

**Glen Cove Board of Education
Meeting
Tuesday, August 12, 2025
Robert M. Finley Middle School 5:00pm**

I. Opening Ceremony

Public session called to order by President Angela Raimo

A) Salute to the Flag

B) Roll Call

II. Business Affairs

A. Operations

1. Grant Disbursement Agreement

III. Personnel

A) Certified

1. Appointment of Probationary Teachers

1. Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, be appointed as Probationary Teachers for the Glen Cove City School District as specified below. (salary as per contract)

Name: XXXX
Tenure Area: Special Education Teacher
Building: Middle School
Schedule & Step: MA, Step 1
Probationary Period: 9/1/25-9/1/29

Certification: SWD; Social Studies 7-12

Name: XXXX
Tenure Area: Special Education Teacher
Building: Middle School
Schedule & Step: MA, Step 1
Probationary Period: 9/1/25-9/1/29

Certification: SWD; Mathematics, 7-12

Comments: XXXX is replacing XXXX who resigned.

Name: XXXX
Tenure Area: Special Education Teacher
Building: High School/Middle School
Schedule & Step: MA, Step 2
Probationary Period: 9/1/25-9/1/29

Certification: SWD 7-12 -Generalist; Social Studies 7-12

Name: XXXX
Tenure Area: Special Education Teacher
Building: Middle School
Schedule & Step: MA, Step 1
Probationary Period: 9/1/25-9/1/29

Certification: SWD Pending; Social Studies 7-12

Comments: XXXX is replacing XXXX who resigned.

Name: XXXX
Tenure Area: Art Teacher
Building: High School/Middle School/Deasy School
Schedule & Step: MA, Step 3
Probationary Period: 9/1/25-9/1/29

Certification: Visual Arts

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

B) Classified

1. Appointment of Senior Clerk
2. Appointment of Cleaner

1. Appointment of Senior Clerk

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed provisionally* as a Senior Clerk for the Glen Cove City School District, the recommendation, as specified below, is contingent upon the successful completion of the onboarding process. (salary as per contract, prorated)

Name: XXXX
Building Assignment: Connolly School
Salary: Grade IV, Step 1
Effective: 8/20/25

Comments: XXXX will replace XXXX, whose assignment is now at Robert M. Finley Middle School.

2. Appointment of Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Civil Service Employee in the Facilities Department of the Glen Cove City School District, the recommendation, as specified below, is contingent upon the successful completion of the onboarding process. (salary as per contract, prorated)

Name: XXXX
Position Assignment: Night Cleaner
Building Assignment: Connolly School
Effective: 8/13/25

IV. Public Participation

V. Executive Session (if necessary)

VI. Adjournment