



**Regular Board of Education Meeting
August 11, 2025 at 6:00 p.m.
Piedmont Learning Center and Administration Office
Board Room/Conference Room
615 Edmond Road NW
Piedmont, Oklahoma 73078
Agenda**

I. PROCEDURAL ITEMS

- A. Call to order
- B. Roll call
- C. Flag salute and prayer - Derek Jones

II. BOARD REORGANIZATION

- A. Discuss and take possible action to reorganize the Board of Education

III. PUBLIC PARTICIPATION

Pursuant to Board Policy BED-R, members of the public shall be allowed to attend all meetings of the board of education. In addition, the board of education will have an item on every regular board meeting agenda that affords citizens the right to speak. Any individual wishing to address the board shall sign in with the board minutes clerk prior to the start of the meeting. The president of the board will then acknowledge only those individuals whose names are listed to address the board. The board will set a maximum time of twenty-one minutes at each regular meeting for public comment. Those wishing to speak will be limited to three minutes. Speakers will be allowed to address the board in the order they signed in with the board minutes clerk. The president of the board may extend the time limits if necessary.

IV. BUSINESS ITEMS

- A. Discuss and take possible action regarding proposed Sign Language Interpreter compensation schedule.
- B. Discuss and take possible action regarding adoptions and revisions of the following District Policies:
 - 1. Adoption - DBAB Adjunct Teacher
 - 2. Revision - EIAE-P Proficiency Based Promotion
- C. Discuss and take possible action regarding Extra Duty stipends as listed on Attachment D
- D. Discuss and take possible action regarding proposed name - Stone Ridge Intermediate School
- E. Discuss and take possible action regarding proposed name - Scissortail Elementary School
- F. Discuss and take possible action regarding agreement with St. Augustine University clinicals for speech pathology students

- G. Discuss and take possible action regarding revised quote from Edmond Music for Concert Toms - \$6,092 from Bond Funds

V. CONSENT AGENDA

Discuss then vote to approve all consent items. These items may be approved by one board motion unless any board member desires to have a separate vote on any or all of these items.

- A. July 9, 2025 special board meeting minutes
- B. July 16, 2025 special board meeting minutes
- C. Treasurer's report
- D. Encumbrance report FY26
- E. Encumbrances – Attachment A
- F. Activity fund report
- G. FY26 Declaration of Hours vs Days as stated in Policy EBA - School Hours
- H. FY26 Youth and Family Services First Time Offenders Program renewal
- I. FY26 Pre-Employment Transition Service Coordination renewal
- J. FY26 Canadian Valley Technology Center Academic Syllabi
- K. FY26 Memorandum of Understanding with University of Central Oklahoma School of Psychology Internship/Practicum Program
- L. FY26 Microsoft Enrollment for Education Solutions Volume Licensing agreement
- M. FY26 Oklahoma Department of Rehabilitative Services Work Adjustment Training renewal
- N. FY26 Firetrol Protection Systems Renewal - \$15,745
- O. FY26 Secondary Career Technology Contract and Supplemental Allocation
- P. FY26 Edmentum Calvert Elementary Virtual School Subscription \$1,950
- Q. 2025-2026 Gifted and Talented Advisory Committee
- R. FY26 Canadian County Commissioners contract renewal for School Based Family Specialist
- S. Activity Fund Account - New - Stone Ridge STEM
- T. Fundraiser purposes & expenditures
- U. Overnight trip requests - Attachment F

VI. FINANCIAL REPORT

VII. EXECUTIVE SESSION

- A. Vote to convene or not to convene into executive session to discuss
 - 1. Employment as listed on Attachment C pursuant to 25 O.S. § 307(B)(1)
 - 2. Negotiations between the Board of Education and the Piedmont Association of Educators pursuant to 25 O.S. § 307(B)(1) and 25 O.S. § 307(B)(2)
- B. Acknowledge the board's return to open session.
- C. Executive session minutes compliance announcement.

VIII. ACTION ITEM

- A. Discuss and take possible action on employment as listed on Attachment C.
- B. Discuss and take possible action on 2025-2026 PAE Negotiated Agreement.

IX. SUPERINTENDENT'S REPORT

X. ADJOURNMENT

Posted on August 8, 2025, at 4:00 p.m. at Piedmont Public Schools Administration Office, 615 Edmond Rd NW, Piedmont, OK 73078 by Sandra Lemaster.

**Attachment A
Encumbrances
FY2026**

Accounts Payable				Payroll			
Fund		PO #s	Amount	Fund		PO #s	Amount
11	General Fund	165-234	\$ 293,393.23	11	General Fund	70000-70080	\$5,790,326.76
21	Building Fund		\$	21	Building Fund	70000-70007	\$ 373,298.93
22	Child Nutrition		\$	22	Child Nutrition		\$
32	Bond 32		\$				
33	Bond 33		\$				
Accounts Payable Change Orders				Payroll Change Orders			
11	General Fund	23	\$ 0.01	11	General Fund		\$
21	Building Fund		\$				
22	Child Nutrition		\$	22	Child Nutrition		\$
TOTAL			\$ 293,393.24	PAYROLL TOTAL			\$6,163,625.69
GRAND TOTAL \$ 6,457,018.93							

Attachment D
Activity Fund or Extra Duty Stipends
FY26

Employee	Stipend Name	Date	Amount
Bixler, Amy	Mileage	7-01-25	\$1,200
Bowen, Amanda	Mileage	8-11-25	\$1,200
Cahill-Hodges, Jessica	Mileage	8-11-25	\$1,200
Charon, Elizabeth	Mileage	8-11-25	\$1,200
Charon, Elizabeth	Testing Coordinator	7-01-25	\$5,000
DeLong, Angela	Mileage	8-11-25	\$1,200
DeLong, Angela	Instructional Coach	08-11-25	\$5,000
Ferguson, Cody	Mileage	8-11-25	\$1,200
Gilson, Thomas	Trainer Stipend	7-1-25	\$7,000
Gowriluk, Connor	Mileage	8-11-25	\$1,200
Granger, Ella	Band Adjunct	8-1-25	\$3,500
Granger, Misty	Mileage	8-11-25	\$1,200
Harpham, Catherine	Mileage	8-11-25	\$1,200
Harpham, Catherine	Instructional Coach	08-11-25	\$5,000
Jahnke, Jeff	Mileage	8-11-25	\$1,200
Lackey, Lori	Mileage	8-11-25	\$1,200
Lindenborn, Courtney	Mileage	8-11-25	\$1,200
Luckett, Kayla	Mileage	8-11-25	\$1,200
Madden, Chelsea	Mileage	8-11-25	\$1,200
Morrison, Skylar	Mileage	8-11-25	\$1,200
Morse, Christian	Mileage	8-11-25	\$1,200
Nummy, Kaitlin	Mileage	8-11-25	\$1,200
Olsen, Kacie	Mileage	8-11-25	\$1,200
Parker, David	Band Adjunct	8-1-25	\$7,500
Reece, Denise	Mileage	8-11-25	\$1,200
Reece, Denise	EL Coordinator	08-11-25	\$5,000
Rempe, Vonda	Mileage	8-11-25	\$1,200
Repplinger, Morgan	Band Adjunct	8-1-25	\$9,000
Roark, Betsy	Mileage	8-11-25	\$1,200
Ross, Shay	Mileage	8-11-25	\$1,200
Ross, Shay	Instructional Coach	08-11-25	\$5,000
Seeney, Makayla	Mileage	8-11-25	\$1,200
Shellenberger, Matt	Facility Coordinator	7-1-25	\$3,000
Shropshire, Jordan	Band Adjunct	8-1-25	\$6,000
Siefke, Amy	Mileage	8-11-25	\$1,200
Smith, Rylie	Mileage	8-11-25	\$1,200
Spencer, Marie	Mileage	8-11-25	\$1,200
Stafford, Mary Caroline	Mileage	8-11-25	\$1,200
Thomas, Riley	Mileage	8-11-25	\$1,200
Welden, William	Band Adjunct	8-1-25	\$3,000
Wilcox, Jennifer	Mileage	8-11-25	\$1,200
Wilcox, Jennifer	Instructional Coach	08-11-25	\$5,000

Attachment F
Overnight Trip Requests
FY26

Site	Group/Club	Destination	Event	Dates of Travel	Staff/Chaperones Traveling
HS	Softball	Papillion NE	NFCA Leadoff Tournament	9-3 thru 9-6-2025	Keith Coleman, Tanya Caraballo, Coleman Hughes, Camden Dennard, Michael Lopez, Todd Brown
HS	Business Professionals	Tulsa, OK	State Leadership Conference	3-2 thru 3-4-2026	Jayme Roper, Mitch Brinlee

**Attachment C
Employment**

Employment FY26					
Last Name	First Name	Certified Professional Support Adjunct Hourly/Daily	Site/Assignment	New/Existing	Effective Date
Burke	Sophia	Hourly	CCC/ Childcare Worker	Existing	08/11/2025
Hadnot	Jinan	Certified	PES/Pre-K	New	08/07/2025
Henagar	Kayla	Certified	PI/Library Media Specialist	Existing	08/07/2025
Lowder	Briezy	Support	Transportation/ Bus Monitor	Existing	08/11/2025
McQueen	Karen	Support	Transportation/Bus Driver	Existing	08/11/2025
Pennock	Bryan	Support	MS/ ISI Supervisor	Existing	08/11/2025
Pitts	Brett	Support	Transportation/Bus Driver	Existing	08/11/2025
Trail Jr	Clarence	Support	D/ HVAC Mechanic	Existing	08/11/2025
Threadgill	Alisha	Support	SR/Paraprofessional	Existing	08/11/2025
Sanchez	Brandie	Hourly	NW/ Recess Monitor	Existing	08/11/2025
Watkins	Ava	Hourly	CCC/ Childcare Worker	Existing	08/11/2025
West	Bailey	Hourly	CCC/ Childcare Worker	Existing	08/11/2025
White	Trisha	Certified	PES/Kindergarten	Existing	08/07/2025
Willard	Gregory	Support	Transportation/ Bus Driver	Existing	08/11/2025
Woodson	Lynda	Support	ECC/TA	Rehire	08/11/2025
Wyatt	Carigan	Hourly	CCC/ Childcare Worker	Existing	08/11/2025
York	Baylee	Adjunct	MS/ Volleyball Assist. Coach	New	08/11/2025
Resignations//Retirements/Terminations/Leave of Absence					
Last Name	First Name	Certified Professional Support Adjunct	Site/Assignment	Effective Date	
Dawkins	Briana	Support	SR/ Paraprofessional	05/23/2025	
Davidson	Erica	Certified	PI/5th English-Social Studies	05/23/2025	
Kientzler	Melissa	Support	ECC/ Paraprofessional	05/23/2025	
Kuchera	Gabby	Support	PES/ Teacher Assistant	05/23/2025	
Mangel	Alma	Certified	PES/Kindergarten	05/23/2025	
Monroe	Michael	Support	Transportation/ Bus Driver	05/22/2025	
Moss	Tanis	Support	NW/Paraprofessional	05/23/2025	
Saul	Lavonna	Support	SR/Paraprofessional	05/23/2025	
Severance	Britani	Hourly	SR/Recess Monitor	05/22/2025	
Svoboda	Teaga	Support	Transportation/ Bus Driver	05/22/2025	
Watkins	Amanda	Support	Transportation/Monitor	05/22/2025	

Adjunct Instructors - certified and non-certified adjunct instructors for 2025-2026 school year

Last Name	First Name	Subject	Site/Assignment	New/Existing	Effective Date
Alsobrooks	Christine	Dance	HS/Pom	Existing	08/14/2025
Applebee	Kyle	Physical Education	HS/Wrestling	Existing	08/14/2025
Avidas	Maci	Dance	HS/Pom	Existing	08/14/2025
Bagg	Pat	Physical Education	HS/Boys Basketball	Existing	08/14/2025
Blagg	Emily	Physical Education	MS/Cross Country & Soccer	Existing	08/14/2025
Chrisman	Gary	Physical Education	MS/Volleyball	Existing	08/14/2025
Collamore	Casie	Physical Education	HS/Girls Soccer	Existing	08/14/2025
Collins	Charlie	Physical Education	MS/Boys Basketball	Existing	08/14/2025
Cook	Reece	Physical Education	HS/Boys Soccer	Existing	08/14/2025
DaSilva	Bruno	Physical Education	MS/Boys Soccer	Existing	08/14/2025
Gee	Sandra	Physical Education	HS/Cheer	Existing	08/14/2025
Granger	Ella	Music	HS/Band	Existing	08/14/2025
Gust	Cassie	Physical Education	HS/Head Pom	Existing	08/14/2025
Hampton	Dalton	Physical Education	MS/Baseball	Existing	08/14/2025
Holman	Kevin	Physical Education	HS/Football	Existing	08/14/2025
Jensik	Erica	Physical Education	HS/Volleyball	Existing	08/14/2025
Jobe	Kaden	Physical Education	HS/Girls Soccer	Existing	08/14/2025
Mitchell	Joe	Physical Education	HS/Football/ Wrestling/Baseball	Existing	08/14/2025
Moss	Jeremy	Physical Education	HS/Volleyball MS/Track	Existing	08/14/2025
Nichols	Joshua	Physical Education	HS/Boys Soccer	Existing	08/14/2025
Orr	Misty	Physical Education	HS/Unified Volleyball	Existing	08/14/2025
Parker	David	Music	HS/Band	Existing	08/14/2025
Pennock	Bryan	Physical Education	MS/Football/ Basketball/Tennis	Existing	08/14/2025
Repplinger	Morgan	Music	HS/Band	Existing	08/14/2025
Russell	Riley	Physical Education	MS/Cheer	Existing	08/14/2025
Santos	Gabriel	Physical Education	HS/Boys Soccer	Existing	08/14/2025
Sharp	Landon	Physical Education	HS/Track	Existing	08/14/2025
Shropshire	Jordan	Music	HS/Band	Existing	08/14/2025
Stephens	Zach	Physical Education	HS/Baseball	Existing	08/14/2025
Stewart	Cedar	Physical Education	HS/Girls Basketball	Existing	08/14/2025
Welden	William	Music	HS/Band	Existing	08/14/2025
White	Terrance	Physical Education	HS/Football	Existing	08/14/2025
York	Baylee	Physical Education	MS/Volleyball	New	08/14/2025
Zeno	Zach	Physical Education	HS/Football	Existing	08/14/2025

Athletic Events/Sports Camps/Tournaments/Seasonal Extra Duty Assignments		
Last Name	First Name	Assignment Type
Baker	Katie	Gate/Concession/Score or Video Board Worker
Bakewell	Jon	Gate/Concession/Score or Video Board Worker
Beale	Brian	Gate/Concession/Score or Video Board Worker
Bilyeu	Angela	Gate/Concession/Score or Video Board Worker
Brinkman	Kevin	Gate/Concession/Score or Video Board Worker
Briscoe	Bailey	Gate/Concession/Score or Video Board Worker
Brown	Todd	Youth/College/JUCO Softball Tournaments
Buchanan	Miranda	Gate/Concession/Score or Video Board Worker
Buchanan	Alex	Gate/Concession/Score or Video Board Worker
Bugg	Jake	Summer Pride
Caraballo	Tanya	Youth/College/JUCO Softball Tournaments
Cartwright	Heather	Gate/Concession/Score or Video Board Worker
Coleman	Keith	Youth/College/JUCO Softball Tournaments
Cope	Summer	Gate/Concession/Score or Video Board Worker
Crawford	Joe	Gate/Concession/Score or Video Board Worker
Cunningham	Daniel	Summer Pride
Dennard	Camden	Gate/Concession/Score or Video Board Worker
Dennard	Camden	Youth/College/JUCO Softball Tournaments
Detar	Brandie	Gate/Concession/Score or Video Board Worker
Eck	Jessica	Gate/Concession/Score or Video Board Worker
Eck	Peyton	Gate/Concession/Score or Video Board Worker
Garrett	Dayton	Gate/Concession/Score or Video Board Worker
Gee	Rachel	Gate/Concession/Score or Video Board Worker
Gifford	Amanda	Gate/Concession/Score or Video Board Worker
Harmening	Alicia	Gate/Concession/Score or Video Board Worker
Hollingshead	Bailie	Gate/Concession/Score or Video Board Worker
Huerta	Lila	Gate/Concession/Score or Video Board Worker
Hughes	Coleman	Youth/College/JUCO Softball Tournaments
Hunt	Megan	Gate/Concession/Score or Video Board Worker
Lopez	Michael	Gate/Concession/Score or Video Board Worker
Lopez	Michael	Youth/College/JUCO Softball Tournaments
Nance	Trey	Gate/Concession/Score or Video Board Worker
Nance	Trey	Youth/College/JUCO Softball Tournaments
Nieuwenhuis	Jason	Gate/Concession/Score or Video Board Worker
Orr	Misty	Gate/Concession/Score or Video Board Worker
Owen	Catherine	Gate/Concession/Score or Video Board Worker
Pyle	Fred	Gate/Concession/Score or Video Board Worker
Pyle	Snow	Gate/Concession/Score or Video Board Worker
Richter	Ken	Gate/Concession/Score or Video Board Worker
Stifer	David	Gate/Concession/Score or Video Board Worker
Strain	Nicreasha	Gate/Concession/Score or Video Board Worker
Thomas	Shelly	Gate/Concession/Score or Video Board Worker
Zeno	Zach	Gate/Concession/Score or Video Board Worker

Wildcat Clubhouse Childcare					
Last Name	First Name	Hourly	Assignment	New/Existing	Effective Date
Baldwin	Kate	Hourly	SR/Clubhouse	Existing	08/11/2025
Craft	Kaelin	Hourly	ECC/Clubhouse	Existing	08/11/2025
Christenson	Leah	Hourly	ECC/Clubhouse	Existing	08/11/2025
Caudle	Cora	Hourly	SR/Clubhouse	Existing	08/11/2025
Davis	Jana	Hourly	ECC/Clubhouse	Existing	08/11/2025
Esau	Aubrey	Hourly	ECC/Clubhouse	Existing	08/11/2025
Esau	Whitney	Hourly	ECC/Clubhouse	Existing	08/11/2025
Ferguson	Kealie	Hourly	NW/Clubhouse	Existing	08/07/2025
Honeycutt	Chandler	Hourly	ECC/Clubhouse	Existing	08/11/2025
Jones	Landon	Hourly	SR/Clubhouse	Existing	08/11/2025
Karber	Esther	Hourly	PI/Clubhouse	Rehire	08/11/2025
Mondt	Samantha	Hourly	SR/Clubhouse	Existing	08/11/2025
Ocho	Adriana	Hourly	ECC/Clubhouse	Existing	08/11/2025
Patman	Devlyn	Hourly	ECC/Clubhouse	Existing	08/11/2025
Pickett	Shea	Hourly	ECC/Clubhouse	Existing	08/11/2025
Pruitt	Brielle	Hourly	ECC/Clubhouse	Existing	08/11/2025
Robinnett	Ava	Hourly	ECC/Clubhouse	Existing	08/11/2025
Ruth	Mikaela	Hourly	ECC/Clubhouse	Existing	08/11/2025
Whitefield	Brielle	Hourly	ECC/Clubhouse	Existing	08/11/2025

Substitute Teachers			
Last Name	First Name	Substitute	Effective Date
Albert	Glenda	Returning	8/11/2025
Ayala	Hannah	New	8/11/2025
Baker-Muncaster	Alicia	New	8/11/2025
Bradley	James	New	8/11/2025
Braley	Andrew	New	8/11/2025
Bowling	Taryn	Returning	8/11/2025
Cain	Betty	New	8/11/2025
Cartwright	Heather	New	8/11/2025
Conkling	Aleace	New	8/11/2025
Cortinas	Lilyros	New	8/11/2025
Cralton	Ashly	New	8/11/2025
Demby	Madison	Returning	8/11/2025
Douglas	Shelbi	Returning	8/11/2025
Eschler	Katie	Returning	8/11/2025
Ewell	Cydney	Returning	8/11/2025
Foltz	Joyce	Returning	8/11/2025
Floyd	AJ	Returning	8/11/2025
Gann	Lacey	Returning	8/11/2025
Gilson	Zane	New	8/11/2025
Graybill	Paula	Returning	8/11/2025
Gregory	Jim	Returning	8/11/2025

Harvey	Matilda	New	8/11/2025
Hodges	Danielle	New	8/11/2025
Holmes	Kathy	New	8/11/2025
Humes	Wendi	Returning	8/11/2025
Johnson	Brittnee	Returning	8/11/2025
Kearby	Kate	Returning	8/11/2025
Kenton	Jessica	New	8/11/2025
Kinder	KC	Returning	8/11/2025
LeClear	Linda	New	8/11/2025
Lowder	Briezy	New	8/11/2025
McCroskey	Robert	Returning	8/11/2025
McDonald	Dasha	New	8/11/2025
McGowen	Devyn	New	8/11/2025
Millerborg	Tiffany	Returning	8/11/2025
Morgan	Theresa	Returning	8/11/2025
Neal	Sharon	Returning	8/11/2025
Nestell	Annie	Returning	8/11/2025
Noah	Tara	Returning	8/11/2025
Nutter	Shelly	Returning	8/11/2025
Porter	Lisa	New	8/11/2025
Robinett	Jennifer	Returning	8/11/2025
Rihm	Alice	Returning	8/11/2025
Schlomach	Brenda	New	8/11/2025
Skelly	Debbie	Returning	8/11/2025
Smith	Sara	New	8/11/2025
Swindell	Taylor	Returning	8/11/2025
Tayloe	Cory	Returning	8/11/2025
Tayloe	Megan	Returning	8/11/2025
Ward	Connie	Returning	8/11/2025
White	Katherine	New	8/11/2025
Worsham	Rebecca	Returning	8/11/2025
Winfred	Lusk	New	8/11/2025