Monday, August 11, 2025
Planning Meeting, DeWitt Blank Boardroom and Live Stream

Planning Meeting 7:00 p.m.
This meeting will be held in the DeWitt Blank Boardroom, 702 Warrendale Rd, Gibsonia, PA, and is open to the public and being live-streamed. Visitors are required to sign in when they arrive for the meeting. Recognition of Visitors will occur at the beginning and end of the meeting. Community members interested in addressing the board at the beginning of the meeting must sign up prior to the start of the meeting on a signup sheet available outside the boardroom. For community members interested in accessing the meeting through live stream, please click on the video button above to complete a sign-in form. After completing the form, you will be provided with a link to a live stream of the board meeting. If you indicated on the form that you would like to address the board, you will be called on the number you provided in the form during the Recognition of Visitors section of the agenda indicated on the form. Please note: The number calling you may be an out of state number. Visitors are asked to limit their comments to three minutes, so that everyone may have an opportunity to speak. Board members listen to comments from the public. This is generally not a time when discussion or response takes place with board directors. The board and/or administration does follow-up with members of the community who spoke at the meeting by email as long as the speaker clearly provided that contact information on the sign-in sheet.

1. Meeting Opening - Mr. Morrissette

Subject	**1.01 Call to Order**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	1. Meeting Opening - Mr. Morrissette
Access	Public
Type	Procedural

Please click here to complete a sign-in form. After completing the form, you will be provided with a link to a live stream of the board meeting. If you indicated on the form that you would like to address the board, you will be called on the number you provided in the form at the Recognition of Visitors section of the agenda. Please note: The number calling you may be an out of state number.

1. Pledge of Allegiance
2. Roll Call
3. President's Statement

Subject	**1.02 Recognition of Visitors**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	1. Meeting Opening - Mr. Morrissette
Access	Public

Type	Recognition of Visitors

Recognition of Visitors

- Any member of the Pine-Richland community may address the Board during the "Recognition of Visitors" time on each agenda.
- Visitors are requested to state their name and home address.
- A maximum time limit of **three (3) minutes** per speaker has been set.
- This portion of the meeting during which the public is invited to speak shall be limited to sixty (60) minutes.

Community members interested in addressing the board **at the beginning of the meeting are asked to sign in prior to the start of the meeting on a signup sheet available outside the auditorium.**

For anyone participating through the live stream interested in addressing the board, please be sure you indicated your desire to address the board when registering for the live stream link. If you indicated on the form that you would like to address the board, you will be called on the number you provided in the form at the Recognition of Visitors section of the agenda. Please note: The number calling you may be an out of state number.

Speakers are asked to limit their comments to three minutes, so that everyone may have an opportunity to speak. Board members listen to comments from the public. This is generally not a time when discussion or response takes place with the board directors. The board and/or administration does follow-up with members of the community who spoke at the meeting by email as long as the speaker clearly provided that contact information on the sign-in sheet.

Subject	**1.03 Correspondence**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	1. Meeting Opening - Mr. Morrissette
Access	Public
Type	Information

The following people emailed the board:

- Amy Cafardi regarding staff training to foster an inclusive learning environment
- Chris Bonneau regarding the Academic 9 ELA curriculum

Subject	**1.04 Minutes for Approval**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	1. Meeting Opening - Mr. Morrissette
Access	Public
Type	Action
Recommended Action	Motion to approve the meeting minutes as attached.

July 21, 2025, Academic Achievement Joint Governance Meeting Minutes
July 21, 2025, Combined Meeting Minutes

File Attachments
07.21.2025 Academic Achievement Jt Gov Mtg Minutes.pdf (211 KB)
07.21.2025 Combined Meeting Minutes.pdf (309 KB)

2. Strategic Plan

Subject	**2.01 Strategic Plan: Communications**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	2. Strategic Plan
Access	Public
Type	Discussion, Information

As part of our strategic plan goal to refine and improve district communications, the district regularly analyzes data from our website, eBlasts and social media posts to evaluate and strengthen how we share information with students, staff and the community. This includes monthly and yearly reviews of key metrics such as website engagement, email open and click rates and social media interaction, all of which help us make informed, data-driven decisions. With a full year of data following last summer's website redesign, we closely examined changes in engagement to guide further improvements. Email and social media data also inform our strategies, allowing us to adjust what we send, how often we send it and where we post to best meet the needs of our community.

Subject	**2.02 2025-2026 Key Initiatives**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	2. Strategic Plan
Access	Public
Type	Information

Dr. Miller will provide an update on key initiatives for the 2025-2026 school year.

Subject	**2.03 2024-2025 Stakeholder Survey Results**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	2. Strategic Plan
Access	Public
Type	Information

On an annual basis, the Pine-Richland School District conducts a detailed survey for parents (all grades), staff (all workforce groups), and students (grades 3, 6, 8, and 12). The results of these surveys are used as a source of feedback, satisfaction, and engagement. The results are reviewed each summer at both the aggregate, district level and disaggregated levels (e.g., building, grade level or workforce group). Opportunities for improvement drive future efforts within the context of the strategic plan. In support of additional analysis, results were also segmented in various ways (e.g., elementary versus secondary, gender, and race).

File Attachments
2024-2025 Stakeholder Survey Results w All Comparisons - 7.10.2025.pdf (786 KB)

3. Consent Agenda - Mr. Morrissette

Subject	**3.01 Consent Agenda**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream

Category	3. Consent Agenda - Mr. Morrissette
Access	Public
Type	Action (Consent)
Recommended Action	Motion to approve the consent agenda, including items 3.02 through 3.05 as listed.

Student Services
3.02 2025-2026 WPIAL Championship Trips
3.03 2025-2026 PIAA State Championship Trips
3.04 2025-2026 Extended Seasons
3.05 Boys Basketball Tallmadge Trip

Subject	**3.02 2025-2026 WPIAL Championship Trips**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	3. Consent Agenda - Mr. Morrissette
Access	Public
Type	Action (Consent), Discussion
Recommended Action	Motion to approve trip requests to WPIAL Championships for the 2025-2026 School Year as applicable per qualification.

2025-2026 WPIAL Championships*
*Dates are subject to change.

- Girls Golf - Individual Championships, September 29, 2025 - Location TBD - (overnight depending on location and start time)
- Girls Golf - Team Championships, October 9, 2025 - Location TBD - (overnight depending on start time)
- Boys Golf - Individual Championships, September 30, 2025 - Location TBD - (overnight depending on location and start time)
- Boys Golf - Team Semi-Finals, October 6, 2025 - Location TBD - (overnight depending on location and start time)
- Boys Golf - Team Championships, October 9, 2025 - Location TBD - (overnight depending on start time)

Subject	**3.03 2025-2026 PIAA State Championship Trips**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	3. Consent Agenda - Mr. Morrissette
Access	Public
Type	Action (Consent), Discussion
Recommended Action	Motion to approve trip requests to PIAA State Championships for the 2025-2026 School Year as applicable per qualification.

2025-2026 PIAA State Championship Events*
*Dates are subject to change.

Fall Sports
- Varsity Football: December 4, 5, or 6, 2025 @ Cumberland Valley HS, Mechanicsburg, PA

- Boys Soccer: November 14 or 15, 2025 @ Cumberland Valley HS, Mechanicsburg, PA
- Girls Soccer: November 14 or 15, 2025 @ Cumberland Valley HS, Mechanicsburg, PA
- Field Hockey: November 15, 2025 @ Cumberland Valley HS, Mechanicsburg, PA
- Cross Country: November 1, 2025 @ Parkview Country Club Course, Hershey, PA
- Boys Golf - Individuals: October 20-21, 2025 @ Penn State
- Boys Golf - Team: October 22, 2025 @ Penn State
- Girls Golf - Individuals: October 20-21, 2025 @ Penn State
- Girls Golf - Team: October 22, 2025 @ Penn State
- Girls Volleyball: November 15, 2025, Cumberland Valley HS, Mechanicsburg, PA
- Girls Tennis - Team: October 24-25, 2025 @ Hershey Racquet Club, Hershey, PA
- Girls Tennis - Singles & Doubles: October 31 - November 1, 2025 @ Hershey Racquet Club, Hershey, PA

Winter Sports

- Swimming/Diving: March 11-14, 2026 @ Bucknell University, Lewisburg, PA
- Girls Basketball: March 19, 20 or 21, 2026 @ GIANT Center, Hershey, PA
- Boys Basketball: March 19, 20 or 21, 2026 @ GIANT Center, Hershey, PA
- Girls Team Wrestling: February 6-7, 2026 @ GIANT Center, Hershey, PA
- Boys Team Wrestling: February 6-7, 2026 @ GIANT Center, Hershey, PA
- Girls Individual Wrestling: March 5-7, 2026 @ GIANT Center, Hershey, PA
- Boys Individual Wrestling: March 5-7, 2026 @ GIANT Center, Hershey, PA
- Competitive Spirit (Cheerleading): January 30-31, 2026 @ GIANT Center, Hershey, PA

Spring Sports

- Baseball: June 11 or 12, 2026 @ Penn State University, State College, PA
- Softball: June 11 or 12, 2026 @ Penn State University, State College, PA
- Boys Volleyball: June 14, 2026 @ Penn State University, State College, PA
- Girls Lacrosse: June 14, 2026 @ Panzer Stadium, Penn State University, State College, PA
- Boys Lacrosse: June 14, 2026 @ Panzer Stadium, Penn State University, State College, PA
- Track & Field: May 22-23, 2026 @ Shippensburg University of PA, Shippensburg, PA
- Boys Team Tennis: May 15-16, 2026 @ Hershey Racquet Club, Hershey, PA
- Boys Singles and Doubles Tennis: May 22-23, 2026 @ Hershey Racquet Club, Hershey, PA

Admin Content

Subject	**3.04 2025-2026 Extended Seasons**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	3. Consent Agenda - Mr. Morrissette
Access	Public
Type	Action (Consent), Discussion
Recommended Action	Motion to approve the attendance and participation of the marching band, dance team, color guard and cheerleading teams at PRSD varsity football playoff games and the cheerleading team at the PRSD boys' basketball PIAA Championship game should either team qualify.

Approval of the marching band and cheerleading teams to attend extended season games allows related Supplemental Contract employees, such as the Band Director, to receive compensation for the extended season at per game rates as stated in the PREA contract.

Subject	**3.05 Boys Basketball Tallmadge Trip**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	3. Consent Agenda - Mr. Morrissette

Access	Public
Type	Action (Consent), Discussion
Recommended Action	Motion to approve the student attendance and application of the student discipline code for the Boys' Basketball Team to travel to Tallmadge, Ohio, from Friday, December 26, 2025, to Saturday, December 27, 2025, to practice at the University of Akron and play a game against Tallmadge High School as described on the attached field trip request form.

Cost to district: $0
The cost of the trip is being paid by the families and the booster organization.

File Attachments
Boys BB 12-2025.pdf (288 KB)

4. Action Items - Morrissette

Subject	**4.01 PREA/PRESPA Personnel, Athletic/Non-Athletic Supplementals and Transportation Personnel**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette
Access	Public
Type	Action
Recommended Action	Motion to approve the PREA/PRESPA Personnel, Athletic/Non-Athletic Supplementals, and Transportation Personnel as attached.

File Attachments
2025 August STA Employee List Start of School.pdf (127 KB)
Personnel Items for Action (8.11.25 Final) .pdf (239 KB)
Supplementals (8.11.25 Final).pdf (335 KB)

Admin Content

Subject	**4.02 Assistant Superintendents 2024-2025 Performance Rating**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette
Access	Public
Type	Action
Recommended Action	Motion to approve the Assistant Superintendents' 2024-2025 performance rating as described below and the resulting updated 2025-2026 contracted administrators' salaries as attached.

The superintendent and board of directors have determined that the assistant superintendents have met the objective performance standards for the academic year 2024-2025.

File Attachments
Contracted Employee Salaries 2025-26 (updated 8.4.25).pdf (58 KB)

Subject	**4.03 PRMS Gymnasium Door Replacements**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette
Access	Public
Type	Action, Discussion
Recommended Action	Motion to approve the replacement of two pairs of doors in the middle school gymnasium by Unified Door & Hardware (COSTARS #562898) in the amount of $18,460.00.

Mr. Zimmerman is recommending the replacement of these doors due to their poor condition. Previously, five doors on the auditorium side of the gym were replaced in 2021 due to age and condition. The current request is for four doors on the opposite side of the gym. The new doors meet ADA and NFPA requirements. Unified Door and Hardware is a COSTARS vendor. Funding for this replacement will come from the capital funding plan.

File Attachments
AJP050725-1 - PINE RICHLAND MIDDLE SCHOOL 2 PR GYM A & B.pdf (279 KB)

Subject	**4.04 PRHS Cafeteria WON Door Replacement**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette
Access	Public
Type	Action, Discussion
Recommended Action	Motion to approve the replacement of motor and controller on an existing WON accordion fire door (#9) in the high school cafeteria by WON-Door Corporation in the amount of $16,969.03.

During a recent inspection by a door technician, a faulty motor and control board for an accordion-style fire door at the high school were found and need to be addressed. WON-DOOR is a specialty vendor for a unique door system currently installed at the high school and Eden Hall Upper Elementary. WON-DOOR is not part of the COSTARS program or another cooperative purchasing network. Since their equipment is highly specialized in nature, we are not able to receive three quotes for the required work and instead have secured a sole source letter, which is attached.

File Attachments
157988, QUOTE, PINE RICHLAND HIGH SCHOOL.pdf (106 KB)
Sole Source Letter.pdf (125 KB)

Subject	**4.05 Library Book Purchases**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream

Category	4. Action Items - Morrissette
Access	Public
Type	Action, Discussion
Recommended Action	Motion to approve the purchase of new library books for the high school, and Hance and Richland Elementary Schools, as attached.

The attached lists were shared with the board and posted on the respective library webpages as indicated below.

School	Date Shared	Date Posted
HES	6/13/2025	6/16/2025
RES	6/17/2025	6/17/2025
PRHS	7/9/2025	7/9/2025

File Attachments
7.9.25 PRHS Book List.pdf (28 KB)
6.13.25 Hance Follett List Fall 2025.xlsx - Titles.pdf (31 KB)
6.17.25 New book list RES Summer 2025.pdf (108 KB)

Subject	**4.06 2025-2026 Academic Curriculum - 9-12 English Language Arts Courses (except for Academic English 9 and Honors English 9)**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette
Access	Public
Type	Action, Discussion
Recommended Action	Motion to approve the attached 2025-2026 curriculum plan for Grades 9-12 English non-elective courses, including AP English 11 and 12 (except Academic English 9 and Honors English 9).

Grades 9 - 12 English non-elective courses, including AP English 11 and 12 (except Academic English 9 and Honors English 9)

File Attachments
PRSD Course Lists 2025-2026 School Board 08-11-2025 - English 9-12 [08-11-2025] [except Academic and Honors Eng 9 (1).pdf (53 KB)

Subject	**4.07 2025-2026 Academic Curriculum (Academic English 9 and Honors English 9)**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette

Access	Public
Type	Action, Discussion, Information
Recommended Action	Motion to approve the 2025-2026 curriculum plan for Academic English 9 and Honors English 9 (attachments To Be Decided).

On June 23, 2025, the K-12 curriculum was approved with the exception of Grades 9-12 English non-elective courses, including AP English 11 and 12. A joint governance meeting was held on Monday, July 21, 2025, to discuss those courses.

During the joint governance meeting, members of the board requested a revision to the recommended Grade 9 Academic English Course. The request from the board was to move *To Kill a Mockingbird* from a secondary to a primary resource.

Dr. Pasquinelli and Dr. Hernandez collaborated with grade 9 English teachers to develop the revised curriculum and to highlight any implications of making the change.

Attached are the following documents:

1. The July 2024 board-approved curriculum for Academic English 9
2. The January 2025 board-approved curriculum for Academic English 9
3. The June 2025 ELA department recommended curriculum for Academic English 9
4. The August 2025 Academic English Curriculum (TKAM)

A comparison document between attachments 3 and 4 is also attached.

Additionally, during the joint governance meeting, there was a request to identify which texts were read during the 2024-2025 school year in Academic and Honors English 9. That information is listed below:

Academic English 9 (6 sections)

A Separate Peace	6/6
To Kill a Mockingbird	0/6
A Tale of Two Cities	0/6
Romeo and Juliet	6/6
Excerpts from the Odyssey	6/6

Honors English 9 (7 sections)

A Separate Peace	8/8
To Kill a Mockingbird	8/8
A Tale of Two Cities	4/8
A Tree Grows in Brooklyn	0/8
Romeo and Juliet	8/8
Excerpts from The Odyssey	8/8

The Department-recommended Honors English 9 curriculum is attached.

File Attachments
1. ELA_English 9 (app'd 7.2024).pdf (181 KB)
2. English Language Arts_English 9_NEW CORE TEXT_without Title (app'd 1.2025).pdf (181 KB)
3. ELA_English 9_(proposed by department 6.2025).pdf (180 KB)
4. English Language Arts_English 9_25-26_(with To Kill a Mockingbird).pdf (185 KB)
English Language Arts_Honors English 9_25-26.pdf (182 KB)
English 9 Curriculum Comparison Spreadsheet (June v. August).pdf (98 KB)

Subject	**4.08 Library Weeding**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette
Access	Public
Type	Action, Discussion
Recommended Action	Motion to approve in accordance with Policy 109.1 Library Resources, the weeding of library resources for Pine-Richland High School as attached.

Healthy library collections are reviewed on a regular basis for accuracy, usage, diversity, and subject area gaps. In Pine-Richland, librarians, or their assistants, routinely perform collection maintenance including accurate and efficient shelving (and re-shelving), shelf-reading, shifting, material repairs, and cleaning. Weeding, or the deselection of material, is also a critical piece of collection maintenance and involves the removal of resources from the collection.

In Pine-Richland school libraries, materials are considered for weeding based on the following criteria:

- Materials that are worn or too badly damaged to be repaired
- Materials that are outdated or contain inaccurate information
- Materials replaced by newer editions
- Materials not circulated within the past ten (10) years
- Unneeded duplicate titles
- Staying in-district (green highlighted cells) these books will be sent to another building or to teachers' classroom libraries.

Weeded library materials can be donated to classroom libraries, donated to outside organizations, sold, recycled, or discarded. After the weeded materials have been removed from the catalog, the librarian will present their building principal and their appropriate assistant administrator with a list of the materials, including the reason for removal.

Materials that are being sold or donated to outside organizations must have approval from the Pine-Richland School Board.

- For materials that will be donated, the librarian must submit contact information for the organization receiving the donation.
- If the materials are being sold, the librarian can obtain offers from interested parties or resale vendors. When the books are sold, they become a "sale of assets" and monies received are folded back into the general fund.
- Until the donation or sale has the approval of the school board, the weeded materials must remain on the premises.

File Attachments
Final PRHS Weeding Report.pdf (414 KB)

Subject	**4.09 Independent Study**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette
Access	Public
Type	Action, Discussion
Recommended Action	Motion to approve the Independent Study course as attached.

Policy 118 *Independent Study* provides the opportunity for a properly qualified student(s) to submit an application(s) for a course(s) of independent study, on the condition that the student(s) will demonstrate achievement of established academic standards as a result of participation in the independent study. Upon recommendation, the board may approve such application(s). Administrative Regulation 118 is available here.

File Attachments
Independent Study - CS - 8.11.25_Redacted.pdf (3,584 KB)

Subject	**4.10 ECYEH Program Letter of Agreement for 2025-2026**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette
Access	Public
Type	Action, Discussion
Recommended Action	Motion to approve the 2025-2026 Local Education Agency Letter of Agreement for Pennsylvania's Education for Children and Youth Experiencing Homelessness (ECYEH) Program as attached.

The AIU requests that all districts sign the attached document for monitoring purposes.

File Attachments
Master LEA Letter of Agreement 25-26.pdf (113 KB)

Subject	**4.11 25-26 Title I Services Addendum**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette
Access	Public
Type	Action, Discussion
Recommended Action	Motion to approve the 2025-2026 AIU Title I Services Addendum as attached.

This agreement requests that the AIU provide remedial reading and math instruction services in line with the Title I Program at Aquinas Academy and Blessed Francis Seelos.

File Attachments
Title I Services Addendum Contract (Allegheny CO.).pdf (176 KB)

Subject	**4.12 The Master Teacher**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette

Access	Public
Type	Action, Discussion
Recommended Action	Motion to approve the purchase of Paraeducator Online Training licenses from The Master Teacher at a cost of $3,465.00 for the 2025-2026 school year.

The Special Education Department is recommending the purchase of 75 licenses for an online professional development library through "The Master Teacher." The training is specifically targeted for paraprofessionals to purchase during the 25-26 school year. Each paraprofessional will have access to a single login with the ability to take up to 148 self-paced web-based courses. The courses are constantly being reviewed and updated. This licensing would provide paraprofessionals with on-demand professional development that will be assigned based on their individual needs or paraprofessional professional development days, as well as provide an option for self-selected professional development when needed. Each paraprofessional will have their own dashboard to review courses and complete anything assigned specifically to them. A transcript is available for each paraprofessional upon completion of one or more courses.

File Attachments
The Master Teacher Quote.pdf (40 KB)
Paraeducator Trainings.pdf (392 KB)

Subject	**4.13 Third and Final Reading of Pulled Mini-Batch Policies**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette
Access	Public
Type	Action, Discussion
Recommended Action	Motion to approve a third and final reading of the pulled mini-batch of policies listed below, as attached.

At the June 9, 2025, planning meeting, the thirteen policies listed below were pulled from the first reading of the miscellaneous batch policies.

Policy #	Policy Title	Status
222	Tobacco and Vaping Products	Redlined, SLT Reviewed
227	Controlled Substances/Paraphernalia*	Redlined, SLT Reviewed
236.1	Threat Assessment	Redlined, SLT Reviewed
247	Hazing	Redlined, SLT Reviewed
249	Bullying/Cyberbullying	Redlined, SLT Reviewed
317	Conduct/Disciplinary Procedures*	Redlined, SLT Reviewed
320	Freedom of Speech by Employees (NEW TITLE)	Redlined, SLT Reviewed
323	Tobacco and Vaping Products (NEW TITLE)	Redlined, SLT Reviewed
351	Drug and Substance Abuse	Redlined, SLT Reviewed
805.1	Relations with Law Enforcement Agencies	Redlined, SLT Reviewed
806	Child Abuse	Redlined, SLT Reviewed
807	Opening Exercise/Moment of Silence/Flag Displays	Redlined, SLT Reviewed
904	Public Attendance at School Events	Redlined, SLT Reviewed

*Indicates policy has an AR.

File Attachments
Mini-Miscellaneous Batch Review - 3rd Reading.zip (1,402 KB)

Subject	**4.14 Temporary Authorization**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette
Access	Public
Type	Action, Discussion
Recommended Action	Motion to authorize the Superintendent and Director of Human Resources to hire professional staff and support staff after August 11, 2025 to be formally approved (retroactively, if appropriate) by the Board of School Directors at the August 25, 2025 regular and September 15, 2025 combined board meetings.

Subject	**4.15 Psych Services Independent Contractors for 2025-2026**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette
Access	Public
Type	Action, Discussion
Recommended Action	Motion to approve the 2025-2026 Independent Contractors working through Psych Services as attached.

File Attachments
Psychological Services Personnel Items for Action.pdf (61 KB)
Lellock - Independent Contractor Agreement 2025.pdf (156 KB)
Orosz - Independent Contractor Agreement 2025.pdf (154 KB)
Skirtich - Independent Contractor Agreement 2025.pdf (154 KB)

Subject	**4.16 Project Life Transition Services Agreement**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette
Access	Public
Type	Action, Discussion
Recommended Action	Motion to approve the agreement with Transition Services with Project LIFE for the 2025-2026 as attached.

This agreement will help to increase the opportunity for employment for students with disabilities. The solicitor has reviewed the agreement.

File Attachments

AB Project LIFE Agreement 2025-26.pdf (138 KB)

Subject	**4.17 Renewal of Software Licenses**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	4. Action Items - Morrissette
Access	Public
Type	Action, Discussion
Recommended Action	Motion to approve the renewal of software and applications as listed below for a total cost of $140,803.58 for 2025-2026 school year.

Software and Applications

- **IncidentIQ ($14,951.38)** - This help desk and inventory software system allows user interface, asset management, ticketing, support times, and inventory check-in and check-out.
- **GoGuardian w/Beacon Core ($64,654.20)** - GoGuardian is a classroom management and content filtering suite that uses machine learning in order to block websites based on what is on the screen, regardless of where the content was found. It examines the words and images on a web page for inappropriate content, and if believed to be unsuitable for students, it will block the page immediately. A one-year renewal would cost the district $74,426.04. This is a three-year contract in the amount of $64,654.20 per year, which saves the district no less than $9,771.84 each year.
- **Microsoft Site License ($56,278.00)** - This licensing is provided through Intermediate Unit 13 (IU). The IU is able to provide many more features for the district, allowing for better management of all systems (both computers and servers) in the district. This gives the newest version of the Windows Operating System (Server and Client) and access to Microsoft Office for all systems owned by the district.
- **Adobe Licensing ($4,920.00)** - This licensing agreement through the IU via Connections covers the newest Creative Cloud version of Adobe products.

These costs have been included in the 2025-2026 budget under system-wide technology services - software/licensing fees.

File Attachments
Adobe Licensing.pdf (264 KB)
IncidentIQ Quote.pdf (85 KB)
Microsoft Quote.pdf (86 KB)
GoGuardian 3 yr Quote.pdf (21 KB)

5. Finance - Mr. Casciani

Subject	**5.01 Financial Reports and Accounts Payable**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	5. Finance - Mr. Casciani
Access	Public
Type	Discussion, Information

For board consideration at the regular August meeting: Motion to approve the Financial Reports dated June 30, 2025, and accounts payable dated August XX, 2025, in the amount of $XXXX and paid accounts for July/August in the amount of $XXXX as listed. Financial reports for June 30, 2025, are not final until the financial audit takes place.

File Attachments
attachmentsforAugustagendaJunenotfinalfinancialstatements (2).zip (1,980 KB)

Subject	**5.02 Budget Transfers**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	5. Finance - Mr. Casciani
Access	Public
Type	Information

We will not have budget transfers for the 2025-2026 school year until the October meeting. Per Pennsylvania School Code, budget transfers for the upcoming school year are not permitted until after October 1st.

Subject	**5.03 Reminder Finance Joint Governance Meetings**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	5. Finance - Mr. Casciani
Access	Public
Type	Discussion, Information

The following Finance meetings are scheduled on the dates below. The meetings will begin at 6:00 p.m.

Proposed Date	Jt Governance Subjects	Topics
• September 15, 2025	Finance and Staff Services	Personnel and Program Delivery
• October 6, 2025	Finance and Student Services	Program Delivery for Special Education, Gifted Education, and MTSS
• October 20, 2025	Finance and Buildings & Grounds	Capital Projects, Utilities and Debt
• November 10, 2025	Finance and Operational Services	Transportation and Tuition

6. Buildings & Grounds - Mr. Cassidy

Subject	**6.01 Summer Projects Update**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	6. Buildings & Grounds - Mr. Cassidy
Access	Public
Type	Discussion, Information

A summer projects update will be provided, including HVAC work at RES and WES, as well as the terrazzo flooring project at PRHS.

File Attachments
2025 - Summer Project Reporting - Update as of 8_11_25.pdf (60 KB)

Subject	**6.02 PRHS Natatorium Diving Board Replacements**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	6. Buildings & Grounds - Mr. Cassidy
Access	Public
Type	Discussion, Information

For board consideration at the August regular meeting: Motion to approve the replacement of two diving boards and bases in the high school natatorium by B&R Pools and Swim Shop in the amount of $_____.

The diving boards and bases were identified for replacement during the natatorium assessment conducted by Wallover Architects (presented at the January 13, 2025, Combined Meeting). The funding for these replacements was included in the capital funding plan in the 2025-26 school year.

Attached are two quotes for the equipment portion of the project. There was a 7% cost increase from the manufacturer (Duraflex) that was communicated to us on July 30, 2025, that we could not take advantage of before the August 1, 2025, deadline.

- B&R Pools and Swim Shop (COSTARS) - $41,554.58 (7% included)
- DIVE Cincinnati, Inc. - Springboards and More - $38,972.45 (plus 7%) = $41,700.52

The installation costs are to be decided and will be included in the cost prior to the regular meeting on August 25, 2025.

File Attachments
Est_15073_from_DIVE_Cincinnati_Inc._15840 (1).pdf (82 KB)
Quote # JP08012025 (1).pdf (8 KB)

Subject	**6.03 PR Touchdown Club Donation**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	6. Buildings & Grounds - Mr. Cassidy
Access	Public
Type	Discussion, Information

For board consideration at the regular August meeting: Motion to accept, in accordance with Board Policy #702 (Gifts, Grants & Donations) and with sincere gratitude, a donation from Pine-Richland Touchdown Club for an Olympic Sideline Travel Case and TV for a total value of $5,575.

The case is used for storing equipment and a TV for sideline instruction. Details related to this donation are attached.

File Attachments
PR Football Boosters Donation Request Travel Case.pdf (156 KB)
437-072425-03_V2 (1).pdf (100 KB)
LFCU-AT00077 (1).pdf (255 KB)

7. Academic Achievement - Mrs. Brussalis

Subject	**7.01 Schweitzer Engineering Laboratories Donation**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	7. Academic Achievement - Mrs. Brussalis
Access	Public
Type	Discussion, Information

For board consideration at the August regular meeting: Motion to accept, in accordance with Board Policy #702 (Gifts, Grants & Donations) and with sincere gratitude, a donation of $100 to Wexford Elementary School from Schweitzer Engineering Laboratories.

Mrs. Gustafson suggests using the $100 to purchase biographies or books related to STEM topics. Per Policy 109.1, a list of books to be purchased will go through a 30-day review process, followed by board action.

Subject	**7.02 Library Weeding**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	7. Academic Achievement - Mrs. Brussalis
Access	Public
Type	Discussion, Information

For board consideration at the regular August meeting: Motion to approve in accordance with Policy 109.1 Library Resources, the weeding of library resources for Hance Elementary School as attached.

Healthy library collections are reviewed on a regular basis for accuracy, usage, diversity, and subject area gaps. In Pine-Richland, librarians, or their assistants, routinely perform collection maintenance including accurate and efficient shelving (and re-shelving), shelf-reading, shifting, material repairs, and cleaning. Weeding, or the deselection of material, is also a critical piece of collection maintenance and involves the removal of resources from the collection.

In Pine-Richland school libraries, materials are considered for weeding based on the following criteria:

- Materials that are worn or too badly damaged to be repaired
- Materials that are outdated or contain inaccurate information
- Materials replaced by newer editions
- Materials not circulated within the past ten (10) years
- Unneeded duplicate titles
- Staying in-district (green highlighted cells) these books will be sent to another building or to teachers' classroom libraries.

Weeded library materials can be donated to classroom libraries, donated to outside organizations, sold, recycled, or discarded. After the weeded materials have been removed from the catalog, the librarian will present their building principal and their appropriate assistant administrator with a list of the materials, including the reason for removal.

Materials that are being sold or donated to outside organizations must have approval from the Pine-Richland School Board.

- For materials that will be donated, the librarian must submit contact information for the organization receiving the donation.
- If the materials are being sold, the librarian can obtain offers from interested parties or resale vendors. When the books are sold, they become a "sale of assets" and monies received are folded back into the general fund.

- Until the donation or sale has the approval of the school board, the weeded materials must remain on the premises.

File Attachments
Wexford Weeded Books July 2025.pdf (281 KB)

8. Student Services - Mrs. Miller

Subject	**8.01 HopSkipDrive Transportation Services Agreement**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	8. Student Services - Mrs. Miller
Access	Public
Type	Discussion, Information

For board consideration at the regular August meeting: Motion to approve the HopSkipDrive Transportation Services Agreement as attached.

This agreement will give the District an additional option for individual/shared rides our current contractors cannot fill.

Attachment provided prior to the regular August meeting.

Subject	**8.02 25-26 HSAO SAP Agreement**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	8. Student Services - Mrs. Miller
Access	Public
Type	Discussion, Information

For board consideration at the regular August meeting: Motion to approve the Human Services Administration Organization (HSAO) SAP Agreement as attached.

This agreement provides services for the Student Assistance Program (SAP) when the need arises.

File Attachments
LOA - Pine Richland 25-26.pdf (259 KB)

Subject	**8.03 Wesley Family Services Child Partial Services Agreement**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	8. Student Services - Mrs. Miller
Access	Public
Type	Discussion, Information

For board consideration at the regular August meeting: Motion to approve the Agreement between Wesley Family Services and the district for child/adolescent partial hospital services as attached.

This approval will provide Pine-Richland School District students with parent permission the opportunity to engage with Wesley Family Services to access a variety of services including Child/Adolescent Partial Hospital Services and a variety of therapies when participating in the Wesley Family Services programs.

File Attachments
Pine-Richland CPDL 25.pdf (270 KB)

Subject	**8.04 2025-2026 Watson Institute Letters of Agreement**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	8. Student Services - Mrs. Miller
Access	Public
Type	Discussion, Information

For board consideration at the regular August meeting: Motion to approve the attached Letters of Agreement with Watson Institute.

The agreements between the Pine-Richland School District and the Watson Institute, including The Education Center, Sewickley, and the Social Center for Academic Achievement (WISCA-Sewickley and WISCA-Sharpsburg), for the 2025-2026 school year, are attached. The first day of school at the Watson Institute schools is scheduled for August 21, 2025. The tuition for the full-time alternative educational program will be the responsibility of the Pine-Richland School District.

File Attachments
25-26 Watson Agreements.pdf (644 KB)

Subject	**8.05 Community-Based Education (CBE) Program**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	8. Student Services - Mrs. Miller
Access	Public
Type	Information

The purpose of the Community-Based Education (CBE) program is to provide students with hands-on learning opportunities that allow them to practice essential skills and develop appropriate work habits and attitudes. Students participating in the CBE Program receive Special Education services and participate with parent permission. The School District, Parent/Guardians, and Host of the site at which the CBE program is located agree to adhere to a variety of terms established in an agreement. The following sites plan to be leveraged for the 25-26 school year:

- La Roche University
- Pine-Richland Community Center
- Stepping Stones
- Northland Library
- Pine Community Center
- Abram's Nation
- Spectrum Fudge
- Repurposed For You

- World Vision
- Baierl YMCA

9. Staff Services - Mr. Wiethorn

Subject	**9.01 PREA/PRESPA Personnel, Athletic/Non-Athletic Supplementals**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	9. Staff Services - Mr. Wiethorn
Access	Public
Type	Discussion, Information

For board consideration at the regular August meeting: Motion to approve the PREA/PRESPA Personnel and Athletic/Non-Athletic Supplementals as attached.

Attachments provided prior to the regular meeting.

Subject	**9.02 Stat Staffing Medical Services Addendum**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	9. Staff Services - Mr. Wiethorn
Access	Public
Type	Discussion, Information

For board consideration at the August regular meeting: Motion to approve the addendum with Stat Staffing Medical Services for a three-year term, as attached.

This contract provides nursing and/or paraprofessional services to support students with special needs. Services will only be sought in the event that positions cannot be filled from within the district. The school solicitor has reviewed the addendum.

File Attachments
Addendum to 07-06-21 Contract --- STAT - Pine-Richland School District - 07-28-25.pdf (118 KB)

Subject	**9.03 Psychological Student Practicums**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	9. Staff Services - Mr. Wiethorn
Access	Public
Type	Discussion, Information

For board consideration at the regular August meeting: Motion to approve the psychological student practicum placements for the IUP students listed below.

Indiana University of PA Practicums
- Riley Kugler

- Lauren Michaels
- Ellie Reilly

Administrative File Attachments
Reilly CV-2025.pdf (67 KB)
Kugler CV.pdf (92 KB)
25-26 Michaels Resume.pdf (55 KB)

10. Operational Services - Mrs. Terchick

Subject	**10.01 SmartLink/Verizon Wireless**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	10. Operational Services - Mrs. Terchick
Access	Public
Type	Discussion, Information

The Board received an update about ongoing discussions with Smartlink, a company that builds cellular towers for Verizon and works with T-Mobile and AT&T. Smartlink has begun the pre-planning process to potentially add new cellular antennas to a stadium light pole on school property. This process includes reviewing all relevant township and federal ordinances. Construction is currently projected to start in **June 2026**. This project could significantly improve cell service for many in our community and also provide the district with an alternative revenue stream through a lease agreement.

File Attachments
6449_Pine Richland HS - Photosim Package 04.03.25 (1) (1).pdf (3,356 KB)
6449_PINE RICHLAND HS_Concept LEP (04.02.25) (1) (1).pdf (461 KB)

Subject	**10.02 Technology Equipment Disposal**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	10. Operational Services - Mrs. Terchick
Access	Public
Type	Information

Due to a shortage of a specific **8GB RAM chip** used in the popular Chromebook model we selected, we have not yet received the student devices that were ordered in June. As a result, we must **postpone this year's recycling program.**

Our technology team is working diligently to repair and prepare existing devices, ensuring every first-grade student has a working Chromebook for the start of school. We will provide a new timeline for the recycling program as soon as we have a confirmed delivery date for the new devices.

11. Board Business - Mr. Morrissette

Subject	**11.01 Review of BOE/SLT Workshop**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream

Category	11. Board Business - Mr. Morrissette
Access	Public
Type	Information

A board and SLT workshop was held at 5:00 p.m. this afternoon to discuss key initiatives for the 2025-2026 school year and budget reporting.

12. Meeting Closing - Mr. Morrissette

Subject	**12.01 Reports**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	12. Meeting Closing - Mr. Morrissette
Access	Public
Type	Report

Superintendent Report

Board Report

Administrative Report

Subject	**12.02 Recognition of Visitors**
Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	12. Meeting Closing - Mr. Morrissette
Access	Public
Type	Recognition of Visitors

Recognition of Visitors

- Any member of the Pine-Richland community may address the Board during the "Recognition of Visitors" time on each agenda.
- Visitors are requested to state their name and home address.
- A maximum time limit of **three (3) minutes** per speaker has been set.

For anyone participating through the live stream interested in addressing the board, please be sure you indicated your desire to address the board when registering for the live stream link. If you indicated on the form that you would like to address the board, you will be called on the number you provided in the form at the Recognition of Visitors section of the agenda. Please note: The number calling you may be an out of state number.

Speakers are asked to limit their comments to three minutes, so that everyone may have an opportunity to speak. Board members listen to comments from the public. This is generally not a time when discussion or response takes place with the board directors. The board and/or administration does follow-up with members of the community who spoke at the meeting by email as long as the speaker clearly provided that contact information on the sign-in sheet.

13. Adjournment - Mr. Morrissette

Subject	**13.01 Adjourn Meeting**

Meeting	Aug 11, 2025 - Planning Meeting, DeWitt Blank Boardroom and Live Stream
Category	13. Adjournment - Mr. Morrissette
Access	Public
Type	Action
Recommended Action	Motion to adjourn the meeting.