

# RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of April year of 2025, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Ryan Albright ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety Five Thousand Dollars (\$ 95,000.00 ), of which 7,916.66 shall be payable on the 25th day(s) of the months August, year of 2025 to July year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 6 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of April year of 2025, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Tanya Ashton ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Thousand Dollars (\$ 80,000.00), of which 6,666.66 shall be payable on the 25th day(s) of the months August, year of 2025 to July year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 4 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of April year of 2025, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Shawna Boyd ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Five Thousand Dollars (\$ 85,000.00), of which 7,083.33 shall be payable on the 25th day(s) of the months August, year of 2025 to July year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.5FTE Kindergarten, .05FTE 6-8 Remedial Math and Language Art and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of April year of 2025, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Sandy Colbert ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety Five Thousand Dollars (\$ 95,000.00), of which 7,916.66 shall be payable on the 25th day(s) of the months August, year of 2025 to July year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 2; Title 2 5K and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of April year of 2025, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Kyla Danziger ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Thousand Dollars (\$ 80,000.00), of which 6,666.66 shall be payable on the 25th day(s) of the months August, year of 2025 to July year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Special Education and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of April year of 2025, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Katie Henbest ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty Five Thousand Dollars (\$ 45,000.00), of which 3,750.00 shall be payable on the 25th day(s) of the months August, year of 2025 to July year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.5 FTE Music Grades 1-6 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of April year of 2025, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Ashley McCain ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety Thousand Dollars (\$ 90,000.00), of which 7,500.00 shall be payable on the 25th day(s) of the months August, year of 2025 to July year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 3; 5K Title 1 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of April year of 2025, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Brad McCain ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety Thousand Dollars (\$ 90,000.00), of which 7,500.00 shall be payable on the 25th day(s) of the months August, year of 2025 to July year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 7 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of April year of 2025, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Seth C. Stallcop ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty Seven Thousand Five Hundred Dollars (\$ 47,500.00), of which 3,958.33 shall be payable on the 25th day(s) of the months August, year of 2025 to July year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.5 FTE 8<sup>th</sup> Grade History; School-to-work and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of April year of 2025, by and between **Legacy Charter School** in Nampa, Idaho ("the School"), and Suzanne Stimpson ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Three Thousand Dollars (\$ 63,000.00 ), of which 5250.00 shall be payable on the 25th day(s) of the months August, year of 2025 to July year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.7 FTE Speech – Legacy .25FTE, Victory .20FTE and Liberty .25FTE and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of April year of 2025, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Tiffany Umina ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Thousand Dollars (\$ 80,000.00), of which 6,666.66 shall be payable on the 25th day(s) of the months August, year of 2025 to July year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 5 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of April year of 2025, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Amy Vitek ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety Thousand Dollars (\$ 90,000.00), of which 7,500.00 shall be payable on the 25th day(s) of the months August, year of 2025 to July year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Science Grades 2<sup>nd</sup> – 8<sup>th</sup> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

## RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of April year of 2025, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Angella Wachsmuth ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety Thousand Dollars (\$ 90,000.00), of which 7,500.00 shall be payable on the 25th day(s) of the months August, year of 2025 to July year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 8 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of April year of 2025, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Melody Waugh ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2025-2026 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety Thousand Dollars (\$ 90,000.00 ), of which 7,500.00 shall be payable on the 25th day(s) of the months August, year of 2025 to July year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 1 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

## LEGACY CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 4<sup>th</sup> day of April year of 2025, by and between Legacy Charter School, Nampa, Idaho ("the School"), and Seth C. Stallcop ("the Administrator").

### WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of 0.5FTE Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (220 days per year), beginning in the month and day of July 1, year of 2025, through the month and day of June 30, year of 2026, at a base salary of Sixty Two Thousand Five Hundred (\$ 62,500.00) per year. Said salary shall be paid in equal monthly installments in the amount of \$ 5,208,33 on the 25<sup>th</sup> day(s) of each month beginning in July, year of 2025, to June, year of 2026, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on July 1, in the year 2025, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this contract.
3. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
4. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL IN CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ ADMINISTRATOR

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ CLERK