

**2025-2026 SKAP Wage Schedule**

<b>South Kitsap School District - Principal Professional Salary Schedule 2025-2026</b>			
<b>Position</b>	<b>1 &amp; 2</b>	<b>3 &amp; 4</b>	<b>5</b>
Senior High Principal	\$ 192,697	\$ 197,027	\$ 201,933
Senior High Assistant Principal	\$ 166,022	\$ 170,565	\$ 174,802
Middle School/Alternative Principal	\$ 178,689	\$ 183,537	\$ 188,101
Middle School Assistant Principal	\$ 161,704	\$ 164,663	\$ 167,261
Elementary Principal	\$ 168,637	\$ 173,253	\$ 177,560
Elementary Assistant Principal	\$ 161,490	\$ 163,822	\$ 165,037

<b>Longevity Matrix-SKAP 2025-2026</b>		
<b>Position</b>	<b>Matrix Step</b>	<b>Total \$</b>
Senior High Principal	3	\$ 4,039
Senior High Assistant Principal	3	\$ 1,748
Middle School/Alternative Principal	2	\$ 3,762
Middle School Assistant Principal	2	\$ 1,673
Elementary Principal	1	\$ 3,551
Elementary Assistant Principal	1	\$ 1,650

*\*Per Section 7.1 of the SKAP Collective Bargaining Agreement, "Principals with ten (10) or more years of experience will receive an additional increase of 2%. Assistant Principals with ten (10) or more years of experience will receive an increase of 1%."*