

TEACHER'S SALARY SCHEDULE
FISCAL YEAR 2026
EFFECTIVE September 1, 2025

State Increase Only

STEP	NO DEGREE			BACHELORS			BACHELORS + 6			BACHELORS + 12			BACHELORS + 15			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	35,353	11,509	46,862	36,760	17,754	54,514	31,692	17,754	49,446	31,692	17,754	49,446	38,168	18,004	56,172	1
2	35,703	12,007	47,710	37,114	18,256	55,370	31,997	18,256	50,253	31,997	18,256	50,253	38,523	18,505	57,028	2
3	36,020	12,507	48,527	37,465	18,754	56,219	32,299	18,754	51,053	32,299	18,754	51,053	38,873	19,005	57,878	3
4	37,288	13,008	50,296	38,696	18,754	57,450	33,361	18,754	52,115	33,361	18,754	52,115	40,105	19,507	59,612	4
5	38,346	13,508	51,854	39,649	18,754	58,403	34,182	18,754	52,936	34,182	18,754	52,936	40,917	20,004	60,921	5
6	39,649	14,006	53,655	40,917	18,754	59,671	35,276	18,754	54,030	35,276	18,754	54,030	42,220	20,504	62,724	6
7	40,917	14,507	55,424	42,220	18,754	60,974	36,399	18,754	55,153	36,399	18,754	55,153	43,488	21,005	64,493	7
8	42,220	15,006	57,226	43,488	18,754	62,242	37,492	18,754	56,246	37,492	18,754	56,246	44,756	21,504	66,260	8
9	43,488	15,508	58,996	44,756	18,754	63,510	38,585	18,754	57,339	38,585	18,754	57,339	46,059	22,002	68,061	9
10	44,756	15,508	60,264	46,059	18,754	64,813	39,709	18,754	58,463	39,709	18,754	58,463	47,327	22,504	69,831	10
11	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	48,594	23,003	71,597	11
12	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	49,898	23,502	73,400	12
13	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,001	75,238	13
14	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	14
15	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	15
16	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	16
17	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	17
18	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	18
19	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	19
20	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	20
21	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	21
22	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	22
23	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	23
24	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	24
25	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	25
26	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	26
27	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	27
28	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	28
29	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	29
30	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	30
31	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	31
32	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	32
33	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	33
34	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	34
35	46,059	15,508	61,567	47,402	18,754	66,156	40,867	18,754	59,621	40,867	18,754	59,621	51,237	24,502	75,739	35

FOOTNOTE DISCLOSURES:

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1305
- (2) Salary Schedules are based upon 7.5 hours per day, and 188 days per year.
- (3) The shaded columns were eliminated as of July 1, 1993. They are represented here for those teachers grandfathered into them. No further advancement can be made into those columns by any teachers.

**TEACHER'S SALARY SCHEDULE
FISCAL YEAR 2026
EFFECTIVE September 1, 2025**

State Increase Only

STEP	BACHELORS + 18			BACHELORS +24			BACHELORS +30			BACHELORS +45			MASTERS			STEP
	STATE	LOCAL			LOCAL			LOCAL			LOCAL			LOCAL		
1	32,905	18,256	51,161	32,905	18,256	51,161	39,577	18,754	58,331	39,577	19,754	59,331	41,689	20,255	61,944	1
2	33,212	18,754	51,966	33,212	18,754	51,966	39,931	19,253	59,184	39,931	20,255	60,186	42,043	20,753	62,796	2
3	33,513	19,253	52,766	33,513	19,253	52,766	40,282	19,754	60,036	40,282	20,753	61,035	42,394	21,253	63,647	3
4	34,575	19,754	54,329	34,575	19,754	54,329	41,517	20,255	61,772	41,517	21,253	62,770	43,629	21,753	65,382	4
5	35,276	20,255	55,531	35,276	20,255	55,531	42,220	20,753	62,973	42,220	21,753	63,973	44,120	22,255	66,375	5
6	36,399	20,753	57,152	36,399	20,753	57,152	43,488	21,253	64,741	43,488	22,255	65,743	45,387	22,753	68,140	6
7	37,492	21,253	58,745	37,492	21,253	58,745	44,756	21,753	66,509	44,756	22,753	67,509	46,691	23,252	69,943	7
8	38,585	21,753	60,338	38,585	21,753	60,338	46,059	22,255	68,314	46,059	23,252	69,311	47,958	23,753	71,711	8
9	39,709	22,255	61,964	39,709	22,255	61,964	47,327	22,753	70,080	47,327	23,753	71,080	51,165	24,254	75,419	9
10	40,802	22,753	63,555	40,802	22,753	63,555	48,594	23,252	71,846	48,594	24,254	72,848	52,432	24,752	77,184	10
11	41,894	23,252	65,146	41,894	23,252	65,146	49,898	23,753	73,651	49,898	24,752	74,650	53,732	25,252	78,984	11
12	43,018	23,753	66,771	43,018	23,753	66,771	51,165	24,254	75,419	51,165	25,252	76,417	55,003	25,752	80,755	12
13	44,172	24,254	68,426	44,172	24,254	68,426	52,432	24,752	77,184	52,432	25,752	78,184	56,303	26,252	82,555	13
14	44,172	24,752	68,924	44,172	24,752	68,924	53,732	25,252	78,984	53,732	26,252	79,984	57,570	26,750	84,320	14
15	44,172	24,752	68,924	44,172	24,752	68,924	55,064	25,752	80,816	55,064	26,750	81,814	58,842	27,250	86,092	15
16	44,172	24,752	68,924	44,172	24,752	68,924	55,064	26,252	81,316	55,064	27,250	82,314	60,142	27,751	87,893	16
17	44,172	24,752	68,924	44,172	24,752	68,924	55,064	26,750	81,814	55,064	27,751	82,815	60,142	28,251	88,393	17
18	44,172	24,752	68,924	44,172	24,752	68,924	55,064	27,250	82,314	55,064	28,251	83,315	60,142	28,748	88,890	18
19	44,172	24,752	68,924	44,172	24,752	68,924	55,064	27,751	82,815	55,064	28,748	83,812	60,142	29,250	89,392	19
20	44,172	24,752	68,924	44,172	24,752	68,924	55,064	28,251	83,315	55,064	29,250	84,314	60,142	29,751	89,893	20
21	44,172	24,752	68,924	44,172	24,752	68,924	55,064	28,748	83,812	55,064	29,751	84,815	60,142	30,249	90,391	21
22	44,172	24,752	68,924	44,172	24,752	68,924	55,064	29,250	84,314	55,064	30,249	85,313	60,142	30,749	90,891	22
23	44,172	24,752	68,924	44,172	24,752	68,924	55,064	29,751	84,815	55,064	30,749	85,813	60,142	31,249	91,391	23
24	44,172	24,752	68,924	44,172	24,752	68,924	55,064	30,249	85,313	55,064	31,249	86,313	60,142	31,750	91,892	24
25	44,172	24,752	68,924	44,172	24,752	68,924	55,064	30,749	85,813	55,064	31,750	86,814	60,142	32,249	92,391	25
26	44,172	24,752	68,924	44,172	24,752	68,924	55,064	31,249	86,313	55,064	32,249	87,313	60,142	32,748	92,890	26
27	44,172	24,752	68,924	44,172	24,752	68,924	55,064	31,750	86,814	55,064	32,748	87,812	60,142	33,248	93,390	27
28	44,172	24,752	68,924	44,172	24,752	68,924	55,064	32,249	87,313	55,064	33,248	88,312	60,142	33,748	93,890	28
29	44,172	24,752	68,924	44,172	24,752	68,924	55,064	32,748	87,812	55,064	33,748	88,812	60,142	34,248	94,390	29
30	44,172	24,752	68,924	44,172	24,752	68,924	55,064	33,248	88,312	55,064	34,248	89,312	60,142	34,750	94,892	30
31	44,172	24,752	68,924	44,172	24,752	68,924	55,064	33,748	88,812	55,064	34,750	89,814	60,142	35,247	95,389	31
32	44,172	24,752	68,924	44,172	24,752	68,924	55,064	34,248	89,312	55,064	35,247	90,311	60,142	35,746	95,888	32
33	44,172	24,752	68,924	44,172	24,752	68,924	55,064	34,750	89,814	55,064	35,746	90,810	60,142	36,248	96,390	33
34	44,172	24,752	68,924	44,172	24,752	68,924	55,064	35,247	90,311	55,064	36,248	91,312	60,142	36,248	96,390	34
35	44,172	24,752	68,924	44,172	24,752	68,924	55,064	35,247	90,311	55,064	36,248	91,312	60,142	36,248	96,390	35

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FISCAL YEAR 2026
EFFECTIVE September 1, 2025

State Increase Only

	MASTERS + 15			MASTERS +30			MASTERS +45			MASTERS +60			DOCTORATE			
STEP	STATE	LOCAL		LOCAL			LOCAL			LOCAL			LOCAL			STEP
1	43,098	21,753	64,851	44,506	24,254	68,760	45,918	26,750	72,668	45,918	29,250	75,168	47,327	30,312	77,639	1
2	43,452	22,255	65,707	44,859	24,752	69,611	46,268	27,250	73,518	46,268	29,751	76,019	47,676	30,749	78,425	2
3	43,802	22,753	66,555	45,211	25,252	70,463	46,622	27,751	74,373	46,622	30,249	76,871	48,030	31,249	79,279	3
4	45,036	23,252	68,288	46,445	25,752	72,197	47,853	28,251	76,104	47,853	30,749	78,602	49,262	31,750	81,012	4
5	45,387	23,753	69,140	46,972	26,252	73,224	48,381	28,748	77,129	48,381	31,249	79,630	49,789	32,249	82,038	5
6	46,691	24,254	70,945	47,958	26,750	74,708	49,262	29,250	78,512	49,262	31,750	81,012	50,529	32,748	83,277	6
7	47,958	24,752	72,710	49,262	27,250	76,512	50,529	29,751	80,280	50,529	32,249	82,778	51,797	33,248	85,045	7
8	49,262	25,252	74,514	50,529	27,751	78,280	51,797	30,249	82,046	51,797	32,748	84,545	53,100	33,748	86,848	8
9	52,432	25,752	78,184	53,732	28,251	81,983	55,003	30,749	85,752	55,003	33,248	88,251	56,303	34,248	90,551	9
10	53,732	26,252	79,984	55,003	28,748	83,751	56,303	31,249	87,552	56,303	33,748	90,051	57,570	34,750	92,320	10
11	55,003	26,750	81,753	56,303	29,250	85,553	57,570	31,750	89,320	57,570	34,248	91,818	58,842	35,247	94,089	11
12	56,303	27,250	83,553	57,570	29,751	87,321	58,842	32,249	91,091	58,842	34,750	93,592	60,142	35,746	95,888	12
13	57,570	27,751	85,321	58,842	30,249	89,091	60,142	32,748	92,890	60,142	35,247	95,389	61,409	36,248	97,657	13
14	58,842	28,251	87,093	60,142	30,749	90,891	61,409	33,248	94,657	61,409	35,746	97,155	62,676	36,748	99,424	14
15	60,142	28,748	88,890	61,409	31,249	92,658	62,676	33,748	96,424	62,676	36,248	98,924	63,980	37,246	101,226	15
16	61,471	29,250	90,721	62,676	31,750	94,426	63,980	34,248	98,228	63,980	36,748	100,728	65,247	37,747	102,994	16
17	61,471	29,751	91,222	63,970	32,249	96,219	65,312	34,750	100,062	65,312	37,246	102,558	66,541	38,247	104,788	17
18	61,471	30,249	91,720	63,970	32,748	96,718	65,312	35,247	100,559	65,312	37,747	103,059	66,541	38,747	105,288	18
19	61,471	30,749	92,220	63,970	33,248	97,218	65,312	35,746	101,058	65,312	38,247	103,559	66,541	39,246	105,787	19
20	61,471	31,249	92,720	63,970	33,748	97,718	65,312	36,248	101,560	65,312	38,747	104,059	66,541	39,746	106,287	20
21	61,471	31,750	93,221	63,970	34,248	98,218	65,312	36,748	102,060	65,312	39,246	104,558	66,541	40,247	106,788	21
22	61,471	32,249	93,720	63,970	34,750	98,720	65,312	37,246	102,558	65,312	39,746	105,058	66,541	40,746	107,287	22
23	61,471	32,748	94,219	63,970	35,247	99,217	65,312	37,747	103,059	65,312	40,247	105,559	66,541	41,244	107,785	23
24	61,471	33,248	94,719	63,970	35,746	99,716	65,312	38,247	103,559	65,312	40,746	106,058	66,541	41,746	108,287	24
25	61,471	33,748	95,219	63,970	36,248	100,218	65,312	38,747	104,059	65,312	41,244	106,556	66,541	42,246	108,787	25
26	61,471	34,248	95,719	63,970	36,748	100,718	65,312	39,246	104,558	65,312	41,746	107,058	66,541	42,746	109,287	26
27	61,471	34,750	96,221	63,970	37,246	101,216	65,312	39,746	105,058	65,312	42,246	107,558	66,541	43,243	109,784	27
28	61,471	35,247	96,718	63,970	37,747	101,717	65,312	40,247	105,559	65,312	42,746	108,058	66,541	43,744	110,285	28
29	61,471	35,746	97,217	63,970	38,247	102,217	65,312	40,746	106,058	65,312	43,243	108,555	66,541	44,245	110,786	29
30	61,471	36,248	97,719	63,970	38,747	102,717	65,312	41,244	106,556	65,312	43,744	109,056	66,541	44,743	111,284	30
31	61,471	36,748	98,219	63,970	39,246	103,216	65,312	41,746	107,058	65,312	44,245	109,557	66,541	45,242	111,783	31
32	61,471	37,246	98,717	63,970	39,746	103,716	65,312	42,246	107,558	65,312	44,743	110,055	66,541	45,744	112,285	32
33	61,471	37,747	99,218	63,970	40,247	104,217	65,312	42,746	108,058	65,312	45,242	110,554	66,541	46,243	112,784	33
34	61,471	38,247	99,718	63,970	40,746	104,716	65,312	43,243	108,555	65,312	45,744	111,056	66,541	46,744	113,285	34
35	61,471	38,747	100,218	63,970	41,244	105,214	65,312	43,744	109,056	65,312	46,243	111,555	66,541	47,242	113,783	35

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