

**AVELLA AREA SCHOOL DISTRICT  
1000 AVELLA ROAD  
AVELLA, PA 15312**

**BOARD OF EDUCATION MINUTES**

**June 25, 2025**

The Regular Board Meeting of the Avella Area School District Board of Education was held in the Avella Jr./Sr. High School Library on Wednesday, June 25, 2025. Mr. Emanuel Paris, Board President, called the meeting to order at 7:48 p.m. An Executive Session was held prior to the meeting regarding personnel and policies. Dana Davis, Board Secretary, held roll call and the following board members were present:

**BOARD MEMBERS:** Phoebe Armstrong, Suzanne Colilla, Melissa Dryer, James Gagich, Terry Jacobs, Emanuel Paris, Tia Shore, Scott Willyerd  
Absent: Beth Dunmore

**ADMINISTRATION:** Cyril Walther, Superintendent  
John Galvin, Business Manager  
Heather Zalar, JSHS Principal  
Carrie Graff, Elementary Principal  
Dana M. Davis, Board Secretary

**OTHERS:** Rachel Lozosky, District Solicitor  
Robert Vernon, of Counsel

**A. GENERAL PROCEDURES**

**Roll Call**

**Pledge of Allegiance**

**Presentations/Recognitions**

**REQUEST TO SPEAK AT THE BOARD MEETING –**

**VISITORS REQUEST TO SPEAK ON AGENDA ITEM – None**

## GENERAL PROCEDURE ITEMS

**1. APPROVAL OF MINUTES** **ATTACHMENT "A"**

Board Members were furnished copies of the May 2025 Regular Board Meeting Minutes.

Moved by Ms. Dryer, seconded by Mr. Jacobs, to approve the May 2025 Regular Board Meeting Minutes.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, Mr. Willyerd, said "aye". Motion carried 8-0.

**2. APPROVAL OF ACCOUNTS PAYABLE** **ATTACHMENT "B"**

Board Members were furnished copies of the Accounts Payable for the May and June 2025 General Fund.

Moved by Mr. Willyerd, seconded by Ms. Colilla, to approve the Accounts Payable for the April and May 2025 General Fund.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, Mr. Willyerd, said "aye". Motion carried 8-0.

**3. FINANCIAL/BUDGET REPORTS** **ATTACHMENT "C"**

**4. SOLICITOR'S REPORT** **ATTACHMENT "D"**

## B. NEW BUSINESS

**1. ATHLETIC & ACTIVITIES COMMITTEE**

**a. 2025-2026 School Year – Athletic Coaches/Athletic Director**

Moved by Mr. Willyerd, seconded by Ms. Shore, to ratify the following athletic director/athletic coaches for the 2025-2026 school year.

Athletic Director  
Jason Fogg

**FALL SPORTS**

Cross Country  
Laura Lazzarotti – Head Coach  
Zachery Franks – Assistant Coach

Football – 7<sup>th</sup>/8<sup>th</sup> Grade  
James Gatewood – Head Coach  
Brad Rankin – Assistant Coach

Football – Varsity  
Ryan Cecchini – Head Coach  
Clinton Varner – Assistant Coach  
JT Mylan – Assistant Coach

Golf – Varsity  
Peter Dellovade – Head Coach  
Larry Lis – Assistant Coach

Softball – 7<sup>th</sup>/8<sup>th</sup> Grade Junior Varsity  
Dana Hammond – Head Coach  
Ollie Hammond – Assistant Coach

Tennis  
Dan Davidson – Head Coach  
Jody Morgan – Head Coach

Volleyball  
VACANT – Head Coach  
VACANT – Assistant Coach

#### **WINTER SPORTS**

Basketball Boys' Varsity  
Michael Macik – Head Coach  
Kevin Painter – Assistant Coach

Basketball Girls' Varsity  
John Sargent – Head Coach  
Dana Hammond – Assistant Coach

Basketball – 7<sup>th</sup>/8<sup>th</sup> Grade Boys  
Brandon Miller – Head Coach  
VACANT – Assistant Coach

Rifle  
Nikki Knopp – Head Coach  
Branden Kosey – Assistant Coach

Volleyball – 7<sup>th</sup>/8<sup>th</sup> Grade Girls  
Dana Gatewood – Head Coach  
Allie Brownlee – Assistant Coach

Wrestling – Varsity Boys  
Aaron Margaria – Head Coach  
Eric Smith – Assistant Coach

Wrestling – Varsity Girls  
Myla Moore – Head Coach  
Dan Moore – Assistant Coach

Wrestling – Jr. High  
Travis Ware – Head Coach  
Vacant – Assistant Coach

#### **SPRING SPORTS**

Baseball – Varsity  
Jason Fogg – Head Coach  
John T. Mylan – Assistant Coach

Baseball – Jr Varsity  
VACANT – Head Coach

Basketball – 7<sup>th</sup>/8<sup>th</sup> Grade Girls  
Bernadette O'Brien – Head Coach  
Renee Warholak – Assistant Coach

Softball

VACANT – Head Coach

VACANT – Assistant Coach

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**b. Athletic Coaches Posting**

Moved by Ms. Colill, seconded by Ms. Shore, to post (advertise if necessary) for the following coaching positions for the 2025-2026 school year.

- Volleyball – Head Coach
- Softball – Head Coach
- Jr. Varsity Baseball – Head Coach

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**c. 2025-2026 School Year - JSHS Extracurricular Activities**

Moved by Mr. Jacobs, seconded by Ms. Armstrong, to approve the following to the JSHS Extracurricular Activities for the 2025-2026 school year, per AEA contract:

- Lynn Clarchick – Musical Producer/Play Producer
- Jamie Scears – Community Service Club

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**2. COMMUNICATIONS COMMITTEE**

**2. CURRICULUM & TECHNOLOGY COMMITTEE**

**a. Western Area Career & Technology Center Update**

Ms. Dryer noted that next month will conclude Mr. Walther’s term as the Superintendent of Record for Western Area Career & Technology Center. This month’s WACTC Board Meeting covered Contracts and Staff Agreements.

**b. PA Pre-K Counts**

Moved by Mr. Gagich, seconded by Ms. Dryer, to approve the Lease Agreement and Meal Service Agreement between the Avella Area School District and Blueprints Early Learning Head Start and Pre-K Counts, effective 2025-2026 school year, per Attachment Curriculum & Technology “A”.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**c. Blueprints Memorandum of Understanding**

Moved by Mr. Gagich, seconded by Ms. Dryer, to approve the Memorandum of Understanding between Avella Ara School District and Blueprints Early Learning Programs: Head Start & PA Pre-K Counts for services provided July 1, 2025 through June 30, 2028, per Attachment Curriculum & Technology “B”.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**d. Tentative Teaching Assignments**

Moved by Mr. Gagich, seconded by Ms. Dryer, to approve the tentative teaching assignments for the JSHS and Elementary Schools for the 2025-2026 school year, per Attachment Curriculum & Technology “C”.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**e. Western Area Career & Technology Center Students**

Moved by Mr. Gagich, seconded by Ms. Dryer, to approve the Western Area Career & Technology Center list of students for the 2025-2026 school year, per Attachment Curriculum & Technology “D”.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**f. Special Education Services Agreement**

Moved by Mr. Gagich, seconded by Ms. Dryer, to approve the Special Education Services Agreement between the Avella Area School District and Fort Cherry School District for the 2025-2026 school year, per Attachment Curriculum & Technology “E”.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**g. KeySolution Education Staffing – Special Education Consulting**

Moved by Mr. Gagich, seconded by Ms. Dryer, to approve the Agreement between the Avella Area School District and KeySolution Education Staffing to provide special education consulting for the 2025-2026 school year, per Attachment Curriculum & Technology “F”.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**h. Title, I Program Schoolwide Plan**

Moved by Mr. Gagich, seconded by Ms. Dryer, to approve the Title I Program Schoolwide Plan, per Attachment Curriculum “G”.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**i. West Virginia University Field Experience Affiliation Agreement**

Moved by Mr. Gagich, seconded by Ms. Dryer, to approve the Field Experience Affiliation Agreement between the West Virginia University and Avella Area School District, per Attachment Curriculum & Technology “H”.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**j. Liz Galligan, West Virginia University Student Teacher**

Moved by Mr. Gagich, seconded by Ms. Dryer, to approve Liz Galligan, West Virginia University Student Teacher, to be placed in the Elementary Life Skills Program for the 2025-2026 school year.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**k. Health Textbooks/Materials – Grades 7-8**

Moved by Mr. Gagich, seconded by Ms. Dryer, to approve the purchase of Health Books/Materials for Grades 7-8, from McGraw Hill Education, per Attachment Curriculum “I”. Amount has been budgeted for the 2025-2026 school year.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**I. Health Textbooks/Materials – Grades 9-12**

Moved by Mr. Gagich, seconded by Ms. Dryer, to approve the purchase of Health Books/Materials for Grades 9-12, from McGraw Hill Education, per Attachment Curriculum “J”. Amount has been budgeted for the 2025-2026 school year.

R ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**m. AP Statistics Materials**

Moved by Mr. Gagich, seconded by Ms. Dryer, to approve the purchase of AP Statistics Materials (digital licenses), from Bedford, Freeman & Worth High School Publishers, per Attachment Curriculum & Technology “K”. Amount has been budgeted for the 2025-2026 school year.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**n. Inventory Control**

Moved by Mr. Gagich, seconded by Ms. Dryer, to approve discarding the outdated textbooks on Attachment Curriculum & Technology “L”.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**3. FACILITIES & TRANSPORTATION COMMITTEE**

**a. Facilities Walkthrough Update**

Mr. Walther reported on the Facilities Walkthrough that was held prior to the Regular Board meeting this evening. The Committee discussed several updates that are needed to maintain the building and grounds, including a new generator, parking lot resurfacing, a new pole barn and tennis court resurfacing.

**b. Washington County Children and Youth Services**

Moved by Mr. Willyerd, seconded by Ms. Dryer, to approve the Memorandum of Understanding regarding the Transportation Procedures Agreement and Transportation Plan between the Avella Area School District and Washington County Children and Youth Services, per Attachment Transportation “A”.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**c. NIRA Consulting Engineers, Inc.**

Moved by Mr. Willyerd, seconded by Ms. Dryer, to approve the proposal from, and to ratify the contract with, NIRA Consulting Engineers, Inc. for the Avella Area School District Public Water Service Project Engineering/Architect Services in an amount not to exceed \$25,000, per Attachment Facilities & Transportation “B”.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 8-0.

**d. Daikin Applied Americas, Inc. – Maintenance Renewal Quote**

Moved by Mr. Willyerd, seconded by Ms. Dryer, to approve the Renewal Quote for the Costars Maintenance Renewal Agreement between Daikin Applied Americas, Inc. and Avella Area School District, for a (3) three-year term, beginning September 01, 2025, per Attachment Facilities & Transportation "C".

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

## **5. FINANCE COMMITTEE**

### **a. Arthur J. Gallagher Risk Management Services**

Moved by Ms. Dryer, seconded by Ms. Colilla, to approve the insurance proposal between Avella Area School District and Liberty Mutual, effective July 1, 2025.

Commercial Package and Umbrella in the amount of \$57,813

Worker's Compensation in the amount of \$25,741

Cyber Liability in the amount of \$4,200

Educators & EPL in the amount of \$3,423

Business Auto in the amount of \$3,565

Equipment Breakdown, included

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

### **b. Real Estate Tax Assessment Appeals for 2025**

Moved by Mr. Willyerd, seconded by Mr. Paris, to approve the proposal by Peacock Keller, LLP and the criteria set therein for the District initiated real estate tax assessment appeals for 2025, per Attachment Finance "A".

ROLL CALL: Ms. Armstrong, Ms. Colilla, Mr. Jacobs, Mr. Paris, and Mr. Willyerd said "aye". Ms. Dryer, Ms. Mr. Gagich, and Ms. Shore, said "nay". Motion carried 5-3.

### **c. 2025-2026 General Fund Budget**

Moved by Mr. Willyerd, seconded by Mr. Paris, to approve the General Fund Budget, totaling 13,274,047.00 be finally adopted for the fiscal year 2025-2026, beginning July 1, 2025 and ending June 30, 2026, with millage set at 14.313 mills (2 ½ mill increase) on real estate, \$5 per capita tax under Section 679; \$5.00 per capita tax, and one-half of one percent (1/2%) on all earned income, under Act 511. Attachment Finance "B".

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Jacobs, Mr. Paris, and Mr. Willyerd, said "aye". Mr. Gagich and Ms. Shore said, "nay". Motion carried 6-2.

### **d. Homestead and Farmstead Resolution**

Moved by Ms. Dryer, seconded by Mr. Willyerd, to adopt the Resolution authorizing the Homestead and Farmstead Exclusion Real Estate Tax Assessment Reductions for the 2025-2026 school year, per Attachment Finance "C".

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

### **e. School Photographer Contract**

Motion to approve an Independent Contractor Agreement between Michel Holl Photography, LLC and the Avella Area School District, effective July 1, 2025 to June 30, 2027, per Attachment Finance "D".

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, Mr. Willyerd, said "aye". Motion carried 8-0.

**f. Amergis Healthcare Staffing, Inc.**

Moved by Mr. Willyerd, seconded by Ms. Dryer, to approve the Agreement between Amergis Healthcare Staffing, Inc. and Avella Area School District, effective June 25, 2025, per Attachment Finance "E".

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, Mr. Willyerd, said "aye". Motion carried 8-0.

**g. Insurance Renewal**

Moved by Mr. Willyerd, seconded by Ms. Dryer, to approve the following renewal policies through Campbell Insurance Associates:

- Student Accident from US Fire Insurance Co., effective 8/1/25 in the amount of \$4,410
- Volunteer Accident from PSBA Insurance Trust, effective 8/1/25 in the amount of \$600

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

**h. SBAP Agreement to Participate – School Age**

Moved by Mr. Willyerd, seconded by Ms. Dryer, to approve the School-Based ACCESS Program (SBAP) Local Education Agency (LEA) Agreement to Participate – School Age for the 2025-2026 school year, per Attachment Finance "F".

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

**i. SBAP Agreement to Participate – Early Intervention**

Moved by Mr. Willyerd, seconded by Ms. Dryer, to approve the School-Based ACCESS Program (SBAP) Local Education Agency (LEA) Agreement to Participate – Early Intervention for the 2025-2026 school year, per Attachment Finance "G".

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd, said "aye". Motion carried 8-0.

**j. Junior Achievement – Biz Town Contract**

Moved by Mr. Willyerd, seconded by Ms. Dryer, to approve the contract between Junior Achievement (JA) of Western Pennsylvania and Avella Area School District for attendance at JA Biz Town during the 2025-2026 school year, per Attachment Finance "H".

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd, said "aye". Motion carried 8-0.

**6. NEGOTIATIONS COMMITTEE**

**a. Act 93 Agreement**

Moved by Mr. Willyerd, seconded by Ms. Shore, to renew the Administrator's Compensation and Supervision Plan (in Compliance with Act 93), effective July 1, 2025 to June 30, 2028, per Attachment Negotiations "A".

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

**7. PERSONNEL & POLICY COMMITTEE**

**a. Elementary Extended School Year Program Teacher**

Moved by Ms. Dryer, seconded by Mr. Willyerd, to approve the following to the Elementary Extended School Year Program Teacher Position, effective summer 2025, per AEA Contract:

- Leigh Stets
- Amy Hott
- Dana Gatewood

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

**b. Sarah Hill, Title I Reading Specialist – Resignation**

Moved by Mr. Willyerd, seconded by Mr. Jacobs, to accept the resignation of Sarah Hill, Elementary Title I Teacher, effective June 6, 2025.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

**c. Elementary Title I Reading Specialist – Posting**

Moved by Mr. Willyerd, seconded by Mr. Jacobs, by Mr. Willyerd, seconded by Mr. Jacobs, to post (advertise if necessary) for a Reading Specialist Teacher for the 2025-2026 school year.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

**d. Taylor Boarts, Part-Time Social Studies Teacher**

Moved by Mr. Willyerd, seconded by Mr. Jacobs, to accept the resignation of Taylor Boarts, part-time Social Studies Teacher, effective June 5, 2025.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

**e. Administration Raises**

Moved by Mr. Willyerd, seconded by Mr. Jacobs, to approve the Administration personnel raises as per contracts, effective July 1, 2025, listed on Attachment Personnel & Policy "A". Amounts have been budgeted and Performance Evaluations completed.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

**f. Non-Union Staff Raises**

Moved by Ms. Dryer, seconded by Ms. Armstrong, to approve the non-union personnel raises, effective July 1, 2025, as per Attachment Personnel & Policy "B". Amounts have been budgeted and Performance Evaluations completed.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Ms. Shore, and Mr. Willyerd said "aye". Mr. Paris abstained. Motion carried 7-0-1.

**g. Keith Shephard, School Police Officer**

Moved by Ms. Dryer, seconded by Mr. Jacobs, to approve the Contract of Employment of Keith Shephard, School Police Officer, effective July 1, 2025 – June 30, 2026, per Attachment Personnel & Policy "C".

ROLL CALL: Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Ms. Armstrong said "nay". Motion carried 7-1.

**h. Christy Byerly, Behavior Specialist Services**

Moved by Ms. Dryer, seconded by Ms. Armstrong, to retain Christy Byerly to provide Behavior Specialist Services to the Avella Area School District in accordance with the terms of the Independent Contractor Agreement, effective August 1, 2025 – June 30, 2025, per Attachment Personnel & Policy "D".

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

**i. Contracted Medical/Dental Personnel List**

Moved by Ms. Dryer, seconded by Ms. Armstrong, to approve the Contracted Medical/Dental Personnel List for the 2025-2026 school year, per Attachment Personnel & Policy "E".

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

**j. Tami Samol - Full-Time JSHS Secretary**

Moved by Ms. Dryer, seconded by Ms. Armstrong, to approve Tami Samol as a full-time JSHS Secretary, 8 hours per day/260 days per year, per the Avella Area ESP CBA, pending receipt of clearances and employment documentation.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

**k. Kathy Adams – Substitute Secretary**

Moved by Ms. Dryer, seconded by Ms. Armstrong, to approve Kathy Adams as a day-to-day secretarial Substitute on an as needed basis through the end of August 2025 or until her replacement is trained, as deemed necessary by the Administration, to be paid at a rate of \$19.29 per hour with no benefits.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

**l. Volunteer List 2025-2026**

Moved by Ms. Dryer, seconded by Ms. Armstrong, to approve the School Volunteer List for the 2025-2026 school year, per Attachment Personnel & Policy "F".

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

**m. Rescind Motion: Policy 329 Hiring for Professional Positions**

Moved by Mr. Gagich, seconded by Mr. Paris, to approve rescinding the following motion board approved May 21, 2025:

*Moved by Ms. Dunmore, seconded by Ms. Dryer to approve the adoption of Policy 329 - Hiring for Professional Positions, per Attachment to the May Agenda identified as Personnel & Policy "B".*

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "nay". Motion Failed.

**8. SAFETY COMMITTEE**

**a. A Safety Committee Meeting is scheduled for July 3, 2025.**

**b. Safe & Drug Free School – Memorandum of Understanding**

Moved by Mr. Jacobs, seconded by Mr. Paris, to approve a Memorandum of Understanding between the Pennsylvania State Police Department and the Avella Area School, Section 1317-2, (due every two years), per Attachment Safety "A".

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

**C. ADJOURNMENT**

With no further business before the Board, moved by Ms. Armstrong, seconded by Ms. Shore, to adjourn the meeting 8:26 p.m.

ROLL CALL: Ms. Armstrong, Ms. Colilla, Ms. Dryer, Mr. Gagich, Mr. Jacobs, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 8-0.

Respectfully submitted,

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Dana M. Davis  
Board Secretary