

Texas Teacher Evaluation and Support System (T-TESS)

2025 - 2026 School Year

Appraisal Calendar

Teacher Orientation – No later than August 29, 2025

Goal Setting and Professional Development Plan – No later than September 19, 2025

Goal Setting and Professional Development Plan Conference for NEW TEACHERS to the District – No later than six weeks of the completion of Teacher Orientation – Date varies

Teacher Orientation, Goal Setting, and Professional Development Plans and Conferences for Late Hires – September 22, 2025, to May 08, 2026

Informal Observations and Walkthroughs with ongoing feedback from August 11, 2025, to May 08, 2026

Formal Observations – Starting Two weeks after Teacher Orientation to May 08, 2026

End of Year Conferences – September 22, 2025 to May 08, 2026

CAMPUS T-TESS CERTIFIED APPRAISERS

Roma High School Jorge Guzman Octavio A. Aguillón Cynthia Casas Edgar Ramón Karen B. Rentería Teresita Garza Denisse Avina Maricela Garza Max Habecker Daniel Renteria	Delia González García Elementary Citlali González Carmelita Cantú	R. T. Barrera Elementary Marisa García Belinda Moreno
Roma Middle School Danelo González Melissa Elizondo Martha Martínez Ernesto Salinas Max Habecker Daniel Renteria	Veterans Memorial Elementary Oswaldo García Norma González	Emma Vera Elementary Yvonne Guerrero Aleida Alaníz
Ramiro Barrera Middle School Annette Garza Clotilde Benitez Ernestina Garza Rosantina Rios Max Habecker Daniel Renteria	F. J. Scott Elementary Diana Perez Brenda Escobar	Roel A. & Celia R. Saenz Elementary Odette García María Elena Treviño
DISTRICT T-TESS APPRAISERS Rodrigo Bazan Yadira E. Díaz Adrian Guerra Jose Marines		Instructional & Guidance Center María T. Ramírez
Jaime Escobar Jr. Diana Salinas Ildefonso Saldivar, Jr. Dena Laurel		

Board Approved: July 30, 2025

Texas Principals Evaluation and Support System (T-PESS)

2025 - 2026 School Year

Appraisal Calendar

Principal Orientation – Prior to August 22, 2025

Self-Assessment and Goal Setting – No later than September 5, 2025

Beginning-of-Year Conference – No later than September 19, 2025

School Site Visits/Informal Assessments – August 11, 2025, to May 08, 2026

Middle-of-Year Conference – February 2, 2026, to February 13, 2026

Identify and Collect Artifacts and Evidence – No later than June 25, 2026

End-of-Year Conference and Goal Setting – May 26, 2026, to July 24, 2026

CAMPUS T-PESS CERTIFIED APPRAISERS

Roma High School Jorge Guzman	Delia González García Elementary Citlali Gonzalez	R. T. Barrera Elementary Marisa García
Roma Middle School Danelo González	Veterans Memorial Elementary Oswaldo Garcia	Emma Vera Elementary Yvonne Guerrero
Ramiro Barrera Middle School Annette Garza	F. J. Scott Elementary Diana Perez	Roel A. & Celia R. Saenz Elementary Odette García
DISTRICT T-PESS APPRAISERS Carlos M. Gonzalez Luis E. Garza Marissa Belmontes Edgar Garza Yadira Diaz		Instructional & Guidance Center María T. Ramírez