

OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • (805) 385-1501



THE PERSONNEL COMMISSION
SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Paul Robinson, Chair
Mr. Ernest Morrison, Vice Chair
Mr. Denis O'Leary, Member

AGENDA
REGULAR MEETING
Thursday, August 14, 2025

3:30 p.m. Regular Meeting
Board Room of the ESC
1051 South A Street, Oxnard, CA 93030

REGULAR MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

A.1 Call Meeting To Order

A.2 Roll Call

A.3 Adoption of the Agenda

A.4 Approval of Minutes for July 10th, 2025 meeting (Pages 4-10)

Section B: COMMENTS BY THE PUBLIC

Public Comment provides the public an opportunity to address the Personnel Commission (“Commission”) on non-agenda items. Speakers are requested to limit their remarks to three (3) minutes. The Commission shall limit the total time for Public Comment on each subject to fifteen (15) minutes. The Commission may not deliberate or take any action on items raised during this portion of the meeting.

Section C: ACTION ITEMS

C.1 Advanced Step Placement for Sabrina Madrid, Campus Assistant (Page 11)

The Personnel Commission will ratify the advanced step placement for Sabrina Madrid, Campus Assistant

C.2 Advanced Step Placement for Jason Whittentton, Campus Assistant (Page 12)

The Personnel Commission will ratify the advanced step placement for Jason Whittentton, Campus Assistant

C.3 Advanced Step Placement for Nadia Lam, Health Care Technician (Page 13)

The Personnel Commission will ratify the advanced step placement for Nadia Lam, Health Care Technician

C.4 Advanced Step Placement for Jenna Becker, Human Resources Analyst (Page 14)

The Personnel Commission will ratify the advanced step placement for Jenna Becker, Human Resources Analyst

C.5 Advanced Step Placement for Evelyn Cano, Paraeducator General Education (Page 15)

The Personnel Commission will ratify the advanced step placement for Evelyn Cano, Paraeducator General Education

C.6 Advanced Step Placement for Alan Morales, Paraeducator Special Education (Page 16)

The Personnel Commission will ratify the advanced step placement for Alan Morales, Paraeducator Special Education

C.7 Advanced Step Placement for Alma Barragan, Paraeducator Special Education (Page 17)

The Personnel Commission will ratify the advanced step placement for Alma Barragan, Paraeducator Special Education

C.8 Advanced Step Placement for Elizabeth Segura, Speech Language Pathology Assistant (Page 18)

The Personnel Commission will ratify the advanced step placement for Elizabeth Segura, Speech Language Pathology Assistant

Eligibility Lists (Pages 19-34)

The Personnel Commission will review certification of eligibility lists.

Section D: REPORTS/OTHER INFORMATION/DISCUSSION ITEMS

These items are presented for information or study only, no action will be taken.

D.1 Report by CSEA

CSEA may report on Human Resources issues of interest to the Personnel Commission.

D.2 Report by Assistant Superintendent, Human Resources

The Assistant Superintendent, Human Resources, may report on Human Resources issues of interest to the Personnel Commission.

D.3 Director's Report

The Director of Classified Human Resources will report on staff management, current recruitments, and other matters.

D.4 Report by Commissioners

The Commissioners will report on issues concerning Commission administration.

Section E: CLOSED SESSION PUBLIC PARTICIPATION/COMMENTS

Persons wishing to address the Personnel Commission on an agenda item identified in the Closed Session agenda may address the Personnel Commission

Section F: CLOSED SESSION

The Personnel Commission will convene to closed session for the following items:

F.1 Pursuant to Section 54957 of the Government Code, the Commission will consider a personnel matter concerning:

- Public Employee Evaluation: Director, Classified Human Resources.

F.2 Reconvene to open session and report out of closed session.

The Commission will report on any action taken in closed session.

Section G: ADJOURNMENT

OXNARD SCHOOL DISTRICT

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THE PERSONNEL COMMISSION
SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Paul Robinson, Chair
Mr. Ernest Morrison, Vice Chair
Mr. Denis O'Leary, Member

MINUTES
REGULAR MEETING
Thursday, July 10, 2025

3:30 p.m. Regular Meeting
Oxnard Room of the ESC
1051 South A Street, Oxnard, CA 93030

REGULAR MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

A.1 Call Meeting To Order

The Personnel Commission of the Oxnard School District met for a regular meeting on Thursday, June 12, 2025 in the Oxnard Room of the ESC, 1051 South A Street, Oxnard, CA. The meeting was called to order by Chairman Robinson at 3:30 p.m.

A.2 Roll Call

Commissioners: Paul Robinson, Chairman of the Personnel Commission; Ernest Morrison, Vice Chair of the Personnel Commission; Denis O'Leary, Member of the Personnel Commission
Staff: Dr. Adalberto Fuentes, Director, Classified Human Resources; Tanya Ventura, Human Resources Analyst

Guests: Allison Cordes, Director of Certificated Human Resources; Ilene Poland, Child Nutrition Services Representative; Claudia Morales, Attendance Accounting Technician

A.3 Adoption of the Agenda

The agenda of Thursday July 10, 2025 was adopted as presented

Mover: Denis O'Leary

Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

A.4 Approval of Minutes for June 12th, 2025 meeting (Pages 4-10)

The minutes for June 12th, 2025 were approved as presented,

Mover: Denis O'Leary

Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

Section B: COMMENTS BY THE PUBLIC

Section C: ACTION ITEMS

C.1 Advanced Step Placement for Claudia Morales, Attendance Accounting Technician (Page 11)

The Personnel Commission took action to approve the advanced step placement for Claudia Morales, Attendance Accounting Technician at Step D of Attendance Accounting Technician classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.2 Advanced Step Placement for Rafael Lira, Custodian (Page 12)

The Personnel Commission took action to approve the advanced step placement for Rafael Lira, Custodian at Step E of Custodian classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.3 Advanced Step Placement for Rick Cervantez, Facilities Maintenance (Page 13)

The Personnel Commission took action to approve the advanced step placement for Rick Cervantez, Facilities Maintenance at Step E of Facilities Maintenance classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.4 Advanced Step Placement for Danielle DeHerrera, Mental Health Clinician (Page 14)

The Personnel Commission took action to approve the advanced step placement for Danielle DeHerrera, Mental Health Clinician at Step C of Mental Health Clinician classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.5 Advanced Step Placement for Rebecca Herrera, Mental Health Clinician (Page 15)

The Personnel Commission took action to approve the advanced step placement for Rebecca Herrera, Mental Health Clinician at Step B of Mental Health Clinician classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.6 Advanced Step Placement for Eliza Cazares, Speech Language Pathology Assistant (Page 16)

The Personnel Commission took action to approve the advanced step placement for Eliza Cazares, Speech Language Pathology at Step C of Speech Language Pathology classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.7 Eligibility Lists (Pages 17-25)

The eligibility lists of Transportation Driver, Mental Health Clinician, Paraeducator - Special Education, Paraeducator - General Education, Campus Assistant, Speech Language Pathology Assistant, were approved as presented.

Mover: Ernest Morrison

Seconder: Denis O'Leary

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

Section D: REPORTS/OTHER INFORMATION/DISCUSSION ITEMS

D.1 Personnel Actions (Page 26)

The Personnel Commission reviewed the Personnel Actions of June 18, 2025.

D.2 Report by CSEA

Ilene Poland, Child Nutrition Services Representative shared the CSEA Annual Conference will be in Reno Nevada at the end of July.

D.3 Report by Assistant Superintendent, Human Resources

Allison Cordes, Director of Certificated Human Resources mentioned the celebration event at the end of school year recognizing the years of service for all employees. Moving forward the plan is to carry it forward with alongside the classified department and have this celebration recognizing them in five year increments.

D.4 Director's Report

Dr. Adalberto Fuentes shared the active recruitments and the more challenging recruitments at this time. He mentioned the Leadership Retreat and some of the activities they got to participate in. Dr. Fuentes gave kudos to the his team for all things accomplished this last month, from mailing out to the classified staff over 900 Reasonable Assurance Letters, receiving and reviewing 48 Professional Growth Applications, and the staffing of the Summer Program with more than 250 positions filled. He shared a visit he had to Driffill School and he got to see an Astronaut Presentation given to the Summer School students the presenters were very energetic and it was nice to see the kids interact. He also got to be an observer in an IEP meeting and was amazed at all the service a public agency is able to provide to that one child. And lastly he shared a tentative date of July 28th as the start date for the new Classified Human Resource Analyst.

D.5 Report by Commissioners

Commissioner Ernest Morrison and Commissioner Denis O'Leary had no comments.

Commissioner Paul Robinson mentioned he attended the Celebration of Years of Service, and thanked Lydia Lugo Dominguez, Executive Assistant Superintendent and her team for putting together a nice event. He also thanked all the recipients for all the service provided to the students and community of the Oxnard School District.

Section E: CLOSED SESSION PUBLIC PARTICIPATION/COMMENTS

Section F: CLOSED SESSION

F.1 Pursuant to Section 54957 of the Government Code, the Commission will consider a personnel matter concerning:

The Commission convened into close session at 4:17 p.m.

F.2 Reconvene to open session and report out of closed session.

The Commission reconvened at 5:10 p.m. into open session and reported no action was taken in close session

Section G: ADJOURNMENT

There being no further business, the Commission adjourned at 5:10 pm.

Mover: Denis O'Leary

Secunder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

Dr. Adalberto Fuentes
Director, Classified Human Resources and
Secretary to the Personnel Commission

By our signature below, given on this _____ day of _____, 20____, the Personnel Commission of the Oxnard School District approves the Minutes of the Regular Meeting of July 10, 2025.

Signed:

Chair of the Personnel Commission

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 14, 2025

Agenda Section: Section C: Action Items

Advanced Step Placement for Sabrina Madrid, Campus Assistant

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a Campus Assistant position. Sabrina Madrid was selected for the position by the hiring authority and is being recommended to start at Step D on the classified salary schedule based on the following:

- Experience: 7 years of experience as a Campus Assistant at the Oxnard School District.
- Education: High School Diploma.

The minimum qualifications for the classification are:

- Experience: No experience is required.
- Education: No experience is required.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step D of the Campus Assistant position on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 14, 2025

Agenda Section: Section C: Action Items

Advanced Step Placement for Jason Whittenton, Campus Assistant

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a Campus Assistant position. Jason Whittenton was selected for the position by the hiring authority and is being recommended to start at Step E on the classified salary schedule based on the following:

- Experience: 25 years of experience as a police officer, including 4 years working directly with at risk youth enrolled in the after-school program.
- Education: Associates in Administration of Justice.

The minimum qualifications for the classification are:

- Experience: No experience is required.
- Education: No experience is required.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step E of the Campus Assistant position on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 14, 2025

Agenda Section: Section C: Action Items

Advanced Step Placement for Nadia Lam, Health Care Technician

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy for the Health Care Technician position for the Pupil Services department. Nadia Lam was selected for the position by the hiring authority and is being recommended to start at Step E of the classified salary schedule based on the following:

- Experience: Over 10 years of experience as an LVN.
- Education: Licensed Vocation Nurse.

The minimum qualifications are:

- Experience: Experience equivalent to six months working in acute care coupled with some clerical background is preferred.
- Education: Licensed as a Vocational Nurse or Registered Nurse in California.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement for at Step E of the Health Care Technician classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 14, 2025

Agenda Section: Section C: Action Items

Advanced Step Placement for Jenna Becker, Human Resources Analyst

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Personnel Commission department for the Human Resources Analyst position. Jenna Becker was selected for the position by the hiring authority and is being recommended to start at Step D of the confidential salary schedule based on the following:

- Experience: 8 years of related experience.
- Education: Master's degree in Industrial and Organizational Psychology.

The minimum qualifications for the classification are:

- Experience: Three (3) years of professional human resources experience involving recruitment and selection, test design, or classification and compensation.
- Education: A Bachelor's degree in human resources, industrial and organizational psychology, public administration, or related field.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step D of the Human Resources Analyst classification on the confidential salary schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 14, 2025

Agenda Section: Section C: Action Items

Advanced Step Placement for Evelyn Cano, Paraeducator General Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy for a Paraeducator General Education position. Evelyn Cano was selected for the position by the hiring authority and is being recommended to start at Step E on the classified salary schedule based on the following:

- Experience: Four years of experience teaching students.
- Education: Bachelor's Degree in Elementary Education and a Teaching Credential.

The minimum qualifications for the Paraeducator General Education classification are:

- Experience: Some experience working with school-age children in an organized educational, health, child care, or other structured setting is highly desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step E of the Paraeducator General Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 14, 2025

Agenda Section: Section C: Action Items

Advanced Step Placement for Alan Morales, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Alan Morales was selected for the position by the hiring authority and is being recommended to start at Step D on the classified salary schedule based on the following:

- Experience: Over 6 years of experience as a paraeducator at VCOE.
- Education: Bachelor's degree.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step D of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 14, 2025

Agenda Section: Section C: Action Items

Advanced Step Placement for Alma Barragan, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Alma Barragan was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: Over 3 years of related experience.
- Education: Bachelor's Degree in Sociology.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 14, 2025

Agenda Section: Section C: Action Items

Advanced Step Placement for Elizabeth Segura, Speech Language Pathology Assistant

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy of Speech Language Pathology Assistant in the Special Education department. Elizabeth Segura was selected for the position by the hiring authority and is being recommended to start at Step E on the classified salary schedule based on the following:

- Experience: Over 5 years working as a SLPA. Over 10 years working with children.
- Education: B.A. in Communications Disorders and Sciences Emphasis
- License and Certificates: Certified Occupational Therapist License & National Board of Occupational Therapy Certification.
- This would be considered a hard to fill recruitment.

The minimum qualifications for the classification are:

- Education: Associate degree from a SLPA program
- Experience: Six months of experience working with individuals with speech and language disabilities in a structured environment is desired.
- License and Certificates: Speech-Language Pathology Assistant License through the Speech-Language Pathology & Audiology & Hearing Aid Dispensers Board of the California Department of Consumer Affairs.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step E of Speech Language Pathology Assistant classification on the Classified Salary Schedule.

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No. 24-25:122;
 24-25:114; 24-25:79;
 24-25:12
 Established: 7/15/2025

After School Program Site Coordinator

Rank	Candidate ID	Expiration Date
1	61690438	5/14/2026
2	29641371	3/12/2026
3	62432160	5/14/2026
4	52479190	5/14/2026
5	29235528	7/15/2026
6	47272268	5/14/2026
7	29138887	7/15/2026
8	49431145	5/14/2026
9	33976437	7/15/2026
10	24605614	7/15/2026
11	59198849	8/29/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Eligibility List No. 24-25:125

Director's Certification:

Established: 7/11/2025



Child Nutrition Worker II (Cook)

Rank	Candidate ID	Expiration Date
Promotional		
1	24194452	7/11/2026
2	62995051	7/11/2026
2	4171979	7/11/2026
3	43844027	7/11/2026
4	36034019	7/11/2026
5	62951699	7/11/2026
5	62967924	7/11/2026
6	20071555	7/11/2026
6	43856236	7/11/2026
7	18408253	7/11/2026
7	36045813	7/11/2026
8	38437483	7/11/2026
Open		
1	20169153	7/11/2026
2	56635060	7/11/2026
3	35903591	7/11/2026
4	60603020	7/11/2026
5	648089	7/11/2026

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No. 24-25:130;
24-25:116; 24-25:61
Established: 7/25/2025

Custodian

Rank	Candidate ID	Expiration Date
1	9834750	5/23/2026
2	56486589	7/25/2026
3	63206765	7/25/2026
4	60528346	7/25/2026
4	63144240	7/25/2026
5	40225470	7/25/2026
6	52374381	7/25/2026
6	61958196	7/25/2026
7	1029123	5/23/2026
7	57004332	7/25/2026
7	49503243	7/25/2026
7	14599085	5/23/2026
8	63171059	7/25/2026
8	5538550	7/25/2026
9	20354859	7/25/2026
9	63143999	7/25/2026
9	62047611	7/25/2026
9	21771382	7/25/2026
9	57540850	7/25/2026

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

OXNARD SCHOOL DISTRICT**PERSONNEL COMMISSION**

10	43763139	12/18/2025
11	25964517	12/18/2025
11	60427432	12/18/2025
11	59576814	7/25/2026
12	46461806	7/25/2026
13	38046234	7/26/2026
14	55092144	12/18/2025
15	48244445	12/18/2025
16	48303119	12/18/2025
16	60526783	12/18/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.



Recruitment Type: Dual Certification

Eligibility List No. 24-25:131;

24-25:131;24-25:92

Director's Certification:

Established: 7/23/2025

Paraeducator - General Education

Rank	Candidate ID	Expiration Date
1	47741435	7/23/2026
2	62087891	7/23/2026
3	17848763	7/23/2026
3	50593204	7/23/2026
3	55774726	7/23/2026
4	47563648	6/10/2026
5	52748269	7/23/2026
5	39825339	6/10/2026
6	55279063	7/23/2026
6	62717949	7/23/2026
7	52562707	7/23/2026
7	36820735	6/10/2026
7	35929863	7/23/2026
8	48527861	3/19/2026
9	24145532	6/10/2026
9	48291481 (B)	6/10/2026
10	59658456	7/23/2026
11	25367174	3/19/2026
11	63053572	7/23/2026

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

OXNARD SCHOOL DISTRICT**PERSONNEL COMMISSION**

12	55759482	6/10/2026
12	46978788	6/10/2026
13	55135092	6/10/2026
14	56363584	3/19/2026
14	55123917	7/23/2026
14	54165180	6/10/2026

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No. 24-25:132;
 24-25:120; 24-25:110;
 24-25:106; 24-25:94;
 24-25:74

Paraeducator Special Education

Rank	Candidate ID	Expiration Date
1	26012296	6/10/2026
1	31699442	7/21/2026
1	32122777	6/10/2026
2	17848763	7/21/2026
2	24145532	6/10/2026
3	40936412	7/21/2026
3	62846089	7/21/2026
3	35929863	7/21/2026
4	21391649	2/20/2026
4	29774408	6/10/2026
5	36413652	7/21/2026
6	48202166	3/21/2026
6	29125591	6/10/2026
6	55497335	4/16/2026
7	27122569	7/21/2026
7	36247119	7/21/2026
7	41768582	7/21/2026
8	62364241	5/5/2026
8	52477164	6/10/2026

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

OXNARD SCHOOL DISTRICT**PERSONNEL COMMISSION**

8	41462801	6/10/2026
9	63053572	7/21/2026
9	60330395	7/21/2026
9	52748269	7/21/2026
10	46196158	4/16/2026
11	62125235	5/5/2026
11	50108242	4/16/2026
11	59039169	4/16/2026
11	50183496	3/21/2026
11	56689590	6/10/2026
12	63333498	7/21/2026
12	60722591	7/21/2026
12	50219527	7/21/2026
12	53867246	7/21/2026
12	16530562	7/21/2026
12	47741435	7/21/2026
12	62087891	7/21/2026
13	29175285	3/31/2026
13	50593204	6/10/2026
13	62274665	6/10/2026
13	62087891	4/16/2026
13	62151809	6/10/2026
14	63065336	7/21/2026
14	32036532	7/21/2026

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OXNARD SCHOOL DISTRICT**PERSONNEL COMMISSION**

15	59137336	6/10/2026
15	26379513	4/16/2026
15	50827204	5/5/2026
15	58486396	4/16/2026
16	55279063	7/21/2026
16	46051162	7/21/2026
16	63315373	7/21/2026
16	58958155	7/21/2026
17	59861485	3/21/2026
17	50700222	5/5/2026
17	55759482	6/10/2026
17	39732534	4/16/2026
17	33706938	6/10/2026
18	50715126	2/20/2026
18	60750850	4/16/2026
19	20354859	7/21/2026

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Recruitment Type: Dual Certification

Eligibility List No. 24-25:135

Director's Certification:

Established: 7/30/2025



Plumber

Rank	Candidate ID	Expiration Date
1	63323861	7/30/2026
2	37272340	7/30/2026
3	45938808	7/30/2026



Recruitment Type: Dual Certification

Eligibility List No. 24-25:134;

24-25:117; 24-25:75;

Director's Certification:

24-25:28

Established: 7/17/2025

Mental Health Clinician

Rank	Candidate ID	Expiration Date
1	34714823	2/6/2026
1	38719072	10/4/2025
1	61100256	7/17/2026
1	17750783	5/15/2026
1	8882653	7/17/2026
1	62132698	2/12/2026
2	61327840	7/17/2026
3	12714663	7/17/2026
3	50696966	7/17/2026
3	24543883	7/17/2026

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Promotional Only

Eligibility List No. 24-25:135

Director's Certification:

Established: 7/30/2025



Child Nutrition Cafeteria Coordinator

Rank	Candidate ID	Expiration Date
1	20169153	7/30/2026
2	49171062	7/30/2026
3	18408253	7/30/2026

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No 25-26:01;
 24-25:124; 24-25: 103
 24-25:93; 24-25:76
 Established: 7/17/2025

Bus Driver

Rank	Candidate ID:	Expiration Date
1	20294998	5/27/2026
2	50478434	2/6/2026
3	63051900	7/17/2026
4	21150258	3/7/2026
5	62853902	5/28/2025
6	62118502	4/24/2026

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Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No. 24-25:119;
24-25:96; 24-25:69;
23-24:178

Established: 7/30/2025

Speech Language Pathology Assistant

Rank	Candidate ID	Expiration Date
1	3127456	7/30/2026
2	58759462	7/22/2025
2	50926345	5/7/2026
2	21416147	6/9/2026
2	20512174	1/27/2026

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Recruitment Type: Dual Certification

Eligibility List No.: 24-25:118

Director's Certification:

Established: 6/5/2025



School Occupational Therapist

Rank	Candidate ID	Expiration Date
1	36294114	6/5/2026
1	62619096	5/14/2026

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