

LINCOLN *Academy*



Executive Directors Report
August 12th, 2025

LINCOLN ACADEMY MISSION AND VISION

The **Mission** of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.

Our **Vision** is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge Education.

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BACK TO SCHOOL STAFF DEVELOPMENT AND CELEBRATIONS



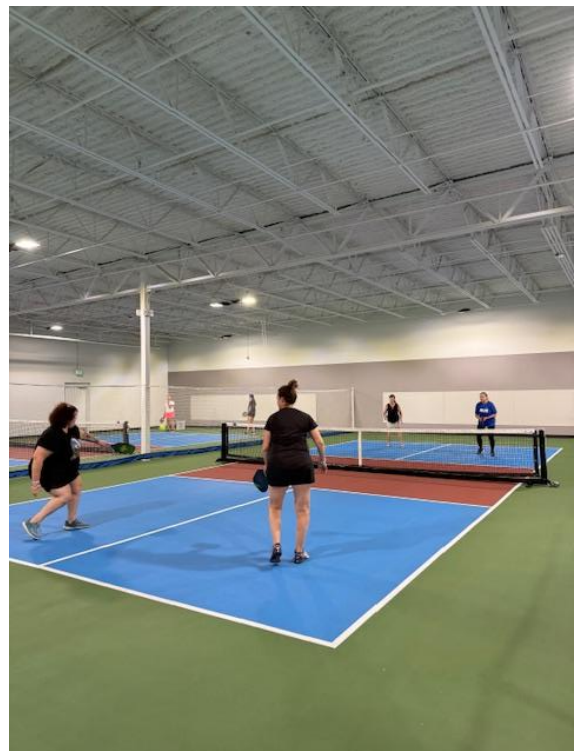
All staff returned to campus on Tuesday, August 5. It was truly energizing to see our team back together—refreshed, engaged, and enthusiastic about the year ahead. We began by welcoming our new staff members, and then quickly got to work laying the foundation for a strong start to the school year.

The administrative team framed our professional development through the theme of "telling our story." We believe that Lincoln Academy has one of the most compelling stories to tell—a dedicated community of educators, students, and families working together to deliver an exceptional education. At the same time, we recognize that there are sometimes competing narratives about our school, which makes it all the more important that we communicate the authentic story of who we are and the impact we're having.

Our opening sessions were focused and intentional. On Day 1, we centered on building a Culture of Belonging, reinforcing the importance of connection and inclusion for every student and staff member. On Day 2, we shifted to the importance of clear routines, procedures, and behavioral support systems. The conversations were rich, practical, and solution-oriented, and they reflected our staff's deep commitment to ensuring all students thrive—academically, socially, and emotionally.

One highlight from the week was our annual staff social event at the Pickleball Food Pub in Westminster. It was an afternoon full of laughter, friendly competition, and team bonding. In fact, it was such a hit that some of our staff were recruited into local pickleball leagues! Events like this strengthen the connections among our team and help sustain the positive culture that supports our work.

In all, the start of the year has been marked by clarity, energy, and genuine excitement. We are optimistic about the road ahead and confident that this year will be one of real growth and success for Lincoln Academy.



COMMITTEE RETREAT WORK



On August 8, we held our annual Instructional Leadership Team (ILT) retreat—and for the first time, we also included our Lincoln Executive Team (LET). The day was marked by energy, collaboration, and a shared sense of purpose. We are confident that the work accomplished during this retreat will help propel Lincoln Academy forward in meaningful ways this year.

We are especially grateful to the Lambatos family, owners of *The Social Capitol*, for their incredible generosity in providing us with their beautiful event space and a delicious lunch—completely free of charge. Their kindness and support created an inspiring and welcoming environment that set the stage for a highly productive day.

Much of our time was dedicated to developing committee plans for the 2025-2026 school year. If we are going to “write” the true Lincoln story, these are exactly the groups who will help bring that narrative to life. Below is a brief overview of the committees and the work they began:

Instructional Leadership Team - Began planning presentations grounded in *The New Classroom Instruction That Works*, which will lead to small, teacher-selected strategy development groups for all staff. This initiative supports our goal of developing students’ ability to make sense of their learning and aligns with the Strategic Plan pillar of Academic Excellence.

PBIS Implementation Team (Positive Behavior Interventions and Supports) - Started developing an updated Lincoln PBIS system with a focus on implementation, clarity, staff training, and ongoing refinement. The goal is to roll this out on January 5, supporting our Strategic Plan pillar of Student Life and Culture.

Student Experiences Team - Dedicated to enhancing the student experience through monthly core values work, clubs, after-school activities, and signature grade-level events. They will also work to bring our Core Values into classrooms in authentic, meaningful ways. This supports the Strategic Plan pillar of Student Life and Culture.

Core Values Assembly Team - Plans and organizes our monthly assemblies to celebrate and promote our core values. Closely partnered with the Student Experiences Team, they will also integrate student voice into these events. This supports the Strategic Plan pillar of Student Life and Culture.



Staff Experiences Team - Focused on creating opportunities that strengthen staff culture through meaningful and enjoyable experiences. This team is also developing a staff mentoring program to support all employees, aligning with the Strategic Plan pillar of Staff Experience and Growth.

Trauma-Informed Practices (TIP) Team - Continuing the important work of helping staff understand and apply trauma-informed strategies schoolwide. Their plans include hosting more workshops and developing “look-fors” to guide classroom practice. This supports the Strategic Plan pillar of Student Life and Culture.

None of this would have been possible without the hard work and dedication of the Operations Director, both Assistant Principals, and the Instructional Coach. This Leadership team has spent many hours discussing, planning, and organizing this work so that our staff can jump in. Their commitment, skill, and results continue to inspire me, and I am deeply grateful for their contributions.

This retreat reminded us that when the right people come together with a shared vision, big things happen. We are excited to see these committees bring their plans to life over the course of the year.

BOARD ATTENDANCE AT BACK TO SCHOOL EVENTS

We have some exciting events coming up soon that are perfect for kicking off our community engagement efforts, and we would love for you to be involved. The Board of Directors will be setting up a table at these events, and I'll make sure to introduce any board members who join us. We look forward to seeing as many of you as possible there and strengthening our connection with the community.

Event	Date	Time
PreK-K Parent Academy	August 11 th	6:00-7:30
1 st -4 th Parent Academy	August 19 th	6:00-7:30
5 th -8 th Parent Academy	August 21 st	6:00-7:30
PTO Meeting	August 26 th	6:30-8:00

ENROLLMENT UPDATE

General Enrollment

Our incredible front office team has been working with dedication and urgency to help us meet our enrollment goals for the 2025-2026 school year, and we are grateful for their continued commitment. As of August 8, our enrollment numbers for the current year are lower than projected, and we have made necessary adjustments to our budget to reflect this.

While some summer attrition is typical, the current trends have highlighted areas where more significant shifts may be needed. In particular, we are seeing enrollment challenges in a few key grade levels, which is informing our decisions—such as the restructuring in 5th grade and the launch of the Student Experience Committee, a teacher-led team focused on strengthening student engagement and satisfaction. We believe that when we focus on delivering a consistent and high-quality experience across all grades—as we’ve successfully done in others—enrollment will follow.

One of our ongoing priorities is to achieve the right balance of students across all grade levels. Currently, our lower elementary grades are near capacity and have strong waitlists, while enrollment in grades 6-8 remains below target. Unfortunately, our most robust waitlists are concentrated in the grades where we are unable to add more students, which adds complexity to our enrollment strategy.

That said, we are optimistic. With a continued focus on strengthening the student experience, telling our true story, and making thoughtful programmatic adjustments, we are confident that we will build momentum in enrollment across all grades in the months and years ahead.

Enrollment for 2025-2026

	Budgeted Number	Number Enrolled for 24-25	Fill to	Outstanding Offers	Siblings Waiting	Number Waiting as of 8/9
K	92	91	92	1	0	13
1	82	80	92	0	0	0
2	87	87	87	0	2	16
3	87	87	87	0	4	15
4	87	88	87	0	3	12
5	90	89	90	0	0	4
6	84	83	87	0	0	2
7	76	74	75	0	0	1
8	71	70	75	0	0	5
Total	756	749	772			68

PreK Update

The office team continues to work closely with Mrs. Robinson and our PreK team to also manage PreK enrollment. We only have two spots left in the afternoon class and then one in the AM with Full day classes being full with a strong waitlist. The team is diligently to ensure that our PreK remains one of the best opportunities for our families.

PreK Enrollment for 2025-2026

	Number Enrolled for 24-25	Fill to	Number Waiting
AM	23	24	10
PM	20	22	0
Full	16	16	31
Total	59	62	41

EXECUTIVE DIRECTOR EMERGENCY SUCCESSION PLAN

In the event that either Paul Hurst or Lori Woods were not able to complete their duties and responsibilities as co-executive directors, the other would take over the roles and responsibilities as the interim director of Lincoln Academy until the Board of Directors were able to duly appoint or hire a new executive director.

STAFFING 2025-2026

As we mentioned in June we are excited about the team that we have gathered for the 2025-2026 school year and we are thrilled to report that there has been very little movement for the summer. Our team has even been able to fill all our open EA positions and we are very excited about their impact already. Our Leadership team lead a wonderful New Staff Onboarding at the very beginning of August and we are thrilled to welcome students back very soon.

Staff Moving to a Different Position	New Staff Members	Positions Open
Jessie Tanguma - 5 th Grade	Ami Paulsen (1 st)	PE Teacher
Maria Jelinek - 6 th Science	Brooke Euser (4 th)	
	Jayne Tolhurst (4 th)	
	Christa Westbook (6 th Social Studies)	
	Amy Parrott (7 th Science)	
	Aubrey Titus (7 th ELA)	
	Leslie Taylor (5-8 Learning Specialist)	
	Terrill Legueri (AP)	
	Carrye Krueger (In House Sub)	

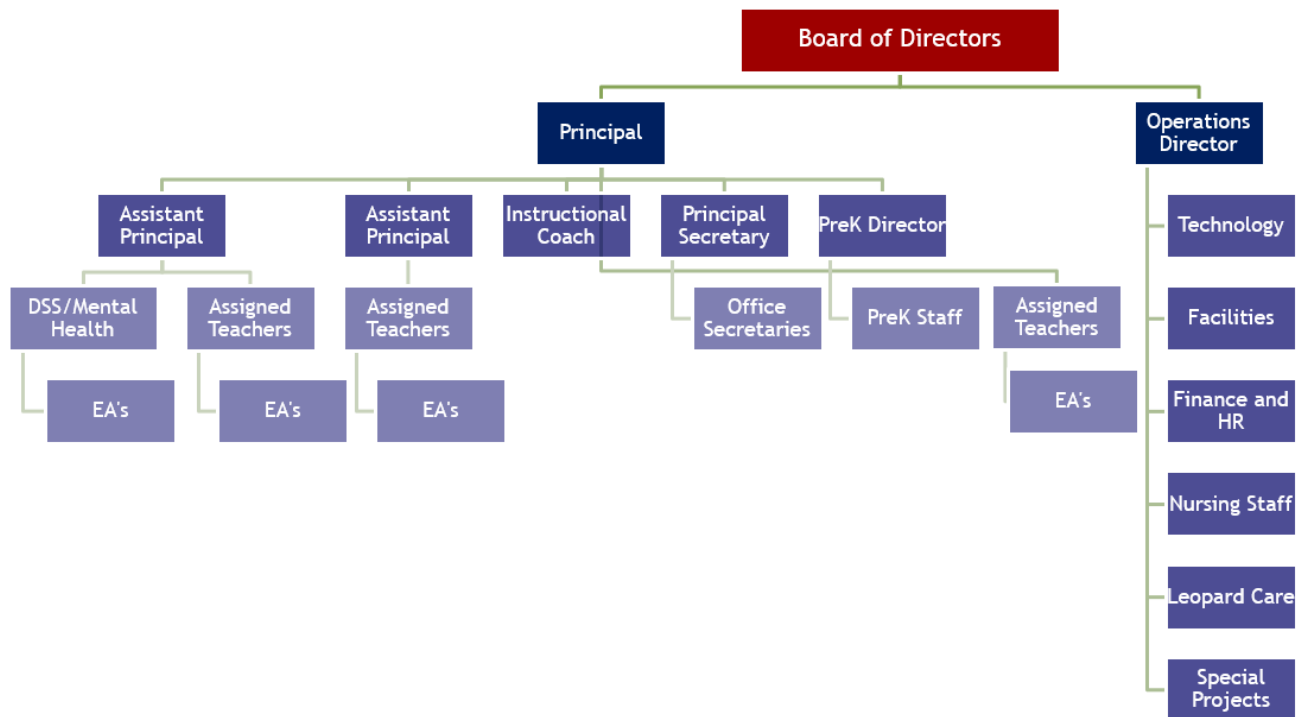
We have had a very late resignation from our team. Mr. Terry has decided to explore other career opportunities outside education and we wish him the absolute best. He has always been one of the most popular staff members at Lincoln Academy and his impact has always been great because he has always shown that he has loved our students. We will dearly miss Mr. Terry.

The front office developed a “Welcome to Lincoln” document with pictures and bio’s for each new staff and was shared with families earlier this summer. Please join us in welcoming these new Leopards to the Leap!

ADMINISTRATION LEADERSHIP RESPONSIBILITIES

The Lincoln Academy Organizational Chart continues to be evaluated for alignment. We have made some slight adjustments and have included it below.

Lincoln Academy Org Chart



As we presented in June, the administrators have been looking deeply at our roles and responsibilities to gain clarity about our roles, but also to develop clear structures to better support the staff, students, and community. We are thankful for the opportunity to serve in these areas and look forward to better serving our community. This structure has changed very little since it was presented in June.



Core Functions of Administrators

Lori	Paul	Terrill	Heather
• Evaluation and Supervision ◦ Facilities (3) ◦ Technology (1) ◦ Business (2) ◦ Nursing Staff (2) ◦ HR • Board Of Directors Meetings • Oversight of Leopard Care • Special Projects • Big Picture Work ◦ Accomplish Board Objectives ◦ Charter Renewal ◦ School Oversight • Grievance Policy and Legal	• Evaluation and Supervision ◦ Assistant Principals (2) ◦ Instructional Coach (1) ◦ Fifth Teachers (4) ◦ Seventh Teachers (4) ◦ Eighth Teachers (4) ◦ PreK Director (1) • Supervision ◦ Principal Secretary ◦ Seventh, Eighth EA's ◦ PreK • Student Office Referrals ◦ Fifth, Seventh, Eighth • Attendance Concerns ◦ Fifth, Seventh, Eighth • Board Of Directors Meetings • ILT Oversight (Working with IC's) • Big Picture Work ◦ Accomplish Board Objectives ◦ UIP ◦ Charter Renewal ◦ PD Planning with Coaches ◦ School Oversight • Grievance Policy and Legal	• Evaluation and Supervision ◦ Third Teachers (3) ◦ Fourth Teachers (3) ◦ Sixth Teachers (4) ◦ Music, Tech, Art & Library (7) • Supervision ◦ Athletic Director(s) ◦ Assigned EA's • Student Office Referrals ◦ Third, Fourth, Sixth • Attendance Concerns ◦ Third, Fourth, Sixth • Assessments • Volunteers (Parent and Otherwise) • LET Oversight (Shared with other AP) • Family Engagement Liaison (PTO) • Outdoor Lab • Supervision Schedule	• Evaluation and Supervision ◦ Kindergarten Teachers (4) ◦ First Teachers (4) ◦ Second Teachers (3) ◦ DSS Specialists (3) ◦ Mental Health Staff (3) ◦ PE (2) • Supervision ◦ OT, PT, Speech (2) ◦ CLD (1) ◦ Assigned EA's • Student Office Referrals ◦ Kindergarten-Second • Attendance Concerns ◦ Kindergarten-Second • Scheduling • School Accountability Committee • Homeroom Time Oversight • MTSS Oversight • LET Oversight (Shared with other AP)

HANDBOOK UPDATES – SUMMER WORK

Over the summer, we conducted a thorough review of both the employee and family handbooks to identify and implement any necessary updates. Minor edits were made to improve clarity, grammar, and overall tone. In addition, several key updates are outlined below:

Employee Handbook:

- Revised the *Job Performance* section to emphasize positive expectations, shifting away from a focus on behaviors to avoid.
- Clarified language regarding staff absence tracking and outlined in-house substitute pay rates for educational assistants with sub licenses who cover teacher absences.

Family Handbook:

- Added a description of the *discipline ladder* to clearly outline student behavior consequences.
- Updated the *cell phone policy* to provide clearer guidance and expectations.
- Included academic and behavior expectations for 8th-grade students to be eligible for participation in graduation activities.

WE HAVE INCREDIBLE STAFF!

As we launch into the new school year, many individuals have stepped up in incredible ways. However, three teams in particular have gone above and beyond in everything asked of them, and I want to take a moment to recognize and thank them.

The Facilities Team continues to be one of the hardest working groups in the school. There has been many projects (both planned and impromptu) that the entire team, lead by Norm has worked on and now our buildings look so much better and more prepared for students to be well cared for. We appreciate their never-ending work ethic to provide a safe environment for learning. We know that we could not function as a school without such a highly effective team and we are thankful for their work.

The Business Team has worked diligently all summer to ensure that staff and bills are all paid and that we can continue to thrive as a school. Through their careful management, we continue to be in a strong financial spot and continue to be a leader in the District Charter group. Our finance team is one of the best, and we are so thankful for them.

The Technology Team once again took on a monumental task of completely changing the phone system here at Lincoln over the summer. Aging infrastructure has finally met it's match and this was all on top of many other technology improvement projects that they have had to work through this summer. Our students are safer and our staff have better resources because our team here did amazing work this summer. Thank you, Tech team.

Executive Committee Report August 2025

The executive committee is responsible for providing guidance, oversight, and, when appropriate, specialized expertise to the head(s) of school. The committee will determine the monthly agenda and support the head(s) of school on topics to present monthly per board policy. The executive committee is responsible for reporting to the board any concerning themes or information that pertains to governance of the school; these include but are not limited to legal, curriculum, and operational changes or concerns.

Executive committee meetings will typically occur every month two weeks prior to the regular Board of Directors meeting.

Committee Members in attendance: Katie Lehr (Board President), Matt Tien (Board Vice President), Paul Hurst (Principal) and Lori Woods (Operations)

1. August Monthly Reports to BoD per policy

- a) **Discussed August deliverables per board policy to be presented by Mr. Hurst and Ms. Woods in their August reports to the board. These include:**
 - a. Final Staffing Report (2.1.5 (1))
 - b. Emergency Principal Succession Plan (2.1.8)
 - c. Review Administration Leadership Responsibilities
 - d. Enrollment Update (2.1.5 (2))
 - e. Board Attendance at Back-to-School events

August Policy Highlight:

2.1.8 Emergency Executive Director Succession

In order to protect the Board from the sudden loss of Executive Director services, the Executive Director shall have no fewer than one other individual familiar with Board and Executive Director issues and processes and must inform the Board of the identity of his/her potential successor.

2. Draft Contract: Pamela Yoder

- a. \$5k NTE
- b. Updated draft includes support to APs/IC

3. Monthly ED Deliverables Reallocation (Given cancellation of Dec meeting)

- a. Draft plan before Sept

4. Strategic Plan Update

- a. Final approval slated for Sept

5. Facilities Grant Update

6. Board Presence at Back-to-School Events

- a. PreK-Kinder Parent Academy- Aug 11th at 6:00pm
- b. BBQ – Aug 12th 4-7pm
- c. All-staff Meeting – Aug 13th (Matt and Katie)
- b. First-Fourth Parent Academy - Aug 19th at 6:00pm

c. Fifth-Eighth Parent Academy - Aug 21st at 6:00pm

Proposed Motions:

Motion xx-xx-xx: Move to approve the consulting agreement between Lincoln Academy Board of Directors and Pamela Yoder for consulting expertise and services at an hourly rate of \$62.00, with a not to exceed of \$5,000 for the 2025-2026 school year.

Facilities Committee Report, August 2025

The facilities committee is responsible for providing guidance, oversight, and, when appropriate, specialized expertise to the operations team in order to create and maintain a safe, healthy, and functional campus. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning.

Committee Members in attendance: Kyle Pethe (LA Board Chair) Lori Woods (Executive Director -Operations Manager) & Katie Lehr (LA Board VP)

Facilities meetings will typically once a trimester.

Next meeting is TBD, 2025, 8:15am at Lincoln Academy

Contact Kyle Pethe if you would like to join this committee kylepethe@lincolnacademy.net

Executive Summary

- Summer facilities updates and technology upgrades.
- Front lobby refresh (PTO partnership).
- 72nd Avenue underpass update.

Summer facilities updates and Technology upgrades:

Summer facility updates:

- Carpet replacement completed in Building B and the library.
- Deep cleaning of all buildings, including waxing of all hard floors and shampooing of all carpets.
- Exterior improvements:
 - Painting of stucco walls.
 - Installation of turf in preschool and kindergarten outdoor areas to create a calm and safe resting space for break periods.
- Ongoing maintenance:
 - Regular upkeep of our 17-acre campus, including landscaping and care of three ponds

Technology Upgrades:

- Upgraded fiber internet to 900 Mbps for improved connectivity during peak usage.
- Replaced firewall hardware and upgraded the content filtering system.
- Implemented a brand new campus-wide phone and emergency paging system, with a dedicated server.
- Upgraded all remaining staff laptops to Windows 11.
- Replaced several outdated classroom document cameras.
- Sourced and transported upgraded copiers and printers from Kansas — gently used but a notable upgrade.
- Installed Promethean Boards in remaining PK–8 classrooms
- Ongoing maintenance:
 - Regular maintenance and rolling replacement of student and staff facing devices (over 1,000 devices).

These teams have truly maximized the short window of summer break to ensure our students and staff return to buildings that are well-prepared, safe, and welcoming. While our buildings are aging, the care, pride, and dedication these teams bring help make them welcoming, positive learning environments for the students we serve.

We're deeply grateful for their hard work, attention to detail, and commitment to creating a positive, functional environment for our entire school community.

Front Lobby Refresh (PTO Partnership)

Thanks to the generosity of our PTO, we are in the process of refreshing our front lobby to create a more welcoming environment for current families and an inviting first impression for prospective families during tours.

Last school year, the PTO raised funds specifically for this project. We've worked closely with them to coordinate with an interior designer and their team to bring a fresh new look to the space. The project is progressing well and is expected to be completed in early fall.

A big thank-you to our PTO for making this project possible — and to all of our families who participated in last year's silent auction fundraiser. Your support directly contributes to creating a more welcoming and engaging environment for our school community!

72nd Avenue Underpass Update

The City of Arvada recently received design approval from the Union Pacific Railroad and the Railroad Commission to move forward with the long-planned underpass project at 72nd Avenue. Current projections indicate that construction could begin in **spring or summer of 2026**.

We will continue to partner closely with the city to keep families informed about the project's progress and any potential impacts, including traffic closures.

Proposed Motions: *No Motion.*

Finance Committee Report – August 7, 2025

The finance committee is responsible for planning, monitoring, and recommending the yearly budget to the Board of Directors. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning. Contact Rob McCready robmccready@lincolnacademy.net if you would like to join.

Attendance:

- Lori Woods (Executive Director – Operations)
- Kati Gerson (Business Manager)
- Rob McCready (Committee Chair, Board Treasurer)
- Matt Tien (Board VP)

Discussion Items

- Jeffco has not provided final FY25 end of year numbers to Lincoln.
- CO special legislative session August 21st
 - Cuts are expected with a chance that they will not impact until next year
 - PPR can be changed until next year's state budget is finalized
- Per Pupil Revenue (PPR)
 - We are forecasting using a conservative \$11,006.49 PPR from April 2025 budget
 - 1.68% margin slightly below our desired 2%
 - May 2025 projections from Jeffco are \$11,413.15 which would be around 4% margin
 - Current enrollment 748 (as of 8/6) lower than April budget forecast of 756
- Insurance costs / Risk Management
 - 20.55% (\$22,413.00) increase to \$131,456.00
 - \$20,869.20 prepaid in FY25, remaining \$110,586.80 in FY26
 - FY26 budget for potential claims/deductibles: \$39,913.20
- Healthy School Meals for All (free breakfast and lunch) estimates a loss to Lincoln.
 - Jeffco has not provided a complete financial statement of the loss yet
 - FY26 we pay 1/3 of loss (~\$10k of \$30k)
 - FY27 2/3 (~\$20k)
 - FY28 full amount
 - State funding gaps may impact the or even end the program returning Lincoln to original paid lunch with a free/reduced cost program. There will be two ballot measures in November.
- Jeffco ERP (Workday) implementation update
 - The district currently believes charters will fit as sub-companies within the district organization and will not need additional customization (i.e. no additional cost to Lincoln)
 - Design review committee includes two charter representatives (Montessori Peaks Academy and Compass Montessori)
 - Cautiously optimistic that this will remain true through implementation completion
 - Initial features discussion represents potentially significant time savings (payroll entry, PTO tracking, etc) for Lincoln
 - **MOTION XX-XX-XX: Move that the board approve the administration signing the memorandum of understanding (MOU) with the district to include Lincoln Academy in the Workday ERP implementation project**

- The district is deciding to share interest income on charter school savings held by the district. Full details still pending.
- Update to FY25 budget from June - Lori and team found two positive revisions totaling an underspend of \$414k
 - \$105k facilities grant that posted as an expense credit
 - \$309k in underspending comes from unspent salaries, purchased services, and materials
 - This puts the FY25 margin over 12%
 - All numbers are tentative until we get Jeffco's final numbers for FY25.

Jefferson County School District, R-1

Calculation of Per Pupil Revenue /Summary of District Service Expenses

Fiscal Year Ending June 30, 2026 Budget

	25-26 April 2025 Budget Values	25-26 August 2025 Budget Values
	Lincoln Academy	Notes
Total PPR Funding		PPR Updated to match CDE projections from Jeffco, provided May 2025 Enrollment as of 8/6/2025
Per Pupil Revenue (PPR) GT8 CDE Funding Sheet	11,006.49	11,006.49
Projected October Count	756.00	748.00
Annual Pupil Funding (Booked to 450000-7950/7951)	8,320,906.44	8,232,854.52
Federally Required Services Allocation (Annually)		
Administration Services (950000-0058) \$148.97 per FTE	112,621.32	111,429.56
Contracted Purchased Services \$504.51 per FTE	381,409.56	377,373.48
Direct Costs \$25.96 per FTE	19,625.76	19,418.08
Special Education Programs \$464.63 per FTE (950000-0057)	351,260.28	347,543.24
Special Education Programs \$69.31 credit per Home School FTE (950000-0057)	0.00	0.00
English as a Second Language \$69.29 per FTE (950000-0060)	52,383.24	51,828.92
	917,300.16	907,593.28
Optional Purchases (Annually)-from PSA		
Student Health Service Tier 1 One-Year Mentorship (950000-0061) \$2500		
Student Health Services - Tier II (950000-0061) \$95/per FTE		
Student Health Services - AED Machine \$1500/ea (950000-0061)		
Student Health Services - AED Maintenance \$150 (950000-0061)		
Student Health Services - Stop the Bleed Kit \$1000 (950000-0061)		
Student Health Services - Epi Locker \$175 (950000-0061)		
EAP Annual Rate per School \$700 0-50 staff. \$1,400 50+ (950000-0015)	1,400.00	1,400.00
NWEA-MAPS Assessment - Math (950000-7900) \$9.25 per student	5,383.50	5,383.50
MAP Accelerator - (950000-7900) \$10.00 per student		
NWEA-MAPS Assessment - Science(950000-7900) \$2.50 per student	405.00	405.00
Library Services Jeffcat \$3.00 per student (950000-7900)		
	7,188.50	7,188.50
Other Funding		
Mill Levy Over-ride		
Flat Mill Levy Funding 95% FTE \$1433.18	1,083,484.08	1,072,018.64
Flat Mill Levy Funding 5% FRL \$506.11	103,246.44	103,246.44
2018 Inflation Mill Levy Over Ride Funding 95% FTE \$529.19	400,067.64	395,834.12
2018 Inflation Mill Levy Over Ride Funding 5% FRL \$135.35	27,611.40	27,611.40
Total Mill Levy Over-ride (411000-8819)	1,614,409.56	1,598,710.60
ECEA PPR and Additional Tier B Funding (434000-3130)	90,172.74	90,172.74
<i>Based on Dec 23 SPED Count, 49 Total @ 1840.26/ea, and 3 @ 6000.00/ea for Tier B</i>		
Total Revenue	10,025,488.74	9,921,737.86
Total District Services	924,488.66	914,781.78

Revenue for one student		
PPR	\$	11,006.49
Cap Const	\$	389.24
Mill 95%	\$	1,962.00
	\$	13,357.73
District Fee	\$	(1,214.00)
	\$	12,143.73
Mill 5%	\$	174.82
	\$	12,318.54

Jefferson County Public Schools
Charter Schools
Lincoln Academy Charter School
Budget for 25-26



Account		25-26 Working Budget April 10, 2025			25-26 Working Budget August 5, 2025		
		Estimated Revenue	Budget	Bond Transfers	Estimated Revenue	Budget	Bond Transfers
	Prior Year Carry forward						
401000	Commissions/Profits	8,663.00	0.00		8,663.00	0.00	
401400	Ticket Sales	1,668.00	0.00		1,668.00	0.00	
408000	Resale	20,000.00	0.00		20,000.00	0.00	
409000	Sales-Fund Raising	12,846.00	0.00		12,846.00	0.00	
411000	Prop Tax-Mill Levy Override	1,614,409.56	0.00		1,598,710.60	0.00	
415000	Earnings On Investments	11,330.00	0.00		11,330.00	0.00	
419000	Other Revenue	1,137.00	0.00		1,137.00	0.00	
433000	State Revenue - Cap Construction	290,000.00	0.00		290,000.00	0.00	
433800	Universal Preschool Funding	306,681.00	0.00		306,681.00	0.00	
434000	Exceptional Children Revenue	90,172.74	0.00		90,172.74	0.00	
450000	Transfers PPR	8,320,906.44	0.00		8,232,854.52	0.00	
450000	Transfers Bond	458,876.00			458,876.00		
451000	Fees/Dues	82,817.00	0.00		82,817.00	0.00	
455000	Tuition from Individuals	214,000.00	0.00		215,915.00	0.00	
461000	Building Rental	5,000.00	0.00		5,000.00	0.00	
474000	Trans - Field Trips	49,968.00	0.00		49,968.00	0.00	
482000	Resale/Activity Revenue	21,711.00	0.00		21,711.00	0.00	
498000	Donations	35,000.00	0.00		35,000.00	0.00	
499000	Miscellaneous Revenue	-	0.00		-	0.00	
950500	State Intercept Bond Transfers	(458,876.00)	0.00	458,876.00	(458,876.00)	0.00	458,876.00
950500	Bond R & R Payments		0.00			0.00	
	Revenues	11,086,309.74			10,984,473.86		
512100-513100	Administration		349,016.00			337,082.04	
521100	Teacher		3,625,488.00			3,625,149.00	
521900-599830	Other		2,418,223.00			2,373,389.75	
	Salaries		6,392,727.00			6,335,620.79	
699000	Employee Benefits		1,846,833.00			1,863,601.28	
	Benefits		1,846,833.00			1,863,601.28	
	Total Salaries and Benefits		8,239,560.00			8,199,222.07	
701000	Mileage And Travel		2,000.00			2,000.00	
702000	Employee Training & Conf		11,075.00			11,075.00	
708000	Employee Background Verificatn		3,250.00			3,250.00	
710000	Meals/Refreshments		7,805.00			7,805.00	
713000	Student Transportation		10,498.00			10,498.00	
715000	Student Admission/Entry Fees		51,000.00			51,000.00	
721000	Legal Fees		5,000.00			5,000.00	
723000	Printing		1,100.00			1,100.00	
731000	Contracted Services		219,450.00			280,650.00	
735000	Bank Fees		2,000.00			2,000.00	
743000	Equipment Rental		2,000.00			2,000.00	
745000	Contract Maint/Eq Repair		7,100.00			7,100.00	
745500	Technology Services		75,000.00			35,630.00	
746000	Const Maint/Repair-Bldg		115,500.00			115,500.00	
747000	Software Purch/Lease		0.00			39,370.00	
752000	Marketing - Advertising		6,000.00			6,000.00	
761000	Natural Gas		25,000.00			25,000.00	
764000	Electricity		85,000.00			85,000.00	
765000	Voice Communication Line		20,000.00			20,000.00	
766000	Water & Sanitation		22,000.00			22,000.00	
768000	Postage		600.00			600.00	
769000	Permits/Licenses/Fees		22,000.00			22,000.00	
770000	Risk Management Charges		150,500.00			150,500.00	
770800	Unemployment Comp Insur		13,000.00			13,000.00	
781000	Lease Purch-Other-Principal		0.00	150,000.00		0.00	100,000.00
781500	Lease Purch-Other-Interest		0.00	308,507.00		0.00	308,507.00
950000	Transfers District Fees		934,488.66			924,781.78	
	Purchased Services		2,249,873.66			2,251,366.78	

804000	Fund Raising		1,500.00			1,500.00	
805000	Materials/Supplies-Other		23,000.00			23,000.00	
806000	Materials/Supplies Resale		20,610.00			20,610.00	
810000	Office Material/Supplies		4,500.00			4,500.00	
810001	Office Equipment - Under \$5K		26,200.00			26,200.00	
812000	Clinic Supplies/Materials		2,500.00			2,500.00	
814000	Custodial Supplies		16,200.00			16,200.00	
820000	Instructional Material/Supply		88,035.00			88,035.00	
820001	Instructional Equip-Under \$5K		83,282.95			83,282.95	
822000	Textbooks		20,000.00			20,000.00	
823000	Copier Usage		30,000.00			30,000.00	
824000	Testing Materials		2,000.00			2,000.00	
826000	Graduation Materials		500.00			500.00	
840000	Maint Materials/Supplies		27,000.00			27,000.00	
870000	Library Materials		3,200.00			3,200.00	
885000	Miscellaneous Expense		500.00			500.00	
889000	Consumable Supplies		500.00			500.00	
	Materials and Supplies		349,527.95			349,527.95	
930000	Building Improvements		-			-	
	Capital Outlay		0.00			0.00	
801000	Contingency Appropriation for Building Needs						
	Total Expenditures		10,838,961.61	-		10,800,116.80	-
Net Profit (Loss)		2.23%	247,348.13		1.68%	184,357.06	