

Lincoln Academy Board of Directors 2024-2025

Regular Meeting Agenda

August 12, 2025 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- The Board welcomes the public to attend Board of Director meetings in person or virtually. To attend virtually:
 - Access the Microsoft's Team Website:
 - Meeting ID: 251 923 703 609 1
 - Passcode: 7kW2eb9Y

Agenda

- I. Preliminaries (Allotted Time 5:00)
 - a. Call to Order
 - b. Roll Call of Board Members Katie Lehr, Rob McCready, Lori Pantano, Kyle Pethe, Ashley Reynolds, and Matt Tien
 - c. Reading of Mission and Vision
 1. The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
 2. The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.
 - d. Public Comment: To participate in public comment, individuals should email the board president, Katie Lehr (katielehr@lincolnacadey.net) by 6:00 p.m. on the day of the meeting.
- II. Consent Agenda (Allotted Time 5:00)
 - a. Approval of the previous month's regular meeting minutes (June 10, 2025) and the meeting agenda (August 12, 2025)
- III. Executive Director (Academics) and Executive Director (Operations) Report (Allotted Time 30:00 – 45:00) – Appended Report
 1. Back-to-School Staff Development and Celebrations
 2. Committee Retreat Work
 3. Board Attendance at Back-to-School Events
 4. Enrollment Update

5. Executive Director Emergency Succession Plan
6. Staffing 2025-2026
7. Administration Leadership Responsibilities
8. Handbook Updates – Summer Work
9. We Have Incredible Staff

IV. Committee Reports

- a. Executive Team (President Katie Lehr and Vice President Matt Tien; (Allotted Time 30:00) – Appended Report
 1. Pamela Yoder Mentorship Contract
 2. Strategic Plan
 3. Facilities Grant Update
 4. Board Presence at Back-to-School Events

Motion xx-xx-xx: Move to approve the consulting agreement between Lincoln Academy Board of Directors and Pamela Yoder for consulting expertise and services at an hourly rate of \$62.00, with a not to exceed of \$5,000 for the 2025-2026 school year.

- b. School Accountability (Ashley Reynolds; Allotted Time 10:00)
 1. No report
- c. Facilities (Kyle Pethe; Allotted Time 05:00) – Appended report
 1. Summer projects
- d. Finance (Rob McCready; Allotted Time 15:00) – Appended report
 1. ERP/Workday implementation
 2. Financial forecast
 3. District policy on sharing interest income
 4. General finance announcements

Motion xx-xx-xx: Move that the board approve the administration signing the memorandum of understanding (MOU) with the district to include Lincoln Academy in the Workday ERP implementation project.

V. Old Business (Allotted Time 5:00)

- a. The next PTO meeting will be held on August 26th. Katie Lehr to attend.

VI. New Business (Allotted Time 5:00)

- a. Sign-up to attend PTO meetings to be sent out

VII. Announcements (Allotted Time 5:00)

- a. The next board meeting will be held on Tuesday, September 23rd at 6:30 p.m.

VIII. Adjournment (Time Stamp X:XX)