

Classified Pay Scale

POSITION	CATEGORY	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL BY GRDE	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Career Development Facilitator-1 (Bachelors)	Classroom Support	8	190	12	21.26	38.87
Career Development Facilitator-2 (Bachelors +18)	Classroom Support	8	190	13	22.76	41.59
Career Development Facilitator-3 (Masters)	Classroom Support	8	190	14	24.34	44.50
Paraprofessional-Teacher Assistant-1 (WIN/Workkeys 3.0+ - Associates)	Classroom Support	8	190	3	11.56	21.15
Paraprofessional-Teacher Assistant-2 (Bachelors)	Classroom Support	8	190	4	12.38	22.62
Paraprofessional-Teacher Assistant-3 (Masters +)	Classroom Support	8	190	5	13.24	24.21
Administrative Assistant to Director-1 (High School)	Clerical	8	240	5	13.24	24.21
Administrative Assistant to Director-2 (2 yrs. College-Associates)	Clerical	8	240	6	14.17	25.90
Administrative Assistant to Director-3 (Bachelors)	Clerical	8	240	7	15.16	27.72
Administrative Assistant to Director-4 (Masters)	Clerical	8	240	8	16.22	29.65
District Level Secretary-1 (High School)	Clerical	8	varies	4	12.38	22.62
District Level Secretary-2 (2 yrs. College-Associates)	Clerical	8	varies	5	13.24	24.21
District Level Secretary-3 (Bachelors +)	Clerical	8	varies	6	14.17	25.90
District Secretary / Bookkeeper-1 (High School)	Clerical	8	240	5	13.24	24.21
District Secretary / Bookkeeper-2 (2 yrs. College-Associates)	Clerical	8	240	6	14.17	25.90
District Secretary / Bookkeeper-3 (Bachelors +)	Clerical	8	240	7	15.16	27.72
Executive Secretary / Executive Admin. Assistant-1 (High School - 2 yrs. College)	Clerical	8	240	11	19.88	36.32

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Executive Secretary / Executive Admin. Assistant-2 (Bachelors)	Clerical	8	240	12	21.26	38.87
Executive Secretary / Executive Admin. Assistant-3 (Masters +)	Clerical	8	240	13	22.76	41.59
Receptionist	Clerical	8	240	3	11.56	21.15
School Bookkeeper-1 (High School - 2 yrs. College)	Clerical	8	varies	5	13.24	24.21
School Bookkeeper-2 (Bachelors +)	Clerical	8	varies	6	14.17	25.90
School Secretary / Bookkeeper-1 (High School- 2 yr College)	Clerical	8	240	5	13.24	24.21
School Secretary / Bookkeeper-2 (Bachelors +)	Clerical	8	240	6	14.17	25.90
School Secretary-1 (High School - 2 yrs. College)	Clerical	8	varies	4	12.38	22.62
School Secretary-2 (Bachelors +)	Clerical	8	varies	5	13.24	24.21
Coordinator-1 (Bachelors)	Coordinator	8	240	10	18.57	33.96
Coordinator-2 (Master+)	Coordinator	8	240	11	19.88	36.32
Custodian	Custodian	8	245	3	11.56	21.15
Head Custodian	Custodian	8	245	4	12.38	22.62
Food Service Manager-1 (0-300 Students)	Food Service	7.5	185	3	11.56	21.15
Food Service Manager-2 (301-600 Students)	Food Service	7.5	185	4	12.38	22.62
Food Service Manager-3 (601+ Students)	Food Service	7.5	185	5	13.24	24.21
Food Service Workers	Food Service	6	185	2	10.81	19.77
HVAC - Certified	Maintenance	8	240	9	17.36	31.73
Maintenance / HVAC	Maintenance	8	240	5	13.24	24.21
Maintenance / Maintenance and Grounds	Maintenance	8	245	5	13.24	24.21
Athletic Trainer-1 (Bachelors)	Medical Professional	8	190	12	21.26	38.87
Athletic Trainer-2 (Masters)	Medical Professional	8	190	13	22.76	41.59
School Nurse-LPN	Medical Professional	8	185	12	21.26	38.87

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School Nurse-RN	Medical Professional	8	185	13	22.76	41.59
Social Worker-1 (Bachelors)	Medical Professional	8	200	12	21.26	38.87
Social Worker-2 (Masters+)	Medical Professional	8	200	13	22.76	41.59
Accounts Payable Specialist-1 (High School)	Specialist	8	240	7	15.16	27.72
Accounts Payable Specialist-2 (2 yrs. College-Associates)	Specialist	8	240	8	16.22	29.65
Accounts Payable Specialist-3 (Bachelors)	Specialist	8	240	9	17.36	31.73
Accounts Payable Specialist-4 (Masters)	Specialist	8	240	10	18.57	33.96
Benefits Specialist-1 (High School)	Specialist	8	240	7	15.16	27.72
Benefits Specialist-2 (2 yrs. College-Associates)	Specialist	8	240	8	16.22	29.65
Benefits Specialist-3 (Bachelors)	Specialist	8	240	9	17.36	31.73
Benefits Specialist-4 (Masters)	Specialist	8	240	10	18.57	33.96
Human Resources Specialist-1 (High School)	Specialist	8	240	7	15.16	27.72
Human Resources Specialist-2 (2 yrs. College-Associates)	Specialist	8	240	8	16.22	29.65
Human Resources Specialist-3 (Bachelors)	Specialist	8	240	9	17.36	31.73
Human Resources Specialist-4 (Masters)	Specialist	8	240	10	18.57	33.96
Payroll Specialist-1 (High School)	Specialist	8	240	7	15.16	27.72
Payroll Specialist-2 (2 yrs. College-Associates)	Specialist	8	240	8	16.22	29.65
Payroll Specialist-3 (Bachelors)	Specialist	8	240	9	17.36	31.73
Payroll Specialist-4 (Masters)	Specialist	8	240	10	18.57	33.96
Substitute (non-instructional positions)	Substitute	varies	varies	1	10.10	-
Substitute Teachers-1 (High School - 2 yrs. College)	Substitute	varies	varies	1	10.10	-
Substitute Teachers-2 (Bachelors+)	Substitute	varies	varies	5	13.24	-

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Substitute Teachers-3 (Certified-Bachelors+)	Substitute	varies	varies	7	15.16	-
Assistant Director-1 (Bachelors)	Supervisory	8	240	12	21.26	38.87
Assistant Director-2 (Masters+)	Supervisory	8	240	13	22.76	41.59
Supervisor (Associates+)	Supervisory	8	240	9	17.36	31.73
Computer Technician-1 (High School-2 yrs. College)	Technology	8	240	10	18.57	33.96
Computer Technician-2 (Bachelors+)	Technology	8	240	11	19.88	36.32
Computer Technician-3 (Masters+)	Technology	8	240	12	21.26	38.87
Bus Monitors	Transport	6	180	1	10.10	18.47
School Bus Driver Trainee	Transportation	varies	varies	1	10.10	-
School Bus Driver Trainee 1	Transportation	varies	varies	5	13.24	-
School Bus Driver Trainee 2	Transportation	varies	varies	7	15.16	-