Phoenix-Talent Schools

LICENSED SALARY SCHEDULE

2025-2026

2025-26 increase: **3% COLA**

STEP	I BA / BS	II BA + 30	III BA + 45	MS + 45	IV BA + 60	MS + 60	V BA + 75	MS + 75	PhD
1	47,968	49,599	51,285	53,684	53,029	55,427	54,832	57,230	
2	49,599	51,285	53,029	55,427	54,832	57,230	56,696	59,095	
3	51,285	53,029	54,832	57,230	56,696	59,095	58,624	61,022	63,421
4	53,029	54,832	56,696	59,095	58,624	61,022	60,617	63,016	65,414
5	54,832	56,696	58,624	61,022	60,617	63,016	62,678	65,077	67,475
6	56,696	58,624	60,617	63,016	62,678	65,077	64,809	67,208	69,606
7	58,624	60,617	62,678	65,077	64,809	67,208	67,013	69,411	71,809
8	60,617	62,678	64,809	67,208	67,013	69,411	69,291	71,690	74,088
9	62,678	64,809	67,013	69,411	69,291	71,690	71,647	74,045	76,444
10	64,809	67,013	69,291	71,690	71,647	74,045	74,083	76,481	78,880
11	67,013	69,291	71,647	74,045	74,083	76,481	76,602	79,000	81,399
12	69,291	71,647	74,083	76,481	76,602	79,000	79,206	81,605	84,003
13	71,647	74,083	76,602	79,000	79,206	81,605	81,899	84,298	86,696
14	74,083	76,602	79,206	81,605	81,899	84,298	84,684	87,082	89,481
15	76,602	79,206	81,899	84,298	84,684	87,082	87,563	89,962	92,360
16	79,206	81,899	84,684	87,082	87,563	89,962	90,540	92,939	95,337

MS = 5%		$2,398
PhD = 10%		$4,797
Increment = 3.4%		
SPED Stipend	5.5% of I BA/BS	$2,638
TWI Stipend	4.5% of I BA/BS	$2,159

Yrs of Experience	Longevity 2025-26	
17-19	2.25% BA/I	$1,079
20-22	3.25% BA/I	$1,559
23+	4.25% BA/I	$2,039

Curriculum Rate **$37.30**