

Kentucky SB 181 for Substitute Employees

Traceable Communication – What You Need to Know

What is SB 181?

This law requires **all communication with students** to happen through **district-approved, traceable systems** — ensuring transparency and parental oversight.

 Applies to all **certified employees**, including **substitutes**.

 Personal texts, emails, or social media messages to students are **not allowed** without a parent waiver.

Approved Tools in Boyle County Schools

Use **only** these platforms to communicate with students:

- Google Suite
- ParentSquare
- GoGuardian
- Class Dojo

What About Waivers?

If communication **must** occur outside approved tools:

- A **written waiver** from the parent is required
 - It must be **specific to the student and adult**
 - The waiver is **kept on file at the student's school**
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Keep in Mind

Do This

Use district platforms

Get a signed waiver

Ask if unsure

Not This

Text or email students personally

Communicate off-platform without permission

Assume it's okay “just once”

 **Questions?** Contact your school principal or district office for clarification.