Hanford Elementary School District

REGULAR BOARD MEETING AGENDA

Wednesday, August 13, 2025
HESD District Office Board Room
714 N. White Street, Hanford, CA

OPEN SESSION
5:30 p.m.

- Call to Order
- Members Present
- Pledge to the Flag

CLOSED SESSION

- **Personnel** *(Pursuant to Government Code 54956.9, Trustees will adjourn to Closed Session to discuss the items listed below. The items to be discussed shall be announced in accordance with Government Code Section 54954.5 and/or under Education Code Provisions)*
    - Public Employee Discipline/Dismissal/Release (GC 54957)
      Classified Employee #54005

OPEN SESSION
5:45 p.m.

Take action on closed session items

1. PRESENTATIONS, REPORTS AND COMMUNICATIONS

(In order to ensure that members of the public are provided an opportunity to address the Board on agenda items or non-agenda items that are within the Board's jurisdiction, agenda items may be addressed either at the public comments portion of the agenda, or at the time the matter is taken up by the Board. A person wishing to be heard by the Board shall first be recognized by the President and identify themselves. Individual speakers are allowed three minutes to address the Board. The Board shall limit total time for public input on each item to 20 minutes.)

a) Public comments
b) Board and staff comments
c) Review dates to remember

2. CONSENT ITEMS

(Items listed are considered routine and may be adopted in one motion. If discussion is required, a particular item may be removed upon request by any Board member and made a part of the regular business.)

a) Accept warrant listings dated June 11, 2025; June 13, 2025; June 18, 2025; June 20, 2025; June 25, 2025; June 30, 2025; July 2, 2025; July 7, 2025; July 9, 2025; July 11, 2025; July 18, 2025; July 23, 2025; July 25, 2025; July 30, 2025 and August 1, 2025
b) Approve minutes of the Regular Board Meeting held on June 25, 2025
c) Approve interdistrict transfers as recommended

3. INFORMATION ITEMS

a) Receive for information the fourth quarterly Williams Uniform Complaints Report (*Gabler*)
b) Receive for information the Instructional Continuity Plan (*Rubalcava*)
c) Receive for information Services Agreement with Mangini & Associates, Inc. (*Pierotte)*
d) Receive for information the revised Board Policy and Administrative Regulation – Nondiscrimination in Employment (4030) (*Martinez*)

- *Materials related to an item on this agenda submitted to the Board after distribution of the agenda packet are available for public inspection at the Superintendent's Office located at 714 N. White Street, Hanford, CA during regular business hours.*
- *Any individual who requires disability-related accommodations or modifications, including auxiliary aides and services, in order to participate in the Board meeting should contact the Superintendent's Office at least 48 hours prior to the meeting.*

e) Receive for information the revised Board Policy – Lactation Accommodation (4033) (*Martinez*)
f) Receive for information the revised Board Policy and Administrative Regulation – Sexual Harassment (4119.11/4219.11/4319.11) (*Martinez*)
g) Receive for information the revised Administrative Regulation and Exhibit – Title IX Sexual Harassment Complaint Procedures (4119.12/4219.12/43193.12) (*Martinez*)
h) Receive for information the revised Board Policy and Exhibit – Employee Notifications (4112.9/4212.9/4312.9) (*Martinez*)
i) Receive for information the revised Board Policy – Probationary/Permanent Status (4316) (*Martinez*)

4. BOARD POLICIES AND ADMINISTRATION

a) Consider adoption of Resolution #04-26: Regarding Absent Board Member Compensation – R. Garcia (*Gabler*)
b) Consider adoption of Resolution #05-26: Regarding Absent Board Member Compensation – L. Hernandez (*Gabler*)
c) Consider adoption of Resolution #06-26: Regarding Absent Board Member Compensation – T. Revious (*Gabler*)
d) Consider approval of Instructional Consultant Contract with Jeff Fabry, Paralympic Gold Medalist Archery Instructor (*Bekedam*)
e) Consider approval of Instructional Consultant Contract with iCook After School (*Bekedam*)
f) Consider approval of Memorandum of Understanding with Sinclair Research Group – Clear Administrative Service Credential (*Baldwin*)
g) Consider approval of Memorandum of Understanding with Sinclair Research Group – General Education and Education Specialist Teacher Induction (*Baldwin*)
h) Consider approval of Consultant Contract with Sports Officiating Services (*Johnston*)
i) Consider approval of Consultant Contract with Kings County Sports Official (*Johnston*)
j) Consider ratifying Change Order #1: Coverboard Attachment on Overhangs (*Pierotte*)
k) Consider approval of Change Order #4: New TK Classroom at Monroe Elementary (*Pierotte*)
l) Consider ratifying Emergency Response Agreement with Safety-Kleen Systems, Inc. (*Pierotte*)
m) Consider ratifying proposal from Forensic Analytical Consulting Services for Jefferson Academy Modernization (*Pierotte*)
n) Consider approval of Memorandum of Understanding with Hanford Joint Union High School District – Transportation Services (*Pierotte*)
o) Consider ratifying services agreement with Lane Engineers, Inc. for Simas Elementary Relocatable (*Pierotte*)
p) Consider ratifying Change Order #1: Pathway Supports for Richmond Elementary (*Pierotte*)
q) Consider ratifying Change Order #2: Gutter Replacement for Wilson Junior High (*Pierotte*)
r) Consider approval of Change Order #5: New TK Classrooms at Monroe Elementary (*Pierotte*)
s) Consider ratifying Playground Equipment Purchase for Roosevelt Elementary (*Pierotte*)
t) Consider ratifying Playground Equipment Purchase for Monroe Elementary (*Pierotte*)
u) Consider approval of Change Order #5: New Administration Building at Wilson Junior High (*Pierotte*)
v) Consider approval of Consultant Contract with iCook and iSTEAM (*Heugly*)
w) Consider approval of Consultant Contract with InnovEd (*Heugly*)
x) Consider approval of Consultant Contract with Kings Dance Center (*Heugly*)

y) Consider approval of Consulting Contract with JRG Legal (*Sanchez-Leal*)
z) Consider approval of Riverside Insights – WJV Subscription (*Sanchez-Leal*)
aa) Consider approval to declare items surplus (*Endo*)
bb) Consider approval of revised Exhibit – Free and Reduced Meals (3553) (*Endo*)

5. PERSONNEL (Martinez)

a) Employment

Certificated

- Sebastian Santillan Santos, Teacher, Probationary, effective 8/7/25

Certificated Short-Term Employment

- Julia Lofy, Substitute Special Day Class Teacher, Lincoln, effective 8/7/25

Classified

- Erlinda Apodaca, READY Program Tutor – 4.5 hrs., Hamilton, effective 8/6/25
- Hannah Barajas, Licensed Vocational Nurse – 8.0, Washington, effective 8/5/25
- Shylee Barcellos, Special Education Aide – 5.0 hrs., Lincoln, effective 8/11/25
- Arianna Chavarin, Special Education Aide – 5.0 hrs., King, effective 8/11/25
- Ximena Garcia, READY Program Tutor – 4.5 hrs., Jefferson, effective 8/6/25
- Tiffany Glen, Special Education Aide – 5.0 hrs., Richmond, effective 8/11/25
- Amber McRoberts, Special Education Aide – 5.0 hrs., Roosevelt, effective 8/11/25
- Holly Parreira, Special Education Aide – 5.0 hrs., Lincoln, effective 8/11/25
- Avelie Perez-Reyna, READY Program Tutor – 4.5 hrs., Hamilton, effective 8/6/25
- Jaydy Valencia-Perez, Bilingual Clerk Typist II – 5.0 hrs., Monroe, effective 7/29/25
- Amanda Vallin, Special Education Aide – 5.0 hrs., Monroe, effective 8/11/25
- Ashley Yepez, READY Program Tutor – 4.5 hrs., Simas, effective 8/6/25

Temporary Employees/Substitutes

- Tami Carlsen, Substitute Paraprofessional (TK/K), effective 8/12/25
- Danielle Duncan, Substitute Paraprofessional (TK/K), effective 8/12/25
- Jorge Olguin Serna, Substitute READY Program Tutor, effective 8/12/25
- Dayanna Roman, Substitute READY Program Tutor, Translator: Oral Interpreter and Translator: Written Translator, effective 8/12/25
- Elizabeth Steen, Substitute READY Program Tutor, effective 8/12/25

Short Term Classified

- Victoria Barrientos-Ghena, Short-Term Library/Media Technician – 8.0 hrs., Simas, effective 07/29/25-9/2/25

Promotion/Transfer

- Kristin Brieno, from READY Program Tutor – 4.5 hrs., Washington, to READY Site Lead – 5.0 hrs., Hamilton, effective 8/6/25
- Mia Cooper, from READY Program Tutor – 4.5 hrs., Washington, to READY Site Lead – 5.0 hrs., Lincoln, effective 8/6/25
- Braden Howell, from Paraprofessional (TK/K) – 7.0 hrs., Hamilton, to Library/Media Technician – 8.0 hrs., Washington, effective 7/29/25
- Macy Martinez, from Educational Tutor, K-8 – 4.5 hrs., Hamilton, to Library/Media Technician – 8.0 hrs., Roosevelt, effective 7/29/25
- Mayra Rodriguez Delgado, from Food Service Worker I – 3.0 hrs., Hamilton, to Food Service Utility Worker – 3.5 hrs., Food Services, effective 8/8/25
- Lori Urrutia, from Alternative Education Program Aide – 5.5 hrs., Community Day School, to Bilingual Clerk Typist II – 8.0 hrs., Washington, effective 7/29/25

Admin Transfer

- Rebecca Quiñones, from Special Circumstance Aide – 5.75 hrs., Washington, to Special Circumstance Aide – 5.75 hrs., Simas, effective 8/11/25

- Nallely Sandoval, from Special Circumstance Aide – 5.75 hrs., Roosevelt, to Special Circumstance Aide – 5.75 hrs., Lincoln, effective 8/11/25
- Melisa Wakefield, from Special Circumstance Aide – 5.75 hrs., King, to Special Circumstance Aide – 5.75 hrs., Monroe, effective 8/11/25

Voluntary Transfer

- Desiree Alfaro, from READY Program Tutor – 4.5 hrs., Richmond, to READY Program Tutor – 4.5 hrs., Simas, effective 8/6/25
- Riley Hix, from Licensed Vocational Nurse – 8.0 hrs., Washington, to Licensed Vocational Nurse – 8.0 hrs., Monroe, effective 8/5/25
- Alisa Hout, from Special Education Aide – 5.0 hrs., King, to Special Education Aide – 5.0 hrs., Washington, effective 8/11/25
- Ashley Torres, from READY Program Tutor – 4.5 hrs., Richmond, to READY Program Tutor – 4.5 hrs., Roosevelt, effective 8/6/25
- Jasmine Vidal, from READY Program Tutor – 4.5 hrs., Roosevelt, to READY Program Tutor – 4.5 hrs., Richmond, effective 8/6/25

Extra Help Classified Management

- Bobby Richardson, Extra Help- Transportation Supervisor, 8.0 hrs., District Services Facility, effective 8/1/25–12/1/25

Voluntary Transfer/More Hours/Days

- Bertha Martin, from Bilingual Clerk Typist II – 5.0 hrs., Monroe, to Bilingual Clerk Typist II – 8.0 hrs., Lincoln, effective 7/29/25

Lateral Change/More Hours

- Mannylene Lababit, from Special Education Aide – 5.0 hrs., Monroe, to Paraprofessional (TK/K) – 7.0 hrs., Washington, effective 8/11/25
- Amy McClard, from Educational Tutor, K-8 – 4.5 hrs., Washington, to Paraprofessional (TK/K) – 7.0 hrs., Hamilton, effective 8/11/25
- Kimberly Milbrodt, from Special Education Aide – 5.0 hrs., Richmond, to Paraprofessional (TK/K) – 7.0 hrs., Hamilton, effective 8/11/25

Voluntary Reassignment

- Kaylee Hakker, from Special Circumstance Aide – 5.75 hrs., Simas, to Special Circumstance Aide – 5.75 hrs., Simas, effective 8/11/25

Temporary Out of Class Assignment

- Samantha Steen, from Library/Media Technician – 8.0 hrs., Simas, to Teacher Resource Center Specialist – 8.0 hrs., TRC, effective 7/1/25-9/2/25

b) Certificated Transfers/Reassignments/Reinstatements/Leave of Absence effective 8/7/25

Certificated Voluntary Transfers

- Ashley Brown, from 6th Grade Teacher, King to 7th Grade ELA/Social Studies Teacher, Wilson
- Elizabeth Franco, from 5th Grade Teacher, Lincoln, to 7th Grade ELA/Social Studies Teacher, Wilson
- Katie Heugly, from Transitional Kindergarten Teacher, Roosevelt, to K-6 Art Teacher, Roosevelt
- Jenifer Laird, from 3rd Grade Teacher, Richmond, to 4th-8th Independent Study Teacher, Richmond
- Teresa Niblett, from 4th Grade Teacher, Simas, to 3rd Grade Teacher, Hamilton
- Stephanie Parks, from 3rd Grade Teacher, Lincoln to 8th Grade ELA/Social Studies Teacher, Kennedy
- Ashlyn Vidana, from 6th Grade Teacher, Simas, to 4th Grade Teacher, Simas

Certificated Involuntary Transfers

- Crystal Avila, from Kindergarten Teacher, Hamilton, to Transitional Kindergarten Teacher, Roosevelt
- Kelsey Cantrell, from 2nd Grade Teacher, Lincoln, to 3rd Grade Teacher, King
- Marina Cervantez, from 1st Grade Teacher, King, to 3rd Grade Teacher, King
- Sophia Guadarrama, from 1st Grade Teacher, Roosevelt, to Transitional Kindergarten Teacher, Roosevelt
- Madison Moran, from 5th Grade Teacher, Washington, to 3rd Grade Teacher, Richmond
- Virginia Silva, from 1st Grade Teacher, Washington, to Transitional Kindergarten Teacher, Hamilton
- Kathryn Sippel, from Kindergarten Teacher, Washington, to Transitional Kindergarten Teacher, Hamilton

Reassignment

- Lisa Eastman, from 6th Grade Teacher, Lincoln, to RSP Teacher, Lincoln
- Alyssa Hodge, from RSP Teacher, King to RSP Teacher, Kennedy
- Linda Thomas, from Roving RSP Teacher, to RSP Teacher, King

Leave of Absence

- Andrea Ermie, Teacher, Wilson, effective 2025-26 school year, personal reasons

Return from Leave of Absence

- Jaqueline Huerta, Transitional Kindergarten Teacher, Monroe

c) Resignations

Classified Management

- Cassandra Bustamante, Supervisor – Transportation Services – 8.0 hrs., DSF, effective 8/29/25

Classified

- Britney Caetana, READY Site Lead – 5.0 hrs., Lincoln, effective 06/06/25
- Andrice Dean, Special Education Aide – 5.0 hrs., Lincoln, effective 6/6/25
- Kimberly Gutierrez, READY Program Tutor – 4.5 hrs., Simas, effective 06/06/25
- Amber McRoberts, Yard Supervisor – 3.5 hrs., Monroe, effective 06/06/25
- Maya Mendez, READY Program Tutor – 4.5 hrs., Simas, effective 06/06/25
- Avelie Perez-Reyna, Yard Supervisor – 1.5 hrs., Roosevelt, effective 06/06/25
- Alicia Sanchez, READY Program Tutor – 4.5 hrs., Roosevelt, effective 07/18/25

Retirement

- David Goldsmith, Chief Technology Officer – 8.0 hrs., Information Systems, effective 12/30/25

d) Job Description

- Chief Technology Officer (revised)

e) Consider approval of an Agreement between University of Massachusetts (UMASS) Global and Hanford Elementary School District

- Authorize to enter into a Memorandum of Understanding between Hanford Elementary School District and UMASS Global for the placement of student teachers and interns for the 2025-26 school year

f) Certify Employment Status of Non-Permanent Certificated Staff for 2025-26 School Year (EC 44916)

- See attached listing

6. **FINANCIAL** (*Endo*)
    a) Consider adoption of Resolution #01-26: Self-Certify a Micro-Purchase Threshold to $50,000
    b) Consider adoption of Resolution #02-26: Public Benefits Grant – New Alternative Fuel Vehicle Purchase Program.
    c) Consider adoption of Resolution # 03-26: Budget Revisions – 45 Day Update
    d) Consider approval of the Kings County Treasurer's Quarterly Compliance Report
    e) Consider approval of the Kings County's Government Accounting Standard 31 Report

ADJOURN MEETING

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: David Endo

DATE: 08/04/2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: 08/13/2025

ITEM:
Consider approval of warrants.

PURPOSE:
The administration is requesting the approval of the warrants as listed on the registers dated: 06/11/25, 06/13/25, 06/18/25, 06/20/25, 06/25/25, 06/30/25, 07/02/25, 07/07/25, 07/09/25, 07/11/25, 07/18/25, 07/23/25, 07/25/25, 07/30/25 and 08/01/25.

FISCAL IMPACT:
See attached.

RECOMMENDATIONS:
Approve the warrants.

13 Hanford Elementary School District

Warrant Register For Warrants
Dated 06/11/2025

6/13/2025 7:30:38AM

Warrant Number	Vendor Number	Vendor Name	Amount
12779535	949	AMERICAN INCORPORATED – Services/Repair	$4,273.36
12779536	2062	JOHN'S INCREDIBLE PIZZA – Richmond Field Trip	$424.01
12779537	2909	MARCELA NICOLE NASH – Reimburse-Mileage	$77.91

Total Amount of All Warrants: **$4,775.28**

13 Hanford Elementary School District

Warrant Register For Warrants
Dated 06/13/2025

6/13/2025 7:30:55AM

Warrant Number	Vendor Number	Vendor Name	Amount
12779563	2073	ACCUCUT – Materials/Supplies	$400.00
12779564	6431	AMAZON.COM – Materials/Supplies	$2,619.58
12779565	73	APPLE INC. – Materials/Supplies	$2,603.84
12779566	7062	YADIRA ARCIGA CASTREJON – Reimburse-Materials/Supplies	$100.73
12779567	6121	AMY AREVALO – Refund-Book	$22.00
12779568	6253	AT&T – Telephone Communications	$162.05
12779569	3258	BANK OF AMERICA – Materials/Supplies, Travel/Conference, Other Services	$11,804.28
12779570	8587	ARIEL BARRIOS – Reimburse-Mileage	$32.76
12779571	3710	KELLY BEKEDAM – Reimburse-Travel/Conference	$93.60
12779572	653	BRAD'S HANFORD SMOG-N-TUNE INC – Services/Repair	$41.75
12779573	267	CORINA CARRERA – Food Services-Reimburse-Mileage	$13.79
12779574	6964	CENTRAL VALLEY PRINT SOLUTIONS INC. – Food Services-Other Services	$822.70
12779575	303	CHAFFEE ZOO – Jefferson Field Trip	$827.00
12779576	8623	ARIANNA CHAVARIN – Reimburse-Other Services	$39.00
12779577	8510	DARDEN ARCHITECTS INC. – Jefferson Modernization Project	$24,710.00
12779578	405	DASSEL'S PETROLEUM INC. – Materials/Supplies	$1,920.47
12779579	405	DASSEL'S PETROLEUM INC. – Food Services-Materials/Supplies	$611.46
12779580	4815	DIGITECH INTEGRATIONS INC – Services/Repair	$1,015.24
12779581	5786	DOCUMENT TRACKING SERVICES – Other Services	$200.00
12779582	5360	EDUPOINT EDUCATIONAL SYSTEMS – Other Services	$10,752.25
12779583	8626	PAUL ESCOBAR – Reissue Payroll	$66.22
12779584	2155	JAVIER ESPINDOLA – Reimburse-Materials/Supplies	$31.38
12779585	6343	VICKY O. EVERSOLE – Food Services-Refund	$17.45
12779586	6073	FIDELITY SAFETY & TRAINING LLC – Food Services-Other Services	$158.00
12779587	8063	FIDELITY SECURITY LIFE INSURANCE CO. – Health/Welfare Benefits	$11,509.90
12779588	3479	FRESNO RACK AND SHELVING CO. INC. – Materials/Supplies	$2,736.92
12779589	6418	FROG STREET PRESS – Textbooks	$27,636.15
12779590	8627	DANNY FRY – Reissue Payroll	$207.79
12779591	556	JOY GABLER – Reimburse-Travel/Conference	$163.80
12779592	7803	ANGELICA GARCIA – Reimburse-Materials/Supplies	$214.14
12779593	2290	ROBERT A. GARCIA – Reissue Payroll	$2.87
12779594	8625	TIFFINI GARCIA – Refund-Book	$10.00
12779595	1393	GAS COMPANY – Utilities	$1,020.28
12779596	591	GOLD STAR FOODS – Food Services-Food	$4,095.05
12779597	4075	PETER GONSALVES – Reissue Advance-Mileage	$24.92
12779598	604	GRAINGER – Materials/Supplies	$97.53
12779599	8624	KIMBERLY GUTIERREZ – Reissue Payroll	$198.78
12779600	5813	HANFORD FOX THEATER – Summer School Field Trips	$2,800.00
12779601	647	HANFORD JT. UNION HIGH SCHOOL – Other Services	$32,142.86
12779602	7592	HANFORD SENTINEL – Food Services-Other Services	$750.00
12779603	632	CITY OF HANFORD – Utilities	$45,899.72
12779604	8246	MANDI HANSEN – Reimburse-Materials/Supplies	$312.58
12779605	5946	THE HARTFORD – Health/Welfare Benefits	$1,493.64
12779606	8030	HELPING EVERY LEARNER PROSPER – Other Services	$800.00
12779607	2855	MARISSA HENDERSON – Reimburse-Travel/Conference	$93.60
12779608	4532	HENRY SCHEIN INC – Warehouse Inventory	$124.64
12779609	5855	HOBBY LOBBY – Materials/Supplies	$525.88
12779610	8619	DEIDRA HOWARD – Food Services-Refund	$91.55

13 Hanford Elementary School District

Warrant Register For Warrants
Dated 06/13/2025

6/13/2025 7:30:55AM

Warrant Number	Vendor Number	Vendor Name	Amount
12779611	8257	IMPERIAL BAG & PAPER CO LLC – Food Services-Materials/Supplies	$1,013.16
12779612	7881	INNOVED – Other Services	$20,400.00
12779613	7412	AUDRA JAURIGUI – Food Services-Reimburse-Mileage	$7.42
12779614	8062	CITLALI JIMENEZ-GARCIA – Food Services-Reimburse-Mileage	$59.01
12779615	5990	KELLER FORD – Materials/Supplies	$166.43
12779616	3494	KINGS COUNTY BOWL – Field Trips	$1,125.00
12779617	806	KINGS COUNTY TROPHY – Materials/Supplies	$79.02
12779618	808	KINGS WASTE & RECYCLING – Utilities	$266.80
12779619	986	LAWNMOWER MAN – Materials/Supplies	$59.54
12779620	838	LAWRENCE TRACTOR COMPANY – Materials/Supplies	$130.84
12779621	3064	LITTLE WORLEY'S AUTO ELECTRIC – Services/Repair	$782.75
12779622	4437	MACARIA LOPEZ – Food Services-Refund	$11.95
12779623	8622	SHAWNA LUIS-ZSIDO – Reimburse-Mileage	$35.28
12779624	8583	MAPLEWOODSHOP LLC – Other Services	$2,722.50
12779625	7868	ZACHARY MARTIN – Reissue Payroll, Reimbursement	$3,722.48
12779626	4704	KELLEY MAYFIELD – Reimburse-Mileage	$16.80
12779627	7732	METLIFE SMALL MARKET – Health/Welfare Benefits	$4,633.62
12779628	982	MILLER'S RENTALAND INC. – Services/Repair	$550.00
12779629	7041	MUSIC & ARTS – Materials/Supplies	$685.71
12779630	5510	NEWEGG.COM – Materials/Supplies	$88.89
12779631	1168	PRODUCERS DAIRY PRODUCTS – Food Services-Food	$5,628.39
12779632	1082	PROMOTE MARKETING CONCEPTS – Materials/Supplies	$3,088.81
12779633	7580	PRUDENTIAL OVERALL SUPPLY – Materials/Supplies, Other Services	$4,888.28
12779634	7580	PRUDENTIAL OVERALL SUPPLY – Food Services-Other Services	$74.14
12779635	1182	JULIE PULIS – Reissue Reimburse-Mileage	$45.06
12779636	8338	ERIC G. RAMIREZ – Reissue Other Services	$50.00
12779637	8618	SONYA ROCHA – Food Services-Refund	$15.35
12779638	7693	REGINA SANTIAGO – Food Services-Reimburse-Mileage	$16.10
12779639	1303	SAVE MART SUPERMARKETS – Food Services-Food	$1,103.70
12779640	1367	SISC III – Health/Welfare Benefits	$730,191.75
12779641	1801	SMART & FINAL STORES (HFD KIT) – Food Services-Food	$114.36
12779642	3800	SONITROL OF FRESNO – Services/Repair	$158.00
12779643	1392	SOUTHERN CALIFORNIA EDISON CO. – Utilities	$4,705.67
12779644	8301	SPORTS GEAR SWAG – Materials/Supplies	$4,100.57
12779645	773	SPORTS OFFICIATING SERVICE – Other Services	$2,445.00
12779646	1403	STANISLAUS FOUNDATION – DENTAL – Health/Welfare Benefits	$24,448.01
12779647	6921	GREG STRICKLAND – Reimburse-Travel/Conference	$163.80
12779648	8405	STUDENTREASURES PUBLISHING – Materials/Supplies	$600.90
12779649	1444	SYSCO FOODSERVICES OF MODESTO – Food Services-Food	$4,923.79
12779650	1504	TURF STAR INC. – Materials/Supplies	$208.03
12779651	8620	JC TURNER – Food Services-Refund	$.20
12779652	1780	UNITED RENTALS – Services/Repair	$383.72

Total Amount of All Warrants: **$1,015,928.98**

13 Hanford Elementary School District

Credit Card Register For Payments
Dated 06/13/2025

6/13/2025 7:31:12AM

Document Number	Vendor Number	Vendor Name	Amount
14041797	4676	ACTION EQUIPMENT RENTALS – Services/Repair	$1,555.00
14041798	5840	KELLY SPICERS STORES – Materials/Supplies	$3,130.26
14041799	1466	TERMINIX COMMERCIAL – Services	$543.96

Total Amount of All Credit Card Payments: **$5,229.22**

13 Hanford Elementary School District

Warrant Register For Warrants
Dated 06/18/2025

6/20/2025 7:43:52AM

Warrant Number	Vendor Number	Vendor Name	Amount
12780220	8180	AIRGAS INC. – Materials/Supplies	$300.90
12780221	6253	AT&T – Telephone Communications	$3,151.39
12780222	113	BARNES AND NOBLE-5886056 – Books	$906.50
12780223	257	MARGIE CAMPBELL – Refund-Payroll	$5.80
12780224	405	DASSEL'S PETROLEUM INC. – Materials/Supplies	$4,025.06
12780225	4815	DIGITECH INTEGRATIONS INC – Services/Repair	$3,360.00
12780226	502	ENTERPRISE RENT A CAR – Services/Repair	$1,199.09
12780227	1393	GAS COMPANY – Utilities	$221.86
12780228	7035	GREAT MINDS – Materials/Supplies	$155,049.97
12780229	5778	HAMERAY PUBLISHING GROUP INC. – Books	$13,975.31
12780230	647	HANFORD JT. UNION HIGH SCHOOL – Other Services	$2,060.87
12780231	701	HOFMAN'S NURSERY – Materials/Supplies	$200.33
12780232	4597	IVS COMPUTER TECHNOLOGY – Services/Repair	$36,920.00
12780233	796	KINGS COUNTY OFFICE OF ED – Other Costs	$142,161.60
12780234	7898	LIVE THE LIFE YOU CREATE LLC – Other Services	$2,600.00
12780235	7260	LOWE'S PRO SERVICES – Materials/Supplies	$1,733.22
12780236	1937	ME-N-ED'S PIZZERIA – Materials/Supplies	$1,292.51
12780237	7041	MUSIC & ARTS – Materials/Supplies	$1,991.03
12780238	1058	ODP BUSINESS SOLUTIONS LLC – Materials/Supplies, Warehouse Inventory	$918.11
12780239	7203	PARADIGM HEALTHCARE SERVICES LLC. – Other Services	$1,284.53
12780240	1121	PERMA-BOUND – Books	$94.87
12780241	1227	RENAISSANCE LEARNING INC. – Other Services	$600.00
12780242	1265	RICHARD L. ROSE JR. – Other Services	$1,200.00
12780243	3849	SCHOLASTIC BOOK CLUBS – Books	$941.44
12780244	1350	SIGN WORKS – Materials/Supplies	$1,019.50
12780245	8095	SKYLINE BUS CHARTER LLC – Other Services	$3,500.00
12780246	1374	SMART & FINAL STORES (HFD DO) – Materials/Supplies	$198.52
12780247	1392	SOUTHERN CALIFORNIA EDISON CO. – Utilities	$41,729.45
12780248	3154	UPS – Postage	$41.58
12780249	8546	URBANISTS COLLECTIVE – Other Services	$11,100.00
12780250	4522	US AIR CONDITIONING DIST INC. – Materials/Supplies	$1,823.91
12780251	1544	VALLEY OAK CABINET MFG. – Materials/Supplies	$235.80

Total Amount of All Warrants: **$435,843.15**

13 Hanford Elementary School District

Warrant Register For Warrants
Dated 06/20/2025

6/20/2025 7:44:29AM

Warrant Number	Vendor Number	Vendor Name	Amount
12780398	8194	ADVANCED PAINTING – Lincoln Paint Project	$72,376.00
12780399	6431	AMAZON.COM – Materials/Supplies	$876.47
12780400	297	BRADY INDUSTRIES – Warehouse Inventory	$34,263.08
12780401	528	FOCUS PACKAGING & SUPPLY CO – Warehouse Inventory	$8,668.12
12780402	5407	LOZANO SMITH – Travel/Conference	$190.00
12780403	7135	GRACIELA MAGALLON – Reissue Reimburse-Materials/Supplies	$395.50
12780404	8168	SIBONEY VENEGAS – Reissue Refund-Book	$12.00

Total Amount of All Warrants: **$116,781.17**

13 Hanford Elementary School District

Warrant Register For Warrants
Dated 06/25/2025

7/1/2025 7:02:07AM

Warrant Number	Vendor Number	Vendor Name	Amount
12780744	6431	AMAZON.COM – Materials/Supplies	$3,170.16
12780745	8337	CSUF ASSOCIATE – MLK Field Trip	$660.00
12780746	647	HANFORD JT. UNION HIGH SCHOOL – Other Services	$750.00
12780747	7346	RMA GEOSCIENCE INC. – Monroe TK/K Project	$815.00
12780748	4518	RMR INC. – Services/Repair, Woodrow Admin Project	$103,313.44
12780749	6341	THE ROLLING CONES – Materials/Supplies, Other Services	$3,255.00

Total Amount of All Warrants: **$111,963.60**

13 Hanford Elementary School District

Warrant Register For Warrants Dated 06/30/2025

7/1/2025 7:02:29AM

Warrant Number	Vendor Number	Vendor Name	Amount
12781215	2	A-Z BUS SALES INC – Materials/Supplies	$322.34
12781216	8615	AIR & LUBE SYSTEMS INC. – Services/Repair	$1,703.79
12781217	6306	KAREN ALVARADO – Reimburse-Mileage	$24.08
12781218	6431	AMAZON.COM – Materials/Supplies	$121.06
12781219	6253	AT&T – Telephone Communications	$186.65
12781220	91	AUTOMATED OFFICE SYSTEMS – Services/Repair	$4,161.31
12781221	3258	BANK OF AMERICA – Materials/Supplies, Travel/Conference	$6,466.73
12781222	2913	BIO-D PRODUCTS – Warehouse Inventory	$304.80
12781223	297	BRADY INDUSTRIES – Materials/Supplies, Warehouse Inventory	$33,302.81
12781224	297	BRADY INDUSTRIES – Food Services-Materials/Supplies	$372.06
12781225	6658	BRICKS4KIDZ – Other Services	$9,420.00
12781226	236	STATE OF CALIFORNIA – Other Services	$638.00
12781227	355	CDT INC. – Other Services	$222.00
12781228	6625	COSCO FIRE PROTECTION – Services/Repair	$640.00
12781229	3973	DANIELLE DARPLI – Reimburse-Mileage	$49.28
12781230	8054	CHRISTOPHER DAVIS – Reissue Reimburse-Other Services	$25.00
12781231	8281	DAWN ELECTRIC INC. – Services/Repair	$11,605.30
12781232	4815	DIGITECH INTEGRATIONS INC – Other Services	$190.00
12781233	5184	DRISKELL'S APPLIANCE – Materials/Supplies	$1,611.48
12781234	1750	EMPIRE SUPPLY COMPANY INC. – Materials/Supplies	$1,692.63
12781235	509	EWING IRRIGATION PRODUCTS – Materials/Supplies	$1,928.96
12781236	8317	LINDSEY FERNANDEZ – Reimburse-Mileage	$174.92
12781237	528	FOCUS PACKAGING & SUPPLY CO – Warehouse Inventory	$4,449.72
12781238	7317	FORENSIC ANALYTICAL SERVICES INC. – Other Services	$3,597.00
12781239	8629	GARLAND DBS INC. – JFK Roof Project	$385,067.54
12781240	1393	GAS COMPANY – Utilities	$625.99
12781241	591	GOLD STAR FOODS – Food Services-Food	$8,124.96
12781242	6963	GONZALEZ ARCHITECTS – Simas Relocatable Classrooms Project	$45,738.70
12781243	7673	STEPHEN L. HAHN INSPECTIONS – Monroe TK/K Project	$4,200.00
12781244	685	HI-LINE – Materials/Supplies	$55.18
12781245	5855	HOBBY LOBBY – Materials/Supplies	$1,406.63
12781246	2427	HOME DEPOT CREDIT SERVICES – Materials/Supplies	$281.91
12781247	6665	ISOM ADVISORS URBAN FUTURES INC – Other Services	$25,000.00
12781248	5280	J&E RESTAURANT SUPPLY INC – Materials/Supplies, Equipment	$55,217.35
12781249	764	RICHARD JOHNSTON – Reimburse-Materials/Supplies	$317.26
12781250	5007	JORGENSEN COMPANY – Food Services-Other Services	$1,845.61
12781251	8237	THE KARATE SCHOOL – Other Services	$5,770.40
12781252	5290	KEENAN & ASSOCIATES – Services/Repair	$1,557.00
12781253	3760	KINGS COUNTY AIR – Services/Repair	$1,469.00
12781254	3962	KINGS COUNTY GLASS – Materials/Supplies, Services/Repair	$423.93
12781255	801	KINGS COUNTY MOBILE LOCKSMITH – Services/Repair	$1,268.11
12781256	796	KINGS COUNTY OFFICE OF ED – Other Services	$75,391.60
12781257	6652	KINGS CULTURAL CENTER – Other Services	$7,000.00
12781258	808	KINGS WASTE & RECYCLING – Utilities	$348.20
12781259	831	LAKESHORE LEARNING MATERIALS – Materials/Supplies	$1,056.35
12781260	7522	LANE ENGINEERS INC – Monroe Modernization Project	$5,875.00
12781261	838	LAWRENCE TRACTOR COMPANY – Materials/Supplies	$1,827.10
12781262	4629	LOWE'S OF HANFORD – Materials/Supplies	$192.01

Warrant Number	Vendor Number	Vendor Name	Amount
12781263	7260	LOWE'S PRO SERVICES – Materials/Supplies	$4,135.17
12781264	3719	FLORITA MAGALLON – Reimburse-Mileage	$173.67
12781265	8583	MAPLEWOODSHOP LLC – Materials/Supplies	$3,515.74
12781266	8474	MARRS PLAYGROUND – Lincoln Playground	$29,500.00
12781267	8631	AMY MCCLARD – Food Services-Refund	$33.55
12781268	1802	MEDALLION SUPPLY – Materials/Supplies	$365.48
12781269	982	MILLER'S RENTALAND INC. – Materials/Supplies, Services/Repair	$76.51
12781270	1002	MORGAN & SLATES INC. – Materials/Supplies	$481.73
12781271	1002	MORGAN & SLATES INC. – Food Services-Materials/Supplies	$267.05
12781272	7041	MUSIC & ARTS – Materials/Supplies	$592.90
12781273	8100	NAPA AUTO PARTS – Materials/Supplies	$588.23
12781274	2909	MARCELA NICOLE NASH – Reimburse-Mileage	$68.74
12781275	4188	CHAD NIELSEN – Reimburse-Mileage	$36.75
12781276	8210	PACIFIC SHREDDING – Services	$258.00
12781277	7203	PARADIGM HEALTHCARE SERVICES LLC. – Other Services	$12.88
12781278	1121	PERMA-BOUND – Books	$190.24
12781279	2592	PRINCETON HEALTH PRESS – Books	$15,994.00
12781280	7445	PRO-PT – Other Services	$110.00
12781281	1168	PRODUCERS DAIRY PRODUCTS – Food Services-Food	$19,262.82
12781282	7580	PRUDENTIAL OVERALL SUPPLY – Food Services-Other Services	$90.36
12781283	4465	CYNTHIA PURSELL – Reimburse-Materials/Supplies	$389.00
12781284	7346	RMA GEOSCIENCE INC. – Monroe TK/K, Woodrow Admin Projects	$2,417.50
12781285	1253	ROBINSON'S INTERIORS INC. – Services/Repair	$23,340.00
12781286	8618	SONYA ROCHA – Food Services-Refund	$15.00
12781287	1285	SAFETY-KLEEN SYSTEMS INC. – Other Services	$4,455.17
12781288	1303	SAVE MART SUPERMARKETS – Food Services-Food	$70.87
12781289	2013	MICHELLE SCHOFIELD – Reimburse-Mileage	$281.37
12781290	3131	SHERWIN-WILLIAMS CO – Materials/Supplies	$182.85
12781291	1349	SIERRA SCHOOL EQUIPMENT CO. – Services/Repair	$18,723.00
12781292	1350	SIGN WORKS – Materials/Supplies	$476.30
12781293	1356	SILVAS OIL COMPANY INC. – Materials/Supplies	$950.33
12781294	1374	SMART & FINAL STORES (HFD DO) – Materials/Supplies	$507.52
12781295	1801	SMART & FINAL STORES (HFD KIT) – Food Services-Food	$151.62
12781296	3800	SONITROL OF FRESNO – Other Services, Woodrow Admin Project	$6,584.23
12781297	1392	SOUTHERN CALIFORNIA EDISON CO. – Utilities	$41,940.01
12781298	1404	STANISLAUS FOUNDATION – ADMIN – Health/Welfare Benefits	$3,018.04
12781299	1403	STANISLAUS FOUNDATION – DENTAL – Health/Welfare Benefits	$11,298.08
12781300	4381	STAPLES - BUSINESS ADVANTAGE – Materials/Supplies	$266.97
12781301	5586	SUPERIOR SOIL SUPPLEMENTS – Lincoln Playground	$7,292.55
12781302	1444	SYSCO FOODSERVICES OF MODESTO – Food Services-Food	$7,582.66
12781303	1747	TERMINIX INTERNATIONAL – Food Services-Other Services	$42.40
12781304	4114	TULARE COUNTY OFFICE OF EDUCATION – Jefferson Field Trip	$157.00
12781305	7380	TWIG EDUCATION INC. – Textbooks, Other Services	$13,254.40
12781306	1780	UNITED RENTALS – Services/Repair	$656.29
12781307	8546	URBANISTS COLLECTIVE – Other Services	$9,500.00
12781308	7210	JESSICA VALENCIA – Reimburse-Mileage	$62.62
12781309	1554	SONIA VELO – Reimburse-Mileage	$47.95
12781310	1558	VERIZON WIRELESS – Telephone Communications	$1,438.85

13 Hanford Elementary School District

Warrant Register For Warrants
Dated 06/30/2025

7/1/2025 7:02:29AM

Warrant Number	Vendor Number	Vendor Name	Amount
12781311	1575	WALMART COMMUNITY RFCSLLC – Materials/Supplies	$5,450.14
12781312	8604	WESTERN ILLUMINATED PLASTICS INC. – Materials/Supplies	$632.10
12781313	3863	WILLIAM WILKINSON – Reimburse-Mileage	$192.40
12781314	7683	WILLIAM H. SADLIER INC. – Materials/Supplies	$24,903.80
12781315	7524	SOPHIE YOUNG – Reissue-Payroll Refund	$30.62

Total Amount of All Warrants: **$975,335.21**

13 Hanford Elementary School District

Warrant Register For Warrants
Dated 07/02/2025

7/7/2025 7:05:40AM

Warrant Number	Vendor Number	Vendor Name	Amount
12781819	7659	ACCUTRAIN CORP. – Travel/Conference	$3,428.00
12781820	3335	BRIGHTLY SOFTWARE INC – Other Services	$6,186.92
12781821	6942	CARMEN CALLERES – Advance-Travel/Conference	$430.00
12781822	8514	DJ RICKY YANEZ – Other Services	$500.00
12781823	647	HANFORD JT. UNION HIGH SCHOOL – Other Services	$17,857.14
12781824	7881	INNOVED – Other Services	$9,275.00
12781825	7522	LANE ENGINEERS INC – Simas Portables Project	$1,740.50
12781826	6413	LYNZI LOWE – Advance-Travel/Conference	$430.00
12781827	912	MANGINI ASSOCIATES INC. – Monroe Mod, TK/K & WW Admin Projects	$34,878.78
12781828	7585	BOB MCCLOSKEY INSURANCE – Insurance	$9,833.40
12781829	977	ORAL MICHAM INC – Monroe TK/K Project	$477,838.81
12781830	8015	MISSION BANK – Monroe TK/K Project	$25,149.45
12781831	5605	NORTHERN CALIFORNIA RELIEF – Insurance	$584,640.00
12781832	3905	ORANGE COUNTY DEPT OF ED – Travel/Conference	$7,787.00
12781833	8613	MARISSA PERALES – Advance-Travel/Conference	$430.00
12781834	7390	QUADIENT INC. – Services/Repair	$1,361.93
12781835	6231	GABRIELLA RAEBER – Advance-Travel/Conference	$430.00
12781836	7979	SENSORY ROCK LLC – Summer Field Trips	$1,800.00
12781837	1508	U.S. POSTAL SERVICE (CMRS-POP) – Postage	$8,000.00

Total Amount of All Warrants: **$1,191,996.93**

13 Hanford Elementary School District

Warrant Register For Warrants
Dated 07/07/2025

7/7/2025 10:13:46AM

Warrant Number	Vendor Number	Vendor Name	Amount
12781912	8558	ACADEMY FOR EDUCATIONAL EXCELLENCE – Other Services	$500.00
12781913	8180	AIRGAS INC. – Materials/Supplies	$333.52
12781914	7879	CARMEN ALVAREZ-VARGAS – Reimburse-Mileage	$211.82
12781915	6431	AMAZON.COM – Materials/Supplies	$61.68
12781916	2352	AMS.NET – Equipment	$39.00
12781917	1667	CDW GOVERNMENT INC. – Materials/Supplies	$5,033.64
12781918	7099	CHARGEPOINT INC. – Materials/Supplies	$1,694.58
12781919	405	DASSEL'S PETROLEUM INC. – Materials/Supplies	$2,391.14
12781920	8281	DAWN ELECTRIC INC. – Services/Repair	$540.00
12781921	8430	MARIA DE LA LUNA – Reissue Refund-Book	$18.00
12781922	433	DISCOVERY CENTER – Reissue Summer Field Trips	$2,595.00
12781923	8425	DANIEL GARCIA – Reissue Refund-Book	$2.00
12781924	1393	GAS COMPANY – Utilities	$128.08
12781925	632	CITY OF HANFORD – Utilities	$37,384.96
12781926	8184	JOHNISHA HENDRIX – Reissue Reimburse-Other Services	$25.00
12781927	8220	IMAGE 2000 FRESNO – Services/Repair	$3.43
12781928	2491	MID-COUNTY FIRE EXTINGUISHER – Services/Repair	$12,411.20
12781929	994	MOBILE MODULAR MGMT. CORP. – Services/Repair	$45,087.00
12781930	5643	NATIONAL GEOGRAPHIC LEARNING – Materials/Supplies, Textbooks	$803.76
12781931	5934	PEARSON - CLINICAL ASSESSMENT – Materials/Supplies	$996.40
12781932	7580	PRUDENTIAL OVERALL SUPPLY – Other Services	$3,385.71
12781933	8429	MARISSA ROSAS – Reissue Reimburse-Mileage	$11.59
12781934	3800	SONITROL OF FRESNO – Other Services	$8,779.34
12781935	1392	SOUTHERN CALIFORNIA EDISON CO. – Utilities	$9,951.67
12781936	8088	SUGAR MUTT COTTON CANDY – Materials/Supplies	$627.75
12781937	4369	APRIL TAMAYO ALATORRE – Reissue Refund-Payroll	$14.00
12781938	8509	MELANIE TATCO – Other Services	$600.00
12781939	3154	UPS – Postage	$25.50
12781940	6770	RACHELLE VASQUEZ – Reimburse-Mileage	$72.17
12781941	1647	VERITIV OPERATING COMPANY – Materials/Supplies	$6,470.65
12781942	21	VISALIA ADVENTURE PARK – Woodrow Field Trip	$1,773.00
12781943	8632	PHOUA XIONG – Reimburse-Mileage	$181.44

Total Amount of All Warrants: **$142,153.03**

13 Hanford Elementary School District

Credit Card Register For Payments
Dated 07/07/2025

7/7/2025 10:14:02AM

Document Number	Vendor Number	Vendor Name	Amount
14041926	3335	BRIGHTLY SOFTWARE INC – Other Services	$13,628.23
14041927	415	DELRAY TIRE & RETREADING INC. – Services/Repair	$1,073.81

Total Amount of All Credit Card Payments: **$14,702.04**

13 Hanford Elementary School District

Warrant Register For Warrants
Dated 07/09/2025

7/11/2025 6:57:56AM

Warrant Number	Vendor Number	Vendor Name	Amount
12782137	405	DASSEL'S PETROLEUM INC. – Materials/Supplies	$2,620.88
12782138	3154	UPS – Postage	$48.00

Total Amount of All Warrants: **$2,668.88**

13 Hanford Elementary School District

Warrant Register For Warrants Dated 07/11/2025

7/11/2025 7:20:24AM

Warrant Number	Vendor Number	Vendor Name	Amount
12782285	6431	AMAZON.COM – Materials/Supplies, Books	$2,751.82
12782286	949	AMERICAN INCORPORATED – Services/Repair	$4,360.83
12782287	7230	ARDENT GENERAL INC – Woodrow Admin Project	$379,307.12
12782288	3258	BANK OF AMERICA – Travel/Conference, Other Services, Materials/Supplies	$5,567.91
12782289	8617	BAUM 5 STAR HEALTHCARE – Other Services	$85.00
12782290	3710	KELLY BEKEDAM – Advance-Travel/Conference, Mileage	$459.60
12782291	7594	BLINK NETWORK LLC – Other Services	$720.00
12782292	8420	TIMOTHY BORING – Food Services-Reissue Refund	$5.70
12782293	653	BRAD'S HANFORD SMOG-N-TUNE INC – Services/Repair	$41.75
12782294	6942	CARMEN CALLERES – Advance-Travel/Conference	$146.00
12782295	3822	LINDSEY CALVILLO – Advance-Travel/Conference, Mileage	$458.20
12782296	8444	MARIA CALVILLO – Advance-Travel/Conference	$146.00
12782297	2900	DORIAN CRONK – Advance-Travel/Conference	$146.00
12782298	387	CSBA – Other Services, Memberships	$26,583.00
12782299	405	DASSEL'S PETROLEUM INC. – Food Services-Materials/Supplies	$97.57
12782300	4417	CARIN DE LA TORRE – Advance-Travel/Conference, Mileage	$456.80
12782301	4815	DIGITECH INTEGRATIONS INC – Other Services	$1,008.00
12782302	7689	FIRST TO THE FINISH – Materials/Supplies	$447.18
12782303	3188	AMY FOCHETTI – Advance-Travel/Conference, Mileage	$462.40
12782304	535	FOUR STAR MARKETING INC. – Warehouse Inventory	$355.29
12782305	556	JOY GABLER – Reimburse-Materials/Supplies	$265.02
12782306	6834	ADRIAN GARCIA – Reimburse-Other Services	$39.00
12782307	1393	GAS COMPANY – Utilities	$865.60
12782308	2365	CRISTY GOINS – Advance-Travel/Conference	$146.00
12782309	591	GOLD STAR FOODS – Food Services-Food	$910.74
12782310	6804	MARGARITA GONZALES – Advance-Travel/Conference, Mileage	$462.40
12782311	6446	ROXANNA HERNANDEZ – Advance-Travel/Conference, Mileage	$458.20
12782312	5913	JAMI JENKINS – Advance-Travel/Conference, Mileage	$462.40
12782313	2854	JUDY JOHNSON – Advance-Travel/Conference	$146.00
12782314	2345	KINGS CO DEPT OF AGRICULTURE – Materials/Supplies	$1,021.88
12782315	7521	LITERACY RESOURCES LLC – Textbooks, Other Services	$5,627.25
12782316	3064	LITTLE WORLEY'S AUTO ELECTRIC – Services/Repair	$79.50
12782317	8435	N HARRIS COMPUTER CORPORATION – Food Services-Other Services	$168.75
12782318	3072	JENNIFER PITKIN – Advance-Travel/Conference, Mileage	$459.60
12782319	7141	ANTHONY PORRAS – Advance-Travel/Conference, Mileage	$459.60
12782320	1168	PRODUCERS DAIRY PRODUCTS – Food Services-Food	$323.55
12782321	1168	PRODUCERS DAIRY PRODUCTS – Food Services-Materials/Supplies	$646.15
12782322	7580	PRUDENTIAL OVERALL SUPPLY – Food Services-Other Services	$28.38
12782323	4465	CYNTHIA PURSELL – Advance-Travel/Conference, Mileage	$458.20
12782324	1253	ROBINSON'S INTERIORS INC. – Services/Repair	$125.00
12782325	5904	CRUZ SANCHEZ-LEAL – Advance-Travel/Conference, Mileage	$459.60
12782326	1303	SAVE MART SUPERMARKETS – Food Services-Food	$12.88
12782327	1374	SMART & FINAL STORES (HFD DO) – Materials/Supplies	$47.26
12782328	1801	SMART & FINAL STORES (HFD KIT) – Food Services-Food	$176.28
12782329	1403	STANISLAUS FOUNDATION – DENTAL – Health/Welfare Benefits	$47,849.80
12782330	1444	SYSCO FOODSERVICES OF MODESTO – Food Services-Food	$736.72
12782331	3749	ULINE INC – Materials/Supplies	$380.67
12782332	8614	ISELDA VALERO – Advance-Travel/Conference	$146.00

13 Hanford Elementary School District

Warrant Register For Warrants
Dated 07/11/2025

7/11/2025 7:20:24AM

Warrant Number	Vendor Number	Vendor Name	Amount
12782333	6171	SAMANTHA WOLFE – Advance-Travel/Conference	$146.00

Total Amount of All Warrants: **$486,714.60**

13 Hanford Elementary School District

Credit Card Register For Payments Dated 07/11/2025

7/11/2025 7:20:46AM

Document Number	Vendor Number	Vendor Name	Amount
14041953	5778	HAMERAY PUBLISHING GROUP INC. – Books	$808.83
14041954	1071	ORIENTAL TRADING CO. INC. – Materials/Supplies	$1,396.69
14041955	5120	SAFETY DEPOT – Materials/Supplies	$119.84
14041956	1326	SCHOOL SERVICES OF CALIF. INC. – Other Services	$4,920.00
14041957	1466	TERMINIX COMMERCIAL – Other Services	$495.20
14041958	2233	TERMINIX PROCESSING CENTER – Other Services	$1,202.27

Total Amount of All Credit Card Payments: **$8,942.83**

13 Hanford Elementary School District

Warrant Register For Warrants Dated 07/18/2025

7/18/2025 7:18:22AM

Warrant Number	Vendor Number	Vendor Name	Amount
12782681	6431	AMAZON.COM – Materials/Supplies, Warehouse Inventory	$1,200.45
12782682	6253	AT&T – Telephone Communications	$162.04
12782683	3947	ATKINSON ANDELSON LOYA RUUD & ROMO – Other Services	$14,463.76
12782684	4983	B & H PHOTO-VIDEO – Materials/Supplies, Warehouse Inventory	$1,869.56
12782685	113	BARNES AND NOBLE-5886056 – Books	$285.35
12782686	8406	BRIGAID LLC – Food Services-Other Services	$14,958.34
12782687	7731	CASSANDRA BUSTAMANTE – Reimburse-Other Services	$307.00
12782688	7283	CA DEPT OF TAX & FEE ADMINISTRATION – Other Expenses	$19,738.00
12782689	236	STATE OF CALIFORNIA – Other Services	$493.00
12782690	1667	CDW GOVERNMENT INC. – Materials/Supplies	$4,059.38
12782691	304	NICK CHAMPI ENTERPRISES INC. – Materials/Supplies, Services/Repair	$8,683.00
12782692	7099	CHARGEPOINT INC. – Other Services, Services/Repair	$6,250.00
12782693	8633	CLEAN HARBORS ENVIRONMENTAL SERVICES – Services/Repair	$25,016.40
12782694	1670	CONTRACT PAPER GROUP INC – Warehouse Inventory	$30,825.27
12782695	3839	CREATIVE THERAPY STORE – Materials/Supplies	$46.90
12782696	433	DISCOVERY CENTER – Other Services	$22,765.20
12782697	4512	DIV. OF STATE ARCHITECT – Other Services	$500.00
12782698	6956	DT CUSTOMS – Services/Repair	$750.00
12782699	5360	EDUPOINT EDUCATIONAL SYSTEMS – Other Services	$49,615.25
12782700	8063	FIDELITY SECURITY LIFE INSURANCE CO. – Health/Welfare Benefits	$11,310.58
12782701	1393	GAS COMPANY – Utilities	$268.36
12782702	591	GOLD STAR FOODS – Food Services-Food	$1,348.15
12782703	6804	MARGARITA GONZALES – Advance-Travel/Conference	$146.00
12782704	599	GOPHER SPORT – Materials/Supplies	$444.01
12782705	5946	THE HARTFORD – Health/Welfare Benefits	$1,460.64
12782706	669	HAWTHORNE EDUCATIONAL SERVICES – Materials/Supplies	$669.25
12782707	4532	HENRY SCHEIN INC – Warehouse Inventory	$4,187.00
12782708	4597	IVS COMPUTER TECHNOLOGY – Materials/Supplies, Services/Repair	$650,602.76
12782709	796	KINGS COUNTY OFFICE OF ED – Other Expenses	$28,560.20
12782710	3064	LITTLE WORLEY'S AUTO ELECTRIC – Services/Repair	$418.40
12782711	7260	LOWE'S PRO SERVICES – Materials/Supplies	$65.03
12782712	5312	MCDERMONT VENTURE INC. – Summer Field Trips	$6,000.00
12782713	8634	MAURICE MCFADDEN – Refund Payroll	$41.94
12782714	7732	METLIFE SMALL MARKET – Health/Welfare Benefits	$4,459.62
12782715	1058	ODP BUSINESS SOLUTIONS LLC – Materials/Supplies, Warehouse Inv	$3,663.27
12782716	7670	OMNI FINANCIAL GROUP INC – Other Services	$396.00
12782717	7724	OPEN UP RESOURCES – Materials/Supplies	$8,205.36
12782718	7820	PLAY THERAPY SUPPLY LLC – Materials/Supplies, Books	$221.52
12782719	7445	PRO-PT – Other Services	$55.00
12782720	1168	PRODUCERS DAIRY PRODUCTS – Food Services-Food	$322.21
12782721	7580	PRUDENTIAL OVERALL SUPPLY – Other Services	$39.80
12782722	1188	QUILL LLC – Warehouse Inventory	$9,112.55
12782723	1227	RENAISSANCE LEARNING INC. – Other Services	$22,548.55
12782724	1303	SAVE MART SUPERMARKETS – Food Services-Food	$15.47
12782725	7582	SAVVAS LEARNING COMPANY LLC – Materials/Supplies, Other Services	$117,202.36
12782726	1327	SCHOOL SPECIALTY LLC – Warehouse Inventory	$324.21
12782727	5170	SCORE SPORTS – Materials/Supplies	$648.84
12782728	1367	SISC III – Health/Welfare Benefits	$725,679.75

Warrant Register For Warrants
Dated 07/18/2025

Warrant Number	Vendor Number	Vendor Name	Amount
12782729	1374	SMART & FINAL STORES (HFD DO) – Materials/Supplies	$351.99
12782730	1801	SMART & FINAL STORES (HFD KIT) – Food Services-Food	$78.84
12782731	1392	SOUTHERN CALIFORNIA EDISON CO. – Utilities	$48,517.39
12782732	1403	STANISLAUS FOUNDATION – DENTAL – Health/Welfare Benefits	$10,299.00
12782733	1444	SYSCO FOODSERVICES OF MODESTO – Food Services-Food	$1,446.52
12782734	2138	THE TREE HOUSE – Warehouse Inventory	$2,114.66
12782735	4114	TULARE COUNTY OFFICE OF EDUCATION – Other Services	$4,423.00
12782736	1647	VERITIV OPERATING COMPANY – Warehouse Inventory	$1,528.96
12782737	6435	ZOHO CORP – Other Services	$1,918.00
12782738	4360	ZOO-PHONICS INC – Materials/Supplies	$1,300.63

Total Amount of All Warrants: **$1,872,384.72**

13 Hanford Elementary School District

Credit Card Register For Payments Dated 07/18/2025

7/18/2025 7:18:42AM

Document Number	Vendor Number	Vendor Name	Amount
14041983	176	BSN SPORTS LLC – Materials/Supplies	$256.11
14041984	3089	COMMITTEE FOR CHILDREN – Materials/Supplies, Other Services	$26,021.62
14041985	5747	CRISIS PREVENTION INSTITUTE (C – Materials/Supplies	$4,084.65
14041986	7402	FINALSITE – Other Services	$19,211.00
14041987	1111	J W PEPPER & SON INC – Books	$1,748.19
14041988	2463	JONES SCHOOL SUPPLY CO. INC. – Materials/Supplies	$876.37
14041989	831	LAKESHORE LEARNING MATERIALS – Materials/Supplies, Warehouse Inv	$7,851.62
14041990	7679	LEARNING WITHOUT TEARS – Materials/Supplies	$7,571.77
14041991	898	WILLIAM V. MACGILL & CO – Warehouse Inventory	$4,116.00
14041992	2281	PAR INC. – Materials/Supplies	$2,803.33
14041993	2524	ROCHESTER 100 INC. – Materials/Supplies	$2,364.95
14041994	5586	SUPERIOR SOIL SUPPLEMENTS – Materials/Supplies	$3,678.18
14041995	1466	TERMINIX COMMERCIAL – Other Services	$495.20
14041996	2233	TERMINIX PROCESSING CENTER – Other Services	$2,098.25
14041997	2405	WPS – Materials/Supplies	$4,323.64

Total Amount of All Credit Card Payments: **$87,500.88**

13 Hanford Elementary School District

Warrant Register For Warrants
Dated 07/23/2025

7/25/2025 7:47:58AM

Warrant Number	Vendor Number	Vendor Name	Amount
12783053	3154	UPS - Postage	$50.00

Total Amount of All Warrants: **$50.00**

13 Hanford Elementary School District

Warrant Register For Warrants
Dated 07/25/2025

7/25/2025 7:49:27AM

Warrant Number	Vendor Number	Vendor Name	Amount
12783169	2352	AMS.NET – Equipment Replacement	$39.00
12783170	6253	AT&T – Telephone Communications	$3,065.42
12783171	6658	BRICKS4KIDZ – Other Services	$9,900.00
12783172	4859	CALIFORNIA DIESEL COMPLIANCE – Services/Repairs	$875.00
12783173	1667	CDW GOVERNMENT INC. – Materials/Supplies, Other Services	$3,136.76
12783174	4178	COOK'S COMMUNICATION – Materials/Supplies, Services/Repairs	$1,362.35
12783175	7730	FIGUEROA CONCRETE PARTNERS – Services/Repairs, Building Improve	$24,571.60
12783176	1393	GAS COMPANY - Utilities	$178.91
12783177	8285	GRAY STEP SOFTWARE INC. – Other Services	$2,750.94
12783178	711	THE HORN SHOP – Services/Repairs	$9,875.27
12783179	7593	INCIDENT IQ LLC – Other Services	$13,639.87
12783180	8237	THE KARATE SCHOOL – Other Services	$7,934.30
12783181	801	KINGS COUNTY MOBILE LOCKSMITH – Materials/Supplies	$7,691.99
12783182	796	KINGS COUNTY OFFICE OF ED – Other Services	$9,750.00
12783183	3064	LITTLE WORLEY'S AUTO ELECTRIC – Services/Repairs	$169.45
12783184	7428	R.V. NUCCIO & ASSOCIATES - Insurance	$2,021.46
12783185	1227	RENAISSANCE LEARNING INC. – Other Services	$7,338.25
12783186	1374	SMART & FINAL STORES (HFD DO) – Material/Supplies	$111.34
12783187	1392	SOUTHERN CALIFORNIA EDISON CO. - Utilities	$2,324.33
12783188	1403	STANISLAUS FOUNDATION – DENTAL – Other Services	$24,777.47
12783189	8162	WYEBOT INC – Other Services	$1,485.00

Total Amount of All Warrants: **$132,998.71**

13 Hanford Elementary School District

Credit Card Register For Payments Dated 07/25/2025

7/25/2025 7:49:50AM

Document Number	Vendor Number	Vendor Name	Amount
14042031	297	BRADY INDUSTRIES – Materials/Supplies	$1,442.25
14042032	3335	BRIGHTLY SOFTWARE INC – Other Services	$11,002.71
14042033	831	LAKESHORE LEARNING MATERIALS – Materials/Supplies	$2,129.26
14042034	898	WILLIAM V. MACGILL & CO – Materials/Supplies	$5,298.84
14042035	1350	SIGN WORKS – Materials/Supplies, Services/Repairs	$3,017.19
14042036	5586	SUPERIOR SOIL SUPPLEMENTS – Materials/Supplies	$10,970.74

Total Amount of All Credit Card Payments: **$33,860.99**

Grand Total For All Districts: **$27,294.67**

13 Hanford Elementary School District

Warrant Register For Warrants Dated 07/30/2025

8/1/2025 1:36:26PM

Warrant Number	Vendor Number	Vendor Name	Amount
12783560	8194	ADVANCED PAINTING Project Name	$19,567.30
12783561	7283	CA DEPT OF TAX & FEE ADMINISTRATION Fuel Taxes	$24.00
12783562	497	EMPLOYMENT DEVELOPMENT DEPT. Health/Welfare	$7,703.37

Total Amount of All Warrants: **$27,294.67**

13 Hanford Elementary School District

Warrant Register For Warrants Dated 08/01/2025

8/1/2025 1:37:05PM

Warrant Number	Vendor Number	Vendor Name	Amount
12783661	8638	LLC dba CENTEGIX 34ED Software License	$17,554.54
12783662	8558	ACADEMY FOR EDUCATIONAL EXCELLENCE Other Services	$500.00
12783663	2352	AMS.NET Software License Renewals	$8,620.79
12783664	6253	AT&T Telephone Communications	$63.63
12783665	7942	BARNES & NOBLE – CLASSWORK Books	$233.90
12783666	113	BARNES AND NOBLE-5886056 Books	$791.26
12783667	8432	BLUEINK Software License Renewals	$5,000.00
12783668	8461	CEN-CAL PRESSURE PROS LLC Services/Repair	$8,589.00
12783669	4178	COOK'S COMMUNICATION Materials/Supplies	$440.79
12783670	1750	EMPIRE SUPPLY COMPANY INC. Materials/Supplies	$2,402.54
12783671	2829	FASHION CLEANERS Services/Repair	$22.00
12783672	6708	FIGARO'S MEXICAN GRILL Materials/Supplies	$273.76
12783673	6708	FIGARO'S MEXICAN GRILLMaterials/Supplies	$227.70
12783674	1393	GAS COMPANY Utilities	$304.80
12783675	779	KEENAN & ASSOC. CPIC Services/Repair	$1,604.00
12783676	796	KINGS COUNTY OFFICE OF ED Other Services	$115.00
12783677	6652	KINGS CULTURAL CENTER Other Services	$7,000.00
12783678	6984	KUYPERS CONSULTING INC. Software License	$120.00
12783679	7384	LA ESQUINITA MI PUEBLO TAQUERIA #2 Materials/Supplies	$1,206.56
12783680	7096	MELISSA LINCICUM Health/Welfare Benefits	$1.21
12783681	977	ORAL MICHAM INC Project Name (Monroe)	$368,625.77
12783682	8015	MISSION BANK Project Name (Monroe)	$19,401.33
12783683	6965	MYSTERY SCIENCE INC. Software License Renewals	$1,695.00
12783684	7989	NOTHING BUNDT CAKES Materials/Supplies	$1,502.40
12783685	7203	PARADIGM HEALTHCARE SERVICES LLC. Other Services	$1,035.94
12783686	7991	PARENTSQUARE INC Software License	$25,923.37
12783687	5934	PEARSON - CLINICAL ASSESSMENT Materials/Supplies	$7,841.42
12783688	3689	PIONEER VALLEY ED. PRESS Books	$2,459.49
12783689	1227	RENAISSANCE LEARNING INC. Software License Renewals	$45,548.40
12783690	1349	SIERRA SCHOOL EQUIPMENT CO. Materials/Supplies	$1,576.12
12783691	1374	SMART & FINAL STORES (HFD DO) Materials/Supplies	$197.25
12783692	1392	SOUTHERN CALIFORNIA EDISON CO. Utilities	$40,354.98
12783693	1404	STANISLAUS FOUNDATION – ADMIN Health/Welfare Benefits	$3,002.28
12783694	1403	STANISLAUS FOUNDATION - DENTAL Health/Welfare Benefits	$18,660.20
12783695	6148	TRANE Materials/Supplies	$188.49
12783696	1558	VERIZON WIRELESS Telephone Communications	$1,401.60
12783697	1575	WALMART COMMUNITY RFCSLLC Materials/Supplies	$20.61

Total Amount of All Warrants: $594,506.13

Grand Total For All Districts: **$13,594.19**

13 Hanford Elementary School District

Credit Card Register For Payments
Dated 08/01/2025

8/1/2025 1:37:45PM

Document Number	Vendor Number	Vendor Name	Amount
14042067	297	BRADY INDUSTRIES Materials/Supplies	$1,472.18
14042068	1350	SIGN WORKS Services/Repair	$3,872.59
14042069	5586	SUPERIOR SOIL SUPPLEMENTS Materials/Supplies	$8,249.42

Total Amount of All Credit Card Payments: **$13,594.19**

Hanford Elementary School District
Minutes of the Regular Board Meeting
June 25, 2025

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on June 25, 2025, at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order President Garcia called the meeting to order at 5:30 p.m. Trustee Garner, Hernandez, Revious and Strickland were present.

HESD Managers Present Joy C. Gabler, Superintendent, and the following administrators were present: Kristina Baldwin, David Endo, David Goldsmith, Robert Heugly, Jaime Martinez, Daniel Pierotte, Jill Rubalcava, Cruz Sanchez-Leal, and Jay Strickland.

Closed Session Trustees adjourned to closed session at 5:30 p.m. for the purpose of discussing:

- Personnel: Public Employee Performance Evaluation (GC 54957) - Superintendent

Open Session Trustees returned to open session at 6:06 p.m.

Personnel No action was taken by the Board.

PRESENTATION, REPORTS AND COMMUNICATIONS

Public Comments No public comments were received.

Board and Staff Comments No Board and Staff comments were received.

Dates to Remember President Garcia reviewed dates to remember: Holiday-Fourth of July – July 4th; Summer School Ends – July 18th; First Day of School – August 12th; Regular Board Meeting – August 13th.

CONSENT ITEMS

Trustee Garner made a motion to take consent items "a" through "c" together. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Garner then made a motion to approve consent items "a" through "c". Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes

Hernandez – Yes
Revious – Yes
Strickland – Yes

The items approved are as follows:

a) Warrant listings dated June 4, 2025 and June 6, 2025.
b) Minutes of the Regular Board Meeting held on June 11, 2025.
c) Donation:
   - 27 refurbished bikes from Pleasant Valley State Prison Bicycle Refurbished Program to Martin Luther King Elementary.

INFORMATION ITEMS

Monthly Financial Report 7/1/24-5/31/25

a) David Endo, Chief Business Official, presented for information the monthly financial report for the period of 07/01/2024-05/31/2025. Everything is going according to plan.

CA School Dashboard Local Indicators

b) Robert Heugly, Director of Program Development, Assessment & Accountability, presented for information the California School Dashboard Local Indicators. This is self-reflective tool that educational agencies use to measure and report their progress. It's a requirement to bring to the Board. Ours is posted on the public website.

Wellness Policy Executive Summary

c) Cruz Sanchez-Leal, Director of Special Services, presented for information the HESD Wellness Policy Executive Summary 2024-2025. HESD's Wellness Committee met several times a year and completed the triennial wellness policy assessment. There are some areas of strength and some opportunity to grow. The Wellness Committee will work collaboratively with the school sites to address the opportunities for growth.

BOARD POLICIES AND ADMINISTRATION

CSEA

a) Trustee Revious made a motion to approve the negotiated amendments to the 2023-2026 Collective Bargaining Agreement with the California School Employees Association (CSEA), Chapter #344. Trustee Hernandez seconded; motion carried 5-0:
   Garcia – Yes
   Garner – Yes
   Hernandez – Yes
   Revious – Yes
   Strickland – Yes

LCAP

b) Trustee Garner made a motion to adopt the 2025-2026 Hanford Elementary School District Local Control Accountability Plan. Trustee Hernandez seconded; motion carried 5-0:
   Garcia – Yes
   Garner – Yes
   Hernandez – Yes

Revious – Yes
Strickland – Yes

OMIA Partners Cooperative Contract

c) Trustee Garner made a motion to approve the OMNIA Partners Cooperative Contract No. 240078-01 with Grainger for the purchase of maintenance, repair, and operations supplies, parts, equipment, and materials from January 1, 2025 through December 31, 2027. Trustee Revious seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Change Order #4

d) Trustee Strickland made a motion to approve Change Order #4 – New Administration Building at Woodrow Wilson Jr High. Trustee Hernandez seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Focus School Software

e) Trustee Strickland made a motion to approve of agreement with Focus School Software for Student Information System Services. Trustee Garner seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Principal Kafele Consulting

f) Trustee Revious made a motion to approve a consultant contract with Principal Kafele Consulting to provide professional development to new administrators. Trustee Strickland seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

KCAO MOU

g) Trustee Revious made a motion to approve the Memorandum of Understanding with Kings Community Action Organization Head Start Program to provide a transitional kindergarten afterschool program for 2025-2026. Trustee Hernandez seconded; motion carried 5-0:
Garcia – Yes
Garner – Abstain
Hernandez – Yes
Revious – Yes
Strickland – Yes

Non-Represented

h) Trustee Strickland made a motion to approve a three percent (3%) increase to the hourly rate for Yard Supervisors, Babysitters, and Walk-on Athletic Coaches. Trustee Hernandez seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Management/ Professional Specialist/ Confidential Employees

i) Trustee Garner made a motion to approve a three percent (3%) salary increase for all Management, Professional Specialists, and Confidential Employees, and the addition of a 30-year longevity step to the salary schedule. Trustee Revious seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Board Member Compensation

j) Trustee Hernandez made a motion to approve a three percent (3%) increase to Board Member compensation effective July 1, 2025. Trustee Strickland seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Superintendent's Employee Agreement

President Garcia stated the following: "Government Code section 54953(c)(3) of the Brown Act requires that this Board make an oral report in open session before taking final action on an employment agreement for a local agency executive such as the Superintendent. The District is providing the following oral summary of the salary and fringe benefits as set forth in the proposed Amendment to the Employment Agreement between the Hanford Elementary School District and Joy Gabler:

- Contract Term effective July 1, 2025 through June 30, 2029.
- 3% increase in salary consistent with other certificated administrative employees.
- The addition of the 25-year and 30-year longevity steps due to the Superintendent's 34-years of service to the District consistent with other certificated administrative employees.

That concludes the Board's report pursuant to Government Code section 54953(c)(3). I will now open this item for discussion and action." With no further discussion:

k) Trustee Garner made a motion to approve an amendment to the Superintendent's employment agreement. Trustee Hernandez seconded; motion carried 5-0:
Garcia – Yes

Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

PERSONNEL

Trustee Garner made a motion to take Personnel items "a" through "e" together. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Garner then made a motion to approve Personnel items "a" through "e". Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

The following items were approved:

Item "a" – Employment

Temporary Out of Class Assignment

- Desiree Davis, from Library/Media Technician – 8.0 hrs., Monroe, to Teacher Resource Specialist – 8.0 hrs., TRC, effective 06/09/25 – 06/13/25
- Samantha Steen, from Library/Media Technician – 8.0 hrs., Simas, to Teacher Resource Specialist – 8.0 hrs., TRC, effective 06/16/25 – 06/30/25

CLASSIFIED STAFF SUMMER PROGRAMS

Elementary Summer Program

- Abel Aguilar, Bus Driver – 2.5 hrs., Transportation, effective 06/16/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Marcell Alexander, READY Program Tutor – 5.0 hrs., King, effective 06/11/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Danna Bailey, Bus Driver – 2.5 hrs., Transportation, effective 06/16/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Michelle Banuelos, READY Program Tutor – 5.5 hrs., King, effective 06/11/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Mayra Garcia, Bus Driver – 3.25 hrs., Transportation, effective 06/16/25-06/26/25 (No work 06/19/25)
- Tania Garcia, Bus Driver – 2.5 hrs., Transportation, effective 06/16/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Mariela Gutierrez, Licensed Vocational Nurse (Bilingual) – 8.0 hrs., King, effective 06/13/25-06/26/25 (No work 06/19/25)
- Dana Raulino, Bus Driver – 4.25 hrs., Transportation, effective 06/16/25-07/11/25 (No work 06/19/25 and 07/04/25)
- Veronica Sanchez, Bus Driver – 3.25 hrs., Transportation, effective 06/16/25-06/26/25 (No work 06/19/25)

Extended School Year Program

- Myra Guzman, Special Circumstance Aide – 5.0 hrs., King, effective 06/16/25-07/11/25 (No work 06/19/25 and 07/04/25)
- Roxana Vasquez, Special Circumstance Aide – 5.0 hrs., King, effective 06/16/25-07/11/25 (No work 06/19/25 and 07/04/25)

Seamless Summer Meal Program

- Carrie Canada, Food Service Worker I – 4.25 hrs., King, effective 06/16/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Corina Carrera, Food Service Worker I – 5.5 hrs., Food Services, effective 06/11/25-07/25/25 (No work 06/19/25 and 07/04/25)
- Lucila Cervantes, Food Service Worker I – 4.25 hrs., King, effective 06/16/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Janice Martinez, Food Service Worker I – 4.25 hrs., Monroe, effective 06/11/25-07/25/25 (No work 06/19/25 and 07/04/25)
- Sheila Medina Ramirez, Food Service Worker I – 2.5 hrs., King, effective 06/11/25-07/25/25 (No work 06/19/25 and 07/04/25)
- Candy Mullins, Food Service Worker I – 2.5 hrs., Monroe, effective 06/11/25-07/25/25 (No work 06/19/25 and 07/04/25)
- Norma Navarrete Navarro, Food Service Worker I – 4.25 hrs., King, effective 06/16/25-07/18/25 (No work 06/19/25 and 07/04/25)
- Wendi Santimore, Food Service Worker I – 2.5 hrs., King, effective 06/11/25-07/25/25 (No work 06/19/25 and 07/04/25)
- Erica West, Food Service Worker I – 2.5 hrs., Monroe, effective 06/11/25-07/25/25 (No work 06/19/25 and 07/04/25)

Termination Due To Lack Of Availability

- Aura Anderson, Substitute Alternative Education Program Aide, Paraprofessional (TK/K) and Special Education Aide, effective 10/25/24
- Jose Andrade Jr., Substitute Custodian I, effective 04/03/25
- Renee Barker, Substitute READY Program Tutor, effective 05/17/24
- Margaret Blasko, Substitute Clerk Typist I, Food Service Worker I/II, READY Program Tutor and Yard Supervisor, effective 01/28/25
- Stevie Caldera, Substitute Yard Supervisor, effective 11/18/24
- Christa Dennison, Substitute Licensed Vocational Nurse, effective 03/03/25
- Melissa Escobar, Substitute READY Program Tutor and Yard Supervisor, effective 11/15/24
- Diana Karle, Substitute Yard Supervisor, effective 10/18/24
- Mercedez Misch, Substitute Educational Tutor, K-8, effective 04/12/23
- Cindy Quesada, Substitute READY Program Tutor, effective 04/16/24
- Yasmin Rizo, Substitute Yard Supervisor, effective 09/27/24
- Leslie Santamaria, Substitute Babysitter, READY Program Tutor, Special Education Aide and Yard Supervisor, effective 12/06/24
- Elizabeth Villa, Substitute Special Education Aide and Yard Supervisor, effective 08/29/25

Item "b" – Salary/Wage Schedules Salary/Wage Schedules for 2025-26

- Management/Professional Specialist/Confidential Salary Schedule
- Non-Represented Part-Time Employee Wage Schedule

Item "c" – Ratify Assistant Superintendents/CBO Employment Contracts for 2025-2026

Ratify Contracts

- David Endo, Chief Business Official, Fiscal Services
- Jaime Martinez, Assistant Superintendent, Human Resources
- Jill Rubalcava, Assistant Superintendent, Curriculum, Instruction and Professional Development
- Jason Strickland, Assistant Superintendent, Special Services

Item "d" – Resignation

Classified

- Galen Dominguez, Custodian II – 8.0 hrs., Monroe, effective 6/27/25
- Precious Garcia, Yard Supervisor – 3.5 hrs., Roosevelt, effective 06/06/25

Item "e" – Volunteers

Name	School
Alexis Perez	Roosevelt

FINANCIAL

2025-26 HESD District Budget

a) Trustee Garner made a motion to adopt the 2025-2026 Hanford Elementary School District Budget. Trustee Hernandez seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Resolution #34-25

b) Trustee Hernandez made a motion to adopt Resolution #34-25: Budget Revisions – Budget Adoption. Trustee Revious seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Resolution #33-25

c) Trustee Garner made a motion to adopt Resolution #33-25: Education Protection Account Spending Determination. Trustee Revious seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Resolution #35-25

d) Trustee Hernandez made a motion to adopt Resolution #35-25: Board Delegation of Powers. Trustee Strickland seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Adjournment There being no further business, President Garcia adjourned the meeting at 6:25 p.m.

Respectfully submitted,

Joy C. Gabler,
Secretary to the Board of Trustees

Approved: _____ _____
Robert 'Bobby' Garcia, President Lupe Hernandez, Clerk

No	A/D	Sch Req'd	Home Sch	Date
I-001	A	Wilson	Lemoore	8/04/2025
I-002	A	Monroe	Lemoore	8/04/2025
I-003	A	Monroe	Pioneer	8/04/2025
I-004	A	Monroe	Pioneer	8/04/2025
I-005	A	Simas	Armona	8/04/2025
I-006	A	Wilson	Armona	8/04/2025
I-007	A	Simas	Pioneer	8/04/2025
I-008	A	Simas	Lemoore	8/04/2025
I-009	A	Monroe	Pioneer	8/04/2025
I-010	A	Monroe	Pioneer	8/04/2025
I-011	A	Wilson	Pioneer	8/04/2025
I-012	A	Washington	Pioneer	8/04/2025
I-013	A	Washington	Pioneer	8/04/2025
I-014	A	Hamilton	Pioneer	8/04/2025
I-015	A	Lincoln	Armona	8/04/2025
I-016	A	Lincoln	Armona	8/04/2025
I-017	A	Kennedy	Armona	8/04/2025
I-018	A	Richmond	Visalia	8/04/2025
I-019	A	Lincoln	Lakeside	8/04/2025
I-020	A	Lincoln	Lakeside	8/04/2025
I-021	A	Washington	Lemoore	8/04/2025

I-022	A	Washington	Lemoore	8/04/2025
I-023	A	Kennedy	Pioneer	8/04/2025
I-024	A	Richmond	Kit Carson	8/04/2025
I-025	A	Richmond	Kit Carson	8/04/2025
I-026	A	Monroe	KRH	8/04/2025
I-027	A	Monroe	KRH	8/04/2025
I-028	A	Monroe	KRH	8/04/2025
I-029	A	Monroe	Pioneer	8/04/2025
I-030	A	Monroe	Pioneer	8/04/2025
I-031	A	Wilson	Pioneer	8/04/2025
I-032	A	Monroe	Pioneer	8/04/2025
I-033	A	Richmond	Pioneer	8/04/2025
I-034	A	Simas	Pioneer	8/04/2025
I-035	A	Simas	Pioneer	8/04/2025
I-036	A	Simas	Pioneer	8/04/2025
I-037	A	Simas	Pioneer	8/04/2025
I-038	A	Simas	Pioneer	8/04/2025
I-039	A	Simas	Pioneer	8/04/2025
I-040	A	Simas	Pioneer	8/04/2025
I-041	A	Simas	Pioneer	8/04/2025
I-042	A	Simas	Pioneer	8/04/2025
I-043	A	Simas	Tulare	8/04/2025

I-044	A	Lincoln	Lakeside	8/04/2025
I-045	A	Lincoln	Lakeside	8/04/2025
I-046	A	Lincoln	Lakeside	8/04/2025
I-047	A	Washington	Visalia	8/04/2025
I-048	A	Washington	Armona	8/04/2025
I-049	A	Washington	Armona	8/04/2025
I-050	A	Washington	Armona	8/04/2025
I-051	A	Washington	Pioneer	8/04/2025
I-052	A	Washington	Pioneer	8/04/2025
I-053	A	Washington	KRH	8/04/2025
I-054	A	Washington	Pioneer	8/04/2025
I-055	A	Washington	Pioneer	8/04/2025
I-056	A	Simas	Pioneer	8/04/2025
I-057	A	Simas	Pioneer	8/04/2025
I-058	A	Monroe	Pioneer	8/04/2025
I-059	A	Monroe	Pioneer	8/04/2025
I-060	A	Simas	Pioneer	8/04/2025
I-061	A	Simas	Pioneer	8/04/2025
I-062	D	King	Armona	8/04/2025
I-063	A	Richmond	Kit Carson	8/04/2025
I-064	A	Richmond	Kit Carson	8/04/2025
I-065	A	Lincoln	Lakeside	8/04/2025

I-066	A	Monroe	Pioneer	8/04/2025
I-067	A	Monroe	Pioneer	8/04/2025
I-068	A	Monroe	Pioneer	8/04/2025
I-069	A	Monroe	Pioneer	8/04/2025
I-070	A	Monroe	Fowler	8/04/2025
I-071	A	Simas	Pioneer	8/04/2025
I-072	A	Simas	KRH	8/04/2025
I-073	A	Simas	Pioneer	8/04/2025
I-074	A	Wilson	Pioneer	8/04/2025
I-075	A	King	Pioneer	8/04/2025
I-076	A	King	Pioneer	8/04/2025
I-077	A	Roosevelt	Parlier	8/04/2025
I-078	A	Washington	Pioneer	8/04/2025
I-079	A	Simas	Pioneer	8/04/2025
I-080	A	Simas	Pioneer	8/04/2025
I-081	A	Simas	Pioneer	8/04/2025
I-082	A	Roosevelt	Tulare	8/04/2025
I-083	A	Roosevelt	Tulare	8/04/2025
I-084	A	Roosevelt	Tulare	8/04/2025
I-085	A	King	Pioneer	8/04/2025
I-086	A	Simas	Armona	8/04/2025
I-087	A	Simas	Armona	8/04/2025

I-088	A	Simas	Armona	8/04/2025
I-089	A	Hamilton	Lakeside	8/04/2025
I-090	A	Kennedy	Armona	8/04/2025
I-091	A	Richmons	Armona	8/04/2025
I-092	A	Richmond	Armona	8/04/2025
I-093	A	Richmond	Armona	8/04/2025
I-094	A	Richmond	Armona	8/04/2025
I-095	A	Lincoln	Lakeside	8/04/2025
I-096	A	Lincoln	Lakeside	8/04/2025
I-097	A	Lincoln	Lakeside	8/04/2025
I-098	A	King	Armona	8/04/2025
I-099	A	King	Pioneer	8/04/2025
I-100	A	Monroe	Armona	8/04/2025
I-101	A	Monroe	Armona	8/04/2025
I-102	A	Roosevelt	Armona	8/04/2025
I-103	A	Roosevelt	Armona	8/04/2025
I-104	A	Roosevelt	Armona	8/04/2025
I-105	A	Washington	Pioneer	8/04/2025
I-106	A	Richmond	Lemoore	8/04/2025
I-107	A	Kennedy	Lemoore	8/04/2025
I-108	A	Kennedy	Armona	8/04/2025
I-109	A	Lincoln	Armona	8/04/2025

I-110	A	Wilson	Armona	8/04/2025
I-111	A	Roosevelt	Armona	8/04/2025
I-112	A	Wilson	Armona	8/04/2025
I-113	A	Simas	Armona	8/04/2025
I-114	A	Simas	Armona	8/04/2025
I-115	A	Wilson	Armona	8/04/2025
I-116	A	King	Armona	8/04/2025
I-117	A	King	Armona	8/04/2025
I-118	A	Wilson	Armona	8/04/2025
I-119	A	Wilson	Armona	8/04/2025
I-120	A	Roosevelt	Armona	8/04/2025
I-121	A	Roosevelt	Armona	8/04/2025
I-122	A	Kennedy	Pioneer	8/04/2025
I-123	A	Richmond	Pioneer	8/04/2025
I-124	A	Woodrow	Lakeside	8/04/2025
I-125	A	Woodrow	Lakeside	8/04/2025
I-126	A	Monroe	Lemoore	8/04/2025
I-127	A	Simas	Tulare	8/04/2025
I-128	A	Simas	Tulare	8/04/2025
I-129	A	Simas	Armona	8/04/2025
I-130	A	Simas	Armona	8/04/2025
I-131	A	Washigton	Pioneer	8/04/2025

I-132	A	Wilson	Lakeside	8/04/2025
I-133	A	Lincoln	Kit Carson	8/04/2025
I-134	A	Simas	Armona	8/04/2025
I-135	A	Monroe	Lemoore	8/04/2025
I-136	A	King	Armona	8/04/2025
I-137	A	Hamilton	Armona	8/04/2025
I-138	A	Hamilton	Armona	8/04/2025
I-139	A	Hamilton	Armona	8/04/2025
I-140	A	King	Armona	8/04/2025
I-141	A	King	Armona	8/04/2025
I-142	A	Simas	Pioneer	8/04/2025
I-143	A	Simas	Armona	8/04/2025
I-144	A	Kennedy	Armona	8/04/2025
I-145	A	Richmond	Armona	8/04/2025
I-146	A	Richmond	Armona	8/04/2025
I-147	A	Lincoln	Armona	8/04/2025
I-148	A	Monroe	Lemoore	8/04/2025
I-149	A	Monroe	Lemoore	8/04/2025
I-150	A	Wilson	Pioneer	8/04/2025
I-151	A	Wilson	Pioneer	8/04/2025
I-152	A	Wilson	Kingsburg	8/04/2025
I-153	A	Monroe	Armona	8/04/2025

I-154	A	Monroe	Armona	8/04/2025
I-155	A	Washington	Armona	8/04/2025
I-156	A	Washington	Armona	8/04/2025
I-157	A	Richmond	Lemoore	8/04/2025
I-158	A	Lincoln	Armona	8/04/2025
I-159	A	Washington	Lemoore	8/04/2025
I-160	A	Roosevelt	Armona	8/04/2025
I-161	A	Roosevelt	Armona	8/04/2025
I-162	A	Wilson	Pioneer	8/04/2025
I-163	A	Wilson	Armona	8/04/2025
I-164	A	Roosevelt	Armona	8/04/2025
I-165	A	Simas	Pioneer	8/04/2025
I-166	A	Simas	Pioneer	8/04/2025
I-167	A	Wilson	Armona	8/04/2025
I-168	A	Monroe	Pioneer	8/04/2025
I-169	A	Richmond	Armona	8/04/2025
I-170	A	Kennedy	Visalia	8/04/2025
I-171	A	Richmond	Visalia	8/04/2025
I-172	A	Kennedy	Pioneer	8/04/2025
I-173	A	Monroe	Pioneer	8/04/2025
I-174	A	Washington	Pioneer	8/04/2025
I-175	A	Wilson	Pioneer	8/04/2025

I-176	D	Kennedy	Pioneer	8/04/2025
I-177	D	Wilson	Lemoore	8/04/2025
I-178	A	Wilson	Riverdale	8/04/2025
I-179	A	Monroe	Riverdale	8/04/2025
I-180	A	Simas	Lemoore	8/04/2025
I-181	A	Simas	Lemoore	8/04/2025
I-182	A	Simas	Lemoore	8/04/2025
I-183	A	Monroe	Armona	8/04/2025
I-184	A	Monroe	Armona	8/04/2025
I-185	A	Washington	Pioneer	8/04/2025
I-186	A	Jefferson	Pioneer	8/04/2025
I-187	A	Jefferson	Pioneer	8/04/2025
I-188	A	Jefferson	Pioneer	8/04/2025
I-189	A	Jefferson	Lemoore	8/04/2025
I-190	A	Jefferson	Wilson	8/04/2025
I-191	A	Jefferson	Pioneer	8/04/2025
I-192	A	Richmond	Armona	8/04/2025
I-193	A	Richmond	Armona	8/04/2025
I-194	A	Richmond	Armona	8/04/2025
I-195	D	Kennedy	Lemoore	8/04/2025
I-196	D	Monroe	Pioneer	8/04/2025
I-197	D	Simas	Pioneer	8/04/2025

I-198	D	Kennedy	Pioneer	8/04/2025
I-199	A	Hamilton	Lemoore	8/04/2025
I-200	A	King	Lemoore	8/04/2025
I-201	A	King	Lemoore	8/04/2025
I-202	A	King	Lemoore	8/04/2025
I-203	A	Wilson	Lemoore	8/04/2025
I-204	D	Roosevelt	Lemoore	8/04/2025
I-205	A	Richmond	Pioneer	8/04/2025
I-206	A	King	Pioneer	8/04/2025
I-207	A	King	Pioneer	8/04/2025
I-208	A	Richmond	Lakeside	8/04/2025
I-209	A	Richmond	Lakeside	8/04/2025
I-210	A	Richmond	Lakeside	8/04/2025

No	A/D	Sch Req'd	Home Sch	Date
O-001	A	Clovis	Hamilton	8/04/2025
O-002	A	Lemoore	Hamilton	8/04/2025
O-003	A	Kit Carson	Monroe	8/04/2025
O-004	A	Lemoore	Simas	8/04/2025
O-005	A	Lindsay	Hamilton	8/04/2025
O-006	A	Lindsay	Hamilton	8/04/2025
O-007	A	Lemoore	Monroe	8/04/2025

O-008	A	Lemoore	Monroe	8/04/2025
O-009	A	Lemoore	King	8/04/2025
O-010	A	Kit Carson	Lincoln	8/04/2025
O-011	A	Lemoore	King	8/04/2025
O-012	A	Armona	King	8/04/2025
O-013	A	Armona	King	8/04/2025
O-014	A	Armona	King	8/04/2025
O-015	A	Kit Carson	Monroe	8/04/2025
O-016	A	Kit Carson	Monroe	8/04/2025
O-017	A	Kit Carson	Richmond	8/04/2025
O-018	A	Armona	Washington	8/04/2025
O-019	A	Armona	Washington	8/04/2025
O-020	A	Kit Carson	Monroe	8/04/2025
O-021	A	Kit Carson	Washington	8/04/2025
O-022	A	Kit Carson	Kennedy	8/04/2025
O-023	A	Pioneer	Washington	8/04/2025
O-024	A	Kit Casrson	Kennedy	8/04/2025
O-025	A	Laton	Lincoln	8/04/2025
O-026	A	Laton	Lincoln	8/04/2025
O-027	A	Kit Carson	Simas	8/04/2025
O-028	A	Kit Carson	Washington	8/04/2025
O-029	A	Kit Carson	Washington	8/04/2025

O-030	A	Kit Carson	Lincoln	8/04/2025
O-031	A	Kit Carson	Lincoln	8/04/2025
O-032	A	Kit Carson	Richmond	8/04/2025
O-033	A	Kit Carson	Richmond	8/04/2025
O-035	A	Kit Carson	Monroe	8/04/2025
O-036	A	Kit Carson	Wilson	8/04/2025
O-037	A	Kit Carson	Roosevelt	8/04/2025
O-039	A	Kit Carson	King	8/04/2025
O-040	A	Kit Carson	Washington	8/04/2025
O-041	A	Kit Carson	King	8/04/2025
O-042	A	Kit Carson	Kennedy	8/04/2025
O-043	A	Kit Carson	Kennedy	8/04/2025
O-044	A	Kit Carson	Wilson	8/04/2025
O-045	A	Kit Carson	Wilson	8/04/2025
O-046	A	Kit Carson	Wilson	8/04/2025
O-047	A	Kit Carson	Kennedy	8/04/2025
O-049	A	Kit Carson	Kennedy	8/04/2025
O-050	A	Kit Carson	Richmond	8/04/2025
O-051	A	Kit Carson	Lincoln	8/04/2025
O-052	A	Kit Carson	Lincoln	8/04/2025
O-053	A	Kit Carson	Simas	8/04/2025
O-054	A	Kit Carson	Wilson	8/04/2025

O-055	A	Kit Carson	Richmond	8/04/2025
O-056	A	Kit Carson	Hamilton	8/04/2025
O-057	A	Kit Carson	Washington	8/04/2025
O-058	A	Kit Carson	Richmond	8/04/2025
O-059	A	Kit Carson	Monroe	8/04/2025
O-060	A	Kit Carson	Monroe	8/04/2025
O-061	A	Kit Carson	Lincoln	8/04/2025
O-062	A	Kit Carson	Wilson	8/04/2025
O-063	A	Kit Carson	Simas	8/04/2025
O-064	A	Kit Carson	Kennedy	8/04/2025
O-065	A	Kit Carson	King	8/04/2025
O-066	A	Kit Carson	King	8/04/2025
O-067	A	Kit Carson	King	8/04/2025
O-068	A	Kit Carson	Richmond	8/04/2025
O-069	A	Kit Carson	Kennedy	8/04/2025
O-070	A	Kit Carson	Hamilton	8/04/2025
O-071	A	Kit Carson	Hamilton	8/04/2025
O-072	A	Kit Carson	Richmond	8/04/2025
O-073	A	Kit Carson	Monroe	8/04/2025
O-074	A	Kit Carson	Wilson	8/04/2025
O-075	A	Kit Carson	Roosevelt	8/04/2025
O-076	A	Kit Carson	Monroe	8/04/2025

O-077	A	Kit Carson	Kennedy	8/04/2025
O-078	A	Kit Carson	King	8/04/2025
O-079	A	Kit Carson	King	8/04/2025
O-080	A	Kit Carson	Kennedy	8/04/2025
O-081	A	Kit Carson	Hamilton	8/04/2025
O-082	A	Kit Carson	Washington	8/04/2025
O-083	A	Kit Carson	Wilson	8/04/2025
O-084	A	Kit Carson	Monroe	8/04/2025
O-085	A	Kit Carson	Simas	8/04/2025
O-086	A	Kit Carson	Washington	8/04/2025
O-087	A	Kit Carson	Washington	8/04/2025
O-088	A	Kit Carson	Kennedy	8/04/2025
O-089	A	Kit Carson	Washington	8/04/2025
O-090	A	Kit Carson	Lincoln	8/04/2025
O-091	A	Kit Carson	King	8/04/2025
O-092	A	Kit Carson	King	8/04/2025
O-093	A	Armona	King	8/04/2025
O-094	A	Lemoore	Monroe	8/04/2025
O-095	A	Armona	Roosevelt	8/04/2025
O-096	A	Lemoore	Roosevelt	8/04/2025
O-097	A	Kit Carson	Simas	8/04/2025
O-098	A	Kit Carson	Simas	8/04/2025

O-099	A	Kit Carson	Hamilton	8/04/2025
O-100	A	Kit Carson	Richmond	8/04/2025
O-101	A	Lemoore	Wilson	8/04/2025
O-102	A	Lemoore	Hamilton	8/04/2025
O-103	A	Armona	Richmond	8/04/2025
O-104	A	Lemoore	Hamilton	8/04/2025
O-105	A	Kit Carson	Wilson	8/04/2025
O-106	A	Kit Carson	Monroe	8/04/2025
O-107	A	Kit Carson	Monroe	8/04/2025
O-108	A	Lemoore	Monroe	8/04/2025
O-109	A	Lemoore	Monroe	8/04/2025
O-110	A	Armona	Roosevelt	8/04/2025
O-111	A	Armona	Roosevelt	8/04/2025
O-112	A	Armona	Simas	8/04/2025
O-113	A	Lemoore	King	8/04/2025
O-114	A	Pioneer	Kennedy	8/04/2025
O-115	A	KRH	Kennedy	8/04/2025
O-116	A	Huron	Roosevelt	8/04/2025
O-117	A	Lemoore	Lincoln	8/04/2025
O-118	A	Kit Carson	Wilson	8/04/2025
O-119	A	Kit Carson	Roosevelt	8/04/2025
O-120	A	Armona	Roosevelt	8/04/2025

O-121	A	Armona	Roosevelt	8/04/2025
O-122	A	Pioneer	Simas	8/04/2025
O-123	A	Kit Carson	Monroe	8/04/2025
O-124	A	Armona	Richmond	8/04/2025
O-125	A	Armona	Richmond	8/04/2025
O-126	A	Armona	Richmond	8/04/2025
O-127	A	Laton	Wilson	8/04/2025
O-128	A	Kit Carson	Richmond	8/04/2025
O-129	A	Visalia	Monroe	8/04/2025
O-130	A	Kit Carson	Monroe	8/04/2025
O-131	A	Kit Carson	Richmond	8/04/2025
O-132	A	Pioneer	Wilson	8/04/2025
O-133	A	Lemoore	Monroe	8/04/2025
O-134	A	Lemoore	Monroe	8/04/2025
O-135	A	Visalia	Roosevelt	8/04/2025
O-136	A	Armona	King	8/04/2025
O-137	A	Lemoore	Lincoln	8/04/2025
O-138	A	Kit Carson	Washington	8/04/2025
O-139	A	Kit Carson	King	8/04/2025
O-140	A	Kit Carson	King	8/04/2025
O-141	A	Pioneer	Simas	8/04/2025
O-142	A	Pioneer	Simas	8/04/2025

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Board of Trustees

FROM: Joy C. Gabler

DATE: August 4, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☒ Information
☐ Action

Date you wish to have your item considered: August 13, 2025

ITEM: Quarterly report (04/01/25 - 06/30/25) regarding Williams Uniform Complaints. The types of complaints covered in the Williams Uniform Complaint Procedures are:

1. Instructional Materials - Sufficient textbooks and instructional materials
2. Facilities – conditions that pose an emergency or urgent threat to the health or safety of students or staff
3. Teacher vacancy or misassignment

PURPOSE: To comply with the requirements Education Code 35186, the Superintendent shall report summarized data on the nature and resolution of all Williams Uniform Complaints to the Board and the County Superintendent of Schools on a quarterly basis.

For the fourth quarter of 2024-2025 school year there were no Williams Uniform Complaints filed.

FISCAL IMPACT: None

RECOMMENDATIONS: None

Quarterly Report on *Williams* Uniform Complaints

[Education Code § 35186(d)]

District: Hanford Elementary School District

Person completing this form: Jessica Valencia Title: Administrative Assistant

Quarterly Report Submission Month/Quarter:
(*check one*)

- ❑ October — 1st Quarter (7/1-9/30)
- ❑ January — 2nd Quarter (10/1-12/31)
- ❑ April — 3rd Quarter (1/1-3/31)
- ■ July — 4th Quarter (4/1-6/30)

Quarterly Report Submission Year: 2024-2025

Date for information to be reported publicly at governing board meeting: August 13, 2025

Please check the box that applies:

☑ No complaints were filed with any school in the district during the quarter indicated above.

☐ Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials	0	0	0
Teacher Vacancy or Misassignment	0	0	0
Facilities Conditions	0	0	0
TOTALS	0	0	0

Joy Gabler

Print Name of District Superintendent

Signature of District Superintendent

Date

Please submit to: Genevieve Almanzar, Director
Kings County Office of Education
Williams Compliance
(559) 589-7035
info.foundationalservices@kingscoe.org

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy Gabler

FROM: Jill Rubalcava

DATE: August 4, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☒ Information
☐ Action

Date you wish to have your item considered: August 13, 2025

ITEM: Instructional Continuity Plan

PURPOSE: To provide information to the HESD School Board: Senate Bill (SB) 153 requires local educationa agencies to incorporate an Instructional Continuity Plan (ICP) into their Comprehensive School Safety Plan (CCSP) by July 1, 2025. Hanford Elementary School District met this requirement.

FISCAL IMPACT: No fiscal impact at this time.

RECOMMENDATIONS: N/A: This item is informational.

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Daniel Pierotte

DATE: July 24, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☒ Information
☐ Action

Date you wish to have your item considered: **August 13, 2025**

ITEM: Receive for Information
Professional Services Agreement with Mangini & Associates, Inc. for Seismic Mitigation Program Analysis at Woodrow Wilson Junior High School
Architect's Project No.: 25027

PURPOSE:

This agreement involves a structural seismic evaluation of 10 original buildings at Woodrow Wilson Junior High School, based on 1962 record documents. The goal is to determine eligibility for funding under the Division of the State Architect's Seismic Mitigation Program (SMP).

FISCAL IMPACT:
Compensation for services rendered shall be on an hourly basis not to exceed **$25,000.00**, plus reimbursable expenses. While every effort will be made to complete the project within this budget, seismic evaluation work is often volatile due to factors beyond our control. If the not-to-exceed limit is reached, work will pause, the District will be advised, and a request to increase the limit will be submitted as needed.

RECOMMENDATIONS:
Consider for approval at the next regular meeting, the **Professional Services Agreement with Mangini & Associates, Inc**. for Seismic Mitigation Program Analysis at Woodrow Wilson Junior High School (Architect's Project No.: 25027).

7/07 ADM-018

MANGINI

MANGINI ASSOCIATES INC.
4320 West Mineral King Avenue
Visalia, California 93291
(559) 627-0530

www.mangini.us

Architect's Project No.: 25027

AGREEMENT BETWEEN
OWNER AND ARCHITECT FOR

SEISMIC MITIGATION PROGRAM ANALYSIS AT WOODROW WILSON JUNIOR HIGH SCHOOL

AGREEMENT made as of July 22, 2025

BETWEEN the **Owner** (hereafter referred to as Owner):

HANFORD ELEMENTARY SCHOOL DISTRICT
714 North White Street
Hanford, CA 93232

and the **Architect** (hereafter referred to as Architect):

MANGINI ASSOCIATES INC.
4320 W. Mineral King Avenue
Visalia, CA 93291

For the following Project:

SEISMIC MITIGATION PROGRAM ANALYSIS AT WOODROW WILSON JUNIOR HIGH SCHOOL
714 North White Street
Hanford, CA 93232

The Owner and the Architect agree as follows:

ARTICLE 1 - INITIAL INFORMATION

1.1 The Architect shall provide the professional services as set forth in this Agreement.

1.2 The Architect shall perform its services consistent with the professional skill and care ordinarily provided by architects practicing in the same or similar locality under the same or similar conditions. The Architect shall perform its services as expeditiously as is consistent with such professional skill and care and the orderly progress of the Project.

ARTICLE 2 - SCOPE OF ARCHITECT'S BASIC SERVICES

2.1 Architects are licensed and regulated by the California Architects Board located at 2420 Del Paso Road, Suite 105, Sacramento, CA 95834. Consultation Services provided pursuant to this agreement are separate from basic architectural services for the development of the design and construction documents for any project, which may be provided under a separate agreement for each project.

2.2 The project is a Structural Seismic evaluation at Woodrow Wilson Junior High School in Hanford, CA. Based on record documents, dated 1962, there are 10 buildings original to the campus. Mangini has been requested to evaluate all 10 of these buildings. The intent of this evaluation is to determine whether these buildings are eligible for funding under the Division of State Architect Seismic Mitigation Program (SMP). Mangini previously evaluated one building at this site for similar purposes in the past, and will make every effort to reuse this information where possible.

2.3 For the above-described project, we anticipate the following scope of work:

.1 Review record construction documents and calculations where available.

.2 Review previously completed evaluation documents, and update as necessary to current code.

.3 Complete DSA Eligibility Evaluation Reports (EER) for each building under consideration, including evaluation of potential structural deficiencies.

.4 Perform one site visit to visually observe all buildings and associated structural conditions on campus as required for the completion of the evaluation.

ARTICLE 3 - OWNER'S RESPONSIBILITIES

3.1 The Owner shall furnish the services of other consultants for financial planning, pupil housing status and unhoused eligibility, and Seismic Mitigation Program funding specific applications, etc.

3.2 The Owner shall provide to the Architect existing archive drawings and as-builts relating to the site and facilities as necessary for Architect's use.

ARTICLE 4 - TERMINATION OR SUSPENSION

4.1 Should the Owner terminate or suspend this agreement for any reason, the Architect shall be compensated for services performed prior to termination, together with Reimbursable Expenses then due as defined in Article 5.

ARTICLE 5 - COMPENSATION

5.1 Compensation for services rendered shall be on an **hourly basis not to exceed $25,000.00, plus reimbursable expenses**. While we will make every effort to complete the project task while staying less than this not to exceed budget, this work is often volatile based on several factors beyond our control. Should we reach the not to exceed limit, we will pause, advise the District and request an increase to the limit as needed.

5.1.1 For the Architect's Basic Services described in Article 2, the Owner shall compensate the Architect on an Hourly Basis, using the Standard Hourly Billing Rates identified in Paragraph 5.2.1 below. Compensation for services rendered

by professional consultants provided by the Architect in the interest of the Owner will be computed at a rate of 1.10 times the amount billed to the Architect for such services. Additional Services not included in the Basic Services may be provided by the Architect upon the written request of the Client and shall be compensated on an hourly rate basis.

5.2 HOURLY BILLING RATES

5.2.1 The hourly billing rates for services of the Architect are set forth below:

Standard Hourly Billing Rates Schedule:

Principal Architect	$	270.00
Architect III		225.00
Architect II		195.00
Architect I		175.00
Construction Administrator III		225.00
Construction Administrator II		195.00
Construction Administrator I		175.00
Business Manager		205.00
Project Manager		185.00
Drafting Technician IV		135.00
Drafting Technician III		120.00
Drafting Technician II		105.00
Drafting Technician I		90.00
Administrative Asst. II		130.00
Administrative Asst. I		90.00
Expert Witness		425.00

The above rates are effective through December 31, 2025. Work continuing beyond December 31, 2025, shall be subject to increases in the above noted schedule based on Engineering News Record's, "Cost of Living Index Adjustment", until this agreement is modified.

5.3 COMPENSATION FOR REIMBURSABLE EXPENSES

5.3.1 Reimbursable Expenses are in addition to compensation for Basic and Additional Services and include expenses incurred by the Architect and Architect's consultants directly related to the Project, as follows:

.1 Transportation in connection with the project shall be compensated at the yearly established rate as permitted and published by the Internal Revenue Service for compensated mileage.

.2 Expense of out of county meals and lodging in connection with the Project.

.3 If authorized in advance by the Owner, expense of overtime work requiring higher than regular rates.

.4 Expense of renderings, models and mock-ups requested by the Owner.

.5 Expense of additional insurance coverage or limits, including professional liability insurance, requested by the Owner in excess of that normally carried by the Architect and Architect's consultants.

.6 Expense of reproductions, postage and handling of Drawings, Specifications, and other documents required for approval, bidding, and construction of the Project in the Owner's interest, excluding reproductions for the office use of the Architect and the Architect's consultants.

5.3.2 For Reimbursable Expenses, compensation will be computed at a rate of 1.10 times the amount of expenses incurred by the Architect and the Architect's Consultants.

5.4 PAYMENTS TO THE ARCHITECT

5.4.1 Payments for services and reimbursable expenses shall be made monthly and, where applicable, shall be in proportion to services performed.

5.4.2 Payments are due and payable upon presentation of the Architect's invoice.

5.4.3 Amounts unpaid 30 calendar days after the 5th of the month shall bear interest at the rate of 1-1/2%.

5.4.4 Payments made pursuant to a project which results in an agreement for architectural services will be credited to that project as part of basic services.

ARTICLE 6 - MISCELLANEOUS PROVISIONS

6.1 This Agreement shall be governed by the law of the State of California.

6.2 The Owner and the Architect, respectively, bind themselves, their partners, successors, assigns and legal representatives to this Agreement. Neither the Owner nor Architect shall assign this Agreement without the written consent of the other.

6.3 This Agreement represents the entire and integrated agreement between the Owner and the Architect and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both Owner and Architect.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the terms set and agreed upon as of the day and year first written above.

OWNER	**ARCHITECT**
HANFORD ELEMENTARY SCHOOL DISTRICT	**MANGINI ASSOCIATES INC.**
By: _____	**By:** _____
Joy Gabler, Superintendent	J. Ryan Morrelli, President, C33128

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Jaime Martinez

DATE: 8/4/25

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☒ Information
☐ Action

Date you wish to have your item considered: 8/13/25

ITEM: Receive for information Revised Board Policy and Administrative Regulation: 4030 Nondiscrimination in Employment

PURPOSE: Policy and Regulation updated to align those who are included as "employees" for purposes of the policy and accompanying administrative regulation with analogous language in related sample Board policies and administrative regulations. Additionally, policy updated to reflect NEW LAW (SB 1137, 2024) which provides that prohibited discrimination includes discrimination not just because of one protected class under state law, but also because of the combination of two or more protected bases. In addition, policy updated to clarify, in accordance with various provisions of state and federal law and related court cases, the actual or perceived characteristics of an individual or group that may serve as a basis for unlawful discrimination in the course of employment. Policy also updated to reflect NEW LAW (SB 1100, 2024) which makes it an unlawful employment practice to include a statement in a job advertisement, posting, application, or other material that an applicant is required to have a driver's license, unless specified conditions are satisfied. Additionally, policy updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024, and clarify that the Title IX regulations as they existed prior to August 1, 2024 are required to be used to address any complaint alleging sexual harassment, as defined, based on conduct that occurred between August 14, 2020 and July 31, 2024, and after January 9, 2025. In addition, policy updated to include material related to sex discrimination, which had been moved to Board Policy and Administrative Regulation 4119.11/4219.11/4319.11 - Sex Discrimination and Sex-Based Harassment when last revised based on the now vacated Title IX regulations, in order to keep material related to all forms of discrimination together.

FISCAL IMPACT: None

RECOMMENDATIONS: Receive for Information.

Regulation 4030: Nondiscrimination In Employment

Status: ADOPTED

Original Adopted Date: 05/25/2016 **| Last Revised Date:** 09/25/2024 **| Last Reviewed Date:** 09/25/2024

All ~~allegations of~~complaints alleging discrimination in employment, ~~including those involving an employee, job applicant, intern, volunteer, or other person contracted to provide services to~~as defined in the ~~district~~accompanying Board policy, shall be investigated and resolved in accordance with procedures specified in this administrative regulation.~~-~~ However, complaints alleging ~~sex discrimination~~sexual harassment under Title IX shall be investigated and resolved in accordance with the procedures specified in ~~34 CFR 106.44 and 106.45 and~~ Administrative Regulation 4119.12/4219.12/4319.12 ~~–~~- Title IX ~~Sex Discrimination and Sex-Based~~Sexual Harassment Complaint Procedures.

The district designates the position identified below as its coordinator ~~of~~for nondiscrimination in employment (coordinator) to organize and manage the ~~district's~~district's efforts to comply with state and federal nondiscrimination laws and to answer inquiries regarding the ~~district's~~district's nondiscrimination policies.~~-~~ The coordinator may be contacted at:

Assistant Superintendent of Human Resources
Human Resources Department
Hanford Elementary School District
714 N. White St.
Hanford, CA 93232
(559)585-3609

Measures to Prevent Discrimination

To prevent unlawful discrimination, harassment, and retaliation in district employment, the Superintendent or designee shall implement the following measures~~.~~
~~-~~:

1. ~~-~~Display in a prominent and accessible location at every work site where the district has employees, and post electronically in a conspicuous location on computers for employee use, up-to-date California Civil Rights Department (CRD) posters on the prohibition of workplace discrimination and harassment, ~~including sex-based harassment,~~ the rights of transgender employees, and the rights and obligations of employees who are pregnant, have a related medical condition, or are recovering from childbirth (Government Code 12950; 2 CCR 11013, 11023, 11049)

2. Publicize the ~~district's~~district's nondiscrimination policy and regulation, including the complaint procedures and the ~~coordinator's~~coordinator's contact information, by: ~~(~~ (Education Code 234.1; 5 CCR 4960; 34 CFR 100.6, 106.8)

~~3.~~

a. Including them in each announcement, bulletin, or application form that is used in employee recruitment~~.~~

b. Posting them in all district schools and offices, including staff lounges and other prominent locations

c. Posting them on the ~~district's~~district's website and providing easy access to them through district-~~sponsored~~supported social media, when available

~~4.~~3. Disseminate the ~~district's~~district's nondiscrimination policy and administrative regulation to all employees by one or more of the following methods: (2 CCR 11023)

a. Printing and providing a copy to all employees, with an acknowledgment form for each employee to sign and return~~.~~

~~b.~~a. Sending a copy via email with an acknowledgment return form~~.~~

~~c.~~a. Posting a copy on the district intranet with a tracking system ensuring all employees have read and acknowledged receipt of the policies~~.~~

~~d.~~a. Discussing the policy and regulation with employees upon hire and/or during a new hire orientation session~~.~~

~~e.~~a. Any other way that ensures employees receive and understand the policy~~.~~

~~5. Post in a prominent location on the district's website and include in each handbook, catalog, announcement, bulletin and application form for students, parents/guardians or other authorized legal representative, and employees, the Title IX notice of nondiscrimination which includes the following: (34 CFR 106.8)~~

~~a. The district does not discriminate on the basis of sex in any education program or activity that it operates.~~
~~b. Inquiries about the application of Title IX may be referred to the district's Title IX Coordinator and/or the U.S. Department of Education Office for Civil Rights.~~
~~c. The name or title, office and email address, and telephone number of the district's Title IX Coordinator.~~
~~d. How to locate the district's nondiscrimination policy and the district's grievance procedures for Title IX complaints.~~
~~e. How to report conduct that may constitute sex discrimination under Title IX.~~
~~f. How to make a complaint of Title IX sex discrimination~~

~~If necessary due to format or size of any publication specified above, the district may include only the statement that the district prohibits sex discrimination in any education program or activity that it operates, that individuals may report concerns or questions to the Title IX Coordinator, and the location of the complete notice on the district's website.~~

~~The district shall not distribute a publication stating that the district treats students, employees, or applicants differently based on sex, unless such treatment is permitted by Title IX.~~

~~5.~~4. Provide to employees a handbook which contains information that clearly describes the ~~district's~~district's nondiscrimination policy, procedures for filing a complaint, and resources available to employees who believe they have been the victim of any discriminatory or harassing behavior~~.~~

~~6.~~ Provide training regarding the ~~district's~~district's nondiscrimination policy, including what constitutes unlawful discrimination, harassment, and retaliation and how and to whom a report of an incident should be made~~, as well as any additional training as specified in 34 CFR 108 related to the prohibition of Title IX sex discrimination.~~

5.

The district may also provide bystander intervention training to employees that includes information ~~an~~and practical guidance on how to recognize potentially problematic behaviors and which may motivate them to take action when they observe such behaviors. The training and education may include exercises to provide employees with the skills and confidence to intervene as appropriate and to provide them with ~~the~~ resources they can call upon that support their intervention. (Government Code 12950.2)

~~7.~~6. Periodically review the ~~district's~~district's recruitment, hiring, and promotion processes and regularly monitor the terms, conditions, and privileges of employment to ensure district compliance with law and Board Policy 4111 ~~–~~ Recruitment and Selection

~~8.~~7. For any district facility where 10 percent of employees have a language other than English as their spoken language, translate the policy into every language spoken by at least 10 percent of the workforce (2 CCR 11023)

Complaint Procedure

Any complaint alleging unlawful discrimination or harassment covered by this administrative regulation and accompanying Board policy shall be addressed in accordance with the following procedures:

~~1.~~ Notice and Receipt of Complaint: A ~~complaint~~complainant may inform a direct supervisor, another supervisor, the coordinator, the Superintendent or, if available, a complaint hotline or an ombudsman~~.~~

The ~~complaint's~~complainant's direct supervisor may be bypassed in filing a complaint when the supervisor is the subject of the complaint.

The complainant may first attempt to resolve the situation informally with the ~~complainant's~~complainant's supervisor before filing a ~~written~~ complaint.

A supervisor or manager who has received information about an incident of discrimination or harassment, or has observed such an incident, shall report it to the

coordinator, whether or not the complainant files a ~~written~~ complaint.

1. The ~~written~~ complaint should contain the ~~complainant's~~complainant's name, the name of the individual who allegedly committed the act, a description of the incident, the date and location where the incident occurred, any witnesses who may have relevant information, any available evidence of the discrimination or harassment, and any other pertinent information which may assist in investigating and resolving the complaint.

~~2.~~ Investigation Process: The coordinator shall initiate an impartial investigation of an allegation of discrimination or harassment within five business days of receiving notice of the alleged discriminatory or harassing behavior, regardless of whether a ~~written~~ complaint has been filed or whether the ~~written~~ complaint is complete~~.~~

The coordinator shall meet with the complainant to describe the ~~district's~~district's complaint procedure and discuss the actions being sought by the complainant in response to the allegation.~~-~~ The coordinator shall inform the complainant that the investigation of the allegations will be fair, timely, and thorough and will be conducted in a manner that provides all parties due process and reaches reasonable conclusions based on the evidence collected. The coordinator shall also inform the parties that the investigation will be kept confidential to the extent possible, but that some information may be disclosed as necessary to conduct an effective investigation.

If the coordinator determines that a detailed fact-finding investigation is necessary, the investigation shall begin immediately. As part of this investigation, the coordinator should interview the complainant, the person(s) accused, and other persons who could be expected to have relevant information.

The coordinator shall track and document the progress of the investigation to ensure reasonable progress and shall inform the parties as necessary.

When necessary to carry out the investigation or to protect employee safety, the coordinator may discuss the complaint with the Superintendent or designee, district legal counsel, or the district's risk manager.

2. The coordinator shall also determine whether interim measures, such as scheduling changes, transfers, or leaves, need to be taken before the investigation is completed in order to prevent further incidents. The

coordinator shall ensure that such interim measures do not constitute retaliation.

3. Written Report on Findings and Remedial/Corrective Action: No more than 20 business days after receiving the complaint, the coordinator shall conclude the investigation and prepare a written report of the findings.

This timeline may be extended by the coordinator for good cause. If an extension is needed, the coordinator shall notify the parties and explain the reasons for the extension.

3.

The report shall include the decision and the reasons for the decision and shall summarize the steps taken during the investigation. If a determination has been made that discrimination or harassment occurred, the report shall also include any corrective action(s) that have been or will be taken to address the behavior, provide appropriate options for remedial actions and resolutions for the complainant, and ensure that retaliation or further discrimination or harassment is prevented. The report shall be presented to the Superintendent or designee.

A summary of the findings shall be presented to the complainant and the person accused.

A summary of the findings shall be presented to the complainant and the person accused.

4. Appeal to the Governing Board: The complainant or any of the person(s) accused may appeal any findings to the Board within 10 business days of receiving the written report of the coordinator's findings.

The Superintendent or designee shall provide the Board with all information presented during the investigation. Upon receiving an appeal, and the Board shall schedule a hearing as soon as practicable. Any complaint against a district employee shall be addressed in closed session in accordance with law. The Board shall render its decision within 10 business days.

Other Remedies

In addition to filing a discrimination or harassment complaint with the district, a person may file a complaint with either CRD or the Equal Employment Opportunity Commission (EEOC). The time limits for filing such complaints are as follows:

1. For filing a complaint with CRD alleging a violation of Government Code 12940-12952, within three years of the alleged discriminatory act(s), unless an exception exists pursuant to

Government Code 12960 (Government Code 12960)

2. For filing a complaint with EEOC, within 180 days of the alleged discriminatory act(s) (42 USC 2000e-5)

3. For filing a complaint with EEOC after first filing a complaint with CRD, within 300 days of the alleged discriminatory act(s) or within 30 days after the termination of proceedings by CRD, whichever is earlier (42 USC 2000e-5)

An employee may also file a complaint with the Wage and Hour Division of the U.S. Department of Labor for an alleged violation of the PUMP Act and/or ~~the Equal Employment Opportunity Commission~~EEOC for failure to provide reasonable accommodations pursuant to the Pregnant Workers Fairness Act. (29 USC 218c, 218d, 42 USC 2000gg-2)

Additionally, an employee may file a complaint with the Labor Commissioner at the California Department of Industrial Relations for any alleged violation of Labor Code 1030-1034. (Labor Code 1034)

Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
2 CCR 11006-11086	Discrimination in employment
2 CCR 11023	Harassment and discrimination prevention and correction
2 CCR 11024	Required training and education on harassment based on sex, gender identity and expression, and sexual orientation
2 CCR 11027-11028	National origin and ancestry discrimination
5 CCR 4900-4965	Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance
CA Constitution Article 1, Section 1	Inalienable rights
Civ. Code 51.7	Freedom from violence or intimidation
Ed. Code 200-262.4	Prohibition of discrimination
Gov. Code 11135	Prohibition of discrimination
Gov. Code 12900-12996	Fair Employment and Housing Act
Gov. Code 12940-12954	Unlawful employment practices

Policy 4030: Nondiscrimination In Employment

Status: ADOPTED

Original Adopted Date: 12/16/1992 **| Last Revised Date:** 09/25/2024 **| Last Reviewed Date:** 09/25/2024

The Governing Board is determined to provide a safe, positive environment where all district employees are assured of full and equal employment access and opportunities, protection from harassment and intimidation, and freedom from any fear of reprisal or retribution for asserting their employment rights in accordance with law. For purposes of this policy and accompanying administrative regulation, employees include ~~job applicants,~~ interns, volunteers, ~~and~~ contractors, job applicants, and other persons ~~who contracted~~with an employment relationship with the district ~~to provide services, as applicable~~.

No district employee shall be discriminated against or harassed by any coworker, supervisor, manager, or other person with whom the employee comes in contact in the course of employment, on the basis of one, or a combination of two or more, protected characteristics which include, but may not be limited to, the employee's actual or perceived race~~; color~~ or ethnicity; ancestry; color; ethnic group identification; nationality; national origin; ~~age~~immigration status; sex; sexual orientation; sex stereotypes; gender; gender identity; gender expression; religion; religious creed; age; disability; medical condition; genetic information; pregnancy, false pregnancy, childbirth, termination of pregnancy, or ~~lactation, including~~ related ~~medical~~ conditions ~~and~~or recovery; reproductive health decision-making; breastfeeding or related medical conditions; and parental, ~~family, or~~ marital ~~status; physical or mental disability; medical condition; genetic information; veteran or military status; sex; sex stereotypes; sex characteristics; sexual orientation; gender; gender identity; gender expression~~, and family status; or association with a person or group with one or more of these actual or perceived characteristics.

~~Employers are also prohibited from discrimination against employees or job applicants on the basis of reproductive health decision-making, defined as a person's decision to use or access a particular drug, device, product, or medical service for reproductive health. (Government Code 12926, 12940)~~ (Education Code 200, 210.1, 210.2, 212, 212.1, 220, 230, 260; Government Code 11135, 12920, 12926, 12940; 20 USC 1681-1688, 29 USC 621, 42 USC 2000d-2000d-7, 2000e-2)

The district shall not inquire into any employee's immigration status nor discriminate against an employee on the basis of immigration status, unless there is clear and convincing evidence that such inquiry is necessary to comply with federal immigration law. (2 CCR 11028)

~~Unless~~In addition, unless otherwise provided for in law, the district may not discriminate against an employee~~, including an applicant for employment,~~ in any term or condition of employment, or otherwise penalize a person, including termination, based on the person's use of cannabis off the job and away from the workplace, or on a drug screening which finds that the person has nonpsychoactive cannabis metabolites in the ~~applicant's~~person's hair, blood, urine, or other bodily fluid. However, the district retains the right to maintain drug-free schools or prohibit employees from possessing, being impaired by, or using cannabis while on the job. (Government Code 12954)

Discrimination in employment based on the characteristics listed above is prohibited in all areas of employment and in all employment-related practices, including the following:

1. Hiring, compensation, terms, conditions, and other privileges of employment

2. Taking adverse employment actions such as termination or denial of employment, promotion, job assignment, or training

3. Unwelcome conduct, whether verbal, physical, or visual, that is offensive and so severe or pervasive as to adversely affect an employee's employment opportunities or that has the purpose or effect of unreasonably interfering with the employee's work performance or creating an intimidating, hostile, or offensive work environment

4. Actions and practices identified as unlawful or discriminatory pursuant to Government Code 12940 or 2 CCR 11006-11086, such as:

~~a. Sex discrimination as specified in Board Policy and Administrative Regulation 4119.11/4219.11/4319.11 - Sex Discrimination and Sex-Based Harassment~~

a. Sex discrimination based on one, or a combination of two or more protected characteristics, which include, but may not be limited to, an employee's pregnancy, childbirth, breastfeeding, or any related medical condition, or on an employee's gender, gender expression, gender identity, or sexual orientation

b. Religious creed discrimination based on an employee's religious belief ~~or~~, observance, and practice, including religious dress or grooming practices, or based on the district's failure or refusal to use reasonable means to accommodate an employee's religious belief, observance, or practice which conflicts with an employment requirement

c. Requiring medical or psychological examination of a job applicant or making an inquiry into whether a job applicant has a mental or physical disability or a medical condition or as to the severity of any such disability or condition, without the showing of a job-related need or business necessity

d. Failure to make reasonable accommodation for the known physical or mental disability of an employee or to engage in a timely, good faith, interactive process with an employee who has requested such accommodations in order to determine the effective reasonable accommodations, if any, to be provided to the employee

e. Requiring an ~~applicant or~~ employee to disclose information relating to the employee's reproductive health decision-making

f. Including a statement in a job advertisement, posting, application, or other material that an applicant is required to have a driver's license, unless the district reasonably expects driving to be one of the job functions for the position and reasonably believes that satisfying the job function using an alternative form of transportation would not be comparable in travel time or cost to the district

The Board also prohibits retaliation against any district employee who opposes any discriminatory employment practice by the district or its employees, agents, or representatives or who complains, reports an incident, testifies, assists, or in any way participates in the district's complaint process pursuant to this policy. No employee who requests an accommodation for any protected characteristic listed in this policy shall be subjected to any punishment or sanction, regardless of whether the request was granted. (Government Code 12940; 2 CCR 11028)

No employee shall, in exchange for a raise or bonus or as a condition of employment or continued employment, be required to sign a release of the employee's claim or right to file a claim against the district or a nondisparagement agreement or other document that has the purpose or effect of preventing the employee from disclosing information about harassment, discrimination, or other unlawful acts in the workplace, including any conduct that the employee has reasonable cause to believe is unlawful. ~~(Government Code 12964.5)~~

~~Complaints concerning employment discrimination, harassment, or retaliation shall immediately be investigated in accordance with procedures specified in the accompanying administrative regulation. However, complaints alleging sex discrimination under Title IX shall be investigated and resolved in accordance with the procedures specified in 34 CFR 106.44 and 106.45 and Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures.~~(Government Code 12964.5)

Any supervisory or management employee who observes or has knowledge of an incident of prohibited discrimination or harassment, including harassment of an employee by a nonemployee, shall report the incident to the Superintendent or designated district coordinator within one workday. All other employees shall report such incidents to their supervisor or designated district coordinator within one workday.

The Superintendent or designee shall use all appropriate means to reinforce the district's nondiscrimination policy, including providing training and information to employees about how to recognize harassment, discrimination, or other prohibited conduct, how to respond appropriately, and components of the district's policies and regulations regarding discrimination. The Superintendent or designee shall regularly review the district's employment practices and, as necessary, shall take action to ensure district compliance with the nondiscrimination laws.

Any district employee who engages in prohibited discrimination, harassment, or retaliation or who aids, abets, incites, compels, or coerces another to engage or attempt to engage in such behavior in violation of this policy shall be subject to disciplinary action, up to and including dismissal.

Complaints concerning employment discrimination, harassment, or retaliation shall immediately be investigated in accordance with procedures specified in the accompanying administrative regulation. However, complaints alleging sexual harassment under Title IX shall be investigated and resolved in accordance with the procedures specified in Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures.

The district shall maintain and preserve all applications, personnel, membership, or employment referral records and files for at least four years after the records are initially created or received or, for an applicant or a terminated employee, for four years after the date the employment action was taken. However, when the district is notified that a complaint has been filed with the California

Civil Rights Department, records related to the employee involved shall be maintained and preserved until the later of the first date after the time for filing a civil action has expired or the first date after the complaint has been fully and finally disposed of and all administrative proceedings, civil actions, appeals, or related proceedings have been terminated. (Government Code 12946)

Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
2 CCR 11006-11086	Discrimination in employment
2 CCR 11023	Harassment and discrimination prevention and correction
2 CCR 11024	Required training and education on harassment based on sex, gender identity and expression, and sexual orientation
2 CCR 11027-11028	National origin and ancestry discrimination
5 CCR 4900-4965	Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance
CA Constitution Article 1, Section 1	Inalienable rights
Civ. Code 51.7	Freedom from violence or intimidation
Ed. Code 200-262.4	Prohibition of discrimination
Gov. Code 11135	Prohibition of discrimination
Gov. Code 12900-12996	Fair Employment and Housing Act
Gov. Code 12940-12954	Unlawful employment practices
Gov. Code 12960-12976	Unlawful employment practices; complaints
Lab. Code 1030-1034	Lactation Accommodation
Lab. Code 1197.5	Wages, hours, and working conditions
Lab. Code 79-107	Division of Labor Standards Enforcement
Pen. Code 422.56	Definitions; hate crimes

Federal	Description
20 USC 1681-1688	Title IX of the Education Amendments of 1972; discrimination based on sex

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Jaime Martinez

DATE: 8/4/25

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☒ Information
☐ Action

Date you wish to have your item considered: 8/13/25

ITEM: Receive for information Revised Board Policy:
4033 Lactation Accomodation

PURPOSE: Policy updated to clarify that required lactation accommodations apply to expressing breast milk, rather than breastfeeding an infant child, and that these accommodations are required for at least a year after the birth of the child. Additionally, policy updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024, and delete references to Title IX because lactation accommodations, although required by state law and other federal law, are not required by the Title IX regulations as they existed prior to August 1, 2024.

FISCAL IMPACT: None

RECOMMENDATIONS: Receive for Information.

Policy 4033: Lactation Accommodation

Status: ADOPTED

Original Adopted Date: 02/08/2017 **| Last Revised Date:** 09/25/2024 **| Last Reviewed Date:** 09/25/2024

The Governing Board recognizes the immediate and long-term health benefits of ~~breastfeeding~~breast milk and desires to provide a supportive environment for any district employee to express breast milk for an infant child upon returning to work following the birth of the child. The Board prohibits discrimination, harassment, and/or retaliation against any district employee for seeking an accommodation to express breast milk for an infant child while at work.

An employee shall notify the employee's supervisor or other appropriate district administrator in advance of the intent to request an accommodation. The supervisor or appropriate district administrator shall respond to the request and shall work with the employee to make arrangements. If needed, the supervisor or appropriate district administrator shall address scheduling in order to ensure that the employee's essential job duties are covered during the break time.

Lactation accommodations shall be granted unless there exist limited circumstances ~~exist,~~ as specified in law. (Labor Code 1031, 1032; 29 USC 218d, 42 USC 2000gg-1)

Before a determination is made to deny lactation accommodations to an employee, the employee's supervisor shall consult with the Superintendent or designee. When lactation accommodations are denied, the Superintendent or designee shall document the options that were considered and the reasons for denying the accommodations.

The Superintendent or designee shall provide a written response to any employee who was denied the accommodation(s). (Labor Code 1034)

The district shall include this policy in its employee handbook or in any set of policies that the district makes available to employees. In addition, the Superintendent or designee shall distribute this policy to new employees upon hire and when an employee makes an inquiry about or requests parental leave. (Labor Code 1034)

Break Time and Location Requirements

~~The~~For at least a year after the birth of a child, the district shall provide a reasonable amount of break time to accommodate an employee each time the employee has a need to express breast milk for an infant child. (Labor Code 1030; 42 USC 2000gg-1~~; 34 CFR 106.57~~)

To the extent possible, any break time granted for lactation accommodation shall run concurrently with the break time already provided to the employee. Any additional break time used by a non-exempt employee for this purpose shall be unpaid. (Labor Code 1030; 29 USC 218d)

The employee shall be provided a lactation space which may be used by the employee for expressing breast milk ~~or breastfeeding~~ as needed. The lactation space shall be a private room or location, other than a bathroom, which may be the employee's work area or another location that is in close proximity to the employee's work area~~,~~ and shall meet the following requirements: (Labor Code 1031; 29 USC 218d~~; 34 CFR 106.57~~)

1. Is shielded from view and free from intrusion while the employee is expressing breast milk
2. Is safe, clean, and free of hazardous materials, as defined in Labor Code 6382
3. Contains a place to sit and a surface to place a breast pump and personal items
4. Has access to electricity or alternative devices, including, but not limited to, extension cords or charging stations, needed to operate an electric or battery-powered breast pump
5. Has access to a sink with running water and a refrigerator or, if a refrigerator cannot be provided, another cooling device suitable for storing breast milk in close proximity to the employee's workspace

If a multipurpose room is used for lactation, among other uses, the use of the room for lactation shall take precedence over other uses for the time it is in use for lactation purposes. (Labor Code 1031)

Dispute Resolution

~~Complaints alleging sex discrimination under Title IX shall be investigated and resolved in accordance with the procedures specified in 34 CFR 106.44 and 106.45 and Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures.~~An employee may file a complaint with the Labor Commissioner at the California Department of Industrial Relations for any alleged violation of Labor Code 1030-1034. (Labor Code 1034)

Additionally, an employee may file a complaint with the Wage and Hour Division of the U.S~~.~~ Department of Labor for an alleged violation of the Providing Urgent Maternal Protections for Nursing Mothers Act and/or the Equal Employment Opportunity Commission for failure to provide reasonable accommodations pursuant to the Pregnant Workers Fairness Act. (29 USC 218c, 218d, 42 USC 2000gg-2).

~~In addition, an employee may file a complaint with the Labor Commissioner at the California Department of Industrial Relations for any alleged violation of Labor Code 1030-1034. (Labor Code 1034)~~

Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Jaime Martinez

DATE: 8/4/25

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☒ Information
☐ Action

Date you wish to have your item considered: 8/13/25

ITEM: Receive for information Revised Board Policy and Administrative Regulation: 4119.11/4219.11/4319.11 Sexual Harassment

PURPOSE: Policy and Regulation updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024. Additionally, policy updated to delete material related to sex discrimination, which was added when last revised based on the now vacated Title IX regulations, and include in Board Policy and Administrative Regulation 4030 - Nondiscrimination in Employment to keep material related to discrimination, including sex discrimination, together. In addition, policy updated to add general statement related to the prohibition of discrimination on the basis of sex and compliance with Title IX, which was moved from the accompanying administrative regulation. Policy also updated to align those who are included as "employees" for purposes of the policy and accompanying administrative regulation with analogous language in related sample Board policies and administrative regulations.

FISCAL IMPACT: None

RECOMMENDATIONS: Receive for Information.

Regulation 4119.11/4219.11/4319.11: Sexual Harassment

Status: ADOPTED

Original Adopted Date: 05/05/1993 **| Last Revised Date:** 09/25/2024 **| Last Reviewed Date:** 09/25/2024

~~The district does not discriminate on the basis of sex in any of its programs or activities and complies with Title IX of the Education Amendments of 1972 and its implementing regulations. Sex discrimination, including sex-based harassment, is prohibited in district education programs and activities.~~

~~The following administrative regulation shall apply to all allegations of sex discrimination and sex-based harassment by and against district employees, interns, volunteers, and job applicants, but shall not be used to resolve any complaint by a student.~~

~~**Definitions**~~

~~*Sex discrimination* includes treating an employee differently based on the employee's sex, which includes differential treatment based on sex stereotypes; sex characteristics; sexual orientation; gender; gender identity; gender expression; pregnancy, childbirth, termination of pregnancy, or lactation, including related medical conditions and recovery; parental, family, or marital status; or association with a person or group with one or more of these actual or perceived characteristics.~~

~~*Sex discrimination*, including sex-based harassment, intimidation, or bullying, may result from physical, verbal, nonverbal, or written conduct and occurs when prohibited conduct is so severe, persistent, or pervasive that it creates an intimidating, threatening, hostile, or offensive work environment; has the effect of substantially or unreasonably interfering with an employee's term or condition of employment; or otherwise adversely affects an employee's employment opportunities.~~

~~*Sex-based*~~**Definitions**

Sexual harassment is a form of sex discrimination and means sexual harassment and other harassment on the basis of ~~sex, sex stereotypes, sex characteristics, or other bases specified above. Conduct will constitute sex-based harassment when it takes the form of: (34 CFR 106.2, 106.11)~~

~~1. Quid pro quo harassment: A district employee, agent, or other individual authorized by the district to provide an aid, benefit, or service in the district's education program or activity conditioning the provision of district aid, benefit, or service on a student's participation in unwelcome sexual conduct~~

~~2. Hostile environment harassment: Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the district's education program or activity~~

~~Any prohibited conduct that occurs off campus or outside of school-related or school-sponsored programs or activities will be regarded as sex-based harassment in violation of district policy if it has a continuing effect on a student's ability to participate in or benefit from district educational programs or activities.~~

~~3. Sexual assault, dating violence, domestic violence, or stalking, as defined in 34 CFR 106.2~~

one, or a combination of two or more protected characteristics, which include, but may not be limited to, sex; gender; gender identity; gender expression; sexual orientation; sex stereotypes; pregnancy, false pregnancy, childbirth, or related conditions or recovery; reproductive health decision-making; breastfeeding or related medical conditions; and parental, marital, and family status. (Government Code 11135, 12920, 12926, 12940; 20 USC 1681-1688)

Sexual harassment includes, but is not limited to, unwelcome sexual advances, unwanted requests for sexual favors, or other unwanted verbal, visual, or physical conduct of a sexual nature, regardless of whether the conduct is motivated by sexual desire. Conduct is considered to be sexual harassment when made against another person of the same or opposite sex in the work or educational setting under any of the following conditions: (Education Code 212.5; Government Code 12940; 2 CCR 11034)

1. Submission to the conduct is made explicitly or implicitly a term or condition of the individual's employment

2. Submission to or rejection of the conduct is used as the basis for an employment decision affecting the individual

3. The conduct has the purpose or effect of having a negative impact upon the individual's work performance or of creating an intimidating, hostile, or offensive work environment

4. Submission to or rejection of the conduct is used as the basis for any decision affecting the individual regarding benefits, services, honors, programs, or activities available at or through the district

~~**Examples of Sex Discrimination and Sex-Based Harassment**~~

~~Examples of actions that might constitute sex-based harassment under state and/or federal law in accordance with the definitions above, in the work or educational setting, whether committed by a supervisor, a co-worker, or a non-employee, include, but are not limited to:~~

~~1. Unwelcome verbal conduct such as sex-based flirtations or propositions; graphic comments about an individual's body; overly personal conversations or pressure for sex-based activity; sex-based jokes or stories; unwelcome sex-based slurs, epithets, threats, innuendoes; derogatory comments; sex-based degrading descriptions; or the spreading of sex-based rumors~~

~~2. Unwelcome visual conduct such as drawings, pictures, graffiti, or gestures; sexually explicit emails or messaging; or displaying sexually suggestive objects~~

3. ~~Unwelcome physical conduct such as massaging, grabbing, fondling, stroking, or brushing the body; touching an individual's body or clothes in a sexual way; or cornering, blocking, leaning over, or impeding normal movements~~

For purposes of applying the complaint procedures specified in Title IX, sexual harassment is defined as any of the following forms of conduct that occurs in an education program or activity in which a district school exercises substantial control over the context and respondent: (34 CFR 106.30, 106.44)

1. A district employee conditioning the provision of a district aid, benefit, or service on the person's participation in unwelcome sexual conduct

2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the district's education program or activity

3. Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291

Title IX Coordinator/Compliance Officer

~~-~~The district designates the following individual~~(s)~~ as the responsible employee~~(s)~~ to coordinate its efforts to comply with Title IX in accordance with Administrative Regulation 4119.12/4219.12/4319.12 - Title IX ~~Sex Discrimination and Sex-Based~~Sexual Harassment Complaint Procedures, and oversee the district's response to ~~discrimination~~sexual harassment complaints processed under Administrative Regulation 4030 - Nondiscrimination in Employment. The Title IX Coordinator(s) may be contacted at:

Jaime Martinez (employee complaints)
Assistant Superintendent of Human Resources
714 N. White St., Hanford, CA 93230
(559)585-3609
jmartinez@hanfordesd.org

Jason Strickland (student complaints)
Assistant Superintendent of Student Services
714 N. White St, Hanford, CA 93230
(559)585-3642
jstrickland@hanfordesd.org

Training

The Superintendent or designee shall ensure that ~~all~~ employees receive training regarding ~~sex discrimination and sex-based~~sexual harassment in accordance with state and federal law.

Every two years, the Superintendent or designee shall ensure that supervisory employees receive at least two hours, and nonsupervisory employees receive at least one hour, of classroom or other effective interactive training and education regarding sexual harassment as specified in Government Code 12950.1. All newly hired employees and employees promoted to a supervisory position shall receive training within six months of their assumption of the new

position. (Government Code 12950.1)

A supervisory employee is any employee having the authority, in the interest of the district, to hire, transfer, suspend, lay off, promote, discharge, assign, reward, or discipline other employees, or the responsibility to direct them, adjust their grievances, or effectively recommend such action, when the exercise of the authority is not of a merely routine or clerical nature, but requires the use of independent judgment. (Government Code 12926)

Such training may be completed by employees individually or as part of a group presentation, may be completed in shorter segments as long as the applicable hourly requirement is met, and may be provided in conjunction with other training provided to the employees. The training shall be presented by trainers or educators with knowledge and expertise in the prevention of harassment, discrimination, and retaliation. (Government Code 12950.1)

The district's sexual harassment training and education program shall include, but is not limited to, the following: (Government Code 12950.1; 2 CCR 11024)

1. Information and practical guidance regarding federal and state laws concerning the prohibition, prevention, and correction of sexual harassment

2. The types of conduct that constitute sexual harassment

3. Remedies available for victims in civil actions, and potential employer/individual exposure/liability

4. Strategies to prevent harassment in the workplace

5. Supervisors' obligation to report sexual harassment, discrimination, and retaliation of which they become aware

6. Practical examples which illustrate sexual harassment, discrimination, and retaliation using training modalities such as role plays, case studies, and group discussions, based on factual scenarios taken from case law, news and media accounts, and hypotheticals based on workplace situations and other sources

7. The limited confidentiality of the complaint process

8. Resources for victims of unlawful harassment, such as to whom they should report any alleged harassment

9. Steps necessary to take appropriate remedial measures to correct harassing behavior, which includes the district's obligation to conduct an effective workplace investigation of a harassment complaint

10. What to do if the supervisor is personally accused of harassment

11. The essential elements of the district's anti-harassment policy, and how to use the policy if a harassment complaint is filed

    Employees shall receive a copy of the district's sexual harassment policy and administrative regulations, which they shall read and acknowledge that they have received.

12. Information, including practical examples, of harassment based on sex, gender identity, gender expression, and sexual orientation

13. Prevention of abusive conduct, including a review of the definition and elements of abusive conduct pursuant to Government Code 12950.1, the negative effects that abusive conduct has on the victim and ~~other~~others in the workplace, the detrimental consequences of this conduct on employee productivity and morale, and that a single act does not constitute abusive conduct unless the act is severe or egregious

~~Additionally, the Superintendent or designee shall ensure that all employees receive annual training related to their duties under Title IX in accordance with 34 CFR 106.8, and that a newly hired employee receive training promptly upon hire or change of position that alters the employee's duties under Title IX. (34 CFR 106.8)~~

~~The district's Title IX sex discrimination and sex-based harassment training shall include: (34 CFR 106.8)~~

~~1. The district's obligation to address sex-based discrimination, including sex-based harassment, in its education program or activity~~

~~2. The scope of conduct that constitutes sex discrimination under Title IX, including the definition of sex-based harassment~~

~~3. The notification and information requirements specified in 34 CFR 106.40 and 106.44~~

~~The district's Title IX sex-based harassment training and education program shall also include additional training required of supervisors; investigators, decisionmakers, and other persons who are responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures; facilitators of an informal resolution process; and Title IX Coordinators and designees. (34 CFR 106.8)~~

The Superintendent or designee shall retain for at least two years the records of any training provided to ~~supervisory~~ employees. Such records shall include, but are not limited to, the names of trained employees, date of the training, the sign in sheet, a copy of all certificates of attendance or completion issued, the type of training, a copy of all written or recorded materials that comprise the training, and name of the training provider. (2 CCR 11024)

Additionally, the Superintendent or designee shall ensure that Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process, receive training in accordance with 34 CFR 106.45, including the definition of sexual harassment specified in 34 CFR 106.30, the scope of the district's education program or activity, how to conduct an investigation and grievance process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.

In addition, the district's Title IX sexual harassment training shall include additional training for investigators and decisionmakers. (34 CFR 106.45)

The Superintendent or designee shall retain for ~~at least~~ seven years the materials used to provide training as specified in 34 CFR 106.~~8, and to~~45, make these materials publicly available~~,~~ on its

website, or, if the district does not maintain a website make these materials available upon request, to members of the public.

Notifications

The Superintendent or designee shall notify employees that the district does not discriminate on the basis of sex as required by Title IX, that the Title IX nondiscrimination requirement extends to employment, and that inquiries about the application of Title IX to the district may be referred to the district's Title IX Coordinator and/or to the Assistant Secretary for Civil Rights, U.S. Department of Education. (34 CFR 106.8)

The district shall notify employees, bargaining units, and applicants for employment of the name or title, office address, email address, and telephone number of the district's Title IX Coordinator. (34 CFR 106.8)

~~**Notifications**~~

~~To prevent unlawful sex discrimination and sex-based harassment, including retaliation, in district programs and activities, the Superintendent or designee shall provide notifications and implement measures to prevent discrimination and harassment as specified in Administrative Regulation 4030 - Nondiscrimination in Employment.~~

~~In addition to the measures to prevent discrimination as specified in Administrative Regulation~~ The ~~4030 - Nondiscrimination in Employment, the~~ Superintendent or designee shall ensure that a copy of the accompanying Board policy and this administrative regulation:

1. Be displayed in a prominent location in the main administrative building, district office, or other area of the school where notices of district rules, regulations, procedures, and standards of conduct are posted (Education Code 231.5)

2. Be provided to every district employee at the beginning of the first quarter or semester of the school year or whenever a new employee is hired (Education Code 231.5)

3. Appear in any school or district publication that sets forth the school's or district's comprehensive rules, regulations, procedures, and standards of conduct (Education Code 231.5)~~.~~

4. Be posted, along with the name or title and contact information of the Title IX Coordinator, in a prominent location on the district's website (34 CFR 106.8)

5. Be included, along with the name or title and contact information of the Title IX Coordinator, in any handbook provided to employees or employee organizations (34 CFR 106.8)

All employees shall receive a copy of an information sheet prepared by the California Civil Rights Department (CRD) or the district that contains, at a minimum, components on: (Government Code 12950)

1. The illegality of ~~sex-based~~sexual harassment

2. The definition of ~~sex-based~~sexual harassment under applicable state and federal law
3. A description of ~~sex-based~~sexual harassment, with examples
4. The district's complaint process available to the employee
5. The legal remedies and complaint process available through CRD and the Equal Employment Opportunity Commission (EEOC)
6. Directions on how to contact CRD and the EEOC
7. The protection against retaliation provided by 2 CCR 11021 for opposing harassment prohibited by law or for filing a complaint with or otherwise participating in an investigation, proceeding, or hearing conducted by CRD and the EEOC

Additionally, the district shall post, in a prominent and accessible location, the CRD poster on discrimination in employment and the illegality of ~~sex-based~~sexual harassment, and the CRD poster regarding transgender rights. (Government Code 12950)

Complaint Procedures

All complaints ~~and allegations of sex discrimination and sex-based~~alleging sexual harassment by and against employees shall be investigated and resolved ~~as specified in 34 CFR 106.44 and 106.45 and~~in accordance with law and district procedures. The district's Title IX Coordinator shall review the allegations to determine the applicable procedure for responding to the complaint. All complaints that meet the definition of sexual harassment under Title IX shall be investigated and resolved in accordance with Administrative Regulation 4119.12/4219.12/4319.12 - Title IX ~~Sex Discrimination and Sex-Based~~Sexual Harassment Complaint Procedures. Other sexual harassment complaints shall be investigated and resolved in accordance with Administrative Regulation 4030 - Nondiscrimination in Employment.

If ~~sex discrimination or sex-based~~sexual harassment is found following an investigation, the Title IX Coordinator, or designee in consultation with the Title IX Coordinator, shall take prompt action to stop the ~~sex discrimination or sex-based~~sexual harassment, prevent recurrence, and address any continuing effects.

Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
2 CCR 11006-11086	Discrimination in employment
2 CCR 11009	Employment discrimination
2 CCR 11021	Discrimination in employment - retaliation
2 CCR 11023	Harassment and discrimination prevention and

Policy 4119.11/4219.11/4319.11: Sexual Harassment

Status: ADOPTED

Original Adopted Date: 02/09/2005 **| Last Revised Date:** 09/25/2024 **| Last Reviewed Date:** 09/25/2024

~~The following policy shall apply to all district employees, interns, volunteers, contractors, job applicants, and other persons with an employment relationship with the district.~~
The district does not discriminate on the basis of sex in any of its programs or activities and complies with Title IX of the Education Amendments of 1972 and its implementing regulations.

The Governing Board is committed to providing a safe work environment that is free of discrimination, harassment, and intimidation~~.~~, including sexual harassment. The Board prohibits ~~sex discrimination, including sex-based~~sexual harassment, as defined in the accompanying administrative regulation, in district programs and activities by and against district employees.

For purposes of this policy and accompanying administrative regulation, employees include interns, volunteers, contractors, job applicants, and other persons with an employment relationship with the district.

Additionally, the Board prohibits retaliatory behavior or action against any person who complains or testifies about conduct that reasonably may constitute ~~sex discrimination, including sex-based~~sexual harassment, reports such conduct, or otherwise participates or refuses to participate in the complaint process established for the purpose of this policy. (Education Code 220.1; 34 CFR 106.71)

The Superintendent or designee shall take all actions necessary to ensure the prevention, investigation, and correction of ~~sex discrimination and sex-based~~sexual harassment, including but not limited to: (Education Code 231.5; Government Code 12950.1; 2 CCR 11023; 34 CFR 106.8, 106.45)

1. Providing training to employees in accordance with law and administrative regulation

2. Publicizing and disseminating the district's ~~sex discrimination and sex-based~~sexual harassment policy to employees and others to whom the policy may apply

3. ~~Publicizing, in accordance with 34 CFR 106.8 and~~Publicize as specified in ~~Administrative Regulation 4030 - Nondiscrimination in Employment, a~~Exhibit (1) 4119.12/4219.12/4319.12 - Title IX ~~notice of nondiscrimination~~Sexual Harassment Complaint Procedures, the required notifications related to Title IX to employees, applicants for employment, and bargaining units

4. Ensuring prompt, thorough, fair, and equitable investigation of complaints through the appropriate state and/or federal procedures

5. Taking timely and appropriate corrective/remedial action(s~~), which may require interim separation of the complainant and the alleged harasser and subsequent monitoring of developments~~)

The Superintendent or designee ~~shall~~may periodically evaluate the effectiveness of the district's strategies to prevent and address ~~sex discrimination and sex-based~~ harassment. Such evaluation may involve conducting regular anonymous employee surveys to assess whether ~~sex discrimination and/or sex-based~~ harassment is occurring or is perceived to be tolerated, partnering with researchers or other agencies with the needed expertise to evaluate the district's prevention strategies, and using any ~~othaer~~other effective tool for receiving feedback on systems and/or processes. As necessary, changes shall be made to harassment policy(ies), complaint procedures, or training, as appropriate and in accordance with law.

Reports and Complaints

Any district employee who has experienced ~~sex discrimination or sex-based~~sexual harassment in the district's education program or activity may file a complaint with the district's Title IX Coordinator. (34 CFR 106.~~2, 106.44)~~
8)

Any employee with knowledge of conduct that reasonably may constitute ~~sex discrimination or sex-based~~sexual harassment by or against another district employee, a student, or a third party in a district education program or activity shall notify the Title IX Coordinator within one workday. ~~An employee may be subject to discipline for failure to timely report such conduct. (34 CFR 106.44)~~

Once notified, the Title IX Coordinator shall ensure that the complaint ~~or allegation~~alleging sexual harassment is addressed through Administrative Regulation 4119.12/4219.12/4319.12 - Title IX ~~Sex Discrimination and Sex-Based~~Sexual Harassment Complaint Procedures~~.~~

~~The~~ or Administrative Regulation 4030 - Nondiscrimination in Employment, as applicable. Additionally, the Title IX Coordinator shall ensure that any implementation of Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures, concurrently meets the requirements of Administrative Regulation 4030 - Nondiscrimination in Employment.

Before or after the filing of a formal complaint or where no formal complaint has been filed, the Title IX Coordinator shall offer and coordinate supportive measures to be provided to the complainant and~~, if the district has begun grievance procedures or offered an informal resolution process to~~ the respondent, ~~offer and coordinate supportive measures to be provided to the respondent~~ as deemed appropriate under the circumstances. (34 CFR 106.30, 106.44)

Upon investigation of a ~~sex discrimination or sex-based~~sexual harassment complaint, any district employee found to have engaged or participated in ~~sex discrimination or sex-based~~sexual harassment or to have aided, abetted, incited, compelled, or coerced another to commit ~~sex discrimination or sex-based~~sexual harassment in violation of this policy shall be subject to disciplinary action, up to and including dismissal, in accordance with law and the applicable collective bargaining agreement.

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Jaime Martinez

DATE: 8/1/25

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☒ Information
☐ Action

Date you wish to have your item considered: 8/13/25

ITEM: Receive for information Revised Administrative Regulation and Exhibit: 4119.12/4219.12/4319.12 Title IX Sexual Harassment Complaint Procedures

PURPOSE: Regulation and Exhibit updated to reflect NEW COURT DECISION (Tennessee v. Cardona) which vacated nationwide the Title IX regulations which took effect August 1, 2024, and NEW GUIDANCE from the U.S. Department of Education's Office for Civil Rights (OCR) which clarified that OCR will enforce Title IX based on the regulations as they existed prior to August 1, 2024, and clarify that the Title IX regulations as they existed prior to August 1, 2024 are required to be used to address any complaint alleging sexual harassment, as defined, based on conduct that occurred between August 14, 2020 and July 31, 2024, and after January 9, 2025. Additionally, regulation updated to delete material related to sex discrimination, which was added when last revised based on the now vacated Title IX regulations, as the Title IX regulations as they existed prior to August 1, 2024 only require complaints alleging sexual harassment to follow the Title IX grievance procedures. In addition, regulation updated to require that records of insurance which evidence the district's coverage for acts of sexual assault be maintained indefinitely.

FISCAL IMPACT: None

RECOMMENDATIONS: Receive for Information.

Regulation 4119.12/4219.12/4319.12: Title IX Sexual Harassment Complaint Procedures

Status: ADOPTED

Original Adopted Date: 09/25/2024 **| Last Reviewed Date:** 09/25/2024

The complaint procedures described in this administrative regulation shall be used to address any complaint governed by Title IX of the Education Amendments of 1972 alleging that a district employee, while in an education program or activity, in which a district school exercises substantial control over the context and respondent, was subjected to one or more of the following forms of sexual harassment: (34 CFR 106.30, 106.44)

1. A district employee conditioning the provision of a district aid, benefit, or service on a person's participation in unwelcome sexual conduct ~~on or after August 1, 2024, including, but not limited to,~~

2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that ~~is under the authority of the district, that constitutes sex discrimination, including sex-~~it effectively denies a person's equal access to the district's education program or activity

3. Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291

For a complaint governed by Title IX based ~~harassment. For~~ on conduct that occurred, in whole or in part, between August 1, 2024 and January 9, 2025, or prior to ~~this date, the district should utilize its policies in place at the time~~August 14, 2020, the ~~alleged sex discrimination, including sex-based~~Title IX Coordinator shall consult with district legal counsel to determine which procedures to use.

All other complaints alleging sexual harassment~~, occurred, so long as they are~~ brought by or against employees shall be investigated and resolved in accordance with ~~the applicable statutes and regulations.~~

~~Sex discrimination and sex-based harassment include, but are not limited to, sex-based conduct as specified in~~ Administrative Regulation ~~4119.11/4219.11/4319.11 - Sex Discrimination and Sex-Based Harassment~~4030 - Nondiscrimination in Employment. The determination over which process shall be used to investigate and resolve a complaint shall be made by the district's Title IX Coordinator.

The Title IX Coordinator shall ensure that all requirements and timelines for Administrative Regulation 4030 - Nondiscrimination in Employment are concurrently met while implementing the Title IX procedure.

Basic Requirements

When implementing Title IX grievance procedures, the district shall: (34 CFR 106.45)

~~1. Treat complainants and respondents equitably~~

1. ~~Ensure that the Title IX Coordinator or designee~~Treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility for sexual harassment has been made against the respondent and by following a grievance process in accordance with 34 CFR 106.45 before the imposition of any disciplinary sanctions or other actions that are not supportive measures, as defined in 34 CFR 106.30, against a respondent

   Remedies following a determination of responsibility for sexual harassment shall be designed to restore or preserve equal access to the district's education program or activity, and shall be provided in accordance with "Remedies," below.

2. Require an objective evaluation of all relevant evidence, including both inculpatory and exculpatory evidence, and provide that credibility determination may not be based on a person's status as complainant, respondent, or witness

~~2.~~ Ensure that the Title IX Coordinator, investigator, or decisionmaker ~~not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent~~

   ~~The investigator and the decisionmaker may be the same~~, any person ~~as the Title IX Coordinator or designee.~~

~~3. Presume that the respondent is not responsible for the alleged sex discrimination, including sex-based harassment, until a determination is made at the conclusion of the grievance procedures~~

~~4. Establish reasonably prompt timeframes for the major stages of the grievance procedures, such as evaluation of whether to dismiss or investigate a complaint, investigation, decision, and appeals if any~~

~~5. Establish a process that allows for the reasonable extension of timeframes on a case-by-case basis for good cause with notice to the parties~~ that ~~includes the reason for the delay~~

~~Additionally, the district shall not disclose personally identifiable~~ facilitates an information ~~obtained while implementing Title IX complaint procedures unless the district has obtained prior written consent from a person with the legal right to consent to the disclosure; the information is disclosed to a parent/guardian or other authorized legal representative with the legal right to receive disclosures on behalf of the person whose personally identifiable information is at issue; to take action to address conduct that reasonably may constitute sex discrimination under Title IX, including sex-based harassment, in the district's education program or activity; as required by federal law, regulations, or as a condition to a federal award; as required by state or local law; or to the extent such disclosures are not otherwise in conflict with Title IX. (34 CFR 106.44)~~

~~If the respondent is a student with a disability, the Title IX Coordinator or designee shall consult with one or more members, as appropriate, of the student's individualized education program or 504 team, to determine how to comply with the requirements of the Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973.~~

~~**Filing a Complaint**~~

~~Upon receiving information of an allegation of sex discrimination, including sex-based harassment, the Title IX Coordinator or designee shall notify the individual(s) specified in law of the Title IX grievance procedures, and of the informal~~ resolution process, ~~if available and appropriate.~~

~~A *complaint* is an oral or written request that can objectively be understood by the Title IX Coordinator or designee as a request for the district to investigate and make a determination about alleged sex discrimination, including sex-based harassment. (34 CFR 106.2)~~

~~Complaints of sex discrimination and sex-based harassment may only be brought by an employee, or former employee, who was participating or attempting to participate in the district's education program or activity at the time of the alleged sex-based harassment, or the Title IX Coordinator or designee. (34 CFR 106.45)~~

~~If the alleged victim chooses not to bring a complaint, or withdraws any or all of the allegations in a complaint, and in the absence or termination of an informal resolution process, the Title IX Coordinator or designee shall consider whether to initiate a complaint. To do so, the Title IX Coordinator or designee shall first consider the following factors: (34 CFR 106.44)~~

1. ~~The victim's request not to proceed with initiation of a complaint~~
2. ~~The victim's reasonable safety concerns regarding initiation of a complaint~~
3. ~~The risk that additional acts of sex discrimination, including sex-based harassment, would occur if a complaint is not initiated~~
4. ~~The severity of the alleged sex discrimination or sex-based harassment, including whether the discrimination, if established, would require the removal of a respondent from campus or imposition of another disciplinary sanction to end the discrimination and prevent its recurrence~~
5. ~~The age and relationship of the parties, including whether the respondent is an employee of the district~~
6. ~~The scope of the alleged sex discrimination, including information suggesting a pattern; ongoing sex discrimination, including sex-based harassment; or sex discrimination, including sex-based harassment, alleged to have impacted multiple individuals~~
7. ~~The availability of evidence to assist a decisionmaker in determining whether sex discrimination, including sex-based harassment, occurred~~
8. ~~Whether the district could end the alleged sex discrimination, including sex-based harassment, and prevent its recurrence without initiating the Title IX grievance procedures~~

3. ~~If, after considering these factors, the Title IX Coordinator determines that the alleged conduct presents an imminent and serious threat to the health and safety of the complainant or another person, or that the conduct as alleged prevents the district from ensuring equal access to a district program or activity on the basis of sex, the Title IX Coordinator may initiate a complaint.~~

~~If the Title IX Coordinator initiates a complaint, the Title IX Coordinator shall provide the alleged victim notice of the complaint as well as other notices as required by the Title IX regulations at specific points in the complaint process. The Title IX Coordinator shall also address reasonable concerns about the victim's safety or the safety of others, including providing supportive measures as described in "Supportive Measures" below, and taking other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment,~~ does ~~not continue or recur within the district. (34 CFR 106.44)~~

~~The Title IX Coordinator or designee, investigator, decisionmaker, other person who is responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures, or a facilitator of an informal resolution process shall~~ not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent~~. Such persons shall~~ , and that such individuals receive training in accordance with 34 CFR 106.~~8. (34 CFR 106.44)~~

~~In order to ensure that employees are not barred from reporting information about conduct that reasonably may constitute sex discrimination under Title IX, including sex-based harassment, the Title IX Coordinator shall monitor the district for barriers to reporting and take steps reasonably calculated to address such barriers. (34 CFR 106.44, 106.~~45~~)~~

~~**Supportive Measures**~~

~~Upon receipt of a report of Title IX sex discrimination or sex-based harassment, the Title IX Coordinator or designee shall offer and coordinate supportive measures. Supportive measures may vary depending on what the district determines to be reasonably available and shall not unreasonably burden either the~~

4. Presume that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process

5. Include reasonably prompt timeframes for the conclusion of the grievance procedures, including reasonably prompt timeframes for filing and resolving appeals, and informal resolution processes if appropriate and offered by the district

The district's procedures shall also include a process that allows for the temporary delay of the grievance procedures or the limited extension of timeframes for good cause with written notice to the complainant ~~or respondent. Supportive measures shall be provided without charging a fee to the complainant or respondent and be designed to protect the safety of the complainant, respondent, and the district's educational environment, and to provide support during any grievance procedures implemented as specified in 34 CFR 106.45 or informal resolution process as specified in 34 CFR 106.44. The district shall not impose such measures for punitive or disciplinary~~ and the respondent of the delay or extension and the reasons~~. Supportive measures may include, but are not limited to, counseling; extensions of deadlines and other course- or work-related adjustment; changes in class, work, housing, or extracurricular or any other activity regardless of whether there is a comparable alternative; campus escort services; modifications of class or work schedules; mutual restrictions on contact; changes in class or work locations; leaves of absence; increased security; monitoring of certain areas of the campus; and, training and education programs related to sex-based harassment. (34 CFR 106.2, 106.44)~~

~~Unless there is an allegation of sex-based harassment or retaliation, the district may provide supportive measures without altering the alleged discriminatory conduct. (34 CFR 106.44)~~

~~Upon the conclusion of any grievance procedures implemented as specified in 34 CFR 106.45 or informal resolution process as specified in 34 CFR 106.44, the district may continue with the supportive measures, or modify or terminate such measures, as appropriate. (34 CFR 106.44)~~

~~The district shall provide a complainant or respondent for whom supportive measures have been implemented with a timely opportunity to seek, from an impartial employee with authority to modify or reverse the supportive measures, modification or reversal of the district's decision to provide, deny, modify, or terminate such measures, and to seek additional modification or termination of the supportive measures if circumstances materially change. (34 CFR 106.44)~~

~~The district shall not disclose information about supportive measures to any person other than the person to whom they apply, including informing one~~ for the action. Good cause may include considerations such as the absence of a party ~~of supportive measures provided to another party, unless the disclosure is necessary to providing the supportive measures, or restoring or preserving,~~ a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities.

6. Describe the range of, or list, the possible disciplinary sanctions and remedies that the district may implement following any determination of responsibility

7. State whether the standard of evidence to be used to determine responsibility is the preponderance of the evidence standard or the clear and convincing evidence standard, and apply the same standard of evidence to formal complaints against students and employees and to all formal complaints of sexual harassment

8. Include the procedures and permissible bases for the complainant and respondent to appeal

9. Describe the range of supportive measures available to complainants and respondents

10. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege

Additionally, the district shall not disclose the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the Family Educational Rights and Privacy Act statute or regulations, as required by law, or to carry out the purposes of Title IX, including the conduct of any investigation, hearing, or judicial proceeding arising under Title IX. (34 CFR 106.30, 106.71)

Reporting Allegations/Filing a Formal Complaint

An employee who is the alleged victim of sexual harassment may submit a report of sexual harassment to the district's Title IX Coordinator using the contact information listed in Administrative Regulation 4119.11/4219.11/4319.11 - Sexual Harassment, or to any other available school employee, who shall forward the report to the Title IX Coordinator within one

workday of receiving the report.

Upon receiving such a report, the Title IX Coordinator shall inform the complainant of the right to file a formal complaint and the process for filing a formal complaint. (34 CFR 106.44)

A formal complaint shall include the complainant's physical or digital signature, or another indication that the complainant is the person filing the complaint, and be filed with the Title IX Coordinator in person, by mail, by email, or by any other method authorized by the district. (34 CFR 106.30)

If the district has actual knowledge of sexual harassment or allegations of sexual harassment but the alleged victim does not file a formal complaint, the Title IX Coordinator may file a formal complaint and, in situations when an imminent safety threat exists, shall file a formal complaint. In such cases, the Title IX Coordinator shall provide the alleged victim notices as required by the Title IX regulations at specific points in the complaint process.

Supportive Measures

Upon receipt of a report of Title IX sexual harassment, the Title IX Coordinator shall promptly contact the complainant to discuss the availability of supportive measures and shall consider the complainant's wishes with respect to the supportive measures implemented. Supportive measures shall be offered as appropriate, as reasonably available, and without charge to the complainant or the respondent before or after the filing of a formal complaint or even if no formal complaint has been filed. Such measures shall be nondisciplinary, nonpunitive, and designed to restore or preserve equal access to the district's education program or activity~~. (34 CFR 106.44~~ without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the district's educational environment or to deter sexual harassment. Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact, changes in work or housing locations, leaves of absence, increased security, and monitoring of certain areas of the campus. (34 CFR 106.30, 106.44)

The district shall maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the district's ability to provide the supportive measures. (34 CFR 106.30)

Emergency Removal from School

If a district employee is the respondent, the employee may be placed on administrative leave during the pendency of the formal complaint process. (34 CFR 106.44)

If a student is the respondent~~ is a student~~, the district may~~, on an emergency basis,~~ remove the student from the district's education program or activity, on an emergency basis, provided that the district conducts an individualized safety and risk analysis, determines that removal is justified due to an ~~imminent and serious~~immediate threat to the physical health or safety of ~~a complainant or~~ any student~~, employee,~~ or other individual arising from the allegations, and provides the ~~respondent~~student with notice and an opportunity to challenge the decision immediately following the removal. ~~This~~

Any such removal may not constitute discipline for student record purposes or Board Policy 5144 - Discipline. Additionally, this authority to remove a student does not modify a student's rights under the ~~IDEA~~ Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973. (34 CFR 106.44)

Dismissal of Complaint

~~The Title IX Coordinator or designee may dismiss a complaint if~~The Title IX Coordinator shall dismiss a formal complaint if the alleged conduct would not constitute sexual harassment as defined in 34 CFR 106.30. Additionally, the Title IX Coordinator shall dismiss a formal complaint in which the alleged conduct did not occur in the district's education program or activity or did not occur against a person in the United States. In addition, the Title IX Coordinator may dismiss a formal complaint if the complainant notifies the district in writing that the complainant would like to withdraw the complaint or any allegations in the complaint, the respondent is no longer enrolled or employed by the district, or sufficient circumstances prevent the district from gathering evidence sufficient to reach a determination with regard to the complaint. (34 CFR 106.45)

Upon dismissal, the Title IX Coordinator shall promptly send written notice of the dismissal and the reasons for the dismissal simultaneously to the parties, and shall inform them of their right to appeal the dismissal in accordance with the appeal procedures described in the section "Appeals," below. (34 CFR 106.45)

If a complaint is dismissed, the conduct may still be addressed pursuant to Administrative Regulation 4030 - Nondiscrimination in Employment, as applicable.

Informal Resolution Process

When a formal complaint of sexual harassment is filed the district may offer an informal resolution process, such as mediation, at any time prior to reaching a determination regarding responsibility. (34 CFR 106.45)

The district shall not require a party to participate in the informal resolution process or to waive the right to an investigation and adjudication of a formal complaint, including that the district shall not require such waiver as a condition of enrollment or employment or continuing employment. (34 CFR 106.45)

As a part of an informal resolution, the parties may agree upon discipline such as suspension or expulsion without the need for an investigation.

The district may facilitate an informal resolution process provided that the district: (34 CFR 106.45)

~~1. The district is unable to identify the respondent after taking reasonable steps to do so~~

~~2. The respondent is not participating in the district's education program or activity and is not employed by the district~~

3. The district determines that the conduct alleged in the complaint, even if proven, would not constitute sex discrimination, including sex-based harassment, under Title IX

   Before dismissing the complaint, the Title IX Coordinator shall make reasonable efforts to clarify the allegations with the complainant.

4. The complainant voluntarily withdraws any or all of the allegations in the complaint, the Title IX Coordinator declines to initiate a complaint, and the Title IX Coordinator determines that, without the complainant's withdrawn allegations, the conduct that remains alleged in the complaint, if any, would not constitute sex discrimination, including sex-based harassment, under Title IX, even if proven

The Title IX Coordinator shall determine whether to dismiss or investigate any complaint of sex discrimination, including sex-based harassment, within 10 days, unless such timeline is extended in accordance with this administrative regulation.

Upon dismissal, the Title IX Coordinator shall promptly notify the complainant of the dismissal and the reasons for the dismissal. Additionally, if the dismissal occurs after the respondent has been notified of the allegations, the Title IX Coordinator shall provide such notification to the respondent, which shall occur simultaneously to both parties if the notification is in writing. The Title IX Coordinator shall also inform the complainant, and the respondent if the dismissal occurs after the respondent has been notified of the allegations, of their right to appeal. Dismissals may be appealed on the following bases: (34 CFR 106.45)

1. A procedural irregularity that would change the outcome
2. New evidence that would change the outcome and that was not reasonably available when the dismissal was made
3. The Title IX Coordinator, investigator, or decisionmaker had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that would change the outcome

If the dismissal is appealed, the district shall: (34 CFR 106.45)

1. Notify the parties of any appeal, including notice of the allegations, if notice was not previously provided to the respondent
2. Implement appeal procedures equally for the parties
3. Ensure that the decisionmaker for the appeal did not take part in an investigation of the allegations or dismissal of the complaint
4. Ensure that the decisionmaker for the appeal has been trained consistent with the Title IX regulations
5. Provide the parties a reasonable and equal opportunity to make a statement in support of, or challenging, the outcome
6. Notify the parties of the result of the appeal and the rationale for the result

~~If a complaint is dismissed, the Title IX Coordinator or designee shall offer supportive measures as described above in "Supportive Measures" to the complainant. Additionally, the respondent shall be offered supportive measures if the complaint was dismissed because the complainant voluntarily withdrew any or all of the allegations in the complaint and the district determined that without the withdrawn allegations the conduct, even if proven, would not constitute sex discrimination, including sex-based harassment, under Title IX, or if the complaint was dismissed because the district determined, after taking reasonable efforts to clarify the allegations of the complaint, that the alleged conduct would not constitute sex discrimination, including sex-based harassment, even if proven. The Title IX Coordinator shall also take other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district's education program or activity. (34 CFR 106.45)~~

~~If a complaint is dismissed, the conduct may still be addressed pursuant to Administrative Regulation 4030 - Nondiscrimination in Employment as applicable.~~

~~**Informal Resolution Process**~~

~~At any time prior to determining whether sex discrimination, including sex-based harassment, occurred under the complaint procedures specified in 34 CFR 106.45, the district may offer, if it is determined to be appropriate upon receiving information about conduct that reasonably may constitute sex discrimination under Title IX or when a complaint of sex discrimination is made, an informal resolution process, such as mediation, to the complainant and respondent. However, the district shall not offer an informal resolution process if the complaint alleges that an employee engaged in sex-based harassment of an elementary or secondary school student or that such process would conflict with federal, state, or local law. (34 CFR 106.44)~~

~~The district shall not require or pressure a party to participate in the informal resolution process, or to waive the right to an investigation and determination of a complaint as a condition of employment or continuing employment, or exercise of any other right. The district may decline to offer an informal resolution process including, but not limited to, when the district determines that the alleged conduct would present a future risk of harm to others. (34 CFR 106.44)~~

~~The district may facilitate an informal resolution process provided that the district, prior to initiating such process: (34 CFR 106.44)~~

1. Provides the parties with written notice disclosing the allegations; the requirements of the informal resolution process, including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations; the right to withdraw from the informal process and resume the formal complaint process~~; the inability~~ at any time prior to ~~initiate or resume complaint procedures arising~~agreeing to a resolution; and any consequences resulting from the ~~same allegations once the~~ informal resolution process ~~is concluded; the potential terms that may be requested or offered in an informal resolution agreement~~, including that ~~the agreement would only be binding on the parties; and the information that the district~~records will ~~maintain and whether and how the district could disclose such information for use in Title IX grievance procedures if such procedures are initiated or resumed~~be maintained or could be shared

2. Obtains the parties' voluntary, written consent to the informal resolution process

~~The Title IX Coordinator or designee shall ensure that the facilitator of the informal resolution process is not the same person as the investigator or decisionmaker of any ongoing or newly initiated complaint process specified in 34 CFR 106.45, does not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent, and receives training in accordance with 34 CFR 106.8. (34 CFR 106.44)~~

~~If the district facilitates an informal resolution process, the Title IX Coordinator shall, to the extent necessary, take other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district' education program or activity. (34 CFR 106.45)~~

~~**Notice of Allegations**~~

~~If the district initiates a formal Title IX investigation, the Title IX Coordinator or designee shall provide the known parties with written notice of the following: (34 CFR 106.45)~~

3. Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student

Written Notice

If a formal complaint is filed, the Title IX Coordinator shall provide the known parties with written notice of the following: (34 CFR 106.45)

1. The district's complaint process, including any informal resolution process

2. ~~Sufficient information, available~~The allegations potentially constituting sexual harassment with sufficient details known at the time, ~~to allow the parties to respond to the allegations, including, to the extent available,~~ including the identity of parties involved in the incident~~(s)~~, if known, the conduct allegedly constituting ~~sex discrimination, including sex-based~~sexual harassment, and the date~~(s)~~ and location~~(s)~~ of the alleged ~~incidentSuch~~incident

   Such notice shall be provided with sufficient time for the parties to prepare a response before any initial interview.

   If, during the course of the investigation, new Title IX allegations arise about the complainant or respondent that are not included in the initial notice, the Title IX Coordinator shall provide notice of the additional allegations to the parties.

~~3. A statement that retaliation is prohibited~~

3. A statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the complaint process

4. The opportunity for the parties ~~are entitled~~ to have an ~~equal opportunity~~ advisor of their choice who may be, but is not required to ~~access the relevant and not otherwise impermissible~~be, an attorney, and the ability to inspect and review evidence

4.5.The prohibition against knowingly making false statements or an accurate description of such evidence, as specifiedknowingly submitting false information during the complaint process

The above notice may also include the name of the investigator, facilitator of an informal process, and decisionmaker and shall inform the parties that, if at any time a party has concerns regarding conflict of interest or bias regarding any of these persons, the party should immediately notify the Title IX Coordinator or designee.

Consolidation of Complaints

TheWhen the allegations of sexual harassment arise out of the same facts or circumstances, the district may consolidate formal complaints of sex discrimination, including sex-basedalleging sexual harassment, against more than one respondent; by more than one complainant against one or more respondents; or by one party against another party, when the allegations of sex discrimination, including sex-based harassment, arise out of the same facts or circumstances.. (34 CFR 106.45)

Investigation Procedures

The district shall provide for adequate, reliable, and impartial investigation of complaints. (34 CFR 106.45)

During the investigation process, the district's designated investigator shall: (34 CFR 106.45)

1. Provide an equal opportunity for the parties to present fact witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence that is relevant and not otherwise impermissible

2. Review all evidence gathered through the Not restrict the ability of either party to discuss the allegations under investigation or to gather and determine which evidence ispresent relevant and which evidence is impermissible regardless of relevance

3. Provide each party with an equal opportunity to access evidence that is relevant, and not otherwise impermissible, to the allegations of sex discrimination, including sex-based harassment, by:
   –the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney

4. Providing Not limit the choice or presence of an advisor for either the complainant or respondent in any meeting or grievance proceeding, although the district may establish restrictions regarding the extent to which the advisor may participate in the proceedings as long as the restrictions apply equally to both parties

5. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all investigative interviews or other meetings, with sufficient time for the party to prepare to participate

   a. Provide both parties an equal opportunity to access either the relevant and not otherwise impermissible evidence or an accurate description of such evidence

~~If an accurate description is provided, the district shall, upon request of any party, provide the parties with an equal opportunity to access the relevant~~inspect and ~~permissible evidence.~~

~~b. Providing a reasonable opportunity to respond to the evidence or to the accurate description of the evidence~~

~~c. Taking reasonable steps to prevent and address the parties' unauthorized disclosure of information and~~review any evidence obtained ~~solely through the grievance procedures~~

~~4. Take reasonable steps to protect the privacy of parties and witnesses which do not restrict the ability of the parties to obtain and present evidence, including, by speaking to witnesses; consulting with family members, confidential resources, or advisors; or otherwise preparing for or participating in the grievance procedures~~

~~5.~~6.~~Objectively evaluate all evidence that is relevant and not otherwise impermissible, including both~~ as part of the investigation that is directly related to the allegations raised in a formal complaint including evidence that the district does not intend to rely on in reaching a determination regarding responsibility and inculpatory and exculpatory evidence~~, including that credibility determinations will not be based on a person's status as complainant, respondent, or witness~~ whether obtained from a party or other source so that each party can meaningfully respond to the evidence prior to conclusion of the investigation

~~6. Exclude as impermissible the following types of~~ Send in an electronic format or hard copy to both parties and their advisors, if any, the evidence~~, and questions seeking that evidence:~~

~~a. Evidence~~ obtained as part of the investigation that is ~~protected under a privilege recognized by state or federal law or evidence that is provided to a confidential employee, unless the person~~directly related to ~~whom~~ the ~~privilege or confidentiality is owed has voluntarily waived~~ allegations raised in the ~~privilege~~

7. ~~A party's or witness's records that are made or maintained by a physician, psychologist, or other recognized professional or paraprofessional in connection with~~complaint, and provide the ~~provision of treatment~~parties at least 10 days to ~~the party or witness, unless the district obtains that party's or witness's voluntary,~~ submit a written ~~consent~~response for ~~use in its grievance procedures~~

~~Evidence that relates~~the investigator to ~~the complainant's sexual interests or~~consider prior ~~sexual conduct, unless~~ to the completion of the investigative report

8. Create an investigative report that fairly summarizes relevant evidence and, at least 10 days prior to the determination of responsibility, send to the parties and their advisors, if any, the investigative report in an electronic format or a hard copy, for their review and written response

~~b.~~ Questions and evidence about the complainant's ~~prior sexual conduct is~~sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence are offered to prove that someone other than the respondent committed the conduct alleged ~~conduct~~ by the complainant or ~~is~~if the questions and evidence

~~about~~concern specific incidents of the complainant's prior sexual ~~conduct~~behavior with respect to the respondent ~~that is~~and are offered to prove consent ~~to the alleged sex-based harassment.~~

~~The fact of prior consensual sexual conduct between the complainant and respondent does not by itself demonstrate or imply the complainant's consent to the alleged sex-based harassment or preclude determination that sex-based harassment occurred.~~

~~The district shall ensure that the decisionmaker is able to question parties and witnesses adequately to assess a party's or witness's credibility to the extent credibility is both in dispute and relevant to evaluating one or more allegations of sex-based harassment. (34 CFR 106.45).~~

Privacy rights of all parties to the complaint shall be maintained in accordance with applicable state and federal laws.

If the complaint is against an employee, rights conferred under an applicable collective bargaining agreement shall be applied to the extent they do not conflict with the Title IX requirements.

~~The investigator shall complete the investigation within ____ days after the Title IX Coordinator determines to proceed with an investigation, unless such timeline is extended in accordance with this administrative regulation.~~

Written Decision

The Superintendent shall designate an employee as the decisionmaker to determine responsibility for the alleged conduct, who ~~may be the Title IX Coordinator or designee or the investigator so long as there is no conflict of interest or bias. (34 CFR 106.45)~~

~~Following an investigation and evaluation of all relevant and not otherwise impermissible evidence, the district shall~~shall not be the Title IX Coordinator or a person involved in the investigation. (34 CFR 106.45)

After the investigative report has been sent to the parties but before reaching a determination regarding responsibility, the decisionmaker shall afford each party the opportunity to submit written, relevant questions that the party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party.

The decisionmaker shall issue, and simultaneously provide to both parties, a written decision as to the scope of the respondent's responsibility for the alleged conduct, if any. (34 CFR 106.45)

The written decision shall be issued within 60 calendar days of the receipt of the complaint.

The district may extend the timeline for good cause with written notice to the complainant and respondent of the extension and the reasons for the action. (34 CFR 106.45)

In making this determination, the decisionmaker shall use the "preponderance of the evidence"

standard for all formal complaints of sexual harassment. The same standard of evidence shall be used for formal complaints against students as for complaints against employees. (34 CFR 106.45)

The written decision shall include the following: (34 CFR 106.45)

~~1. Use the preponderance of the evidence standard of proof to determine whether sex discrimination, including sex-based harassment, has occurred~~

1. ~~Notify the parties in writing~~ Identification of the allegations potentially constituting sexual harassment as defined in 34 CFR 106.30

2. A description of the procedural steps taken from receipt of the formal complaint through the written decision, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held if the district includes hearings as part of the grievance process

3. Findings of fact supporting the determination ~~of whether sex discrimination, including sex-based harassment, occurred~~

   ~~The notification shall include the~~

4. Conclusions regarding the application of the district's code of conduct or policies to the facts

5. A statement of, and rationale for ~~such determination and the~~, the result as to each allegation, including a decision regarding responsibility, any disciplinary sanctions the district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the district's educational program or activity will be provided by the district to the complainant

~~2.~~6. The district's procedures and permissible bases for the complainant and respondent to appeal~~, if applicable.~~

~~The written decision shall be issued within 10 days after the investigation is completed, unless such time is extended in accordance with this administrative regulation.~~

~~Appeal of the Decision~~Appeals

Either party may appeal the ~~district's~~written decision or dismissal of a formal complaint or any allegation in the complaint~~. (34 CFR 106.45)~~

~~When conducting~~, if the party believes that a procedural irregularity affected the outcome, new evidence is available that was not reasonably available at the time the determination regarding responsibility or dismissal was made that could affect the outcome, or a conflict of interest or bias by the Title IX Coordinator, investigator(s), or decisionmaker(s) affected the outcome.

If an appeal is filed, the district shall ~~follow the~~: (34 CFR 106.45)

1. Notify the other party in writing when an appeal ~~process as specified in Administrative Regulation 4030 - Nondiscrimination~~is filed and implement appeal procedures equally for

both parties

2. Ensure that the decisionmaker(s) for the appeal is trained in accordance with 34 CFR 106.45 and is not the same decisionmaker(s) who reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator

3. Give both parties a reasonable, equal opportunity to submit a written statement in ~~Employment~~support of, or challenging, the outcome

4. Issue a written decision describing the result of the appeal and the rationale for the result

5. Provide the written decision simultaneously to both parties

An appeal shall be filed in writing within 10 calendar days of receiving the notice of the decision or dismissal, stating the grounds for the appeal and including any relevant documentation in support of the appeal. Appeals submitted after this deadline are not timely and shall not be considered.

A written decision shall be provided to the parties within 20 calendar days from the receipt of the appeal.

Either party has the right to file a complaint with the U.S. Department of Education's Office for Civil Rights within 180 days of the date of the most recently alleged misconduct.

The complainant shall be advised of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal antidiscrimination laws, if applicable.

~~**Extension of Timelines**~~

~~Any timelines specified in this administrative regulation may be extended by the district for good cause, with written notice to the parties. The written notice shall specify the reasons for the extension. (34 CFR 106.45)~~

Remedies

When ~~there is~~ a determination ~~that sex discrimination, including sex-based~~of responsibility for sexual harassment~~,~~ has ~~occurred,~~been made against the ~~Title IX Coordinator~~respondent, the district shall ~~coordinate the provision and implementation of~~provide remedies to the complainant ~~and other persons the district identifies~~ as ~~having had equal access to the district's education program or activity limited or denied by sex discrimination, including sex-based harassment; coordinate the imposition of any disciplinary sanctions on a respondent as described in "Disciplinary Actions" below, including notification to the complainant of any such disciplinary sanctions; and take other~~ appropriate ~~prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district's education program or activity. (34 CFR 106.45)~~

~~**Disciplinary Actions**~~

~~The district shall not impose any disciplinary sanctions or other actions against a respondent, other than supportive measures as.~~ Such remedies may include the same individualized services described above in the section "Supportive Measures," ~~until~~but need not be nondisciplinary or nonpunitive and need not avoid burdening the respondent. (34 CFR 106.45)

Disciplinary Actions

The district may impose disciplinary sanctions or other actions after the complaint procedure has been completed and a determination of responsibility has been made. (34 CFR 106.44, 106.45)

When an employee is found to have committed ~~sex discrimination, including sex-based~~sexual harassment~~,~~ or retaliation, the district shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law and collective bargaining agreement.
~~The district shall not discipline a party, witness, or others participating in the grievance procedures for making a false statement or for engaging in consensual sexual conduct based solely on the district's determination of whether sex discrimination, including sex-based harassment, occurred. (34 CFR 106.45)~~

Record-Keeping

The Superintendent or designee shall maintain, for ~~at least~~ a period of seven years: (34 CFR 106.45)

~~1. For each complaint of sex discrimination, including sex-based harassment, records documenting any informal resolution process or formal investigation procedures~~

~~2. For each notification the Title IX Coordinator or designee receives of information about conduct that reasonably may constitute sex discrimination under Title IX, including sex-based harassment, records documenting the actions taken to fulfill the district's obligations as specified in 34 CFR 106.44, including supportive measures offered and implemented~~

1. ~~All materials used to train district employees; the Title IX Coordinator and designee(s); investigator(s), decisionmaker(s), and other person(s) who are responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures;~~A record of all reported cases and Title IX investigations of sexual harassment, any determinations of responsibility, any audio or audiovisual recording and transcript if applicable, any disciplinary sanctions imposed, any remedies provided to the complainant, and any appeal or informal resolution and the results therefrom

2. A record of any actions, including supportive measures, taken in response to a report or formal complaint of sexual harassment, including the district's basis for its conclusion that its response was not deliberately indifferent, the measures taken that were designed to restore or preserve equal access to the education program or activity, and, if no supportive measures were provided to the complainant, the reasons that such a response was not unreasonable in light of the known circumstances

3. All materials used to train the Title IX Coordinator, investigator(s), decisionmaker(s), and any person who facilitates an informal resolution process

The district shall make such training materials publicly available on its website, or if the district does not maintain a website, available upon request by members of the public.

For complaints containing allegations of childhood sexual assault, the Superintendent or designee shall also indefinitely maintain the following: (Code of Civil ~~Procedure340~~Procedure 340.1~~):~~)

1. A record of the allegation(s)
2. A record of the investigation procedures followed
3. A record of the written determination
4. A record of the corrective action implemented, if any
5. A record of any appeals and the outcome of the same
6. All training materials addressing the prohibition and investigation of childhood sexual assault

Additionally, the Superintendent or designee shall indefinitely maintain a record of insurance which evidences the district's coverage for acts of sexual assault.

Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	**Description**
5 CCR 4600-4670	Uniform complaint procedures
5 CCR 4900-4965	Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance
Civ. Code 1714.1	Liability of parent/guardian for act of willful misconduct by a minor
Civ. Code 51.9	Liability for sexual harassment; business, service and professional relationships
Ed. Code 200-262.4	Prohibition of discrimination
Ed. Code 48900	Grounds for suspension or expulsion
Ed. Code 48900.2	Additional grounds for suspension or expulsion; sexual harassment
Ed. Code 48985	Notices to parents in language other than English
Gov. Code 12950.1	Sexual harassment training
Federal	**Description**

Exhibit 4119.12/4219.12/4319.12-E(1): Title IX Sexual Harassment Complaint Procedures **Status:** ADOPTED

Original Adopted Date: 09/25/2024 **| Last Reviewed Date:** 09/25/2024

NOTICE OF TITLE IX ~~NONDISCRIMINATION~~

SEXUAL HARASSMENT POLICY

The ~~Code of Federal Regulations, Title 34, Section 106.8 requires the~~ district ~~to issue the following notification to employees, job applicants, and employee organizations:~~

~~The district does~~shall not discriminate on the basis of sex ~~and prohibits sex discrimination, including sex-based harassment,~~ in any education program or activity that it operates. The prohibition against discrimination on the basis of sex is required by federal law (20 USC 1681-1688; 34 CFR Part 106) and extends to admission and employment. The district also prohibits retaliation against any employee for filing a complaint or exercising any right granted under Title IX.

The district ~~is required, as specified in Title IX, to~~shall take prompt and equitable action to address any potential Title IX violations that are brought to its attention. Any inquiries about the application of Title IX, this notice, and who is protected by Title IX may be referred to the district's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the U.S. Department of Education, or both.

The ~~district has designated and authorized the~~ following employee~~(s)~~ serves as the district's Title IX Coordinator~~, to address~~ and is responsible for addressing concerns or inquiries regarding discrimination on the basis of sex, including ~~sex-based~~sexual harassment:

Jaime Martinez (employee complaints)
Assistant Superintendent of Human Resources
714 N. White St.
Hanford, CA 93230
(559) 585-3609
jmartinez@hanfordesd.org

Jason Strickland (student complaints)
Assistant Superintendent of Student Services
714 N. White St.
Hanford, CA 93230
(559) 585-3642
jstrickland@hanfordesd.org

Any individual may report sex discrimination, including ~~sex-based~~sexual harassment, to the Title IX

Coordinator or any other school employee at any time, including during non-business hours, by mail, phone, or email. During district business hours, reports may also be made in person. Upon receiving an allegation of ~~sex discrimination, including sex-based~~sexual harassment, the Title IX Coordinator ~~will~~shall promptly notify the parties, in writing, of the applicable district complaint procedure.

To view an electronic copy of the district's policies and administrative regulations on ~~sex discrimination, including sex-based~~sexual harassment, including the grievance process that complies with 34 CFR 106.45, please see Board Policy/Administrative Regulation 4119.11/4219.11/4319.11 - ~~Sex Discrimination and Sex-Based~~Sexual Harassment, and Administrative Regulation 4119.12/4219.12/4319.12 - Title IX ~~Sex Discrimination and Sex-Based~~Sexual Harassment Complaint Procedures, on the district's website~~ ~~at www.hanfordesd.org

To inspect or obtain a copy of the district's ~~sex discrimination and sex-based~~sexual harassment policies and administrative regulations, please contact: (559) 585-3609.

Materials used to train ~~employees;~~ the Title IX Coordinator~~;~~, investigator(s), decisionmaker(s), and ~~other person(s) who are responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures; and~~ any person(s) who facilitates an informal ~~resolutio~~ resolution process, are~~ also publicly~~ available~~ on the district's website or~~ at the district office upon request.

Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
5 CCR 4600-4670	Uniform complaint procedures
5 CCR 4900-4965	Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance
Civ. Code 1714.1	Liability of parent/guardian for act of willful misconduct by a minor
Civ. Code 51.9	Liability for sexual harassment; business, service and professional relationships
Ed. Code 200-262.4	Prohibition of discrimination
Ed. Code 48900	Grounds for suspension or expulsion
Ed. Code 48900.2	Additional grounds for suspension or expulsion; sexual harassment
Ed. Code 48985	Notices to parents in language other than English

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Jaime Martinez

DATE: 8/4/25

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☒ Information
☐ Action

Date you wish to have your item considered: 8/13/25

ITEM: Receive for information Revised Board Policy and Exhibit:
4112.9/4212.9/4312.9 Employee Notifications

PURPOSE: Policy and Exhibit updated to reflect (1) NEW LAW (AB 2473, 2024) which requires districts to comply with specified notice requirements related to transfer of coursework and credits for students participating in a newcomer program, as defined, (2) NEW LAW (AB 2499, 2024) which requires districts to provide notice of the rights pertaining to leaves and accommodations for victims of qualifying acts of violence, (3) NEW LAW (AB 1870, 2024) which requires notice of the district's current compensation insurance carrier, or if appropriate, that the district is self-insured, and who is responsible for claims adjustment, (4) the requirement to post a notice explaining the California Family Rights Act provisions and procedures for filing complaints of violations of the Act with the Civil Rights Department, (5) NEW LAW (SB 153, 2024) which requires notice to certificated employees on existing school site and community resources related to the support of students who may face bias or bullying, and (6) NEW LAW (AB 2499, 2024) which requires the district to provide notice, when an employee informs the district that the employee or the employee's family member is a victim of a qualifying act of violence, of accommodations and leave for victims of a qualifying act of violence. Additionally, exhibit updated to delete the notification related to potential exposure to COVID-19 as this notification is no longer required

FISCAL IMPACT: None

RECOMMENDATIONS: Receive for Information.

Policy 4112.9/4219.9/4319.9: Employee Notifications

Status: ADOPTED

Original Adopted Date: 03/13/2013 **| Last Reviewed Date:** 03/13/2013

The Governing Board ~~of Trustees~~ believes that providing clear communications to staff is essential to establishing a professional, positive work environment and enhancing their job performance. The Superintendent or designee shall provide district employees all notifications required by law and any other notifications ~~he/she~~the Superintendent or designee believes will promote staff knowledge of the district's policies, programs, activities, and operations.

When required by law, Board ~~Policy~~policy, or ~~Administrative Regulation~~administrative regulation, district employees shall be asked to sign an acknowledgment indicating receipt of the notification. Such acknowledgments shall be retained in each employee's personnel file.

Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
13 CCR 1234	Reports regarding school buses and bus drivers
13 CCR 2480	Vehicle idling; limitations
2 CCR 11023	Harassment and discrimination prevention and correction
2 CCR 11035-11051	Unlawful sex discrimination; pregnancy, childbirth, and related medical conditions
2 CCR 11087-11098	California Family Rights Act
5 CCR 4622	Uniform complaint procedures
5 CCR 80303	Reports of change in employment status; alleged misconduct
8 CCR 3204	Access to employee exposure and medical records
8 CCR 5191	Chemical hygiene plan
8 CCR 5194	Hazard communication
Civ. Code 1798.29	District records; breach of security

Exhibit 4112.9/4219.9/4319.9-E(1): Employee Notifications

Status: ADOPTED

Original Adopted Date: 05/01/2016 **| Last Revised Date:** 09/27/2023 **| Last Reviewed Date:** 09/27/2023

~~I.~~ This exhibit is a non-exhaustive list of notices that the law explicitly requires be provided to employees. Other notices may exist and be identified in the future.

I. To All Employees

When/Whom to Notify: At the beginning of school year or upon employment
Education or Other Legal Code: Education Code 231.5, Government Code 12950
Board Policy/Administrative Regulation #: AR 4119.11/4219.11/4319.11
Subject: The district's policy on sexual harassment, legal remedies, complaints

When/Whom to Notify: Annually ~~to all employees~~ and 72 hours before pesticide application
Education or Other Legal Code: Education Code 17612
Board Policy/Administrative Regulation #: AR 3514.2
Subject: Use of pesticide products, active ingredients, Internet address to access information on pesticides

When/Whom to Notify: ~~To all employees, prior~~Prior to implementing year-round schedule
Education or Other Legal Code: Education Code 37616
Board Policy/Administrative Regulation #: BP 6117
Subject: Public hearing on implementing year-round program schedule

When/Whom to Notify: ~~To all employees, prior~~Prior to implementing alternative schedule
Education or Other Legal Code: Education Code 46162
Board Policy/Administrative Regulation #: BP 6112
Subject: Public hearing on alternative schedule in secondary grades

When/Whom to Notify: ~~To all employees a~~nnually~~ly~~Annually
Education or Other Legal Code: Education Code 49013; 5 CCR 4622
Board Policy/Administrative Regulation #: AR 1312.3; BP 0460; BP 3260
Subject: Uniform complaint procedures, appeals, civil law remedies, coordinator, complaints about student fees and local control accountability plan

When to Notify:~~–~~ Annually
Education or Other Legal Code: ~~-~~Education Code 49069.5, 51225.1, 51225.25
Board Policy/Administrative Regulation #: AR 6173, AR 6173.1, 6173.3, 6175
Subject:~~–~~ Transfer of coursework and credits for foster youth, students experiencing homelessness, former juvenile court school students, children of military family, ~~migrant~~ students who are migratory, and students participating in a newcomer program~~.~~

When/Whom to Notify: Annually
Education or Other Legal Code: Education Code 49414
Board Policy/Administrative Regulation #: AR 5141.21
Subject: Request for volunteers to be trained to administer epinephrine auto-injectors

When/Whom to Notify: At least once per school year
Education or Other Legal Code: Education Code 49414.7
Board Policy/Administrative Regulation #: 5141.21
Subject: Request for volunteers to be trained to administer stock albuterol inhalers

When/Whom to Notify: At least once per school year
Education or Other Legal Code: Education Code 49468.2
Board Policy/Administrative Regulation #: 5141.21
Subject: Request for volunteers to be trained to administer anti-seizure medication

When/Whom to Notify: At least once per year
Education or Other Legal Code: Education Code 49414.3
Board Policy/Administrative Regulation #: AR 5141.21
Subject: Request for volunteers to be trained to administer opioid antagonist

When to Notify: When a parent/guardian requests for district designation of volunteers is received for training on emergency use of anti-seizure medication for a student diagnosed with seizures
Education or Other Legal Code: Education Code 49468.2
Board Policy/Administrative Regulation #: ~~To be included in~~ AR 5141.21
Subject: Request for volunteers to be trained in recognition and response to seizures, including administration of emergency anti-seizure medication, description of training, right to rescind offer to volunteer, prohibition against retaliation.

When/Whom to Notify: To all employees
Education or Other Legal Code: Government Code 1126
Board Policy/Administrative Regulation #: BP 4136/4236/4336
Subject: Prohibition of activities that are inconsistent, incompatible, in conflict with, or inimical to duties; discipline; appeal

When/Whom to Notify: To all employees
Education or Other Legal Code: Government Code 8355; 41 USC 8102; 34 CFR 84.205, 84.210
Board Policy/Administrative Regulation #: BP 4020, BP 4159/4259/4359
Subject: District's drug- and alcohol-free workplace; actions that will be taken if violated; available employee assistance programs

When/Whom to Notify: Upon employment
Education or Other Legal Code: Government Code 21029
Board Policy/Administrative Regulation #: None
Subject: Right to purchase PERS service credit for military service performed prior to public employment

When/Whom to Notify: Upon placement of automated external defibrillator (AED) in school, annually thereafter

Education or Other Legal Code: Health and Safety Code 1797.196
Board Policy/Administrative Regulation #: AR 5141
Subject: Proper use of AED; location of all AEDs on campus, sudden cardiac arrest, school's emergency response plan

When/Whom to Notify: If the district receives Tobacco-Use Prevention Education funds
Education or Other Legal Code: Health and Safety Code 104420
Board Policy/Administrative Regulation #: AR 3513.3
Subject: District's tobacco-free schools policy and enforcement procedures

When/Whom to Notify: Annually, or more frequently if there is new information
Education or Other Legal Code: Health and Safety Code 120875, 120880
Board Policy/Administrative Regulation #: BP 4119.43/4219.43/4319.43
Subject: AIDS and hepatitis B, methods to prevent exposure

When/Whom to Notify: To new employees upon hire ~~and other~~, all employees annually, and upon request, in districts with 25 or more employees
Education or Other Legal Code: ~~Labor~~Government Code ~~230.1~~12945.8
Board Policy/Administrative Regulation #: AR 4161.2/4261.2/4361.2
Subject: Rights pursuant to ~~Labor~~Government Code ~~230-230.1~~12945.8 pertaining to leaves and accommodations for victims of ~~crime or abuse~~a qualifying act of violence

When/Whom to Notify: With each paycheck
Education or Other Legal Code: Labor Code 246
Board Policy/Administrative Regulation #: AR 4161.1/4261.1/4361.1
Subject: Amount of sick leave available

When/Whom to Notify: Upon hire, in employee handbook, and upon request for parental leave
Education or Other Legal Code: Labor Code 1034
Board Policy/Administrative Regulation #: BP 4033
Subject: The district's policy on lactation accommodation

When/Whom to Notify: To covered employees and former employees
Education or Other Legal Code: Labor Code 2800.2
Board Policy/Administrative Regulation #: AR 4154/4254/4354
Subject: Availability of COBRA/Cal-COBRA continuation and conversion coverage; statement encouraging careful examination of options before declining coverage

When/Whom to Notify: To employees participating in a flexible spending account
Education or Other Legal Code: Labor Code 2810.7
Board Policy/Administrative Regulation #: None
Subject: Deadline to withdraw funds from account before the end of the plan year

When/Whom to Notify: Post and keep posted in a conspicuous location frequented by employees where the notice may be easily read by employees during the hours of the workday
Education or Other Legal Code: Labor Code 3550
Board Policy/Administrative Regulation #: AR 4157.1
Subject: Current compensation insurance carrier of the employer, or when appropriate, statement

that the employer is self-insured, and who is responsible for claims adjustment

When/Whom to Notify: To every new employee, either at the time employee is hired or by end of first pay period
Education or Other Legal Code: Labor Code 3551
Board Policy/Administrative Regulation #: AR 4157.1/4257.1/4357.1
Subject: Workers' compensation benefits, how to obtain medical care, role of primary physician, form for reporting personal physician/chiropractor.

When/Whom to Notify: Prior to beginning employment
Education or Other Legal Code: Penal Code 11165.7, 11166.5
Board Policy/Administrative Regulation #: AR 5141.4
Subject: Status as a mandated reporter of child abuse, reporting obligations, confidentiality rights, copy of law.

When/Whom to Notify: Upon employment and when leaving work due to pregnancy or nonoccupational sickness or injury
Education or Other Legal Code: Unemployment Insurance Code 2613
Board Policy/Administrative Regulation #: AR 4154/4254/4354
Subject: Disability insurance rights and benefits

When/Whom to Notify: To principal, counselor who directly supervises or reports on student's behavior or progress, and teacher and other administrators who directly supervise or report on student's behavior or progress when the superintendent or designee believes the employee needs the information for the protection of self or others when working with the student, when Superintendent or designee receives written notification that minor student has committed a felony or misdemeanor involving specified offenses
Education or Other Legal Code: Welfare and Institutions Code 827
Board Policy/Administrative Regulation #: AR 4158/4258/4358
Subject: Limited exception to juvenile court record confidentiality to ensure rehabilitation of juvenile criminal offenders and protect students and staff

When/Whom to Notify: To all employees and job applicants
Education or Other Legal Code: 2 CCR 11023; 34 CFR 104.8, 106.9
Board Policy/Administrative Regulation #: BP 0410, AR 4030
Subject: District's policy on nondiscrimination and related complaint procedures

When/Whom to Notify: To all employees via employee handbook, or to each new employee
Education or Other Legal Code: 2 CCR 11091, 11095; 29 CFR 825.300
Board Policy/Administrative Regulation #: AR 4161.8/4261.8/4361.8
Subject: Benefits through Family and Medical Leave Act (FMLA) and California Family Rights Act (CFRA); obligation to provide 30 days' notice of need for leave when possible

When/Whom to Notify: Post and keep posted on premises or via electronic posting, in conspicuous places where employees are employed
Education or Other Legal Code: 2 CCR 11095
Board Policy/Administrative Regulation #: AR 4161.8/4261.8/4361.8
Subject: A notice explaining the CFRA's provisions and procedures for filing complaints of violations

of the Act with the Civil Rights Department.

When/Whom to Notify: To all employees
Education or Other Legal Code: 8 CCR 3203
Board Policy/Administrative Regulation #: AR 4157/4257/4357
Subject: The right and procedure to access the injury and illness prevention program

When/Whom to Notify: To all employees
Education or Other Legal Code: 34 CFR 106.8
Board Policy/Administrative Regulation #: AR 4119.11/4219.11/4319.11
Subject: Nondiscrimination on the basis of sex; contact information for district's Title IX Coordinator; referral of inquiries to Title IX Coordinator and/or Office for Civil Rights

When/Whom to Notify: Annually
Education or Other Legal Code: 40 CFR 763.84, 763.93
Board Policy/Administrative Regulation #: AR 3514
Subject: Availability of asbestos management plan; any inspections, response actions or post-response actions planned or in progress

II. To Certificated Employees

When/Whom to Notify: To eligible certificated employees in a timely manner, and to part-time and substitute certificated employees within 30 days of hire
Education or Other Legal Code: Education Code 22455.5
Board Policy/Administrative Regulation #: AR 4121
Subject: Criteria for membership in retirement system; right to elect membership at any time

When/Whom to Notify: Upon employment of a retired certificated individual
Education or Other Legal Code: Education Code 22461
Board Policy/Administrative Regulation #: AR 4117.14/4317.14
Subject: Postretirement earnings limitation or employment restriction; monthly report of compensation

When/Whom to Notify: To certificated employees
Education or Other Legal Code: Education Code 35171
Board Policy/Administrative Regulation #: AR 4115, BP 4315
Subject: District regulations related to performance evaluations

When/Whom to Notify: 30 days before last day of school year for instructional staff, or by June 30 for noninstructional certificated staff, in any year in which employee is evaluated
Education or Other Legal Code: Education Code 44663
Board Policy/Administrative Regulation #: AR 4115
Subject: Copy of employee's evaluation

When/Whom to Notify: To a certificated employee with unsatisfactory evaluation, once per year for probationary employee or at least once every other year for permanent employee
Education or Other Legal Code: Education Code 44664
Board Policy/Administrative Regulation #: AR 4115

Subject: Notice and description of the unsatisfactory performance

When/Whom to Notify: By May 30, if district elects to issue reemployment notices to certificated employees
Education or Other Legal Code: Education Code 44842
Board Policy/Administrative Regulation #: AR 4112.1
Subject: Request that the employee notify district of intent to remain in service next year

When/Whom to Notify: To probationary and temporary certificated employees upon employment and -every July -thereafter
Education or Other Legal Code: Education Code 44916
Board Policy/Administrative Regulation #: AR 4112.1, AR 4121
Subject: Employment status and salary

When/Whom to Notify: To probationary ~~employees~~employee, by March 15
Education or Other Legal Code: Education Code 44929.21, 44929.23, 44948.5
Board Policy/Administrative Regulation #: BP 4116
Subject: Whether or not employee is reelected for next school year

When/Whom to Notify: When certificated employee is subject to disciplinary action for cause, at any time of year or, for charge of unsatisfactory performance, during instructional year
Education or Other Legal Code: Education Code 44934, 44934.1, 44936
Board Policy/Administrative Regulation #: BP 4118; AR 4118
Subject: Notice of charges, procedures, and employee rights; intent to dismiss or suspend 30 days after notice

When/Whom to Notify: To certificated employee charged with unprofessional conduct, at least 45 days prior to suspension/dismissal notice
Education or Other Legal Code: Education Code 44938
Board Policy/Administrative Regulation #: BP 4118
Subject: Notice of deficiency and opportunity to correct

When/Whom to Notify: To certificated employee charged with unsatisfactory performance, at least 90 days prior to suspension/dismissal notice or prior to last quarter of school year
Education or Other Legal Code: Education Code 44938
Board Policy/Administrative Regulation #: BP 4118
Subject: Notice of deficiency and opportunity to correct

When/Whom to Notify: To certificated employee charged with mandatory leave of absence offense, within 10 days of entry of judgment in proceedings
Education or Other Legal Code: Education Code 44940.5
Board Policy/Administrative Regulation #: AR 4118
Subject: Notice of intent to dismiss 30 days from notice unless employee demands hearing

When/Whom to Notify: To probationary employee 30 days prior to dismissal during school year, but not later than March 15 for a second- year probationary -employee
Education or Other Legal Code: Education Code 44948.3
Board Policy/Administrative Regulation #: AR 4118

Subject: Reasons for dismissal and opportunity to appeal

When/Whom to Notify: By March 15 when necessary to reduce certificated personnel, with final notice by May 15
Education or Other Legal Code: Education Code 44949, 44955
Board Policy/Administrative Regulation #: BP 4117.3
Subject: Reasons for personnel reduction and employees' right to hearing; final notice of Board decision re: termination

When/Whom to Notify: Before the end of the school year to temporary employee who served 75 percent of school year but will be released
Education or Other Legal Code: Education Code 44954
Board Policy/Administrative Regulation #: BP 4121
Subject: District's decision not to reelect employee for following school year

When/Whom to Notify: During the time between five days after the enactment of an annual Budget Act and August 15 of the fiscal year to which the Budget Act applies when the Board determines that the district's local control funding formula apportionment per unit of ADA for that fiscal year has not increased by at least two percent, to any permanent or probationary certificated employee, including an employee holding a position that requires administrative or supervisory credential, whose services are terminated
Education or Other Legal Code: Education Code 44955.5
Board Policy/Administrative Regulation #: BP 4117.3
Subject: Decrease in the number of permanent employees in accordance with a schedule of notice and hearing adopted by the Board

When/Whom to Notify: To teacher, when a student engages in or is reasonably suspected of specified acts
Education or Other Legal Code: Education Code 49079
Board Policy/Administrative Regulation #: AR 4158/4258/4358
Subject: Student has committed specified act that constitutes ground for suspension or expulsion

When/Whom to Notify: To teacher of a student who is suspended or expelled, when Superintendent or designee receives transfer student's record regarding acts that resulted in suspension or expulsion
Education or Other Legal Code: Education Code 48201
Board Policy/Administrative Regulation #: AR 4158/4258/4358
Subject: Student has committed specified act that constitutes ground for suspension or expulsion

When/Whom to Notify: To certificated employee upon change in employment status due to alleged misconduct
Education or Other Legal Code: 5 CCR 80303
Board Policy/Administrative Regulation #: AR 4117.7/4317.7
Subject: Contents of state regulation re: report to Commission on Teacher Credentialing

III. To Classified Employees

When/Whom to Notify: When a classified employee is subject to disciplinary action for cause, in a

nonmerit district
Education or Other Legal Code: Education Code 45113
Board Policy/Administrative Regulation #: AR 4218
Subject: Notice of charges, right to hearing, timeline for requesting hearing

When/Whom to Notify: By March 15, when laid off due to lack of work or lack of funds, with final notice by -May ~~1~~15
Education or Other Legal Code: Education Code 45117
Board Policy/Administrative Regulation #: AR 4217.3
Subject: Notice of layoff, displacement and reemployment rights, right to hearing; final notice of Board decision regarding termination

When/Whom to Notify: During the time between five days after the enactment of an annual Budget Act and August 15 of the fiscal year to which the Budget Act applies when the Board determines that the district's local control funding formula apportionment per unit of ADA for that fiscal year has not increased by at least two percent, to classified employees who are laid off due to lack of work or lack of funds
Education or Other Legal Code: Education Code 45117
Board Policy/Administrative Regulation #: AR 4217.3
Subject: District Statement of Reduction in Force to affected employees in accordance with a schedule of notice and hearing adopted by the Board

When/Whom to Notify: At least 60 days prior to the effective date of layoff, if the employee's position must be eliminated due to the expiration of a specially funded program
Education or Other Legal Code: Education Code 45117
Board Policy/Administrative Regulation #: AR 4217.3
Subject: Notice of layoff date, displacement and reemployment rights

When/Whom to Notify: Upon employment and upon each change in classification
Education or Other Legal Code: Education Code 45169
Board Policy/Administrative Regulation #: AR 4212
Subject: Employee's class specification, salary data, assignment or work location, duty hours, prescribed workweek

When/Whom to Notify: To permanent employee whose leave is exhausted
Education or Other Legal Code: Education Code 45192, 45195
Board Policy/Administrative Regulation #: AR 4261.1, AR 4261.11
Subject: Exhaustion of leave, opportunity to request additional leave

When/Whom to Notify: To school bus drivers and school activity bus drivers prior to expiration of specified documents
Education or Other Legal Code: 13 CCR 1234
Board Policy/Administrative Regulation #: AR 3542
Subject: Expiration date of driver's license, driver's certificate and medical certificate; need to renew

When/Whom to Notify: To school bus drivers and school activity bus drivers upon employment and at least once per year thereafter

Education or Other Legal Code: 13 CCR 2480
Board Policy/Administrative Regulation #: AR 3542
Subject: Limitations on vehicle idling; consequences of not complying

When/Whom to Notify: To school bus drivers, prior to district drug testing program and thereafter upon employment
Education or Other Legal Code: 49 CFR 382.113, 382.601
Board Policy/Administrative Regulation #: AR 4112.42/4212.42/4312.42
Subject: Explanation of federal requirements for drug testing program and district's policy; prior to administration of each drug or alcohol test

When/Whom to Notify: To school bus drivers, prior to operating school bus
Education or Other Legal Code: 49 CFR 382.303
Board Policy/Administrative Regulation #: AR 4112.42/4212.42/4312.42
Subject: Post accident information, procedures, and instruction

IV. To Administrative/Supervisory Personnel

When/Whom to Notify: To superintendent, deputy, associate, or assistant superintendent or senior manager of classified service, at least 45 days before expiration of contract
Education or Other Legal Code: Education Code 35031
Board Policy/Administrative Regulation #: BP 2121, BP 4312.1
Subject: Decision not to reelect or reemploy upon expiration of contract or term

When/Whom to Notify: Upon request by administrative or supervisory employee transferred to teaching position
Education or Other Legal Code: Education Code 44896
Board Policy/Administrative Regulation #: AR 4313.2
Subject: Statement of the reasons for the reassignment

When/Whom to Notify: By March 15 to employee who may be released/reassigned the following school year
Education or Other Legal Code: Education Code 44951
Board Policy/Administrative Regulation #: AR 4313.2
Subject: Notice that employee may be released or reassigned the following school year

V. To Individual Employees Under Special Circumstances

When/Whom to Notify: In the event of a breach of security of district records to affected employees
Education or Other Legal Code: Civil Code 1798.29
Board Policy/Administrative Regulation #: BP 3580
Subject: Types of records affected, date of breach, description of incident, and, as applicable, contact information for credit reporting agencies

When/Whom to Notify: Prior to placing derogatory information in personnel file
Education or Other Legal Code: Education Code 44031
Board Policy/Administrative Regulation #: AR 4112.6/4212.6/4312.6

Subject: Notice of derogatory information, opportunity to review and comment

When/Whom to Notify: To employees who volunteer to administer epinephrine auto-injector
Education or Other Legal Code: Education Code 49414
Board Policy/Administrative Regulation #: AR 5141.21
Subject: Defense and indemnification from civil liability by the district

When/Whom to Notify: To district police officer, within 30 days of decision to impose discipline
Education or Other Legal Code: Government Code 3304
Board Policy/Administrative Regulation #: AR 3515.3
Subject: Decision to impose discipline, including the date that discipline will be imposed

When/Whom to Notify: New employees upon hire, to all employees annually, at any time upon request, and any time an employee informs an employer that the employee or the employee's family member is a victim
Education or Other Legal Code: Government Code 12945.8
Board Policy/Administrative Regulation #: AR 4158/4258/4358
Subject: Accommodations and leave for victims of a qualifying act of violence

When/Whom to Notify: To employee returning from military leave of absence, within 30 days of return
Education or Other Legal Code: Government Code 20997
Board Policy/Administrative Regulation #: AR 4161.5/4261.5/4361.5
Subject: Right to receive PERS service credit for military service; application form

When/Whom to Notify: 24 hours before Board meets in closed session to hear complaints or charges against employee
Education or Other Legal Code: Government Code 54957
Board Policy/Administrative Regulation #: BB 9321
Subject: Employee's right to have complaints/charges heard in open session

When/Whom to Notify: When taking disciplinary action against employee for disclosure of confidential information
Education or Other Legal Code: Government Code 54963
Board Policy/Administrative Regulation #: BP 4119.23/4219.23/4319.23
Subject: Law prohibiting disclosure of confidential information obtained in closed session

When/Whom to Notify: ~~When document identifying employee who is victim of domestic violence is disclosed~~
~~Education or Other Legal Code: Labor Code 230~~
~~Board Policy/Administrative Regulation #: AR 4158/4258/4358~~
~~Subject: Accommodations and leave for victims of domestic violence~~

~~When/Whom to Notify:~~ Within one working day of work-related injury or victimization of crime
Education or Other Legal Code: Labor Code 3553, 5401
Board Policy/Administrative Regulation #: AR 4157.1/4257.1/4357.1
Subject: Potential eligibility for workers' compensation benefits, claim form

When/Whom to Notify: When adverse employment action is based on DOJ criminal history information or subsequent arrest notification
Education or Other Legal Code: Penal Code 11105, 11105.2
Board Policy/Administrative Regulation #: AR 4112.5/4212.5/4312.5
Subject: Copy of DOJ notification

When/Whom to Notify: To any employee with exposure to blood or potentially infectious materials, upon initial employment and at least annually thereafter
Education or Other Legal Code: 8 CCR 3204
Board Policy/Administrative Regulation #: AR 4119.42/4219.42/4319.42
Subject: The existence, location, and availability of exposure and medical records; person responsible for maintaining and providing access to records; right to access records

When/Whom to Notify: To any employee assigned to a work area in a laboratory setting where hazardous chemicals are present, ~~upon initial assignment and upon new exposure situation~~ within 15 working days after receiving a monitoring result related to an employee exposure determination
Education or Other Legal Code: 8 CCR 5191
Board Policy/Administrative Regulation #: AR 3514.1
Subject: Contents of 8 CCR 5191, including location and availability of chemical hygiene plan, exposure limits, signs and symptoms of exposure, location of reference material

When/Whom to Notify: To any employee who may be exposed to hazardous substances in the work area, upon initial assignment and when new hazard is introduced into work area
Education or Other Legal Code: 8 CCR 5194
Board Policy/Administrative Regulation #: AR 3514.1
Subject: Requirements of 8 CCR 5194, including any presence of hazardous substances in the work area, location and availability of hazard communication program, new material safety data sheet, employee rights

When/Whom to Notify: To employee eligible for military leave
Education or Other Legal Code: 38 USC 4334
Board Policy/Administrative Regulation #: AR 4161.5/4261.5/4361.5
Subject: Notice of rights, benefits, and obligations under military leave

When/Whom to Notify: Within five business days of employee's request for family care and medical leave, receipt of supporting information, or district's knowledge that the requested leave may qualify as FMLA leave
Education or Other Legal Code: 29 CFR 825.300; 2 CCR 11049, 11091
Board Policy/Administrative Regulation #: AR 4161.8/4261.8/4361.8
Subject: Designation of leave as FMLA or non-FMLA; if not eligible, reason not eligible; requirement to use paid leave; any requirement for fitness-for-duty certification; any subsequent changes in designation notice

When/Whom to Notify: Whenever notice of eligibility for FMLA is provided to employee
Education or Other Legal Code: 29 CFR 825.300
Board Policy/Administrative Regulation #: AR 4161.8/4261.8/4361.8
Subject: Rights and responsibilities re: use of FMLA; consequences of failure to meet obligations

When/Whom to Notify: To all employees working with families experiencing homelessness
Education or Other Legal Code: Education Code 48851.3, 42 USC 11432
Board Policy/Administrative Regulation #: AR 6173
Subject: Duties of district liaison for homeless students and availability of training and services

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Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
13 CCR 1234	Reports regarding school buses and bus drivers
13 CCR 2480	Vehicle idling; limitations
2 CCR 11023	Harassment and discrimination prevention and correction
2 CCR 11035-11051	Unlawful sex discrimination; pregnancy, childbirth, and related medical conditions
2 CCR 11087-11098	California Family Rights Act
5 CCR 4622	Uniform complaint procedures
5 CCR 80303	Reports of change in employment status; alleged misconduct
8 CCR 3204	Access to employee exposure and medical records
8 CCR 5191	Chemical hygiene plan
8 CCR 5194	Hazard communication
Civ. Code 1798.29	District records; breach of security
Ed. Code 17612	Notification of pesticide use
Ed. Code 22455.5	STRS information to potential members
Ed. Code 22461	Postretirement compensation limitation
Ed. Code 231.5	Sexual harassment policy
Ed. Code 234.1	Educational Equity: Federal Program Monitoring
Ed. Code 35031	Term of employment
Ed. Code 35171	Availability of rules and regulations for evaluation of performance

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Jaime Martinez

DATE: 8/4/25

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☒ Information
☐ Action

Date you wish to have your item considered: 8/13/25

ITEM: Receive for information Revised Board Policy:
4316 Probationary/Permanent Status

PURPOSE: Policy updated to reflect six (6) month probationary period for Classified Management, Supervisory, and Confidential Employees.

FISCAL IMPACT: None

RECOMMENDATIONS: Receive for Information.

Policy 4316: ^Probationary/Permanent Status

Status: ADOPTED

Original Adopted Date: 11/07/2001 **| Last Reviewed Date:** 11/07/2001

A. Certificated Management or Supervisory Employees

1. Credentialed Administrators: A new employee hired for a regular administrative position other than one funded under a categorical program not required by federal or State statutes, who holds a valid preliminary or clear teaching or service credential and a valid preliminary or clear Administrative Services Credential, shall serve in probationary status for two complete school or fiscal years before attaining permanent status in the district.

2. Administrative Interns: A new employee hired for a regular administrative position other than one funded under a categorical program not required by federal or State statutes, who holds a valid preliminary or clear teaching or service credential and a valid Administrative Internship Credential shall serve in probationary status during the entire administrative internship and, upon obtaining a valid preliminary or clear Administrative Services credential, shall serve one additional complete school or fiscal year in probationary status before attaining permanent status in the district. The total period of probationary service, including the service as an administrative intern, shall be not less than two complete school or fiscal years.

3. Promoted Employees with Permanent Status: Permanent certificated employees of the district who are promoted to any administrative position shall retain permanent status in the non-administrative certificated position class they held before the promotion.

4. Promoted Employees with Probationary Status: Probationary certificated employees of the district who are promoted to a regular administrative position shall complete the required probationary service as indicated under 1. or 2. above before attaining permanent status in the district.

5. Permanent Status applies to the employee's status in the district as a teacher or as a nonadministrative certificated specialist in accordance with his/her certification. Permanency does not apply to the employee's administrative position.

6. Complete school or fiscal year means active service for at least 75% of the work days assigned to the position for each year. Periods of inactive status, whether paid or unpaid, in excess of 25% of the number of work days assigned to the employee's position for each year shall not count toward the required probationary service, but shall be ignored in terms of continuity of service.

7. Permanent employees who were promoted but are released from their administrative position shall be reinstated in accordance with their seniority to any vacant position in the teaching or specialty area in which they held permanent status prior to the promotion.

B. Classified Management, Supervisory, or Confidential Employees

1. New or promoted employees serving in a classified management, supervisory, or confidential position shall complete a probationary period of ~~one complete year~~ six (6)

months in the position before attaining permanent status in the position.

2. Permanent status shall apply to the employee's status as a member of the district's classified service and his/her status in the management, supervisory, or confidential position.

3. ~~Complete year means active service for one year from the date of hire or promotion.~~ Continuous or intermittent periods of absence from duty, whether paid or unpaid, ~~that total or exceed the equivalent of one month of duty~~ shall result in an extension of the probationary period by an equivalent number of duty days, but shall not be considered a break in service,

4. Employees who were promoted but fail to successfully complete the probationary period in the management, supervisory, or confidential position shall have reinstatement rights to a vacant position in any classification they held prior to the promotion, but may not displace another employee.

Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

Notice	Description
Unique Policy	This policy is unique to the district/COE and is not connected to an existing CSBA sample policy or included in regular quarterly updates from CSBA.

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Board of Trustees

FROM: Joy C. Gabler

DATE: August 4, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: Consider adopting Resolution #04-26: Regarding Absent Board Member Compensation.

PURPOSE: Education Code section 35120(c) provides that a board member may be paid for any meeting when absent if the board by resolution duly adopted and included in its minutes finds that at the time of the meeting: 1) he or she is performing services outside the meeting for the school district or districts, (2) he or she was ill or on jury duty, (3) or the absence was due to a hardship deemed acceptable by the board. Trustee Robert Garcia was unable to attend the May 28, 2025 meeting due to illness.

FISCAL IMPACT: Not to exceed $316.13.

RECOMMENDATIONS: Adopt Resolution #04-26.

HANFORD ELEMENTARY SCHOOL DISTRICT
RESOLUTION # 04-26

Board of Trustees
Hanford Elementary School District

RESOLUTION REGARDING ABSENT BOARD MEMBER COMPENSATION
(Education Code § 35120(c))

WHEREAS, Education Code section 35120(c) provides that a board member may be paid for any meeting when absent if the board by resolution duly adopted and included in its minutes finds that at the time of the meeting: 1) he or she is performing services outside the meeting for the school district or districts, (2) he or she was ill or on jury duty, (3) or the absence was due to a hardship deemed acceptable by the board.

NOW, THEREFORE BE IT RESOLVED that the Hanford Elementary School District Board of Trustees determines as follows:

1. Board Member Robert Garcia was absent from the Hanford Elementary School District's regular board meeting held May 28, 2025 due to:
   - ☐ performing services outside the meeting for the school district
   - ☒ illness
   - ☐ jury duty
   - ☐ hardship deemed acceptable by the Board

2. Said Board Members shall be paid for the meeting.

PASSED AND ADOPTED THIS 13th day of August, 2025 at a regular meeting, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

Jeff Garner, Vice-President

Lupe Hernandez, Clerk

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Board of Trustees

FROM: Joy C. Gabler

DATE: August 4, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: Consider adopting Resolution #05-26: Regarding Absent Board Member Compensation.

PURPOSE: Education Code section 35120(c) provides that a board member may be paid for any meeting when absent if the board by resolution duly adopted and included in its minutes finds that at the time of the meeting: 1) he or she is performing services outside the meeting for the school district or districts, (2) he or she was ill or on jury duty, (3) or the absence was due to a hardship deemed acceptable by the board. Trustee Lupe Hernandez was unable to attend the May 28, 2025 meeting due to illness.

FISCAL IMPACT: Not to exceed $316.13.

RECOMMENDATIONS: Adopt Resolution #05-26.

HANFORD ELEMENTARY SCHOOL DISTRICT
RESOLUTION # 05-26

Board of Trustees
Hanford Elementary School District

RESOLUTION REGARDING ABSENT BOARD MEMBER COMPENSATION
(Education Code § 35120(c))

WHEREAS, Education Code section 35120(c) provides that a board member may be paid for any meeting when absent if the board by resolution duly adopted and included in its minutes finds that at the time of the meeting: 1) he or she is performing services outside the meeting for the school district or districts, (2) he or she was ill or on jury duty, (3) or the absence was due to a hardship deemed acceptable by the board.

NOW, THEREFORE BE IT RESOLVED that the Hanford Elementary School District Board of Trustees determines as follows:

1. Board Member Lupe Hernandez was absent from the Hanford Elementary School District's regular board meeting held May 28, 2025 due to:
   - ☐ performing services outside the meeting for the school district
   - ☒ illness
   - ☐ jury duty
   - ☐ hardship deemed acceptable by the Board

2. Said Board Members shall be paid for the meeting.

PASSED AND ADOPTED THIS 13th day of August, 2025 at a regular meeting, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

Robert 'Bobby' Garcia, President

Jeff Garner, Vice-President

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Board of Trustees

FROM: Joy C. Gabler

DATE: August 4, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: Consider adopting Resolution #06-26: Regarding Absent Board Member Compensation.

PURPOSE: Education Code section 35120(c) provides that a board member may be paid for any meeting when absent if the board by resolution duly adopted and included in its minutes finds that at the time of the meeting: 1) he or she is performing services outside the meeting for the school district or districts, (2) he or she was ill or on jury duty, (3) or the absence was due to a hardship deemed acceptable by the board. Trustee Tim Revious was unable to attend the June 11, 2025 meeting due to illness.

FISCAL IMPACT: Not to exceed $316.13.

RECOMMENDATIONS: Adopt Resolution #06-26.

HANFORD ELEMENTARY SCHOOL DISTRICT
RESOLUTION # 06-26

Board of Trustees
Hanford Elementary School District

RESOLUTION REGARDING ABSENT BOARD MEMBER COMPENSATION
(Education Code § 35120(c))

WHEREAS, Education Code section 35120(c) provides that a board member may be paid for any meeting when absent if the board by resolution duly adopted and included in its minutes finds that at the time of the meeting: 1) he or she is performing services outside the meeting for the school district or districts, (2) he or she was ill or on jury duty, (3) or the absence was due to a hardship deemed acceptable by the board.

NOW, THEREFORE BE IT RESOLVED that the Hanford Elementary School District Board of Trustees determines as follows:

1. Board Member Tim Revious was absent from the Hanford Elementary School District's regular board meeting held June 11, 2025 due to:
   - ☐ performing services outside the meeting for the school district
   - ☒ illness
   - ☐ jury duty
   - ☐ hardship deemed acceptable by the Board

2. Said Board Members shall be paid for the meeting.

PASSED AND ADOPTED THIS 13th day of August, 2025 at a regular meeting, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

Robert 'Bobby' Garcia, President

Lupe Hernandez, Clerk

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy Gabler

FROM: Kelly Bekedam

DATE: June 6, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: Consider approval of Instructional Consultant contract with Jeff Fabry, Paralympic Gold Medalist archery instructor.

PURPOSE: Mr. Fabry will provide afterschool enrichment to MLK Elementary school in the form of Archery lessons through our ELOP clubs. Lessons will be grade specific to ensure students understanding and success, and each group will be accompanied by an HESD staff member. Should the club gain enough traction in the district, we could become eligible to join the National Archery School Program which is an in-school program aimed at improving educational performance among students in grades 4-12. Students learn focus, self-control, discipline, patience, and the life lessons required to be successful in the classroom and in life. Based on Parent Input at our Parent Advisory and English Learner Advisory committees, parents have requested students have the opportunity to participate in a more diverse afterschool program. This agreement will line up with parent feedback and the requirements of our Expanded Learning Opportunities Program.

FISCAL IMPACT: Approximatley $3,600 for the first 6-week session meeting up to 6 times a week, using Expanded Learning Opportunities Program (ELOP) funding. Total cost, if program is extended throughout the school year, is estimated to be $18,000.00 max.

RECOMMENDATIONS: Approve the Instructional Consultant Contract with Jeff Frabry

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy Gabler

FROM: Kelly Bekedam

DATE: June 6, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: Consider approval of Instructional Consultant contract with iCook After School.

PURPOSE: iCook After School will provide afterschool enrichment to MLK Elementary by offering cooking/baking lesson for various grade levels. iCook will provide all materials needed to run the clubs in classrooms up to 2-3 times per week depending on grade level and enrollment. iCook will work with students in 6 to 8 week sessions that may be extended depending on interest. Lessons will be grade specific to ensure students understanding and success. At the end of each grade levels time with iCook students will receive a cookbook of their favorite recipies from the class. Based on parent input at our PArent Advisory and English Learner Advisory Committees, parents have requested students have the opportunity to participate in a more diverse afterschool program, This agreement will line up with p arent feedback and the requirmenets of our Expanded Learning Opportunities Program.

FISCAL IMPACT: Approximatley $12,500 for the first set of fall sessions at MLK.

RECOMMENDATIONS: Approve the Instructional Consultant Contract with iCook After School

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy Gabler

FROM: Kristina Baldwin

DATE: August 1, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: Consider approval of a Memorandum of Understanding (MOU) with the Sinclair Research Group.

PURPOSE: The Sinclair Research Group will provide the HESD Induction Program a complete program evaluation of the Clear Administrative Services Credential (CASC) Induction program for the 2025-2026 academic year. All of the services provided support and align with the Commission on Teacher Credentialing (CTC) Accreditation process. The services include, but are not limited to, online surveys regarding program performance which are completed by Candidates and Coaches. All of the tools used by the Sinclair Research Group are all aligned to the state Common Standards for Induction and the HESD Program Standards for Induction.

FISCAL IMPACT: $9,944 to be paid from Title II
0100-4035-0-0000-2140-580009-005-0000

RECOMMENDATIONS: Approve

Sinclair Research Group
PO Box 5032 • Sacramento, CA 95817
916-767-3117 • sgc@sinclairgroup.org

In consideration of the mutual covenants and promises contained herein, this *Memorandum of Understanding* (MOU) is agreed between Sinclair Research Group, Inc. (hereafter called SRG), a legal non-profit corporation in the State of California (Tax Identification Number 86-3768863) and the following entity:

Hanford Elementary School District
Hanford ESD CASC Program
934 Katie Hammond Street
Hanford, CA 93230

1. This MOU will commence on July 1, 2025, and ends on June 30, 2026, and outlines the current understanding of both parties.

2. Sinclair Research Group (SRG) will provide support for the *California Commission on Teacher Credentialing* accreditation process. In particular, SRG will implement a comprehensive program evaluation process for the program named above for the 2025-2026 academic year.

3. The program evaluation system is based on the formative program assessment process, the California Commission on Teacher Credentialing Accreditation Process, and the *CTC Pre-Conditions, Common Standards*, and *Program Standards.* Each evaluation question, all survey questions, their reporting, and all conclusions, commendations, and recommendations are aligned with the relevant Standards.

4. The program evaluation adheres to *Common Standard 4: Continuous Improvement (CTC 2015),* which reads as follows:

> The education *unit* develops and implements a comprehensive continuous improvement process at both the *unit* level and within each of its *programs* that identifies program and *unit* effectiveness and makes appropriate modifications based on findings.
>
> - The education *unit* and its programs regularly assess their effectiveness in relation to the course of study offered, fieldwork and clinical practice, and *support* services for candidates.
> - Both the *unit* and its *programs* regularly and systematically collect, analyze, and use candidate and *program completer* data as well as data reflecting the effectiveness of *unit* operations to improve *programs* and their *services*.
> - The continuous improvement process includes multiple sources of data including 1) the extent to which candidates are prepared to enter professional practice, and 2) feedback from *key stakeholders* such as employers and community *partners* about the quality of the preparation.

5. All SRG tools and processes are available to this program for the 2025-2026 academic year. The program director (for the contracting entity) may choose any or all of the SRG tools it wishes to use for this academic year. These selections will be written into the Scope of Work and attached to this Memorandum of Understanding as Exhibit A and incorporated herein. During the time of this agreement, the program may use the tools and surveys copyrighted by SRG, as shown in the Scope of Work.

6. The program director for the contracting entity will have the opportunity to review survey questions with other program directors and suggest changes or additions. In addition, during the time of this agreement, if SRG develops additional tools that this program may wish to pilot test, they will be able to do so at no charge.

7. All survey data will be collected electronically by either program sharing SRG's survey link with participants or by SRG invitation (at the program's discretion). When SRG is instructed by the program director to "close" the survey, SRG will hand-clean all data and analyze the data, ensuring the reliability, validity, and accuracy of results. In-depth reports on each instrument will be returned to the program within one month (or less) of the survey closing date.

8. Reports will be sent electronically via email to the program director and stored in a cloud facility shared only between the program and SRG (either Dropbox or Google Drive). The reports will be in Microsoft Word format so that they may be changed and used by the program at its discretion. The program evaluation reports will be the property of the program once released by SRG. All reports will be stored for seven years or until the program ceases to be a client of SRG, whichever comes first.

9. The contracting entity agrees that all such evaluation tool material shall remain under the exclusive ownership of SRG. This includes all survey questions, data collection designs, and alignments. The contracting entity may not reproduce or in any way utilize survey questions, data collection designs, and standards alignments for competitive purposes or provide them to others, including the use of the materials to provide substantially similar evaluations within or outside of the contracting entity.

10. SRG has included the contracting entity as an additional insured party on its comprehensive General Liability Insurance Policy (P100-252-247-4). The policy covers all activities of SRG's personnel performing the obligations of this MOU with coverage of two million dollars ($2,000,000) for any incident ($4,000,000 aggregate). A copy of this policy will be uploaded to the cloud storage folder.

11. Employees of SRG do not, at any time, travel to or physically visit the students or staff in this program.

In consideration of Sinclair Research Group fulfilling this program evaluation work, the program shall pay Sinclair Research Group a total fee of $9,944. This fee includes the cost of Professional Learning Feedback and Dashboard. The fee will be due on September 1, 2025.

Modifications to this Memorandum of Understanding may be made with the written consent of both parties.

The authorized signatures affixed and dated below indicate the consent to this Memorandum of Understanding.

By: William Rolland Date: 4/11/2025
William B. Rolland, Ph.D., Chief Executive Officer
Sinclair Research Group, Inc. (Tax Identification Number: 86-3768863)

By:_____ Date: _____

Printed Name:_____ Title_____

CASC PROGRAM SCOPE OF WORK 2025-2026

	TOOL, REPORT, SURVEY& REPORT, or OTHER SUPPORT	DATES	NOTES & LINKS
1	**ALIGNMENT MATRICES TOOL –** Proprietary confidential alignments that show each question on every survey and the relevant Standards (Common or Program Standards) to which the question aligns. When paired with a survey report, directors can quickly and efficiently source evidence for Program or Common Standard Reviews, Site Visits, and Leadership Meetings.	Released simultaneously with Summative Portfolio	This is a PDF containing tables that align survey questions with the standards. It is the soul of what we do.
2	**SUMMATIVE PORTFOLIO COMPARATIVE ANALYSIS REPORT –** SRG will send you a document that contains your prior year's quantitative conclusions from all the reports generated or that were used. In this document, you'll see comparisons to the aggregate results for all the programs with which SRG partners. Any statistically significant difference between your program's results and the aggregate will be highlighted. *This and the following tool (Trends-Over-Time) can be utilized in an advisory board or committee meeting to satisfy several important Standards. SRG has developed a lesson plan or "activity" to guide this process.*	Report released in Autumn	SRG has an activity plan that suggests a strategy for using this in a meeting.
3	**ADS DATA COLLECTION SURVEY TOOL** – CTC requires demographic data to be collected from all candidates. While Human Resources may be collecting this data, data can be missed if they do not keep current with the CTC's evolving dashboard questions or if multiple consortium partners are housing the data. If you wish, we will collect this data and send you the raw data results when you are ready to report it to the CTC in the fall (***Less than 5-min. response time)***	Survey opens at the beginning of the academic year & remains open to accommodate late hires.	
4	**INITIAL CPSEL SELF-ASSESSMENT SURVEY –** The CTC requires new CASC candidates to self-assess on all elements of the California Professional Standards for Education Leaders (CPSELs) within 90 days of enrolling in the program. This tool can satisfy standards and give candidates a needed "baseline" to demonstrate growth to earn their credential. Utilize the link provided, and you may request the raw data from us. ***(10-min. response time)***	Opens at the beginning of the academic year .	Candidates MUST self-assess on the CPSELs within 90 days
5	**COACH SELF-ASSESSMENT SURVEY –** Self-reflective survey to surface areas where the CASC coaches may need more support or training. Often, this is done at an initial training session with the coaches. It can be paired with an associated *Coach Professional Growth Plan* (with lesson plan and rubric included) to give coaches a rare, protected time for their own growth intentions to be acknowledged. ***(10-min. response time) (****If you do not do this early in the year, data will be collected with the Year-End Survey.)*	Opens at the beginning of the academic year, but can be used anytime	SRG created a *Coach Professional Growth Plan* and lesson plan to use in tandem with this tool in a colloquium or orientation setting.

6	**COACH MID-YEAR SURVEY** – Formative purpose, examines implementation fidelity, support for coaches, and program effectiveness. Results are compared with Candidate Mid-Year Survey results, where appropriate, to triangulate findings. ***(10-min. response time)***	Opens in November, should be closed before Christmas Break	
7	**CANDIDATE MID-YEAR SURVEY** – Formative purpose, examines fidelity of implementation and Candidate morale. These results can be triangulated with those from the *Coach Mid-Year Survey* results, where appropriate (***10-min. response time)***	Opens in November, should be closed before Christmas Break	
8	**CTC COMPLETER SURVEY REPORT – DEEP DIVE ANALYSIS** – SRG will take your Completer Report Data (accessed through your CTC Institutional Dashboard) and analyze it using statistical methods to determine whether the findings are statistically significantly different. In addition, the data is formatted to quickly assess results that require notes (either areas of strength or growth). ***(CTC administers this survey to completers)***	Once the CTC releases your report, download your data into an Excel file & send it to SRG to get this.	Instructions on downloading this data from the CTC website can be found here.
9	**LEADERSHIP SURVEY** – For your Steering Committee, Advisory Board, and Leadership Team (can include Superintendents/Assistant Sups., Union Reps., IHE Rep., Senior Mentors, representative Candidate teachers, program completers, and Program Faculty). Often administered at an Advisory Board meeting and covers many of the concepts in the Common Standards, like collecting feedback from "all stakeholders." ***(5-min. response time)***	Opens in Autumn	
10	**EMPLOYER SITE ADMINISTRATOR SURVEY** – For Site Administrators with Candidates at their school sites, but may not be named in an official "Coach" role. This survey can serve dual purposes: 1) to inform and advise Employers about program requirements and candidate needs, and 2) serve as a needs assessment for the program to provide the best support for Employers to help Candidates succeed. ***(5-min. response time)***	Opens in Autumn	
11	**COACH YEAR-END SURVEY** – Formative and summative assessment of program effectiveness, impact on Coach practice, morale & retention. Results compared with *Candidate Year-End Survey* results, where appropriate. ***(10-min. response time)***	Available in the Spring	

12	**CANDIDATE YEAR-END SURVEY** – Formative and summative assessment of program effectiveness, impact on classroom practice, growth in skills aligned to the California Professional Standards for Education Leaders (CPSELs), retention and morale, needs assessment. Results compared with *Coach Year-End Survey*, where appropriate. ***(18-min. response time)***	Available in the Spring Data collected with Year-End Survey (#11 above)	
13	**CANDIDATE FEEDBACK ON COACH TRAINING & EFFECTIVENESS REPORT** – Part of the 360-degree evaluation system. Can be triangulated with the Coach Self-Assessment report. Serves both as a needs assessment for the program and an evaluation for the coach as required by CTC (Raw data on coaches shared with the program director.) ***(Response time included in "Candidate Year-End Survey" above)***		
14	**CANDIDATE CPSEL PRE/POST-ASSESSMENT SURVEY** – Before exiting the program, candidates meet with their Administrator Coaches to go over evidence from where they first assessed their practice in the program (90 days) and where they believe they are now. SRG will develop a report on program impact to demonstrate (1) Current Competence and (2) Growth Over Time in the candidates participating in the program (aligned to Common Standard 5). ***(15-min. conversation & response time)***	Available in the Spring, but should be given weeks apart from Year-End Surveys to avoid confusion	Ideally completed during or resulting from a documented conversation between Candidates and Coaches, where evidence of practice is used to determine assessments.
15	**PROFESSIONAL LEARNING FEEDBACK SYSTEM** – Whatever PL sessions you have planned, SRG will work with program staff to create a feedback form/survey to be used consistently throughout the year. Once we have your session titles for respondents to select when using their feedback form, you will shortly have access to a real-time data Dashboard. SRG will create and maintain a Dashboard allowing you to ask questions and find answers within the data (down to a high resolution, like "What do CASC candidates in this program say about this/that particular PL session?) ***Please send SRG each session title.*** ****ADDITIONAL COST FOR PROFESSIONAL LEARNING AND DASHBOARD***		

Several instruments apply annually, while other supports become **relevant when programs are in a particular accreditation cycle year**. For example, when the time comes to work on your program review submission, be sure to contact us. We can answer questions, be a fresh pair of eyes, and help review your materials to ensure alignment of evidence with the Standards. The following tools/supports may be used in the designated year of the CTC Accreditation Cycle. There is no additional charge for these supports.

16	**TRENDS-OVER-TIME LONGITUDINAL ANALYSIS REPORT – YEAR 5 – CTC ACCREDITATION CYCLE SUPPORT -** Shows results for every tool for which there are at least three years of data. Analyzed and formatted to show statistically significant changes. Includes graphical trend lines to visualize the directionality of changes. Allows the programs to flag trends and plan modifications.	Let SRG know if you wish us to develop this report.	SRG has developed a lesson plan or "activity" to guide this conversation with leadership using this and the above report (Summative Portfolio).
17	**PRECONDITIONS REVIEW SUPPORT – YEARS 4 – CTC ACCREDITATION CYCLE SUPPORT –** SRG will send you evidence from your tools for your required Preconditions Review Submission. Don't spend time hunting for answers. Reach out and ask us.	Schedule this with SRG at your convenience	SRG can review your Precondition Review submission documents to ensure clarity and alignment with standards.
18	**PROGRAM STANDARDS REVIEW SUPPORT – YEAR 5 – CTC ACCREDITATION CYCLE SUPPORT –** SRG can review your Program Standard and Common Standard Review submission documents to ensure clarity and alignment to Standards well before submission. Once you have your institutional website required for the review team, we'll take a day to *give you feedback before you send anything to the CTC.*	Schedule this with SRG at your convenience	
19	**COMMON STANDARDS REVIEW SUPPORT – YEAR 5 – CTC ACCREDITATION CYCLE SUPPORT –** SRG can review your Program Standard and Common Standard Review submission documents to ensure clarity and alignment to Standards well in advance of your submission. Once you have your institutional website required for the review team, we'll take a day to *give you feedback before you send anything to the CTC.*	Schedule this with SRG at your convenience	
20	**MOCK SITE VISIT – YEAR 6 – CTC ACCREDITATION CYCLE SUPPORT –** SRG will hold a virtual "Mock Site Visit/Review" for you before the CTC Site Visit Team does its accreditation review. We'll also be available for your Site Visit Team to interview should they wish to do so.	Schedule this with SRG at your convenience	SRG can conduct a site visit remotely or in person.
21	**ADVISORY BOARD ATTENDANCE –** As requested**,** we will attend your Advisory Board meetings as part of our services. We will listen to and address any questions your team may have about your reports, including areas of strength and areas for growth, and provide support as needed.	Varies	

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy Gabler

FROM: Kristina Baldwin

DATE: August 1, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: Consider approval of a Memorandum of Understanding (MOU) with the Sinclair Research Group.

PURPOSE: The Sinclair Research Group will provide the HESD Induction Program a complete program evaluation of the General Education and Education Specialist Teacher Induction programs for the 2025-2026 academic year. All of the services provided support and align with the Commission on Teacher Credentialing (CTC) Accreditation process. The services include, but are not limited to, online surveys regarding program performance which are completed by Induction Candidates, Induction Mentors and Site Administrators. All of the tools used by the Sinclair Research Group are all aligned to the state Common Standards for Induction and the HESD Program Standards for Induction.

FISCAL IMPACT: $13,269 to be paid from Title II
0100-4035-0-0000-2140-580009-005-0000

RECOMMENDATIONS: Approve



Sinclair Research Group
PO Box 5032 • Sacramento, CA 95817
916-767-3117 • sgc@sinclairgroup.org

In consideration of the mutual covenants and promises contained herein, this *Memorandum of Understanding* (MOU) is agreed between Sinclair Research Group, Inc. (hereafter called SRG), a legal non-profit corporation in the State of California (Tax Identification Number 86-3768863) and the following entity:

Hanford Elementary School District
Teacher Induction Program
934 Katie Hammond Street
Hanford, CA 93230

1. This MOU will commence on July 1, 2025, and ends on June 30, 2026, and outlines the current understanding of both parties.

2. Sinclair Research Group (SRG) will provide support for the *California Commission on Teacher Credentialing* accreditation process. In particular, SRG will implement a comprehensive program evaluation process for the program named above for the 2025-2026 academic year.

3. The program evaluation system is based on the formative program assessment process, the California Commission on Teacher Credentialing Accreditation Process, and the *CTC Pre-Conditions, Common Standards*, and *Program Standards.* Each evaluation question, all survey questions, their reporting, and all conclusions, commendations, and recommendations are aligned with the relevant Standards.

4. The program evaluation adheres to *Common Standard 4: Continuous Improvement (CTC 2015),* which reads as follows:

> The education *unit* develops and implements a comprehensive continuous improvement process at both the *unit* level and within each of its *programs* that identifies program and *unit* effectiveness and makes appropriate modifications based on findings.
>
> - The education *unit* and its programs regularly assess their effectiveness in relation to the course of study offered, fieldwork and clinical practice, and *support* services for candidates.
> - Both the *unit* and its *programs* regularly and systematically collect, analyze, and use candidate and *program completer* data as well as data reflecting the effectiveness of *unit* operations to improve *programs* and their *services*.
> - The continuous improvement process includes multiple sources of data including 1) the extent to which candidates are prepared to enter professional practice, and 2) feedback from *key stakeholders* such as employers and community *partners* about the quality of the preparation.



5. All SRG tools and processes are available to this program for the 2025-2026 academic year. The program director (for the contracting entity) may choose any or all of the SRG tools it wishes to use for this academic year. These selections will be written into the Scope of Work and attached to this Memorandum of Understanding as Exhibit A and incorporated herein. During the time of this agreement, the program may use the tools and surveys copyrighted by SRG, as shown in the Scope of Work.

6. The program director for the contracting entity will have the opportunity to review survey questions with other program directors and suggest changes or additions. In addition, during the time of this agreement, if SRG develops additional tools that this program may wish to pilot test, they will be able to do so at no charge.

7. All survey data will be collected electronically by either program sharing SRG's survey link with participants or by SRG invitation (at the program's discretion). When SRG is instructed by the program director to "close" the survey, SRG will hand-clean all data and analyze the data, ensuring the reliability, validity, and accuracy of results. In-depth reports on each instrument will be returned to the program within one month (or less) of the survey closing date.

8. Reports will be sent electronically via email to the program director and stored in a cloud facility shared only between the program and SRG (either Dropbox or Google Drive). The reports will be in Microsoft Word format so that they may be changed and used by the program at its discretion. The program evaluation reports will be the property of the program once released by SRG. All reports will be stored for seven years or until the program ceases to be a client of SRG, whichever comes first.

9. The contracting entity agrees that all such evaluation tool material shall remain under the exclusive ownership of SRG. This includes all survey questions, data collection designs, and alignments. The contracting entity may not reproduce or in any way utilize survey questions, data collection designs, and standards alignments for competitive purposes or provide them to others, including the use of the materials to provide substantially similar evaluations within or outside of the contracting entity.

10. SRG has included the contracting entity as an additional insured party on its comprehensive General Liability Insurance Policy (P100-252-247-4). The policy covers all activities of SRG's personnel performing the obligations of this MOU with coverage of two million dollars ($2,000,000) for any incident ($4,000,000 aggregate). A copy of this policy has been sent to the program named above, naming it as an additional insured entity.

11. Employees of SRG do not, at any time, travel to or physically visit the students or staff in this program.

In consideration of Sinclair Research Group fulfilling this program evaluation work, the program shall pay Sinclair Research Group a total fee of $13,269. This amount includes the additional cost for (1) disaggregation by General Education, (2) Education Specialist, and (3) the Professional Learning Feedback Dashboard**.** The fee will be due on September 1, 2025.

Modifications to this Memorandum of Understanding may be made with the written consent of both parties.

The authorized signatures affixed and dated below indicate the consent to this Memorandum of Understanding.

By: William Rolland Date: 3/26/2025
William B. Rolland, Ph.D., Chief Executive Officer
Sinclair Research Group, Inc. (Tax Identification Number: 86-3768863)

By:_____ Date: _____

Printed Name:_____ Title_____

TEACHER INDUCTION PROGRAM SCOPE OF WORK FOR 2025-2026

	TOOL, REPORT, SURVEY& REPORT, or OTHER SUPPORT	DATES	NOTES & LINKS
1	**ALIGNMENT MATRICES TOOL –** Proprietary confidential alignments that show each question on every survey and the relevant Standards (Common or Program Standards) to which the question aligns. When paired with a survey report, directors can quickly and efficiently source evidence for Program or Common Standard Reviews, Site Visits, and Leadership Meetings.	Released Simultaneously with Summative Portfolio	This confidential PDF contains tables that align survey questions with the relevant standards. It is the soul of what we do.
2	**SUMMATIVE PORTFOLIO COMPARATIVE ANALYSIS REPORT –** SRG will send you a document that contains your prior year's quantitative conclusions from all the reports generated that were used. In this document, you'll see comparisons to the aggregate results for all of the programs with which SRG partners. Any statistically significant difference between your program's results and the aggregate will be highlighted. *This can be utilized in an advisory board or committee meeting to satisfy several important Standards. SRG has developed a lesson plan or "activity" to guide this process.*	Report released in Autumn	SRG has an activity plan that suggests a strategy for using this in a meeting.
3	**ADS DATA COLLECTION SURVEY TOOL** – CTC requires demographic data to be collected from all candidates. While Human Resources may be collecting this data, data can be missed if they do not keep current with the CTC's evolving dashboard questions or if multiple consortium partners are housing the data. If you wish, we will collect this data and send you the raw data results when you are ready to report it to the CTC in the fall. (***3-min. response time)***	Survey opens at the beginning of the academic year & remains open to accommodate late hires	
4	**MENTOR SELF-ASSESSMENT SURVEY & REPORT –** A self-reflective survey that shows where the TIP Mentors may need more support or training. Often, this is done at an initial training session with the mentors. It can be paired with an associated *Mentor Professional Growth Plan* (with lesson plan and rubric included) to give mentors a rare, protected time for their own growth intentions to be acknowledged. ***(10-min. response time)***	Opens at the beginning of the academic year, but can be used anytime	SRG created a *Mentor Professional Growth Plan* and lesson plan to use in tandem with this tool in a colloquium or orientation setting.
5	**MENTOR MID-YEAR SURVEY & REPORT –** Formative purpose, examines implementation fidelity, support for Mentors, and program effectiveness. Results are compared with *Candidate Mid-Year Survey* results, where appropriate, to triangulate findings. ***(10-min. response time)***	Opens in November Should be closed before Christmas Break	
6	**CANDIDATE MID-YEAR SURVEY & REPORT –** Formative purpose, examines fidelity of implementation and Candidate morale. These results can be triangulated with those from the *Mentor Mid-Year Survey results,* where appropriate, to triangulate findings. (***10-min. response time)***	Opens in November Should be closed before Christmas Break	

	TOOL, REPORT, SURVEY& REPORT, or OTHER SUPPORT	DATES	NOTES & LINKS
7	**CTC COMPLETER SURVEY REPORT – DEEP DIVE ANALYSIS** – SRG will take your Completer Report Data (accessed through your CTC Institutional Dashboard) and analyze it using statistical methods to determine whether the findings are statistically significantly different. In addition, the data is formatted to quickly assess results that require notes (either areas of strength or those of growth). ***(CTC administers this survey to completers)***	Once the CTC releases your report, download your data into an Excel file and send it to SRG to obtain it	Instructions on downloading this data from the CTC website can be found here.
8	**LEADERSHIP SURVEY & REPORT** – For your Steering Committee, Advisory Board, and Leadership Team (can include Superintendents/Assistant Sups., Union Reps., IHE Rep., Senior Mentors, representative Candidate teachers, program completers, and Program Faculty). Often administered at an Advisory Board meeting and covers many of the concepts in the Common Standards, such as collecting feedback from "all stakeholders." ***(5-min. response time)***	Opens in Autumn	
9	**SITE ADMINISTRATOR SURVEY & REPORT** – For Site Administrators with Candidates at their school sites. This survey can serve dual purposes: 1) to inform and advise Employers about program requirements and candidate needs, and 2) serve as a needs assessment for the program to provide the best support for employers to help Candidates succeed. ***(5-min. response time)***	Opens in Autumn	.
10	**MENTOR YEAR-END SURVEY & REPORT** – Formative and summative assessment of program effectiveness, impact on Mentor practice, morale & retention. Results compared with *Candidate Year-End Survey* results where appropriate. ***(10-min. response time)***	Available in Spring	
11	**CANDIDATE YEAR-END SURVEY & REPORT** – Formative and summative assessment of program effectiveness, impact on classroom practice, growth in skills aligned to the California Standards for the Teaching Profession, retention and morale, needs assessment. Results compared with *Mentor Year-End Survey* where appropriate. ***(10-min. response time)***	Available in Spring	
12	**CANDIDATE FEEDBACK ON MENTOR TRAINING & EFFECTIVENESS REPORT** – Part of the 360-degree evaluation system, which can be triangulated with the Mentor Self-Assessment report. Serves both as a needs assessment for the program and an evaluation for the mentor as required by the CTC (Raw data on mentors shared with the program director.) ***(Response time included in "Candidate Year-End Survey" above)***	Data collected with Year-End Survey (#11 above)	

	TOOL, REPORT, SURVEY& REPORT, or OTHER SUPPORT	DATES	NOTES & LINKS
13	**CANDIDATE CSTP PRE/POST-ASSESSMENT SURVEY & REPORT** – Before exiting the program, second-year candidates meet with their TIP mentors to review evidence from when they first assessed their practice in the program and where they believe they are now. SRG will develop a report on program impact to demonstrate (1) Current Competence and (2) Growth Over Time in candidates participating in the program (aligned to Common Standard 5). ***(15-min. conversation & response time)***	Available in Spring, but should be given weeks apart from Year-End Surveys to avoid confusion	Ideally completed during or resulting from a documented conversation between Candidates and Mentors, where evidence of practice is used to determine assessments.
14	**PROFESSIONAL LEARNING FEEDBACK SYSTEM** – Whatever PL sessions you have planned, SRG will work with program staff to create a feedback form/survey to be used consistently throughout the year. Once we have your session titles for respondents to select when using their feedback form, you will shortly have access to a real-time data Dashboard. SRG will create and maintain a Dashboard allowing you to ask questions and find answers within the data (down to a high resolution, such as "What do candidates in this program say about this/that particular PL session?) ***Please send SRG each session title. *ADDITIONAL COST FOR PROFESSIONAL LEARNING AND DASHBOARD***		

Several instruments apply annually, while other supports become relevant when programs are in a particular accreditation cycle year. For example, when working on your program review submission, contact us. We can answer questions, be a fresh pair of eyes, and help review your materials to ensure alignment of evidence with the Standards. The following tools/supports may be used in the designated year of the CTC Accreditation Cycle. There is no additional charge for these supports.

	TOOL, REPORT, SURVEY& REPORT, or OTHER SUPPORT	DATES	NOTES & LINKS
15	**TRENDS-OVER-TIME LONGITUDINAL ANALYSIS REPORT** – This shows results for every tool for at least three years of data. Analyzed and formatted to show statistically significant changes. Includes graphical trend lines to visualize the directionality of changes. Allows the programs to flag trends and plan modifications. *SRG has developed a lesson plan or "activity" to guide this conversation with leadership using this and the above report (Summative Portfolio).*	Report released in the Autumn of Year 5 of the CTC Cycle	SRG has an activity plan that suggests a strategy for using this in a meeting.
16	**PRECONDITIONS REVIEW SUPPORT – YEARS 4 – CTC ACCREDITATION CYCLE SUPPORT** – SRG will send you evidence from your tools for your required Preconditions Review Submission. SRG can review your Precondition Review submission documents to ensure clarity and alignment with standards. Don't spend time hunting for answers. Reach out and ask us.	Schedule this with SRG at your convenience	

17	**<u>PROGRAM STANDARDS REVIEW SUPPORT</u> – YEAR 5 – CTC ACCREDITATION CYCLE SUPPORT –** SRG can review your Program Standard and Common Standard Review submission documents to ensure clarity and alignment to Standards well before submission. Once you have your institutional website required for the review team, we'll take a day to *give you feedback <u>before you send anything</u> to the CTC*.	Schedule this with SRG at your convenience	
18	**<u>COMMON STANDARDS REVIEW SUPPORT</u> – YEAR 5 – CTC ACCREDITATION CYCLE SUPPORT –** SRG can review your Program Standard and Common Standard Review submission documents to ensure clarity and alignment to Standards well in advance of your submission. Once you have your institutional website required for the review team, we'll take a day to *give you feedback <u>before you send anything</u> to the CTC*.	Schedule this with SRG at your convenience	
19	**<u>MOCK SITE VISIT</u> – YEAR 6 – CTC ACCREDITATION CYCLE SUPPORT** – SRG will hold a virtual "Mock Site Visit/Review" either remotely or in person before the CTC Site Visit Team does its accreditation review. We'll also be available for your Site Team Visit to interview, should they wish.	Schedule this with SRG at your convenience	
20	**<u>ADVISORY BOARD ATTENDANCE</u> –** As requested**,** we will attend your Advisory Board meetings as part of our services. We will listen to and address any questions your team may have about your reports, including areas of strength and areas for growth, and provide support as needed.	Varies	

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Rick Johnston

DATE: August 4th, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: Wednesday, August 13th

ITEM: Consultant Contract with Sports Officiating Services (Jr. High Sports)

PURPOSE: Request Permission to once again have Sports Officiating Services out of Tulare supply umpires, officials and referees for our HESD JR. High Sports Programs at WW & JFK (volleyball, football, basketball, wrestling, soccer, baseball and softball). Home contests only.

FISCAL IMPACT: $25,000.00

RECOMMENDATIONS: Approve

153

585-3788

HANFORD ELEMENTARY SCHOOL DISTRICT
CONSULTANT CONTRACT

This contract is entered into on August 1st, 2025 between the Hanford Elementary School District and Sports Officiating Services.

Consultant agrees to perform the following services for the Hanford Elementary School District: **Sports Officiating Services will furnish volleyball, flag football, basketball, soccer, wrestling, baseball and softball officials used at JFK and Woodrow Wilson Jr. High Schools; Home Athletic Contests during the 2025-26 school year.**

Consultant, and the agents and employees of Consultant, in the performance of this agreement shall act in an independent capacity and not as officers or employees or agents of the Hanford Elementary School District.

Consultant agrees to indemnify, defend and save harmless the Hanford Elementary School District, its officers, agents and employees from any and all claims and losses accruing or resulting in connection with the performance of this agreement, and from any and all claims and losses accruing or resulting to any person, firm or corporation who may be injured or damaged by the Consultant in the performance of this agreement.

Any party may terminate this contract at any time by giving to the other party thirty (30) days written notice of termination.

The Hanford Elementary School District agrees to pay Consultant **Sports Officiating Services** Twenty-five Thousand Dollars **($25,000.00)** for such services.

Kargenian **Harry**

Consultant Signature Harry Kargenian 8/4/25 Consultant Name

Consultant's Address	City	State	Zip Code
1158 N. Gem St.	Tulare	CA	93274

R.A. Johnston 8/4/25

Principal/Department Head Signature

Other Authorizing Signature

Budget Account Number: 0100-0032-0-1135-4000-50009-057-0000	Budget Account Number: 0100-2600-0-1135-4000-580009-057-0000
Board Approved:	

Original Copy:	Fiscal Services
One Copy:	Consultant
One Copy:	School/Department

DISTRICT USE:
SUBJECT TO MONTOYA SCHOOL SAFETY ACT?
YES / NO
(CIRCLE ONE)

IF YES; FINGERPRINTS CLEARED YES / NO (CIRCLE ONE)

IF SUBJECT TO FINGERPRINT CLEARANCE, LIABILITY INSURANCE WILL BE APPLICABLE. Consultant shall provide and maintain, at its own expense, the following insurance policies with a reputable insurance company, and ensure that coverage remains in effect throughout the duration of this Agreement: (a) Workers' Compensation Insurance: Consultant shall maintain Workers' Compensation Insurance in compliance with statutory limits, covering all employees engaged in performing services under this Agreement, (b) General Liability Insurance: Consultant shall maintain Commercial General Liability Insurance with coverage limits of not less than $1,000,000 per occurrence and $2,000,000 aggregate for bodily injury, personal injury, and property damage; and (c) Professional Liability Insurance: If applicable to the services being performed, Consultant shall maintain Professional Liability Insurance with coverage limits of not less than $1,000,000 per occurrence. Consultant shall submit Certificates of Insurance evidencing the required coverage no later than 30 days prior to commencing services. The Hanford Elementary School District shall be named as an additional insured on all applicable policies, and all insurance coverage shall be primary and non-contributory. This insurance requirement applies only to Consultant providing direct services to students. Consultant providing

training or other services that do not involve direct contact with students are exempt from this requirement unless otherwise specified by the Hanford Elementary School District.

SOS

Sports Officiating Services

1158 N. Gem St., Tulare, CA 93274
Phone (559) 618-0433
Email: *harryksos@hotmail.com*

OFFICIALS' BILLING

School: Hanford Elementary School District August 4, 2025

Invoice: 2025-26 sports for JFK and Woodrow Wilson Junior Highs

Officials' fees.....	$ 23,500
Assigner's fees.....	$ 800
SOS Service fees.....	$ 700
Total invoice.....	$ 25,000

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Rick Johnston

DATE: August 4th, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: Wednesday, August 13th

ITEM: Consultant Contract with Kings County Sports Officials (Jr. High Sports and Elementary Sports)

PURPOSE: Request Permission to once again have Kings County Sports Officials out of Hanford supply umpires, officials and referees for our HESD JR. High and Elementary Sports Programs at HESD (football, basketball, soccer, baseball and softball). All HESD Sports Contests.

FISCAL IMPACT: $22,000.00

RECOMMENDATIONS: Approve

HANFORD ELEMENTARY SCHOOL DISTRICT
CONSULTANT CONTRACT

This contract is entered into on August 1st, 2025 between the Hanford Elementary School District and Sports Officiating Services.

Consultant agrees to perform the following services for the Hanford Elementary School District: **Kings County Sports Officials will furnish grades 4th through 8th flag football, basketball, soccer, baseball and softball officials used at all HESD Schools; Home Athletic Contests during the 2025-26 school year.**

Consultant, and the agents and employees of Consultant, in the performance of this agreement shall act in an independent capacity and not as officers or employees or agents of the Hanford Elementary School District.

Consultant agrees to indemnify, defend and save harmless the Hanford Elementary School District, its officers, agents and employees from any and all claims and losses accruing or resulting in connection with the performance of this agreement, and from any and all claims and losses accruing or resulting to any person, firm or corporation who may be injured or damaged by the Consultant in the performance of this agreement.

Any party may terminate this contract at any time by giving to the other party thirty (30) days written notice of termination.

The Hanford Elementary School District agrees to pay Consultant **Kings County Sports Officials** Twenty-two Thousand Dollars **($22,000.00)** for such services.

Consultant Signature

Rod Lawrence

Consultant Name

Consultant's Address	City	State	Zip Code
1066 Lassen Dr.	**Hanford**	**CA**	**93230**

Principal/Department Head Signature

Other Authorizing Signature

Budget Account Number: 0100-0032-0-1135-4000-50009-057-0000	Budget Account Number: 0100-2600-0-1135-4000-580009-057-0000
Board Approved:	

Original Copy:	Fiscal Services	
One Copy:	Consultant	
One Copy:	School/Department	

DISTRICT USE:
SUBJECT TO MONTOYA SCHOOL SAFETY ACT?
YES / NO
(CIRCLE ONE)

IF YES; FINGERPRINTS CLEARED YES / NO (CIRCLE ONE)

IF SUBJECT TO FINGERPRINT CLEARANCE, LIABILITY INSURANCE WILL BE APPLICABLE. Consultant shall provide and maintain, at its own expense, the following insurance policies with a reputable insurance company, and ensure that coverage remains in effect throughout the duration of this Agreement: (a) Workers' Compensation Insurance: Consultant shall maintain Workers' Compensation Insurance in compliance with statutory limits, covering all employees engaged in performing services under this Agreement, (b) General Liability Insurance: Consultant shall maintain Commercial General Liability Insurance with coverage limits of not less than $1,000,000 per occurrence and $2,000,000 aggregate for bodily injury, personal injury, and property damage; and (c) Professional Liability Insurance: If applicable to the services being performed, Consultant shall maintain Professional Liability Insurance with coverage limits of not less than $1,000,000 per occurrence. Consultant shall submit Certificates of Insurance evidencing the required coverage no later than 30 days prior to commencing services. The Hanford Elementary School District shall be named as an additional insured on all applicable policies, and all insurance coverage shall be primary and non-contributory. This insurance requirement applies only to Consultant providing direct services to students. Consultant providing training or other services that do not involve direct contact with students are exempt from this requirement unless otherwise specified by the Hanford Elementary School District.

KINGS COUNTY SPORTS OFFICIALS
2127 NEILL WAY
HANFORD, CA 93230

Invoice No. 25- 9

INVOICE

Customer

Name	HANFORD ELEMENTARY SCHOOL DISTRICT
Address	714 N WHITE STREET
City	HANFORD State CA 93230
Phone	

Misc

Date	8/1/2025
Order No.	2007100005
Rep	RODNEY
FOB	N/A

Qty	Description	Unit Price	TOTAL
	SPORTS OFFICIALS FOR 2025/ 2026 SCHOOL YEAR		$22,000.00
		SubTotal	$ 22,000.00
		Shipping	N/A
		Tax Rate(s)	
		TOTAL	$ 22,000.00

Payment Select One...

Comments THANK YOU
Name RICK JOHNSON
CC #
Expires

Office Use Only

THANK-YOU!

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Daniel Pierotte

DATE: June 24, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: **August 13, 2025**

ITEM:

(Ratify) Change Order (1): Coverboard Attachment on Overhangs — **Garland/DBS, Inc**. under Cooperative Purchasing Contract (OMNIA Partners, MICPA #PW1925) — **Contract #25-CA-250609**

PURPOSE:

Description: Preparation and reattachment of cover board at four (4) overhangs (two at 3 feet wide, two at 5 feet wide). Due to the previous method of attachment using asphalt, the remaining asphalt residue must be treated to ensure proper adhesion of the new roofing system. The existing asphalt will be primed with a spray adhesive to allow the new foam adhesive to bond effectively to the substrate.
Reason: Required due to previous asphalt attachment method

FISCAL IMPACT:
TOTAL THIS CHANGE ORDER**: $13,975.80**

RECOMMENDATIONS:
(Ratify) Approve Change Order (1) to Garland/DBS, Inc. under Cooperative Purchasing Contract (OMNIA Partners, MICPA #PW1925) — **Contract #25-CA-250609**

3800 E 91st Street
Cleveland, OH 44105
Ph : 800-762-8225

Change Request

To: HANFORD ELEMENTARY SCHOOL
PO BOX 1067
HANFORD, CA 93232

Number: 1
Date: 6/19/25
Job: 25-CA-250609 Hanford Elementary JFK
Phone:

Description: Coverboard Attachment on Overhangs

We are pleased to offer the following specifications and pricing to make the following changes:

This Change Order is to address the preparation and reattachment of cover board at four (4) overhangs at H.E.S.D. JFK Middle School. The scope includes two (2) overhangs measuring 3 feet in width and two (2) overhangs measuring 5 feet in width.

Due to the previous method of attachment utilizing asphalt, the remaining asphalt residue on the plywood deck must be treated to ensure proper adhesion of
the new roofing system. As part of this change order, the existing asphalt will be primed with a spray adhesive to allow the new foam adhesive to bond
effectively to the substrate.

The total amount to provide this work is $13,975.80

If you have any questions, please contact me at .

Submitted by: Jarod Miller

Approved by: _____
Date: 6-23-25

PROJECT NAME: H.E.S.D. JFK Middle School	JOB NO:	SECTION	SUB NO: 001

CONTRACTOR

Name: Nations Roof West LLC
Address: 6120 South Lincoln Court
Fowler, CA 93625
PHONE: (559) 894-8175
Fax: (559) 252-1256
CONTACT: Merlyn Rivera / Project Manager

CONTRACTOR CERTIFICATION

I hereby certify I have reviewed that attached and have verified field requirements and compliance with the contract documents.

SIGNED: Josue Arroyos Digitally signed by Josue Arroyos DN: C=US, E=Jarroyos@nationsroof.com, O="Nations Roof West LLC", OU="Nations Roof West LLC", CN="Josue Arroyos" Date: 2025.06.13 14:01:27-07'00'

DATE: 6/13/2025

SUBMITTAL DESCRIPTION

Product data, Manufactures Installation Instructions, Sample warranty.

RESUBMITTAL? **NO [XXX] YES [ ]** of PREVIOUS SUBMITTAL NO. 001

SUBMITTAL HISTORY

DATE REC'D FROM CONTRACTOR	CONSULTANT REVIEW	DISTRIBUTION DATE _____
	[ ] Civil [ ] Mechanical [ ] Structural [ ] Electrical [ ] Landscape [ ] Other Date Sent: _____ Date Due: _____ Date Rec'd: _____	Copies to: Contr. _____ Insp. _____ File _____ Owner _____ Other _____

REMARKS:	ARCHITECTS STAMP:

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Daniel Pierotte

DATE: June 23, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: 23134: New TK Classrooms at Monroe Elementary School — Change Order (4): BL #07, BL #09, BL #10, and RFI 17

PURPOSE:

- Item No. 1: BL #: Per RFI 17, revise breaker size for Circuits 26, 32, and 38
  ADD $1,231.00
  Reason: Clarification of Documents
- Item No. 2: BL #07: Staff Toilet Room revisions
  ADD $10,968.00
  Reason: Owner Request
- Item No. 3: BL #09: Network switch and wireless access point clarification
  ADD $45,424.00
  Reason: Owner Request
- Item No. 4: BL #10: Revisions for future TV monitor
  ADD $30,775.00
  Reason: Owner Request

FISCAL IMPACT:

- TOTAL ADDS: $88,398.00
- TOTAL DEDUCTS: $0.00
- **TOTAL THIS CHANGE ORDER: $88,398.00**

RECOMMENDATIONS:

Approve Change Order (4) for New TK Classrooms at Monroe Elementary School

MANGINI

MANGINI ASSOCIATES INC.
4320 West Mineral King Avenue
Visalia, California 93291
(559) 627-0530

www.mangini.us

CHANGE ORDER NO. 04

TO: Oral E. Micham Inc.
P. O. Box 745
Woodlake, CA 93286

DATE: June 18, 2025
CHANGE ORDER NO.: Four
PROJECT NO.: 23134

PROJECT: New TK Classrooms at Monroe Elementary School
Hanford Elementary School District

THE CONTRACT IS CHANGED AS FOLLOWS:

See attached Exhibit "A" for Description of Work.

TOTAL ADDS:	$88,398.00
TOTAL THIS CHANGE ORDER:	**$88,398.00**

Attachments: None

The Contractor agrees that this resolution constitutes a final accord and satisfaction of the Contractor's rights with respect to this change order.

The original Contract Sum was	$5,481,000.01
Net change by previous Change Orders	$54,681.00
The Contract Sum prior to this Change Order was	$5,535,681.01
The Contract Sum will be changed by this Change Order	$88,398.00
The new Contract Sum including this Change Order will be	$5,624,079.00

The Contract Time will be ~~(increased) (decreased)~~ **(unchanged) ZERO** DAYS (0) days
The Date of Completion as of the date of this Change Order therefore is Nov. 1, 2025

Contractor: _____ Date: 6/18/25
Steve Tindle, Vice President
Oral E. Micham Inc.

Architect: _____ Date: 6.19.2025
J. Ryan Morrelli, Architect
Mangini Associates, Inc.

Owner: _____ Date: _____
Joy Gabler, Superintendent
Hanford Elementary School District

CHANGE ORDER NO. 4
NEW TK CLASSROOMS AT MONROE ES

EXHIBIT "A"

Description of Work

Item No. 1: **BL # :** Per RFI 17, revise breaker size for Circuits 26, 32 and 38.

ADD $1,231.00

Reason: Clarification of Documents.

Item No. 2: **BL #07:** Staff Toilet Room revisions.

ADD $10,968.00

Reason: Owner Request.

Item No. 3: **BL #09:** Network switch and wireless access point clarification.

ADD $45,424.00

Reason: Owner Request.

Item No. 4: **BL #10:** Revisions for future TV monitor.

ADD $30,775.00

TOTAL ADDS $88,398.00
TOTAL DEDUCTS $0.00
TOTAL THIS CHANGE ORDER $88,398.00

MICHAM INC.
ORAL E. MICHAM INC.
CA Lic. #327785
GENERAL BUILDING CONTRACTOR
COMMERCIAL (559) 564-5010 INDUSTRIAL
P.O. Box 745 Woodlake, CA 93286
www.michaminc.com

May 8, 2025

Mangini Associates Inc.
4320 W. Mineral King. Ave.
Visalia, CA 93292

RE: New TK/K Classrooms at Monroe Elementary School
COR #08

Dear Mike,

The following cost is per RFI #17. Please see the attached cost to replace breakers with 80/3 for circuits 26, 32, and 38.

Kaweah Electric - See Attached		$	1,149.00
Subtotal		$	1,149.00
O&P	5.00%	$	57.45
Subtotal		$	1,206.45
B. Risk, Liability, & Bond	2.00%	$	24.13
Subtotal		$	1,230.58
Total COR #08		**$**	**1,231.00**
Total Requested Days	**0**		

Please contact our office if you have any questions

Sincerely,

Jerry Riggins
Vice President
Oral E. Micham, Inc.

emailed
05/08/2025 8:57:55 AM

Kaweah Electric, LLC
501 Crawford Avenue
Porterville, Ca. 93257
PH (559) 786-8079
email: tim@kaweahelectric.com

DATE: 05.08.25
CONTRACTOR: O E Micham Construction, Inc.
JOB: 24007 Monroe Elem TK
DESCRIPTION: Supply and Hookup 3 - 80/3 Sq D Bolt on Breakers in Panel P300 per response to OEM RFI 17 Response

CHANGE ORDER PROPOSAL
CF3/RFI 17

REQUESTED BY: Jerry Riggins

****

		Material-Equipment Costs						
DIRECT MATERIAL COST						$	465.00	
SUBTOTAL MATERIAL		Sales tax			9%	$	41.85	$ 506.85
		Labor Costs						
ELECTRICAN	4	HRS @	$ 77.15	HR.		$	308.60	
ELECTRICAN LABORER		HRS @	$ -	HR.		$	-	
SUPERINTENDENT		HRS @		HR.		$	-	
P/R TAXES, INSURANCE, BENEFITS	42%	OF E-G				$	129.61	
SUBTOTAL						$	438.21	
TRAVEL TIME	1	TRIPS	$ 50.00	TRIP		$	50.00	
SUBTOTAL LABOR								$ 488.21
		Other Costs						
Backhoe		1	$ -			$	-	
						$	-	
SUBTOTAL OTHER DIRECT COST								$ -
SUBTOTAL PRIME COSTS								$ 995.06
Performance Bond	0.0%					$	-	
TOTAL PRIME COSTS								$ 995.06
OVERHEAD	10%					$	99.51	
SUBTOTAL								$ 1,094.57
PROFIT	5%					$	54.73	
TOTAL COST								**$ 1,149**

ESTIMATOR: TRW APPROVED:_____ DATE:_____

C:\Users\Tim\Dropbox\Projects 2024\24007 - Monroe Elem TK 10.11.24\Changefile\CF-03 AC Breaker Changes 05.08.25\[KE CF-03 Updated AC Breakers Bld 300 05.08.25.xls]

Kaweah Electric, LLC
501 Crawford Avenue
Porterville, Ca. 93257
PH (559) 786-8079
email: tim@kaweahelectric.com

DATE: 05.08.25
CONTRACTOR: O E Micham Construction, Inc.
JOB: 24007 Monroe Elem TK
DESCRIPTION: Supply and Hookup 3 - 80/3 Sq D Bolt on Breakers in Panel P300 per response to OEM RFI 17 Response
REQUESTED BY: Jerry Riggins

CHANGE ORDER PROPOSAL
CF3/RFI 17

****

	Break down of materials:	UOM	Quantity	Rate		Total
1	Sq D 80/3 Pole Breakers SDQ QOB380	Ea	3	155.00	$	465.00
2		Ea			$	-
3		Ea			$	-
4		Ea			$	-
5		Ea			$	-
6		Ft			$	-
19				-	$	-
20				-	$	-
21				-	$	-
	Total				$	465.00

Break down of total hours:	Men	Hrs	Total
Electrican	1	3	3
Labor			0
Labor			0
Total Hours:			3

C:\Users\Tim\Dropbox\Projects 2024\24007 - Monroe Elem TK 10.11.24\Changefile\CF-03 AC Breaker Changes 05.08.25\[KE CF-03 Updated AC Breakers Bld 300 05.08.25.xls]

REQUEST FOR INFORMATION

Project:	New TK/K Classrooms at Monroe Elementary School	**RFI #:**	17
Owner:	Hanford Elementary School District	**Date**	4/28/2025
Contractor:	Oral E. Micham INC.	**Date Information Required:**	ASAP
Architect:	Mangini Associates Inc.	**Project #:**	484

CLARIFICATION OR INTERPRETATION

Specification Reference:

Request For:

Drawing Reference E1.2 note 8, E5.2

See the attached RFI and photo from Kaweah Electric.

PLEASE ADVISE

ATTACHMENTS:

CONTRACTOR'S CONTRACT STATUS:

- ☐ **NO CHANGE IN CONTRACT TIME OR SUM REQUIRED**
- ☐ **CHANGE IN CONTRACT TIME MAY BE REQUIRED**
- ☐ **CHANGE IN CONTRACT SUM MAY BE REQUIRED**

The undersigned certifies that the Contractor has thoroughly reviewed all Contract Documents and determines that the information requested is not contained in the Contract Documents.

CONTRACTOR NAME: Richard Marsh @ rich@michaminc.com

ARCHITECT'S RESPONSE:

Replace breakers with 80/3 for circuits 26, 32, & 38. Refer to attached updated panel schedule.

S. Eastham 05.01.25

NO CHANGE IN CONTRACT TIME OR SUM REQUIRED
PROPOSAL REQUEST WILL BE ISSUED

ATTACHMENTS:

Architect: Mike Morales, CA - MAI **Date:** 05.01.2025

Copies: **Owner** **Inspector**

emailed
04/28/2025 11:15:47 AM

Kaweah Electric, LLC
501 Crawford Ave.
Porterville, Ca. 93257
Ph: 559-786-8079

REQUEST FOR INFORMATION

R.F.I. NO. 03

PROJECT: Monroe Elem TK/K Bld
Owner: Hanford Elem School District
Architect: Mangini Associates
Contractor: OE Micham Construction
Inspector: Steve Hahn

DATE: 04.28.25

TO: Jerry Riggins

FROM: Tim Whitlock

SUBJECT: Breaker Size for Unit on Bld 300

REFERENCE:	Plans: Intrusion	Sheet No.: E1.2 / E5.2	Note No.:8
	Specs:	Section:	Article/Pg:

REQUEST: Plan page E1.2 100A Disconnects and plan page E5.2 the P300 Panel Schedule has 35/3 Breakers. Building 200A has same disconnects but with panel P200 they have 80/3 pole breakers. Please clarify, we Believe they should be the same as the P200 panel. We will have to buy (3) 80/3 breakers for Panel P300.

Signed by: Tim Whitlock **Title:** Project Manager

KAWEAH ELECTRIC LLC License #: 941306

Cc: ► Job File ► **Tom Protzmann**

120/208V, 3 PH, 4 W
400 A. BUSSING 400 A. MAIN BKR.
42 CIRCUIT

PANEL "P300"

10K BREAKER A.I.C.
5 3/4" MAX. ENCL. DEPTH
SURF MOUNTING PER

CKT	BKR	LOAD: V.A. A	B	C	DESCRIPTION	DESCRIPTION	LOAD: V.A. C	B	A	BKR	CKT
1	20/1	640			LIGHTS - INTERIOR	SPARE				20/1	2
3	20/1		640		LIGHTS - INTERIOR	SPARE				20/1	4
5	20/1			640	LIGHTS - INTERIOR	SPARE				20/1	6
7	20/1	640			LIGHTS - INTERIOR	SPARE				20/1	8
9	20/1		375		LIGHTS - EXTERIOR	SPARE				20/1	10
11	20/1			276	LIGHTS- SAFE DISPERSAL	SPARE				20/1	12
13	20/1				SPARE	SPARE				20/1	14
15	20/1				SPARE	SPARE				20/1	16
17	20/1				SPARE	EXHAUST FAN	500			20/1	18
19	20/1				SPARE	EXHAUST FAN			500	20/1	20
21	20/1				SPARE	ODU-2/IDU-2,		1200		20/2	22
23	20/1				SPARE		1200				24
25	20/1				SPARE	HP-4			7248	80/3	26
27	20/1				SPARE			7248			28
29	20/1				SPARE		7248				30
31	20/1				SPARE	HP-5			7248	80/3	32
33	50/2							7248			34
35							7248				36
37	150/3	6540			PANEL P301	HP-6			7248	80/3	38
39			8070					7248			40
41				7450			7248				42

LOAD SUMMARY	A	B	C
CONNECTED LOAD (VA) :	30064	32029	31810
25% LCL/LML (VA) :	0	0	0
TOTAL LOAD (VA) :	30064	32029	31810
TOTAL LOAD (AMPS) :	250.5	266.9	265.1

TOTAL CALCULATED LOAD FOR PANEL: 93903 VA

MICHAM INC.
ORAL E. MICHAM INC.
CA Lic. #327785
GENERAL BUILDING CONTRACTOR
COMMERCIAL (559) 564-5010 INDUSTRIAL
P.O. Box 745 Woodlake, CA 93286
www.michaminc.com

May 20, 2025

Mangini Associates Inc.
4320 W. Mineral King. Ave.
Visalia, CA 93292

RE: New TK/K Classrooms at Monroe Elementary School
COR #09R

Dear Mike,

The following cost is per Bulletin 7. Please see the attached cost for the staff toilet room revisions.

Visalia Ceramic Tile		$	5,880.09
American Inc.		$	3,086.60
Signs of Success		$	140.16
Kaweah Electric		$	524.00
OEM Carpenter		$	609.50
Subtotal		$	10,240.35
O&P	5.00%	$	512.02
Subtotal		$	10,752.37
B. Risk, Liability, & Bond	2.00%	$	215.05
Subtotal		$	10,967.41
Total COR #09R		**$**	**10,968.00**
Total Requested Days	**3**		

Please contact our office if you have any questions

Sincerely,

Steve Tindle
Vice President
Oral E. Micham, Inc.

VISALIA CERAMIC TILE, INC.
Commercial Tile Contractor
License # 481599
SURPASSING TILE INDUSTRY STANDARDS

917 N. American Street, Visalia, CA 93291
Phone: (559) 651-2925 - Fax: (559) 651-2982

COST PROPOSAL #
DATED: 5/13/2025

Description of Change: Bulletin 7- Demo and retile from floor to 4' at N and W walls and 2'x2' area of mortar bed at floor in Room 207

To: Oral E Micham
Phone 559-564-5010
Fax 559-564-5012
Email rich@michaminc.com

Project: New TK/K Classrooms at Moroe ES
300 Monroe Dr
Hanford CA 93230

ITEM DESCRIPTION	LABOR QUANTITY	LABOR RATE	LABOR EXTENTION	TILE & MATERIAL QUANTITY	TILE & MATERIAL UNIT COST	TILE & MATERIAL EXTENSION	EQUIPMENT QUANTITY	EQUIPMENT UNIT COST	EQUIPMENT EXTENSION
Tile Setter	20	$ 101.57	$ 2,031.40						
Tile Finisher	20	$ 71.17	$ 1,423.40						
Subsistance		$ 125.00	$ -						
4x4 0100				68	$ 2.82	$ 191.76			
2x2 D050				24	$ 4.87	$ 116.88			
2x2 C833 D050				18	$ 5.87	$ 105.66			
Mortar Material				68	$ 2.75	$ 187.00			
Lath & Scratch Material				64	$ 3.25	$ 208.00			
Misc material				64	$ 1.25	$ 80.00			
Delivery / Freight							1	$ 107.00	$ 107.00
Truck							2.5	$ 35.72	$ 89.30
Equipment							2.5	$ 190.00	$ 475.00
Subtotals			$ 3,454.80			$ 889.30			$ 671.30

Tile+Material		$1,560.60
Sales Tax	8.50%	$75.59
Labor		$3,454.80
SUBTOTAL - DIRECT COST		$5,090.99
OH FEE on Direct Costs	10.00%	$509.10
Profit FEE on Direct Costs	5.00%	$280.00
TOTAL		**$5,880.09**

Prepared & Submitted by: Jon Martinho
Email Jonm@vctile.com
Phone 559-651-2925

TOTAL SCHEDULE IMPACT **3 Day(s)**

American Incorporated
1345 N. American Street
Visalia, CA 93291
Ph : 559-651-1776

Change Request

To: Zee Cardoso
ORAL E. MICHAM, INC.
P O BOX 745
WOODLAKE, CA 93286
Ph: (559) 564-5010 Fax: (559) 564-5012

Number: 2-REV01
Date: 5/15/25
Job: 13-11580 Micham-HESD Monroe ES-NewTK/K
Phone:

Description: Staff Toilet Room Revisions Per Bulletin 7

Reason: Change in Scope

We are pleased to offer the following specifications and pricing to make the following changes:

Work performed by us:

Description		Quantity	Unit	Unit Price	Price
Staff Toilet Room Revisions Per Bulletin #7	Labor	16.00	hours	$136.50	$2,184.00
Staff Toilet Room Revisions Per Bulletin #7	Material				$500.00
				Subtotal:	$2,684.00
				Subtotal:	**$2,684.00**
	Profit & Overhead	$2,684.00		15.00%	$402.60
				Total:	**$3,086.60**

If you have any questions, please contact me at (559)651-1776.

Submitted by: Jorge Sierra
AMERICAN INCORPORATED

Approved by: _____
Date: _____

From: Signs of Success, Inc. - Lic. #781521
Attn: Estimator **DIR #1000002635**
Signage Remake Per Bulletin 7
Monroe ES TK/Kinder
Hanford, CA

Quantity	Size	Signage Type	Unit Price	Extended Price
.125" Non-Glare Acrylic with Tactile text, Grade II Braille *Note 1				
1	9"x9"	Restroom Wall - Remake to read "STUDENT RESROOM"	$88.88	$88.88
1		Shipping/Setup	$40.00	$40.00
			Subtotal Total:	$128.88
			Tax:	$11.28
			Design Labor/Submittal	N/A
			Furnish Total:	**$140.16** *Recommended*
			Non-Union Prevailing Wage Installation	N/A
			Per Mobilization (including first required)	N/A
			Furnish and Install Total:	N/A

Installation Notes

N/A

***Note 1**
Bulletin 7 changes signage at door 204 from "STAFF RESTROOM" to "STUDENT RESTROOM". Signage was already approved and produced as "STAFF RESTROOM", remake will be required.

Note: Signs are provided per Signs of Success, Inc, as equal or better specified manufacturers, using same standards, design, and materials. Parking signage excluded.

Bid Specifically Excludes unless noted: Cast Cement, Illuminated Signs, Electronic Monument, Permits, Parking Lot Sign posts, Waiver of Subrogation, Installation unless noted, painted murals, any additional signs, materials or methods not noted.

This bid is valid for 90 days. Given the present energy crisis and recent unexpected increases in costs from our vendors for products and materials, we therefore must advise our clients that in the case that a delivery of products is delayed by client in excess of 90 days from the time of bid reception there will be an increase under the terms of a dollar for dollar cost pass through if our costs increase more than 5% at the time of fabrication.

2350 Skyway Dr. Unit 10 Santa Maria, California 93455
Telephone (805) 925-7545 • Fax (805) 925-8181
www.signsofsuccess.net

emailed
05/14/2025 3:13:30 PM

Kaweah Electric, LLC
501 Crawford Avenue
Porterville, Ca. 93257
PH (559) 786-8079
email: tim@kaweahelectric.com

DATE: 05.14.25
CONTRACTOR: O E Micham Construction, Inc.
JOB: 24007 Monroe Elem TK
DESCRIPTION: Lower Hand dryers in Room 207 in the 200 building per bulletin #7

CHANGE ORDER PROPOSAL
CF4/Bull #7

REQUESTED BY: Jerry Riggins

****

		Material-Equipment Costs						
DIRECT MATERIAL COST						$	13.95	
SUBTOTAL MATERIAL		Sales tax			9%	$	1.26	$ 15.21
		Labor Costs						
ELECTRICAN	4	HRS @	$ 77.15	HR.		$	308.60	
ELECTRICAN LABORER		HRS @	$ -	HR.		$	-	
SUPERINTENDENT		HRS @		HR.		$	-	
P/R TAXES, INSURANCE, BENEFITS	42%	OF E-G				$	129.61	
SUBTOTAL						$	438.21	
TRAVEL TIME	0	TRIPS	$ 50.00	TRIP		$	-	
SUBTOTAL LABOR								$ 438.21
		Other Costs						
Backhoe		1	$ -			$	-	
						$	-	
SUBTOTAL OTHER DIRECT COST								$ -
SUBTOTAL PRIME COSTS								$ 453.42
Performance Bond	0.0%					$	-	
TOTAL PRIME COSTS								$ 453.42
OVERHEAD	10%					$	45.34	
SUBTOTAL								$ 498.76
PROFIT	5%					$	24.94	
TOTAL COST								**$ 524**

ESTIMATOR: TRW APPROVED:_____ DATE:_____

C:\Users\Tim\Dropbox\Projects 2024\24007 - Monroe Elem TK 10.11.24\Changefile\CF-04 Lower New Hand Dryers Bull #7 05.09.25\[KE CF-04 Lower Hand Dryers per Bulletin

Kaweah Electric, LLC
501 Crawford Avenue
Porterville, Ca. 93257
PH (559) 786-8079
email: tim@kaweahelectric.com

DATE: 05.14.25
CONTRACTOR: O E Micham Construction, Inc.
JOB: 24007 Monroe Elem TK
DESCRIPTION: Lower Hand dryers in Room 207 in the 200 building per bulletin #7

CHANGE ORDER PROPOSAL
CF4/Bull #7
REQUESTED BY: Jerry Riggins

****

	Break down of materials:	UOM	Quantity	Rate		Total
1	#12 Str Copper Wire	Ft	45	0.23	$	10.35
2	4 Sq Box	Ea	1	3.25	$	3.25
3	1/2" EMT SS ST Coupling	Ea	1	0.35	$	0.35
4		Ea			$	-
5		Ea			$	-
6		Ft			$	-
19				-	$	-
20				-	$	-
21				-	$	-
	Total				$	13.95

Break down of total hours:	Men	Hrs	Total
Electrican	2	2	4
Labor			0
Labor			0
Total Hours:			4

MICHAM INC.

For: Monroe - Staff Toilet Room Revisions

Description	Price	Quantity	Amount
Carpenters Hours	$ 106.00	5	$ 530.00
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
Total items: 1		**Subtotal**	**$ 530.00**
O & P 15.0%		**Overhead & Profit**	$ 79.50
		Total	$ 609.50

MANGINI

MANGINI ASSOCIATES INC.
4320 West Mineral King Avenue
Visalia, California 93291
(559) 627-0530

www.mangini.us

BULLETIN NO. 7

TO: Oral E. Micham, Inc.
P.O. Box 745
Woodlake, CA 93286

PROJECT: New TK Classrooms at Monroe Elementary School
Hanford Elementary School District

DATE: May 9, 2025
BULLETIN NO.: Seven
PROJECT NO.: 23134
DSA FILE NO.: 16-14
DSA APPL. NO.: 02-122190

☐ **Supplemental Instructions:** The Work shall be carried out in accordance with the following supplementary instructions, clarifications, or interpretations issued in accordance with the Contract Documents without change in Contract Sum or Contract Time. Proceeding with the Work in accordance with these instructions indicates your acknowledgment that there will be no change in Contract Sum or Contract Time.

☒ **Proposal Request:** Submit an itemized proposal for changes in Contract Sum and/or Time for to the proposed modifications to the Contract Documents described herein. **This is not a Change Order, a Construction Change Directive, or a direction to proceed with the changes to the Work described herein.**

BULLETIN DESCRIPTION: Staff Toilet Room Revisions

Item B7.01: Refer to Sheets A1, A6, A19, P2.1, P2.2 and P5.1

A. Omit Adult plumbing fixtures and grab bars from the scope of work.
B. Detail 17 on Sheet A19 is no longer required.
C. Omit STAFF RESTROOM signage from the scope of work.
D. Furnish and install Student plumbing fixtures, grab bars, etc. Install per Detail 16 on Sheet A19.
E. New exterior signage shall read: STUDENT RESTROOM.
F. All other signage shall remain as indicated
G. Revisions requested in Bulletin 6 shall apply to this Bulletin.

Refer to the attached document for additional information.

ATTACHMENTS:
B7-A1, dated May 9, 2025
B7-A2, dated May 9, 2025
B7-A3, dated May 9, 2025

END BULLETIN NO. 7

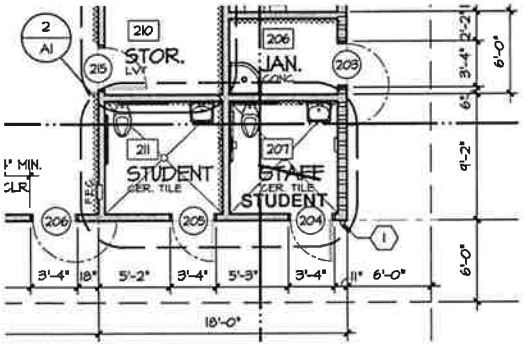
MANGINI ASSOCIATES INC.

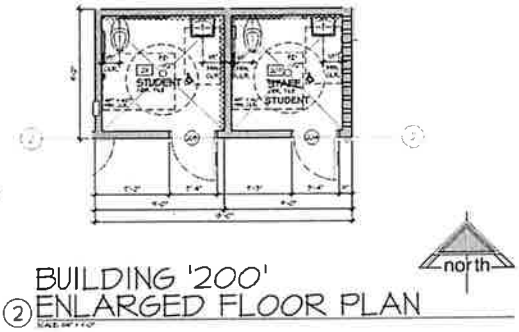
By: Mike Morales **Title:** Construction Administrator

MICHAM INC.

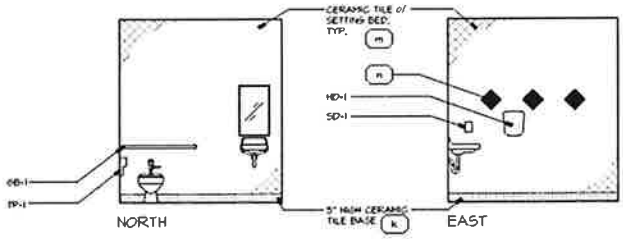
For: Monroe - Staff Toilet Room Revisions

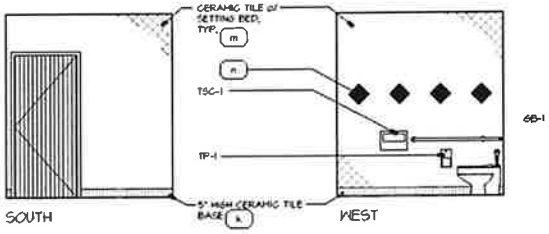
Description	Price	Quantity	Amount
Carpenters Hours	$ 106.00	5	$ 530.00
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
Total items: 1		**Subtotal**	**$ 530.00**
O & P 15.0%		**Overhead & Profit**	$ 79.50
		Total	$ 609.50





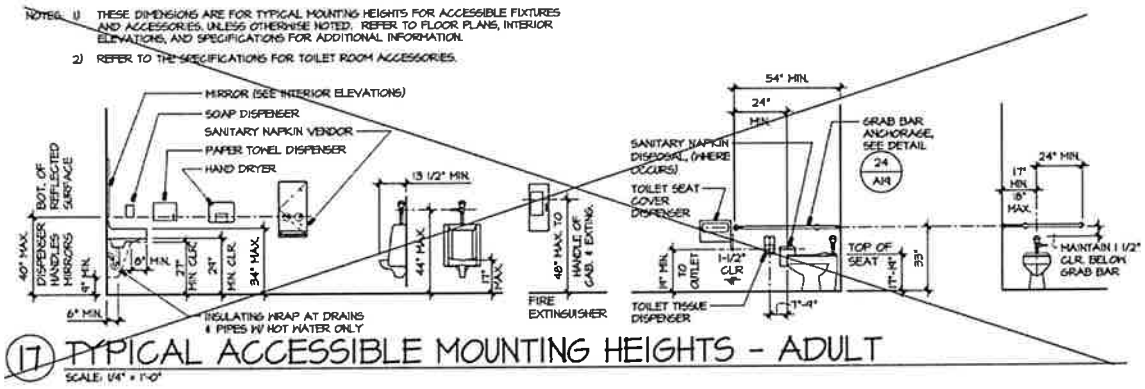
BUILDING '200'
② ENLARGED FLOOR PLAN



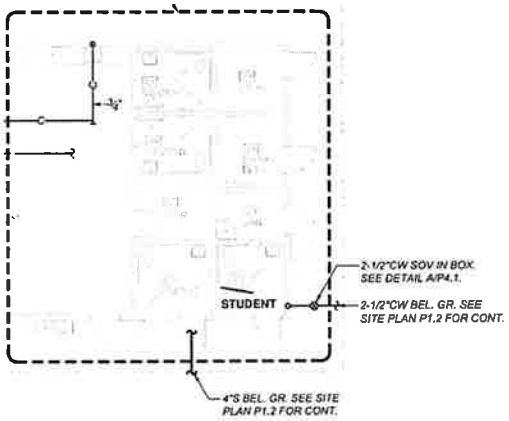


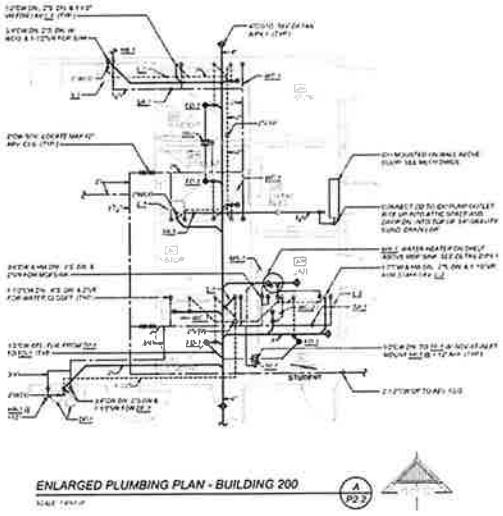
207 STUDENT TOILET (AGES 9-12) RM. 209 O.H., 212 O.H, 213 SIM., 216 SIM., 217 O.H. REFER TO MAAM FOR TYPICAL ACCESSIBLE MOUNTING HEIGHTS AND REQUIREMENTS, U.O.N.

BULLETIN 7
B7-A1
MAY 9, 2025



BULLETIN 7
B7-A2
MAY 9, 2025





ENLARGED PLUMBING PLAN - BUILDING 200

BULLETIN 7
B7-A3
MAY 9, 2025

MICHAM INC.
ORAL E. MICHAM INC.
CA Lic. #327785
GENERAL BUILDING CONTRACTOR
COMMERCIAL (559) 564-5010 INDUSTRIAL
P.O. Box 745 Woodlake, CA 93286
www.michaminc.com

June 6, 2025

Mangini Associates Inc.
4320 W. Mineral King. Ave.
Visalia, CA 93292

RE: New TK/K Classrooms at Monroe Elementary School
COR #10

Dear Mike,

The following cost is per Bulletin 9. Please see the attached cost for the network switch and wireless access point clarification.

Digitech Cost		$	55,831.97
Digitech Credit		$	(13,419.71)
Subtotal		$	42,412.26
O&P	5.00%	$	2,120.61
Subtotal		$	44,532.87
B. Risk, Liability, & Bond	2.00%	$	890.66
Subtotal		$	45,423.53
Total COR #10		**$**	**45,424.00**
Total Requested Days	**0**		

Please contact our office if you have any questions

Sincerely,

Steve Tindle
Vice President
Oral E. Micham, Inc.

DigiTech Integration Inc.
106 E. Sixth Street, Ca. 93230
Office: (559) 582-2300
Fax: (559) 582-2322

Job Name	Monroe Elem.
Job Location	Hanford
Date	6/5/2025
Estimator	Keith Thomas

Monroe Elem. Switches Per District Request

Item	Quan.	Unit	Part No.	Mfg./Supplier	Description Of Item	Labor units	Net Ea.	Total Net	Total Labor
1	2	ea	C9300L48UXG4XEDU	Cisco	48 Port Switch Network Advantage Perpetual Included	0.5	$12,457.95	$24,915.90	1.00
2	2	ea	C9300L-DNA-A-48-3Y	Cisco	DNA Advantage 3-Yr License	0.5	$3,446.19	$6,892.38	1.00
3	2	ea	CSC-CON-SNT-C93D00LX	Cisco	Smart Net Total Care Service	0.5	$3,295.49	$6,590.98	1.00
4	4	ea	R770 Unleashed	Ruckus	Tri Band Wireless Access Point	0.5	$1,676.55	$6,706.20	2.00
5							$0.00	$0.00	0.00
6							$0.00	$0.00	0.00
7							$0.00	$0.00	0.00
8							$0.00	$0.00	0.00
9							$0.00	$0.00	0.00
10									
11									
12									
13									
14									
15									
16									
17									
18									
20									
21									
22									
23									
24									
25									

Material Cost	$45,105.46								
Labor cost	$535.25	5.00	Hours @	$107.05	Hour		Totals	$45,105.46	5.00
Travel Cost	$0.00	0	Hours @	$107.05	Hour				
Shop Drawings	$0.00								
Subcontract									
Sub Total	$45,640.71								
Overhead & Profit	$6,846.11	15.00%							
Sales Tax	$3,270.15	7.250%							
Per Diem	$0.00	0	Days @	$0.00	Day				
Freight & Handling	$75.00	%							
Equipment Rental	$0.00								
Grand Total	$55,831.97								

Acceptance of this cost proposal will change the referenced contract/purchase order by the amount listed above. To execute this change please sign and return this cost proposal and/or provide a change order to our contract or purchase order.

Accepted by: _____ Signature: _____

Date: _____ Title: _____

DigiTech Integration Inc.
106 E. Sixth Street, Ca. 93230
Office: (559) 582-2300
Fax: (559) 582-2322

Job Name	Monroe Elementay
Job Location	Hanford
Date	5/22/2025
Estimator	Keith Thomas

Credit for UPS and Switches

Item	Quan.	Unit	Part No.	Mfg./Supplier	Description Of Item	Labor units	Net Ea.	Total Net	Total Labor
1	2	ea	SMT1500	APC	UPS	0.5	$1,182.29	$2,364.58	1.00
2	2	ea	9613	APC	Network Card	0.25	$350.75	$701.50	0.50
3	2	ea	C9200L-48	Cisco	Switch	0.5	$1,984.90	$3,969.80	1.00
4	4	ea		Cisco	SFP Modules	0.25	$327.75	$1,311.00	1.00
5	4	ea	9115AX	Cisco	Wireless Access Point	0.5	$917.70	$3,670.80	2.00
6							$0.00	$0.00	0.00
7							$0.00	$0.00	0.00
8							$0.00	$0.00	0.00
9							$0.00	$0.00	0.00
10									
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14									
15									
16									
17									
18									
20									
21									
22									
23									
24									
25									

Material Cost	$12,017.68								
Labor cost	$530.75	5.50	Hours @	$96.50	Hour		Totals	$12,017.68	5.50
Travel Cost	$0.00	0	Hours @	$96.50	Hour				
Shop Drawings	$0.00								
Subcontract									
Sub Total	$12,548.43								
Overhead & Profit	$0.00	0.00%							
Sales Tax	$871.28	7.250%							
Per Diem	$0.00	0	Days @	$0.00	Day				
Freight & Handling	$0.00	%							
Equipment Rental	$0.00								
Grand Total	$13,419.71								

Acceptance of this cost proposal will change the referenced contract/purchase order by the amount listed above. To execute this change please sign and return this cost proposal and/or provide a change order to our contract or purchase order.

Accepted by: _____ Signature: _____

Date: _____ Title: _____

MANGINI

MANGINI ASSOCIATES INC.
4320 West Mineral King Avenue
Visalia, California 93291
(559) 627-0530

www.mangini.us

BULLETIN NO. 9

TO:	Oral E. Micham, Inc. P.O. Box 745 Woodlake, CA 93286	**DATE:**	May 14, 2025
		BULLETIN NO.:	Nine
		PROJECT NO.:	23134
		DSA FILE NO.:	16-14
PROJECT:	New TK Classrooms at Monroe Elementary School Hanford Elementary School District	**DSA APPL. NO.:**	02-122190

☒ **Supplemental Instructions:** The Work shall be carried out in accordance with the following supplementary instructions, clarifications, or interpretations issued in accordance with the Contract Documents without change in Contract Sum or Contract Time. Proceeding with the Work in accordance with these instructions indicates your acknowledgment that there will be no change in Contract Sum or Contract Time.

☐ **Proposal Request:** Submit an itemized proposal for changes in Contract Sum and/or Time for to the proposed modifications to the Contract Documents described herein. **This is not a Change Order, a Construction Change Directive, or a direction to proceed with the changes to the Work described herein.**

BULLETIN DESCRIPTION: Network Switch and Wireless Access Point Clarification

Item B9.01: Please revise the network switches and wireless access points to be as follows:

1. Building 200:

   A. Network Switch shall be Cisco Catalyst C9300L-24UXG-4X switch.
   B. Wireless Access Points: Two Ruckus R770 Access Points.

2. Building 300:

   A. Network Switch shall be Cisco Catalyst C9300L-24UXG-4X switch.
   B. Wireless Access Points: Two Ruckus R770 Access Points.

Note: The District will furnish and install the UPS units for each IDF.

ATTACHMENTS: **N/A**

END BULLETIN NO. 9

MANGINI ASSOCIATES INC.

By: Mike Morales **Title:** Construction Administrator

MICHAM INC.
ORAL E. MICHAM INC.
CA Lic. #327785
GENERAL BUILDING CONTRACTOR
COMMERCIAL (559) 564-5010 INDUSTRIAL
P.O. Box 745 Woodlake, CA 93286
www.michaminc.com

June 12, 2025

Mangini Associates Inc.
4320 W. Mineral King. Ave.
Visalia, CA 93292

RE: New TK/K Classrooms at Monroe Elementary School
COR #11

Dear Mike,

The following cost is per Bulletin 10. Please see the attached costs for the revisions for future TV monitor.

Kaweah Electric		$ 2,411.00
WBM		$ 1,798.00
D-One		$ 2,448.52
Pyramid		$ 18,616.00
Digitech		$ 1,477.29
OEM Carpentry		$ 1,983.75
Subtotal		$ 28,734.56
O&P	5.00%	$ 1,436.73
Subtotal		$ 30,171.29
B. Risk, Liability, & Bond	2.00%	$ 603.43
Subtotal		$ 30,774.71

Total COR #11 **$ 30,775.00**
Total Requested Days **6**

Please contact our office if you have any questions

Sincerely,

Steve Tindle
Vice President
Oral E. Micham, Inc.

Please note: OEM is asking for (6) days to be added to the contract to complete this scope of work. Daily rate for supervision and general requirements is $844.87 per day. Total cost for (6) added days is $5,069.22. The cost for days added will be submitted in a formal change order request at the end of the job should the job go beyond the scheduled completion date.

emailed
06/03/2025 12:47:52 PM

Kaweah Electric, LLC
501 Crawford Avenue
Porterville, Ca. 93257
PH (559) 786-8079
email: tim@kaweahelectric.com

DATE: 06.03.25
CONTRACTOR: O E Micham Construction, Inc.
JOB: 24007 Monroe Elem TK
DESCRIPTION: Lower TV Data Jacks and Power outlets by Relocated TV height per Bulletin #10

CHANGE ORDER PROPOSAL
CF5/Bull #10

REQUESTED BY: Jerry Riggins

****

		Material-Equipment Costs							
DIRECT MATERIAL COST							$	238.20	
SUBTOTAL MATERIAL			Sales tax			9%	$	21.44	$ 259.64
		Labor Costs							
ELECTRICAN	16	HRS @	$	77.15	HR.		$	1,234.40	
ELECTRICAN LABORER		HRS @	$	-	HR.		$	-	
SUPERINTENDENT		HRS @			HR.		$	-	
P/R TAXES, INSURANCE, BENEFITS	42%	OF E-G					$	518.45	
SUBTOTAL							$	1,752.85	
TRAVEL TIME	1	TRIPS	$	75.00	TRIP		$	75.00	
SUBTOTAL LABOR									$ 1,827.85
		Other Costs							
Backhoe			$	-			$	-	
							$	-	
SUBTOTAL OTHER DIRECT COST									$ -
SUBTOTAL PRIME COSTS									$ 2,087.49
Performance Bond	0.0%						$	-	
TOTAL PRIME COSTS									$ 2,087.49
OVERHEAD	10%						$	208.75	
SUBTOTAL									$ 2,296.23
PROFIT	5%						$	114.81	
TOTAL COST									**$ 2,411**

ESTIMATOR: TRW APPROVED:_____ DATE:_____

C:\Users\Tim\Dropbox\Projects 2024\24007 - Monroe Elem TK 10.11.24\Changefile\CF-05 Bulletin #10 06.02.25\[KE CF- 05 Lower Data TV jacks and Power Outlets per Bullet

Kaweah Electric, LLC
501 Crawford Avenue
Porterville, Ca. 93257
PH (559) 786-8079
email: tim@kaweahelectric.com

DATE: 06.03.25
CONTRACTOR: O E Micham Construction, Inc.
JOB: 24007 Monroe Elem TK
DESCRIPTION: Lower TV Data Jacks and Power outlets by Relocated TV height per Bulletin #10 at 6 locations in wall for both
REQUESTED BY: Jerry Riggins

CHANGE ORDER PROPOSAL
CF5/Bull #10

****

	Break down of materials:	UOM	Quantity	Rate		Total
1	#12 Str Copper Wire	Ft	60	0.23	$	13.80
2	5Sq DP Box	Ea	6	25.00	$	150.00
3	1 1/4" EMT Conduit	Ea	12	2.85	$	34.20
4	1 1/4" EMT SS ST Connectors	Ea	12	1.15	$	13.80
5	1 1/4" EMT 1 Hole Straps	Ea	24	0.30	$	7.20
6	3/4" EMT Conduit	Ft	12	1.05	$	12.60
19	3/4" EMT SS ST Couplings	Ea	12	0.45	$	5.40
20	3/4" EMT 1 Hole STrps	Ea	12	0.10	$	1.20
21				-	$	-
	Total				$	238.20

Break down of total hours:	Men	Hrs	Total
Electrican	2	8	16
Labor			0
Labor			0
Total Hours:			16

C:\Users\Tim\Dropbox\Projects 2024\24007 - Monroe Elem TK 10.11.24\Changefile\CF-05 Bulletin #10 06.02.25\[KE CF- 05 Lower Data TV jacks and Power Outlets per Bullet

D-ONE
Drywall Services, Inc.

DIR # 1000561495

CSLB License # 1060276

D-ONE Drywall Services, Inc
961 N Armstrong Ave
Clovis, Ca 93611
Office Number: 559-285-0370

E-Mail: Tommy@d-onedrywall.com
Tommy Galt Cell: 559-285-0370

PROJECT NAME: New TK Classrooms at Monroe Elementary School **DATE:** 6-5-2025

Total cost: $2,448.52

1) Remove Drywall Substrate to allow access for MEP trades to wall cavity.
2) Replace Drywall Substrate after MEP trades are complete.

This is at a total of 6 locations

Exclusions:

1. All costs associated with overtime, shiftwork, acceleration, or multiple mobilizations unless agreed upon.
2. Cleanup done by our crews daily. Debris to be put in onsite dumpster provided by general contractor.

1) Authorized Signature: d in the final contract a Tommy Galt
2) Material pricing is held for thirty (30) days from the luctuating material pricing on metal, D-ONE Drywall Services, Inc. reserves the option to submit a cost increase unless a notice of intent is received within the thirty (30) days from the date of this proposal.

CONTRACTOR:	SUB CONTRACTOR:	DATE:	6/4/2025
Oral E Micham	D-ONE Drywall Services, Inc. License #1060276 961 N Armstrong Ave Clovis Ca, 93611	Project #	
		RFI #	
		ACD #	
		BC #	
		Plan revision #	
	PROJECT: New TK Classrooms at Monroe Elementary	RFP #	
		Bulletin	1/10/1900

DESCRIPTION:

1 ITEM	2 QUANTITY	3 UNIT	4 LABOR RATE	5 MATERIAL COST	6 LABOR	7 MATERIAL	8 TOTAL
Labor Rate							
Drywall / Finisher	16	hr	$ 115.25		$1,844.00		$ 1,844.00
5/8" gypsum board	384	sf		$ 0.38		$145.92	$ 145.92
				LABOR & MATERIAL TOTAL COSTS	$ 1,844.00	$ 145.92	$ 1,989.92
				TAX 9.75%		14.23	$ 14.23

SMALL TOOLS	0.0%								
RE-STOCKING FEE		0	each		@	$	75.00	=	$ -
FREIGHT/DELIVERY/STOCKING		1	each		@	$	125.00	=	$ 125.00
DISPOSAL FEES		0	each		@	$	100.00	=	$ -
EQUIPMENT RENTAL	Scissor	0	each	Day	@	$	35.00	=	$ -
								Total	$ 2,129.15
								O/P	$ 319.37

WE AGREE hereby to make the change(s) specified above at this price ⇨ **TOTAL OF THIS CHANGE ORDER** **$ 2,448.52**

NOTE: This change order becomes part of and in conformance with the existing contract.

Date	Authorized Signature (Contractor)

WESTERN
BUILDING
MATERIALS
DISTRIBUTOR • CONTRACTORS

Main Office:
4620 E. Olive • Fresno,CA 93702 • 559.454.8500 • FAX 559.454.0621

Branches:
2401 Stagecoach Rd. • Stockton, CA 95215 • 209.464.9421 • FAX 209.464.3361
123 Core Mark Court • Bakersfield, CA 93307 • 661.363.4660 • FAX 661.363.4663

Monroe Elementary School Bulletin 10 pricing

Remove tackboard between marker boards. Install edge trim across top of cutout area.

Material cost with tax	$72.00
15 hrs labor @ $99.47	$1,492.00
15% O&P	$234.00
Total Cost	$1,798.00

I have to figure worst case scenario on labor, because the sheets sometimes come off in pieces.

PYRAMID SYSTEMS, INC
559-582-9345 (F) 559-582-0920
10105 8 -3/4 Avenue
Hanford, CA 93230

Change Order

Date	Change Order #
6/11/2025	1 - Revised

Submitted To:
Oral E. Micham Inc. P.O. Box 745 Woodlake, CA 93286

Project	Phone	Fax	Job #
Monroe ES	559-564-5010	559-564-5012	24-10170

Description	Total:
Project: New TK/K Classrooms at Monroe Elementary School	
Per Bulletin No. 10	
6 Classrooms: Relocate and install casework below TV monitors to Storage Rooms at hinge side of wall Shorten countertop to butt wall	
Plastic laminate wall panel - 5/8" x 8' +- W x 7' H	
Fabricate and install: New 5' W x 20" H x 6" D open base cabinet with (1) fixed shelf 5' wide countertop	
Material - $1,852.00 per Classroom	11,112.00
Labor - 36 hours at $141.00 per hour	5,076.00
Subtotal	16,188.00
15% OH/Profit	2,428.00
*Excludes: Removal of tack board	

Subtotal	$18,616.00
Sales Tax (8.25%)	$0.00
Total:	**$18,616.00**

Lori Pollard

Accepted by:_____

Date:_____

DigiTech Integration Inc.
106 E. Sixth Street, Ca. 93230
Office: (559) 582-2300
Fax: (559) 582-2322

Job Name	**Monroe Elementary**
Job Location	**Hanford**
Date	**6/10/2025**
Estimator	**Keith Thomas**

Bulletin 10

Item	Quan.	Unit	Part No.		Mfg /Supplier	Description Of Item	Labor units	Net Ea.	Total Net	Total Labor
1								$0.00	$0.00	0.00
2	12	hrs				Take of Wall plates,Pull back Cable. Reinstall all	1	$0.00	$0.00	12.00
3						Plates, Connectors and Cable at 6 locations		$0.00	$0.00	0.00
4								$0.00	$0.00	0.00
5								$0.00	$0.00	0.00
6								$0.00	$0.00	0.00
7								$0.00	$0.00	0.00
8								$0.00	$0.00	0.00
9								$0.00	$0.00	0.00
10			DigiTech Integration, Inc.							
11			Full Labor Burden Effective 12/01/2024							
12										
13			Calculated on Straight Time		S/C Sr. Tech					
14			Hourly Base Wage		$56.60					
15			Fringes		$29.04					
16			Prevailing Hourly Wage		$85.64					
17			Social Security/Medicare	7.65%	$6.55					
18			Federal Unemployment	0.60%	$0.51					
20			State Unemployment	3.70%	$3.17					
21			Gen. Liability and W/C Insur.	13.05%	$11.18					
22			Total Wage with Burden		$107.05					
23										
24										
25										

Material Cost	$0.00								
Labor cost	$1,284.60	12.00	Hours @	$107.05	Hour			Totals	$0.00	12.00
Travel Cost	$0.00	0	Hours @	$107.05	Hour					
Shop Drawings	$0.00									
Subcontract										
Sub Total	$1,284.60									
Overhead & Profit	$192.69	15.00%								
Sales Tax	$0.00	8.475%								
Per Diem	$0.00	0	Days @	$0.00	Day					
Freight & Handling	$0.00	%								
Equipment Rental	$0.00									
Grand Total	**$1,477.29**									

Acceptance of this cost proposal will change the referenced contract/purchase order by the amount listed above. To execute this change please sign and return this cost proposal and/or provide a change order to our contract or purchase order.

Accepted by: _____ Signature: _____

Date: _____ Title: _____

MICHAM INC.

For: Monroe - Bulletin 10

Description	Price	Quantity	Amount
Carpenters Hours	$ 106.00	12	$ 1,272.00
High Sierra Lumber	$ 453.00	1	$ 453.00
			$ -
			$ -
			$ -
			$ -
			$ -
Total items: 2		**Subtotal**	**$ 1,725.00**
O & P 15.0%		**Overhead & Profit**	$ 258.75
		Total	$ 1,983.75

[redacted]

High Sierra Lumber & Supply Inc

1201 S. K St
Tulare,CA 93274
PH 559-688-6611 / FAX 559-688-9267

QUOTE

Page 1 of 1 — **Quote Ref #: Q00023352**

Special Instructions:

Quote Date: 6/10/2025 7:47:38 AM
Exp Date: 06/20/2025
Requested Ship:

Sales Rep: JASONV Jason Valle
Acct Rep: JASONV Jason Valle

Sold To: **OE MICHAM CONSTRUCTION**
PO BOX 745
WOODLAKE, CA 93286

Ship To: **MONROE NEW TK (BULLETIN #10)**
300 MONROE DR HANFORD

Phone: **(559) 564-5010**
Phone:

Customer #: 0000006 Sub Acct#: 00091 Customer PO#: QUOTE

Order by: ROBERT
Terminal: Jason

LN	QUANTITY	UOM	ITEM #	DESCRIPTION	PRICE	EXTENSION
1	8.00	LF	!JASONV00024260	6X12 RL DF #1 KD S4S S/O ITEM NON-RETURNABLE *1/8*	22.5900	180.72
2	8.00	LF	!JASONV00024261	6X6 RL DF #1 KD S4S S/O ITEM NON-RETURNABLE *1/8*	11.5200	92.16
3	8.00	LF	!JASONV00024262	4X12 RL DF #1 KD S4S S/O ITEM NON-RETURNABLE *1/8*	11.0000	88.00
4	8.00	LF	!JASONV00024263	4X6 RL DF #1 KD S4S S/O ITEM NON-RETURNABLE *1/8*	4.5700	36.56
5	24.00	EA	3006	SIMPSON A35	0.5900	14.16
6	12.00	EA	3007	SIMPSON A34	0.5900	7.08

CALIFORNIA 1%

SHIP VIA: TAX CODE CALIFORNIA/TAX CODE CALIFORNIA

All invoices and statements for purchases are due for payment in full by the 10th day of the month following the month in which the purchases were made. If payment is not received by the 11th the account will be past due. High Sierra Lumber & Supply, Inc's billing period closes on the last day of each month. Payments received after that date will be included in the following month. Past due balances accrue 1.5% per month carrying charges until fully paid.

Taxable	418.68
Non-taxable	0.00
Tax #	

Sales Total	**$418.68**
Addl Charges	0.00
Freight	0.00
Tax @ 7.2500%	34.32
TOTAL	**$453.00**
Amt Due	**$453.00**

[redacted]

MANGINI

MANGINI ASSOCIATES INC.
4320 West Mineral King Avenue
Visalia, California 93291
(559) 627-0530

www.mangini.us

BULLETIN NO. 10

TO: Oral E. Micham, Inc.
P.O. Box 745
Woodlake, CA 93286

PROJECT: New TK Classrooms at Monroe Elementary School
Hanford Elementary School District

DATE: May 30, 2025
BULLETIN NO.: Ten
PROJECT NO.: 23134
DSA FILE NO.: 16-14
DSA APPL. NO.: 02-122190

☐ **Supplemental Instructions:** The Work shall be carried out in accordance with the following supplementary instructions, clarifications, or interpretations issued in accordance with the Contract Documents without change in Contract Sum or Contract Time. Proceeding with the Work in accordance with these instructions indicates your acknowledgment that there will be no change in Contract Sum or Contract Time.

☒ **Proposal Request:** Submit an itemized proposal for changes in Contract Sum and/or Time for to the proposed modifications to the Contract Documents described herein. **This is not a Change Order, a Construction Change Directive, or a direction to proceed with the changes to the Work described herein.**

BULLETIN DESCRIPTION: Revisions for Future TV Monitor

Item B10.01: Refer to Sheets A1, A5, A7, A11, E1.1, and T1.1

A. Do not install casework under future TV monitor location as indicated.
B. Install casework in Storage Rooms at hinge side of wall.
C. Modify countertop to allow for a flush installation against the wall.
D. Caulk countertop and close off casework ends accordingly.
E. Cut out tackable wall panels from joint to joint to +7'-0" A.F.F. Furnish and install 1/2" to 5/8" thick plastic laminate covered plywood infill with perimeter PVC edge banding. Plastic laminate and edge banding shall match existing casework.
F. Relocate electrical and data connections to behind future screen area per the noted dimensions. Install backing for future screen.
G. Furnish and install 5'-0" wide X 1'-8" high X 6" deep open faced plastic laminate casework with one fixed shelf and countertop. Plastic laminate and countertop shall match existing casework.

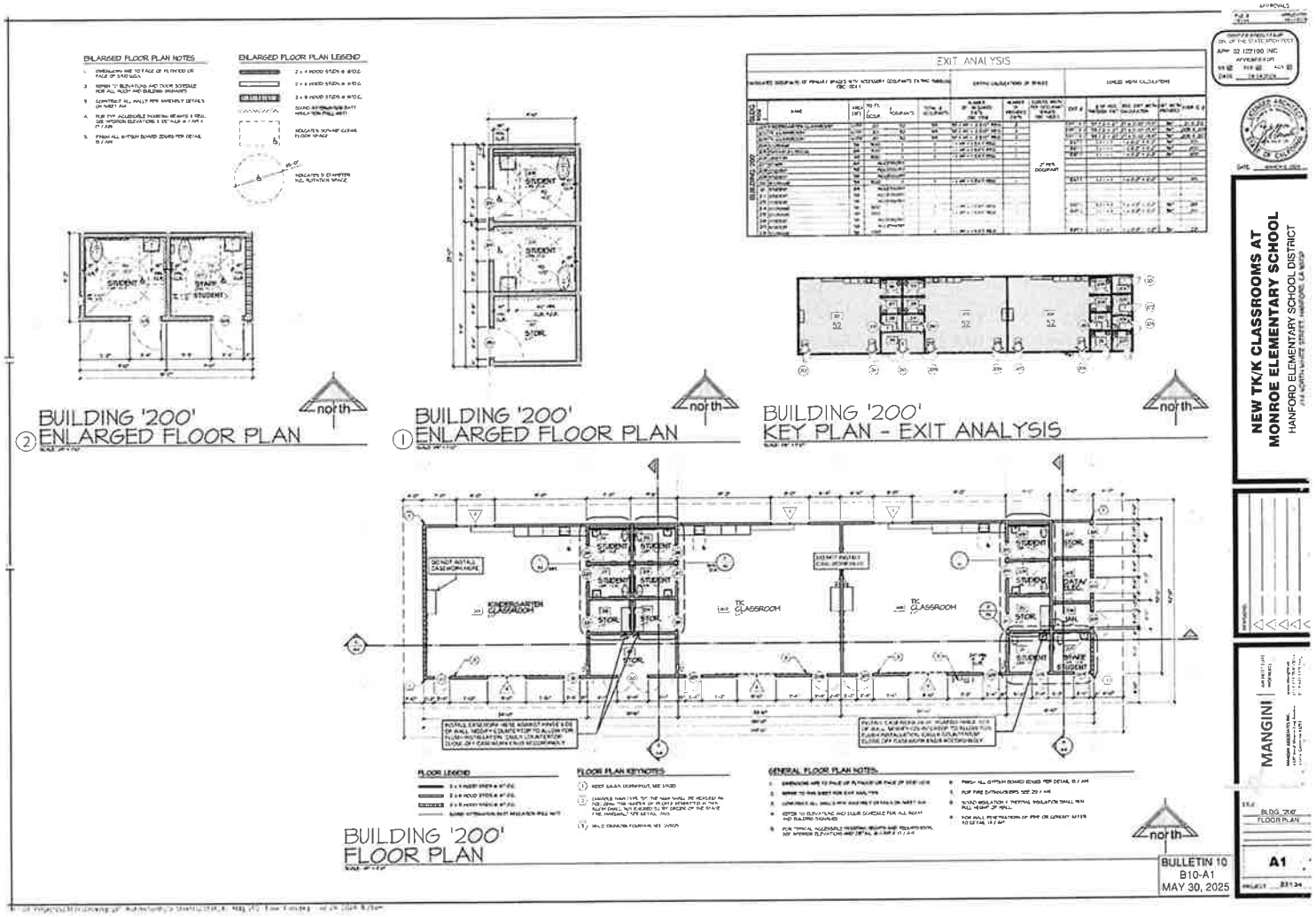
Refer to the attached document for additional information.

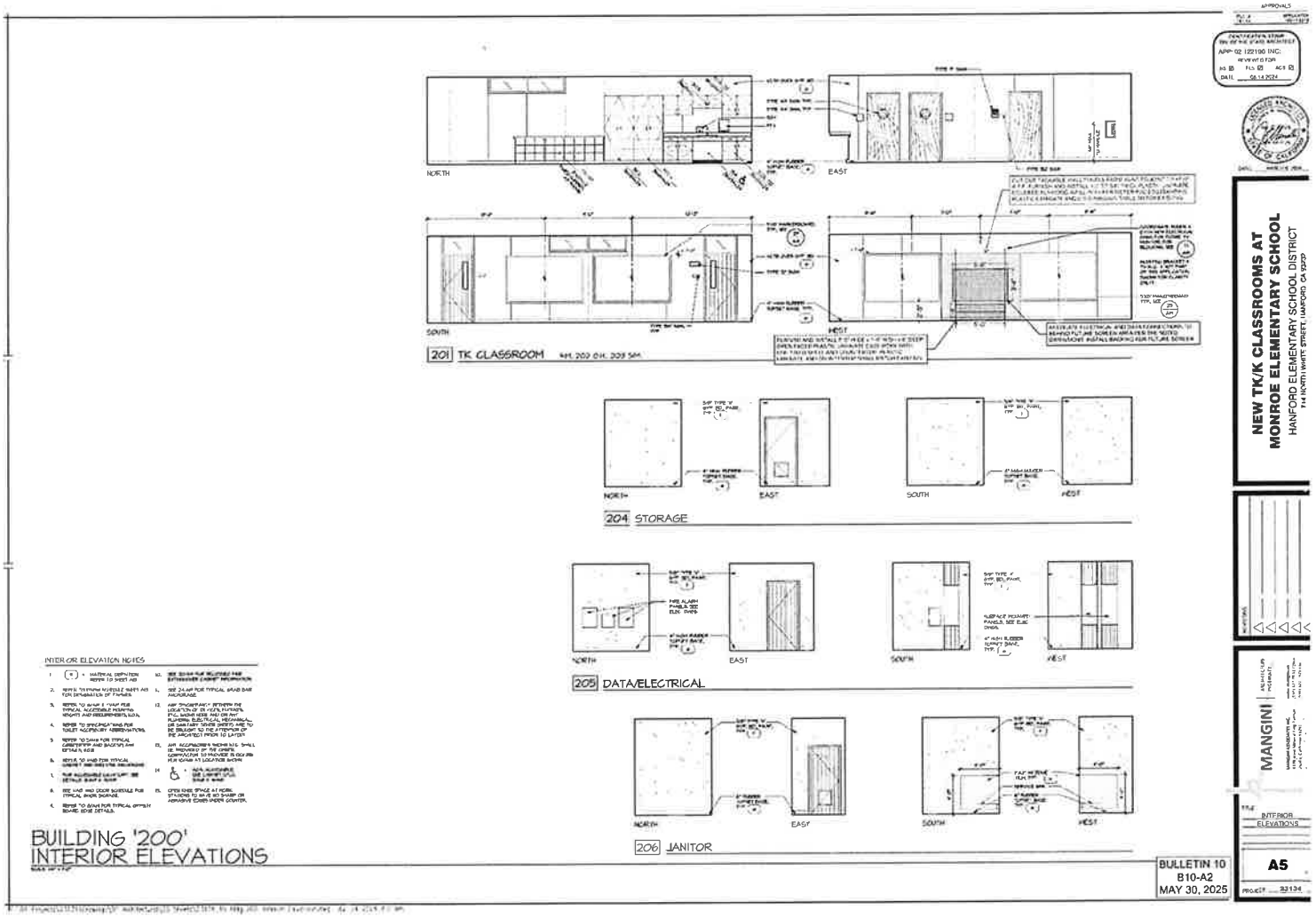
ATTACHMENTS:
B10-A1, dated May 30, 2025
B10-A2, dated May 30, 2025
B10-A3, dated May 30, 2025
B10-A4, dated May 30, 2025

END BULLETIN NO. 10 .

MANGINI ASSOCIATES INC.

By: Mike Morales **Title:** Construction Administrator


ENLARGED FLOOR PLAN NOTES
ENLARGED FLOOR PLAN LEGEND
EXIT ANALYSIS
BUILDING '200'
② ENLARGED FLOOR PLAN
BUILDING '200'
① ENLARGED FLOOR PLAN
BUILDING '200'
KEY PLAN - EXIT ANALYSIS
BUILDING '200'
FLOOR PLAN
FLOOR LEGEND
FLOOR PLAN KEYNOTES
GENERAL FLOOR PLAN NOTES
north
NEW TK/K CLASSROOMS AT
MONROE ELEMENTARY SCHOOL
HANFORD ELEMENTARY SCHOOL DISTRICT
MANGINI
BULLETIN 10
B10-A1
MAY 30, 2025
A1



INTERIOR ELEVATION NOTES

1. (X) = MATERIAL DESIGNATION — REFER TO SHEET A03
2. REFER TO FINISH SCHEDULE SHEET A03 FOR DESIGNATION OF FINISHES
3. REFER TO SHEET A7 FOR TYPICAL ACCESSIBLE MOUNTING HEIGHTS AND REQUIREMENTS, U.O.N.
4. REFER TO SPECIFICATIONS FOR TOILET ACCESSORY DESIGNATIONS
5. REFER TO SHEET A7 FOR TYPICAL CASEWORK AND SHOWER DETAILS AND DETAIL 6/A08
6. REFER TO SHEET A7 FOR TYPICAL CASEWORK AND ELECTRICAL REQUIREMENTS
7. SEE ELEVATIONS FOR ADJUSTABLE SHELF HEIGHTS
8. SEE DOOR AND DOOR SCHEDULE FOR TYPICAL DOOR SIGNAGE
9. REFER TO SHEET A7 FOR TYPICAL CORNER GUARD DETAILS
10. SEE SHEET A08 FOR ADJUSTABLE FIRE EXTINGUISHER CABINET INFORMATION
11. SEE SHEET A7 FOR TYPICAL GRAB BAR MOUNTING
12. ANY DISCREPANCY BETWEEN THE LOCATION OF ITEMS SHOWN ON ELEVATIONS, ETC., SHOWN HERE AND ON ANY PLUMBING, ELECTRICAL, MECHANICAL, OR SANITARY SEWER SHEETS, ARE TO BE BROUGHT TO THE ATTENTION OF THE ARCHITECT PRIOR TO LAYOUT
13. ANY ACCESSORIES NOTED N.I.C. SHALL BE PROVIDED BY THE OWNER. COORDINATE WITH OWNER TO OBTAIN FOR CLOSE-IN LOCATIONS BEFORE
14. (X) = INSTALL ADJUSTABLE SHELF HEIGHT AT U.O.N. SHOWN IF NOTED
15. OPEN KNEE SPACE AT WORK STATIONS TO BE AT LEAST 30" WIDE BY 27" DEEP BY 27" HIGH

BUILDING '200' INTERIOR ELEVATIONS

BULLETIN 10
B10-A2
MAY 30, 2025

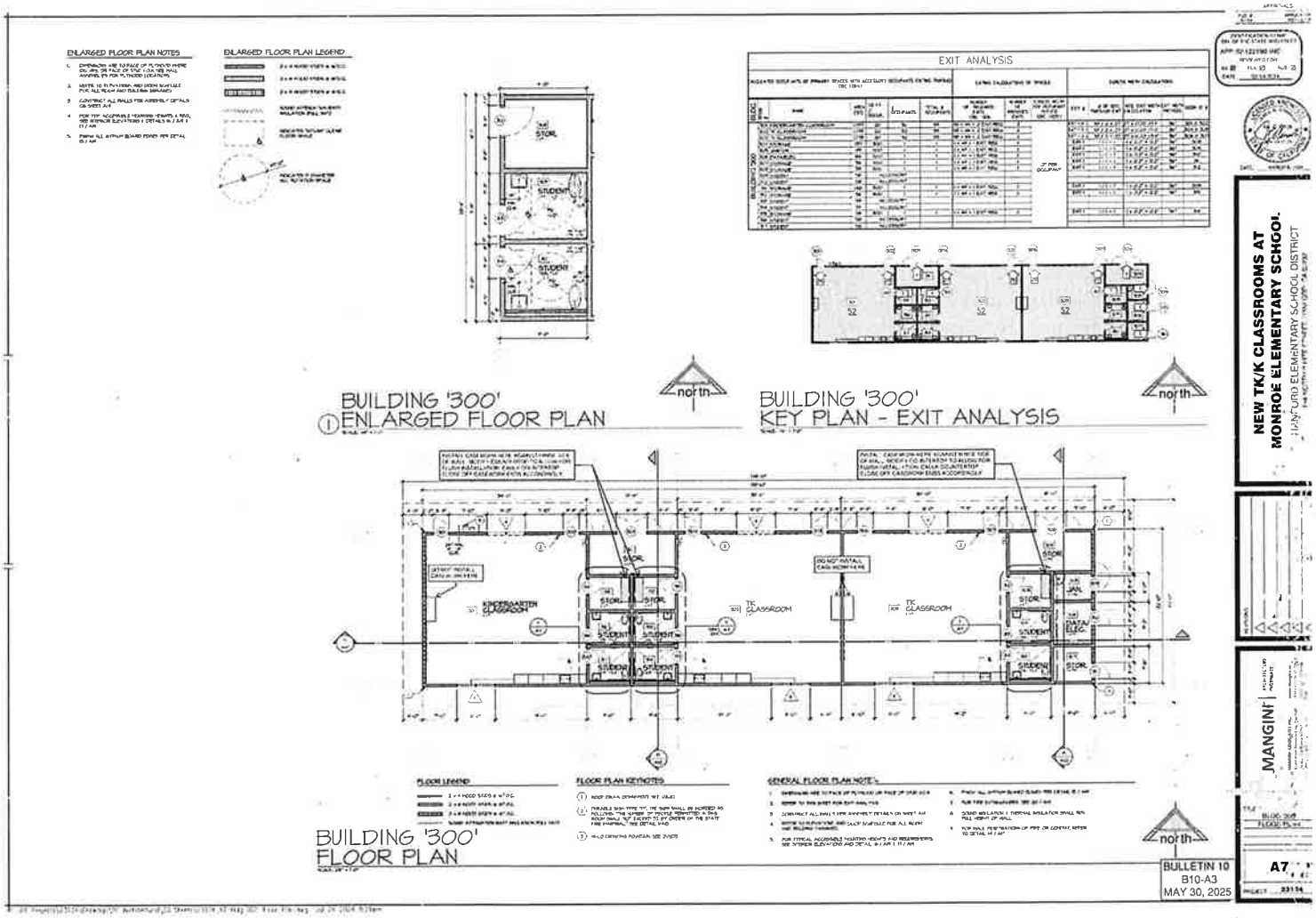
NEW TK/K CLASSROOMS AT MONROE ELEMENTARY SCHOOL
HANFORD ELEMENTARY SCHOOL DISTRICT
714 NORTH WHITE STREET, HANFORD, CA 93230

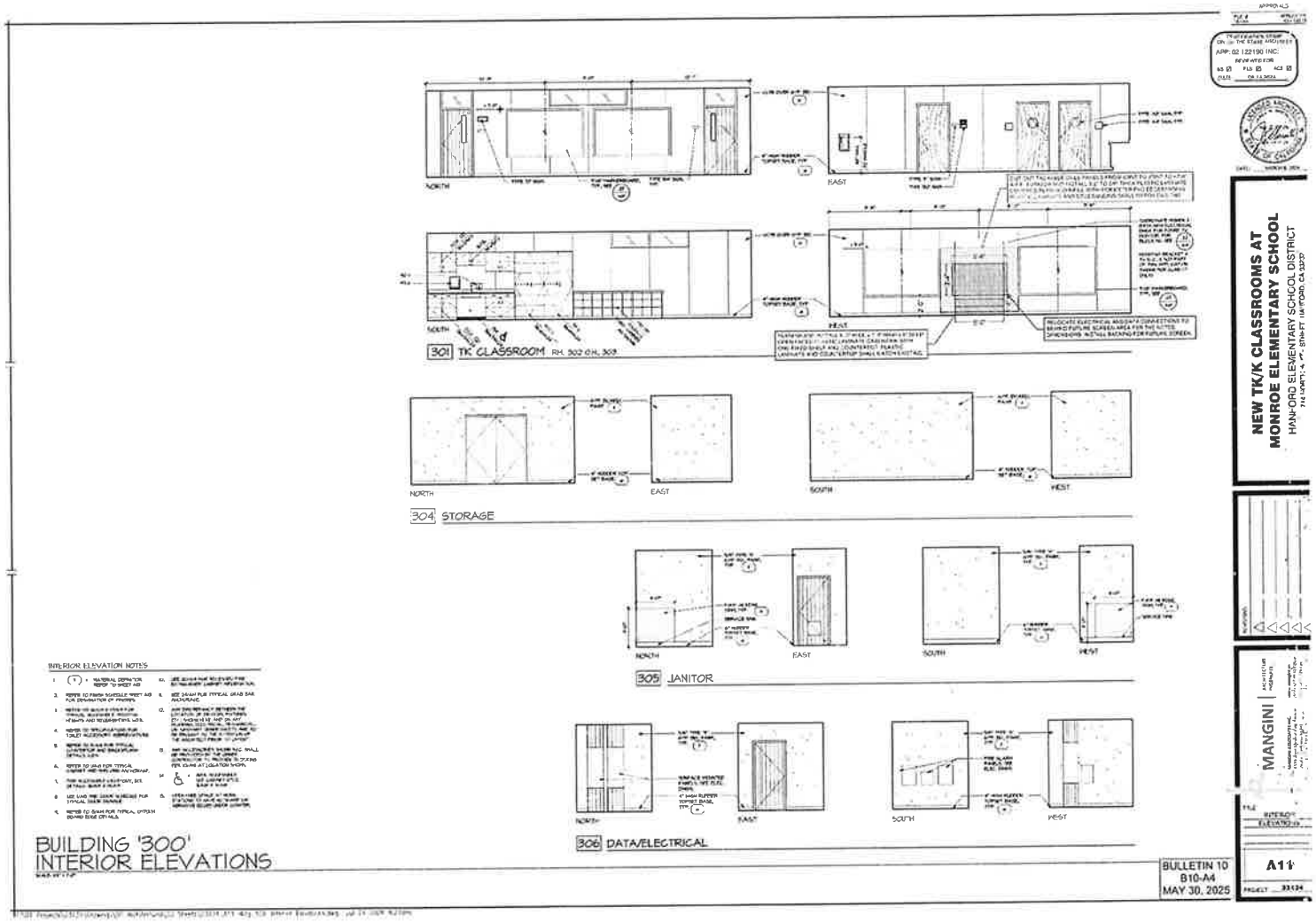
MANGINI

INTERIOR ELEVATIONS

A5

PROJECT 22134


ENLARGED FLOOR PLAN NOTES
ENLARGED FLOOR PLAN LEGEND
EXIT ANALYSIS
BUILDING '300'
① ENLARGED FLOOR PLAN
BUILDING '300'
KEY PLAN - EXIT ANALYSIS
BUILDING '300'
FLOOR PLAN
north
KINDERGARTEN CLASSROOM
TK CLASSROOM
STOR.
STUDENT
DO NOT INSTALL CASE WORK HERE
NEW TK/K CLASSROOMS AT MONROE ELEMENTARY SCHOOL.
MONROE ELEMENTARY SCHOOL DISTRICT
MANGINI
BULLETIN 10
B10-A3
MAY 30, 2025
A7


NORTH
EAST
SOUTH
WEST
301 TK CLASSROOM RM. 302 CH. 303
304 STORAGE
305 JANITOR
306 DATA/ELECTRICAL
INTERIOR ELEVATION NOTES
BUILDING '300'
INTERIOR ELEVATIONS
NEW TK/K CLASSROOMS AT
MONROE ELEMENTARY SCHOOL
HANFORD ELEMENTARY SCHOOL DISTRICT
MANGINI
BULLETIN 10
B10-A4
MAY 30, 2025
A11

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Daniel Pierotte

DATE: June 23, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM:
(Ratify) Standby Emergency Response Agreement with Safety-Kleen Systems, Inc.

PURPOSE:
To ensure the District is prepared for environmental emergencies and complies with applicable federal and state environmental regulations, it is necessary to engage a qualified contractor for emergency response services. The agreement with Safety-Kleen Systems, Inc. allows the District to access services such as hazardous material containment, site decontamination, and waste disposal on an as-needed basis. This proactive measure supports the District's commitment to safety, environmental responsibility, and regulatory compliance.

In accordance with **California Public Contract Code §20111**, contracts for non-construction services exceeding the statutory threshold must be competitively bid unless exempt. Due to the specialized and urgent nature of emergency environmental response services, this agreement qualifies as a professional service not subject to competitive bidding requirements.

FISCAL IMPACT:
Services will be billed per Safety-Kleen's emergency response rate schedule at the time of service. No immediate fiscal impact unless services are rendered.

Duration: The agreement is open-ended and may be terminated by either party with forty-eight (48) hours written notice.

RECOMMENDATIONS:

(Ratify) Approve the Standby Emergency Response Agreement with Safety-Kleen Systems, Inc.



Emergency Response & Disaster Recovery Services

Your First Choice for Environmental Management.

Clean Harbors®



800.645.8265
One Number. One Call.

Proven Leadership in Emergency Response

Clean Harbors manages over four thousand environmental emergency responses or disaster recovery operations on land and water throughout North America each year. Whether it's a cleanup and removal of a single mercury bottle or a large-scale multiphase containment and cleanup of a coastal oil spill or damage from a hurricane, companies and governmental agencies trust our expertise and technical knowledge to handle any emergency with the highest regard to the environment and health and safety.

Since 1980, Clean Harbors has taken the lead in identifying the most effective, safe and environmentally sound options for managing environmental emergencies. Our commitment to integrity and high performance standards has resulted in long-standing business relationships with government agencies, insurance companies, and public and private companies. With more than 60 service locations and over 50 waste management facilities in the United States and Canada, Clean Harbors is your single source for the safe, efficient management of any environmental emergency.

Emergencies can happen anywhere and anytime in facilities, on roadways or in waterways. When time and safety are of the essence, Clean Harbors is ready to take control of your emergency situation and make appropriate decisions that will save you time and money.

Experience and Technical Knowledge

Public and private companies, and local, state, provincial and federal government agencies all trust Clean Harbors to handle their emergency response and disaster recovery needs. They know we have the experience, technical knowledge and operational resources to get the job done right, while adhering to strict regulatory statutes and health and safety standards. From immediate response and containment to cleanup operations, Clean Harbors provides the manpower and equipment, logistical support, ICS/NIMS integration, and operational oversight to manage any size environmental emergency.

Clean Harbors can rapidly deploy hundreds of experienced, 40-hour-trained and certified workers to meet the needs of any incident. Whatever the response requires, from Level C through Level A, we handle a broad array of hazardous materials including oil, gasoline, chemical, PCB and biological hazards.

Clean Harbors responds to a wide range of response events, from the more common over-the-road incidents, punctured lines, tank overflows, leaking drums, and saddle tank spills, to major and catastrophic incidents such as large pipeline ruptures, ship groundings, natural disasters, tanker truck rollovers and facility releases that can easily threaten oceans, rivers, streams and lakes, as well as roadways, facilities and public areas.

One call to 800.645.8265 from anywhere across North America connects you to Clean Harbors' 24/7/365 Emergency Operations Center. Our DOT and RCRA trained Emergency Duty Operators offer unmatched coordination and control of clean-up efforts, ensuring a timely response to your emergency need. With our experience, technical knowledge and vast array of resources, Clean Harbors provides a complete solution.



Benefit from Our Full Range of Services

Oil Spill Response
- On land and in water
- USCG Classified OSRO in ports across the U.S. and in Puerto Rico
- Response vessels, containment boom, skimming and recovery equipment
- Dedicated Response Strike Team and oil spill logistics management
- Certified vessel operators and crew support

Chemical/Hazardous Material Spill Response
- Acids/Caustics/Reactives
- Response to metals release, i.e., mercury, lead, cadmium, etc.
- Available on-site health and safety managers
- Online MSDS support with 24-hour access

Biological/Infectious Agent Response
- USDA 3D contractor for depopulation, disinfection and disposal
- WMD decontamination
- Whole building decontamination and disinfection of infectious substances
- Cruise ship, hotel, school cleaning

Natural Disaster Response
- Debris removal, facility cleanup and building drying
- Utility recovery teams
- Household hazardous waste and hazardous material recovery and collection
- Transportation and disposal services

Emergency Pump-outs
- On-site tank transfer and temporary storage
- Product recovery and materials reclamation

Emergency Lab Packing
- Fire and clandestine lab response
- Reactive and oxidizer removal, including inhibitors and on-site stabilization
- Cylinder and compressed gas management and disposal

Railroad Emergency Response
- Day-To-Day Rail and Facility Spills
- Rail Car Cleaning and Inspection
- Several hundred e-railsafe certified employees

Emergency Response Packages
- Portable and fully stocked, reduces initial spill response time
- Minimize environmental impact with less remediation afterwards
- Eliminate the need to maintain and inventory your own response equipment

Standby Emergency Response Coverage
- OPA90 and SPCC coverage
- Spill Drill PREP documentation
- Standby emergency response agreement and evergreen coverage

National Response Coverage
- Extensive internal resources coupled with national independent subcontractor network
- Dedicated point-of-contact to manage all calls
- Custom programs including on-site photos, post-incident reports, and required notifications

Clean Harbors

Commitment. Leadership. Confidence.

Clean Harbors is North America's leading provider of environmental, energy and industrial services serving over 50,000 customers, including a majority of Fortune 500 companies, thousands of smaller private entities, and numerous federal, state, provincial, and local governmental agencies.

Founded in 1980, Clean Harbors has grown to be the leading and most trusted name for a broad range of services such as end-to-end hazardous waste management, emergency spill response, industrial cleaning and maintenance, and recycling services.

Through its Safety-Kleen subsidiary, Clean Harbors also is North America's largest re-refiner & recycler of used oil and a leading provider of parts washers & environmental services to commercial, industrial and automotive customers.

For Emergency Response & Disaster Recovery Services

Call 800.645.8265

Or visit the Web at
www.cleanharbors.com

Corporate Headquarters
42 Longwater Drive
P.O. Box 9149
Norwell, MA 02061-9149
781.792.5000
800.282.0058



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FIELD SERVICES

Clean Harbors' Nationwide Emergency Response Program



The National ER Program

Clean Harbors' National ER Program is designed to provide nationwide emergency and incident response services. For many companies, today's marketplace has expanded across the nation and beyond our borders, and the potential for exposure to environmentally related incidents has grown. These factors combined with the move by corporations to reduce overhead in order to increase margins, have put significant demands on corporate environmental managers. National ER offers:

Permit

- Nationwide coverage - 24 hours a day
- One call - one invoice
- Management of risks and liabilities
- Complete management of incidents and spills
- Accurate and timely reporting systems

Nationwide Coverage - With in-house resources, Clean Harbors provides exceptional coverage throughout the Northeast, Mid-Atlantic, much of the Midwest and California. Contractual relationships with subcontractors and engineers throughout the country combined with our disposal network result in nationwide coverage.

Management of Risks and Liabilities - Through this program, Clean Harbors will take on and manage the risks associated with emergency incidents. The management of risks and liabilities will be through contractor selection, response communications and reporting, insurance programs, and the use of approved disposal facilities. Clean Harbors and the customer will openly discuss the risks and liabilities associated with this program.

One Call/One Invoice

Clean Harbors tailored this program to enable customers "in need" to call one phone number 1.800.OIL.TANK (1.800.645.8265) and receive one invoice for an incident or spill.

Clean Harbors will control costs through 'pre-arranged spill agreements' and through the use of National ER Subcontractor Authorization Form. Initial authorization of resources will be based on what is initially known about the spill. Contractors will not be permitted to "over respond."

Complete Management of Incidents and Spills - Customers will be able to turn over the management and reporting of spills through the National ER Program. Clean Harbors will respond through this program; however, response times will vary and cannot be guaranteed. Clean Harbors' management of the incidents may carry over to the assessment and remediation of the sites, should remediation be required.

Accurate and Timely Reporting Systems - Clean Harbors will tailor a program to meet the customer's needs. Various report formats will be available.

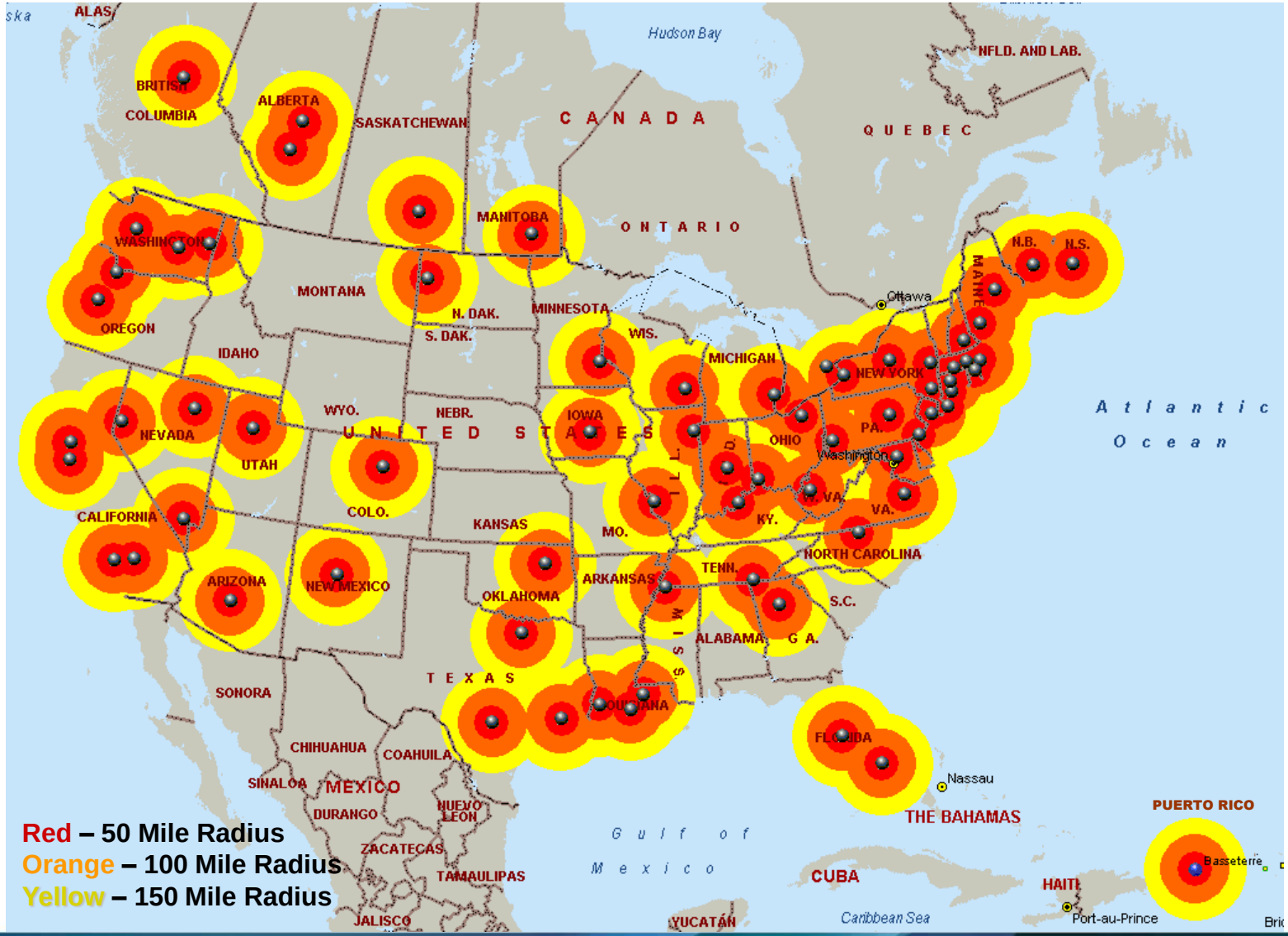
Summary of National ER Program - Clean Harbors Environmental Services is a recognized leader in Emergency Response. Our expertise and ability to respond provide a complete, secure and cost-effective solution to your environmental needs.

CleanHarbors®

800.282.0058 • www.cleanharbors.com

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Emergency Response Coverage Map



ENVIRONMENTAL SERVICES

Emergency Operations Center



For Absolute Peace of Mind in an Environmental or Industrial Emergency

Call 800.645.8265 (800.OIL.TANK) or 888.375.5336 (888.ER.KLEEN)

24/7/365 Emergency Response Service

24/7/365 Emergency Response Service means there will always be someone to help you when you call Clean Harbors' Emergency Operations Center (EOC). As North America's emergency response leader, Clean Harbors maintains an EOC that is staffed by Department of Transportation (DOT) and Environmental Protection Agency (EPA) Resource Conservation and Recovery Act (RCRA) trained personnel and is available for environmental and industrial emergencies wherever and whenever they occur. With offices, personnel, and equipment throughout the United States and Canada, our ability to coordinate, control, and respond to an incident or disaster is unmatched in the industry.

Dedicated Emergency Hotline

Simply call our dedicated emergency hotline – 1.800.OIL.TANK or 800.ER.KLEEN – to be greeted and assisted by a live individual 24 hours a day, 7 days a week, 365 days a year. Clean Harbors and its EOC understand the severity of environmental and industrial emergencies and will ensure you get a response in a timely manner.

Access to all of Clean Harbors' Resources

The EOC offers immediate access to all of Clean Harbors' resources including Occupational Safety & Health Administration (OSHA) and The Canadian Centre for Occupation Health & Safety (CCOHS) trained onsite service technicians, technical experts, and health and safetyprofessionals who are dedicated to handling environmental and industrial emergencies and disasters. The staff is backed by over 130 Clean Harbors field and industrial service locations, more than 50 company-owned and operated transfer and disposal facilities, and an extensive portfolio of independent pre-qualified emergency response subcontractors. The advanced response systems include computerized phone networks, a GPS tracking program for equipment and vehicles, advanced mapping software, and an internal dispatch program that allows operators to readily determine the resources that are available for immediate response.

Multitude of Dispatch Locations

Clean Harbors has a large network of in-house professionals who are dedicated to handling environmental emergencies and disasters. Your call into our EOC is rapidly routed to the service center nearest to your emergency. At that time, our EOC operator will ensure you speak with a coordinator who is responsible for dispatching personnel and equipment to your site.

Compliance is Key

Whatever the emergency, you can be sure that our response personnel will execute the clean-up and disposal of your waste in strict accordance with the most current EPA and DOT regulations. At the conclusion of the event, Clean Harbors can dispose of any waste generated at one of our approved treatment and disposal facilities.

Incident Reporting Documents

Clean Harbors can provide a detailed report regarding the nature of the release and the specifics of the response. This report is designed to fit the customer's protocol and will include a timeline, photographs, and itemization of equipment, supplies, and personnel. This comprehensive reporting is an effective tool for customers for evaluating the cause of the spill and necessary corrective measures as well as for compiling regulatory reports and postmortem reviews.

Standby Emergency Response Agreement

To fully realize the benefits of the EOC, customers can execute a no-cost Standby Emergency Response Agreement (SERA) that establishes terms and conditions before a response is ever needed. Under a SERA, Clean Harbors experts can perform a range of preparation activities that ensure rapid response time of personnel and equipment when it's needed most. This up-front information is invaluable when an emergency response is required. Through the EOC, Clean Harbors also has the capability to ramp up resources in anticipation of a natural disaster in order to better respond to customers' needs on a regional basis. This central coordination of assets and capabilities provides a higher level of service at a time when response resources are scarce.

Clean Harbors®

800.282.0058 • www.cleanharbors.com

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safety-kleen
A Clean Harbors Company

STANDBY EMERGENCY RESPONSE AGREEMENT

This Agreement is made this 17th_____ day of June_____ 2025, by and between Safety-Kleen Systems, Inc., a Massachusetts corporation, with offices located at 42 Longwater Drive, P.O. Box 9149, Norwell, MA 02061-9149, and its affiliates ("Contractor") and Hanford Elementary School District_____, incorporated in Hanford, CA 93230_____, with its principal place of business at 958 Katie Hammond Street Hanford, CA 93230 ___ and its affiliates ("Customer").

WHEREAS, Contractor is engaged in the business of providing certain environmental services ("Services"); and

WHEREAS, Customer desires to engage Contractor to provide such Services; and

WHEREAS, Customer and Contractor desire to establish the terms and conditions pursuant to which such Services will be provided.

NOW, THEREFORE, in consideration of the mutual covenants contained herein and for other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the parties, intending to be legally bound, agree as follows:

ARTICLE 1. Purpose

1.1 This Agreement establishes the terms and conditions pursuant to which Contractor may furnish Customer with such Services.

1.2 This Agreement shall not obligate Customer to purchase Services from Contractor, nor shall it obligate Contractor to provide Services, but shall govern all orders for Services issued by Customer and which are accepted by Contractor. Contractor will use best efforts to respond to requests by Customer for Services.

1.3 This Agreement will allow Customer to list Contractor as its provider of Services, as defined in Article 2, in emergency response plans and regulatory reporting.

1.4 Contractor and Customer agree that each party's franchisees, licensees, affiliates and subsidiaries (each a "Participating Entity") shall have the right become a party to the Agreement in order to perform or procure Services hereunder. If a Participating Entity wishes to perform or procure Services, the Participating Entity shall be bound by the terms and conditions of this Agreement. There shall be no joint and several liability by and among Contractor, Customer or any Participating Entity. Contractor, Customer and any Participating Entity shall be solely responsible for their respective rights, liabilities and obligations related to this Agreement. The term of any agreement with any

Participating Entity shall not extend beyond the expiration or earlier termination of this Agreement.

1.5 If Services are being performed in Canada, the parties agree that payment shall be made in CAD, and Section 11(L) shall be deleted and replaced with the following:

"The validity, interpretation and performance of this Agreement shall be governed and construed in accordance with the Laws of the province in which the Services are performed for any disputes arising under this Agreement."

ARTICLE 2. Scope of Services

2.1 The Services contemplated herein may include, but not be limited to, the following:

- Containment, recovery, repackaging and removal of materials;
- Site evaluation, decontamination and restoration;
- Transportation, storage, treatment or disposal of wastes;
- Technical services, including sampling, laboratory analysis, and other related services;
- Standby of personnel and equipment in anticipation of imminent activation;
- Training and mock spill drill deployments;
- Unscheduled requests for Services.

ARTICLE 3. Contractor's Warranties

3.1 Contractor shall provide supervision, labor, materials, tools, equipment and subcontracted items for the performance of the Services.

3.2 Contractor shall take necessary precautions for the safety of its employees and shall comply with applicable provisions of the Occupational Safety and Health Act. It is understood and agreed, however, that Contractor shall not be responsible for the elimination or abatement of safety hazards created by or otherwise resulting from work being performed by Customer's employees, its other contractors or agents.

3.3 Contractor represents that it holds the permits and licenses required for the performance of Services. Contractor shall have no obligation to perform or complete any regulatory reporting on behalf of or for the Customer.

ARTICLE 4. Customer's Warranties

4.1 Customer shall provide full and complete information regarding its requirements for the Services.

4.2 Customer shall designate a representative ("Customer's Representative") who shall be fully acquainted with the Services to be provided hereunder and who shall be authorized to approve changes in the Services; render decisions promptly; authorize commitments and expenditures on behalf of Customer; approve Contractor's daily worksheets and to accept, verify and approve Contractor's invoices.

4.3 Customer shall be responsible for repairs to all private property, roadways, structures and rights-of-way resulting from Contractor's reasonable use thereof.

4.4 Customer represents and warrants that it shall provide payment to Contractor for the services provided by Contractor as set forth in Article 5.

4.5 Customer shall communicate to Contractor all special hazards or risks known to or learned by the Customer during the term hereof which are related to the performance of Services pursuant to this Agreement.

4.6 Customer shall provide full and complete information regarding the site, surface and subsurface conditions, utility locations, site ownership, contractor access, hazardous materials or wastes and other substances or hazards likely to be present and any other reports, documentation or information concerning the site or scope of Services which may reasonably be provided to Contractor. Customer represents and warrants to Contractor that Customer has the requisite legal right, title, and interest necessary to provide access to the job site. Contractor shall not be liable for: (i) damage or injury to any subsurface structures (including, but not limited to, utilities, mains, pipes, tanks, and telephone cables) or any existing subsurface conditions, or the consequences of such damage or injury, if such structures or conditions were unknown and were not identified or shown, or were incorrectly shown, in information or on plans furnished to or obtained by Contractor in connection with the Services; (ii) concealed conditions encountered in the performance of the Services; (iii) concealed or unknown conditions in an existing structure at variance with the conditions indicated by the scope of Services or information furnished to or obtained by Contractor; or (iv) unknown subsurface physical conditions that differ materially from those ordinarily encountered. Should Contractor encounter such conditions, the parties shall agree on a revised scope of Services providing for an equitable adjustment of the price and/or time of performance to account for such unknown or changed conditions.

4.7 Customer hereby authorizes Contractor or its designee to act as its agent to prepare and execute documents required for the transportation of hazardous and non-hazardous wastes and materials, including but not limited to manifests, notifications, certifications of land disposal restrictions, and other necessary documents, and, per 40 CFR §263.21, to change or add new transporters to shipments already in transit. Customer shall perform or complete all Customer-required regulatory reporting requirements.

ARTICLE 5. Compensation

5.1 The payment terms set forth herein are contingent upon the approval of Contractor's Credit Department. In the event of a change in Customer's financial condition, Contractor reserves the right to alter, change, or modify payment terms, and to

immediately stop work. The failure of Contractor to exercise its rights under this article at any time shall not constitute a waiver of Contractor's continuing right to do so.

5.2 Customer agrees to pay Contractor for Services in accordance with Contractor's Rate Schedule for emergency response work and terms and conditions therein ("Rates") in effect at the time Services are rendered. At the request and discretion of Contractor, Customer shall assign to Contractor all rights to any insurance payments that Customer may be entitled to receive to pay for the Services provided under this Agreement and in such case Customer shall authorize its insurance company or agent to pay Contractor directly. Customer's obligation to pay amounts due pursuant to this Agreement shall not be conditioned upon or limited by the types, amounts or availability of insurance coverage.

5.3 Contractor will present its first invoice to Customer as soon as possible following commencement of Services provided hereunder, and may issue subsequent invoices every five (5) days thereafter. Customer agrees to pay the full amount of each invoice amount within fifteen (15) days of the date of receipt of said invoice by Customer's Representative.

5.4 Customer agrees that interest shall accrue and will be paid to Contractor on any unpaid balance of any invoice after fifteen (15) days of receipt of invoice by Customer at the rate of one and one half percent (1.5%) per month or the maximum amount allowed by law, whichever is less.

5.5 In the event that legal or other action is required to collect unpaid balances of invoices due Contractor, Customer agrees to pay all costs of collection, litigation or settlement incurred by Contractor, including reasonable attorneys fees. "Legal or other action" as used above shall include bankruptcy and insolvency proceedings.

5.6 In the event that work is suspended or terminated for any reason prior to the completion of the Services, Customer agrees to pay for labor, equipment, materials, disposal and other costs incurred by Contractor at the Rates and for reasonable demobilization costs.

5.7 Services related to litigation support or testimony in connection with or arising out of the work performed by Contractor hereunder is not within the Scope of Services covered by this Agreement unless specifically indicated as an add-on service. In the event such services are required and are not indicated as an add-on service, Customer agrees to pay Contractor in accordance with the Rates for any litigation support or testimony provided by Contractor in connection with, or arising out of, the work performed by Contractor hereunder.

ARTICLE 6. Changes in Work

6.1 In the event that changed or unforeseen circumstances at the work site necessitate changes in the work, Customer agrees to pay Contractor at the Rates, or for such costs incurred which are not delineated in the Rates, for any costs incurred or delays which may occur during Contractor's response to any emergency condition which threatens safety of persons or property during the performance of the Services.

6.2 If any change occurs during the term of this Agreement with respect to any laws, rules, regulations or ordinances which affect the rights or obligations of Customer or Contractor under this Agreement, or the applicability of any taxes or fees, or the cost of handling waste materials, Customer and Contractor shall negotiate in good faith to bring this Agreement into conformance with such change or changes. In the event that such agreement cannot be reached, Customer or Contractor shall have the right to terminate this Agreement immediately upon written notice to the other party.

ARTICLE 7. Insurance

7.1 Contractor shall keep in effect during the term of this Agreement the following insurance coverages:

COVERAGE	LIMITS
a. Worker's Compensation	Statutory
b. Employer's Liability	$2,000,000
c. General Commercial Liability	$2 million per occurrence $4 million aggregate
d. Automobile	$5 million combined single limit
e. Contractors Pollution Liability	$10 million each Claim $10 million all Claims

7.2 Contractor shall provide Customer with a certificate of insurance upon written request.

ARTICLE 8. Indemnification

8.1 Contractor shall indemnify, defend and hold harmless Customer, its parent and affiliated companies and their respective directors, officers, employees and agents from and against any and all costs, liabilities, claims, demands and causes of action including, without limitation, bodily injury to or death of any person or destruction of or damage to any property, except natural resource and other damages as provided in Section 8.3, which Customer may suffer, incur, or pay out, to the extent such are caused by the negligence or willful misconduct of Contractor, its agents or employees during the performance of this Agreement, or Contractor's failure to comply with any laws, regulations or lawful authority, or failure to comply with its obligations under this Agreement; except to the extent such liabilities, claims, demands and causes of action result from Customer's failure to comply with any laws, regulations or other lawful authority, or Customer's failure to comply with its obligations under this Agreement or result from the negligence or willful misconduct of Customer, its employees or agents.

8.2 Customer shall indemnify, defend and hold harmless Contractor, its parent and affiliated companies and their respective directors, officers, employees and agents from and against any and all costs, liabilities, claims, demands and causes of action including, without limitation, any bodily injury to or death of any person or destruction of or damage to property which Contractor may suffer, incur, or pay out, to the extent such are caused by the negligence or willful misconduct of Customer, its employees or agents

or the failure of Customer to comply with any laws, regulations or other lawful authority or the failure of Customer to comply with its duties or obligations under this Agreement; except to the extent such liabilities, claims, demands and causes of action result from Contractor's failure to comply with any laws, regulations or lawful authority, or Contractor's failure to comply with its obligations under this Agreement or result from the negligence or willful misconduct of Contractor, its employees or agents.

8.3 Notwithstanding the foregoing, Customer shall indemnify, defend and hold harmless Contractor, its parent and affiliated companies and their respective directors, officers, employees, agents and subcontractors from and against any and all costs, liabilities, claims, demands and causes of action for pollution damages; contamination or adverse effects on the environment; destruction of, damage to, or loss of, whether actual or alleged, any property or natural resources, including the cost of assessing the damage; injury to or economic losses resulting from destruction of real or personal property; damages for loss of subsistence use of natural resources; damages equal to the loss of profits or impairment of earning capacity due to the injury, destruction or loss of real property, personal property or natural resources; damages for net costs of providing increased or additional public services; removal costs; and any other costs assessable under the Oil Pollution Act of 1990, the Comprehensive Environmental Response, Compensation and Liability Act or other local, state or Federal law or lawful authority applicable to discharges or releases of oil or hazardous substances which Contractor, individually or collectively, may suffer, incur, or pay out in connection with, or arising out of, the release of oil or hazardous substances by Customer; provided, however, that the foregoing indemnity shall not apply to any claims, liabilities or causes of action caused by the transportation or disposal of waste materials by Contractor.

ARTICLE 9. Excuse of Performance

The performance of this Agreement, except for the payment of money for Services already rendered, may be suspended by either party in the event performance of this Agreement is prevented by a cause or causes beyond the reasonable control of such party. Such causes shall include but not be limited to: acts of God, acts of war, riot, fire, explosion, accidents, inclement weather, or sabotage; lack of adequate fuel, power, raw materials, labor or transportation facilities; changes in government laws, regulations, orders, or defense requirements; restraining orders, labor dispute, strike, lock-out or injunction (provided that neither party shall be required to settle a labor dispute against its own best judgments). The foregoing shall apply regardless of any statutory requirements, including response time requirements pursuant to the Oil Pollution Act of 1990. Contractor shall have no liability for any fines or penalties incurred by Customer as a result of Customer's noncompliance with any statutory response requirements. The party which is prevented from performing by a cause beyond its reasonable control shall use its best efforts to eliminate such cause or event.

ARTICLE 10. Termination

This Agreement may be terminated by either party upon forty-eight (48) hours prior notice to the other party.

ARTICLE 11. Notice

Any notice to be given under this Agreement shall be in writing and delivered to the address listed below:

Customer:

Hanford E.S.D
714 N. White St.
Hanford, CA 93230

Attn: Daniel Pierotte

Contractor:

Safety-Kleen Systems, Inc.
42 Longwater Drive,
P.O. Box 9149
Norwell, MA 02061-9149
Attn: General Counsel (Urgent Contract Matter)

ARTICLE 12. Additional Provisions

12.1 Limitation of Liability - Customer agrees that Contractor shall not be responsible for pre-existing contamination at the job location, natural resource damage, or for indirect, incidental, consequential or special damages, including loss of use or lost profits, resulting from or arising out of the performance of the Services by Contractor, its employees, agents and/or subcontractors. NOTWITHSTANDING ANY TERM OR CONDITION OF THIS AGREEMENT TO THE CONTRARY AND, TO THE GREATEST EXTENT ALLOWED BY LAW, CUSTOMER AGREES THAT CONTRACTOR'S AGGREGATE LIABILITY TO CUSTOMER, TO ANYONE CLAIMING BY, THROUGH, OR UNDER CUSTOMER, AND TO ANY THIRD PARTY FOR ANY AND ALL INJURIES, CLAIMS, DEMANDS, LOSSES, EXPENSES, OR DAMAGES, OF WHATEVER KIND OR CHARACTER INCLUDING BUT NOT LIMITED TO AN ACTION OR CLAIM BASED ON CONTRACT, WARRANTY, EQUITY, TORT, STRICT LIABILITY, OR ANY OTHER THEORY OF LIABILITY WHATSOEVER, ARISING OUT OF OR IN ANY WAY RELATED TO THIS AGREEMENT, THE SERVICES, OR THE PROJECT SITE, SHALL BE LIMITED TO THE TOTAL AMOUNT OF COMPENSATION RECEIVED BY CONTRACTOR HEREUNDER IN THE TWELVE (12) MONTH PERIOD PRECEDING THE EVENT GIVING RISE TO THE CLAIM.

12.2 Waiver - Any waiver by either party of any provision or condition of this Agreement shall not be construed or deemed to be a waiver of any other provision or condition of this Agreement, nor a waiver of a subsequent breach of the same provision or condition.

12.3 Severability - If any section, subsection, sentence or clause of this Agreement shall be deemed to be illegal, invalid or unenforceable for any reason, such illegality, invalidity or unenforceability shall not affect the legality, validity or enforceability of this Agreement or other sections of this Agreement.

12.4 Entire Agreement - This Agreement and any Exhibits to this Agreement represent the entire understanding and agreement between Customer and Contractor and supersedes any and all prior agreements, whether written or oral, that may exist between the parties regarding same. Modifications to this Agreement shall be in writing and shall be signed by the Customer and Contractor. Additional, conflicting or different terms on any Purchase Order or other preprinted document issued by Customer shall be void and are hereby expressly rejected by Contractor.

12.5 Survival - The provisions contained in Articles 3, 4, 5, 8 and 12 shall survive and remain in effect following the termination of this Agreement.

12.6 Applicable Law - This Agreement shall be interpreted and enforced according to the Laws of the Commonwealth of Massachusetts and the parties agree to submit to the jurisdiction of the courts of the Commonwealth of Massachusetts for any disputes arising under this Agreement.

12.7 Electronic Signatures - The parties agree that this Agreement and all other documents may be electronically signed and/or executed and delivered by facsimile, electronic mail, or other electronic means, any of which shall be considered an original, and that the electronic signature appearing on this Agreement and related documents are the same as original handwritten signatures for all purposes.

-Signature Page to Follow-

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives as of the day and year first above written.

CUSTOMER	**SAFETY-KLEEN SYSTEMS, INC.**
_____	_____
Signature	Signature
Daniel Pierotte	_____
Print Name	Print Name
Director of Facilities & Ops.	_____
Title	Title

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Daniel Pierotte

DATE: June 24, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: **August 13, 2025**

ITEM:

(Ratify) – Proposal from Forensic Analytical Consulting Services for **Jefferson Academy Modernization** Hazardous Building Materials Survey **(FACS# PJ87754)**

PURPOSE:

To ensure compliance with California state regulations and standards, it is necessary for the school district to engage professional consultants, such as engineers and environmental specialists, when designing and constructing Division of the State Architect (DSA)-approved school facilities. In accordance with Education Code §§ 17280–17317 and the building standards outlined in Title 24 of the California Code of Regulations, all school construction and modernization projects must be supervised and reviewed by qualified professionals. This process ensures that plans meet safety, structural, and environmental requirements, thereby protecting the health and well-being of students, staff, and the broader community.

FISCAL IMPACT:

Proposal Fees: **Total $7,775**

RECOMMENDATIONS:
(Ratify) approval of the proposal from Forensic Analytical Consulting Services (FACS) for the Hazardous Building Materials Survey at Jefferson Academy Modernization Project (FACS# PJ87754).

FACS 35
Forensic Analytical Consulting Services
CELEBRATING 35 YEARS OF EXCELLENCE · 1986–2021

June 23, 2025

TO Daniel Pierotte, Director
Facilities and Operations
Hanford Elementary School District
714 North White Street
Hanford, CA 93230
dpierotte@hanfordesd.org
Phone: 559.585.3628

FROM Chris Chipponeri, Director
Forensic Analytical Consulting Services, Inc.
2440 West Shaw Avenue, #105
Fresno, CA 93711
Chris.C@facs.com
Phone: 209.484.4648

RE **Proposal for Jefferson Academy Classrooms Modernization Hazardous Building Materials Survey (FACS# PJ87754)**

Forensic Analytical Consulting Services, Inc. (FACS) is pleased to present this proposal to provide environmental health consulting services to Hanford Elementary School District for a hazardous building materials survey at Jefferson Academy, located at 511 West Malone Street in Hanford, California. This survey is being performed in preparation for an upcoming modernization project at the site.

Client Objectives

Based on correspondence, the following summarizes our understanding of your objectives:

- To determine the asbestos and lead content of building materials to ensure workers, current and future occupants, and the environment are not exposed by the uncontrolled release of asbestos or lead that may be present within the materials.
- Perform the inspection in a fashion that limits disruption to occupants with minimal damage to building materials that may remain in place for a period after the inspection.
- To seek a trusted environmental expert, as a partner, to protect public health and reduce risk and liability.

Scope of Work

Subject to the attached Fee Schedule (Attachment A), General Terms and Conditions (Attachment B), and the other provisions of this proposal, FACS will provide the following services:

1. ***Conduct a Site Assessment.***
    a. Conduct a thorough inspection of all areas to be impacted as part of the upcoming modernization project. This proposal is based on progress drawings and a narrative scope of work provided via email on June 23, 2025.
    b. The inspection will be limited to suspect materials for asbestos and paints or coatings that may contain lead in the work areas.
    c. The site inspection will be performed to meet the NESHAP-level of information required for regulatory compliance with the San Joaquin Valley Air Pollution Control District. FACS will use what information is within our records and may still be applicable to help limit sampling costs where possible.

2. ***Perform environmental sampling.***
    a. Perform environmental sampling by a Cal/OSHA Certified Asbestos Consultant or a Cal/OSHA Certified Site Surveillance Technician working under the direction of a Cal/OSHA Certified Asbestos Consultant for asbestos.
    b. The US EPA Asbestos Hazard Emergency Response Act (AHERA) bulk sampling protocol will be followed. This sampling methodology includes identifying homogeneous areas; following the 3-5-7 rule for sampling of friable surfacing materials and sampling all other materials in a manner sufficient to determine they do not contain asbestos. Whenever feasible, at least two bulk samples will be collected from identified homogeneous suspect materials.
    c. Perform environmental sampling by a California Department of Public Health Certified Lead Inspector and Risk Assessor or California Department of Public Health Certified Lead Sampling Technician working at the direction of a California Department of Public Health Certified Lead Inspector and Risk Assessor.
    d. A SciAps x-ray fluorescence spectrum analyzer will be used to screen for lead-containing paints and coatings. This is being used as a non-destructive, cost-effective alternative to limit bulk sampling of paints and coatings.
    e. Bulk sampling of painted components will be performed to confirm lead-content of paints and coatings based on results of the XRF survey.

3. ***Analysis and report generation for environmental sampling performed.***
    a. Asbestos samples will be analyzed by independent third-party laboratory, SGS-Forensic Laboratories (SGS) of Hayward, California. SGS is accredited by the National Institute of Standards and Technology's National Voluntary Laboratory Accreditation Program. All samples will be analyzed by polarized light microscopy with dispersion staining on a five-day turnaround from laboratory receipt.
    b. Based on the results of the laboratory analysis, all materials will be categorized as Asbestos-Containing Material (ACM, >1% asbestos) per EPA or as non-ACM (no asbestos detected).
    c. Bulk lead paint samples will be analyzed by independent third-party laboratory, SGS. SGS is accredited by the American Industrial Hygiene Association's Environmental Lead Laboratory Accreditation Program. All bulk samples will be analyzed by flame atomic absorption on a five-day turnaround from laboratory receipt to meet the provided schedule.
    d. Based on the results of the lead survey, paints and coatings will be classified as lead-based paint (LBP), lead-containing paint (LCP) or as lead-free.
    e. A detailed summary of findings will be provided with receipt of laboratory results. A final report will be issued within one week of the survey. The final report will include:
        i. Introduction and summary
        ii. Table of materials and analytical results
        iii. EPA category of identified or assumed ACM
        iv. Quantities of ACM
        v. Identified areas of LCP or LBP
        vi. Conclusions and recommendations
        vii. Laboratory analytical reports
        viii. Sample data sheets and chains-of-custody form
        ix. Diagrams of sample locations

4. **Quality assurance and quality control.**
    a. FACS maintains a stringent QA/QC program in order to ensure the continued delivery of accurate and contextually appropriate technical data and solutions to our clientele and community. FACS practices are developed under the guidance of subject and industry sector practice groups consisting of FACS's leading subject matter experts. Technical

oversight, including review of the Scope of Work and all work product, is provided on all projects by team members whom have demonstrated proficiency in the pertinent subject matter per the FACS QA/QC program.

5. ***Additional items.***
   a. FACS will engage in communication, coordination and research activities as required in order to complete the above Scope of Work.
   b. During the course of the project, conditions may arise that significantly change the Scope of Work. The cost of any changes to the Scope of Work will be priced individually and agreed to by FACS and Client before additional work is performed. The additional amount will be added to the original project cost.

Timeframe

The testing will be performed at FACS' earliest availability following authorization to proceed and in agreement with the District regarding the schedule. Samples will be submitted for analysis on a five-day laboratory turnaround time. An email or similar type of written notice to proceed is sufficient for FACS to mobilize to begin the project. FACS will make every effort to comply with the requirements of the Client.

Cost

This project will be billed on a time and material basis with a **not-to-exceed** price of **$7,775**. FACS has included a rate sheet (Attachment A) to provide rates for any work performed on a time and material basis that exceeds our current Scope of Work.

COST BREAKDOWN			
DESCRIPTION	QUANTITY	RATE	TOTAL
Project Coordinator	1	$110	$110
Site Assessment, Travel and Sample Submittal	40	$115	$4,600
Bulk Asbestos Samples – Standard	75	$25	$1,875
Bulk Lead Samples	10	$30	$300
XRF Equipment	1	$100	$100
Generate Final Report	5	$115	$575
Technical Oversight	1	$195	$195
		TOTAL	**$7,775**

Limitations

The proposed Scope of Work is limited to the conditions and practices observed and information made available to FACS. The methods, conclusions, and recommendations provided are based on judgment, experience and the standard of practice for professional environmental health consulting services. They are subject to the limitations and variability inherent in the methodology employed. As with all environmental investigations, this investigation is limited to the defined scope and does not purport to set forth all hazards, nor indicate that other hazards do not exist.

This proposal is valid for a period of 60 days from the date of the proposal.

Please contact me if you have any questions regarding the information provided. If this proposal is acceptable, please sign your acceptance below and return to our office by email (see above). Thank you again for your time and consideration.

Respectfully,
FORENSIC ANALYTICAL CONSULTING SERVICES, INC.

By: _____

Name: Chris Chipponeri

Title: Director

Attachment A: Fee Schedule
Attachment B: General Terms and Conditions

ACCEPTANCE

Proposal for Jefferson Academy Classrooms Modernization Hazardous Building Materials Survey (FACS# PJ87754)

The terms and conditions set forth in the above proposal, Fee Schedule (Attachment A) and General Terms and Conditions (Attachment B) are hereby accepted.

Hanford Elementary School District

By: _____

Name: Daniel Pierotte

Title: Director, Facilities & Operations

Date: 6-24-25

Purchase/
Work Order #: _____

FACS
Forensic Analytical Consulting Services

www.facs.com

LABOR RATES

DESIGNATION	HOURLY RATE
Senior CIH	$335
CIH/Principal Scientist	$315
Senior Project Manager	$195
Project Manager	$180
Project Specialist	$135
Senior Technician	$125
Technician	$115
Project Coordinator	$110
Administrative Support	$90



LABORATORY ANALYTICAL RATES (PER SAMPLE)

ANALYSIS*	TURNAROUND TIME**					
MICROBIOLOGY	Same Day	1 Day	2 Days	3 Days	4 Days	5 Days
Non-Viable Air	$185	$150	$135	$85		
Non-Viable Bulk	$135	$125	$85	$65		
Total Coliform & E. Coli (MUG)		$180	$135			
ASBESTOS	Same Day	1 Day	2 Days	3 Days	4 Days	5 Days
PCM (air)	$31	$26	$24	$22	$20	$18
TEM (air)	$300	$225	$200	$175	$150	$125
PLM ≤ 3 LAYERS (bulk)	$44	$39	$34	$30	$28	$25
PLM > 3 LAYERS (bulk)	$70	$55	$50	$45	$41	$38
METALS	Same Day	1 Day	2 Days	3 Days	4 Days	5 Days
Lead – Atomic Absorption	$70	$60	$50	$40	$35	$30
SMOKE	Same Day	1 Day	2 Days	3 Days	4 Days	5 Days
Particle Identification – Smoke	$550	$350	$275	$225	$175	$145

*Listed analyses and pricing are not exhaustive, but are representative of our most requested items
**Turnaround time = total business days to receive results after sample receipt at laboratory

MISCELLANEOUS

Mileage:	Cost plus 15%
Reimbursables:	Cost plus 15%
Equipment and Consumables:	Cost plus 15%
Off-Hours Lab Opening Fee:	$400
Deposition/Testimony:	Labor Rate x 1.5
Emergency Response:	Labor Rate x 2
Overtime:	Labor Rate x 1.5

2025 Central Valley Fee Schedule
Please contact us for a complete list of services.

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GENERAL TERMS AND CONDITIONS

ALL ORDERS FOR SERVICES SET FORTH IN FORENSIC ANALYTICAL CONSULTING SERVICES, INC'S SCOPE OF WORK (THE "SERVICES") SHALL BE COVERED BY THE FOLLOWING EXPRESS TERMS AND CONDITIONS WHICH SHALL CONSTITUTE THE ENTIRE CONTRACT (THE "CONTRACT") BETWEEN FORENSIC ANALYTICAL CONSULTING SERVICES, INC. ("FACS") AND THE CLIENT ("CLIENT").

1. **TERMS AND CONDITIONS**. All terms and conditions relating to the rendering of services by FACS are set forth herein. The Proposal, including its Attachments, (the "Proposal") contains the final and complete agreement between the parties and there are no representations or warranties, expressed or implied, with respect to services, except as specifically set forth herein. No waiver by FACS of any default shall be deemed a waiver of any subsequent default. Failure of FACS to object to provisions contained in any order or other communication from the Client shall not be construed as a waiver of any right or remedy of FACS hereunder, nor an acceptance of any such provisions.

2. **INDEMNIFICATION**. The Client waives any claim against FACS and its directors, officers, employees, and agents, and agrees to defend, indemnify and hold FACS harmless from any claim or liability for injury or loss, including all attorney fees and defense costs, arising or allegedly arising from or in any way connected with FACS' services under this Contract, except where such claim or liability is caused by the gross negligence or willful misconduct of FACS. The Client also agrees to defend, indemnify and hold FACS and its directors, officers, employees, and agents harmless from any claim or liability, injury or loss, including all attorney fees and defense costs, arising in whole or in part from the negligent act or omission, and/or strict liability of the Client or anyone directly or indirectly employed or contracted by the Client. FACS does not guarantee the completion of performance of any contract between Client and other parties, nor is it responsible for those third parties' acts of omissions. FACS does not warranty or guaranty the safety of any place FACS provides its services.

3. **COMPENSATION**. The compensation for services will be billed in accordance with the rates stated in this Proposal. The rates are subject to change upon notification provided by FACS at its sole discretion. Time spent traveling, when in the interest of the Project, as defined herein, will be charged to the Client. Reimbursable expenses will be charged at cost plus 15%.

4. **PAYMENT TERMS**. Payment terms are Net 30 days unless FACS and Client have agreed in writing to different payment terms. FACS may, at any time, suspend performance of any service, withhold written reports, or require payment in cash, security or other adequate assurance satisfactory to FACS when, in FACS' sole opinion, the financial condition of Client or other grounds for insecurity warrant such action. FACS reserves the right to assess late charges on accounts past due at a rate of 18% per annum. Any attorney fees or other costs incurred in collecting any delinquent amount shall be paid by the Client.

   For projects that will exceed 30 days in length, FACS reserves the right to invoice on a monthly basis.

5. **TAXES.** All sales taxes or use taxes, whether now existing or hereinafter imposed or modified, or taxes or duties of any nature whatsoever which may be assessed, shall be paid by the Client. In the event FACS is required to pay any such tax, the Client shall reimburse FACS upon demand. In lieu of such payment, the Client shall provide FACS with exemption certificates or other documents acceptable to taxing or customs authorities upon execution of this Proposal.

6. **CREDIT.** This Proposal is provided and accepted subject to FACS' approval of the Client's credit, determinable at any time and from time to time by FACS in its sole judgment, affecting the whole or any unfulfilled portion of this contract.

7. **LEGAL ENFORCEMENT OF GENERAL CONDITIONS.** If any portion of this Contract is found to be unenforceable, the remaining portions of the Contract shall remain in full force and effect.

8. **MODIFICATION OF AGREEMENT.** The foregoing conditions may be modified only by written agreement and signed by a duly authorized representative of FACS and the Client.

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Daniel Pierotte

DATE: 08/04/2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: 08/13/2025

ITEM:
Consider approval of a Memorandum of Understanding with Hanford Joint Union High School District (HJUHSD) regarding transportation services.

PURPOSE:
HJUHSD is experiencing a shortage of bus drivers and has requested that Hanford Elementary School District (HESD) help in covering its obligations. While HESD is currently fully staffed in the transportation department, there could be instances when driver availability becomes an issue and have asked HJUHSD to reciprocate the offer.

FISCAL IMPACT:
Dependent on the level of use.

RECOMMENDATIONS:
Approve the Memorandum of Understanding with Hanford Joint Union High School District regarding transportation services.

MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN HANFORD ELEMENTARY SCHOOL DISTRICT AND HANFORD JOINT UNION HIGH SCHOOL DISTRICT REGARDING TRANSPORTATION SERVICES

This Memorandum of Understanding (hereinafter "MOU") is made and entered this 13th day of August 2025, by and between the Hanford Elementary School District (hereinafter "HESD") and the Hanford Joint Union High School (hereinafter "HJUHSD").

RECITALS:

A. HJUHSD and/or HESD may be providing transportation services as needed to each other for the 2025-2026 school year.

B. HJUHSD and HESD has the experience and resources to provide transportation services to students.

C. HESD and HJUHSD had the responsibility, experience, and expertise to oversee and collaborate with each other on the effectiveness and overall success of the transportation services.

Accordingly, HESD and HJUHSD hereby agree to the following:

1. Term. This MOU is a one (1) year agreement for the school year of 2025-2026, or until there is no further need.

2. Scope of Work:
    a. These transportation services are to be provided on an as needed basis.
    b. Transportation services will be coordinated between the respective transportation departments.

3. Compensation. HESD and/or HESD agree to pay each other an agreed upon amount based on the transportation services.

4. Invoices.
    a. HJUHSD and/or HESD agree to invoice each respective Fiscal Services Department.
    b. Each Department will be billed for every transportation service as needed between HESD and HJUHSD.
    c. HJUHSD and/or HESD agree to pay invoices in full within 30 days of receipt of the aforementioned invoices.

5. Indemnification.
    a. General Indemnification for HESD. HJUHSD shall hold HESD, its elected officials, agents, officers, employees, and volunteers harmless from, save, indemnify, and defend the same against, any and all claims, and damages for injury to person or property, and related costs and expenses (including

reasonable attorney's fees), arising out of any act or omission of HJUHSD, its agents, officers, employees, or volunteers, during the performance of its obligations under this MOU.

b. General Indemnification for HJUHSD. HESD shall hold HJUHSD, its elected officials, agents, officers, employees, and volunteers harmless from, save, indemnify, and defend the same against, any and all claims, and damages for injury to person or property, and related costs and expenses (including reasonable attorney's fees), arising out of any act or omission of HESD, its agents, officers, employees, or volunteers, during the performance of its obligations under this MOU.

c. Indemnification obligations shall survive termination until expiration of statute of limitations or unless sooner terminated by mutual written agreement of the parties.

6. Binding Effect. This agreement shall inure to the benefit of and shall be binding upon the HESD and HJUHSD and their respective successors and assigns.

7. Severability. If any provision of the Agreement shall be held invalid or unenforceable by a court of competence jurisdiction, such holding shall not invalidate or render unenforceable any other provisions hereof.

8. Amendments. The terms of this Agreement shall not be waived, altered, modified, supplemented or amended in any manner whatsoever, expect by written agreement signed by HESD and HJUHSD.

9. Termination. HJUHSD and HESD agree that a minimum of third (30) day verbal or written notice of cancellation of this contact by either party is require, unless a lesser amount of notice is agreed to by both parities.

10. Anti-Discrimination. It is the policy of HJUHSD and HESD that there shall be no discrimination against any prospective or active employee engaged in the work because of race, color, ancestry, national origin, sex or religious creed. Therefore, both parties agree to comply with all applicable Federal and state laws regarding discrimination.

IN WITENSS WHEREOF, the parties have executed this MOU hereto, upon the date indicated next to their respective signatures and this MOU shall become effective of the date first written above.

Dated: _____ By: _____

Joy Gabler, Superintendent
Hanford Elementary School District

Dated: _____ By: _____

Victor Rosa, Superintendent
Hanford Joint Union High School District

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Daniel Pierotte

DATE: July 1, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM:
(Ratify) Professional Land Surveying Services Agreement for Project 25180 Simas School Relocatables provided by Lane Engineers, INC.

PURPOSE:
To ensure compliance with California state regulations and standards, it is necessary for the school district to engage professional consultants, such as engineers, when designing and constructing DSA-approved school facilities. This requirement, outlined in Education Code § 17280–17317, ensures that all construction plans adhere to Title 24 of the California Code of Regulations and are overseen by qualified professionals. This measure is essential for maintaining the integrity, safety, and quality of our school infrastructure projects

FISCAL IMPACT:
Agreement fees totaled $1,740.50, which were invoiced at a Time and Materials (T&M) basis.

RECOMMENDATIONS:
Ratify the Professional Land Surveying Services Agreement for Project 25180 Simas School Relocatables from Lane Engineers, INC.

Docusign Envelope ID: BC0FADD4-546B-4FCF-9402-BA3B61C8F669

AGREEMENT FOR PROFESSIONAL SERVICES
LANE ENGINEERS, INC.

Consultant:	Lane Engineers, Inc. P.O. Box 1059 Tulare, CA 93275-1059 (559) 688-5263 / Fax (559) 688-8893	Client:	Hanford Elementary School District 714 North White Street Hanford, CA. 93230 (559) 497-1557 Ext 107 / Fax ( )
Project No: Project Name:	25180 Simas School Relocatables Topographic Survey	Client PO No.: Project Location:	 1875 N. Fitzgerald Ave. Hanford, CA. (APN: 008-410-015)

THIS AGREEMENT is made this 25th day of June 2025 between Client and Consultant. In return for the consideration set forth herein, Consultant will provide the following Services on the terms and conditions contained in this Agreement.

1. **SERVICES**: Consultant will furnish and perform the professional services;

    - Gather Elevations per request by Gonzalez Architects and provide CAD File for the architects' use.

2. **COMPENSATION**: Client will pay to Consultant, as compensation for the services agreed to be furnished by Consultant under this Agreement, the following amounts:

    (a) Time: Hourly charges shall be made for time allocated to this Project in accordance with Consultant's Fee Schedule attached hereto as Schedule B and incorporated herein plus;

    (b) Reimbursable Costs: Any fees/costs not expressly included in Consultant's Fee per scope of services including but not limited to: Shipping and Postage, Reproductions, Prints, Title Company Fees, Property Research, Fees paid pursuant to statute or ordinance to governmental agencies or bodies, Sub-consultants or others hired by Consultant with Client's approval shall be billed to Client at cost plus 15%.

3. **PAYMENT OF FEES**: Client will pay to Consultant the professional fee specified in Item 2 of this Agreement. All invoices will be billed according to Lane Engineers, Inc. standard billing procedures. Invoices for Consultant's services will be submitted to Client not more than once a month. Invoices mailed to Client will be due immediately, but will not be delinquent if paid within thirty (30) days of the date of the invoice. Payments made more than thirty (30) days after the date of the invoice shall include interest on the principal balance at the rate of 1.5% per month from the date such amount was due. Client agrees that all billings from Consultant to Client are correct and binding on Client unless Client, within ten (10) days from the date of receipt of such billing, notifies Consultant in writing of alleged inaccuracies, discrepancies, or errors in billing. If Client does not pay invoices within ninety (90) days of submission of invoice, Consultant may, upon written notice to the Client, suspend further work until payments are brought current. The Client agrees to indemnify and hold Consultant harmless from any claim or liability resulting from such suspension of services. Client shall pay all costs (including attorney's fees) Consultant incurs pursuing payment of delinquent invoices.

4. **ADDITIONAL INFORMATION AND FEES**: Upon Consultant's request, Client shall execute and deliver, or cause to be executed and delivered, such additional information, documents or money to pay governmental fees and charges which are necessary for Consultant to perform services pursuant to the terms of this agreement. Consultant shall be entitled to rely, without liability, on the accuracy and completeness of any and all information provided by Client, Client's consultants and contractors, and information from public records, without the need for independent verification.

5. **STANDARD OF CARE**: Consultant will use that degree of care and skill ordinarily exercised under similar circumstances by reputable members of the Engineering profession performing similar services and practicing in the same or similar locality. No other warranty, expressed or implied, is made in this agreement or with respect to the Services rendered hereunder, including the furnishing of oral or written reports, calculations, drawings, or specifications.

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6. **AGREED REMEDY**: **To the fullest extent permitted by law, Client agrees to limit the total liability, in the aggregate, of Consultant, its officers, directors, agents, principals, employees and subconsultants, to Client and to all contractors and subcontractors on the project, from any and all injuries, losses, expenses, damages whatsoever arising out of or in any way related to Consultant's Services, the Project of this Agreement, from any cause or causes whatsoever, including but not limited to, negligence, breach of contract, arising in tort, contract, or strict liability to the sum of Forty Five Thousand Dollars ($45,000.00) or Consultant's fee received, whichever is greater. Client, and anyone claiming by through or under Client and Consultant acknowledge that this provision was expressly negotiated and agreed upon.**

   Client agrees to notify any contractor or subcontractor ("Contractor") who may perform work in connection with any design, report, or study prepared by Consultant of such limitation of liability for design defects, error, omissions, or professional negligence ("Defects"), and agrees to require, as a condition precedent to Contractor performing work on the project, a like limitation of the liability of Consultant by Contractor. In the event Client fails to obtain a like limitation of liability, the liability of Client and Consultant to such Contractor arising out of alleged Defects shall be allocated between Client and Consultant in such a manner that the aggregate liability of Consultant for such Defects for all parties, including Client, shall not exceed Forty Five Thousand Dollars ($45,000.00) or the amount of Consultant's fee, whichever is greater.

7. **INDEMNITY**: Consultant agrees to indemnify Client, but shall not be responsible for the cost of their defense, from liability for damages arising out of the performance of Consultants services on this project to the extent that such liability is actually caused by the negligent acts, errors or omissions of Consultant, its principals, employees or sub-consultants.

   Client agrees, to the extent permitted by law, to defend, indemnify and hold harmless Consultant, its officers, directors, principals, employees and subconsultants from and against all claims, losses, damages and cost caused by, arising out of, or relating to the Services performed under this Agreement, including without limitation claims, losses, damages and costs associated with the presence of any fungus, mildew, mold or resulting allergens, provided that such claim, loss, damage or cost is not due to the sole negligence or willful misconduct of Consultant.

   The parties expressly agree that this indemnity provision does not include, and in no event shall the Consultant be required to assume any obligation or duty to defend any claims, causes of action, demands, or lawsuits in connection with or arising out of this Project or the services rendered by the Consultant.

8. **OWNERSHIP OF DOCUMENTS**: All reports, field data, field notes, laboratory test data, calculations, estimates, drawings, including those in electronic form, and other documents prepared by Consultant ("Project Documents") are instruments of service and shall remain the property of Consultant. The Client agrees not to use CONSULTANT-generated documents for marketing purposes, for projects other than the project for which the documents were prepared by CONSULTANT, or for future modifications to this project, without CONSULTANT'S express written permission. Client agrees to immediately return all Project Documents upon early termination of Consultant. Furthermore, in the event that any part of Consultant's fee is not paid, all Project Documents will be returned to Consultant upon demand and will not be used by Client for any purpose whatsoever.

   The original electronic files will be retained by Consultant. Consultant will retain records relating to the services performed for a period of five years from completion of the work, during which period the records will be made available to Client at reasonable times. Client shall be permitted to retain copies of drawings and specifications prepared in electronic form for Client's information and use on the project. However, Consultant reserves the right to remove all indicia of its ownership and/or involvement from each such electronic copy. The information on the disc/magnetic tape is part of Consultant's instrument of service and shall not be used by Client on other projects, for additions to this project, or for completion of this project by another design professional except by prior written agreement of Consultant.

   Any use or reuse of Project Documents by Client or others, without prior written consent of Consultant is unauthorized. Client shall, to the fullest extent permitted by law, defend, indemnify and hold harmless Consultant from all claims damages, losses and expenses, including attorney fees arising out of or resulting from any unauthorized use of Project Documents. Any such verification or adaptation will entitle Consultant to further compensation at rates to be mutually agreed upon by Client and Consultant.

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All files, documents and calculations provided by Client ("Client Documents") are, and shall remain, confidential property of Client. Client equipment and processes may be covered by various United State and foreign patents and pending patent applications.

9. **ELECTRONIC MEDIA**: In accepting and utilizing any electronic files, drawings, reports, or data on any form of electronic media generated and furnished by Consultant ("Electronic Files"), Client covenants and agrees that all such electronic files are instruments of service of Consultant, who shall be deemed the author, and shall retain all common law, statutory law and other rights, including copyrights.

   Client agrees not to use or reuse these electronic files, in whole or in part, for any purpose or project other than the project that is the subject of this agreement. Client agrees not to make changes to or transfer these electronic files to others without the prior written consent of Consultant. Client further agrees to waive all claims against Consultant resulting in any way from any unauthorized changes, use or reuse of the electronic files for any other project by anyone other than Consultant.

   Electronic files furnished by either party shall be subject to an acceptance period of fifteen (15) days during which the receiving party agrees to perform appropriate acceptance tests. The party furnishing the electronic files shall correct any discrepancies or errors detected and reported within the acceptance period. After the acceptance period the electronic files shall be deemed to be accepted and neither party shall have any obligation to correct errors or maintain electronic files.

   Electronic files, such as computer-aided drafting and design files are not construction documents, and Consultant makes no representation as to their accuracy or completeness. Client is aware that differences may exist between the electronic files delivered and the printed hard copy construction documents. In the event of a conflict between the signed construction documents prepared by Consultant and electronic files, the signed and stamped or sealed hard copy construction documents, copies of which shall be kept by Consultant, shall govern.

   In addition, Client agrees, to the extent permitted by law, to defend, indemnify and hold harmless Consultant, its officers, directors, employees and subconsultants against all damages, liabilities or costs, including reasonable attorney's fees and defense costs, arising from any unauthorized changes made by anyone other than Consultant or from any use or reuse of the electronic files for any other project by anyone other than Consultant.

   Under no circumstances shall delivery of electronic files for use by Client be deemed a sale of a product by Consultant, and Consultant makes no warranties, either express or implied, of merchantability and fitness for any particular purpose. In no event shall Consultant be liable for indirect or consequential damages as a result of Client's use or reuse of the electronic files.

10. **SOILS:** Consultant makes no representations concerning soils or geological conditions unless specifically included in writing in this agreement, or by amendments to this agreement, and shall not be responsible for any liability that may arise out of the making of or failure to make soils or geological surveys, subsurface soils or geological tests, or general soils or geological testing.

11. **ALTA SURVEYS:** If the scope of services to be provided by Consultant pursuant to the terms of this agreement include an ALTA survey, Client agrees that Consultant may sign one of the Statements from the 2021 Minimum Standard Detail Requirements for ALTA/ACSM Land Title Surveys as adopted by the American Land Title Association and the National Society of Professional Surveyors. In the event Consultant is requested to sign a statement or certificate which differs from the 2021 Minimum Standard Detail Requirements for ALTA/ACSM Land Title Surveys as adopted by the American Land Title Association and the National Society of Professional Surveyors, Client hereby agrees, to the extent permitted by law, to defend, indemnify and hold Consultant harmless from any and all liability arising from or resulting from the signing of any statement which differs from those statements contained in the 2021 Minimum Standard Detail Requirements for ALTA/ACSM Land Title Surveys as adopted by the American Land Title Association and the National Society of Professional Surveyors.

12. **CONSTRUCTION PHASE SERVICES:** If the scope of services provided by Consultant contained in this agreement do not include construction phase services for this project, Client acknowledges such construction phase services will be provided by Client or by others and Client assumes all responsibility for interpretation of the contract documents and for construction observation and supervision and waives any claims against Consultant that may in any way be connected

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thereto. In addition, Client agrees, to the extent permitted by law, to defend, indemnify and hold Consultant harmless from any loss, claim, or cost, including reasonable attorneys' fees and costs of defense, arising or resulting from the performance of such services by other persons or entities and from any and all claims arising from the modification, clarification, interpretation, adjustments or changes made to the contract documents to reflect changed field or other conditions, except from claims arising from the sole negligence or willful misconduct of Consultant.

If during the construction phase of the project Client discovers or becomes aware of changed field or other conditions which necessitate clarifications, modifications or other changes to the plans, specifications, estimates or other documents prepared by Consultant, Client agrees to notify Consultant and retain Consultant to prepare the necessary changes or modifications before construction activities proceed. Further, Client agrees to request a provision in its construction contracts for the project which requires the contractor to promptly notify Client of any changed field or other conditions so that Client may in turn notify Consultant pursuant to the provisions of this paragraph. Any extra work performed by Consultant pursuant to this paragraph shall be paid for as extra services pursuant to Item 16 of this agreement. If Consultant performs any services during construction phase of the project, Consultant shall not supervise, direct, or have control over Contractor's work. Consultant shall not have authority over or responsibility for the construction means, methods, techniques, sequences or procedures or for safety precautions and programs in connection with the work of the Contractor. Consultant does not guarantee the performance of the construction contract by the Contractor and does not assume responsibility for the Contractor's failure to furnish and perform its work in accordance with the Contract Documents.

13. **INSURANCE**: Consultant represents that it and its staff, and consultants employed by it, is and are protected by worker's compensation insurance as required by statute and that Consultant has coverage under professional liability and general liability in at least the following amounts:

Professional Liability:	$1 million per claim and $1 million aggregate
General Liability:	$1 million per occurrence and $2 million aggregate
Worker's Comp.:	As required by State of California, with Statutory Limits
Automobile:	$1 million per occurrence and $1 million aggregate.

Certificates for all such policies of insurance shall be provided to Client upon written request.

14. **INTERPRETATION OF DATA**: Client recognizes that environmental, geological, and geotechnical conditions can vary from those encountered at the times when and locations where data are obtained, and that such limitation on available data results in some level of uncertainty with respect to the interpretation of these conditions, despite meeting the generally accepted standard of professional skill and care.

15. **GOVERNMENTAL AGENCIES**: If Consultant, pursuant to this agreement, produces plans, specifications, or other documents and/or performs field services, and such plans, specifications, or other documents and/or field services are required by any governmental agency, and such governmental agency changes its ordinances, codes, policies, procedures, fees or requirements after the date of this agreement, any additional fees, office or field services thereby required shall be paid for by Client as extra services in accordance with Item 16 of this agreement.

    Consultant shall not be liable for damages resulting from the actions or inactions of governmental agencies including, but not limited to, permit processing, environmental impact reports, dedications, general plans, and amendments thereto, zoning matters, annexations or consolidations, use or conditional use permits, project or plan approvals, and building permits. Client agrees that it is the responsibility of Client to maintain in good standing all governmental approvals or permits and to timely apply for any necessary extensions thereof.

16. **ADDITIONAL SERVICES**: Client agrees that if Client requests services not specified in the scope of services described in this agreement, Client will pay for all such additional services as extra services, in accordance with Consultant's current fee schedule.

17. **DAMAGES TO STAKING OR MONUMENTS**: In the event that any staking or record monuments are destroyed, damaged or disturbed by an act of God or parties other than Consultant, the cost of restaking shall be paid for by Client as extra services in accordance with Item 16 of this agreement.

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18. **DESIGN SERVICES:** Client acknowledges that the design services performed pursuant to this agreement are based upon field and other conditions existing at the time these services were performed. Client further acknowledges that field and other conditions may change by the time project construction occurs and clarification, adjustments, modifications, and other changes may be necessary to reflect changed field or other conditions. Such clarifications, adjustments, modifications and other changes shall be paid for by Client as extra services in accordance with Item 16 of this agreement.

19. **ESTIMATES:** If the scope of services requires Consultant to estimate quantities, such estimates are made on the basis of Consultant's experience and qualifications and represents Consultant's judgment as a professional generally familiar with the industry. However, such estimates are only estimates and shall not constitute representations, warranties or guarantees of the quantities of the subject of the estimate. If the scope of services requires Consultant to provide its opinion of probable construction costs, such opinion is to be made on the basis of Consultant's experience and qualifications and represents Consultant's best judgment as to the probable construction costs. However, since Consultant has no control over costs or the price of labor, equipment or materials, or over the contractor's method of pricing, such opinions of probable construction costs do not constitute representations, warranties or guarantees of the accuracy of such opinions, as compared to bid or actual costs.

20. **REMODELING AND REHABILITATION LIABILITY DISCLAIMER**: Remodeling and/or rehabilitation of existing structures or buildings require that certain assumptions be made regarding existing conditions. Because some of these assumptions may not be verifiable without expending additional sums of money or destroying otherwise adequate or serviceable portions of the building, Client agrees that, if this Agreement includes a remodel or rehabilitation of an existing structure, Client will hold Consultant harmless, indemnify and defend Consultant from and against any and all damages, liabilities, or costs arising out of or in any way connected with the Services performed under this agreement, except for damages, liabilities or costs arising from the Consultant's sole negligence or willful misconduct.

21. **CONSTRUCTION CONTRACTOR**: Client agrees that in accordance with generally accepted construction practices, the construction contractor and construction subcontractors will be required to assume sole and complete responsibility for job site conditions during the course of construction of the project, including safety of all persons and property, and that this requirement shall apply continuously and not be limited to normal working hours. Neither the professional activities of Consultant nor the presence of Consultant or his or her employees or subconsultants at a construction site shall relieve the contractor and its subcontractors of their obligations, duties and responsibilities including, but not limited to, construction means, methods, sequence, techniques or procedures necessary for performing, superintending or coordinating all portions of the work of construction in accordance with contract documents and applicable health or safety requirements of any regulatory agency or of state law.

22. **PREVAILING WAGE**: Unless the scope of services to be provided by Consultant expressly includes Consultant's assistance in determinations regarding the application of prevailing wages, Client and Consultant acknowledge that it is the Client's exclusive responsibility to determine whether the project, which is the subject of this agreement, is a "public work" as defined in California Labor Code Section 1720, or whether prevailing wage rates are to be paid to certain workers in connection with the project, or determine the rate of prevailing wages to be paid certain workers. Consultant will develop its schedule of labor rates in reliance of the determinations of Client. In the event of a dispute regarding whether the project is a "public work", whether prevailing wages are to be paid, or the amount of prevailing wages to be paid to individual works, Client agrees to pay Consultant for any and all additional costs and expenses (including additional wages, penalties and interest) incurred by Consultant and further agrees, to the extent permitted by law, to defend, indemnify and hold harmless Consultant, its officers, directors, employees, and subconsultants from all damages, liabilities or costs, including reasonable attorneys' fees and costs, arising from or related to the Client's determinations regarding the application of or payment of prevailing wages. Client shall indicate below if prevailing wages apply.

ARE PREVAILING WAGES REQUIRED FOR THIS PROJECT? ☒ YES ☐ NO
If Yes: ☐ Federal or ☒ State CLIENT'S INITIALS: _____ Initial DP

23. **VENUE:** It is mutually agreed by the Consultant and Client that the venue for any mediation, and/or litigation shall be in Visalia, California.

24. **MEDIATION**: Prior to the initiation of legal proceedings, the parties shall attempt to settle any dispute arising out of this Agreement by mediation. Demand for mediation shall be filed in writing with the other party to this Agreement. A demand

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for mediation shall be made within a reasonable time after a dispute has arisen. Mediation shall take place before one mediator in the City of Visalia, County of Tulare, State of California, at the time and place selected by the mediator. The mediator shall give each party written notice of the time and place of mediation at least 30 days before the date selected. The costs of the mediation shall be borne equally by the parties. This section shall survive completion or termination of this Agreement after such period of time as would normally bar the initiation of legal proceedings to litigate such claim or dispute under the applicable law.

25. **RIGHT OF ENTRY**: Client will provide Consultant with a right of entry to the Project. Consultant will take reasonable precautions to minimize any damage to the property. However, it is understood by Client that in the normal course of work some damage may occur and Consultant shall not be held responsible for such damage unless and only to the extent the damage is the result of Consultant's negligence or willful misconduct.

26. **BANKRUPTCY**: If Client files a voluntary petition seeking relief under the United States Bankruptcy Code or if there is an involuntary bankruptcy petition filed against Client in the United States Bankruptcy Court, and that petition is not dismissed within fifteen (15) days of its filing, Consultant shall be entitled to suspend the performance of any and all of its obligations pursuant to this agreement where the Client is in default and was in default prior to the filing of the bankruptcy petition. If, upon filing a voluntary petition or any involuntary petition in the United States Bankruptcy Court, Client seeks to have Consultant continue to provide services pursuant to this agreement, Client agrees to comply with applicable provisions of the United States Bankruptcy Code to ensure payment for any continuing or reinstated services.

27. **TERMINATION**: This Agreement may be terminated by either party without cause upon seven (7) days written notice to the other party. In the event of termination, Consultant shall be paid for services performed to the termination notice date plus reasonable termination expenses. In the event of termination, or suspension for more than three (3) months, prior to completion of all work contemplated by this Agreement, Consultant may also complete such analyses and records as are necessary to complete his files and may also complete the work on the services performed to the date of notice of termination or suspension. The expenses of termination or suspension shall include all direct costs of Consultant in completing such analyses, records and reports. Copies of the Consultants work will be provided to Client upon full payment of the work completed. Copies of documents provided will be billed as per Consultant's current fee schedule.

28. **LIENS**: This agreement shall not be construed to altar, affect or waive any design professional's lien, mechanic's lien or stop notice right which Consultant may have for the performance of services pursuant to this Agreement. Client agrees to provide to Consultant the present name and address of the record owner of the property upon which the project is located. Client also agrees to provide Consultant with the name and address of any and all lenders who may loan money on the project and who are entitled to receive a preliminary notice.

29. **ASSIGNMENT**: Neither Client nor Consultant may delegate, assign, sublet or transfer his duties or interest under this Agreement without the prior written consent of the other party.

30. **FACSIMILE & ELECTRONIC TRANSMISSIONS**: Consultant is hereby authorized and instructed by Client to rely on "facsimile" or "electronically" signed and/or transmitted documents and instructions from Client as if they were originals.

31. **PURCHASE ORDERS**: Client acknowledges that if Client issues a Purchase Order in conjunction with this project that any terms and conditions referenced on the Purchase Order or attached thereto are not binding to the Consultant for the performance of services under this Agreement. The Client hereby acknowledges and agrees that this Agreement constitutes the entire terms and conditions for services provided by Consultant under this Agreement for the project. Purchase Order numbers shall be referenced for internal tracking of the Client only and serve no other purpose.

32. **CONSEQUENTIAL DAMAGES**: Neither the Client nor the Consultant shall be liable to the other or shall make any claim for any incidental, indirect or consequential damages arising out of, or connected in any way to the Project or this Agreement. This mutual waiver includes, but is not limited to, damages related to loss of use, loss of profits, loss of income, loss of reputation, unrealized savings or diminution of property value and shall apply to any cause of action including negligence, strict liability, breach of contract and breach of warranty.

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33. **THIRD PARTIES**: Nothing contained in this Agreement shall create a contractual relationship with, or a cause of action in favor of, a third party against either the Client or Consultant. Consultant's services hereunder are being performed solely for the benefit of the Client, and no other entity shall have any claim against Consultant because of this Agreement or Consultant's performance of services hereunder.

34. **CERTIFICATIONS**: Consultant shall not be required to sign any documents, no matter by whom requested, that would result in Consultant's having to certify, guaranty, or warrant the existence of conditions that Consultant cannot ascertain.

35. **CONFLICTS OF INTEREST**: This assignment may involve parties with adverse interests to clients with whom Consultant has current or past relationships. It is Consultant's policy to make reasonable attempts to identify such relationships prior to acceptance of a professional assignment, but Consultant cannot assure that conflicts or perceived conflicts will not arise, and Consultant does not accept responsibility for such occurrences.

36. **A RETAINER** of **$0.00** is required to commence work on this project. The retainer will be applied to the last invoice.

Consultant:	LANE ENGINEERS, INC.	Client:	HANFORD ELEMENTARY SCHOOL DISTRICT
Signature:	DocuSigned by: Ben Mullins 69CF8F30B8464AD...	Signature:	Signed by: DANIEL PIEROTTE F9C7D634F8D34AD...
Name, Title	Ben Mullins, Secretary/VP of Land Surveying	Name, Title	DANIEL PIEROTTE Director of Facilities
Date:	6/26/2025	Date:	6/26/2025

All the Professional Consultants and licensed Land Surveyors of Lane Engineers, Inc. are licensed by the State of California Board for Professional Consultants and Land Surveyors.

Portions of this agreement were developed by the American Council of Engineering Companies of California Form A© 2010

JOHN ATILANO S5176 - AARON OLIVER RCE 77413
BENJAMIN MULLINS L9227

EIN: 77-0183585
CA DIR Contractor Registration Number - 1000003070

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SCHEDULE B

PREVAILING WAGE FEE SCHEDULE
HOURLY RATES EFFECTIVE JANUARY 1, 2025

COURT APPEARANCE, DEPOSITIONS AND EXPERT TESTIMONY

Registered Engineer or Licensed Land Surveyor	$ 465.00

CIVIL ENGINEERING

Principal Civil Engineer	$ 245.00
Senior Civil Engineer	$ 221.00
Associate Civil Engineer	$ 201.00
Civil Engineer	$ 180.00

LAND SURVEYING

Principal Land Surveyor	$ 231.00
Senior Land Surveyor	$ 210.00
Associate Land Surveyor	$ 190.00
Land Surveyor	$ 171.00

STRUCTURAL ENGINEERING

Principal Structural Engineer	$ 249.00
Senior Structural Engineer	$ 228.00
Associate Structural Engineer	$ 206.00
Structural Engineer	$ 185.00

SUPPORT SERVICES

Assistant Engineer / Surveyor III	$ 160.00
Assistant Engineer / Surveyor II	$ 146.00
Assistant Engineer / Surveyor I	$ 130.00
Engineering / Surveying Technician III	$ 146.00
Engineering / Surveying Technician II	$ 137.00
Engineering / Surveying Technician I	$ 122.00
Engineering Aide	$ 88.00
1-Man Survey Crew (Travel Rate)	$ 238.00
2-Man Survey Crew (Travel Rate)	$ 288.00
3-Man Survey Crew (Travel Rate)	$ 350.00
1-Man Survey Crew	$ 364.00
2-Man Survey Crew	$ 448.00
3-Man Survey Crew	$ 596.00
1-Man GPS Survey Crew w/ 1 Rover	$ 350.00
2-Man GPS Survey Crew w/ 1 Rover	$ 506.00
2-Man 3D Scan Survey Crew*	$ 582.00
Clerical	$ 109.00

REIMBURSABLES

20lb B&W Bond Prints (24" x 36"; 18” x 26”)	$ 2.45/per sheet (plus tax)
20lb B&W Bond Prints (30" x 42")	$ 3.95/per sheet (plus tax)
Vellum B&W Prints (24” x 36”; 18” x 26”)	$ 7.55/per sheet (plus tax)
Vellum B&W Prints (30” x 42”)	$ 9.10/per sheet (plus tax)
Mylar B&W Prints (18 x 26)	$ 11.40/per sheet (plus tax)
Mylar B&W Prints (24 x 36)	$ 12.60/per sheet (plus tax)
Mylar B&W Prints (30 x 42)	$ 18.15/per sheet (plus tax)
B&W Copies (8 ½" x 11")	$ 0.36/per sheet (plus tax)
Color Copies (8 ½” x 11”)	$ 0.67/per sheet (plus tax)
B&W Copies (8 ½ " x 14; 11" x 17”)	$ 0.52/per sheet (plus tax)
Color Copies (8 ½ " x 14; 11" x 17”)	$ 1.05/per sheet (plus tax)
Subconsultants	Cost + 15%
Other Direct Costs (i.e. Equipment Rental, Postage, and Shipping)	Cost + 15%
* Equipment costs will be billed as a Reimbursable Expense	Cost + 15%

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Daniel Pierotte

DATE: July 24, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: **August 13, 2025**

ITEM: (Ratify) Change Order No. 1 – Pathway Supports (Richmond School)
Contractor: Garland/DBS, Inc.
Contract: Cooperative Purchasing Agreement (OMNIA Partners, MICPA #PW1925)
Project Contract #: 25-CA-250610

PURPOSE:
Request approval of Change Order No. 1 for the Richmond School project. This change involves the removal of existing pressure-treated and non-pressure-treated lumber used as pathway supports, to be replaced with rubber dura-blocks. The modification is intended to enhance structural support and extend the longevity of the breezeway area, as specified under the referenced contract.

FISCAL IMPACT:
Total Cost of Change Order No. 1**: $4,047.00**

RECOMMENDATIONS:
(Ratify) Approve Change Order No. 1 (Site: Richmond School) to Garland/DBS, Inc. under the Cooperative Purchasing Agreement (OMNIA Partners, MICPA #PW1925), Contract #25-CA-250610.

3800 E 91st Street
Cleveland, OH 44105
Ph : 800-762-8225

Change Request

To: HANFORD ELEMENTARY SCHOOL
PO BOX 1067
HANFORD, CA 93232

Number: 1
Date: 7/22/25
Job: 25-CA-250610 Hanford Elementary WW JH
Phone:

Description: COR 1

We are pleased to offer the following specifications and pricing to make the following changes:

1.Install new rubber block.
2.Remove all generated roofing debris from job site.

The total amount to provide this work is $4,047.00

If you have any questions, please contact me at .

Submitted by: Jarod Miller

Approved by: Daniel Racette
Date: 7-22-25

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Daniel Pierotte

DATE: July 24, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: (Ratify) Change Order No. 2 – Gutter Replacement (Wilson School)
Contractor: Garland/DBS, Inc.
Contract: Cooperative Purchasing Agreement (OMNIA Partners, MICPA #PW1925)
Project Contract #: 25-CA-250610

PURPOSE:
Request approval of Change Order No. 2 for the Wilson School project. This change includes removal and replacement of approximately 20 linear feet of gutter on the upper gym roofline on the north side of the building. The new gutter will be matched to the existing profile and color as closely as possible, in alignment with industry standards.

FISCAL IMPACT:

Total Cost of Change Order No. 2**: $12,312.00**

RECOMMENDATIONS:
(Ratify) Approve Change Order No. 2 (Site: Wilson School) to Garland/DBS, Inc. under the Cooperative Purchasing Agreement (OMNIA Partners, MICPA #PW1925), Contract #25-CA-250610

3800 E 91st Street
Cleveland, OH 44105
Ph : 800-762-8225

Change Request

To: HANFORD ELEMENTARY SCHOOL
PO BOX 1067
HANFORD, CA 93232

Number: 2
Date: 7/22/25
Job: 25-CA-250610 Hanford Elementary WW JH
Phone:

Description: COR 2

We are pleased to offer the following specifications and pricing to make the following changes:

1.Remove existing rusted out gutter, approximately 20' lineal feet at upper roof gym north side.
2. Install new gutter matching existing color and profile as close as possible.
3. Remove all generated roofing debris from job site.

The total amount to provide this work is $12,312.00

If you have any questions, please contact me at .

Submitted by: Jarod Miller

Approved by: Daniel Renotte
Date: 7-22-25

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Daniel Pierotte

DATE: July 28, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: 23134 – **New TK Classrooms at Monroe** Elementary School — **Change Order (5)**: BL #11, BL #13, BL #14, BL #15, BL #16, and BL #18

PURPOSE:

- **Item No. 1: BL #11** – Exterior student toilet room revisions
  ADD: $1,973.00
  Reason: Owner Request
- **Item No. 2: BL #13** – Landscape and irrigation revisions east of electrical yard
  ADD: $1,195.00
  Reason: Owner Request
- **Item No. 3: BL #14** – EV parking area revisions
  ADD: $3,323.00
  Reason: Owner Request, Field Condition
- **Item No. 4: BL #15** – Classroom and storage room LVT flooring revisions
  ADD: $23,123.00
  Reason: Owner Request
- **Item No. 5: BL #16** – Rolling maintenance gate addition
  ADD: $7,659.00
  Reason: Owner Request
- **Item No. 6: BL #18** – Drop-off area paving revisions
  ADD: $91,772.00
  Reason: Owner Request

FISCAL IMPACT:

- **TOTAL ADDS: $129,045.00**
- **TOTAL DEDUCTS: $0.00**
- **TOTAL THIS CHANGE ORDER: $129,045.00**

RECOMMENDATIONS:
Approve Change Order (5) for New TK Classrooms at Monroe Elementary School.

MANGINI

MANGINI ASSOCIATES INC.
4320 West Mineral King Avenue
Visalia, California 93291
(559) 627-0530

www.mangini.us

CHANGE ORDER NO. 05

TO: Oral E. Micham Inc.
P. O. Box 745
Woodlake, CA 93286

DATE: July 23, 2025
CHANGE ORDER NO.: Five
PROJECT NO.: 23134

PROJECT: New TK Classrooms at Monroe Elementary School
Hanford Elementary School District

THE CONTRACT IS CHANGED AS FOLLOWS:

See attached Exhibit "A" for Description of Work.

TOTAL ADDS:	$129,045.00
TOTAL THIS CHANGE ORDER:	**$129,045.00**

Attachments: None

The Contractor agrees that this resolution constitutes a final accord and satisfaction of the Contractor's rights with respect to this change order.

The original Contract Sum was	$5,481,000.01
Net change by previous Change Orders	$143,079.00
The Contract Sum prior to this Change Order was	$5,624,079.01
The Contract Sum will be changed by this Change Order	$129,045.00
The new Contract Sum including this Change Order will be	$5,753,124.00
The Contract Time will be ~~(increased) (decreased)~~ **(unchanged) ZERO** DAYS	(0) days
The Date of Completion as of the date of this Change Order therefore is	Nov. 1, 2025

Contractor: _____ Date: 7/23/25
Steve Tindle, Vice President
Oral E. Micham Inc.

Architect: _____ Date: 7.23.2025
J. Ryan Morrelli, Architect
Mangini Associates, Inc.

Owner: _____ Date: _____
Joy Gabler, Superintendent
Hanford Elementary School District

CHANGE ORDER NO. 5
NEW TK CLASSROOMS AT MONROE ES

EXHIBIT "A"

Description of Work

Item No. 1: **BL #11:** Exterior student toilet room revisions. **ADD $1,973.00**

Reason: Owner Request.

Item No. 2: **BL #13:** Landscape and irrigation revisions east of electrical yard. **ADD $1,195.00**

Reason: Owner Request.

Item No. 3: **BL #14:** EV parking area revisions. **ADD $3,323.00**

Reason: Owner Request, Field Condition.

Item No. 4: **BL #15:** Classroom and storage room LVT flooring revisions. **ADD $23,123.00**

Reason: Owner Request.

Item No. 5: **BL #16:** Rolling maintenance gate addition. **ADD $7,659.00**

Reason: Owner Request.

Item No. 6: **BL #18:** Drop off area paving revisions. **ADD $91,772.00**

Reason: Owner Request.

TOTAL ADDS $129,045.00
TOTAL DEDUCTS $0.00
TOTAL THIS CHANGE ORDER $129,045.00

MICHAM INC.
ORAL E. MICHAM INC.
CA Lic. #327785
GENERAL BUILDING CONTRACTOR
COMMERCIAL (559) 564-5010 INDUSTRIAL
P.O. Box 745 Woodlake, CA 93286
www.michaminc.com

June 23, 2025

Mangini Associates Inc.
4320 W. Mineral King. Ave.
Visalia, CA 93292

RE: New TK/K Classrooms at Monroe Elementary School
COR #14

Dear Mike,

The following cost is per Bulletin 11. Please see the attached cost for the exterior student room revisions.

American Window		$	1,841.50
Subtotal		$	1,841.50
O&P	5.00%	$	92.08
Subtotal		$	1,933.58
B. Risk, Liability, & Bond	2.00%	$	38.67
Subtotal		$	1,972.25
Total COR #14		**$**	**1,973.00**
Total Requested Days	**0**		

Please contact our office if you have any questions

Sincerely,

Steve Tindle
Vice President
Oral E. Micham, Inc.

AMERICAN WINDOW
& DOOR SYSTEMS, INC

1729 Action Avenue
Napa, CA 94559
Phone: (707) 766-0927
Jennifer@amwinsys.com

CHANGE ORDER COVER SHEET

BULLETIN #	PROJECT ID	PROJECT NAME	DATE SUBMITTED
11	AWDS 24168	New TK-K Classrooms at Monroe	06/23/25

DESCRIPTION

Cost to remove electronic lockset from doors 204 and 205, replace with a lockset cover plate and office lock ND50TD RHO with Interchangable Core, and add a mop plate, floor stop and inside pull handle to each door.

COST BREAKDOWN

DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	TOTAL
Material	1	PER	$765.00	$765.00
Labor	8	PER	$125.00	$1,000.00
			SUBTOTAL	$1,765.00
			TAX (10%)	$76.50
			SUBTOTAL	$1,841.50
			TOTAL	**$1,841.50**

SUBMITTED BY	TITLE	E-MAIL	COMPANY
Jennifer St Ours	Project Manager	jennifer@amwinsys.com	American Window and Door Systems Inc.

MANGINI

MANGINI ASSOCIATES INC.
4320 West Mineral King Avenue
Visalia, California 93291
(559) 627-0530

www.mangini.us

BULLETIN NO. 11

TO:	Oral E. Micham, Inc. P.O. Box 745 Woodlake, CA 93286	**DATE:** **BULLETIN NO.:** **PROJECT NO.:** **DSA FILE NO.:**	May 30, 2025 Eleven 23134 16-14
PROJECT:	New TK Classrooms at Monroe Elementary School Hanford Elementary School District	**DSA APPL. NO.:**	02-122190

☐ **Supplemental Instructions:** The Work shall be carried out in accordance with the following supplementary instructions, clarifications, or interpretations issued in accordance with the Contract Documents without change in Contract Sum or Contract Time. Proceeding with the Work in accordance with these instructions indicates your acknowledgment that there will be no change in Contract Sum or Contract Time.

☒ **Proposal Request:** Submit an itemized proposal for changes in Contract Sum and/or Time for to the proposed modifications to the Contract Documents described herein. **This is not a Change Order, a Construction Change Directive, or a direction to proceed with the changes to the Work described herein.**

BULLETIN DESCRIPTION: Exterior Student Toilet Room Revisions

Item B11.01: Refer to Sheets A1 and A15 – Toilet Rooms 207 and 211

Doors openings 204 and 205 call out to install Hardware Set 05, which has been installed.

A. Remove electronic lockset and give to the District for the stock.
B. Furnish and install: lockset cover plate; office lock ND50TD RHO; Primus Core Only 20-740; mop plate; floor stop; inside pull handle.
C. The following items shall remain as installed: threshold, door sweep, seals, kick plate, surface closer.

ATTACHMENTS: **N/A**

END BULLETIN NO. 11

MANGINI ASSOCIATES INC.

By: Mike Morales **Title:** Construction Administrator

MICHAM INC.
ORAL E. MICHAM INC.
CA Lic. #327785
GENERAL BUILDING CONTRACTOR
COMMERCIAL (559) 564-5010 INDUSTRIAL
P.O. Box 745 Woodlake, CA 93286
www.michaminc.com

June 26, 2025

Mangini Associates Inc.
4320 W. Mineral King. Ave.
Visalia, CA 93292

RE: New TK/K Classrooms at Monroe Elementary School
COR #15

Dear Mike,

The following cost is per Bulletin 13. Please see the attached pricing for the landscape and irrigation revisions East of electrical yard.

OEM Concrete		$	1,810.10
Signature Touch		$	(694.63)
Subtotal		$	1,115.47
O&P	5.00%	$	55.77
Subtotal		$	1,171.24
B. Risk, Liability, & Bond	2.00%	$	23.42
Subtotal		$	1,194.67
Total COR #15		**$**	**1,195.00**
Total Requested Days	**0**		

Please contact our office if you have any questions

Sincerely,

Steve Tindle
Vice President
Oral E. Micham, Inc.

Job Name: Monroe ES - New Tk_K Classrooms
BID DATE:

CONTRACTOR: OEM TRADE: Concrete

Labor- Rate per hour= $106.00

Days added 1

Price only valid if done at the same time as contract work

ITEM 1

Pour approximately 200 sqft site concrete per bulletin 13

Setup and fine grade 3 hrs	$ 318.00
Pour 8 hrs	$ 848.00
Concrete 2.5 yards	$ 408.00

Subtotal		$ 1,574.00
O&P	15.00%	236.10
Subtotal		1,810.10
B.Risk	0.60%	
Subtotal		1,810.10
Liability	0.60%	
Subtotal		1,810.10
Bond	1.00%	
BID TOTAL		1,810.10

SIGNATURE TOUCH LANDSCAPES

PCO Description:	Remove Syntehtic Turf per Bulletin 13					
PCO #:	1	Date:	06/25/25			

MATERIAL:

Description:	Amount	Units:	Unit Price:			Subtotal:
Turf	230	SF	$ (2.00)			$ (460.00)
						$ -
						$ -
						$ -
						$ -
				Subtotal:		$ (460.00)
				Sales Tax (8.35%)		$ (38.41)
				Shipping/Freight		$ -
				O&P 15%		$ (74.76)
				TOTAL MATERIAL:		$ (573.17)

EQUIPMENT:

Description:	Amount:	Units:	Unit Price:			Subtotal:
						$ -
						$ -
				Subtotal:		$ -
				O&P 15%		$ -
				TOTAL EQUIPMENT:		$ -

LABOR:

Description:	Amount:	Units:	Unit Price:	Manpower	Hours	Subtotal:
Irrigation	2	Hr	-$52.81	2	1	$ (105.62)
						$ -
				Subtotal:		$ (105.62)
				O&P 15%		$ (15.84)
				TOTAL LABOR:		$ (121.46)

SUBCONTRACTORS:

Description:	Amount:	Units:	Unit Price:		Other Cost:	Subtotal:
						$ -
						$ -
				Subtotal:		$ -
				O&P 15%		$ -
				TOTAL SUBS:		$ -

TOTAL:

(694.63)

TIME EXTENSION REQUIREMENT =	0

Signature Touch Landscapes, Inc. | License No. 1110332
2379 S Helm Ave. | Fresno, California 93725
Phone (209) 635-3400 | signaturetouchlandscapes.com

MANGINI

MANGINI ASSOCIATES INC.
4320 West Mineral King Avenue
Visalia, California 93291
(559) 627-0530

www.mangini.us

BULLETIN NO. 13

TO: Oral E. Micham, Inc.
P.O. Box 745
Woodlake, CA 93286

PROJECT: New TK Classrooms at Monroe Elementary School
Hanford Elementary School District

DATE: June 12, 2025
BULLETIN NO.: Thirteen
PROJECT NO.: 23134
DSA FILE NO.: 16-14
DSA APPL. NO.: 02-122190

☐ **Supplemental Instructions:** The Work shall be carried out in accordance with the following supplementary instructions, clarifications, or interpretations issued in accordance with the Contract Documents without change in Contract Sum or Contract Time. Proceeding with the Work in accordance with these instructions indicates your acknowledgment that there will be no change in Contract Sum or Contract Time.

☒ **Proposal Request:** Submit an itemized proposal for changes in Contract Sum and/or Time for to the proposed modifications to the Contract Documents described herein. **This is not a Change Order, a Construction Change Directive, or a direction to proceed with the changes to the Work described herein.**

BULLETIN DESCRIPTION: Landscape and Irrigation Revisions East of Electrical Yard

Item B13.01: Refer to Sheets LS-04, LS-06 and SD3

A. Omit landscape and irrigation east of electrical yard.
B. Furnish and install 4" thick concrete paving. In lieu of pouring extended curb and fence mostrips separate, concrete paving can be poured monolithic as long as deep troweled joints are installed.

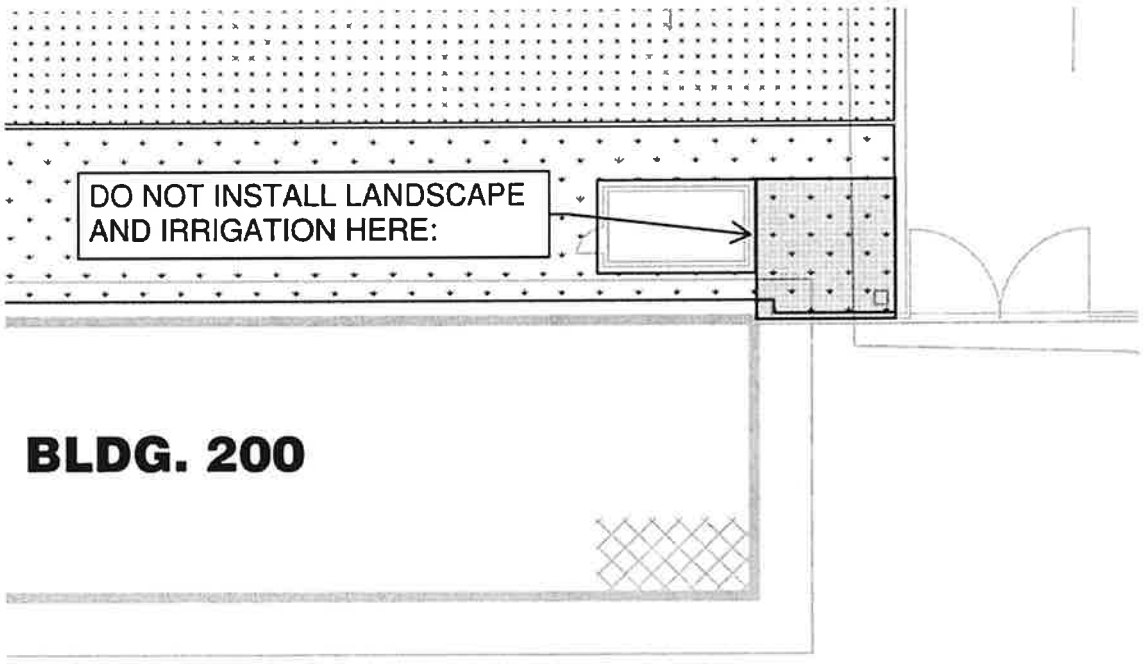
Refer to the attached documents for additional information.

ATTACHMENTS: **B13-A1, dated June 12, 2025**
B13-A2, dated June 12, 2025

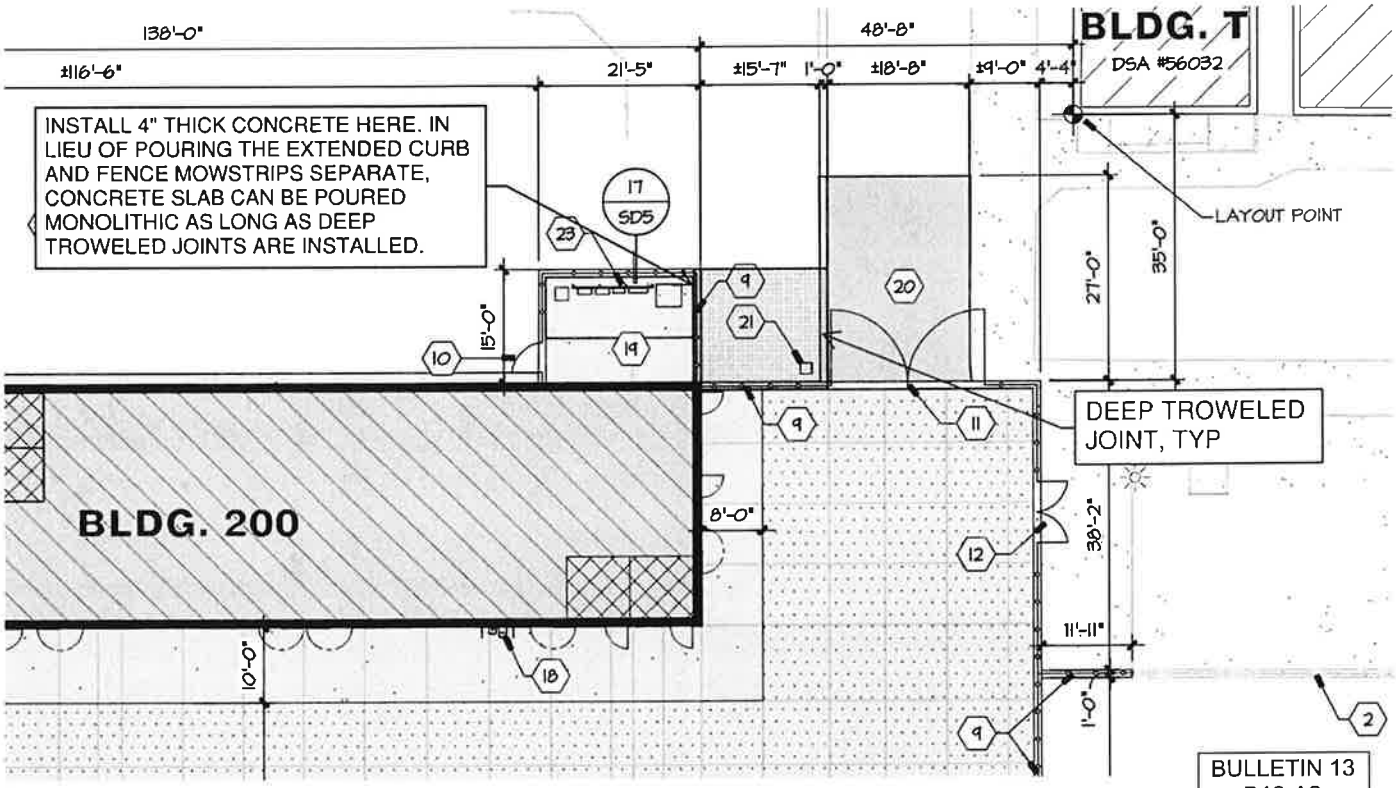
END BULLETIN NO. 13

MANGINI ASSOCIATES INC.

By: Mike Morales **Title:** Construction Administrator



BULLETIN 13
B13-A1
JUNE 12, 2025


138'-0"
±116'-6"
21'-5"
48'-8"
±15'-7"
1'-0"
±18'-8"
±9'-0"
4'-4"
BLDG. T
DSA #56032
INSTALL 4" THICK CONCRETE HERE. IN LIEU OF POURING THE EXTENDED CURB AND FENCE MOWSTRIPS SEPARATE, CONCRETE SLAB CAN BE POURED MONOLITHIC AS LONG AS DEEP TROWELED JOINTS ARE INSTALLED.
17
SD5
23
LAYOUT POINT
27'-0"
35'-0"
9
21
20
15'-0"
10
19
DEEP TROWELED JOINT, TYP
11
BLDG. 200
8'-0"
12
30'-2"
11'-11"
10'-0"
18
1'-0"
2
BULLETIN 13
B13-A2
JUNE 12, 2025

c

MICHAM INC.
ORAL E. MICHAM INC.
CA Lic. #327785
GENERAL BUILDING CONTRACTOR
COMMERCIAL (559) 564-5010 INDUSTRIAL
P.O. Box 745 Woodlake, CA 93286
www.michaminc.com

June 18, 2025

Mangini Associates Inc.
4320 W. Mineral King. Ave.
Visalia, CA 93292

RE: New TK/K Classrooms at Monroe Elementary School
COR #12

Dear Mike,

The following cost is per Bulletin 14. Please see the attached cost for the EV parking area revisions.

Dunn's		$	1,899.75
OEM Concrete		$	1,202.30
Subtotal		$	3,102.05
O&P	5.00%	$	155.10
Subtotal		$	3,257.15
B. Risk, Liability, & Bond	2.00%	$	65.14
Subtotal		$	3,322.30
Total COR #12		**$**	**3,323.00**
Total Requested Days	**0**		

Please contact our office if you have any questions

Sincerely,

Steve Tindle
Vice President
Oral E. Micham, Inc.

DUNN'S SAND, INC.
303 N. BEN MADDOX WAY
VISALIA, CA 93292
PH (559) 734-5373
FAX (559)734-5375
email: mark@dunnsinc.net

DATE: June 16, 2025
Owner: Hanford Elementary
JOB: TK Class @ Monroe
PR # Bulletin #14
REQUESTED BY:
Additional Day Added to Contract:
Approved By:
Date Approved:

DESCRIPTION OF WORK:

Saw Cut & Remove Addition Concrete

SUBCONTRACT WORK

	$	-
	$	-
TOTAL MATERIALS COST	**$**	-

MATERIALS

	Units	Unit Cost	Total
	Hr	$ 185.00	$ -
	Per Ton	$ 25.00	$ -
		Sales Tax	
TOTAL MATERIALS COST			**$** -

EQUIPMENT COST

Item			Unit Cost	Fuel & Maint.	Subtotal	Total		
Skidsteer (Bobcat 330)& Dump Truck	0.5	Day	$ 700.00	$ 350.00	$ 1,050.00	$ 525.00		
Breaker / Concrete Saw	0.5	Day	$ 300.00	$ 150.00	$ 450.00	$ 225.00		
						TOTAL EQUIPMENT COST	**$**	**750.00**

MOBILIZATION

Lowbed to Mob Excavator In/Out		HR		250	Per HR	$ -
					TOTAL MOBILIZATION	**$** -

LABOR PW

Forman			$ 100.00	per hr.	$ -	
Operator	4	PW Operator	$ 100.77	per hr.	$ 403.08	
Labor	4	PW Labor	$ 70.51	per hr.	$ 282.04	
			Labor Burden @	**31.65%**	$ 216.84	
					TOTAL LABOR COST	**$** **901.96**

PREVAILING WAGE RATE

			Base Rate	Benefits	Total
Operator	Area 2 Group 2		$ 66.08	$ 34.69	$ 100.77
Labor	Area 2 Group 2		$ 40.35	$ 30.16	$ 70.51
FICA		6.20%			
Medicare		1.45%			
FUTA		0.80%			
Unemployment		6.20%			
WC		16.50%			
Payroll		0.50%			
Total Burden		**31.65%**			

TOTAL PRIM COST	**$**	**1,651.96**
OVERHEAD @ 10%	**$**	**165.20**
PROFIT @ 5%	**$**	**82.60**
BONDING @ 1.5%	**$**	-
TOTAL COST	**$**	**1,899.75**

Job Name: Monroe ES - New Tk_K Classrooms
BID DATE:

CONTRACTOR: OEM TRADE: Concrete

Labor- Rate per hour= $106.00

Days added 1

Price only valid if done at the same time as contract work

ITEM 1

Pour approximately 120 sqft site concrete per bulletin 14

Setup and fine grade 2 hrs	$ 212.00
Pour 6 hrs	$ 636.00
Concrete 1.5 yards	$ 245.00

Subtotal		$	1,093.00
O&P	10.00%		109.30
Subtotal			1,202.30
B.Risk	0.60%		
Subtotal			1,202.30
Liability	0.60%		
Subtotal			1,202.30
Bond	1.00%		
BID TOTAL			1,202.30

MANGINI

MANGINI ASSOCIATES INC.
4320 West Mineral King Avenue
Visalia, California 93291
(559) 627-0530

www.mangini.us

BULLETIN NO. 14

TO: Oral E. Micham, Inc.
P.O. Box 745
Woodlake, CA 93286

PROJECT: New TK Classrooms at Monroe Elementary School
Hanford Elementary School District

DATE: June 12, 2025
BULLETIN NO.: Fourteen
PROJECT NO.: 23134
DSA FILE NO.: 16-14
DSA APPL. NO.: 02-122190

☐ **Supplemental Instructions:** The Work shall be carried out in accordance with the following supplementary instructions, clarifications, or interpretations issued in accordance with the Contract Documents without change in Contract Sum or Contract Time. Proceeding with the Work in accordance with these instructions indicates your acknowledgment that there will be no change in Contract Sum or Contract Time.

☒ **Proposal Request:** Submit an itemized proposal for changes in Contract Sum and/or Time for to the proposed modifications to the Contract Documents described herein. **This is not a Change Order, a Construction Change Directive, or a direction to proceed with the changes to the Work described herein.**

BULLETIN DESCRIPTION: EV Parking Area Revisions

Item B14.01: Refer to Sheets SD1 and SD4

A. During the demolition process, it was discovered the existing concrete paved parking areas was three-quarters of an inch higher than the existing concrete paved walkway, which is out of ADA tolerance requirements.
B. Furnish and install 4" thick concrete paving.
C. Dowel into existing concrete paving per Detail 6 on SD5.
D. Remove chipped concrete in between curbs to allow for flush installation of new concrete paving.

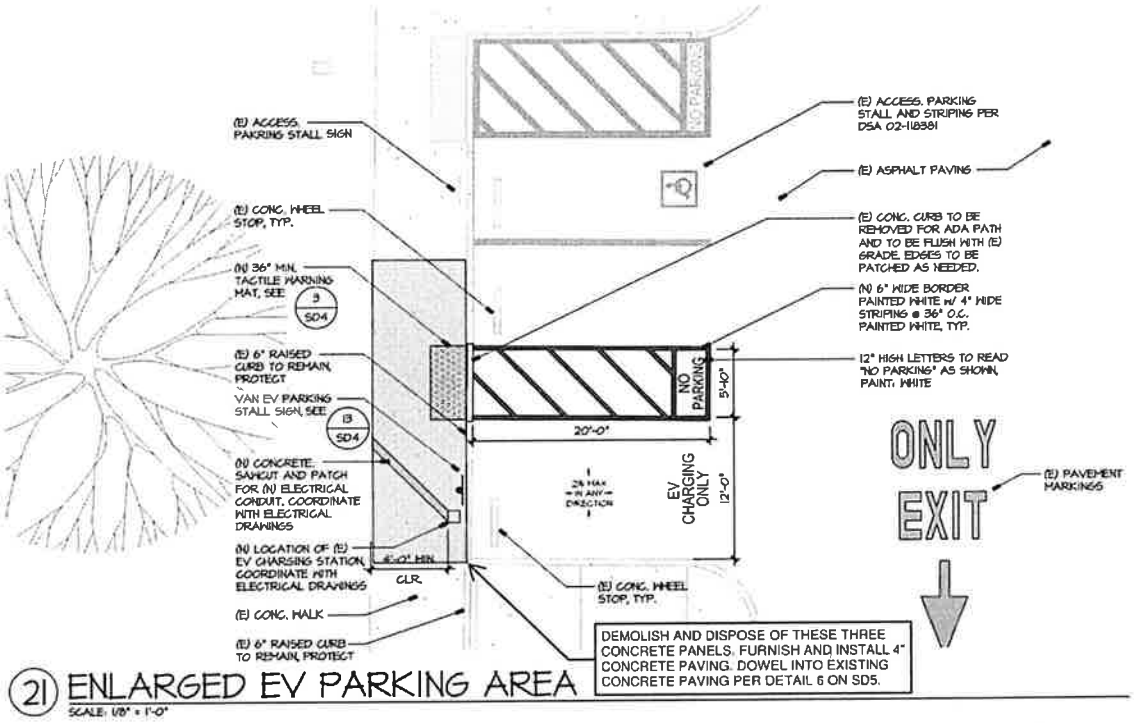
Refer to the attached documents for additional information.

ATTACHMENTS: **B14-A1, dated June 12, 2025**
B14-A2, dated June 12, 2025

END BULLETIN NO. 14

MANGINI ASSOCIATES INC.

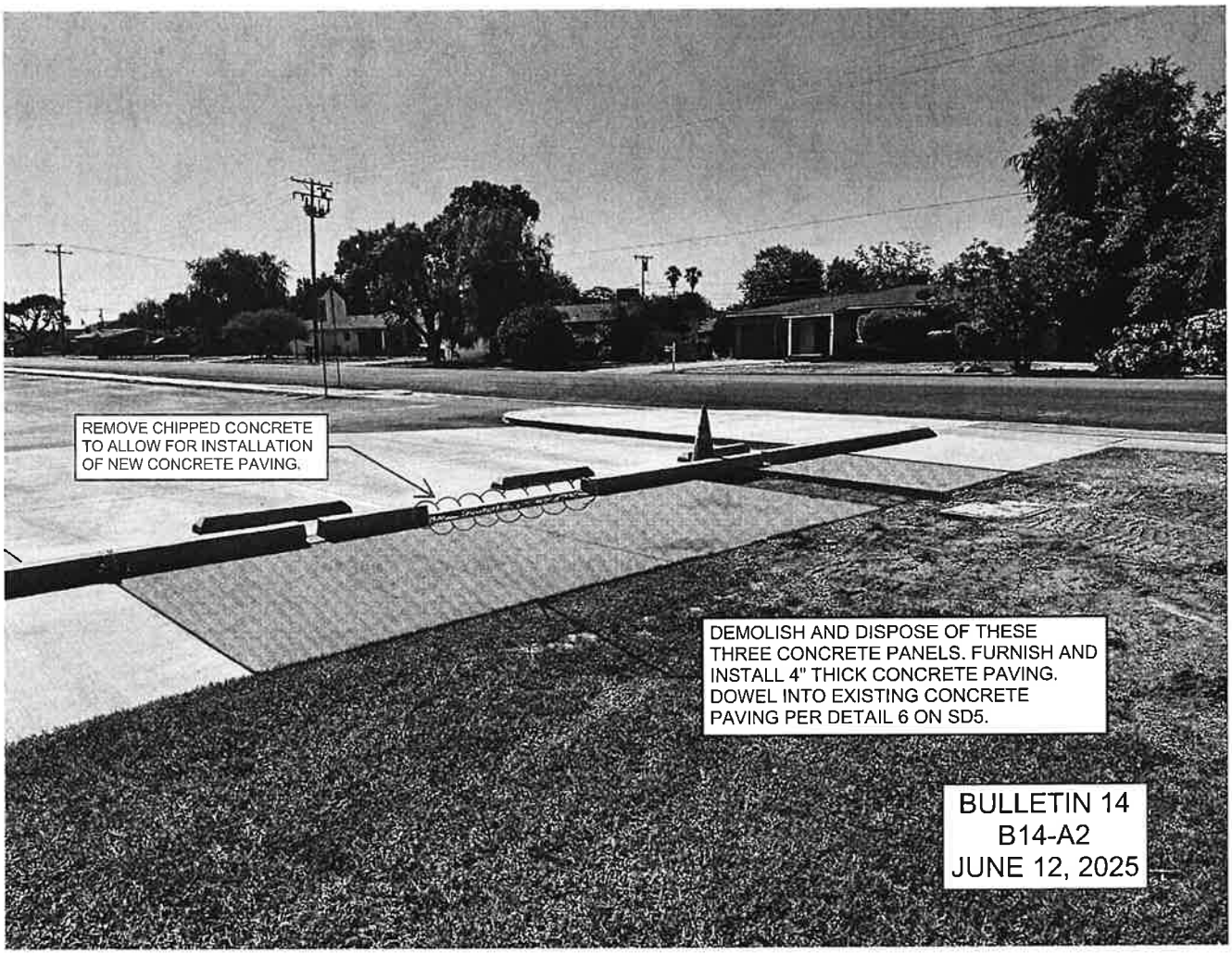
By: Mike Morales **Title:** Construction Administrator



21 ENLARGED EV PARKING AREA

SCALE: 1/8" = 1'-0"

BULLETIN 14
B14-A1
JUNE 12, 2025


REMOVE CHIPPED CONCRETE TO ALLOW FOR INSTALLATION OF NEW CONCRETE PAVING.
DEMOLISH AND DISPOSE OF THESE THREE CONCRETE PANELS. FURNISH AND INSTALL 4" THICK CONCRETE PAVING. DOWEL INTO EXISTING CONCRETE PAVING PER DETAIL 6 ON SD5.
BULLETIN 14
B14-A2
JUNE 12, 2025

MICHAM INC.
ORAL E. MICHAM INC.
CA Lic. #327785
GENERAL BUILDING CONTRACTOR
COMMERCIAL (559) 564-5010 INDUSTRIAL
P.O. Box 745 Woodlake, CA 93286
www.michaminc.com

June 25, 2025

Mangini Associates Inc.
4320 W. Mineral King. Ave.
Visalia, CA 93292

RE: New TK/K Classrooms at Monroe Elementary School
COR #13R

Dear Mike,

The following cost is per Bulletin 15. Please see the attached cost for the classroom and storage room LVT flooring revisions. Please be advised the moisture control allowance will be applied for this cost, in addition please note this is not the current floor sub as the contracted floor subcontractor cannot perform this work.

Mid State Flooring		$ 65,750.00
Moisture Control Allowance		$ (44,160.00)
Subtotal		$ 21,590.00
O&P	5.00%	$ 1,079.50
Subtotal		$ 22,669.50
B. Risk, Liability, & Bond	2.00%	$ 453.39
Subtotal		$ 23,122.89

Total COR #13R **$ 23,123.00**
Total Requested Days **0**

Please contact our office if you have any questions

Sincerely,

Steve Tindle
Vice President
Oral E. Micham, Inc.

Prep Slab & Joint Corrections 155.81 man hours x $86.00	$	15,410.00
Apply Primer, Sealer , Self Leveling 319.77 man hours x $86.00	$	23,375.00
Equipment & Generators	$	2,300.00
Materials	$	16,089.00
Sub-Total	$	57,174.00
15% P&O	$	8,576.00
	$	65,750.00

Mid-state Flooring & Prep Inc.

13264 E Saginaw Way
Sanger, CA 93657 US
mid-statefloorprep@comcast.net

Estimate

ADDRESS
ROBINSONS CARPET
230 N STREET
HANFORD, CA 92330

ESTIMATE 1197
DATE 06/18/2025

PAYMENT METHOD
Check

DATE	ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
	Services	MONROE ELEMENTARY SCHOOL. HANFORD 6 CLASSROOMS 6924' PREPARE CONCRETE CORRECT JOINTS, CRACKS FURNISH AND APPLY EPOXY MOISTURE SEALER FURNISH AND APPLY LEVELER TOPPING INCLUDING TRAVEL, GENERATORS PREVAILING WAGE	1	65,750.00	65,750.00

Contact Mid-state Flooring & Prep Inc. to pay.

TOTAL **$65,750.00**

Accepted By

Accepted Date

CASH ALLOWANCES:

.1 A cash allowance of **$44,160.00 for moisture control treatment,** as described in Section 01 2100 - Cash Allowances, is included in the Base Bid.

.2 A cash allowance of **$15,000.00 for repair of existing sprinkler irrigation system and landscaping,** as described in Section 01 2100 - Cash Allowances, is included in the Base Bid.

.3 A cash allowance of **$30,000.00 for the removal of existing utility pole and undergrounding related utility lines,** as described in Section 01 2100 - Cash Allowances, is included in the Base Bid.

CALIFORNIA STATEWIDE CRUDE OIL PRICE INDEX:

Compensation for price index fluctuations for copper conductors sized #2 and larger shall be adjusted based on Exhibit "A" attached to Specification Section 32 1210. The Contractor shall provide the following information to establish the baseline costs for asphalt oil:

.1 Project asphalt oil tonnage: _____

.2 California Statewide Crude Oil Price Index in effect on date of bid: _____

CONDITIONS

Bid Form:

.1 Bidder agrees that he/she has checked carefully all words and figures inserted in the Bid Form and that he/she is solely responsible for errors or omissions therein.

.2 Forms submitted with incomplete bid amounts or signature are subject to non-acceptance by Owner. Amounts shall be stated in writing and figures.

.3 Owner reserves the right to reject any or all Bids, waive any informality in any Bid, determine in his own discretion the responsibility of any Bidder, and determine which Bid is most advantageous to Owner.

Bid Form Attachments: Bid Form shall be accompanied the following, using forms included in the Project Manual:

.1 Bid Form
.2 Bidder's Bond
.3 Subcontractor List / DIR Information
.4 Non-Collusion Affidavit
.5 Contractor's Certificate Regarding Workers Compensation
.6 Fingerprinting Notice and Acknowledgment
.7 Sufficient Funds Declaration
.8 Acknowledgment regarding Drug Free Workplace
.9 Acknowledgment regarding Alcoholic Beverage and Tobacco-Free Campus Policy
.10 Acknowledgment regarding No Contracting with Sanctioned Entities
.11 CARB Compliance Declaration
.12 Roof Project Certification
.13 Prime Bidder Good Faith Effort Worksheet and Prime Bidder Certification of Disabled Veteran Business Enterprise Participation.

Time for Completion: Bidder agrees to complete all Work within **365 calendar days,** commencing with the date established in the written notice from Owner to proceed, and ending with the date of Substantial Completion.

Substitutions: Bidder agrees he/she has reviewed the substitution requirements of Sections 00 2110 and 01 2500 and shall comply with such requirements.

Execution of Agreement: Bidder agrees that if its bid or bids are accepted by Owner, Bidder will execute the Agreement Form provided and furnish the required Bonds and Insurance Certificates within 7 calendar days after date of written Notice of Award by Owner. The undersigned further agrees that In case of default In executing these documents within the time fixed, the proceeds of the check or bond, accompanying this bid, shall become the property of the Owner.

Withdrawal of Bid: Bidder agrees that his/her Bid may not be withdrawn for a period of **60 calendar days** after Bid Opening date.

MANGINI

MANGINI ASSOCIATES INC.
4320 West Mineral King Avenue
Visalia, California 93291
(559) 627-0530

www.mangini.us

BULLETIN NO. 15

TO: Oral E. Micham, Inc.
P.O. Box 745
Woodlake, CA 93286

PROJECT: New TK Classrooms at Monroe Elementary School
Hanford Elementary School District

DATE: June 16, 2025
BULLETIN NO.: Fifteen
PROJECT NO.: 23134
DSA FILE NO.: 16-14
DSA APPL. NO.: 02-122190

☐ **Supplemental Instructions:** The Work shall be carried out in accordance with the following supplementary instructions, clarifications, or interpretations issued in accordance with the Contract Documents without change in Contract Sum or Contract Time. Proceeding with the Work in accordance with these instructions indicates your acknowledgment that there will be no change in Contract Sum or Contract Time.

☒ **Proposal Request:** Submit an itemized proposal for changes in Contract Sum and/or Time for to the proposed modifications to the Contract Documents described herein. **This is not a Change Order, a Construction Change Directive, or a direction to proceed with the changes to the Work described herein.**

BULLETIN DESCRIPTION: Classroom and Storage Room LVT Flooring Revisions

Item B15.01: Refer to Sections 01 2100, 09 0560, 09 6110 and 09 6500 and Sheets A1 and A7

Contract documents require moisture mitigation if the moisture vapor emissions, internal relative humidity and / or pH testing exceed the flooring manufacturer's recommendations.

In lieu of testing, contractor shall prep for and install moisture control treatment per the contract documents and as recommended by the flooring manufacturer in the areas that are to receive LVT flooring.

ATTACHMENTS: N/A

END BULLETIN NO. 15

MANGINI ASSOCIATES INC.

By: Mike Morales **Title:** Construction Administrator

MICHAM INC.
ORAL E. MICHAM INC.
CA Lic. #327785
GENERAL BUILDING CONTRACTOR
COMMERCIAL (559) 564-5010 INDUSTRIAL
P.O. Box 745 Woodlake, CA 93286
www.michaminc.com

July 15, 2025

Mangini Associates Inc.
4320 W. Mineral King. Ave.
Visalia, CA 93292

RE: New TK/K Classrooms at Monroe Elementary School
COR #17

Dear Mike,

The following cost is per Bulletin 16. Please see the attached cost for the rolling maintenance gate addition.

OEM Concrete		$	3,400.55
Yukon Fence		$	3,750.00
Subtotal		$	7,150.55
O&P	5.00%	$	357.53
Subtotal		$	7,508.08
B. Risk, Liability, & Bond	2.00%	$	150.16
Subtotal		$	7,658.24
Total COR #17		**$**	**7,659.00**
Total Requested Days	**1**		

Please contact our office if you have any questions

Sincerely,

Steve Tindle
Vice President
Oral E. Micham, Inc.

Please note: OEM is asking for (1) days to be added to the contract to complete this scope of work. Daily rate for supervision and general requirements is $844.87 per day. Total cost for (1) added days is $844.87. The cost for days added will be submitted in a formal change order request at the end of the job should the job go beyond the scheduled completion date.

Job Name: Monroe ES - New Tk_K Classrooms
BID DATE:

CONTRACTOR: OEM TRADE: Concrete

Labor- Rate per hour= $106.00

Days added 2

Price only valid if done at the same time as contract work

ITEM 1

Widen mow strip area at rollgate so gate track can attach to it

Setup 16 hrs	$ 1,696.00
Dowel and tie rebar 8 hrs	$ 848.00
Concrete	$ 413.00

Subtotal		$ 2,957.00
O&P	15.00%	443.55
Subtotal		3,400.55
B.Risk	0.60%	
Subtotal		3,400.55
Liability	0.60%	
Subtotal		3,400.55
Bond	1.00%	
BID TOTAL		3,400.55

Yukon Fence Company, Inc.
2810 Case Street
Bakersfield, Calif. 93308
Tel. 661-325-2900
Mobil 661.619.4500
Contract License # 769187
Signatory Labor ~ Laborers' Union 220
DIR# 1000010546

Date **July 1, 2025**

To: **Oral Micham Inc**

Attn: **Estimator**

Project: **New Tk Classrooms- Bulletin #16:**

Furnish & Install maintenance sliding gate.

Includes:
~6' tall x 107'' wide opening
~1 7/8" frame.
~9g. Chain link fabric .
~setting v track in existing concrete.
~gate rolls on v-groove toe wheel & pipe track on v-track on backside at existing fence.
~rollo latch with t handle lockable by padlock.
~Prevailing wages.

Quote: **$3,750.00**

Joe Rudnick
Cell: 661-619-4500

Excludes: **Staking & grading, setting gate posts.**

MANGINI

MANGINI ASSOCIATES INC.
4320 West Mineral King Avenue
Visalia, California 93291
(559) 627-0530

www.mangini.us

BULLETIN NO. 16

TO: Oral E. Micham, Inc.
P.O. Box 745
Woodlake, CA 93286

PROJECT: New TK Classrooms at Monroe Elementary School
Hanford Elementary School District

DATE: June 20, 2025
BULLETIN NO.: Sixteen
PROJECT NO.: 23134
DSA FILE NO.: 16-14
DSA APPL. NO.: 02-122190

☐ **Supplemental Instructions:** The Work shall be carried out in accordance with the following supplementary instructions, clarifications, or interpretations issued in accordance with the Contract Documents without change in Contract Sum or Contract Time. Proceeding with the Work in accordance with these instructions indicates your acknowledgment that there will be no change in Contract Sum or Contract Time.

☒ **Proposal Request:** Submit an itemized proposal for changes in Contract Sum and/or Time for to the proposed modifications to the Contract Documents described herein. **This is not a Change Order, a Construction Change Directive, or a direction to proceed with the changes to the Work described herein.**

BULLETIN DESCRIPTION: Rolling Maintenance Gate Addition

Item B16.01: Refer to Sheet SD3

District has requested for a rolling maintenance gate to be installed in the existing 107" opening to allow access for commercial mowers and equipment to maintain the adjacent grass area.

1. Demolish and dispose of existing gate post.
2. Furnish and install 9'-0" wide rolling chain link gate.
3. Gate shall have a T-handle tethered by chain capable of being locked with a padlock.

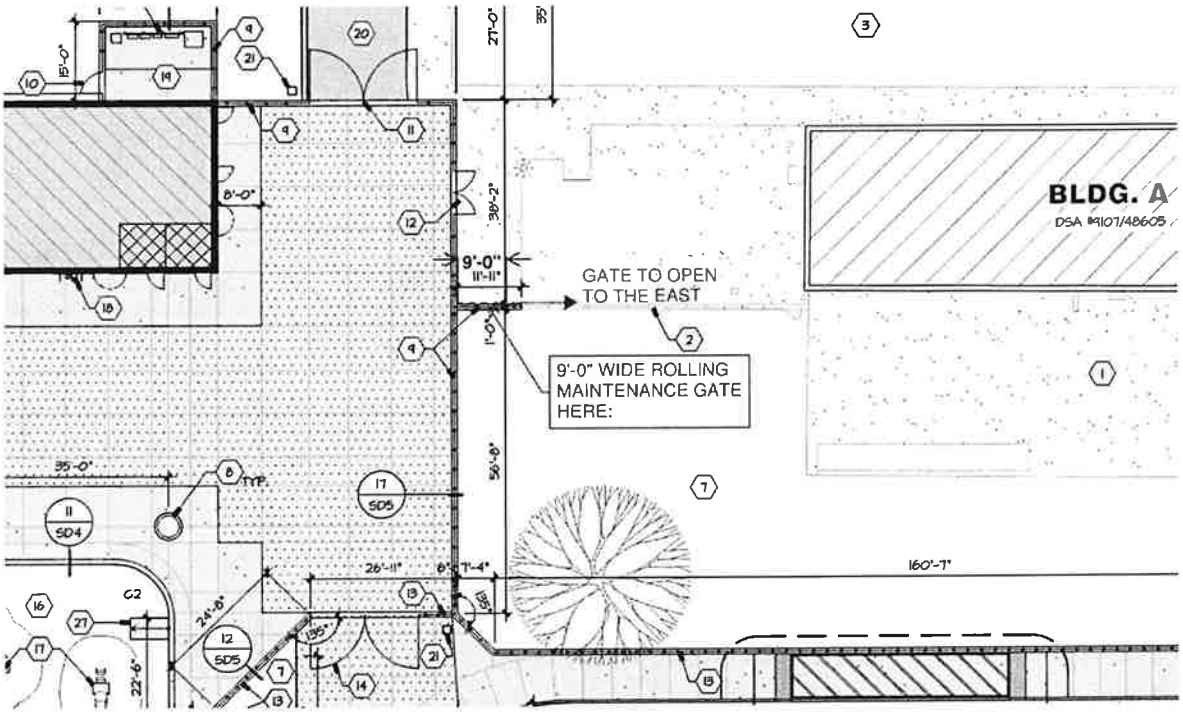
Refer to the attached documents for additional information.

ATTACHMENTS: **B16-A1, dated June 20, 2025**
B16-A2, dated June 20, 2025
B16-A3, dated June 20, 2025

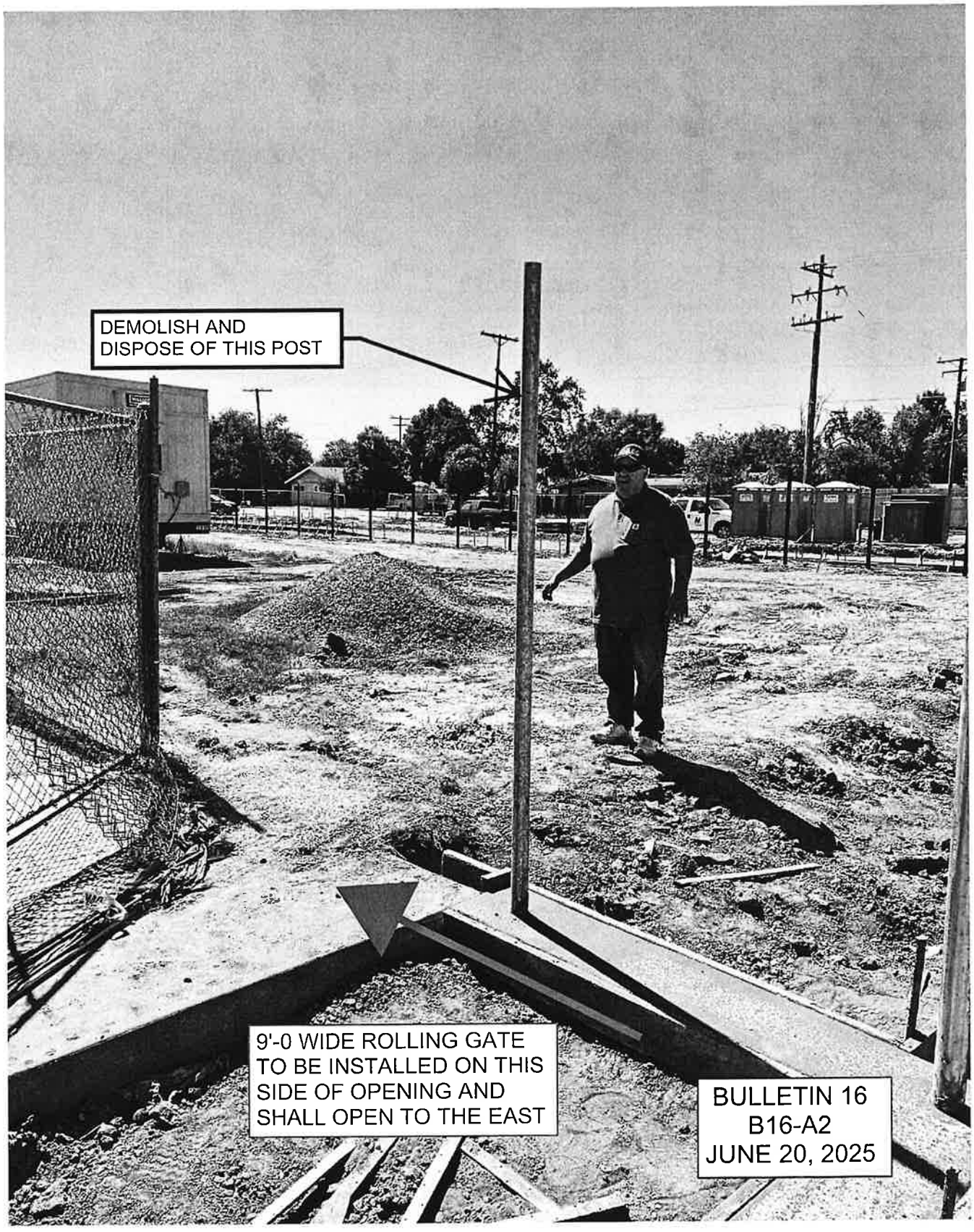
END BULLETIN NO. 16

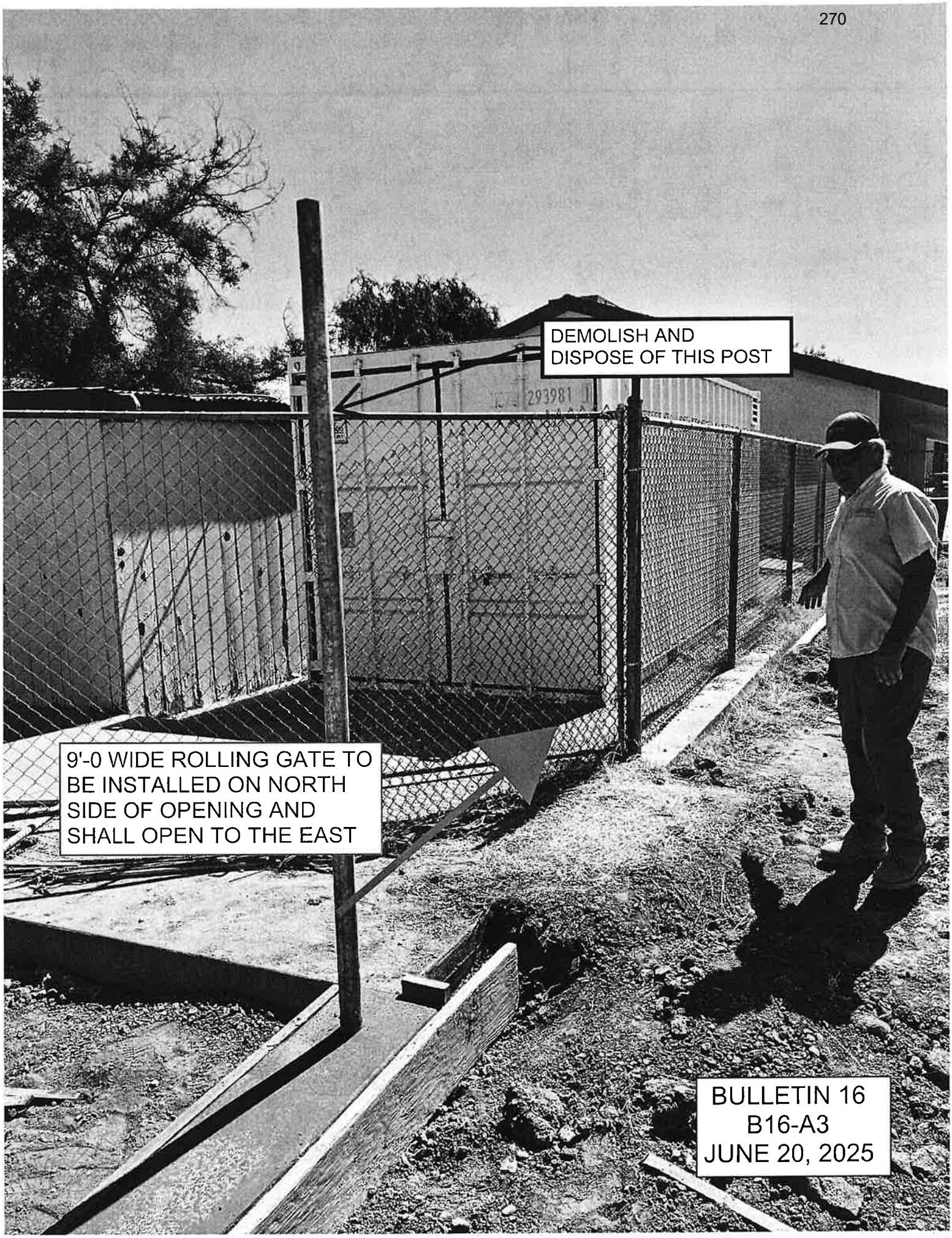
MANGINI ASSOCIATES INC.

By: Mike Morales **Title:** Construction Administrator



BULLETIN 16
B16-A1
JUNE 20, 2025


DEMOLISH AND
DISPOSE OF THIS POST
9'-0 WIDE ROLLING GATE
TO BE INSTALLED ON THIS
SIDE OF OPENING AND
SHALL OPEN TO THE EAST
BULLETIN 16
B16-A2
JUNE 20, 2025


DEMOLISH AND
DISPOSE OF THIS POST
9'-0 WIDE ROLLING GATE TO
BE INSTALLED ON NORTH
SIDE OF OPENING AND
SHALL OPEN TO THE EAST
BULLETIN 16
B16-A3
JUNE 20, 2025

MICHAM INC.
ORAL E. MICHAM INC.
CA Lic. #327785
GENERAL BUILDING CONTRACTOR
COMMERCIAL (559) 564-5010 INDUSTRIAL
P.O. Box 745 Woodlake, CA 93286
www.michaminc.com

July 14, 2025

Mangini Associates Inc.
4320 W. Mineral King. Ave.
Visalia, CA 93292

RE: New TK/K Classrooms at Monroe Elementary School
COR #16

Dear Mike,

The following cost is per Bulletin 18. Please see the attached cost(s) for the drop off area paving revisions.

OEM Concrete		$ 87,902.55
CVR		$ 13,165.63
Dunn's		$ (15,380.23)
Subtotal		$ 85,687.95
O&P	5.00%	$ 4,284.40
Subtotal		$ 89,972.35
B. Risk, Liability, & Bond	2.00%	$ 1,799.45
Subtotal		$ 91,771.79

Total COR #16 **$ 91,772.00**
Total Requested Days **4**

Please contact our office if you have any questions

Sincerely,

Steve Tindle
Vice President
Oral E. Micham, Inc.

Please note: OEM is asking for (4) days to be added to the contract to complete this scope of work. Daily rate for supervision and general requirements is $844.87 per day. Total cost for (4) added days is $3,379.48. The cost for days added will be submitted in a formal change order request at the end of the job should the job go beyond the scheduled completion date.

Job Name: Monroe ES - New Tk_K Classrooms
BID DATE:

CONTRACTOR: OEM TRADE: Concrete

Labor- Rate per hour= $106.00

Days added 4

ITEM 1

Pour approximately 9952 sqft 6" thick concrete paving in bus loop per bulletin 18

Setup and fine grade 48 hrs	$	5,088.00
Dowel existing 32 hrs		
Pour and soff cut joints 240 hrs	$	25,440.00
Soff cut joints 48 hrs	$	5,088.00
Clean up 24 hrs	$	2,544.00
Materials-		
Concrete + delivery	$	38,277.00

Subtotal		$	76,437.00
O&P	15.00%		11,465.55
Subtotal			87,902.55
B.Risk	0.60%		
Subtotal			87,902.55
Liability	0.60%		
Subtotal			87,902.55
Bond	1.00%		
BID TOTAL			87,902.55

CENTRAL VALLEY REINFORCING

EXTRA WORK ORDER NO. 01

PO Box 9669
Fresno, CA 93793
Office.....559.365.0340
Fax.....559.981.1257
vzamora@cvrfresno.com
www.CentralValleyReinforcing.com

G.C. Name:		G.C. Address:	
Oral E Micham		PO Box 745	
G.C. City:	G.C. Zip Code:	G.C. Phone:	Project Phone:
Woodlake	93286		
Project Name & Address :			Email:
Monroe Elementary Hanford, CA			

In conformance with and as a part of the existing contract dated _____ the abovenamed contractor is hereby authorized by the General Contractor, hereinafter referred to as G.C., or G.C.'s AUTHORIZED AGENT to make change (s) to the above project and/or order any additional labor and materials, services, supplies and other items listed below and/or otherwise needed to complete the requirements of the scope of work of this extra work order.

a. Scope of the extra work:

Bulletin 18 Drop Off Area Rebar
Rebar 9,171 lbs @ 0.80 = $7,336.25
40 Man hours @ $93.00 = $3,720.00
Delivery $300.00
Dobies 625 @ $0.50 = $312.50
Truck & Gas = $300.00
10% OP = $1,196.88

Total: $13,165.63

b. Payments for this order to be made as follows and will effect the schedule of progress payments as follows:

Date of completion as set forth in the existing contract is hereby extended 5 days because of the time necessary to complete this Extra Work Order.

PREVIOUS contract total amount prior to this Extra Work Order: $ 51,200.00

This Extra Work Order will result in an ***INCREASE*** to the original contract price in the lump sum amount of: $ 13,165.63

REVISED contract total amount including this Extra Work Order: **$ 64,365.63**

G.C. ACCEPTANCE: This extra work order shall be performed under the same conditions as specified in the existing contract. Your signature below signifies your agreement and approval of this extra work order.

By: _____ Date: _____
(signature of General Contractor or authorized agent) (date of signing of this change order)

CONTRACTOR ACCEPTANCE: The abovenamed contractor, agrees to perform this extra work order in accordance with the above conditions, specifications and stated price.

By: Victor J Zamora Digitally signed by Victor J Zamora DN: cn=Victor J Zamora, o=Central Valley Reinforcing, ou, email=vzamora@cvrfresno.com, c=US Date: 2025.07.11 08:58:56 -07'00' Date: _____
(signature of contractor or authorized agent) (date of signing of this change order)

Form CO4-C Copyright © 1996-2015 ACT Contractors Forms (800) 820-5656 www.calform.com

DUNN'S SAND, INC.
303 N. BEN MADDOX WAY
VISALIA, CA 93292
PH (559) 734-5373
FAX (559)734-5375
email: mark@dunnsinc.net

DATE: June 16, 2025
Owner: Hanford Elementary
JOB: TK Class @ Monroe
PR # Bulletin #18
REQUESTED BY:
Additional Day Added to Contract:
Approved By:
Date Approved:

DESCRIPTION OF WORK:

Delete Asphalt Drive
Credit For Reductin in Base Rock

SUBCONTRACT WORK

			$	-	
			$	-	
				TOTAL MATERIALS COST	$ -

MATERIALS

	Units		Unit Cost	Total	
Asphalt	151	Tons	$ 83.23	$ 12,567.73	
Base Rock	125	Per Ton	$ 22.50	$ 2,812.50	
			Sales Tax		
				TOTAL MATERIALS COST	$ 15,380.23

EQUIPMENT COST

Item		Unit Cost	Fuel & Maint.	Subtotal	Total
Skidsteer (Bobcat 330)& Dump Truck	Day	$ 700.00	$ 350.00	$ 1,050.00	$ -
Breaker / Concrete Saw	Day	$ 300.00	$ 150.00	$ 450.00	$ -
				TOTAL EQUIPMENT COST	$ -

MOBILIZATION

Lowbed to Mob Excavator In/Out		HR	250	Per HR	$ -
				TOTAL MOBILIZATION	$ -

LABOR PW

Forman		$ 100.00	per hr.	$ -
Operator	PW Operator	$ 100.77	per hr.	$ -
Labor	PW Labor	$ 70.51	per hr.	$ -
		Labor Burden @	**31.65%**	$ -
				TOTAL LABOR COST $ -

PREVAILING WAGE RATE

			Base Rate	Benefits	Total
Operator	Area 2 Group 2		$ 66.08	$ 34.69	$ 100.77
Labor	Area 2 Group 2		$ 40.35	$ 30.16	$ 70.51
FICA		6.20%			
Medicare		1.45%			
FUTA		0.80%			
Unemployment		6.20%			
WC		16.50%			
Payroll		0.50%			
Total Burden		**31.65%**			

TOTAL PRIM COST	$ 15,380.23
OVERHEAD @ 10%	
PROFIT @ 5%	
BONDING @ 1.5%	$ -
TOTAL CREDIT	$ 15,380.23

MANGINI

MANGINI ASSOCIATES INC.
4320 West Mineral King Avenue
Visalia, California 93291
(559) 627-0530

www.mangini.us

BULLETIN NO. 18

TO: Oral E. Micham, Inc.
P.O. Box 745
Woodlake, CA 93286

PROJECT: New TK Classrooms at Monroe Elementary School
Hanford Elementary School District

DATE: July 2, 2025
BULLETIN NO.: Eighteen
PROJECT NO.: 23134
DSA FILE NO.: 16-14
DSA APPL. NO.: 02-122190

☐ **Supplemental Instructions:** The Work shall be carried out in accordance with the following supplementary instructions, clarifications, or interpretations issued in accordance with the Contract Documents without change in Contract Sum or Contract Time. Proceeding with the Work in accordance with these instructions indicates your acknowledgment that there will be no change in Contract Sum or Contract Time.

☒ **Proposal Request:** Submit an itemized proposal for changes in Contract Sum and/or Time for to the proposed modifications to the Contract Documents described herein. **This is not a Change Order, a Construction Change Directive, or a direction to proceed with the changes to the Work described herein.**

BULLETIN DESCRIPTION: Drop Off Area Paving Revisions

Item B18.01: Refer to Sheets C5.1, SD1, SD3, and SD4

District has requested for the following paving revisions at the drop off area:

1. Do not install 3" A.C. over 12.5" Class 2 A.B. over 12" compacted subgrade per Civil Sheets.
2. Furnish and install 6" concrete paving with #4 each way at 18" o.c. over 9.5" Class 2 A.B. over 12" compacted subgrade.

ATTACHMENTS: N/A

END BULLETIN NO. 18

MANGINI ASSOCIATES INC.

By: Mike Morales **Title:** Construction Administrator

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Daniel Pierotte

DATE: July 28, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: **August 13, 2025**

ITEM: (Ratify) **Roosevelt** Elementary School Playground Equipment Purchase – GameTime/MRC Recreation (**Quote #118479-01-01**, Vendor #121531)

PURPOSE:
In accordance with California Public Contract Code Section 20118, public school districts may utilize piggyback contracts—such as OMNIA Partners Contract #2017001134—for the purchase of equipment and personal property without advertising for bids, provided the governing board determines it to be in the district's best interest. This item is presented for board approval to ensure compliance with PCC and district procurement policies.
Approval is requested to purchase playground equipment for Roosevelt Elementary School from GameTime, through MRC Recreation. The proposal reflects discounted pricing and includes applicable freight and tax. Installation and surfacing will be addressed separately.

FISCAL IMPACT:

Description	Amount
Equipment Subtotal	**$106,428.00**
Grant Discount	**($53,214.00)**
Freight	**$7,678.46**
Sales Tax	**$4,390.15**
Total Purchase Amount	**$65,282.61**

RECOMMENDATIONS:

(**Ratify**) Approve the purchase of the **Roosevelt Elementary Schoo**l playground equipment from GameTime/MRC Recreation in the amount of $65,282.61, utilizing OMNIA Partners Contract #2017001134, Quote **#118479-01-01**, and Vendor #121531

07/17/2025
Quote #
118479-01-01

C/O MRC
PO Box 225250
San Francisco, CA 94122
Ph: 800-235-2440
Em: MRC@GAMETIME.COM
Web: www.mrcrec.com

CA Hanford ESD Roosevelt Elementary 5-12 Playground

Hanford Elementary School District
Attn: Frank Lourenco
914 North White Street
Hanford, CA 93232
United States
Phone: 559-585-3645
flourenco@hanfordesd.org

Ship to Zip 93230

Quantity	Part #	Description	Unit Price	Amount
1	RDU	GameTime - Custom PowerScape 5-12 Play Structure	$106,428.00	$106,428.00
Contract: OMNIA #2017001134			**Sub Total**	$106,428.00
			Grant	($53,214.00)
			Freight	$7,678.46
			Tax	$4,390.15
			Total	$65,282.61

Comments

Price is based on the GameTime Community Champions Playground Grant Program.
A check for the FULL PAYMENT is due when the equipment loads on the truck for shipment.
Credit card or purchase orders do not qualify for this discount percentage.

OMNIA Partners f/n/a USC Contract #2017001134 Vendor #121531
Please supply your OMNIA registration # or Federal Tax ID #: 91-2128922

Shipping to Hanford, CA 93230.

Supply only. Safety surfacing and installation are not included in this proposal.

CUSTOMER IS RESPONSIBLE FOR OFF-LOADING OF EQUIPMENT FROM DELIVERY TRUCK.

Please note: The sales tax rate shown on the quote is determinant on the final end use location, which is 870 Davis St., Hanford, CA 93230. Any variation will result in a review of the appropriate tax rate, which will be applied to your final order.

Due to the market volatility of raw materials, pricing is valid for 30 days after date of quotation. All quotes must be reviewed after 30 days.

CHOOSE YOUR COLOR SCHEME: IT IS VERY IMPORTANT THAT YOU CHOOSE A COLOR SCHEME FOR YOUR MODULAR PLAYGROUND UNIT AT TIME OF ORDER. PLEASE SELECT FROM ONE OF THE MANY **"PLAY PALETTES"** LISTED IN THE BACK OF THE GAMETIME CATALOG OR ON OUR WEBSITE: www.gametime.com. INDICATE YOUR SELECTION BELOW.

GAMETIME PLAY PALETTE: _____

NOTE: COLOR SELECTION FOR ALL OTHER EQUIPMENT SHOULD BE ENTERED IN THE SPACE PROVIDED UNDER THAT SPECIFIC ITEM.

07/17/2025
Quote #
118479-01-01

C/O MRC
PO Box 225250
San Francisco, CA 94122
Ph: 800-235-2440
Em: MRC@GAMETIME.COM
Web: www.mrcrec.com

CA Hanford ESD Roosevelt Elementary 5-12 Playground

This quotation is subject to policies in the current GameTime Park and Playground catalog and the following terms and conditions. Our quotation is based on shipment of all items at one time to a single destination, unless noted, and changes are subject to price adjustment. Purchases in excess of $1,000.00 to be supported by your written purchase order made out to **GAMETIME, c/o MRC**. Kindly issue one order for the equipment and a separate order for surfacing and/or equipment installation services. Customer is responsible for any required permits and fees pertaining to such permits.

PRICING / PAYMENT: Pricing F.O.B. factory, firm for 30 days from date of quotation unless otherwise stated above. **PAYMENT TERMS:** Check in full at time of order made payable to **GameTime** when the equipment loads onto the truck for shipment.

TAXES: State and local taxes, if applicable, will be added at time of invoicing unless a tax exempt certificate is provided at the time of order entry.

FREIGHT/SHIPMENT: Freight charges: Prepaid and added at time of invoicing. Shipment: order shall ship within 10-12 weeks after GameTime's receipt and acceptance of your signed quotation and color selections. Some products may require longer lead times. Consult with your Sales representative for any extended lead times that may apply to your order.

RECEIPT OF GOODS: Customer is responsible for unloading and uncrating equipment from truck. Customer shall receive, unload and inspect goods upon arrival, noting any discrepancies on the Delivery Receipt prior to written acceptance of the shipment.

EXCLUSIONS: Unless specifically included, this quotation excludes all site work and landscaping; removal of existing equipment; acceptance of equipment and off-loading; storage of goods prior to installation; installation; installation tools/equipment; safety surfacing; borders and drainage provisions.

TO ORDER: Please complete the acceptance portion of this quotation and provide color selections and other key information requested. Acceptance of this proposal indicates your agreement to the terms and conditions stated herein.

Sales Representative: Jenn Peterson/es

Acceptance of quotation: (ALL INFORMATION REQUIRED)

Accepted By (printed): Daniel Pieratte
P.O. No: _____
Signature: _____
Date: 7.21.2025
Title: Director of Facilities
Phone: 559.585.3605
Email: dpieratte@hanfordesd.org
Facsimilie: _____

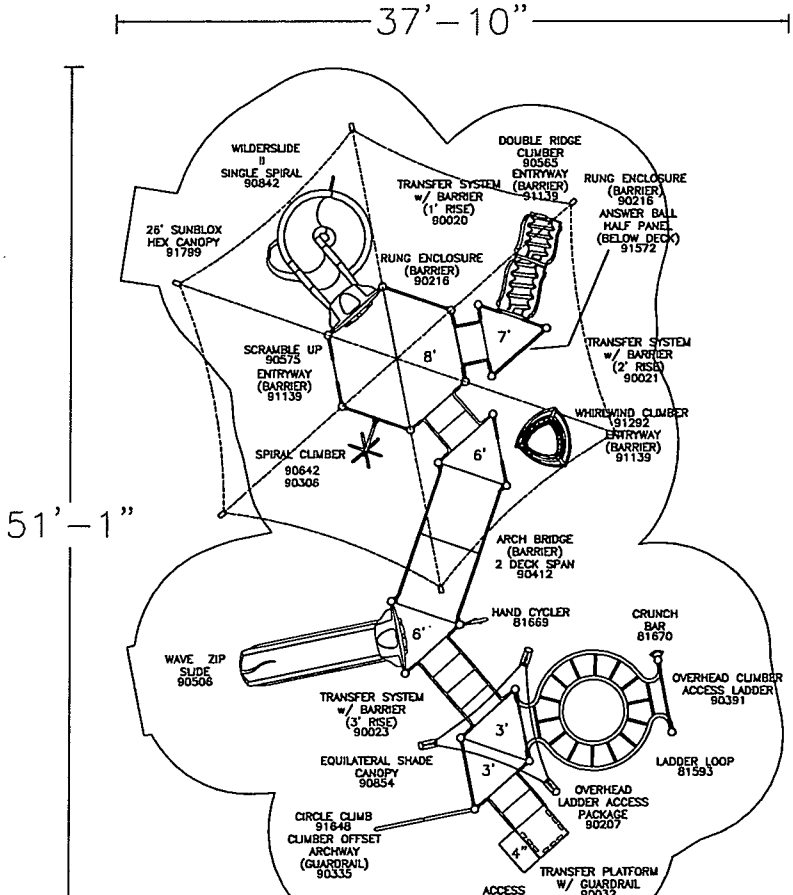
Purchase Amount: **$65,282.61**

Order Information: (ALL INFORMATION REQUIRED)

Bill To: Hanford Elementary School District
Ship To: 958 Katie Hammond, Hanford, Ca 93230
Bill To Contact: Daniel Pieratte
Ship To Contact: Tim Nunes
Bill To Email: accountspayable@hanfordesd.org
Ship To Email: Tnunes@hanfordesd.org
Bill To Phone: 559.585.3628
Ship To Phone: (Office): 559.585.3670
(Cell): _____
Bill to Address: P.O. Box 1047
Ship To Address: same as above
Bill To City, State, Zip: Hanford, Ca. 93230
Ship To City, State, Zip: Hanford, Ca. 93230

SALES TAX EXEMPTION CERTIFICATE #: _____
(PLEASE PROVIDE A COPY OF CERTIFICATE)

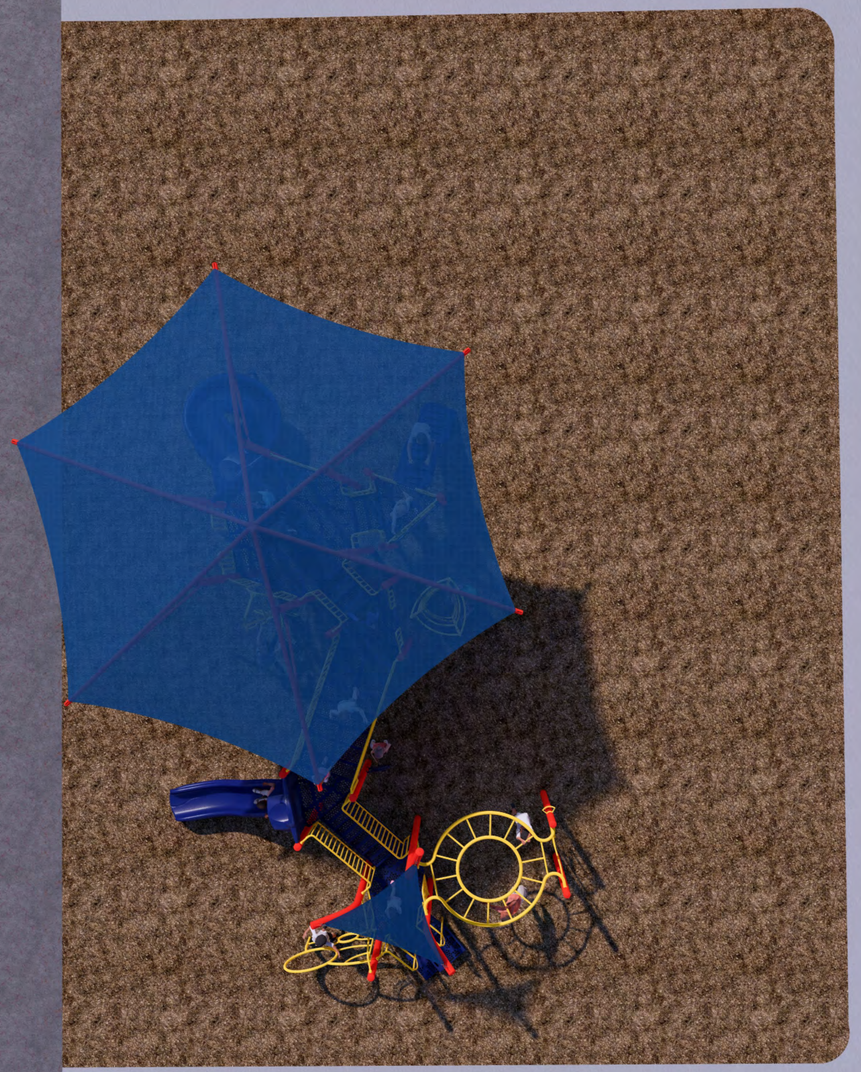
ROOSEVELT ELEMENTARY 5–12 AREA
HANFORD ELEMENTARY SCHOOL DISTRICT



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GameTime
A PLAYCORE Company

Roosevelt Elementary - Hanford Elementary School District



PLAY. SITE. SPORT.

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A PLAYCORE Company

Roosevelt Elementary - Hanford Elementary School District



PLAY. SITE. SPORT.

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Daniel Pierotte

DATE: July 28, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: (Ratify) Monroe Elementary School Playground Equipment Purchase – GameTime/MRC **Recreation** (**Quote #118480-01-01**, Vendor #121531)

PURPOSE:
In accordance with California Public Contract Code Section 20118, public school districts may utilize piggyback contracts—such as OMNIA Partners Contract #2017001134—for the purchase of equipment and personal property without advertising for bids, provided the governing board determines it to be in the district's best interest. This item is presented for board approval to ensure compliance with PCC and district procurement policies.
Approval is requested to purchase playground equipment for Monroe Elementary School from GameTime, through MRC Recreation. The proposal reflects discounted pricing and includes applicable freight and tax. Installation and surfacing will be addressed separately**.**

FISCAL IMPACT:

Description	Amount
Equipment Subtotal	**$94,622.00**
Grant Discount	**($47,311.00)**
Freight	**$7,035.25**
Sales Tax	**$3,903.16**
Total Purchase Amount	**$58,249.41**

RECOMMENDATIONS:

(Ratify) Approve the purchase of the **Monroe** Elementary School playground equipment from **GameTime/MRC** Recreation in the amount of **$58,249.41**, utilizing OMNIA Partners Contract #2017001134, **Quote #118480-01-01,** and Vendor #121531.

C/O MRC
PO Box 225250
San Francisco, CA 94122
Ph: 800-235-2440
Em: MRC@GAMETIME.COM
Web: www.mrcrec.com

07/17/2025
Quote #
118480-01-01

CA Hanford ESD Monroe Elementary 5-12 Playground

Hanford Elementary School District
Attn: Frank Lourenco
914 North White Street
Hanford, CA 93232
United States
Phone: 559-585-3645
flourenco@hanfordesd.org

Ship to Zip 93230

Quantity	Part #	Description	Unit Price	Amount
1	RDU	GameTime - Custom PowerScape 5-12 Play Structure	$94,622.00	$94,622.00
Contract: OMNIA #2017001134			**Sub Total**	$94,622.00
			Grant	($47,311.00)
			Freight	$7,035.25
			Tax	$3,903.16
			Total	$58,249.41

Comments

Price is based on the GameTime Community Champions Playground Grant Program.
A check for the FULL PAYMENT is due when the equipment loads on the truck for shipment.
Credit card or purchase orders do not qualify for this discount percentage.

OMNIA Partners f/n/a USC Contract #2017001134 Vendor #121531
Please supply your OMNIA registration # or Federal Tax ID #: 91-2128922

Shipping to Hanford, CA 93230.

Supply only. Safety surfacing and installation are not included in this proposal.

CUSTOMER IS RESPONSIBLE FOR OFF-LOADING OF EQUIPMENT FROM DELIVERY TRUCK.

Please note: The sales tax rate shown on the quote is determinant on the final end use location, which is 300 Monroe Drive, Hanford, CA 93230. Any variation will result in a review of the appropriate tax rate, which will be applied to your final order.

Due to the market volatility of raw materials, pricing is valid for 30 days after date of quotation. All quotes must be reviewed after 30 days.

CHOOSE YOUR COLOR SCHEME: IT IS VERY IMPORTANT THAT YOU CHOOSE A COLOR SCHEME FOR YOUR MODULAR PLAYGROUND UNIT AT TIME OF ORDER. PLEASE SELECT FROM ONE OF THE MANY **"PLAY PALETTES"** LISTED IN THE BACK OF THE GAMETIME CATALOG OR ON OUR WEBSITE: www.gametime.com. INDICATE YOUR SELECTION BELOW.

GAMETIME PLAY PALETTE: _____

NOTE: COLOR SELECTION FOR ALL OTHER EQUIPMENT SHOULD BE ENTERED IN THE SPACE PROVIDED UNDER THAT SPECIFIC ITEM.

C/O MRC
PO Box 225250
San Francisco, CA 94122
Ph: 800-235-2440
Em: MRC@GAMETIME.COM
Web: www.mrcrec.com

07/17/2025
Quote #
118480-01-01

CA Hanford ESD Monroe Elementary 5-12 Playground

This quotation is subject to policies in the current GameTime Park and Playground catalog and the following terms and conditions. Our quotation is based on shipment of all items at one time to a single destination, unless noted, and changes are subject to price adjustment. Purchases in excess of $1,000.00 to be supported by your written purchase order made out to **GAMETIME, c/o MRC**. Kindly issue one order for the equipment and a separate order for surfacing and/or equipment installation services. Customer is responsible for any required permits and fees pertaining to such permits.

PRICING / PAYMENT: Pricing F.O.B. factory, firm for 30 days from date of quotation unless otherwise stated above. **PAYMENT TERMS:** Check in full at time of order made payable to **GameTime** when the equipment loads onto the truck for shipment.

TAXES: State and local taxes, if applicable, will be added at time of invoicing unless a tax exempt certificate is provided at the time of order entry.

FREIGHT/SHIPMENT: Freight charges: Prepaid and added at time of invoicing. Shipment: order shall ship within 10-12 weeks after GameTime's receipt and acceptance of your signed quotation and color selections. Some products may require longer lead times. Consult with your Sales representative for any extended lead times that may apply to your order.

RECEIPT OF GOODS: Customer is responsible for unloading and uncrating equipment from truck. Customer shall receive, unload and inspect goods upon arrival, noting any discrepancies on the Delivery Receipt prior to written acceptance of the shipment.

EXCLUSIONS: Unless specifically included, this quotation excludes all site work and landscaping; removal of existing equipment; acceptance of equipment and off-loading; storage of goods prior to installation; installation; installation tools/equipment; safety surfacing; borders and drainage provisions.

TO ORDER: Please complete the acceptance portion of this quotation and provide color selections and other key information requested. Acceptance of this proposal indicates your agreement to the terms and conditions stated herein.

Sales Representative: Jenn Peterson/es

Acceptance of quotation: (ALL INFORMATION REQUIRED)

Accepted By (printed): Daniel Pieratt
P.O. No: _____
Signature: _____
Date: 7-21-25
Title: Director of Facilities
Phone: 559-585-3605
Email: dpieratte@hanford esd.org
Facsimilie: _____

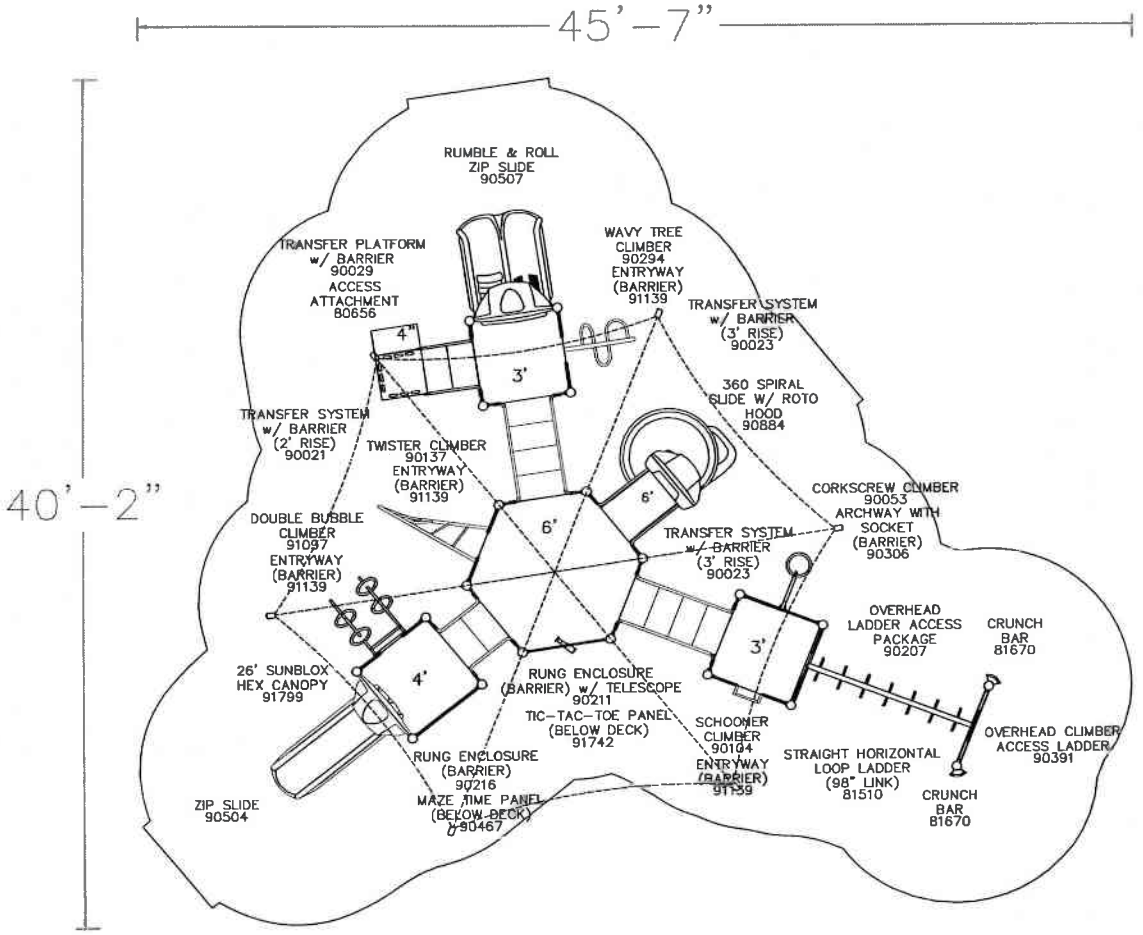
Purchase Amount: **$58,249.41**

Order Information: (ALL INFORMATION REQUIRED)

Bill To: Hanford Elementary School
Ship To: 958 Katie Hammond, Hanford, Ca 93230
Bill To Contact: Daniel Pieratte
Ship To Contact: Tim Nuanes
Bill To Email: accountspayable@hanfordesd.org
Ship To Email: Tnuanes@hanfordesd.org
Bill To Phone: 559-585-3628
Ship To Phone: (Office): 559-585-3670
(Cell): _____
Bill to Address: P.O. Box 1067
Ship To Address: Same as above
Bill To City, State, Zip: Hanford, Ca 93230
Ship To City, State, Zip: Hanford, Ca 93230

SALES TAX EXEMPTION CERTIFICATE #: _____
(PLEASE PROVIDE A COPY OF CERTIFICATE)

MONROE ELEMENTARY 5–12 AREA
HANFORD ELEMENTARY SCHOOL DISTRICT



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GameTime
A PLAYCORE Company

Monroe Elementary - Hanford Elementary School District



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Monroe Elementary - Hanford Elementary School District



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GameTime
A PLAYCORE Company

Monroe Elementary - Hanford Elementary School District



HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Daniel Pierotte

DATE: July 28, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: **August 13, 2025**

ITEM:

2246 – New Administration Building at **Woodrow Wilson Jr. High School — Change Order (5)**: BL # (PA Speaker Installation)

PURPOSE:

Item No. 1: BL # — Provide interior and exterior PA speakers
ADD: $9,585.83
Reason: Clarification, Field Condition

FISCAL IMPACT:

- TOTAL ADDS: $9,585.83
- TOTAL DEDUCTS: $0.00
- **TOTAL THIS CHANGE ORDER: $9,585.83**

RECOMMENDATIONS:

Approve Change Order (5) for the New Administration Building at Woodrow Wilson Jr. High School.

MANGINI
BARENG MORRELLI SCOTT

MANGINI ASSOCIATES INC.
4320 West Mineral King Avenue
Visalia, California 93291
(559) 627-0530

www.mangini.us

CHANGE ORDER NO. 05

TO: Ardent General, Inc.
2960 N. Burl Avenue
Fresno, CA 93727

DATE: July 1, 2025
CHANGE ORDER NO.: Five
PROJECT NO.: 2246

PROJECT: New Administration Building at Woodrow Wilson Jr. High School
Hanford Elementary School District

THE CONTRACT IS CHANGED AS FOLLOWS:

See attached Exhibit "A" for Description of Work.

TOTAL ADDS:	$9,585.83
TOTAL THIS CHANGE ORDER:	**$9,585.83**

Attachments: None

The Contractor agrees that this resolution constitutes a final accord and satisfaction of the Contractor's rights with respect to this change order.

The original Contract Sum was	$3,250,000.00
Net change by previous Change Orders	$243,096.77
The Contract Sum prior to this Change Order was	$3,493,096.77
The Contract Sum will be changed by this Change Order	$9,585.83
The new Contract Sum including this Change Order will be	$3,502,682.60
The Contract Time will be ~~(increased) (decreased)~~ **(unchanged) ZERO** DAYS	(0) days
The Date of Completion as of the date of this Change Order therefore is	June 11, 2025

Contractor: Melanie Gould — Date: 7/3/25
~~James Myers~~ Melanie Gould
Ardent General, Inc.

Architect: J. Morrelli — Date: 7.7.2025
J. Ryan Morrelli, Architect
Mangini Associates, Inc.

Owner: _____ Date: _____
Joy Gabler, Superintendent
Hanford Elementary School District

CHANGE ORDER NO. 5
NEW ADMIN BLDG. AT WOODROW WILSON

EXHIBIT "A"

Description of Work

Item No. 1: **BL # :** Provide interior and exterior PA speakers.

ADD $9,585.83

Reason: Clarification, Field Condition.

TOTAL ADDS $9,585.83
TOTAL DEDUCTS ..... $-0.00
TOTAL THIS CHANGE ORDER $9,585.83

PCO #022

Ardent General Inc.
2960 N. Burl Ave
Fresno, California 93727
Phone: (559) 492-3969

Project: 24-04 - 24-04 - Woodrow Wilson New Admin
601 Florinda St.
Hanford, California 93230

Prime Contract Potential Change Order #022: PA Speaker

TO:	Hanford Elementary School District 714 N. White Street Hanford California, 93230	**FROM:**	Ardent General, Inc. 2960 N Burl Ave Fresno California, 93727
PCO NUMBER/REVISION:	022 / 0	**CONTRACT:**	1 - Standard Template [Change Name]
REQUEST RECEIVED FROM:		**CREATED BY:**	Stephanie Perkins **(Ardent General, Inc.)**
STATUS:	Pending - In Review	**CREATED DATE:**	6/12 /2025
REFERENCE:		**PRIME CONTRACT CHANGE ORDER:**	
FIELD CHANGE:	No		
LOCATION:		**ACCOUNTING METHOD:**	Amount Based
SCHEDULE IMPACT:		**PAID IN FULL:**	No
		TOTAL AMOUNT:	$9,585.83

POTENTIAL CHANGE ORDER TITLE: PA Speaker

CHANGE REASON: Allowance

POTENTIAL CHANGE ORDER DESCRIPTION: *(The Contract Is Changed As Follows)*
CE #039 - PA Speaker
Contractor is to provide interior/exterior IP intercom speakers

ATTACHMENTS:
Woodrow Wilson New Admin - PA Speakers.pdf

#	Cost Code	Description	Type	Amount
1	28-3000 - Electronic Detection and Alarm		Commitment	$ 8,958.72
			Subtotal:	$8,958.72
			OH&P: 5.00% Includes Cost Type (13)	$ 447.94
			Bond: 2.00% Includes Cost Type (13)	$ 179.17
			Grand Total:	**$9,585.83**

Hanford Elementary School District
714 N. White Street
Hanford California 93230

SIGNATURE **DATE**

Ardent General, Inc.
2960 N Burl Ave
Fresno California 93727

SIGNATURE **DATE**

DigiTech Integration Inc.
106 E. Sixth Street, Ca. 93230
Office: (559) 582-2300
Fax: (559) 582-2322

Job Name: Woodrow Wilson New Administration Building
Job Location: Hanford
Date: 6/9/2025
Estimator: Keith Thomas

RFI Intercom Speaker Response

Item	Quan	Unit	Part No.	Mfg /Supplier	Description Of Item	Labor units	Net Ea.	Total Net	Total Labor
1	2	ea	IP-SM	Atlas IED	Speaker	0.5	$1,125.43	$2,250.86	1.00
2	2	ea	IP-STBE	Atlas IED	Speaker Enclosure	0.3	$128.18	$256.36	0.60
3	3	ea	IP-HVP	Atlas IED	Horn	0.5	$1,240.31	$3,720.93	1.50
4	3	ea	IPSEST-HVP	Atlas IED	Horn Enclosure	0.3	$254.29	$762.87	0.90
5							$0.00	$0.00	0.00
6			Credit				$0.00	$0.00	0.00
7	-3		P68X-6	Lowell	Speaker Enclosure		$39.60	($118.80)	0.00
8							$0.00	$0.00	0.00
9							$0.00	$0.00	0.00
10			DigiTech Integration, Inc.						
11			Full Labor Burden Effective 12/01/2024						
12									
13			Calculated on Straight Time	S/C Sr. Tech					
14			Hourly Base Wage	$56.60					
15			Fringes	$29.04					
16			Prevailing Hourly Wage	$85.64					
17			Social Security/Medicare	7.65%	$6.55				
18			Federal Unemployment	0.60%	$0.51				
20			State Unemployment	3.70%	$3.17				
21			Gen. Liability and W/C Insur.	13.05%	$11.18				
22			Total Wage with Burden		$107.05				
23									
24									
25									

Material Cost	$6,872.22							
Labor cost	$428.20	4.00	Hours @	$107.05	Hour		Totals	$6,872.22	4.00
Travel Cost	$0.00	0	Hours @	$107.05	Hour				
Shop Drawings	$0.00								
Subcontract									
Sub Total	$7,300.42								
Overhead & Profit	$1,095.06	15.00%							
Sales Tax	$498.24	7.250%							
Per Diem	$0.00	0	Days @	$0.00	Day				
Freight & Handling	$65.00	%							
Equipment Rental	$0.00								
Grand Total	$8,958.72								

Acceptance of this cost proposal will change the referenced contract/purchase order by the amount listed above. To execute this change please sign and return this cost proposal and/or provide a change order to our contract or purchase order.

Accepted by: _____ Signature: _____

Date: _____ Title: _____

MANGINI

MANGINI ASSOCIATES INC.
4320 West Mineral King Avenue
Visalia, California 93291
(559) 627-0530

www.mangini.us

CHANGE ORDER CO 5

TO: Hanford Elementary School District
Daniel Pierotte
714 N. White Street
Hanford, CA 93230

Hanford Elementary School District
Charlotte Lyles
714 N. White Street
Hanford, CA 93230

DATE: 7/7/2025
Change Order NO: CO 5
PROJECT NO: 2246
VIA: Email

PROJECT: New Administration Building at Woodrow Wilson Jr. High School
Hanford Elementary School District
DSA #02-121276

Description of contents

QTY	TITLE	NUMBER	DATE	SCALE	SIZE
1	CO 5.pdf		7/7/2025		

Remarks: For your review and approval. Please return a signed copy for distribnution.

Julie Revels, Business Manager
MANGINI ASSOCIATES INC.

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy Gabler

FROM: Robert Heugly
DATE: August 1, 2025

For: ☒ Board Meeting
☐ Superintendent's Cabinet

For: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: Consider approval of a Consultant Contract with iCook and iSTEAM

PURPOSE: iCook and iSTEAM will provide after-school enrichment to our Elementary Schools. Each school that contracts with iCook will receive hands-on lessons in culinary skills, recipe reading, and nutritional value while making recipes and dishes that are delicious and good for students. Each school that contracts with iSTEAM will receive a hands-on program that brings Science, Technology, Engineering, Art, and Mathematics. Through these hands-on, project-based activities, students will solve real-world problems through out-of-the-box thinking and develop skills that are necessary to excel in the technologically-advanced world. Based on Parent input at our Parent Advisory and English Learner Advisory committees, parents have requested that students have the opportunity to participate in after-school enrichment activities. This agreement will line up with parent feedback and the requirements of our Expanding Learning Opportunities Program.

FISCAL IMPACT: Approximately $100,000 using Expanding Learning Opportunities Program (ELOP) funding.

RECOMMENDATION: Approve a contract with iCook and iSTEAM for After-School enrichment.

After-School Vendor Quote

District: Hanford Elementary School District
Address: 714 N. White St. Hanford, CA 93230 (Hereinafter referred to as "District")
and iCook Inc, 1801 W Belle Plaine Ave 209, Chicago. Illinois, 60613 (Hereinafter referred to as "Vendor")
Compensation The District shall pay iCook Inc as follows:

- Fee structure (e.g., per student, per session, lump sum): $21 per student per class
- Itemized pricing for the agreed upon sessions is as follows:

Program	Duration	Classes per Session	Students per Session	Price per Session	Number of Sessions	Total Price
iCook	2 sessions a week for 6 weeks	12	Up to 20	$5,040	Up to 7	$35,280
iSTEAM	2 sessions a week for 6 weeks	12	Up to 20	$5,040	Up to 4	$20,160

Total: $55,440

- Payment schedule: net 30 days after the commencement of each session

Responsibilities of the Vendor

- Ensure all staff have undergone appropriate background checks
- Provide all necessary materials and equipment
- Maintain proper insurance coverage

Responsibilities of the School (link with all these request as part of this agreement or via email)

- Provide adequate space and facilities for the Vendor's activities, including a classroom with a sink
- Promote the Vendor's services to students and parents (if applicable)
- Ensure timely payment as per the agreed schedule
- Allergy information 5 business day prior to the first class
- Provide student pick up and dismissal information (if applicable)
- Provide after-school coordinator contact information
- Provide storage space for class supplies

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy Gabler

FROM: Robert Heugly
DATE: August 1, 2025

For: ☒ Board Meeting
☐ Superintendent's Cabinet

For: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: Consider approval of a Consultant Contract with InnovEd

PURPOSE: InnovEd will provide after-school enrichment to our Elementary Schools. Each school that contracts with Innoved will receive lessons designed to engage students in high-quality STEAM learning experiences. It includes a variety of interdisciplinary projects and activities that integrate Science, Technology, Engineering, Arts, and Math concepts. Each lesson focuses on developing critical thinking, problem-solving, creativity, communication, and collaboration skills. Based on Parent Input at our Parent Advisory and English Learner Advisory committees, parents have requested students have the opportunity to participate in after-school enrichment activities. This agreement will line up with parent feedback and the requirements of our Expanding Learning Opportunities Program.

FISCAL IMPACT: Approximately $100,000 Using Expanding Learning Opportunities Program (ELOP) funding.

RECOMMENDATION: Approve a contract with Innoved for After-School enrichment.

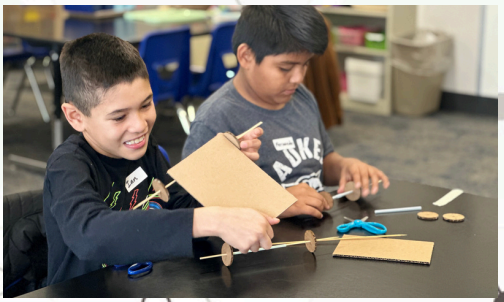
innovEd
educate to innovate

Science & Engineering
Learning Center

2025 Fall Proposal

ELOP - Hanford Unified School District











SCIENCE & ENGINEERING LEARNING CENTER

Our curriculum is designed to engage students across all grade levels (TK-12) in high-quality STEAM learning experiences. It includes a variety of interdisciplinary projects and activities that integrate Science, Technology, Engineering, Arts, and Math concepts. Each lesson is aligned with Next Generation Science Standards (NGSS) and Common Core State Standards and focuses on developing critical thinking, problem-solving, creativity, communication, and collaboration skills.















S.T.E.A.M. PROGRAM

Students will be introduced to Science, Engineering, and Math, and Art concepts through various hands-on projects. Students will get to take home their projects at the end of each class.

Details Per School

- Grades TK - 12
- 5 week Program
- 1 day per week
- 2 Rotations per day
- 1 hour per class
- Up to 20 students per class (total 40 per day)







Sample Grade Levels (Grade levels can also combined as needed)
Grades Tk-K
Grades 1-2
Grades 3-4
Grades 5-6
Grades 7-8 (Middle School)
Grades 9-12 (High School)







Program Options

Science

Ignite curiosity in your classroom with InnovEd's hands-on science program. Students become active participants as they explore key concepts through real experiments. Whether they're mixing chemicals to observe reactions, experimenting with forces in physics, or examining plant and animal specimens, each session turns learning into a tangible, engaging experience. Our program is designed to deepen understanding and spark a lasting interest in science by making it practical, accessible, and fun. With InnovEd, students don't just learn about science—they experience it.



Engineering

Our engineering program empowers students to delve into the world of physics through hands-on projects they build and take home. Guided by the engineering design process, students embark on a journey of discovery. They explore physics concepts while sharpening their critical thinking and creativity in problem-solving. We work closely with educators to select projects that align with their students' interests and learning needs, ensuring a customized and engaging experience for every classroom. Our goal is to help students learn, create, and have fun doing it!



Visual Math (K-3 only)

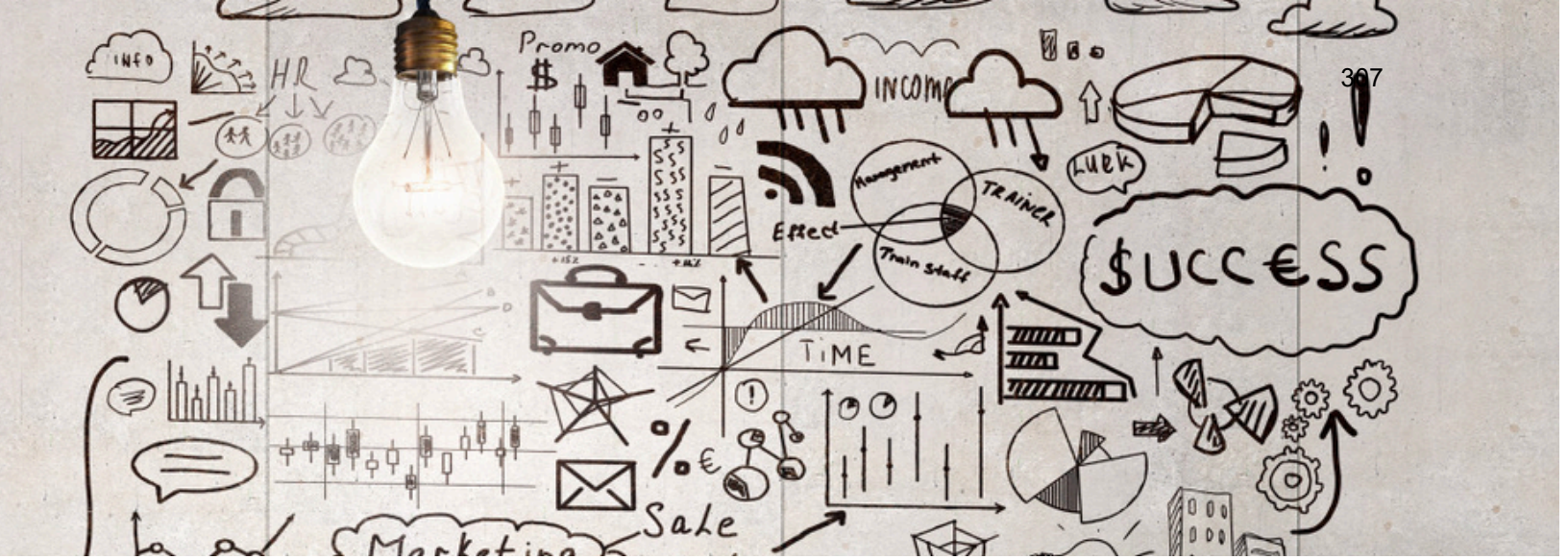
Our engineering program empowers students to delve into the world of physics through hands-on projects they build and take home. Guided by the engineering design process, students embark on a journey of discovery. They explore physics concepts while sharpening their critical thinking and creativity in problem-solving. We work closely with educators to select projects that align with their students' interests and learning needs, ensuring a customized and engaging experience for every classroom. Our goal is to help students learn, create, and have fun doing it!



Art Fusion

At InnovEd, we offer a unique Visual Arts program where students, guided by a renowned local artist, create art that goes beyond the canvas. Using a mix of traditional techniques like painting and drawing, alongside innovative 3D modeling, students craft dynamic works that truly stand out. Each project blends art with science, from optical illusions that challenge perception to models illustrating geological formations, showing the real-world impact of creativity. Our curriculum turns every creation into a learning opportunity, where curiosity and creativity come together in a journey of discovery





PROGRAM COST

IN-PERSON INSTRUCTIONS

S.T.E.A.M PROGRAM

- 5 Schools
- 5 Week Program Per School
  - Options: Science, Engineering, Visual Math, and Art Fusion
- Program includes tuition and all materials cost.
- Students will take home their projects upon completion

COST: $61, 250

- Additional weeks are available upon request
- Additional Cost Per Week: $2,450

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy Gabler

FROM: Robert Heugly
DATE: August 1, 2025

For: ☒ Board Meeting
☐ Superintendent's Cabinet

For: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: Consider approval of a Consultant Contract with Kings Dance Center

PURPOSE: Kings Dance Center will provide after-school enrichment to our Elementary Schools. Each school that contracts with Kings Dance Center will receive lessons in various dance styles such as Hip-Hop, Jazz, and Musical Theatre. In a national study from UCLA using a federal database of over 25,000 middle and high school students, they identified six major types of benefits associated with dance and academic achievement: Reading and Language Skills, Mathematics Skills, Thinking Skills, Social Skills, Motivation to Learn, Positive School Environment. Based on Parent Input at our Parent Advisory and English Learner Advisory committees, parents have requested students have the opportunity to participate in after-school enrichment activities. This agreement will line up with parent feedback and the requirements of our Expanding Learning Opportunities Program.

FISCAL IMPACT: Approximately $75,000 Using Expanding Learning Opportunities Program (ELOP) funding.

RECOMMENDATION: Approve a contract with Kings Dance Center for After-School enrichment.

KINGS DANCE CENTER

13103 13th Road—Hanford, CA Mailing Address: 1396 N Elizabeth Dr.—Hanford, CA

April 4, 2025

Hanford Elementary

RE: Afterschool Dance Program

To whom it may concern,

We at Kings Dance Center are proposing an after school program beginning in September 2025 and ending in April 2026. This program would include:

- 2 Instructors, 2 hours per day (3-5pm), 2 days a week, Hip-Hop/Jazz/Musical Theatre
- 5 weeks per school
- 2nd-3rd grade OR 4th-6th grade (40 kids max.)
- $500 per day—$5,000 per school
- Final day at each school will be a 4pm performance for parent viewing.
- School will provide a gym or cafeteria space and an on-site HESD Staff Member to help monitor students. We can provide our own sound system/music.

We are excited to work with Hanford Elementary and if this is a success, we hope to extend our time with you.

Thank you for your consideration,

Stacie Souza

Kings Dance Center

Owner/Director

P (559) 639-6517 C (559) 707-5648 E Dance@KingsDanceCenter.com W www.KingsDanceCenter.com

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Cruz Sanchez-Leal

DATE: August 1, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: JRG Legal Consulting Contract

PURPOSE: Approval is requested to enter into a contract with JRG Legal Consulting to provide professional development for special education staff and student support staff. The contract includes three days of training, with two workshops per day, focused on improving IEP development, documentation and supporting students with exceptional needs.

Workshops will address topics such as aligning IEPs to student needs, supporting parent participation, effective note-taking, and ensuring all required IEP components are completed accurately. Training will be customized to the district's needs and support legal compliance and best practices in special education.

FISCAL IMPACT: Total cost not to exceed $18,600.

RECOMMENDATIONS: Approve.



JRG LEGAL CONSULTING

A Professional Corporation

LEGAL SERVICES AGREEMENT

This Legal Services Agreement ("Agreement") is entered into between HANFORD ELEMENTARY SCHOOL DISTRICT ("Client") and JRG Legal Consulting, A Professional Corporation ("Attorney"). In consideration of the promises and mutual agreements made hereinafter, Attorney agrees to provide legal services to Client on the terms set forth below.

1. CONDITIONS AND TERM

This Agreement will not take effect, and Attorney will have no obligation to provide legal services, until Client returns a signed copy of this Agreement. Upon satisfaction of this condition, this Agreement will be deemed to take effect retroactive to July 1, 2025, and shall be in effect until June 30, 2026.

2. SCOPE OF LEGAL SERVICES

Client hires Attorney on an **as-requested basis** as its legal counsel with respect to issues and matters Client specifically refers to Attorney. Attorney will provide those legal services, including workshops and professional development, required to represent Client. Attorney will take reasonable steps to keep Client informed of progress and to respond to Client's inquiries.

This work shall include three days with two workshops (one two-hour workshop and a one two-to-three-hour workshop) per day, on September 24, 2025; December 10, 2025; and, February 11, 2026. These days shall be billed at Attorney's regular hourly rate, but at a total cost not to exceed of six thousand two hundred dollars and no cents ($6,200.00) per day, including but not limited to legal research, review and revision of workshop materials, delivery of workshop, travel time, and costs and other charges as provided for in Paragraph 6 of this Agreement.

This Agreement does not include representation of Client in litigation of any kind, including, but not limited to, in court, arbitration, administrative hearings, government agency hearings, or hearings before Client's board.

Attorney reserves the right to decline to provide legal services to Client where, in Attorney's sole opinion, a matter requires resources that are beyond Attorney's capacity, involve any subject matter that is not within Attorney's competency, and/or will likely result in or proceed to an administrative hearing or litigation.

3. CLIENT'S DUTIES

Client agrees to cooperate with Attorney and to communicate with candor while keeping the Attorney apprised of any information or developments which may come to Client's attention, to abide by this Agreement, to pay Attorney's bills on time, and to keep Attorney advised of Client's address and telephone number. Client will assist Attorney in providing information and documents necessary for the representation in the described matter.

4. E-MAIL COMMUNICATIONS/CLOUD-BASED COMPUTING

In order to provide Client with efficient and convenient legal services, Attorney will frequently communicate and transmit documents using e-mail. In addition, Attorney uses a cloud computing service with servers located in a facility other than Attorney's office. Most of Attorney's electronic data, including e-mails and documents, are stored in this manner. Although Attorney will take reasonable precautions to keep e-mail and other electronic data confidential and secure, because technology and cyber threats continue to evolve, there may be risks communicating and storing electronic data in this manner, including risks related to confidentiality and security. By entering into this Agreement, Client is consenting to such e-mail transmissions with Client and Client's representatives and agents, as well as to having communications, documents and electronic data pertinent to Client's matter(s) stored through a cloud-based service.

5. LEGAL FEES AND BILLING PRACTICES

Client agrees to pay by the hour, in minimum units of one tenth (.1) of an hour, at Attorney's prevailing rates for all time spent on Client's matter by Attorney's legal personnel. Current hourly rates are as follows:

Attorney	$325.00 per hour
Paralegal/Law Clerk	$125.00-$175.00 per hour

The rates on this schedule, as well as the current job title designations/classifications listed hereon, are subject to change on 30 days' written notice to client. If Client declines to pay any increased rates, Attorney will have the right to withdraw as attorney for Client if permitted under the California Rules of Professional Conduct and applicable law.

The time charged will include, but is not limited to, the time Attorney spends on telephone calls, e-mails, and other electronic communications relating to Client's matter, including calls with Client and other parties and attorneys. The legal personnel assigned to Client's matter may confer among themselves about the matter, as required and appropriate. When they do confer, each person will charge for the time expended, as long as the work done is reasonably necessary and not duplicative. Likewise, if more than one of the legal personnel attends a meeting or other proceeding, each will charge for the time spent.

6. COSTS AND OTHER CHARGES

Attorney will incur various costs and expenses in performing legal services under this Agreement. To add value to Attorney's services for Client, Client will not be charged for in-

office photocopying, in-office printing, facsimile charges, regular letter postage through the United States' Postal Service, on-line legal research subscriptions, and administrative overhead. Except as otherwise stated, Client agrees to pay for all costs, disbursements, and expenses in addition to the hourly fees. These include fees fixed by law or assessed by public agencies, messenger and other delivery fees (including overnight or other expedited shipping), out of office copying/reproduction costs, and travel costs (including local and out-of-town travel, mileage charged at the then-current standard IRS rate, parking, transportation, meals, and hotel costs, if applicable), and other similar items. Client will also be charged the hourly rates for the time legal personnel spend traveling.

7. BILLING STATEMENTS

Attorney will send Client monthly statements for fees and costs incurred. Each statement will be payable within thirty (30) days of its mailing date, which may be by e-mail if preferred by Client. An interest charge of one percent (1%) per month shall be assessed on balances that are more than thirty (30) days past due. Client may request a bill at intervals of no less than 30 days. If Client requests a bill, Attorney will provide one within ten (10) days of the request. The statements shall include the amount, rate, basis of calculation or other method of determination of the fees and costs, which costs will be clearly identified by item and amount. Client agrees to promptly review all bills rendered by Attorney and to promptly communicate any objections, questions, or concerns about their contents.

8. CLIENT APPROVAL NECESSARY FOR SETTLEMENT

Attorney will not make any settlement or compromise of any nature of any of Client's claims without Client's prior approval. Client retains the absolute right to accept or reject any settlement.

9. INDEPENDENT CONTRACTOR AND NON-EXCLUSIVE RELATIONSHIP

Attorney is an independent contractor and is not an employee, partner, or agent of Client and therefore, shall not be subject to Client's conflict of interest code or policy. This Agreement does not create an exclusive relationship between the Parties for legal services, and Client retains the right to engage other legal counsel of its choosing at any time and Attorney retains the right to provide legal services to other clients.

10. DISCHARGE AND WITHDRAWAL

Client may discharge Attorney at any time. Attorney may withdraw with Client's consent, for good cause, or as allowed or required by the California Rules of Professional Conduct and/or applicable law. Good cause includes, but is not limited to, Client's breach of this Agreement, refusal to cooperate or to follow Attorney's advice on a material matter, or any fact or circumstance that would render Attorney's continuing representation unethical or unlawful.

When Attorney's services conclude, all unpaid charges for fees and costs will be due and payable immediately.

Client may have access to Client's case file at Attorneys' office at any reasonable time. At the end of the engagement, Client may request the return of Client's case file. If Client has not requested the return of Client's file, and to the extent Attorney has not otherwise delivered it or disposed of it consistent with Client's directions, Attorney will retain the case file for a period of seven (7) years, after which Attorney is authorized by this Agreement to have the case file destroyed. If Client would like Attorney to maintain Client's case file for more than seven (7) years after the conclusion of Attorney's services for Client on a given matter, a separate written agreement must be made between Attorney and Client, which agreement may provide for Client to bear the cost of maintaining the file. In the event Client requests that Attorney transfer possession of Client's case file to Client or a third party, Attorney is authorized to retain copies of the case file. The case file includes Client papers and property as defined in Rule 3-700(D)(1) of the California Rules of Professional Conduct.

11. DISCLAIMER OF GUARANTEE AND ESTIMATES

Nothing in this Agreement and nothing in Attorney's statements to Client will be construed as a promise or guarantee about the outcome of a matter. Attorney makes no such promises or guarantees. Attorney's comments about the outcome of the matter are expressions of opinion only. Actual fees may vary from estimates given.

12. PROFESSIONAL LIABILITY INSURANCE DISCLOSURE

Pursuant to California Rule of Professional Conduct 1.4.2(a), Attorney informs Client that Attorney has professional liability insurance.

13. NO TAX ADVICE

Attorney has not been retained to provide Client with any tax advice concerning any of the services described in Section 2 above. Any documents prepared by Attorney may have specific tax ramifications. To be sure Client understands and is certain of all potential tax consequences, Client should consult with tax advisors regarding these matters.

14. ENTIRE AGREEMENT

This Agreement contains the entire agreement of the parties. No other agreement, statement, or promise made on or before the effective date of this Agreement will be binding on the parties.

15. MODIFICATION BY SUBSEQUENT AGREEMENT

This Agreement may be modified by subsequent agreement of the parties only by an instrument in writing signed by both of them or an oral agreement only to the extent that the parties carry it out.

16. SEVERABILITY

If any provision of this Agreement is held in whole or in part to be unenforceable for any reason, the remainder of that provision and of the entire Agreement will be severable and remain in effect.

17. DISPUTE RESOLUTION

The Parties shall meet and confer in good faith to resolve any dispute between them arising out of, resulting form, or relating to this Agreement, including, but not limited to, any dispute relating to this Agreement that arises or occurs after the termination of this Agreement. Except for an action to preserve the status quo and/or prevent irreparable harm, a Party shall not commence any cause of action, action, lawsuit, or proceeding arising out of, resulting from, or relating to this Agreement until after the Party has complied with the provisions of this Section 17.

Moreover, if a dispute arises out of or relating to any aspect of this Agreement between the Client and Attorney, or the breach thereof, and if the dispute cannot be settled through negotiation as provided in this Section 17. Attorney and Client agree to use mediation before resorting to arbitration, litigation, or any other dispute resolution procedure.

This Section 17 shall survive the termination of this Agreement.

18. EFFECTIVE DATE

This Agreement will govern all legal services performed by Attorney on behalf of Client commencing with the date Attorney first performed services. The date at the beginning of this Agreement is for reference only. Even if this Agreement does not take effect, Client will be obligated to pay Attorney the reasonable value of any services Attorney may have performed for Client.

THE PARTIES HAVE READ AND UNDERSTAND THE FOREGOING TERMS AND AGREE TO THEM AS OF THE DATE ATTORNEY FIRST PROVIDED SERVICES. THE CLIENT SHALL RECEIVE A FULLY-EXECUTED COPY OF THIS AGREEMENT.

DATED: _____ HANFORD ELEMENTARY SCHOOL DISTRICT

_____

Joy Gabler
Superintendent

DATED: _____ JRG LEGAL CONSULTING, A PROFESSIONAL CORP.

_____

Jennifer R. Rowe Gonzalez
Attorney/Owner

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Cruz Sanchez-Leal

DATE: August 1, 2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: August 13, 2025

ITEM: Riverside Insights - WJV Subscription

PURPOSE: The Woodcock-Johnson (WJ) is a widely used assessment tool for measuring cognitive abilities, academic achievement, and oral language. We are currently using the WJ IV in a paper-based format however, the WJ IV will be phased out. The newly released WJ V offers an updated, fully online platform with revised subtests, updated normative data, automated scoring, and enhanced reporting tools that streamline administration and improve accuracy.We are requesting board approval to purchase the annual subscription for the WJV online system. Transitioning to the digital platform ensures continued access to a valid and reliable assessment, aligns with current best practices, and reduces staff workload associated with manual scoring and data entry.

FISCAL IMPACT: $6960.00

RECOMMENDATIONS: Approve.

Riverside Insights

SALES QUOTE

Sales Quote Number: QH23330

Do Not Pay from Quote

- please submit this Quote with your Purchase Order or email statement to purchase with credit card

Bill To:
PO Box 1067
Hanford, United States, CA, 93232-1067
Ship To:

,,,

Quote Information:

Title: Hanford Elementary School District - WJ V

Order Contact: Cruz Sanchez-Leal
Organization: Hanford Elementary School District

Valid To	Jul 31, 2025
Customer Number:	317854
Quote Amount:	$6,960.00
Incoterms:	
Payment Terms:	Within 30 days Due net

We assume no responsibility for safe delivery of shipments by mail unless insured. All claims for allowance for shortages, etc. must be made immediately upon receipt of goods and invoice.
For additional information or questions, please contact:
Elaine Fortier
elaine.fortier@riversideinsights.com
Riverside Insights Federal ID#: 83-1794965

Year 1

QUOTE DETAILS - unit net price may be rounded

Material No	Description	Start Date	End Date	QTY	Price Per Unit	Extended Net Price	List Price
2001557	WJV-Unlimited Subscription	Jul 1, 2025	Jun 30, 2026	5,568	$1.25	$6,960.00	$6,960.00
						Sub Total	$6,960.00
						Quote Amount	**$6,960.00**

Total Net Price	**$6,960.00**

Contact Customer Service:
Riverside Insights
One Pierce Place, Suite 900W
Itasca, IL 60143
Phone: 800-323-9540 Inquiry@service.riversideinsights.com

To place an order:
send via email to: orders@service.riversideInsights.com

Subject to Riverside Insights' standard Terms and Conditions at: www.riversideinsights.com.
Add Sales Tax to your PO if Applicable.
Thank you for choosing Riverside Insights™. We share your commitment to helping individuals elevate their learning potential.

Riverside Assessments, LLC dba Riverside Insights
Terms of Use
LAST UPDATED: December 19, 2023

Riverside Assessments, LLC dba Riverside Insights ("Riverside," "We," "Us," or "Our") provides content for Our assessments (collectively, the "Products") and related assessment management features via Our web-based platforms, including Riverside Elevate, Riverside Score, Riverside DataManager, the WJ IV Interpretation and Instructional Interventions Program (WIIIP), BDI-2 DataManager, and BDI-3 Mobile Data Solution (collectively, the "Platforms" and, together with the Products, the "Services").

These Terms of Use (the "Terms" or "Terms of Use") constitute a legal agreement concerning Riverside's Services and are between you, either as an individual or as an authorized representative on behalf of an organization, such as a school district, educational authority, university, clinic, hospital, or healthcare system ("You" or "Your"), and Riverside. Please note that different or additional terms may apply regarding your license of the Services if agreed to in writing between You and Riverside. If you are a user of the District version of easyCBM ("easyCBM"), please refer to the easyCBM Subscriber Agreement included in your easyCBM order form or presented to you at the time you completed your order for easyCBM ("Subscriber Agreement"). The Subscriber Agreement contains the terms and conditions applicable to your use of easyCBM.

PLEASE READ THESE TERMS OF USE CAREFULLY. BY ACCESSING, USING, OR DISPLAYING THE SERVICES, YOU ACKNOWLEDGE THAT YOU HAVE READ, UNDERSTAND, AND AGREE TO BE BOUND BY THESE TERMS OF USE AND TO THE COLLECTION AND USE OF YOUR INFORMATION AS SET FORTH IN RIVERSIDE'S ASSESSMENT PRIVACY POLICY(THE "PRIVACY POLICY"). DO NOT ACCESS, USE, OR DISPLAY THE SERVICES IF YOU DO NOT AGREE TO THESE TERMS AND THE PRIVACY POLICY.

1. Definitions

"COPPA" means the Children's Online Privacy Protection Act, 15 U.S.C. §§ 6501-6505, and the regulations promulgated thereunder, each as amended.

"DFARS" means the Department of Defense FAR Supplement, codified at 48 C.F.R. Parts 200-299.

"Effective Date" means the earlier of (i) the date You accept these Terms of Use (electronically or otherwise) or (ii) the date You first begin to use the Services.

"FAR" means the Federal Acquisition Regulation, codified at 48 C.F.R. Parts 1-52.

"FERPA" means the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g, and the regulations promulgated thereunder, each as amended.

"HIPAA" means the Health Insurance Portability and Accountability Act of 1996, 42 U.S.C. § 1320d et seq., and the regulations promulgated thereunder, each as amended.

"Term" means the term during which these Terms of Use are in effect, which will begin on the Effective Date and continue for as long as You have access to the Services, subject to the termination and survival provisions of Section 11 (Term and Termination).

2. Access to Licensed Services

Subject to Your compliance with these Terms of Use and any accompanying user documentation, Riverside grants You a personal, limited, nontransferable, nonsublicensable, nonexclusive license to access and use the applicable Services during the Term. Riverside reserves the right, upon prior written notice to You, to discontinue versions of the Services. If a Service is discontinued, Riverside will notify you about whether a new version of such Service is

available, and, if such version is available, You will be required to license the latest version of such Service in order to maintain access.

3. Access to the Platform

3.1 Required Computing Resources

Use of the Services requires, at a minimum, computing resources needed to access and browse the internet. Such computing resources may include, as specified in applicable user documentation: (i) a personal computer and/or mobile device; (ii) software, including browser software and operating system software; and (iii) other specified client-side computing resources (collectively, "Client-Side Computing Resources"). You are responsible for ensuring that You (a) have access to requisite Client-Side Computing Resources and (b) are sufficiently familiar with and trained regarding such Client-Side Computing Resources.

Riverside does not guarantee that the Services will operate with Your specific Client-Side Computing Resources. You are advised to carefully review each Service's posted minimum system requirements to ensure compatibility.

3.2 Enrollment Responsibilities

Depending on the specific Services You are using and your role with respect to such Services, You may need to select the users who will have access to the Services and prepare the necessary files to import or manually enroll such users employing features provided in the Services. For some Services, We may limit the number of users per subscription license.

3.3 Use of Passwords

Once enrolled, You will have the opportunity to create a password for Your assigned username ("Login Credentials"). All account users should have their own Login Credentials. Riverside will treat anyone who uses Your Login Credentials as You. Riverside will not be responsible for Your sharing or other misuse of Login Credentials, and Riverside will hold You responsible for the activities of a person using Your Login Credentials. You agree to maintain Your Login Credentials in confidence and to notify Riverside immediately if You know or suspect that someone is using Your Login Credentials in an inappropriate manner.

4. Riverside's Intellectual Property

Riverside's Services, including derived scaled scores based on the number of questions answered correctly for a given assessment ("Score Conversions"), reports of assessment results ("Reports"), and all related designs, layouts, appearances, and graphics therein, as well as the copyrights, trademarks, service marks, wordmarks, and logos contained within each of the foregoing, embody intellectual property rights owned by Riverside (or its licensors), including any rights under patent law, copyright law, trade secret law, and trademark law ("Riverside Intellectual Property"). All rights not expressly granted herein are reserved to Riverside or its licensors, as applicable.

5. Test Security; Use of Reports

Confidentiality is critical to the integrity, validity, and fairness of the testing process. Riverside restricts distribution of certain Products to qualified institutions and examiners. Under the Standards for Educational and Psychological Testing (2014) ("SEPT"), published by the American Educational Research Association, American Psychological Association, and National Council on Measurement in Education, educators and psychologists have a duty to protect the integrity of secured tests by maintaining the confidentiality of test questions and answers. Widespread dissemination of test protocols, which include substantial portions of the actual test items, would inevitably undermine this process. For this reason, Services are distributed only to recipients who agree to take appropriate steps to protect the confidentiality of the Services. Providing unauthorized third parties, including organizations or individuals providing test preparation or tutoring services, access to these Services; notetaking by non professionals during test administrations; and the audio or video recording of test administrations would compromise test

security and violate these Terms of Use. Such actions may result in the termination of Your rights to access and use the Services, as determined in Riverside's sole discretion.

You must use the Services in accordance with these Terms of Use and applicable federal, state, and local laws and regulations. You understand and agree that the Services are meant to be used as tools to support Your assessment process and are not intended or designed to replace Your professional judgment. You assume all responsibility for the use or misuse of the Services. You must use the Services in accordance with Riverside's Test Disclosure Policy and the SEPT (collectively, the "Policies and Standards").

6. Grant of Rights in Submitted Data and Feedback; Storage

By providing information to Riverside directly through Your use of the Services, including information about students/examinees and account usage data ("Submitted Data"), You grant Riverside a royalty-free, nonexclusive, transferrable, sublicensable, worldwide license to use the Submitted Data for all purposes contemplated under these Terms of Use as well as any user documentation. You acknowledge and agree that Riverside may use or disclose Submitted Data to provide maintenance and support for the Services and for communications relevant to your use of the Services, such as product updates, planned outages, maintaining sufficient licenses, and renewals. Riverside does not claim ownership in Submitted Data and retains only those rights in Submitted Data reasonably necessary or otherwise required to provide the Services and as otherwise contemplated under these Terms of Use and any user documentation. Submitted Data that Riverside receives from You is subject to Section 14 (Riverside's Use of Submitted Data and Feedback; De-Identified Information) regarding use of de-identified data and the Privacy Policy.

In addition to the license You grant Us with respect to the Submitted Data, You grant Riverside a nonexclusive, worldwide, perpetual, royalty-free, irrevocable right to use, disclose, reproduce, modify, license, transfer, and otherwise distribute any comments, ideas, and suggestions for improvements or developments related to or associated with the Services that You provide ("Feedback") in any manner without compensation to You. Please do not submit Feedback if You do not wish to grant Us the rights set forth in this Section.

By providing Submitted Data and/or Feedback, You represent and warrant that You own such Submitted Data and/or Feedback (including intellectual property rights therein), or that You have obtained sufficient authority and right to the Submitted Data and/or Feedback in order to grant the rights to Riverside contemplated under these Terms of Use and any user documentation.

YOU ARE ADVISED TO EXPORT AND SAFEGUARD SUBMITTED DATA AND BACK UP IMPORTANT INFORMATION FREQUENTLY. If You choose to provide Submitted Data to Riverside via the Services, Riverside will periodically back up the Submitted Data and will take reasonable steps to securely store said backups. Notwithstanding anything to the contrary, You hereby release Riverside from any claim or liability relating to any failure in Riverside's database system and backup practices.

After expiration of the Term, Riverside will return or delete Submitted Data, in whole or in part, promptly after receiving written request and instruction from You or Your authorized designee, unless retention is necessary in Riverside's determination to provide other services to You; fulfill any other obligation it may owe You; or comply with applicable laws, regulations, court orders, or other legal processes. Riverside will retain all data that is not returned or deleted pursuant to the foregoing process in accordance with its standard records retention policy. Notwithstanding anything in this Section, Riverside may retain Submitted Data in accordance with its backup or other disaster recovery policies and procedures. You acknowledge and agreed that backed-up data cannot be recovered following deletion. You unconditionally release, waive, and discharge any right or entitlement, whether by contract, under operation of law, or otherwise, to bring any cause of action or claim against Riverside now or in the future in connection with any data deletion request You make. You assume any and all risk of loss, liability, damage, expenses, or costs that may occur as a result of Your data deletion request.

7. Platform Availability and Errors

Riverside will use commercially reasonable efforts to make the Services available to You without significant interruption. At times the Services may be unavailable due to technical errors or for maintenance and support activities. We do not represent, warrant, or guarantee that the Services will always be available or are completely free of human or technological errors.

If a Service experiences a significant interruption that is not due to scheduled downtime, Riverside will use timely and commercially reasonable efforts to restore required functionality (the "Availability Commitment"). The Availability Commitment does not apply to downtime: (i) due to emergencies; (ii) that Riverside otherwise schedules, for example, to install software updates and patches; (iii) due to Your violation of these Terms; or (iv) due to Your failure to update or upgrade your Services or the equipment you use to access the Services when suggested by Riverside.

The Services may contain typographical mistakes, inaccuracies, or omissions, and some information may not be complete or current. We expressly reserve the right to correct any errors, inaccuracies, or omissions and to change or update information at any time without prior notice. We do not make any representation or warranty concerning errors, omissions, delays, or defects in the Services or any information supplied to You via the Services, or that files available through the Services are free of viruses, worms, Trojan horses, or other code that include or manifest contaminating or destructive characteristics.

You may contact Riverside's technical support team with questions about the Services at the hours listed on our Support Page. In addition to taking reasonable steps to respond to reproducible errors or bugs in the Services commensurate with the severity of the error or bug, technical support may also provide You with information regarding Service availability.

8. Use Restrictions

You agree not to copy, duplicate, publish, distribute, display, modify, create derivative works of, or alter physical or electronic characteristics of the Services. You agree not to dismantle or reverse engineer or clone any part of the Services. You will not grant sublicenses to, assign, transfer, sell, or rent the Services or any sublicenses thereto without Riverside's prior written consent.

Because the Services, including Score Conversions and Reports, are Riverside Intellectual Property and are considered confidential information of Riverside, the Services will not be disclosed by You in response to requests made by third parties unless otherwise required pursuant to applicable law or valid court order, and then only after prior notice is provided to Riverside as well as an opportunity to prevent such disclosure. You agree that You will not otherwise, directly or indirectly, disclose any confidential information of Riverside without Riverside's prior written consent.

Subject to the restrictions in Section 5 (Test Security; Use of Assessment Score Reports), You may print, copy, display, and otherwise distribute Reports, but not any other parts of the Services, provided that such actions comply with Your obligations under the Policies and Standards and are otherwise in compliance with all applicable laws, regulations, and professional standards and obligations. You represent and warrant that You have obtained the necessary permissions from parents/guardians, students/examinees, and other applicable third parties relating to Your use of the Reports. You hereby release Riverside from any claim or liability relating to Your use of the Reports. Notwithstanding anything to the contrary, You will not under any circumstance import any external content into any Reports or copy, display, or reproduce any test question from the Services without Riverside's prior written consent. Your use of the Services to generate Reports is based on quantities of student administrations (record forms, answer documents, other consumable test or response booklets, digital administrations, or digital licenses) that You license from Riverside. You are only entitled to assess one student/examinee per record form, answer document, other

consumable test or response booklet, digital administration, or digital license; however, multiple different Reports may be generated from a single test administration.

You agree that when using the Services, You will not: (i) introduce into the Services any virus, rogue program, time bomb, drop dead device, ransomware, back door, Trojan horse, worm, or other malicious or destructive code, software routines, denial of service attack, or equipment components designed to permit unauthorized access to the Services; (ii) otherwise harm other users, Riverside Intellectual Property, or any third parties; or (iii) authorize any third parties to perform any of the foregoing actions.

You will not use the Services to commit fraud or conduct other unlawful activities. You will not access or attempt to access any other person's account, personal information, or content without having the requisite permission or authority.

You will not use any bot, spider, or other automatic or manual device or process for the purpose of harvesting or compiling information about the Services or any users thereof for any reason.

You will not decrypt, transfer, frame, display, or translate (except translations for limited personal use authorized in writing by Riverside) any part of the Services.

You will not connect to or access any Riverside computer system or network without authorization.

You will not use the information in the Services to create or sell a similar product or service, or use the Services for the purpose of soliciting, selling, or offering services, merchandise, or products.

9. Third Party Websites

The Services may integrate with or provide links to other content, including websites or open education resources, on the Internet that We do not control. This content may provide opinions, recommendations, or other information from various individuals, organizations, or companies. We are not responsible for the nature, quality, or accuracy of such content. Inclusion of any linked content in the Services does not imply or express an approval or endorsement thereof by Us or of any of the opinions, treatments, information, products, or services provided in this content, even if We receive a referral fee in connection with Your use of such third-party content.

10. Limited Warranty

Riverside warrants that the Services will not infringe any valid United States copyrights existing at the time the Services are made available to You, provided that this warranty does not extend to any infringement arising out of: (i) the use of the Services in combination with systems, equipment, materials, content, or platforms not supplied by Riverside or any use of the Services outside of the United States; (ii) Your use of the Services in violation of these Terms of Use the user documentation provided by Riverside, or any other agreement between You and Riverside; (iii) Your modification of the Services; (iv) Your failure to install or implement a released upgrade to the Services that would have avoided the infringement; or (v) any Submitted Data or Feedback. If You promptly notify Riverside of any such infringement claim brought by a third party of which You have knowledge or notice, and accord Riverside the right, at its sole option and expense, to handle the defense of the infringement claim, Riverside will defend You against such infringement claim and pay any final judgment or settlement thereof. Notwithstanding the foregoing, Riverside will not indemnify for any infringement claim that arises out of the scenarios set forth in clauses (i)-(v) of this Section. If such an infringement claim arises, or if Riverside becomes aware of the possibility of such a claim, then Riverside may, at its sole discretion (a) acquire the right for You to continue to use the affected Services in accordance with these Terms, (b) furnish You with a non-infringing replacement as soon as commercially possible, or (c) terminate these Terms in whole or in part by refunding any pre-paid, unused fees You paid for use of the Services. The obligations set forth in this Section are Your exclusive remedy and Riverside's sole obligations with respect to any breach of this warranty.

EXCEPT AS OTHERWISE EXPRESSLY STATED IN THIS SECTION 10 (LIMITED WARRANTY), THE SERVICES ARE PROVIDED "AS IS." RIVERSIDE MAKES NO WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED BY LAW, COURSE OF DEALING,

COURSE OF PERFORMANCE, USAGE OF TRADE, OR OTHERWISE, WITH RESPECT TO THE SERVICES, INCLUDING ANY WARRANTY OF MERCHANTABILITY OR WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE. WITHOUT LIMITING THE GENERALITY OF THE FOREGOING, RIVERSIDE DOES NOT WARRANT OR MAKE ANY PROMISES REGARDING THE CORRECTNESS, COMPLETENESS, SECURITY, USEFULNESS, ACCURACY, AVAILABILITY, OR RELIABILITY OF (I) YOUR USE THE SERVICES OR (II) ANY ADVICE YOU GLEAN OR INFER FROM THE SERVICES, WHETHER PROVIDED BY US OR A THIRD PARTY. WE DO NOT WARRANT (X) THAT THE SERVICES WILL BE UNINTERRUPTED, ERROR-FREE, OR FREE OF HARMFUL CODE; (Y) THAT THE SERVICES WILL MEET YOUR REQUIREMENTS OR ACHIEVE ANY INTENDED RESULT; OR (Z) THAT ANY DEFECTS WITH RESPECT TO THE SERVICES WILL BE CORRECTED.

11. Term and Termination

These Terms of Use are effective during the Term, subject to the termination and survival provisions of this Section 11 (Term and Termination).

Either party will have the right to terminate these Terms of Use if the other party breaches any of its obligations thereunder and fails to cure the same within thirty (30) days after receipt of written notice of default, except that there will be no cure period for Your breach of Riverside's rights under Section 4 (Riverside's Intellectual Property); Section 5 (Test Security; Use of Assessment Score Reports), Section 6 (Grant of Rights in Submitted Data and Feedback; Storage), or Section 8 (Use Restrictions). Upon termination of these Terms of Use, any rights You have in the Services will terminate.

The provisions of Section 4 (Riverside's Intellectual Property), Section 5 (Test Security; Use of Assessment Score Reports), Section 6 (Grant of Rights in Submitted Data and Feedback; Storage), Section 8 (Use Restrictions), Section 10 (Limited Warranty), Section 12 (Indemnification), Section 13 (Limitation of Liability), Section 14 (Riverside's Use of Submitted Data and Feedback; De-Identified Information), and Section 19 (General) will survive any expiration or termination of these Terms of Use. Riverside reserves the right to terminate these Terms of Use for convenience by providing You with reasonable notice and thereafter allowing You a reasonable opportunity (not to exceed 30 days) to export a copy of Your Submitted Data.

If these Terms of Use are terminated for any reason, Riverside may make a reasonable effort to grant You access to the Services for not more than thirty (30) days for the sole purpose of exporting Submitted Data (the "Submitted Data Retrieval Period"). Upon conclusion of the Submitted Data Retrieval Period, Riverside may destroy copies of Submitted Data in its possession.

If these Terms of Use expire, retention of Submitted Data will be governed by Section 6 (Grant of Rights in Submitted Data and Feedback; Storage).

12. Indemnification

EXCEPT TO THE EXTENT PROHIBITED BY APPLICABLE LAW, YOU AGREE TO INDEMNIFY, DEFEND, AND HOLD RIVERSIDE HARMLESS AGAINST ALL CLAIMS, ACTIONS, LIABILITIES, LOSSES, DEMANDS, DAMAGES, DEFICIENCIES, JUDGEMENTS, SETTLEMENTS, INTEREST, AWARDS, PENALTIES, FINES, COSTS, OR EXPENSES (INCLUDING REASONABLE ATTORNEYS' FEES AND EXPENSES) ARISING OUT OF OR IN CONNECTION WITH: (I) YOUR USE OF THE SERVICES COVERED BY THESE TERMS AND/OR (II) YOUR FAILURE TO COMPLY WITH THESE TERMS.

13. Limitation of Liability

RIVERSIDE'S TOTAL AGGREGATE LIABILITY FOR LOSSES OR DAMAGES RELATING TO THESE TERMS OF USE AND/OR THE SERVICES, OR YOUR USE OR INABILITY TO USE THE SERVICES, REGARDLESS OF THE FORM OF ACTION, WILL IN NO EVENT EXCEED THE GREATER OF: (A) ONE THOUSAND U.S. DOLLARS (USD $1,000.00) OR (B) THE FEES ACTUALLY PAID BY YOU TO RIVERSIDE IN THE 12 MONTHS PRECEDING THE EVENT GIVING RISE TO THE LIABILITY.

IN NO EVENT WILL RIVERSIDE BE LIABLE TO YOU OR ANY THIRD PARTY, EITHER IN CONTRACT, TORT, OR OTHERWISE, FOR ANY INDIRECT, SPECIAL, PUNITIVE, ENHANCED, EXEMPLARY, INCIDENTAL, OR CONSEQUENTIAL DAMAGES,

INCLUDING LOSS OF FUTURE REVENUE, INCOME OR PROFITS, LOSS OF DATA, OR DIMINUTION IN VALUE, ARISING OUT OF OR RELATING TO YOUR USE OF THE SERVICES OR IN CONNECTION WITH ANY BREACH OF THIS AGREEMENT, REGARDLESS OF (X) WHETHER SUCH DAMAGES WERE FORESEEABLE, (Y) WHETHER RIVERSIDE WAS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND (Z) THE LEGAL OR EQUITABLE THEORY (CONTRACT, TORT, OR OTHERWISE) UPON WHICH THE CLAIM IS BASED.
THE LIMITATIONS SPECIFIED IN THIS SECTION 13 WILL SURVIVE AND APPLY EVEN IF ANY LIMITED REMEDY SPECIFIED IN THESE TERMS OF USE IS FOUND TO HAVE FAILED OF ITS ESSENTIAL PURPOSE.

14. Riverside's Use of Submitted Data and Feedback; De-Identified Information

Riverside may, from time to time, anonymize Submitted Data so that it constitutes de-identified Information ("De-Identified Information"). Riverside will only use De-Identified Information in accordance with HIPAA and FERPA and for lawful purposes, including quality assurance, product research and development, publications relevant to our Services and industry, norm development and validation, and other activities to develop, evaluate, improve, and demonstrate the effectiveness of our educational and clinical Services. The De-Identified Information will not directly identify a person but may be linkable to a particular computer, device, operation system, platform, or software instance (via a unique device ID or otherwise) ("Usage Information"). You acknowledge and agree that Riverside will be free to use De-Identified Information, in compliance with HIPAA and FERPA requirements, for the purposes described in these Terms of Use.

15. Protection of Student Personal Information

Please see the Privacy Policy governing your license of our Services for information about (i) Our practices related to collection, use, and deletion of personal information, including how You can access, review, and update personal information, and (ii) the security measures We have in place designed to safeguard your information.

16. Applicability of HIPAA

If You are a "Covered Entity" as defined under HIPAA, You and Riverside agree that the Business Associate Addendum will govern HIPAA-related matters (click here to review the Business Associate Addendum). If You are not a Covered Entity, this Section does not apply.

17. Federal Government Terms and Conditions

If You are the United States Government or any agency, subdivision, or instrumentality thereof (the "U.S. Government"), the Services (including any related databases, documentation, technical data, and programmer's tools) delivered to the U.S. Government are "commercial computer software" or "commercial technical data" pursuant to the applicable FAR, DFARS, or other agency-specific supplemental regulations. As such, the use, duplication, disclosure, modification, and adaptation of the Services are subject to these Terms of Use, pursuant to FAR 12.212 (Computer Software) and 12.211 (Technical Data), as applicable. If You are the U.S. Government and subject to the DFARS, then the Services (including any related databases, documentation, technical data, and programmer's tools) is provided subject to DFARS 252.227-7015 (Technical Data—Commercial Items) and DFARS 227.7202-3 (Rights in Commercial Computer Software or Computer Software Documentation), as applicable. Should the Services be deemed to not constitute "commercial computer software" or "commercial technical data," then they will be given to the U.S. Government with "Limited Rights" or "Restricted Rights" (as defined under DFARS), as applicable. In all cases, these Terms of Use supersede any conflicting terms or conditions in any government order document; provided, any provisions contained herein contrary to applicable mandatory federal laws will be treated as provided in FAR 52.212-4(u).

18. Consent Regarding Students' Personal Information

Please note that FERPA requires parental/guardian consent before a service provider, such as Riverside, is given access to personal information contained in a student's/examinee's educational records. Under FERPA, this parental/guardian consent requirement is met where the service provider acts as a type of "school official" by performing services for the school that would otherwise be performed by the school's own employees. Riverside fulfills FERPA requirements for qualifying as a school official by, among other steps, giving schools direct control with respect to the use and maintenance of the educational records at issue (including associated personal information) and refraining from re-disclosing or using this personal information except for purposes of providing the Services or as required by applicable laws, regulations, court orders, or other legal processes. Riverside will comply with access requests as required by FERPA.

19. General

THESE TERMS WILL BE GOVERNED BY AND INTERPRETED IN ACCORDANCE WITH THE LAWS OF THE STATE OF ILLINOIS, WITHOUT GIVING EFFECT TO ANY CHOICE OF LAW OR CONFLICT OF LAW PRINCIPLES OR RULES (WHETHER UNDER THE LAWS OF THE STATE OF ILLINOIS OR OF ANY OTHER JURISDICTION) TO THE EXTENT SUCH PRINCIPLES OR RULES WOULD REUQIRE OR PERMIT THE APPLICATION OF THE LAWS OF ANY JURISDICTION OTHER THAN THOSE OF THE STATE OF ILLINOIS. The foregoing choice of law notwithstanding, copyright, trademark, and patent claims are subject only to U.S. Federal law and U.S. Federal court interpretation thereof. You agree that any action at law or in equity arising out of or relating to these Terms of Use will be filed only in the state or federal courts located in the Northern District of Illinois, Eastern Division. These Terms will not be assignable by You, either in whole or in part. Riverside reserves the right to assign the rights and obligations under these Terms of Use for any reason and in Riverside's sole discretion. The Privacy Policy must be read in conjunction with these Terms of Use, and the provisions of the Privacy Policy are incorporated herein. These Terms of Use and the Privacy Policy constitute the entire agreement between You and Riverside concerning the Services, your use thereof, and any related activities, and supersede all discussions, proposals, bids, understandings, agreements, invitations, orders, and other communications, oral or written, on this subject. These Terms may not be waived, amended, or modified in any way without the prior written permission of Riverside. We may revise and update these Terms of Use from time to time and will post the revised terms of use to Our website and may also post links to them on Our Platforms. UNLESS OTHERWISE STATED IN THE AMENDED VERSION OF THESE TERMS OF USE, ANY CHANGES TO THESE TERMS OF USE WILL APPLY IMMEDIATELY UPON POSTING. We are not obligated to provide You with notice of any changes, and any changes to these Terms of Use will not apply retroactively to events that occurred prior to such changes. Your continued use of the Services will constitute Your agreement to any new provisions within the revised terms of use. You may print a copy of these Terms of Use and the Privacy Policy for Your records. If any one or more provisions of these Terms of Use are found to be illegal or unenforceable, the remaining provisions will be enforced to the maximum extent possible. To the extent any licensed order from You conflicts with or amends these Terms of Use in any way, these Terms of Use, as unmodified, will prevail. To the extent the Privacy Policy conflicts with or amends these Terms of Use in any way, the Privacy Policy will prevail.

Any license granted under these Terms of Use to You must be expressly provided herein, and there will be no licenses or rights implied hereunder, based on any course of conduct or other construction or interpretation thereof. All rights and licenses not expressly granted to You by Riverside are reserved.

Terms & Conditions

1. **Terms of Use.** The Sales Quote is subject to and expressly contingent upon the individual or entity listed on the Sales Quote ("you" or "Customer") accepting and complying with Riverside Insights' Terms of Use, attached hereto, including, but not limited to, the limitations of liability therein (as amended from time to

time, the "Terms"). The Terms are incorporated herein by reference and shall supersede any pre-existing agreement between the parties regarding the subject matter of this Sales Quote.

2. **Payments & Taxes.** Fees will be paid in accordance with the billing frequency and payment terms set forth on the Sales Quote. All fees payable under or in connection with the Sales Quote are exclusive of any sales, transfer, value-added, or similar tax based on gross receipts (collectively, "Sales Taxes"). If applicable, all such Sales Taxes will be charged at the time of invoicing. Any applicable Sales Taxes are the customer's responsibility. ALL FEES PAID TO RIVERSIDE INSIGHTS ARE NONRETURNABLE AND NONREFUNDABLE.

3. **Purchase Activation; Term.** After the order detailed in the Sales Quote is processed, you will receive an email with a link to activate your purchase on your Purchase Date. You will have 60 days after the receipt of this link to activate the purchase, after which time your purchase will automatically be activated. The date on which the purchase is activated by you or automatically activated after the 60-day activation window is the "Activation Date." In the process of activating your purchase, you will choose a "Start Date" for your services, which must be within 60 days of the Purchase Date. If your purchase is automatically activated, such that your Activation Date is 60 days after the Purchase Date, your Start Date will be the same as your Activation Date.

4. **Automatic Renewal.** This Order Form will automatically renew for an additional period of time equal to the initial duration of the term of the Sales Quote (each, a "Renewal Term" and, together with the Initial Term, the "Term"), subject to (x) the then-prevailing Terms, (y) price increases up to the prevailing list price at the time of automatic renewal, and (z) further price adjustments to reflect changes in enrollment (if applicable), unless either party provides notice of its intent not to renew at least 30 calendar days before the End Date specified above. Notice of non-renewal (i) by Customer must be directed by email to contracts@riversideinsights.com and (ii) by Riverside Insights will be directed by email to the email address Riverside has in its records for your organization.

5. **References to Customer.** Riverside Insights may use Customer's name and logo to identify Customer as a Riverside Insights customer of the services referenced in this Sales Quote, including on Riverside Insights' public website and marketing material. Riverside Insights agrees that any such use will be subject to Riverside Insights complying with any written guidelines that Customer may deliver in writing regarding the use of its name.

6. **Complete Agreement.** These terms and conditions, along with the Sales Quote and any attachments thereto, apply to the exclusion of any other terms that the Customer seeks to impose or incorporate, or which are implied by trade, custom, practice or course of dealing.

Hanford Elementary School District	
Name	Cruz Sanchez-Leal
Title	Elem Special Ed Director
Signature	
Date	

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: David Endo

DATE: 08/04/2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: 08/13/2025

ITEM:
Consider declaring items surplus.

PURPOSE:
The attached listing of items are obsolete and need to be declared surplus.

FISCAL IMPACT:
No financial impact.

RECOMMENDATIONS:
Declare items surplus.

FIXED ASSETS READY TO SURPLUS/RETIRE

ASSET#	SITE	DESCRIPTION	SERIAL#	ACQUISITION DATE	COST	DATE LAST INVENTORIED
13908346	CDS	RICOH 2210L FAX MACHINE - COMMUNITY DAY SCHOOL	A4958500413	8/31/2005	$ 852.64	4/18/2018
13915275	Custodial/King	STEALTH FLOOR SCRUBBER	215018970	4/26/2018	$ 5,176.60	
13916925	Custodial/King	SUPER COACH BACKPACK VACUUM PRO6	21294R092264	11/10/2022	$ 542.95	4/7/2025
13917406	Custodial/King	PROTEAM SUPER COACH BACKPACK VACUUM	107312023214R09394	10/20/2023	$ 540.62	
13906765	Custodial/Simas	DECATHLON 20" FLOOR SCRUBBER	10087249	10/11/2001	$ 893.00	10/11/2001
13916923	Custodial/Simas	LOW SPEED FLOOR MACHINE	US01141610P	8/11/2022	$ 807.92	
13002923	DSF	FLOOR SCRUBBER	NOBLES/103317	1/1/1982	$ 848.00	
13914609	DSF	EXTRACTOR-CORDED 5-GAL ELECT	900419-30063451	4/2/2017	$ 3,058.43	
13004040	Grounds	TRACTOR MOWER	50679	5/8/1995	$ 15,437.00	9/27/2018
13903259	Grounds	PORTABLE MOTOROLA RADIO	779FY4601	10/7/1998	$ 632.00	9/27/2018
13904647	Grounds	JOHN DEERE MOWER WITH SIDE DISCHARGE	M01002X170720	6/29/1999	$ 2,987.00	10/29/1999
13905585	Grounds	PORTABLE MOTOROLA RADIO	475FAJ7850	6/6/2000	$ 542.00	9/27/2018
13905587	Grounds	PORTABLE MOTOROLA RADIO	475FAJ863	6/6/2000	$ 542.00	9/27/2018
13907465	Grounds	PORTABLE MOTOROLA RADIO	475FBC1979	9/11/2001	$ 509.00	9/27/2018
13907466	Grounds	PORTABLE MOTOROLA RADIO	475FBN6404	9/11/2001	$ 509.00	9/27/2018
13907469	Grounds	PORTABLE MOTOROLA RADIO	475FBC1982	9/11/2001	$ 509.00	9/27/2018
13907505	Grounds	PORTABLE MOTOROLA RADIO	475YDY1391	5/7/2004	$ 588.00	9/27/2018
13909294	Grounds	TRIMMER, HONDA POWEREDGE 308-H	C05249	6/30/2008	$ 782.91	9/27/2018
13916997	Grounds	ELECTRIC POLE SAW	445704187	1/19/2023	$ 589.86	4/2/2025
13979305	Grounds	PORTABLE MOTOROLA RADIO	690FPW0371	1/1/1986	$ 559.00	9/27/2018
13912650	IT/JFK	BRETFORD POWERSYNC	201408252559	10/14/2014	$ 3,137.93	5/24/2024
13912677	IT/WASHINGTON	APPLE LEARNING CHARGING LAB	201407317808	10/20/2014	$ 3,137.93	6/10/2024
13912679	IT/WW	APPLE LEARNING CHARGING LAB	201407318097	10/20/2014	$ 3,137.93	5/23/2024
13912681	IT/WW	APPLE LEARNING CHARGING LAB	201407318093	10/20/2014	$ 3,137.93	5/23/2024
13913239	IT/WW	BRETFORD POWERSYNC	201512103643	2/5/2016	$ 2,922.93	5/23/2024
13913240	IT/WW	BRETFORD POWERSYNC	20151203577	2/5/2016	$ 2,922.93	5/23/2024
13913246	IT/WW	BRETFORD POWERSYNC	201512083101	2/5/2016	$ 2,922.92	5/23/2024
13913248	IT/WW	BRETFORD POWERSYNC	201512093226	2/5/2016	$ 2,922.92	5/23/2024
13911482	KITCHEN	RICOH MP2352P COPIER	W413L601100	10/3/2013	$ 4,294.63	10/22/2018
13000526	Maintenance	SAW, RADIAL ARM		1/1/1984	$ 3,987.00	9/27/2018
13000536	Maintenance	WELDER, ARC		1/1/1981	$ 1,044.00	9/27/2018
13904542	Maintenance	CLEANER DRAIN & SEWER MACHINE	8058	4/14/1999	$ 1,951.00	9/27/2018
13904618	Maintenance	TRANSMITTER PIPE & CABLE LOCATOR	GD011717	6/10/1999	$ 3,287.00	9/27/2018
13905588	Maintenance	PORTABLE RADIUS RADO	475FAJ7852	6/20/2000	$ 542.00	9/27/2018
13909192	Maintenance	FAX MACHINE AFICIO 3320L	A3579400233	1/30/2008	$ 802.23	9/27/2018
13913664	Maintenance	TASK CHAIR W/ ARMS		10/26/2016	$ 706.58	9/27/2018
13915394	Maintenance	GOOQEE SEWER INSPECTION CAMERA	2018046974	7/17/2018	$ 1,275.20	
13915597	Maintenance	PORTABLE HAND SINK	1154	10/13/2020	$ 1,316.19	
13002154	Print Shop	DESK, COMPUTER, L-SHAPED		12/13/1993	$ 1,250.00	5/18/2018
13003953	Print Shop	CREDENZA, OAK W/ KNEE SPACE		2/22/1995	$ 625.00	2/27/1995
13003955	Print Shop	DESK, OAK W/ RETURN		2/22/1995	$ 1,300.00	2/27/1995
13905589	Print Shop	RADIO, PORTABLE RADIUS	475FAJ7837	6/6/2000	$ 542.00	5/18/2018
13907459	Print Shop	RADIO, MOTOROLA PORTABLE	475FBN6403	9/11/2001	$ 509.00	2/5/2004
13907471	Print Shop	RADIO, MOTOROLA PORTABLE	475FZN2759	9/11/2001	$ 509.00	2/5/2024
13917705	READY (HAM)	ACER TRAVELMATE P4	NXVPDAA003219038F42N00	6/7/2024	$ 1,010.05	
13907751	SITE 22	YAMAHA CONCERT TOMES 10,12,13&14 IN	VARIOUS IN FMS	2/25/2005	$ 834.16	3/15/2018
13912836	SITE 22	BELL SET LUDWIG M645	7323	6/8/2015	$ 1,101.88	3/15/2018
13913029	SITE 22	RICOH MP6002SP DIGITAL COPIER	W865L700708	8/25/2015	$ 11,819.62	6/17/2024
13913046	SITE 22	Bass Drum - Pearl	500688	9/21/2015	$ 671.88	3/15/2018
13917840	SITE 22	BANNER - WAS POOR QUALITY & REFUNDED IN FULL		9/5/2024	$ 740.03	
13000795	SITE 23	TOOL CABINET W/ TOOLS		1/1/1984	$ 1,329.00	3/8/2018
13001074	SITE 23	CARPET CLEANER	MODEL# NSS01230	1/1/1984	$ 2,417.00	3/14/2018
13001268	SITE 23	EXTRACTOR	21748SDL TAG 154	6/25/1991	$ 2,300.00	3/14/2018
13002145	SITE 23	BOOK BLOCK, MOBILE	CUBBIE CB 12l	3/9/1994	$ 580.00	3/8/2018
13003668	SITE 23	RADIO, PORTABLE RADIUS	174FUQG325	9/15/1994	$ 720.00	12/7/2017
13004437	SITE 23	TV-VCR SECURITY CABINET		2/16/1993	$ 825.00	3/14/2018
13902936	SITE 23	SCRUBBER/BUFFER FLOOR	WE1578	6/8/1998	$ 831.00	3/14/2018
13906722	SITE 23	MIXER/AMPLIFIER	107010398	9/10/2001	$ 1,369.00	12/7/2017
13906723	SITE 23	WIRELESS MICROPHONE	6232	9/10/2001	$ 508.00	12/21/2021
13907488	SITE 23	STEN 1000 TWO GALLON EXTRACTOR	607713-10177924	3/31/2024	$ 552.00	12/6/2017
13907708	SITE 23	FRIGIDAIRE REFRIGERATOR	BA44602504	12/6/2004	$ 450.38	12/21/2021
13909180	SITE 23	POLYCOM VIDEO CONFERENCING SYSTEM	VSX7000S	1/11/2008	$ 4,974.44	12/6/2017
13910851	SITE 23	FUJITSU DOCUMENT SCANNER	F1-6130Z	7/31/2012	$ 964.18	12/21/2021
13912524	SITE 23	TOSS 'N SCORE 8'		5/29/2014	$ 753.26	12/7/2017
13912525	SITE 23	TOSS 'N SCORE 8'		6/30/2014	$ 753.25	12/7/2017
13913592	SITE 23	PEEK-A-BOO SLIDE		6/28/2016	$ 2,252.97	12/7/2017
13002146	SITE 24	BOOKCASE		3/9/1994		12/21/2021
13003655	SITE 24	RADIO, MOTOROLA PORTABLE	174fuy1568	12/9/1994	$ 720.00	4/19/2011
13004284	SITE 24	RADIO, PORTABLE RADIUS	174ISU7340	10/28/1992	$ 650.00	4/19/2011

FIXED ASSETS READY TO SURPLUS/RETIRE

ASSET#	SITE	DESCRIPTION	SERIAL#	ACQUISITION DATE	COST	DATE LAST INVENTORIED
13004285	SITE 24	RADIO, MOTOROLA PORTABLE	174ISU7277	10/28/1992	$ 650.00	4/19/2011
13004286	SITE 24	RADIO, MOTOROLA PORTABLE	174ISU7351	11/20/1995	$ 650.00	4/19/2011
13913593	SITE 24	PEEK-A-BOO SLIDE		3/2/2016	$ 988.67	11/15/2021
13914054	SITE 24	ZERO-G CHAIR		9/18/2019	$ 600.63	
13002947	SITE 25	FLOOR MACHINE	TORNADO	1/1/1978	$ 957.00	2/22/2018
13004456	SITE 25	LATERAL FILE, 3 DRAWER	HON-672-L-K	4/27/1993	$ 534.00	2/22/2018
13904615	SITE 25	DIGITAL CAMERA - MODEL MUCFD83	16521	6/10/1999	$ 685.00	2/22/2018
13906632	SITE 25	DIGITAL CAMERA - SONY	1164526	6/12/2001	$ 558.00	2/22/2018
13906708	SITE 25	VISION SCREENER - TITMUS	CS51918	8/24/2001	$ 1,903.00	11/26/2009
13906718	SITE 25	MOBILE BOOKCASE	SISNEROS	9/7/2001	$ 892.00	11/22/2021
13907096	SITE 25	DIGITAL CAMERA - SONY	1597397	10/3/2002	$ 500.00	2/22/2018
13907097	SITE 25	DIGITAL CAMERA - SONY	1597398	10/3/2002	$ 500.00	2/22/2018
13907216	SITE 25	FELLOWES 38320 POWER SHREDDER	1711.113.2401	10/23/2003	$ 1,125.00	11/17/2021
13907486	SITE 25	STEN 1000 TWO GALLON EXTRACTOR	607713-10177922	3/30/2004	$ 552.00	11/26/2009
13908119	SITE 25	VISION SCREENER - TITMUS 2S	CS57221	7/6/2004	$ 1,592.66	11/26/2009
13908125	SITE 25	VISION SCREENER - TITMUS 2S	CS-57225	7/6/2004	$ 1,592.67	2/23/2018
13908246	SITE 25	SUPER RAVEN BACK PACK W/ TOOL KIT	29158	9/14/2005	$ 350.71	
13908370	SITE 25	LATERAL FILE, 4DRAWER GREY LOCKING FILE	CQE8VF	3/17/2006	$ 578.08	2/21/2018
13908411	SITE 25	SONY HANDICAM DCR-HC36 - READY PROG	331368	5/8/2006	$ 415.08	2/22/2018
13908679	SITE 25	VISION SCREENER - TITMUS 2S	CS-60583	9/1/2006	$ 1,710.64	11/26/2009
13909261	SITE 25	WII CUBE 4 SCREEN SYSTEM		6/27/2008	$ 8,993.20	11/17/2021
13909397	SITE 25	SENTEO SYSTEM RECEIVER AND 24 REMOTES	32187	11/26/2008	$ 719.67	
13910852	SITE 25	FUJITSU DOCUMENT SCANNER	435254	7/31/2012	$ 964.18	2/21/2018
13911096	SITE 25	FUJITSU DOCUMENT SCANNER	656542	4/26/2013	$ 995.41	2/21/2018
13913596	SITE 25	BOGAN MASTER CLOCK	12137	2/5/2016	$ 3,180.00	11/22/2021
13914573	SITE 25	CANON DR - C240 SCANNER	HD309388	4/11/2017	$ 756.11	11/17/2021
13915088	SITE 25	WHITEBOARD 4X6	N/A	10/11/2017	$ 838.60	2/22/2018
13915220	SITE 25	NURSE - PADDED HEADREST COUCH		1/9/2018	$ 524.45	11/17/2021
13915399	SITE 25	8x8 FABRIC BACKDROP	N/A	10/8/2018	$ 723.43	
13000460	SITE 26	WOOD DESK WITH RETURN		1/1/1983	$ 562.00	4/11/2018
13905401	SITE 26	SPEAKER PEAVY IMPULSE 500	10670197	11/16/1999	$ 514.00	4/12/2018
13905402	SITE 26	SPEAKER PEAVY IMPULSE 500	10670198	11/16/1999	$ 514.00	4/12/2018
13906596	SITE 26	MIXER EV	962490830	6/1/2001	$ 1,176.00	6/6/2018
13906597	SITE 26	SPEAKER EV	0116M03287	6/1/2001	$ 512.00	6/6/2018
13906598	SITE 26	SPEAKER EV	0116M03286	6/1/2001	$ 512.00	6/6/2018
13909189	SITE 26	MEDIA CART 32" W/MOUNTING HARDWARE & CABLES		1/18/2008	$ 1,243.33	4/12/2018
13909267	SITE 26	WII CUBE 4 SCREEN SYSTEM		6/27/2008	$ 8,993.21	10/14/2021
13913587	SITE 26	8' TOSS N SCORE		4/4/2016	$ 777.82	11/5/2021
13913588	SITE 26	8' TOSS N SCORE		4/4/2016	$ 777.82	11/5/2021
13915384	SITE 26	VINYL SIGN "TRANFORMING ONE MIND AT A TIME"		6/26/2018	$ 907.34	
13916216	SITE 26	ACTION 4-POINT PLAYSET		7/1/2021	$ 701.44	
13951518	SITE 26	PLAY FURNITURE SET		1/1/1986	$ 523.00	10/14/2021
13896690	Site 27	SHREDDER FELLOWES		8/9/2001		2/15/2018
13906166	SITE 27	TASK CHAIR W/ ARMS	MODEL# WH88KR25	8/1/2000	$ 3,345.00	12/27/2017
13909186	SITE 27	MEDIA CART 32" W/MOUNTING HARDWARE & CABLES	MODEL# RMP-250M	2/12/2008	$ 1,243.33	12/27/2017
13909959	SITE 27 Workrm	DIGITAL DUPLICATOR, RICOH DX3340	N8500870067	12/2/2010		
13002188	SITE 29	MOBILE STORAGE UNIT	VICRO 2501 CL 125	5/16/1994	$ 550.00	12/8/2021
13902601	SITE 29	DESK - TEACHERS DBL PED	0YCTG	12/12/1997	$ 534.00	2/28/2018
13902827	SITE 29	ROPER REFRIGERATOR W/ ICE MAKER	EG412864T	2/23/1998	$ 536.00	3/1/2018
13908132	SITE 29	MOTOROLA RADIUS GP300 RADIO	018TFCS383	4/25/2005	$ 566.00	3/1/2018
13908625	SITE 29	PHILIPS 27" TV	YA2A0628020112	8/7/2006	$ 694.40	11/21/2017
13908627	SITE 29	PHILIPS 27" TV	YA2A0628020151	8/7/2006	$ 694.40	11/21/2017
13909230	SITE 29	MEDIA CART 32" W/MOUNTING HARDWARE & CABLES		5/8/2008	$ 1,429.53	2/28/2018
13909263	SITE 29	WII CUBE 4 SCREEN SYSTEM		6/27/2008	$ 8,993.21	12/15/2021
13909660	SITE 29	COPIER, RICOH AFICIO MP 6001	V6905101080	4/23/2010	$ 8,490.05	3/1/2018
13910858	SITE 29	FUJITSU DOCUMENT SCANNER	439657	7/31/2012	$ 964.18	12/8/2021
13911475	SITE 29	NETWORK CAMERA AXIS 6MM	00408CEBF19A	9/17/2013	$ 956.74	2/28/2018
13913475	SITE 29	ENCLOSED CABINET FOR 70" FLAT SCREEN WALL MNT		5/16/2016	$ 883.01	2/28/2018
13003670	SITE 30	RADIO, PORTABLE RADIUS	174FUQG333	9/15/1994	$ 720.00	5/11/2018
13003725	SITE 30	FRIGIDAIRE REFRIGERATOR	LA3302196	1/24/1995	$ 658.00	11/24/2021
13906716	SITE 30	RADIO, MOTOROLA PORTABLE	475FBQ3083	9/5/2001	$ 508.00	5/11/2018
13907131	SITE 30	RADIO, MOTOROLA PORTABLE	475YCY0591	3/6/2003	$ 585.00	5/11/2018
13909243	SITE 30	MEDIA CART 32" W/MOUNTING HARDWARE & CABLES		6/2/2008	$ 1,437.82	3/8/2018
13909244	SITE 30	POLYCOM VIDEO CONFERENCING SYSTEM	09D39F	6/2/2008	$ 5,177.29	11/24/2021
13910674	SITE 30	POLYCOM VSX 7000S W/ SPEAKER	0672A6	5/7/2012	$ 2,194.64	11/24/2021
13910957	SITE 30	SONY HDR-FX7 HDV CAMCORDER W/ LIGHT KIT	332255	10/25/2012	$ 2,713.63	3/7/2018
13913163	SITE 30	PHANTOM 3 QUAD COPTER	P76DCH13A11345	11/2/2015	$ 1,063.18	3/8/2018
13914616	SITE 30	CONON CAMCORDER G20	632292501246	4/18/2017	$ 857.99	3/7/2018
13003004	Site 31	TYPEWRITER, SELECTRIC II - CORRECTION - LIT LIBR	31617724	1/1/1981	$ 726.00	6/11/2021

FIXED ASSETS READY TO SURPLUS/RETIRE

ASSET#	SITE	DESCRIPTION	SERIAL#	ACQUISITION DATE	COST	DATE LAST INVENTORIED
13003336	Site 31	WOOD DESK WITH RETURN		1/1/1983	$ 725.00	6/8/2018
13003351	Site 31	TYPEWRITER,SELECTRIC II,CORREC	3608025	1/1/1981	$ 726.00	4/18/2018
13900145	Site 31	GOALS WATER POLO		9/2/1993	$ 1,000.00	2/22/1996
13900255	Site 31	MIXER, PEAVY	8464259	5/14/1996	$ 857.00	6/6/2018
13900360	Site 31	DRUM BASE	MH-3222	7/10/1996	$ 638.00	6/6/2018
13900444	Site 31	TENNIS BALL MACHINE	963401	8/15/1996	$ 2,565.00	6/6/2018
13902115	Site 31	SONY DIGITAL RECORDER	551506	8/22/1997	$ 750.00	4/18/2018
13902572	Site 31	TABLE COFFEE	NA	10/6/1997	$ 524.00	4/19/2018
13906477	Site 31	BINDING MACHINE	MKP0286	3/26/2001	$ 510.00	6/10/2021
13907134	Site 31	MOTOROLA P1225 PORTABLE RADIO	475YDC0458	3/6/2003	$ 585.00	6/6/2018
13907427	Site 31	RADIO, MOTOROLA PORTABLE	475YDJ2987	1/6/2004	$ 584.00	6/6/2018
13908138	Site 31	SPOT LIGHT, ALTMAN COMET HIGH OUTPUT	SB560-137234	5/4/2005	$ 1,161.87	4/18/2018
13909190	Site 31	MEDIA CART 32" W/MOUNTING HARDWARE & CABLES		1/18/2008	$ 1,243.33	1/18/2008
13909343	Site 31	PORTABLE SCALE W/SOFTSIDE CASE	0809PSC12723	9/26/2008	$ 699.59	6/6/2018
13909344	Site 31	PORTABLE SCALE W/SOFTSIDE CASE	0809PSC12724	9/26/2008	$ 699.59	6/11/2021
13909345	Site 31	PORTABLE SCALE W/SOFTSIDE CASE	0809PSC12721	9/26/2008	$ 699.59	6/6/2018
13909347	Site 31	PORTABLE SCALE W/SOFTSIDE CASE	0809PSC12722	9/26/2008	$ 699.59	6/6/2018
13909348	Site 31	PORTABLE SCALE W/SOFTSIDE CASE	0809PSC12726	9/26/2008	$ 699.60	6/10/2021
13909351	Site 31	LIBERTY SOUND SYSTEM	IBO1263	9/22/2008	$ 2,091.37	6/11/2021
13910651	Site 31	CAMCORDER, SONY HDR-FX7 HDV	331226	5/2/2012	$ 2,176.52	4/18/2018
13910652	Site 31	CAMCORDER, SONY HDR-FX7 HDV	331224	5/1/2012	$ 2,176.53	4/19/2018
13912659	Site 31	RICOH DIGITAL DUPLICATOR DX3343	N8540670053	10/13/2014	$ 2,897.12	6/10/2021
13916278	Site 31	ENCLOSED BULLETIN BOARD		4/21/2024	$ 579.88	NEVER
13968401	Site 31	DESK W/ SEAT, STUDY TOP		1/1/1977	$ 65.00	NEVER
13978103	Site 31	CONCERT SNARE W/STAND	236389	1/1/1985	$ 551.00	6/6/2018
13906698	SITE 38	TV-27" PHILIPS	60508402	8/13/2001	$ 578.00	11/8/2017
13911516	SITE 38	DESK 30X66 W/ RETURN 24X48 W/ FILE LOCKING		9/13/2013	$ 1,710.33	11/8/2017
13914673	Site 38	SMARTBOARD	K012JW1250052	5/24/2017	$ 4,964.61	6/21/2024
13915294	SITE 38	ANCHOR AUDIO LIBERY PORTABLE SOUND SYS	E180804	5/23/2018	$ 2,269.19	
13001565	Warehouse	TABLE, CAFETERIA, FOLDING, 12		8/23/1991	$ 650.00	10/28/1991
13001570	Warehouse	TABLE, CAFETERIA, FOLDING, 12		8/26/1991	$ 650.00	10/29/1991
13900815	Warehouse	SPEAKER EV 300 WATT	963621280	10/28/1996	$ 778.00	9/27/2018
13900816	Warehouse	SPEAKER EV 300 WATT	962921282	10/28/1996	$ 778.00	9/27/2018
13900817	Warehouse	SPEAKER EV 300 WATT	963621281	10/28/1996	$ 778.00	9/27/2018
13900818	Warehouse	SPEAKER EV 300 WATT	963621284	10/28/1996	$ 778.00	9/27/2018
13902853	Warehouse	PALLET JACK BISHAMON	26078	4/20/1998	$ 535.00	5/18/2018
13905848	Warehouse	SCALE COUNTER QTECH	J78024121	7/18/2000	$ 1,203.00	5/18/2018
13912615	Warehouse	RICOH MP301SPF COPIER	W914P601891	8/23/2014	$ 2,144.63	1/28/2022
13901029	Migrant	Credenza White Oak - Supt	n/a	3/15/1997	1,300.00	5/26/2021
13901030	Migrant	Desk White Oak - Supt	n/a	3/15/1997	1,700.00	5/26/2021
13000581	Supt	Credenza, Wood, 72"		1/1/1987	$ 913.00	5/26/2021
13000582	Supt	Desk, Conf, Wood		1/1/1987	$ 1,369.00	2/16/2017
13900843	Supt	Desk w/ Return		10/18/1996	$ 1,705.00	2/16/2017
13915333	Supt	2018 DISTINGUISED BANNER		6/20/2018	$ 1,130.75	
13915334	Supt	2018 DISTINGUISED BANNER		6/20/2018	$ 1,130.75	
13915335	Supt	2018 DISTINGUISED BANNER		6/20/2018	$ 1,130.75	
13003928	Facilities	Table, Bullet	n/a	2/22/1995	1,025.00	5/25/2021
13909422	Fiscal	HP Laswerjet Printer 9040DN w/ 8 bins	JPRC9220DK	5/13/2009	6,215.05	1/17/2020
13000171	HR	Credenza, Wood, 72"	n/a	1/1/1985	513.00	2/17/2017
13000172	HR	Desk, Dbl Ped, Wood	n/a	1/1/1985	513.00	2/17/2017
13900177	HR	Fax Machine, Ricoh 2700L	M1260101770	2/15/1996	3,212.00	2/12/2009
13909360	PDAA	Scanner, Fujitsu FI 6140	5642	10/10/2008	1,603.28	6/2/2021
13001335	Health Offc	Paper Shredder		1/1/1985	958.00	7/1/1991
13000175	Health Offc	Wood Desk		1/1/1983	562.00	7/1/1991
13913767	Jefferson	Smartboard	K032KW35G0454		5,447.05	6/5/2024
13916932	Jefferson	Smartboard	K081OW17B0129		5,248.85	
13913765	Jefferson	Smartboard	K032KW35G0467		5,447.05	6/5/2024
13913769	Jefferson	Smartboard	K032KW35G0538		5,447.05	6/5/2024
13913768	Jefferson	Smartboard	K032KW35G0549		5,447.05	6/5/2024
13913764	Jefferson	Smartboard	K032KW35G0551		5,447.05	6/5/2024
13913763	Jefferson	Smartboard	K032KW35G0527		5,447.05	6/5/2024
13913772	Jefferson	Smartboard	K032KW31G0010		5,447.04	6/5/2024
13913773	Jefferson	Smartboard	K032KW31G0012		5,447.04	6/5/2024
13913771	Jefferson	Smartboard	K032KW31G0013		5,447.04	6/5/2024
13913770	Jefferson	Smartboard	K032KW35G0546		5,447.04	6/5/2024
13913778	Jefferson	Smartboard	K012JW49G5068		5,447.04	6/5/2024
13913755	Jefferson	Smartboard	K032KW34G0183		5,447.04	6/5/2024
13913759	Jefferson	Smartboard	K032KW35G0545		5,447.04	6/5/2024
13913758	Jefferson	Smartboard	K032KW35G0465		5,447.04	6/5/2024

FIXED ASSETS READY TO SURPLUS/RETIRE

ASSET#	SITE	DESCRIPTION	SERIAL#	ACQUISITION DATE	COST	DATE LAST INVENTORIED
13916655	Jefferson	Smartboard	K071NW50V0160		5,744.72	6/5/2024
13915728	Jefferson	Smartboard	K071MW22A0151		6,899.18	6/5/2024
13913754	Jefferson	Smartboard	K032KW34G0154		5,447.05	6/5/2024
13913757	Jefferson	Smartboard	K032KW35G0516		5,447.05	6/5/2024
13915729	Kennedy	Smartboard	K071MW22A0136		6,899.18	5/24/2024
13914724	Kennedy	Smartboard	K012JW12S0119		4,964.60	5/24/2024
13914708	Kennedy	Smartboard	K012JW12S0126		4,964.60	5/24/2024
13914707	Kennedy	Smartboard	K012JW12S0133		4,964.60	5/24/2024
13914706	Kennedy	Smartboard	K012JW12S0120		4,964.60	5/24/2024
13914705	Kennedy	Smartboard	K012JW12S0112		4,964.60	5/24/2024
13914270	Kennedy	Smartboard	K012KW06S0177			
13914718	Kennedy	Smartboard	K012JW12S0085		4,964.60	5/24/2024
13914717	Kennedy	Smartboard	K012JW12S0100		4,964.60	5/24/2024
13914713	Kennedy	Smartboard	K012JW12S0131		4,964.60	5/24/2024
13914712	Kennedy	Smartboard	K012JW12S0105		4,964.60	5/24/2024
13914711	Kennedy	Smartboard	K012JW12S0122		4,964.60	5/24/2024
13916795	Kennedy	Smartboard	K071NW50V0162		5,877.13	5/24/2024
13914716	Kennedy	Smartboard	K012JW11S0322		4,964.60	5/24/2024
13914715	Kennedy	Smartboard	K012JW11S0186		4,964.60	5/24/2024
13914714	Kennedy	Smartboard	K012JW11S0011		4,964.60	5/24/2024
13916649	Kennedy	Smartboard	K071NW50V0260		5,877.14	5/24/2024
13914723	Kennedy	Smartboard	K012JW12S0121		4,964.60	5/24/2024
13914722	Kennedy	Smartboard	K012JW13S0218		4,964.60	5/24/2024
13914721	Kennedy	Smartboard	K12JW12S0145		4,964.60	5/24/2024
13916650	Kennedy	Smartboard	K071NW50V0248		5,877.14	5/24/2024
13914725	Kennedy	Smartboard	K012JW12S0111		4,964.60	5/24/2024
13915726	Kennedy	Smartboard	K071MW22A0156		6,899.18	5/24/2024
13915725	Kennedy	Smartboard	K071MW22A0155		6,899.18	5/24/2024
13914727	Kennedy	Smartboard	K012JW2S0165		4,964.60	5/24/2024
13914583	Wilson	Smartboard	K012JW03S0045		5,120.08	5/23/2024
13914582	Wilson	Smartboard	K012JW03S0064		5,120.08	5/23/2024
13914581	Wilson	Smartboard	K012JW03S0019		5,120.08	5/23/2024
13914580	Wilson	Smartboard	K012JW03S0036		5,120.08	5/23/2024
13914579	Wilson	Smartboard	K012JW03S0025		5,120.08	5/23/2024
13914578	Wilson	Smartboard	K012JW03S0043		5,120.08	5/23/2024
13914584	Wilson	Smartboard	K012JW03S0060		5,120.08	5/23/2024
13914585	Wilson	Smartboard	K012IW46S0156		5,120.08	5/23/2024
13916644	Wilson	Smartboard	K071NW50V146		6,558.73	5/23/2024
13915184	Wilson	Smartboard	K012JW37S0257		5,409.09	5/23/2024
13914588	Wilson	Smartboard	K0121W40S0028		5,120.08	5/23/2024
13914589	Wilson	Smartboard	K0121W39S0345		5,120.08	5/23/2024
13914592	Wilson	Smartboard	K0121W46S0196		5,120.08	5/23/2024
13914593	Wilson	Smartboard	K0121IW46S0179		5,120.08	5/23/2024
13914586	Wilson	Smartboard	K012IW46S0140		5,120.08	5/23/2024
13914590	Wilson	Smartboard	K012JW03S0011		5,120.08	5/23/2024
13913912	Wilson	Smartboard	K032LW03G0144		7,124.08	5/23/2024
13916933	Wilson	Smartboard	K081OW18B0319		5,248.85	5/23/2024
13914591	Wilson	Smartboard	K012JW03S0033		5,120.08	5/23/2024
13913913	Wilson	Smartboard	K032LW03G0168		7,124.08	5/23/2024
13914595	Wilson	Smartboard	K012IW50S0099		5,120.08	5/23/2024
13916643	Wilson	Smartboard	K071NW5OV0128		6,558.73	5/23/2024
13914611	Wilson	Smartboard	K012IW50S0114		5,120.08	5/23/2024

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: David Endo

DATE: 08/04/2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: 08/13/2025

ITEM:
Approve the following revised Exhibit:
E 3553 – Free and Reduced Meals

PURPOSE:
The United States Department of Agriculture (USDA) requires that school districts ensure sufficient funds are being provided for meals served that are not eligible for free or reduced meals. With California requiring universal availability of meals to all students, there is no longer a student lunch/breakfast price with all meals are free to public school students. The District is however recommending an increase to the paid adult breakfast (without milk) from $4.00 to $4.50 and an increase to the paid adult lunch (without milk) from $5.85 to $6.25.

FISCAL IMPACT:
There should be a slight increase in paid lunches should adults choose to eat lunch.

RECOMMENDATIONS:
Approve the following revised Exhibit:
E 3553 – Free and Reduced Meals

Hanford ESD
Exhibit
Free And Reduced Price Meals

E 3553
Business and Noninstructional Operations

CAFETERIA PRICES LIST

CAFETERIA PRICES

The prices for cafeteria meals, by Board adoption, shall be as follows:

Lunch Program (Effective July 1, ~~2024~~ 2025)

Student Lunch	$0.00	
Reduced Price Lunch	$0.00	
Student Milk Only	$0.40	
Adult Lunch without Milk	~~$5.85~~	$6.25
Adult Milk Only	$0.40	

Breakfast Program (Effective July 1, ~~2024~~ 2025)

Student Breakfast	$0.00	
Reduced Price Breakfast	$0.00	
Adult Breakfast without Milk	~~$4.00~~	$4.50

ExhibitHANFORD ELEMENTARY SCHOOL DISTRICT
version: June 15, 2011 Hanford, California
revised: April 10, 2013
revised: March 17, 2014
revised: January 14, 2015
revised: April 13, 2016
revised: May 24, 2017
revised: June 16, 2018
revised: June 12, 2019
revised: June 24, 2020
revised: June 23, 2021
revised: June 22, 2022
revised: June 28, 2023
revised: August 14, 2024
revised: August 13, 2025

HANFORD ELEMENTARY SCHOOL DISTRICT
Human Resources Department
AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Jaime Martinez

DATE: August 4, 2025

RE:
(X) Board Meeting
( ) Superintendent's Cabinet
( ) Information
(X) Action

DATE YOU WISH TO HAVE YOUR ITEM CONSIDERED: **August 13, 2025**

ITEM: Consider approval of personnel transactions and related matters.

PURPOSE:

a. Employment

Certificated
Sebastian Santillan Santos, Teacher, Probationary, effective 8/7/25

Certificated Short-Term Employment
- Julia Lofy, Substitute Special Day Class Teacher, Lincoln, effective 8/7/25

Classified
- Erlinda Apodaca, READY Program Tutor – 4.5 hrs., Hamilton, effective 8/6/25
- Hannah Barajas, Licensed Vocational Nurse – 8.0, Washington, effective 8/5/25
- Shylee Barcellos, Special Education Aide – 5.0 hrs., Lincoln, effective 8/11/25
- Arianna Chavarin, Special Education Aide – 5.0 hrs., King, effective 8/11/25
- Ximena Garcia, READY Program Tutor – 4.5 hrs., Jefferson, effective 8/6/25
- Tiffany Glen, Special Education Aide – 5.0 hrs., Richmond, effective 8/11/25
- Amber McRoberts, Special Education Aide – 5.0 hrs., Roosevelt, effective 8/11/25
- Holly Parreira, Special Education Aide – 5.0 hrs., Lincoln, effective 8/11/25

- Avelie Perez-Reyna, READY Program Tutor – 4.5 hrs., Hamilton, effective 8/6/25
- Jaydy Valencia-Perez, Bilingual Clerk Typist II – 5.0 hrs., Monroe, effective 7/29/25
- Amanda Vallin, Special Education Aide – 5.0 hrs., Monroe, effective 8/11/25
- Ashley Yepez, READY Program Tutor – 4.5 hrs., Simas, effective 8/6/25

Temporary Employees/Substitutes
- Tami Carlsen, Substitute Paraprofessional (TK/K), effective 8/12/25
- Danielle Duncan, Substitute Paraprofessional (TK/K), effective 8/12/25
- Jorge Olguin Serna, Substitute READY Program Tutor, effective 8/12/25
- Dayanna Roman, Substitute READY Program Tutor, Translator: Oral Interpreter and Translator: Written Translator, effective 8/12/25
- Elizabeth Steen, Substitute READY Program Tutor, effective 8/12/25

Short Term Classified
- Victoria Barrientos-Ghena, Short-Term Library/Media Technician – 8.0 hrs., Simas, effective 07/29/25-9/2/25

Promotion/Transfer
- Kristin Brieno, from READY Program Tutor – 4.5 hrs., Washington, to READY Site Lead – 5.0 hrs., Hamilton, effective 8/6/25
- Mia Cooper, from READY Program Tutor – 4.5 hrs., Washington, to READY Site Lead – 5.0 hrs., Lincoln, effective 8/6/25
- Braden Howell, from Paraprofessional (TK/K) – 7.0 hrs., Hamilton, to Library/Media Technician – 8.0 hrs., Washington, effective 7/29/25
- Macy Martinez, from Educational Tutor, K-8 – 4.5 hrs., Hamilton, to Library/Media Technician – 8.0 hrs., Roosevelt, effective 7/29/25
- Mayra Rodriguez Delgado, from Food Service Worker I – 3.0 hrs., Hamilton, to Food Service Utility Worker – 3.5 hrs., Food Services, effective 8/8/25
- Lori Urrutia, from Alternative Education Program Aide – 5.5 hrs., Community Day School, to Bilingual Clerk Typist II – 8.0 hrs., Washington, effective 7/29/25

Admin Transfer
- Rebecca Quiñones, from Special Circumstance Aide – 5.75 hrs., Washington, to Special Circumstance Aide – 5.75 hrs., Simas, effective 8/11/25
- Nallely Sandoval, from Special Circumstance Aide – 5.75 hrs., Roosevelt, to Special Circumstance Aide – 5.75 hrs., Lincoln, effective 8/11/25
- Melisa Wakefield, from Special Circumstance Aide – 5.75 hrs., King, to Special Circumstance Aide – 5.75 hrs., Monroe, effective 8/11/25

Voluntary Transfer

- Desiree Alfaro, from READY Program Tutor – 4.5 hrs., Richmond, to READY Program Tutor – 4.5 hrs., Simas, effective 8/6/25
- Riley Hix, from Licensed Vocational Nurse – 8.0 hrs., Washington, to Licensed Vocational Nurse – 8.0 hrs., Monroe, effective 8/5/25
- Alisa Hout, from Special Education Aide – 5.0 hrs., King, to Special Education Aide – 5.0 hrs., Washington, effective 8/11/25
- Ashley Torres, from READY Program Tutor – 4.5 hrs., Richmond, to READY Program Tutor – 4.5 hrs., Roosevelt, effective 8/6/25
- Jasmine Vidal, from READY Program Tutor – 4.5 hrs., Roosevelt, to READY Program Tutor – 4.5 hrs., Richmond, effective 8/6/25

Extra Help Classified Management

- Bobby Richardson, Extra Help- Transportation Supervisor, 8.0 hrs., District Services Facility, effective 8/1/25–12/1/25

Voluntary Transfer/More Hours/Days

- Bertha Martin, from Bilingual Clerk Typist II – 5.0 hrs., Monroe, to Bilingual Clerk Typist II – 8.0 hrs., Lincoln, effective 7/29/25

Lateral Change/More Hours

- Mannylene Lababit, from Special Education Aide – 5.0 hrs., Monroe, to Paraprofessional (TK/K) – 7.0 hrs., Washington, effective 8/11/25
- Amy McClard, from Educational Tutor, K-8 – 4.5 hrs., Washington, to Paraprofessional (TK/K) – 7.0 hrs., Hamilton, effective 8/11/25
- Kimberly Milbrodt, from Special Education Aide – 5.0 hrs., Richmond, to Paraprofessional (TK/K) – 7.0 hrs., Hamilton, effective 8/11/25

Voluntary Reassignment

- Kaylee Hakker, from Special Circumstance Aide – 5.75 hrs., Simas, to Special Circumstance Aide – 5.75 hrs., Simas, effective 8/11/25

Temporary Out of Class Assignment

- Samantha Steen, from Library/Media Technician – 8.0 hrs., Simas, to Teacher Resource Center Specialist – 8.0 hrs., TRC, effective 7/1/25-9/2/25

b. Certificated Transfers/Reassignments/Reinstatements/Leave of Absence effective 8/7/25

Certificated Voluntary Transfers

- Ashley Brown, from 6th Grade Teacher, King to 7th Grade ELA/Social Studies Teacher, Wilson
- Elizabeth Franco, from 5th Grade Teacher, Lincoln, to 7th Grade ELA/Social Studies Teacher, Wilson

- Katie Heugly, from Transitional Kindergarten Teacher, Roosevelt, to K-6 Art Teacher, Roosevelt
- Jenifer Laird, from 3rd Grade Teacher, Richmond, to 4th-8th Independent Study Teacher, Richmond
- Teresa Niblett, from 4th Grade Teacher, Simas, to 3rd Grade Teacher, Hamilton
- Stephanie Parks, from 3rd Grade Teacher, Lincoln to 8th Grade ELA/Social Studies Teacher, Kennedy
- Ashlyn Vidana, from 6th Grade Teacher, Simas, to 4th Grade Teacher, Simas

Certificated Involuntary Transfers

- Crystal Avila, from Kindergarten Teacher, Hamilton, to Transitional Kindergarten Teacher, Roosevelt
- Kelsey Cantrell, from 2nd Grade Teacher, Lincoln, to 3rd Grade Teacher, King
- Marina Cervantez, from 1st Grade Teacher, King, to 3rd Grade Teacher, King
- Sophia Guadarrama, from 1st Grade Teacher, Roosevelt, to Transitional Kindergarten Teacher, Roosevelt
- Madison Moran, from 5th Grade Teacher, Washington, to 3rd Grade Teacher, Richmond
- Virginia Silva, from 1st Grade Teacher, Washington, to Transitional Kindergarten Teacher, Hamilton
- Kathryn Sippel, from Kindergarten Teacher, Washington, to Transitional Kindergarten Teacher, Hamilton

Reassignment

- Lisa Eastman, from 6th Grade Teacher, Lincoln, to RSP Teacher, Lincoln
- Alyssa Hodge, from RSP Teacher, King to RSP Teacher, Kennedy
- Linda Thomas, from Roving RSP Teacher, to RSP Teacher, King

Leave of Absence

- Andrea Ermie, Teacher, Wilson, effective 2025-26 school year, personal reasons

Return from Leave of Absence

- Jaqueline Huerta, Transitional Kindergarten Teacher, Monroe

c. Resignations

Classified Management

- Cassandra Bustamante, Supervisor – Transportation Services – 8.0 hrs., DSF, effective 8/29/25

Classified

- Britney Caetana, READY Site Lead – 5.0 hrs., Lincoln, effective 06/06/25
- Andrice Dean, Special Education Aide – 5.0 hrs., Lincoln, effective 6/6/25

- Kimberly Gutierrez, READY Program Tutor – 4.5 hrs., Simas, effective 06/06/25
- Amber McRoberts, Yard Supervisor – 3.5 hrs., Monroe, effective 06/06/25
- Maya Mendez, READY Program Tutor – 4.5 hrs., Simas, effective 06/06/25
- Avelie Perez-Reyna, Yard Supervisor – 1.5 hrs., Roosevelt, effective 06/06/25
- Alicia Sanchez, READY Program Tutor – 4.5 hrs., Roosevelt, effective 07/18/25

Retirement

- David Goldsmith, Chief Technology Officer – 8.0 hrs., Information Systems, effective 12/30/25

d. Job Description

- Chief Technology Officer (revised)

e. Consider approval of an Agreement between University of Massachusetts (UMASS) Global and Hanford Elementary School District

- Authorize to enter into a Memorandum of Understanding between Hanford Elementary School District and UMASS Global for the placement of student teachers and interns for the 2025-26 school year.

f. Certify Employment Status of Non-Permanent Certificated Staff for 2025-26 School Year (EC 44916)

- See attached listing

RECOMMENDATION: Approve.

HANFORD ELEMENTARY SCHOOL DISTRICT
Job Description:

CHIEF TECHNOLOGY OFFICER

DEFINITION

Under the general supervision of the Superintendent, the Chief Technology Officer (CTO) provides leadership in developing the information and educational technology services, vision and policy for the District. The CTO is responsible for shaping and directing both immediate and long-range strategic information systems requirements, operating core information technology resources and services, and managing the centralized aspects of those resources necessary to support the educational and business mission and priorities of the District.

DISTINGUISHING CHARACTERISTICS

Incumbent is able to provide strong, collaborative, forward-thinking and responsive leadership in the development, management and maintenance of the District's technology systems, programs and services, and formulation of strategies that address both immediate and future technology needs and services. This includes long-term planning and delivery of services in the area of educational technology, information systems, software applications, data center operations, ~~telecommunications~~communications infrastructure, network operations, SaaS platforms, enterprise systems and comprehensive client support services.

SUPERVISON RECEIVED AND EXERCISED

Receive general direction and supervision from the Superintendent. Direct and supervise technology department staff.

ESSENTIAL FUNCTIONS

Duties may include, but are not limited to, the following:

- Plan, organize, control and direct the District's technology program; develop, implement, and monitor, the overall strategic goals of the HESDNet enterprise.
- Provide vision and leadership to assess potential areas of opportunity in which technology can facilitate delivery of District services and programs, enhance operational efficiency, and accelerate student achievement.
- Oversee and optimize the use of the District's Microsoft 365 tenant for enterprise-wide communication, collaboration, file management, security, and productivity, including Exchange, SharePoint, Teams, and OneDrive.
- Develop, implement, and oversee a comprehensive district-wide cybersecurity strategy, including risk assessments, incident response plans, user training, and threat detection.

- Lead initiatives to mitigate cyber threats and ensure business continuity and disaster recovery capabilities.

- Consult and advise District leadership on district technology matters. Research, prepare and present oral and written reports as necessary.

- Promote innovation through the exploration and responsible adoption of emerging technologies, such as artificial intelligence, automation tools, and data-driven personalization in instruction and operations.

- Monitor and assess the technology infrastructure to develop and implement improvements for the network and computing environments.

ESSENTIAL FUNCTIONS (cont.)

- Establish and maintain effective working relationships with technology experts in the educational and private sectors as well as technical product and service providers, serving as the district representative with these groups.

- Negotiate contracts and purchases with providers to insure fair and competitive pricing, in accordance with state procurement guidelines; and to maximize HESD fiscal allocations for technology.

- Plan, coordinate, and monitor District participation in the federal E-Rate program and other technology funding initiatives.

- Evaluate and integrate cloud-based solutions that align with instructional and operational goals. ~~Develop and coordinate the policies and standards for the selection, installation, evaluation and maintenance of hardware and software.~~

- Manage the installation, administration, and maintenance of backup and security systems, ensuring compliance with software licensing requirements and supervising compliance with District hardware and software security procedures.

- Oversee the design, installation, management, and maintenance of the hardware and software that comprise the physical and logical network infrastructure.

- ~~Oversee the installation, management, and maintenance of network servers, printer, and peripherals.~~

- Manage the development and maintenance of the District's internal and external websites, learning management portals, and parent engagement platforms.~~web presence.~~

- Manage identity and access control across all systems, ensuring proper provisioning, security, and compliance through platforms such as Microsoft Entra ID and Active Directory. ~~Manage the development, support and administration of user account information including, rights, security, and permissions.~~

- Monitor compliance with federal, state, and local data privacy regulations (e.g., CCPA, SOPIPA, FERPA, and Ed Code 49073.1).~~Develop, evaluate, and maintain security standards and policies as they relate to federal and state regulations and mandates for student and staff data (i.e. FERPA, AB 1584, ETC.).~~

- Manage the administration of software distribution to users, including the packaging and installation of new applications and operating system releases.

- Manage the administration of enterprise email and communication platforms.~~Exchange e-mail systems.~~

- Oversee the management and integration of cloud-first and hybrid cloud infrastructure, including SaaS platforms, data warehousing, and collaboration systems such as Microsoft 365.~~Oversee the management and administration of cloud-based data and collaboration systems, including the District Office 365 tenant.~~

- Collaborate with Curriculum & Instruction to align technology tools with pedagogical practices that enhance digital literacy, blended learning, and student engagement. ~~Oversee the management and administration of relational database systems, including Microsoft SQL Server, and ensure integrity of student information data.~~

- Evaluate, direct, support, and provide guidance to HESDNet technical staff. Participate in the recruitment and selection of new team members.

- Prepare and monitor the HESDNet budget.

- Monitor industry developments and changes in technology to ensure that all technology staff maintain their competencies to support District technology goals.

- Maintain and monitor district technology inventory records; recommend and monitor physical security of inventory.

- Maintain professional competence through approved professional growth activities.

- Perform other related duties as assigned.

NECESSARY EMPLOYMENT STANDARDS

Knowledge of:

Administration of Microsoft 365 tenant services, including Exchange Online, SharePoint, OneDrive, and Teams.

Identity management frameworks, including Microsoft Entra ID (Azure AD), Active Directory, single sign-on (SSO), and multi-factor authentication (MFA).

Principles, processes, and techniques of project management and related software.

Knowledge of current information technology including voice/data systems, security systems and desktop/mobile hardware and software.

Cybersecurity frameworks such as NIST or CIS Controls.

Data protection laws and best practices.

Long-term strategic technology planning.

Budget and cost accounting.

Federal E-Rate guidelines, requirements, and timetables.

Design, installation, maintenance, and security of client/server and desktop computer systems.

Internal and external network security practices and procedures.

Principles and practices of employee supervision and evaluation.

Skill and Ability to:

Monitor network systems, managing information technology infrastructure, architecture, systems, networks, software, and resources.

Plan and direct a large complex operation that involves coordination and integration of multiple interrelated activities.

Respond effectively to cybersecurity incidents and lead post-incident analysis and recovery efforts.

Identify and recommend departmental and solution specific software and hardware.

Negotiate contracts with outside vendors to ensure competitive and reasonable pricing for the school district.

Establish and maintain effective working relationships with managers, staff, and vendors.

~~Develop and maintain the necessary documentation to support the forensic and investigative processes and procedures.~~

Work effectively without immediate supervision.

Communicate effectively orally and in writing in a clear, concise manner with all levels of staff, and technical support and service providers.

Plan and organize work.

Recognize the need for, and ensure opportunities for continuous education of, the HESDNet team ensuring staff meet necessary employment standards.

Learn and acquire the knowledge necessary to stay current in industry standards in technology.

Adapt to changes in technology.

EDUCATION AND EXPERIENCE:

Any combination of education and/or experience necessary to demonstrate the ability to successfully perform the duties and responsibilities described above. A typical way to obtain the knowledge, skills, and abilities would be:

Education:	Equivalent to a Bachelor's Degree in a systems technical discipline or a closely related field
	or
Experience:	Seven (7) years of successful experience and increasing responsibility in the administration of multi-platform information systems environments, including at least three (3) years of experience in a supervisory role.

Experience with an educational or other public organization preferred.

Licenses and/or Certificates:

Possession of Valid California Driver's License and maintenance of minimum automobile liability insurance as required by state law.

Recommended ~~Possession~~ possession of Microsoft Certified ~~Solutions Expert (MCSE);~~Azure Administrator Associate and

Recommended possession of ~~Cisco Certified Network Associate (CCNA)~~Certified Information Systems Security Professional (CISSP) ~~and~~

~~Recommended possession of Microsoft Certified Database Administration (MCDBA);~~

OR

~~CETPA~~ CITE Chief Technology Officer Mentor Program certification (CCTO) highly desirable.

WORKING CONDITIONS

Environment: District offices, District Service Facilities and school campuses/classrooms. Indoor and outdoor work environment. Driving a vehicle to conduct work.

Physical Abilities: Sitting and operating a keyboard/ peripheral equipment to enter data into a computer for extended periods of time;

Hearing and speaking to exchange information and make presentations; seeing to read data, computer screen, and printed material;

Dexterity of hands and fingers to operate machinery and a computer keyboard;

Walking to various sites at the assigned location; kneeling and bending; reaching to retrieve and maintain

files. Standing, sitting, reaching, grasping, stooping bending, pushing, pulling, kneeling squatting, and twisting;

Lifting and carrying, pushing, and pulling moderately heavy computer equipment weighing up to 50 pounds.

Adopted: 04/11/07
Revised & Retitled: ~~06/22/16~~ / /

HANFORD ELEMENTARY SCHOOL DISTRICT
HUMAN RESOURCES DEPARTMENT

ANNUAL BOARD CERTIFICATION:
STATUS OF NON-PERMANENT CERTIFICATED EMPLOYEES
2025-26 SCHOOL YEAR
August 13, 2025

Effective with the first paid duty day of their 2025-2026 employment contracts, the following non-permanent certificated employees shall be classified as follows:

A. TENURED

Anderson, Cydne	K-6 Teacher
Cruz, Gladys	K-6 Teacher
Gonzales, Christina	School Psychologist
Gonzalez, Eric	K-6 Physical Education Teacher
Guadarrama, Sophia	K-6 Teacher
Hall, Janna	4-8 Music/Band Teacher
Haney, Jewelie	7-8 Teacher
Hope, Alyssa	K-6 Teacher
Houser, Serena	School Counselor
Leslie, Amy	K-6 Teacher
Lopez Gonzalez, Gabriela	K-6 Teacher
Perales, Marissa	School Counselor
Perez, Carson	K-6 Teacher
Raeber, Gabriella	School Counselor
Roberts, Brittni	K-6 Teacher
Santos, Ryne	4-8 Music/Band Teacher
Vasquez, Teresa	7-8 Teacher

B. SECOND-YEAR PROBATIONARY

Acosta, Anel	K-6 Teacher
Beltran, Brenda	K-6 Teacher
Dominguez, Gage	7-8 Teacher
Escobedo, Karina	K-6 Teacher
Fernandez, Lindsey	5-8 Music/Band Teacher
Garcia, Madison	Special Education Teacher
Guzman, Taylor	K-6 Teacher
Howell, Sierrah	K-6 Teacher
Long, Laura	School Psychologist
Maravilla, Sophia	K-6 Teacher
Perez-Reyna, Carlos	K-6 Teacher
Rose, Kelcie	K-6 Teacher
Sandoval, Tianna	Special Education Teacher
Strickland, Kylie	Special Education Teacher
Vidana, Ashlyn	K-6 Teacher

C. FIRST-YEAR PROBATIONARY

Barlow, Caileigh	Special Education Teacher
Barrios, Summer	K-6 Teacher
Carrizales, Carl	Physical Education Teacher
Castrejon, Victor	K-6 Teacher
Clarke, Paige	Special Education Teacher
Coons, Samantha	K-6 Teacher
Correia, Bruna	K-6 Teacher
Curiel, Meztli	Special Education Teacher Intern
Gebhart, Olivia	Special Education Teacher Intern
Hodge, Alyssa	Special Education Teacher Intern
Lopez, Kelsey	Art Teacher
Luna, Adrianna	K-6 Teacher
Mendivil Ramirez, Gloria	K-6 Teacher
Polder, Lisa	Special Education Teacher
Santillan Santos, Sebastian	K-6 Teacher
Tamez, Virginia	Special Education Teacher Intern
Thomas, Linda	Special Education Teacher Intern
Wickenden, Benjamin	Art Teacher

D. PROBATIONARY 0 –
SHORT-TERM STAFF PERMIT (STSP) or PROVISIONAL INTERNSHIP PERMIT (PIP)

Donahue, Destiny	Special Education Teacher

University of Massachusetts Global A private nonprofit affiliate

TRADITIONAL CLINICAL PRACTICE FIELDWORK AGREEMENT

Please check below all the applicable supervised practicum and/or fieldwork in which in your District will be participating with University of Massachusetts Global.

- ☒ **TEACHER EDUCATION (Single & Multiple Subject)**
- ☒ **SCHOOL COUNSELING**
- ☒ **SCHOOL PSYCHOLOGY**
- ☒ **EDUCATION SPECIALIST (MMSN & ESN)**
- ☒ **EDUCATION ADMINISTRATION**
- ☐ **EARLY CHILDHOOD EDUCATION**

THIS AGREEMENT is made and entered into by and between University of Massachusetts Global hereinafter called the "UNIVERSITY," and the

Hanford Elementary School District

hereinafter called "FIELDWORK SITE."

I. RESPONSIBILITIES OF THE UNIVERSITY

A. The UNIVERSITY will ensure that the student shall have completed the necessary educational prerequisites to be eligible for supervised fieldwork including proof of negative TB test and issuance of certificate of clearance or emergency 30-day substitute teaching permit.

B. The UNIVERSITY shall designate a faculty or staff member to coordinate, consult, and collaborate with the cooperating teacher or district designee of the FIELDWORK SITE, the activities of each student assigned to FIELDWORK SITE and student fieldwork experience.

C. The UNIVERSITY may provide monetary compensation for services rendered by the FIELDWORK SITE in an amount not to exceed the actual cost of the services rendered by the FIELDWORK SITE per Appendix A.

II. RESPONSIBILITIES OF THE FIELDWORK SITE

A. The FIELDWORK SITE shall provide students with experiences with a student population that is diverse in terms of ethnicity, culture, language, socio-economics and/or disabilities/neurodivergent.

B. The FIELDWORK SITE staff will promptly and thoroughly investigate any complaint by any participating student of unlawful discrimination or harassment at the FIELDWORK SITE or involving employees or agents of the FIELDWORK SITE, take prompt and

effective remedial action when discrimination or harassment is found to have occurred, and promptly notify the UNIVERSITY of the existence and outcome of any complaint of harassment by, against, or involving any participating student.

A. The FIELDWORK SITE staff will provide, upon request by any participating student, such reasonable accommodations at the FIELDWORK SITE as required by law in order to allow qualified University students with disabilities to participate in the program.

B. To provide for emergency health care of the student in case of accident at the expense of the student.

C. To provide all participating students with a copy of the FIELDWORK SITE'S rules, regulations, policies, and procedures with which the students are expected to comply and notify the UNIVERSITY of any change in its personnel, operation, or policies which may affect the field education experience.

D. Comply with all federal, state, and local statutes and regulations applicable to the operation of the program, including without limitation, laws relating to the confidentiality of student records.

E. The FIELDWORK SITE staff shall comply with APPENDIX B regarding the FIELDWORK SITE'S supervision of UNIVERSITY students.

III. THE PARTIES MUTUALLY AGREE

A. The FIELDWORK SITE shall provide field experiences in such schools or classes of the FIELDWORK SITE and under the direct supervision and instruction of such employees of the FIELDWORK SITE, as specified by the duly authorized representatives of the FIELDWORK SITE and the UNIVERSITY.

B. The FIELDWORK SITE may, for good cause, refuse to accept for field experiences, or terminate the field experience assignment of any student of the UNIVERSITY assigned to the FIELDWORK SITE in writing. Prior to removal of a student, the FIELDWORK SITE shall consult with the UNIVERSITY about its concerns and proposed course of action. The UNIVERSITY may terminate the field experience assignment or student teaching assignment of any student of the UNIVERSITY at the FIELDWORK SITE at any time, and may do so if the FIELDWORK SITE so requests in writing with a statement of reasons why the FIELDWORK SITE desires to have the student withdrawn.

C. Neither party shall discriminate in the assignment of students on the basis of race, color, disability, sex, religion, national origin, ancestry, sexual orientation, or any other basis prohibited by law.

D. The UNIVERSITY agrees to indemnify, hold harmless, and defend the FIELDWORK SITE, its agents, and employees from and against all loss or expense (including costs and attorney fees) resulting from liability imposed by law upon the FIELDWORK SITE because of bodily injury to or death of any person or on account of damages to property, including loss of use thereof, arising out of or in connection with this Agreement and due or claimed to be due to the negligence of the UNIVERSITY, its agents, employees, or students.

E. The FIELDWORK SITE agrees to indemnify, hold harmless, and at the UNIVERSITY'S request, defend the UNIVERSITY, its agencies and employees from and against all loss

or expenses (including costs and attorney fees) resulting from liability imposed by law upon the UNIVERSITY because of bodily injury to or death of any person or on account of damages to property, including loss of use thereof, arising out of or in connection with this Agreement, and due or claimed to be due to the negligence of the FIELDWORK SITE, its agents, or employees.

A. The parties agree that the students are considered learners who are fulfilling specific requirements for field experiences as part of a degree and/or credential requirement.

B. The parties mutually agree each shall provide and maintain commercial general liability insurance or self-insurance acceptable to both parties in the minimum amounts of $1,000,000 per occurrence, $3,000,000 general aggregate and upon request shall furnish proof thereof in the form of a certificate of insurance within 30 days of the effective date of this Agreement. Each Certificate of Insurance shall specify that should any above described policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions.

C. Both parties acknowledge they are independent contractors, and nothing contained in this Agreement shall be deemed to create an agency, joint venture, franchise or partnership relation between the parties and neither party shall so hold itself out. Neither party shall have the right to obligate or bind the other party in any manner whatsoever, and nothing contained in this Agreement shall give or is intended to give any right of any kind to third persons.

D. Any failure of a party to enforce that party's right under any provision of this Agreement shall not be construed or act as a waiver of said party's subsequent right to enforce any provisions contained herein.

E. Notices required or permitted to be provided under this Agreement shall be in writing and shall be deemed to have been duly given if mailed first class to the parties that signed this agreement and to the addresses below.

FIEDWORK SITE CONTACT INFORMATION:

Hanford Elementary School District
Attn: Michele Alexander
714 N. White St.
Hanford, CA 93230

UNIVERSITY CONTACT INFORMATION:

University of Massachusetts Global
65 Enterprise, Suite 150
Aliso Viejo, CA 92656
Attn: School of Education, Dean

A. If any term or provision of this Agreement is for any reason held to be invalid, such invalidity shall not affect any other term or provision, and this Agreement shall be interpreted as if such term or provision had never been contained in this Agreement.

B. In the event of any material default under this Agreement, which default remains uncured for a period of twenty-one (21) days after receipt of written notice of such default, or in the event of the loss of all accreditation by the UNIVERSITY, this Agreement may be immediately terminated by the non-defaulting party.

C. This Agreement fully supersedes any and all prior agreements or understandings between the parties or any of their respective affiliates with respect to the subject matter hereof.

No change, modification, addition, amendment, or supplement to this Agreement shall be valid unless set forth in writing and signed and dated by both parties hereto subsequent to the execution of this Agreement.

A. This Agreement shall be construed in accordance with the laws of the State of California in effect at the time of the execution of this Agreement. Should either party institute legal action to enforce any obligation contained herein, it is agreed that the proper venue of such suit or action shall be Orange County, California.

IV. TERM AND TERMINATION OF AGREEMENT

A. THE TERM of this Agreement shall be effective: **9/1/2025**

and effect through (not to exceed 3 years): **9/1/2028**

This Agreement may be renewed for one (1) additional term of the contract by mutual written consent of the parties.

B. THIS AGREEMENT may be terminated by either the UNIVERSITY or the FIELDWORK SITE with or without cause upon thirty (30) days written notice provided that (subject to the other terms of this Agreement) all students performing fieldwork at the time of notice of termination are given the opportunity to complete their fieldwork at the Fieldwork Site.

SIGNATURES:

FIELDWORK SITE:	Signature:	
	Name:	
	Title:	
	Date:	
UNIVERSITY:	Signature:	DocuSigned by: David Andrews 5FE5BE3779704C0...
	Name:	Dr. David Andrews
	Title:	Chancellor & CEO
	Date:	July 21, 2025

Appendix A
Payment for Cooperating Teachers for Teacher Education Fieldwork Only

SPECIAL PROVISIONS – RATES and PAYMENTS

A. $ 200 Cooperating Teacher stipend per eight (8) week session of full-time student teaching consisting of three to six (3-6) units for Multiple and Single Subject Credential candidates.

B. $ 200 Cooperating Teacher stipend per eight (8) week session of full-time student teaching consisting of three to six (3-6) units for Education Specialist Instruction Credential (Special Education) candidates.

   a. METHOD OF PAYMENT: Stipend is to be paid directly to the Cooperating Teacher.

C. In the event the assignment of a UNIVERSITY student is terminated by the UNIVERSITY and/or the FIELDWORK SITE for any reason after the student has been in student teaching and has been at the assignment for a minimum of two weeks, COOPERATING TEACHER shall receive payment for one assignment on account of each student as though there had been no termination of the assignment. Said payment is to exceed no more than six (6) units per session of terminated assignment.

D. Within thirty (30) days following the close of each session or academic session of the UNIVERSITY, the COOPERATING TEACHER shall submit an invoice and I-9 form as provided and signed to them by the UNIVERSITY, to the UNIVERSITY for payment at the rate provided therein for all field experiences provided by the FIELDWORK SITE under and in accordance with this agreement during said session. This process may be altered according to individual districts procedures as to the manner in which the invoicing will proceed so long as the parties mutually agree to such alteration in advance.

Payment for Supervisors at Fieldwork Site for Early Childhood Education Fieldwork Only

SPECIAL PROVISIONS – RATES and PAYMENTS

A. $**50** for the supervising professional stipend per eight (8) week session of observation. Requires a total of 60 supervised contact hours for the student

   a. METHOD OF PAYMENT: Stipend is to be paid directly to the supervisor professional at Fieldwork Site.

B. In the event the assignment of a UNIVERSITY student is terminated by the UNIVERSITY and/or the FIELDWORK SITE for any reason after the student has been at the assignment for a minimum of two weeks, Supervisor at the FIELDWORK SITE shall receive payment for one assignment on account of each student as though there had been no termination of the assignment.

C. Within thirty (30) days following the close of each session or academic session of the UNIVERSITY, the supervisor professional at the FIELDWORK SITE shall submit an invoice, by email, to the UNIVERSITY for payment at the rate provided therein for all field experiences provided by the FIELDWORK SITE under and in accordance with this agreement during said session.

Appendix B
Specific Supervision Requirements for Each Program

Teacher Education Fieldwork:

A. "Field Experience" and “Student Teaching” as used herein and elsewhere in this agreement means active participation in the duties and function of classroom under the direct supervision and instruction of employees of the FIELDWORK SITE who hold valid clear teaching credentials issued by the California Commission on Teacher Credentialing, authorizing them to serve as classroom teachers in the schools or classes in which the field experience is provided, and have completed a minimum of three years successful teaching experience.

B. The UNIVERSITY’S Teacher Education Policy provides that student teachers without emergency or substitute permits may not be asked by the school districts to serve and be paid for substitute teaching as, under California law, student teachers are not certificated personnel and as they require full-time supervision. Those holding substitute or emergency permits may substitute for their Cooperating Teacher only (a maximum of four (4) days only): when they are ill; when it is determined by the principal that this is in the best interest of the students in the classroom as well as the candidate; after the first four weeks of the first assignment; and/or when the candidate is paid.

C. "Session of Student Teaching," for Multiple Subject and Single Subject Credential candidates as used herein and elsewhere in this agreement is considered to be a full day of student teaching daily for five (5) days a week with the majority of the teaching assignment within the credential subject area for five days a week for a minimum of eight weeks.

D. "Session of Student Teaching," for Education Specialist Instruction Credential (Special Education) candidates as used herein and elsewhere in this agreement is considered to be a full day of student teaching daily for five (5) days a week, with planned experiences and/or interactions that reflect the full diversity of grades/ages, federal disability categories and the continuum of special education services outlined in the specific credential authorization. This includes experiences in general education, experiences with parents and families, and experiences with a broad range of service delivery options leading to an extended culminating placement in which the candidate works toward assuming full responsibility for the provision of services in the specific credential authorization

E. An assignment of a Multiple Subject and Single Subject Credential candidate of the UNIVERSITY to student teaching in classes of schools of the FIELDWORK SITE shall be for two eight (8) week session as mutually agreed between the UNIVERSITY and FIELDWORK SITE.

F. An assignment of an Education Specialist Instruction Credential (Special Education) candidate of the UNIVERSITY to student teaching in classes of schools of the FIELDWORK SITE shall be for a single eight (8) week session or two eight (8) week sessions, as mutually agreed between the UNIVERSITY and FIELDWORK SITE.

G. The assignment of a UNIVERSITY student to field experiences and student teaching at FIELDWORK SITE shall be deemed to be effective for the purposes of this agreement as of the date the student presents to the proper FIELDWORK SITE officials the assignment papers or other documents provided by the UNIVERSITY effecting such assignment, but not earlier than the date of such assignment as shown on such card or other document.

H. Fieldwork Site Cooperating Teachers for multiple and single subject and education specialist candidates must complete an orientation to the program’s expectations to be knowledgeable regarding program curriculum and assessments, including the TPEs and the California Teaching Performance Assessment (CalTPA). Fieldwork Site Cooperating Teachers are required to complete a minimum of 10 hours of initial orientation provided through University on the program

curriculum, effective supervision approaches such as cognitive coaching, adult learning theory, and current content-specific pedagogy and instructional practices, and assessments, including the TPEs and the CalTPA. The program ensures that fieldwork site cooperating teachers remain current in the knowledge and skills for candidate supervision and program expectations. Eight hours of the ten-hour orientation may be met via previous experience and professional development pertaining to cognitive coaching, adult learning theory, instructional practices, and inclusion. Two hours of the ten-hour orientation are specific to University of Massachusetts Global.

A. Fieldwork Site with Student Teachers must have a fully qualified administrator.

B. University utilizes video capture for candidate reflection and CalTPA completion to reflect to the extent possible Student Teacher's knowledge, skills, and abilities to instruct TK-12 students while meeting state-adopted academic standards for their program. School Site shall inform Credential Student Teachers of video recording policies in place for the CalTPA video capture requirement. If the site does not have a video request form or permission slip a generic form is available to the candidate via the CTC webpage. Videos will only be shared using secure, password protected platforms for the purposes of credentialing only.

C. The UNIVERSITY shall complete formal observations and/or evaluations of the student approximately every 3 weeks regarding their performance at the FIELDWORK SITE. This may be conducted in person or via secure video utilizing the GoReact platform.

School Counseling Fieldwork:

A. Provide an average of one (1) hour of individual or one-and-one-half (1.5) hours of small group supervision per week from an experienced school counselor with at least two years of professional experience.

B. The program assigns qualified supervisors and provides training based on the program's design.

C. Qualifications for supervisors must include, but are not limited to:

   a. Possession of a PPS School Counselor credential and a minimum of two years PPS experience as appropriate to the candidate's fieldwork setting.
   b. The University will provide materials for supervisors on training in models of supervision, the SCPEs, and program fieldwork requirements share responsibility for the quality of field experience, design of field experiences, quality of clinical progress, and assessment and verification of candidate competence.

D. Candidates are required to:

   a. Complete a minimum of eight hundred (800) clock hours in two of three school levels such as elementary, middle, high school with a minimum of two hundred (200) clock hours within each level. Two hundred (200) hours of the eight hundred (800) clock hours may be completed in other areas related to schools and/or counseling, such as field work hours needed for a Child Welfare and Attendance (CWA) authorization.
   b. Meet with their supervisor for one (1) hour of individual or one-and-one- half (1.5) hours of small group (limit 8 candidates per group) supervision per week. 600 clock hours are required in a public Pre-K-12 school, must be supervised by a professional who holds a valid PPS credential and is always also accessible to the candidate while the candidate is accruing fieldwork hours.

A. University Supervision Requirements include:

   a. One-and-one-half (1.5) hours per week of group supervision provided on a regular schedule throughout the field experience, usually performed by a program faculty member.
   b. The program provides preparation and continuing education for field experience supervisors on program requirements, models of supervision, and the SCPEs, in collaboration with site supervisors. Site Supervisors share responsibility for the quality of field experience, design of field experiences, quality of clinical progress, and assessment and verification of candidate competence.

B. Provide opportunities for students to gain a broad range of experiences, including experiences in:
   a. Personal and career assessments
   b. Personal counseling experience in either an individual or group context
   c. Experience in School-based programs serving parents and family members
   d. Observing classroom instruction
   e. Attending district and school-based meetings
   f. Mapping school-based community resources
   g. The candidate is to perform, under supervision, the functions of school counselors in school counseling domains.
   h. Participating in professional development activities.
   i. Participating in individual or group supervision.
   j. Learning about and using technology and information systems.
   k. Learning about Individual differences and student diversity.

C. The FIELDWORK SITE shall provide activities that occur across at minimum of two of four settings, including, (a) elementary, middle school or junior high, and (b) high school.

D. The FIELDWORK SITE in collaboration with the UNIVERSITY will designate one school counselor who has at least two years' experience in school counseling to serve as the primary supervisor. The candidate may also work with other experienced school counselors for specific activities. In no case shall any supervisor be assigned by the FIELDWORK SITE to provide concurrent supervision for more than two candidates.

E. The FIELDWORK SITE shall ensure that the candidate receives an average of one hour of individual or one and one-half hours of group face-to-face supervision per week, although more time may be needed, especially at the beginning of the FIELDWORK experience.

F. The FIELDWORK SITE supervisor, in collaboration with the UNIVERSITY faculty, will complete at least one written evaluation of the student's performance near the end of each university session.

G. The FIELDWORK SITE shall ensure that the candidate will be treated by the district as part of the professional staff and provided a supportive work environment, adequate supplies, counseling and test materials. In addition, it shall see that the candidate is encouraged to participate in district, SELPA, or county committees; and that he/she is provided release time as needed to attend professional development experiences or professional association meetings.

Specific Supervision Requirements for School Psychology Fieldwork:

A. There are two required levels of field-based activities. The first level, practicum, consists of a series of supervised experiences that occur prior to the culminating field experience or internship, and is conducted in field-based settings. The practicum provides for the application of pedagogical knowledge, skills and abilities as identified in the SPPEs.

B. A minimum of 450 clock hours of practicum is required according to the following standards and guidelines:

a. A minimum of three hundred (300) clock hours in a preschool to grade 12 school setting providing direct and indirect pupil services.
b. Up to 150 hours of experience may be offered through on-campus agencies (for example, child study center, psychology clinic, relevant educational research or evaluation activities), or community agencies (for example, private schools, community mental health centers).

C. Provide an average of two (2) hours of individual or small group supervision per week from an experienced school psychologist.

D. Assigned practicum supervisors must meet the following qualifications for practicum/fieldwork supervisors must include but are not limited to:

a. Minimum of 3 years of experience as professional in the field
b. Possession of a PPS School Psychology Credential
c. Knowledge of context and content appropriate to the practicum experience. A field-based professional holding a current and valid credential authorizing service as a school psychologist provides direct culminating fieldwork or internship supervision.

E. Provide experiences with a diverse student population.

F. Provide experiences with a variety of educational programs.

G. A minimum of twelve hundred (1,200) clock hours of field experience is required as part of the culminating fieldwork or internship according to the following guidelines:

a. The culminating field experience or internship is typically completed within one (1) academic year but shall be completed within no more than two (2) consecutive academic years.
b. The culminating field experience or internship must include a minimum of one thousand (1000) clock hours in a preschool –grade 12 school setting providing direct and indirect services to pupils.
c. Up to two hundred (200) hours of field experience may be acquired in other settings such as(a) private, state-approved educational programs; (b) other appropriate mental health-related program settings involved in the education of pupils; (c) relevant educational research or evaluation activities. Supervision and principal responsibility for the field experience in other settings is the responsibility of the off-campus agency.
d. A written plan for the culminating field (or intern) experience is prepared and agreed upon by representatives of the local educational agency, the field (or intern) supervisor(s), and program supervisory staff. The field experience plan is completed early in the field experience and is periodically reviewed and revised by the University Supervisor along with input from the site supervisor. The plan identifies the field experience objectives, describes appropriate experiences for the achievement of the objectives across settings, and outlines the evaluation plan for determining the achievement of each objective. The plan also delineates the responsibilities of both the university and the local supervisory personnel.

H. Provide opportunities for candidates to gain a broad range of experiences, including experiences in:

a. Data based decision making: Assessing and reevaluating individual pupils and their programs.
b. Collaboration and consultation with school personnel and participation on interdisciplinary teams.
c. Developing, implementing and evaluating academic and behavioral interventions.
d. Providing counseling and other mental health interventions.
e. Home, school, community collaboration: working with parents and community members.

a. Learning about, helping develop, or evaluating policy, practices and programs.
b. Participating in professional development activities.
c. Participating in individual or group supervision.
d. Learning about and using technology and information systems.

I. Learning about Individual differences and student diversity.

J. The University will provide materials for supervisors on training in supervision models, the SPPEs, and program fieldwork requirements. Supervisors will share responsibility for the quality of field experience, design of field experiences, quality of clinical progress, and assessment and verification of candidate competence.

K. The FIELDWORK SITE shall provide activities that occur across at minimum of two of four settings, including (a) preschool, (b) elementary, (c) middle school or junior high, and (d) high school.

L. The FIELDWORK SITE in collaboration with the UNIVERSITY will designate one school psychologist who has at least three years' experience in School Psychology to serve as the primary supervisor. The student may also work with other experienced school psychologists for specific activities. In no case shall any supervisor be assigned by the FIELDWORK SITE to provide concurrent supervision for more than two interns or students.

M. The FIELDWORK SITE shall ensure that the student receives an average of two hours of individual or two hours of group face-to-face supervision per week, although more time may be needed, especially at the beginning of the FIELDWORK experience.

N. The FIELDWORK SITE supervisor, in collaboration with the UNIVERSITY faculty, will complete at least one written evaluation of the student's performance near the end of each university session.

O. The FIELDWORK SITE shall ensure that the candidate will be treated by the district as part of the professional staff and provided a supportive work environment, adequate supplies, counseling and test materials. In addition, it shall see that the candidate is encouraged to participate in district, SELPA, or county committees; and that he/she is provided release time as needed to attend professional development experiences or professional association meetings.

School Administration:

A. The FIELDWORK SITE shall provide student with individual and/or small group supervision from an experienced school administrator.

B. The FIELDWORK SITE shall ensure that the student receives an average of one hour of individual and/or one and one-half hours of group face-to-face supervision per week, although more time may be needed, especially at the beginning of the FIELDWORK experience.

C. The FIELDWORK SITE supervisor, in collaboration with the UNIVERSITY faculty, will complete at least one written evaluation of the student's performance near the end of each university session.

D. The FIELDWORK SITE shall support the Administration of the California Administrator Performance Assessment (CalAPA) video requirements.
   a. For purposes of implementing any video requirement, candidates must be able to record interactions with faculty, staff, and PK-12 students.
   b. The program assures that each school or district where the candidate is completing clinical practice/fieldwork has a media release for all who are videotaped on file.
   c. The program requires candidates to affirm that the candidate has followed all applicable video policies for any CalAPA task requiring a video, and maintains records of this affirmation for a full Accreditation cycle.

A. The FIELDWORK SITE shall provide a range of activities in educational settings. The settings must:
   a. support the candidate's ability to complete the CalAPA;
   b. demonstrate commitment to collaborative student-centered practices and continuous program improvement.
   c. have partnerships with appropriate other educational, social, and community entities that support teaching and learning for all students;
   d. create a learning culture that supports all students;
   e. understand and reflect socioeconomic and cultural diversity;
   f. support the candidate to access data, work with other educators, and observe teaching practice; and
   g. permit video capture, where designated, for candidate reflection and CalAPA task completion.

Early Childhood Education Fieldwork:

A. During the initial meeting with the school site employed supervisor, the candidate and the University Supervisor will collaborate to complete the Orientation Checklist and Fieldwork Plan. The Orientation Checklist will review fieldwork requirements and expectations. The Plan addresses the dates and times when the candidate will visit the practicum classroom, the candidate's goals for practicum, and the plan for increased responsibility.

B. A minimum number of 60 hours of fieldwork is required for this course. At each visit, the candidate will spend no fewer than three (3) hours in the classroom. To document the hours spent engaged in fieldwork, the candidate must use a Fieldwork Log. The Fieldwork Log documents the dates and times spent engaged in specific activities. The school site employed supervisor will initial and sign the log to verify the candidate is in the classroom.

C. Candidates must teach and reflect upon a minimum of three (3) lessons that will be observed by the University Supervisor. The exact number of lessons a candidate teaches is left to the school site employed supervisor's discretion. The practicum is based on gradual release of responsibility and needs to be individualized for each candidate while meeting course requirements. The candidate will plan foundations-based lessons that are developmentally, culturally and linguistically appropriate. Candidates are required to submit these plans to the school site employed supervisor prior to implementation.

D. University will use video capture of teaching for observations, candidate reflection and evaluation. Videos will only be shared on a secure platform for educational purposes only.

E. The candidate will adhere to the following professional standards:
   a. Except in cases of serious illness and approved excused absence the candidate will attend as per the schedule established at the initial meeting with the Supervising Professional.
   b. The candidate will personally contact the Supervising Professional and the University Supervisor in advance to obtain permission for absences.
   c. In cases of a one-day illness, the candidate must provide immediate notice to the site, Supervising Professional, and University Supervisor.
   d. The candidate will be punctual for all professional obligations including arrival at the site and other extra-curricular functions.
   e. The candidate will always dress professionally. This may include following any additional requirements set by the Supervising Professional or site.

Appendix C

Literacy Instruction

Literacy instruction is required of all Commission approved Preliminary Multiple Subject, Education Specialist (Mild to Moderate Support Needs, Extensive Support Needs, Visual Impairments, Deaf and Hard of Hearing, Early Childhood Special Education), and PK-3 Early Childhood Education (ECE) Specialist Instruction teacher preparation programs pursuant to Senate Bill (SB) 488 (Chap. 678, Stats. 2021).

A. District and University must ensure that:
   a. Candidates have the opportunity to Practice Teaching Foundational Literacy Skills in settings that allow candidates opportunities to practice teaching students foundational skills. Opportunities must be provided to candidates in clinical practice settings to take and pass a Commission approved literacy performance assessment that includes a focus on foundational literacy skills and the additional cross cutting themes in literacy.

   b. Candidates must have the opportunity to practice a strong literature, language, and comprehension component with a balance of oral and written language.

   c. The clinical practice settings must allow candidates opportunities to practice TPEs related to oral and written language, as applicable to the credential program. Candidates must have opportunities to practice diagnostic techniques that inform teaching and assessment and early intervention techniques. This includes practice screening and diagnostic techniques that inform teaching and assessment and early intervention techniques, as appropriate to the credential and as identified in the TPEs and standard.

   d. In addition to the full list of Teaching Performance Expectations (TPEs), candidates must have opportunities to engage specifically with TPE 7.6, 7.7, and 7.8 in their clinical experiences. The TPEs are outlined below:

      i. 7.6/U7.6 Meaning Making. Engage students in meaning making by building on prior knowledge and using complex literary and informational texts (print, digital, and oral), questioning, and discussion to develop students' literal and inferential comprehension, including the higher-order cognitive skills of reasoning, perspective taking, and critical reading, writing, listening, and speaking across the disciplines. Engage students in reading, listening, speaking, writing, and viewing closely to draw evidence from texts, ask and answer questions, and support analysis, reflection, and research.

      ii. 7.7/U7.7 Language Development. Promote students' oral and written language development by attending to vocabulary knowledge and use, grammatical structures (e.g., syntax), and discourse-level understandings as students read, listen, speak, and write with comprehension and effective expression. Create environments that foster students' oral and written language

development, including discipline-specific academic language. Enhance language development by engaging students in the creation of diverse print, oral, digital, and multimedia texts. Conduct instruction that leverages students' existing linguistic repertoires, including home languages and dialects, and that accepts and encourages translanguaging.

i. 7.8/U7.8 Effective Expression. Develop students' effective expression as they write, discuss, present, and use language conventions. Engage students in a range of frequent formal and informal collaborative discussions, including extended conversations, and writing for varied purposes, audiences, and contexts. Teach students to plan, develop, provide feedback to peers, revise using peer and teacher feedback, edit, and produce their own writing and oral presentations in various genres, drawing on the modes of opinion/ argumentation, information, and narration. Develop students' use of keyboarding, technology, and multimedia, as appropriate, and fluency in spelling, handwriting, and other language conventions to support writing and presentations. Teach young children letter formation/printing and related language conventions, such as capitalization and punctuation, in conjunction with applicable decoding skills.

e. Within each clinical setting, it is expected that candidates have opportunities to practice skills outlined in the California Dyslexia Guidelines: https://www.cde.ca.gov/sp/se/ac/documents/cadyslexiaguidelines.pdf

a.

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: David Endo

DATE: 08/04/2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: 08/13/2025

ITEM:
Consider adoption of Resolution# 01-26, which allows the District to self-certify its micro-purchase threshold to $50,000.

PURPOSE:
Non–federal entities, including local public school districts, may annually self-certify a micro-purchase threshold of up to $50,000 if (1) the non-federal entity qualifies as a low-risk auditee, (2) the non-federal entity has an annual internal institutional risk assessment to identify, mitigate, and manage financial risks, or (3) a higher threshold would be consistent with state law. This certification will allow the District to reduce the procurement time for goods and services purchased with federal funds.

FISCAL IMPACT:
None.

RECOMMENDATIONS:
Adopt Resolution# 01-26, which allows the District to self-certify its micro-purchase threshold to $50,000.

HANFORD ELEMENTARY SCHOOL DISTRICT

RESOLUTION NO. 01-26
RESOLUTION OF THE BOARD OF TRUSTEES OF THE HANFORD ELEMENTARY SCHOOL DISTRICT SELF-CERTIFYING INCREASED FEDERAL MICRO-PURCHASE THRESHOLD

WHEREAS, pursuant to Code of Federal Regulations Title 48, section 2.101, an acquisition of supplies or services subject to the Federal Uniform Administrative Requirements established under Part 200 of Title 2 of the Code of Federal Regulations below the threshold of $10,000 is, for the purpose of federal law, a "micro-purchase" which does not require formal procurement methods such as competitive bidding;

WHEREAS, pursuant to Code of Federal Regulations Title 2, section 200.320, non–federal entities, including the District, may annually self-certify a micro-purchase threshold of up to $50,000 if both of the following are satisfied:

1. The District provides a justification for the increase and a clear identification of the raised threshold, and

2. The District qualifies as a low-risk auditee, as it does based on the supporting documentation attached and incorporated herein as **Exhibit A**.

WHEREAS, the District has opted into and utilizes the California Uniform Public Construction Cost Accounting Act ("CUPCCAA"), as further set forth in Public Contract Code section 20111 and 22000-220045, to award public project contracts on a negotiated basis, without a requirement for competitive bidding, up to $60,000, and

1. The California Uniform Public Construction Cost Accounting Commission describes the public benefits of CUPCCAA to include:
   Projects start and are completed sooner as a result of an expedited award process;
   Project administration is simplified with enhanced procedures (authorization to public bid and advertising, vendor prequalification and informal bidding);
   Minimal changes to established procedures;
   More effective contractor handling through pre-qualification.

2. The District estimates the cost of conducting a competitive bidding process to expend approximately forty-three hours of staff time (Director, at the fringed daily rate of $819) valued at over $35,000 through contract award, comprising:
   Project specification development taking twenty-four hours of staff (Director);
   Project walks taking eight hours of staff (Director) time;
   Formal bidding minimally taking at least eight hours of staff (Director) time; and
   Securing the review and approval of the Board taking three hours of staff (Director) time, as well as Board of Education study and meeting time.

3. The District estimates the minimum time required to conduct a competitive bidding process to at a minimum of six calendar weeks through contract award, comprising:
   Project specification development taking over a week of calendar time;
   Project walks requiring a week of notice to potential bidders;
   Formal bidding requiring a minimum of two weeks of newspaper advertisement; and
   Securing the review and approval of the Board requiring at least ten days from bid opening to then place an action time and supporting documentation on a board agenda.

WHEREAS, the California Department of Education, under Public Contract Code section 20111, has determined the appropriate bid threshold for acquisition of goods and services other than public projects through calendar year 2025 is $114,800 per the supporting documentation attached and incorporated herein as **Exhibit B**.

WHEREAS, the District's common practice in procuring goods under the micro-purchase threshold utilizes "piggyback" contracts under Public Contract Code section 20118, which requires that a competitive bidding process has been conducted by another public agency, yielding a competitive price, or though the California Multiple Award Schedule under Public Contract Code section 10298, through which the California Department of General Services negotiates contracts for goods at prices that are equal to or better than those allowed by the Federal Government Services Administration, whose procurement is deemed to satisfy Federal competitive procurement requirements under Code of Federal Regulations Title 2, section 200.318.

WHEREAS, requiring competitive bidding for micro-purchase contracts less than the CUPCCAA threshold of $60,000 for public projects or less than $114,800 for goods or other services, would require the District to engage in practices inconsistent with applicable California procurement law.

WHEREAS, the foregoing facts justify the District self-certifying a micro-purchase threshold of $50,000 as a measure sparing unnecessary cost, delay and inconsistency in bidding practices.

WHEREAS, in accordance with the above, the District is justified in self-certifying a micro-purchase threshold of $50,000 for all micro-purchases subject to the Federal Uniform Administrative Requirements established under Part 200 of Title 2 of the Code of Federal Regulations.

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NOW, THEREFORE BE IT RESOLVED by the Board as follows:

1. The above recitals are true and correct.

2. The Board hereby self-certifies a limit of $50,000 for all micro-purchases subject to the Federal Uniform Administrative Requirements established under Part 200 of Title 2 of the Code of Federal Regulations provided that such purchases comply with all other applicable laws.

3. The Board hereby instructs District staff to retain this resolution, as well as its exhibits, for a period of three years, in accordance with Code of Federal Regulations Title 2, section 200.334.

This Resolution shall take effect upon adoption by a majority of all members of the Board.

On motion of _____, and seconded by _____, this resolution was adopted on August 13, 2025, by the following vote:

AYES _____
NOES _____
ABSENT _____
ABSTENTIONS _____

PASSED AND ADOPTED this Resolution No. 01-26, at a Regular Meeting of the Board of Trustees of the Hanford Elementary School District.

_____
President of the Board of Trustees of the Hanford Elementary School District

ATTEST:

_____
Clerk of the Board of Trustees of the Hanford Elementary School District

EXHIBIT A
Low risk auditee qualification

Hanford Elementary School District
Summary of Auditor's Results
Year Ended June 30, 2024

Financial Statements

Type of auditor's report issued	Unmodified
Internal control over financial reporting	
Material weaknesses identified	No
Significant deficiencies identified not considered to be material weaknesses	None Reported
Noncompliance material to financial statements noted?	No

Federal Awards

Internal control over major program	
Material weaknesses identified	No
Significant deficiencies identified not considered to be material weaknesses	None Reported
Type of auditor's report issued on compliance for major programs	Unmodified
Any audit findings disclosed that are required to be reported in accordance with Uniform Guidance 2 CFR 200.516(a)	No

Identification of major programs

Name of Federal Program or Cluster	Federal Financial Assistance Listing
COVID-19 Elementary and Secondary School Relief II (ESSER II) Fund	84.425D
COVID-19 ESSER II State Reserve	84.425D
COVID-19 Elementary and Secondary School Emergency Relief III (ESSER III) Fund: Learning Loss	84.425U
COVID-19 Elementary and Secondary School Emergency Relief III (ESSER III) Fund	84.425U
COVID-19 ESSER III State Reserve Emergency Needs	84.425U
COVID-19 ESSER III State Reserve Learning Loss	84.425U
COVID-19 American Rescue Plan – Homeless Children and Youth II (ARP HCY II)	84.425W

Dollar threshold used to distinguish between type A and type B programs	$ 750,000
Auditee qualified as low-risk auditee?	Yes

EXHIBIT B
Letter from the California Department of Education regarding Bidding Threshold

CALIFORNIA DEPARTMENT OF EDUCATION
TONY THURMOND
STATE SUPERINTENDENT OF PUBLIC INSTRUCTION
1430 N STREET, SACRAMENTO, CA 95814-5901 • 916-319-0800 • WWW.CDE.CA.GOV

December 6, 2024

Dear County and District Superintendents, County and District Chief Business Officials, and Charter School Administrators:

Annual Adjustment to Bid Threshold for Contracts Awarded by School Districts

Public Contract Code (*PCC*) Section 20111(a) requires school district governing boards to competitively bid and award any contracts involving an expenditure of more than $50,000, adjusted for inflation, to the lowest responsible bidder. Contracts subject to competitive bidding include:

1. Purchase of equipment, materials, or supplies to be furnished, sold, or leased to the school district.
2. Services that are not construction services.
3. Repairs, including maintenance as defined in *PCC* Section 20115, that are not public projects as defined in *PCC* Section 22002(c).

The State Superintendent of Public Instruction (State Superintendent) is required to annually adjust the $50,000 amount specified in *PCC* Section 20111(a) to reflect the percentage change in the annual average value of the Implicit Price Deflator for State and Local Government Purchases of Goods and Services for the United States, as published by the United States Department of Commerce, Bureau of Economic Analyst (BEA) for the 12-month period ending in the prior fiscal year. The inflation adjustment is rounded to the nearest one hundred dollars ($100).

Pursuant to the above calculation, and effective January 1, 2025, the State Superintendent has determined that the inflation adjusted bid threshold will increase from $114,500 to $114,800. Shown below are the inflation adjusted bid thresholds for the current and two prior years.

Calendar Year	Bid Threshold	Percentage Change in Implicit Price Deflator
2023	$109,300	10.32%
2024	$114,500	4.79%
2025	$114,800	0.259%

Also note that public projects as defined in *PCC* Section 22002(c), such as construction or reconstruction of publicly owned facilities, have a lower bid threshold of $15,000 that is not adjusted for inflation. For more information on bidding requirements for all projects, refer to *PCC* sections 20110 to 20118.4.

This letter is posted on the Office of Financial Accountability and Information Services Correspondence web page at https://www.cde.ca.gov/fg/ac/co/.

If you have questions regarding this matter, please contact the Office of Financial Accountability and Information Services by email at sacsinfo@cde.ca.gov.

Sincerely,

Masha Lutsuk, Administrator
Financial Accountability and Information Services
School Fiscal Services Division
ML:ml

Last Reviewed: Friday, December 06, 2024

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: David Endo

DATE: 08/04/2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: 08/13/2025

ITEM:
Consider adoption of Resolution No. 02-26, which allows the District to apply for funding from the Public Benefits Grant – New Alternative Fuel Vehicle Purchase Program.

PURPOSE:
The San Joaquin Valley Air Pollution Control District is accepting Public Benefits Grant – New Alternative Fuel Vehicle Purchase Program applications. This program provides funding for public agencies for electric vehicles which would be deployed throughout the District.

FISCAL IMPACT:
There will be upfront costs associated with the purchase of new electric vehicles with up to $100,000 ($20,000/vehicle) being reimbursed by the San Joaquin Air Pollution Control District.

RECOMMENDATIONS:
Adopt Resolution No. 02-26, which allows the District to apply for funding from the Public Benefits Grant – New Alternative Fuel Vehicle Purchase Program.

RESOLUTION# 02-26
Hanford Elementary School District
Public Benefits Grant
New Alternative Fuel Vehicle Purchase Program

WHEREAS, the Hanford Elementary School District recognizes the importance of improving air quality in the San Joaquin Valley of California; and

WHEREAS, the Public Benefit Grant Program has been designed to meet the needs and challenges faced by valley public entities and provides a wide variety of clean-air public benefit programs which will provide a direct benefit to valley residents; and

WHEREAS, use of electric vehicles improve air quality; and

WHEREAS, the San Joaquin Valley Air Pollution Control District (SJVAPCD) is currently accepting applications from public entities located within the boundaries of the SJVAPCD requesting funding for new electric school vehicles; and

WHEREAS, the Hanford Elementary School District Board authorizes the submittal of the application(s) for the Public Benefits Grant – New Alternative Fuel Vehicle Purchase Program.

NOW, THEREFORE, BE IT RESOLVED that effective the 13th day of August, 2025 that the Hanford Elementary School District appoints Hanford Elementary School District Chief Business Official, David Endo the contract signing authority, as the duly authorized official to make financial decisions and the individual authorized to implement the Public Benefits Grant – New Alternative Fuel Vehicle Purchase Program.

I HEREBY CERTIFY THAT THE FOREGOING RESOLUTION was duly passed and adopted this 13th day of August, 2025.

Ayes:
Noes:
Absent:

_____
Robert “Bobby” Garcia, President

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: David Endo

DATE: 08/04/2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: 08/13/2025

ITEM:
Consider the adoption of Resolution #03-26: Budget revisions – 45 day update.

PURPOSE:
There are several changes to the budget resulting from the signing of the State budget on June 27, 2025. Education Code requires such changes be available for public review within 45 days of the signing of the State budget. Attached are all the budget revisions that have occurred since the adopted budget revisions were presented to the board meeting on June 25, 2025.

FISCAL IMPACT:
The signing of the state budget resulted in the following major estimated changes relative to the Hanford Elementary School District 25-26 adopted budget:

$711,909 Increase to the TK add to fund 10:1 student to adult ratio
$450,000 Partial restoration of one-time Learning Recovery Emergency Block Grant
$1,596,000 One-time Professional Development Block Grant

There are also a variety of budget changes associated with the updating of budget carryovers and the inclusion of the results of the collective bargaining process.

RECOMMENDATIONS:
Adopt Resolution #03-26.

General Fund Budget Comparison

	25/26 Adopted	25/26 45 Day Revision	Change	Explanation
BEGINNING BALANCE				
Net Beginning Balance	$55,880,030	$57,618,475	$1,738,445	$1,050 projected interest / $208k surplus sales / $349 RRM / $55k KIT funds / $119k Prop 28 Arts and Music
REVENUES				
LCFF Sources	$77,812,857	$78,524,766	$711,909	$712k TK add on increase
Federal Revenues	$3,473,608	$3,486,255	$12,647	
Other State Revenues	$15,404,095	$17,450,094	$2,045,999	$450k Learning Recovery EBG / $1,596k Professional Development BG
Other Local Revenues	$6,517,160	$6,913,160	$396,000	$400k interest
Total, Revenues	**$103,207,720**	**$106,374,275**	**$3,166,555**	
EXPENDITURES				
Certificated Salaries	$40,826,548	$41,900,961	$1,074,413	3% Increase to Salary Schedules / ($133k) EL Coach
Classified Salaries	$16,739,686	$17,222,013	$482,327	3% Increase to Salary Schedules
Employee Benefits	$28,422,859	$29,022,216	$599,357	3% Increase to Salary Schedules / ($47k) EL Coach
Books and Supplies	$5,820,041	$5,926,637	$106,596	$15k Bus electricity / $22k Special Education devices / $22k Medi-Cal / $38k Literacy Screening
Services, Other Operating Expenditures	$8,554,201	$9,109,431	$555,231	($38k) Insurance / $140k SIS software license / $170k ELOP / $189k Educator Effectiveness / $149k KSTA costs
Capital Outlay	$3,858,273	$3,613,279	($244,993)	($275k) ELOP / $30k Kitchen Infrastructure
Other Outgo(excl. 7300`s)	$4,143,209	$4,216,209	$73,000	$98k One on One Aides / ($25K) Occupational Therapy
Direct/Indirect Support	($100,000)	($100,000)	$0	
Total Expenditures	**$108,264,816**	**$110,910,747**	**$2,645,930**	
OTHER FINANCING SOURCES/USES				
Transfers				
Transfers In	$800,000	$800,000	$0	
Transfers Out	$300,000	$300,000	$0	
Other Sources/Uses		$0		
Sources	$0	$0	$0	
Contributions	$0	$0	$0	
Total, Other Financing Sources/Uses	**$500,000**	**$500,000**	**$0**	
NET INCREASE (DECREASE) IN FUND BALANCE	**($4,557,097)**	**($4,036,472)**	**$520,625**	
ENDING FUND BALANCE	**$51,322,933**	**$53,582,003**	**$2,259,070**	

Other HESD District Funds

	District Funds					
Fund	**Fund Description**	**Beginning Balance**	**Revenues**	**Expenditures**	**Other Sources/Uses**	**Ending Fund Balance**
0800	**Student Activity Special Revenue Fund**	$ 25,366	$ -	$ -	$ -	$ 25,366
0900	**Charter Schools Fund**	$ 63	$ -	$ -	$ -	$ 63
1300	**Cafeteria Fund**	$ 5,218,173	$ 5,287,236	$ 5,327,485	$ -	$ 5,177,924
1400	**Deferred Maintenance Fund**	$ 153,337	$ 310,000	$ 463,337	$ -	$ 0
1500	**Pupil Transportation Fund**	$ 331,213	$ 14,000	$ 93,000	$ 100,000	$ 352,213
2000	**Special Reserve for Other Post Employment Benefits**	$ 14,330,132	$ 410,000	$ -	$ (800,000)	$ 13,940,132
2140	**Building Funds (Bond Fund)**	$ 7,290,292	$ 69,000	$ -	$ (4,739,510)	$ 2,619,782
2500	**Capital Facilities Fund**	$ 2,812,922	$ 560,000	$ 125,000	$ -	$ 3,247,922
3500	**State Building Fund**	$ 565,299	$ 3,368,231	$ 8,169,299	$ 4,808,510	$ 572,741
4000	**Special Reserve (capital outlay)**	$ 7,867,982	$ 167,000	$ 784,932	$ 200,000	$ 7,450,049
6720	**Self Insurance Fund**	$ 979,935	$ 238,800	$ 216,250	$ -	$ 1,002,485

BEFORE THE GOVERNING BOARD OF THE
HANFORD ELEMENTARY SCHOOL DISTRICT
COUNTY OF KINGS, STATE OF CALIFORNIA

The Matter of
Adopting Budget
Revisions

RESOLUTION #: 03-26

NOW, THEREFORE, the Board of Trustees of the District resolves that the transfers for the attached budget revision be made as indicated.

The Board of Trustees adopted this resolution on 08/13/2025 by the following vote:

AYES:
NOES:
ABSTENTIONS:
ABSENT:

_____
Clerk of the Governing Board

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Income			
0100-0000-0-0000-0000-801100-000-0000	$64,295,953.00	$711,909.00	$65,007,862.00
0100-3386-0-5760-0000-818200-000-0000	$0.00	$12,647.07	$12,647.07
0100-7435-0-0000-0000-859000-000-0000	$0.00	$450,000.00	$450,000.00
0100-7810-0-0000-0000-859000-000-0000	$0.00	$1,596,000.00	$1,596,000.00
0100-2600-0-0000-0000-859000-000-0000	$5,632,691.83	($0.83)	$5,632,691.00
0100-0000-0-0000-0000-865000-000-0000	$80,000.00	($10,000.00)	$70,000.00
0100-0000-0-0000-0000-866000-000-0000	$1,600,000.00	$400,000.00	$2,000,000.00
0100-0057-0-0000-0000-869900-000-0000	$12,000.00	$6,000.00	$18,000.00
0100-0000-0-0000-0000-898000-000-0000	($19,088,251.87)	($88,333.94)	($19,176,585.81)
0100-1100-0-0000-0000-898000-000-0000	($630,711.00)	($3,000.00)	($633,711.00)
0100-1100-0-0000-0000-898000-020-0000	$27,850.00	$3,000.00	$30,850.00
0100-7399-0-0000-0000-898000-000-0000	$27,942.00	$4,518.40	$32,460.40
0100-6762-0-0000-0000-898000-000-0000	$167.87	$83,815.54	$83,983.41
0100-0000-0-0000-0000-898030-000-0000	($5,307,167.00)	($386,387.47)	($5,693,554.47)
0100-3310-0-5760-0000-898030-000-0000	$5,584.00	$9,453.00	$15,037.00
0100-3327-0-5760-0000-898030-000-0000	$35,359.00	$2,407.00	$37,766.00
0100-6500-0-5760-0000-898030-000-0000	$4,724,080.00	$374,527.47	$5,098,607.47
0100-0000-0-0000-0000-898050-000-0000	($3,150,000.00)	($175,000.00)	($3,325,000.00)
0100-8150-0-0000-0000-898050-000-0000	$3,150,000.00	$175,000.00	$3,325,000.00
***Income Total	$51,415,497.83	$3,166,555.24	$54,582,053.07
Expenses			
0100-0332-0-0000-3130-350200-024-0000	$38.00	$1.00	$39.00
0100-0332-0-0000-3130-350200-029-0000	$38.00	$1.00	$39.00
0100-0332-0-1110-1000-350200-029-0000	$39.00	$1.00	$40.00
0100-0332-0-0000-3130-350200-022-0000	$41.00	$1.00	$42.00
0100-0332-0-0000-3130-350200-023-0000	$41.00	$1.00	$42.00
0100-0332-0-1110-1000-350200-028-0000	$41.00	$1.00	$42.00
0100-0332-0-0000-2150-350200-053-0000	$42.00	$1.00	$43.00
0100-0332-0-0000-3130-350200-063-0000	$42.00	$1.00	$43.00
0100-0332-0-1110-1000-350200-021-0000	$42.00	$1.00	$43.00
0100-0332-0-1110-1000-350200-023-0000	$42.00	$1.00	$43.00
0100-0332-0-1110-1000-350200-026-0000	$42.00	$1.00	$43.00
0100-3010-0-0000-2150-350200-005-0000	$42.00	$1.00	$43.00
0100-0332-0-1110-1000-350200-025-0000	$43.00	$2.00	$45.00
0100-0000-0-0000-7150-350200-002-0000	$48.00	$1.00	$49.00
0100-6762-0-1110-1000-350200-029-0000	$48.00	$1.00	$49.00
0100-6762-0-5760-1110-350200-039-0000	$48.00	$1.00	$49.00
0100-0332-0-1110-1000-350200-031-0000	$49.00	$1.00	$50.00
0100-6762-0-1110-1000-350200-026-0000	$49.00	$1.00	$50.00
0100-0332-0-1110-1000-350200-027-0000	$50.00	$1.00	$51.00
0100-6762-0-1110-1000-350200-027-0000	$50.00	$1.00	$51.00
0100-6762-0-1110-1000-350200-024-0000	$50.00	$2.00	$52.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0332-0-1110-1000-350200-022-0000	$57.00	$1.00	$58.00
0100-0332-0-1110-1000-350200-024-0000	$57.00	$2.00	$59.00
0100-0332-0-1110-1000-350200-030-0000	$60.00	$2.00	$62.00
0100-6762-0-1110-1000-350200-028-0000	$61.00	$2.00	$63.00
0100-0000-0-0000-8200-350200-027-0000	$64.00	$1.00	$65.00
0100-0000-0-0000-8200-350200-021-0000	$67.00	$2.00	$69.00
0100-0000-0-0000-8200-350200-023-0000	$67.00	$2.00	$69.00
0100-0000-0-0000-8200-350200-025-0000	$67.00	$2.00	$69.00
0100-0000-0-0000-8200-350200-026-0000	$67.00	$2.00	$69.00
0100-0000-0-0000-2700-350200-025-0000	$68.00	$2.00	$70.00
0100-0000-0-0000-8200-350200-028-0000	$68.00	$2.00	$70.00
0100-0000-0-0000-8200-350200-029-0000	$68.00	$2.00	$70.00
0100-8150-0-0000-8100-350200-012-0000	$68.00	$2.00	$70.00
0100-0000-0-0000-2700-350200-023-0000	$73.00	$2.00	$75.00
0100-0000-0-0000-2700-350200-026-0000	$74.00	$2.00	$76.00
0100-6010-0-1110-4000-350200-023-0000	$75.00	$2.00	$77.00
0100-0000-0-0000-2700-350200-028-0000	$76.00	$2.00	$78.00
0100-0000-0-0000-2700-350200-027-0000	$76.00	$3.00	$79.00
0100-0000-0-0000-2700-350200-029-0000	$76.00	$3.00	$79.00
0100-0000-0-0000-2700-350200-021-0000	$78.00	$2.00	$80.00
0100-0000-0-0000-8200-350200-024-0000	$80.00	$3.00	$83.00
0100-0000-0-0000-8200-350200-022-0000	$81.00	$3.00	$84.00
0100-0000-0-0000-2100-350200-062-0000	$82.00	$2.00	$84.00
0100-6010-0-1110-4000-350200-022-0000	$85.00	$2.00	$87.00
0100-6010-0-1110-4000-350200-025-0000	$86.00	$2.00	$88.00
0100-0000-0-0000-2700-350200-022-0000	$86.00	$3.00	$89.00
0100-6010-0-1110-4000-350200-029-0000	$86.00	$3.00	$89.00
0100-0000-0-0000-2700-350200-024-0000	$87.00	$2.00	$89.00
0100-6010-0-1110-4000-350200-028-0000	$87.00	$2.00	$89.00
0100-8150-0-0000-8100-350200-010-0000	$87.00	$2.00	$89.00
0100-0000-0-0000-2700-350200-031-0000	$88.00	$2.00	$90.00
0100-0000-0-0000-2700-350200-030-0000	$90.00	$2.00	$92.00
0100-3310-0-5760-1110-350200-039-0000	$92.00	$2.00	$94.00
0100-2600-0-1110-4000-350200-020-0000	$94.00	$4.00	$98.00
0100-6010-0-1110-4000-350200-021-0000	$97.00	$3.00	$100.00
0100-6010-0-1110-4000-350200-027-0000	$100.00	$2.00	$102.00
0100-0000-0-0000-8200-350200-031-0000	$100.00	$3.00	$103.00
0100-6010-0-1110-4000-350200-026-0000	$100.00	$3.00	$103.00
0100-6500-0-5760-1110-350200-039-0000	$102.00	$3.00	$105.00
0100-0000-0-0000-8200-350200-030-0000	$104.00	$3.00	$107.00
0100-0000-0-0000-8200-350200-016-0000	$114.00	$2.00	$116.00
0100-6500-0-5760-1120-350200-039-0000	$123.00	$4.00	$127.00
0100-0000-0-0000-8200-350200-017-0000	$126.00	$4.00	$130.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-6010-0-1110-4000-350200-024-0000	$126.00	$4.00	$130.00
0100-0000-0-0000-7700-350200-061-0000	$138.00	$4.00	$142.00
0100-6500-0-5760-1130-350200-039-0000	$171.00	$5.00	$176.00
0100-0000-0-0000-8200-350200-012-0000	$213.00	$6.00	$219.00
0100-0332-0-0000-2420-350200-061-0000	$313.00	$9.00	$322.00
0100-0000-0-0000-7400-350200-003-0000	$336.00	$11.00	$347.00
0100-0000-0-0000-3600-350200-014-0000	$370.00	$9.00	$379.00
0100-8150-0-0000-8100-350200-011-0000	$396.00	$12.00	$408.00
0100-0000-0-0000-7300-350200-004-0000	$405.00	$13.00	$418.00
0100-2600-0-1110-4000-360100-050-0023	$0.00	$33.00	$33.00
0100-2600-0-1110-4000-360100-050-0025	$0.00	$33.00	$33.00
0100-6266-0-0000-2140-360100-005-0000	$2,698.00	($2,665.00)	$33.00
0100-2600-0-1110-4000-360100-050-0021	$41.00	$25.00	$66.00
0100-2600-0-1110-4000-360100-050-0022	$57.00	$9.00	$66.00
0100-2600-0-1110-4000-360100-050-0024	$57.00	$9.00	$66.00
0100-2600-0-1110-4000-360100-050-0026	$57.00	$9.00	$66.00
0100-2600-0-1110-4000-360100-050-0027	$57.00	$9.00	$66.00
0100-2600-0-1110-4000-360100-050-0028	$57.00	$9.00	$66.00
0100-2600-0-1110-4000-360100-050-0029	$57.00	$9.00	$66.00
0100-6770-0-1156-1000-360100-026-0000	$137.00	$4.00	$141.00
0100-6770-0-1156-1000-360100-023-0000	$139.00	$5.00	$144.00
0100-6770-0-1156-1000-360100-022-0000	$275.00	$8.00	$283.00
0100-6770-0-1156-1000-360100-025-0000	$278.00	$8.00	$286.00
0100-0332-0-1135-4000-360100-021-0000	$205.00	$109.00	$314.00
0100-6770-0-1156-1000-360100-027-0000	$387.00	$12.00	$399.00
0100-6770-0-1134-1000-360100-029-0000	$402.00	$12.00	$414.00
0100-6770-0-1156-1000-360100-028-0000	$410.00	$12.00	$422.00
0100-6770-0-1134-1000-360100-023-0000	$477.00	$14.00	$491.00
0100-6770-0-1156-1000-360100-024-0000	$487.00	$14.00	$501.00
0100-6770-0-1156-1000-360100-029-0000	$487.00	$14.00	$501.00
0100-6770-0-1134-1000-360100-028-0000	$490.00	$15.00	$505.00
0100-6770-0-1156-1000-360100-021-0000	$544.00	$13.00	$557.00
0100-6770-0-1134-1000-360100-026-0000	$610.00	$18.00	$628.00
0100-6770-0-1134-1000-360100-025-0000	$642.00	$19.00	$661.00
0100-6770-0-1134-1000-360100-022-0000	$692.00	$20.00	$712.00
0100-6770-0-1134-1000-360100-030-0000	$692.00	$21.00	$713.00
0100-6770-0-1134-1000-360100-027-0000	$724.00	$21.00	$745.00
0100-6770-0-1156-1000-360100-030-0000	$726.00	$19.00	$745.00
0100-6770-0-1156-1000-360100-031-0000	$726.00	$19.00	$745.00
0100-0332-0-0000-2700-360100-021-0000	$788.00	$24.00	$812.00
0100-0332-0-0000-2700-360100-022-0000	$788.00	$24.00	$812.00
0100-0332-0-0000-2700-360100-028-0000	$820.00	$24.00	$844.00
0100-6770-0-1134-1000-360100-024-0000	$872.00	$26.00	$898.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0332-0-0000-2700-360100-023-0000	$905.00	$27.00	$932.00
0100-6770-0-1134-1000-360100-031-0000	$920.00	$27.00	$947.00
0100-0332-0-0000-2700-360100-027-0000	$941.00	$28.00	$969.00
0100-0332-0-0000-2700-360100-024-0000	$979.00	$29.00	$1,008.00
0100-0332-0-0000-2700-360100-026-0000	$992.00	$38.00	$1,030.00
0100-0332-0-0000-2700-360100-025-0000	$1,006.00	$29.00	$1,035.00
0100-0332-0-0000-2700-360100-029-0000	$1,006.00	$29.00	$1,035.00
0100-0332-0-1135-4000-360100-057-0030	$760.00	$277.00	$1,037.00
0100-0332-0-1135-4000-360100-057-0031	$760.00	$277.00	$1,037.00
0100-6770-0-1134-1000-360100-021-0000	$1,066.00	$32.00	$1,098.00
0100-2600-0-1135-4000-360100-057-0020	$772.00	$530.00	$1,302.00
0100-3327-0-5760-3120-360100-039-0000	$1,422.00	$43.00	$1,465.00
0100-0332-0-0000-3110-360100-021-0000	$1,579.00	$47.00	$1,626.00
0100-0332-0-0000-3110-360100-022-0000	$1,579.00	$47.00	$1,626.00
0100-0332-0-1135-4000-360100-057-0000	$1,623.00	$47.00	$1,670.00
0100-0332-0-0000-3110-360100-028-0000	$1,642.00	$49.00	$1,691.00
0100-0332-0-0000-2150-360100-005-0000	$1,783.00	$52.00	$1,835.00
0100-3010-0-0000-2150-360100-005-0000	$1,783.00	$52.00	$1,835.00
0100-0332-0-0000-3110-360100-023-0000	$1,813.00	$54.00	$1,867.00
0100-6770-0-1156-1000-330100-021-0000	$392.00	$10.00	$402.00
0100-0000-0-1110-1000-330100-053-0000	$436.00	($1.00)	$435.00
0100-6770-0-1134-1000-330100-026-0000	$440.00	$13.00	$453.00
0100-6770-0-1134-1000-330100-025-0000	$463.00	$14.00	$477.00
0100-6770-0-1134-1000-330100-022-0000	$499.00	$15.00	$514.00
0100-6770-0-1134-1000-330100-030-0000	$499.00	$15.00	$514.00
0100-6770-0-1134-1000-330100-027-0000	$522.00	$16.00	$538.00
0100-6770-0-1156-1000-330100-030-0000	$524.00	$14.00	$538.00
0100-6770-0-1156-1000-330100-031-0000	$524.00	$14.00	$538.00
0100-0332-0-0000-2700-330100-021-0000	$569.00	$17.00	$586.00
0100-0332-0-0000-2700-330100-022-0000	$569.00	$17.00	$586.00
0100-2600-0-1110-4000-330100-024-0050	$592.00	($1.00)	$591.00
0100-0332-0-0000-2700-330100-028-0000	$591.00	$18.00	$609.00
0100-6770-0-1134-1000-330100-024-0000	$629.00	$19.00	$648.00
0100-0332-0-0000-2700-330100-023-0000	$653.00	$19.00	$672.00
0100-6770-0-1134-1000-330100-031-0000	$664.00	$19.00	$683.00
0100-0332-0-0000-2700-330100-027-0000	$679.00	$20.00	$699.00
0100-0332-0-0000-2700-330100-024-0000	$706.00	$21.00	$727.00
0100-0332-0-0000-2700-330100-026-0000	$716.00	$27.00	$743.00
0100-0332-0-0000-2700-330100-025-0000	$725.00	$22.00	$747.00
0100-0332-0-0000-2700-330100-029-0000	$725.00	$22.00	$747.00
0100-0332-0-1135-4000-330100-057-0030	$548.00	$200.00	$748.00
0100-0332-0-1135-4000-330100-057-0031	$548.00	$200.00	$748.00
0100-6770-0-1134-1000-330100-021-0000	$769.00	$23.00	$792.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-2600-0-1135-4000-330100-057-0020	$557.00	$383.00	$940.00
0100-3327-0-5760-3120-330100-039-0000	$1,026.00	$31.00	$1,057.00
0100-0332-0-0000-3110-330100-021-0000	$1,139.00	$34.00	$1,173.00
0100-0332-0-0000-3110-330100-022-0000	$1,139.00	$34.00	$1,173.00
0100-0332-0-1135-4000-330100-057-0000	$1,171.00	$34.00	$1,205.00
0100-0332-0-3550-2700-330100-038-0000	$1,171.00	$34.00	$1,205.00
0100-0332-0-0000-3110-330100-028-0000	$1,185.00	$35.00	$1,220.00
0100-0332-0-0000-2150-330100-005-0000	$1,286.00	$38.00	$1,324.00
0100-3010-0-0000-2150-330100-005-0000	$1,286.00	$38.00	$1,324.00
0100-0332-0-0000-3110-330100-023-0000	$1,308.00	$39.00	$1,347.00
0100-0000-0-0000-3120-330100-062-0000	$1,341.00	$41.00	$1,382.00
0100-6762-0-5760-1110-330100-039-0000	$1,351.00	$39.00	$1,390.00
0100-0332-0-0000-3110-330100-027-0000	$1,360.00	$41.00	$1,401.00
0100-0332-0-0000-3110-330100-024-0000	$1,414.00	$43.00	$1,457.00
0100-0332-0-0000-3110-330100-030-0000	$1,434.00	$42.00	$1,476.00
0100-0332-0-0000-3110-330100-031-0000	$1,434.00	$42.00	$1,476.00
0100-0332-0-0000-3110-330100-026-0000	$1,434.00	$54.00	$1,488.00
0100-0332-0-0000-3110-330100-025-0000	$1,453.00	$42.00	$1,495.00
0100-0332-0-0000-3110-330100-029-0000	$1,453.00	$42.00	$1,495.00
0100-0332-0-1110-1000-330100-029-0000	$1,714.00	$51.00	$1,765.00
0100-6762-0-3300-1000-330100-021-0000	$1,725.00	$51.00	$1,776.00
0100-7399-0-3550-3110-330100-038-0000	$1,787.00	$54.00	$1,841.00
0100-7435-0-0000-3140-330100-062-0000	$1,825.00	$54.00	$1,879.00
0100-9064-0-0000-3120-330100-062-0000	$1,897.00	$57.00	$1,954.00
0100-7435-0-0000-3120-330100-062-0000	$1,973.00	$59.00	$2,032.00
0100-0000-0-0000-2700-330100-022-0000	$2,225.00	$65.00	$2,290.00
0100-0000-0-0000-2700-330100-024-0000	$2,283.00	$69.00	$2,352.00
0100-0000-0-0000-2700-330100-023-0000	$2,312.00	$69.00	$2,381.00
0100-0000-0-0000-2700-330100-028-0000	$2,312.00	$69.00	$2,381.00
0100-0000-0-0000-2700-330100-021-0000	$2,341.00	$69.00	$2,410.00
0100-0000-0-0000-2700-330100-025-0000	$2,341.00	$69.00	$2,410.00
0100-0000-0-0000-2700-330100-026-0000	$2,341.00	$69.00	$2,410.00
0100-0000-0-0000-2700-330100-027-0000	$2,341.00	$69.00	$2,410.00
0100-0000-0-0000-2700-330100-030-0000	$2,341.00	$69.00	$2,410.00
0100-0000-0-0000-2700-330100-031-0000	$2,341.00	$69.00	$2,410.00
0100-0000-0-0000-2700-330100-029-0000	$2,370.00	$69.00	$2,439.00
0100-0332-0-1110-1000-330100-025-0000	$2,401.00	$71.00	$2,472.00
0100-0332-0-0000-2700-330100-030-0000	$2,836.00	($232.00)	$2,604.00
0100-0000-0-0000-2100-330100-062-0000	$2,546.00	$76.00	$2,622.00
0100-0332-0-1110-1000-330100-027-0000	$2,591.00	$77.00	$2,668.00
0100-0000-0-0000-3120-360100-062-0000	$1,859.00	$56.00	$1,915.00
0100-6762-0-5760-1110-360100-039-0000	$1,873.00	$54.00	$1,927.00
0100-0332-0-0000-3110-360100-027-0000	$1,885.00	$57.00	$1,942.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0332-0-3550-2700-360100-038-0000	$1,623.00	$347.00	$1,970.00
0100-0332-0-0000-3110-360100-024-0000	$1,960.00	$59.00	$2,019.00
0100-0332-0-0000-3110-360100-030-0000	$1,987.00	$59.00	$2,046.00
0100-0332-0-0000-3110-360100-031-0000	$1,987.00	$59.00	$2,046.00
0100-0332-0-0000-3110-360100-026-0000	$1,987.00	$75.00	$2,062.00
0100-0332-0-0000-3110-360100-025-0000	$2,014.00	$59.00	$2,073.00
0100-0332-0-0000-3110-360100-029-0000	$2,014.00	$59.00	$2,073.00
0100-0332-0-1110-1000-360100-029-0000	$2,376.00	$71.00	$2,447.00
0100-6762-0-3300-1000-360100-021-0000	$2,391.00	$71.00	$2,462.00
0100-7399-0-3550-3110-360100-038-0000	$2,477.00	$75.00	$2,552.00
0100-7435-0-0000-3140-360100-062-0000	$2,529.00	$76.00	$2,605.00
0100-9064-0-0000-3120-360100-062-0000	$2,629.00	$79.00	$2,708.00
0100-7435-0-0000-3120-360100-062-0000	$2,734.00	$83.00	$2,817.00
0100-0000-0-0000-2700-360100-022-0000	$3,084.00	$91.00	$3,175.00
0100-0000-0-0000-2700-360100-024-0000	$3,165.00	$95.00	$3,260.00
0100-0000-0-0000-2700-360100-023-0000	$3,205.00	$95.00	$3,300.00
0100-0000-0-0000-2700-360100-028-0000	$3,205.00	$95.00	$3,300.00
0100-0000-0-0000-2700-360100-021-0000	$3,246.00	$95.00	$3,341.00
0100-0000-0-0000-2700-360100-025-0000	$3,246.00	$95.00	$3,341.00
0100-0000-0-0000-2700-360100-026-0000	$3,246.00	$95.00	$3,341.00
0100-0000-0-0000-2700-360100-027-0000	$3,246.00	$95.00	$3,341.00
0100-0000-0-0000-2700-360100-030-0000	$3,246.00	$95.00	$3,341.00
0100-0000-0-0000-2700-360100-031-0000	$3,246.00	$95.00	$3,341.00
0100-0000-0-0000-2700-360100-029-0000	$3,286.00	$95.00	$3,381.00
0100-0332-0-1110-1000-360100-025-0000	$3,329.00	$98.00	$3,427.00
0100-0332-0-0000-2700-360100-030-0000	$3,931.00	($322.00)	$3,609.00
0100-0000-0-0000-2100-360100-062-0000	$3,530.00	$104.00	$3,634.00
0100-0332-0-1110-1000-360100-027-0000	$3,591.00	$107.00	$3,698.00
0100-4035-0-0000-2140-360100-005-0000	$3,674.00	$105.00	$3,779.00
0100-0332-0-1110-1000-360100-023-0000	$3,878.00	$115.00	$3,993.00
0100-0000-0-0000-7400-360100-003-0000	$3,928.00	$115.00	$4,043.00
0100-0332-0-0000-3130-360100-063-0000	$3,928.00	$115.00	$4,043.00
0100-0332-0-0000-2700-360100-031-0000	$3,931.00	$118.00	$4,049.00
0100-0000-0-0000-2100-360100-053-0000	$3,968.00	$116.00	$4,084.00
0100-6546-0-5760-3120-360100-039-0000	$4,156.00	$125.00	$4,281.00
0100-0332-0-1110-1000-360100-022-0000	$4,605.00	$137.00	$4,742.00
0100-6762-0-5760-1120-360100-039-0000	$4,735.00	$138.00	$4,873.00
0100-0000-0-0000-7150-360100-002-0000	$4,891.00	$266.00	$5,157.00
0100-7435-0-0000-3130-360100-063-0000	$5,078.00	$153.00	$5,231.00
0100-0332-0-1134-1000-360100-020-0000	$5,615.00	$168.00	$5,783.00
0100-0332-0-1110-1000-360100-024-0000	$6,447.00	$192.00	$6,639.00
0100-0332-0-3550-1000-360100-038-0000	$7,724.00	$224.00	$7,948.00
0100-0332-0-1110-1000-360100-030-0000	$8,898.00	$266.00	$9,164.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-6500-0-5760-3120-360100-039-0000	$8,969.00	$269.00	$9,238.00
0100-0332-0-1160-1000-360100-020-0000	$9,029.00	$271.00	$9,300.00
0100-0332-0-1110-1000-360100-031-0000	$9,899.00	$296.00	$10,195.00
0100-0332-0-1156-1000-360100-020-0000	$10,363.00	$310.00	$10,673.00
0100-0332-0-0000-3110-360100-020-0000	$12,387.00	$371.00	$12,758.00
0100-0332-0-0000-3140-360100-062-0000	$13,257.00	$430.00	$13,687.00
0100-6500-0-5760-1110-360100-039-0000	$18,999.00	$546.00	$19,545.00
0100-7435-0-0000-3110-360100-062-0000	$19,818.00	$595.00	$20,413.00
0100-3010-0-0000-2140-360100-005-0000	$21,466.00	$619.00	$22,085.00
0100-6500-0-5760-1120-360100-039-0000	$25,757.00	$750.00	$26,507.00
0100-0000-0-1110-1000-360100-023-0000	$30,972.00	$925.00	$31,897.00
0100-0000-0-1110-1000-360100-025-0000	$31,784.00	$950.00	$32,734.00
0100-1400-0-1110-1000-360100-029-0000	$35,360.00	$1,058.00	$36,418.00
0100-0000-0-1110-1000-360100-026-0000	$37,978.00	$1,138.00	$39,116.00
0100-0000-0-1110-1000-360100-021-0000	$38,462.00	$1,129.00	$39,591.00
0100-0000-0-1110-1000-360100-028-0000	$39,028.00	$1,165.00	$40,193.00
0100-0000-0-1110-1000-360100-027-0000	$41,697.00	$1,246.00	$42,943.00
0100-1400-0-1110-1000-360100-030-0000	$43,853.00	$1,310.00	$45,163.00
0100-1400-0-1110-1000-360100-031-0000	$45,956.00	$1,375.00	$47,331.00
0100-0000-0-1110-1000-360100-022-0000	$47,865.00	$1,431.00	$49,296.00
0100-0000-0-1110-1000-360100-024-0000	$49,008.00	$1,463.00	$50,471.00
0100-3386-0-5760-1110-360200-039-0000	$0.00	$60.00	$60.00
0100-3386-0-5760-1120-360200-039-0000	$0.00	$60.00	$60.00
0100-3386-0-5760-1130-360200-039-0000	$0.00	$60.00	$60.00
0100-0332-0-0000-2495-360200-055-0000	$260.00	$5.00	$265.00
0100-0000-0-0000-7110-360200-002-0000	$361.00	$20.00	$381.00
0100-6762-0-1110-1000-360200-021-0000	$507.00	$15.00	$522.00
0100-6762-0-1110-1000-360200-030-0000	$510.00	$15.00	$525.00
0100-9064-0-0000-2100-360200-062-0000	$723.00	$22.00	$745.00
0100-0000-0-0000-8200-360200-010-0000	$852.00	$25.00	$877.00
0100-0332-0-0000-3140-360200-023-0000	$870.00	$27.00	$897.00
0100-0332-0-0000-3140-360200-029-0000	$870.00	$27.00	$897.00
0100-6762-0-5760-1120-360200-039-0000	$978.00	$29.00	$1,007.00
0100-0332-0-0000-2420-360200-022-0000	$986.00	$29.00	$1,015.00
0100-0332-0-0000-2420-360200-026-0000	$986.00	$29.00	$1,015.00
0100-0332-0-0000-2420-360200-027-0000	$986.00	$29.00	$1,015.00
0100-0332-0-0000-3140-360200-021-0000	$993.00	$30.00	$1,023.00
0100-0332-0-0000-2420-360200-021-0000	$994.00	$29.00	$1,023.00
0100-0332-0-0000-2420-360200-023-0000	$1,035.00	$30.00	$1,065.00
0100-0332-0-0000-3140-360200-025-0000	$1,043.00	$31.00	$1,074.00
0100-0332-0-0000-2420-360200-030-0000	$1,044.00	$31.00	$1,075.00
0100-0332-0-0000-2420-360200-031-0000	$1,053.00	$31.00	$1,084.00
0100-0332-0-0000-2420-360200-025-0000	$1,057.00	$31.00	$1,088.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0332-0-0000-2420-360200-024-0000	$1,080.00	$31.00	$1,111.00
0100-0332-0-0000-3140-360200-028-0000	$1,095.00	$33.00	$1,128.00
0100-0332-0-0000-3140-360200-031-0000	$1,095.00	$33.00	$1,128.00
0100-0332-0-0000-3140-360200-027-0000	$1,106.00	$33.00	$1,139.00
0100-0332-0-0000-2420-360200-029-0000	$1,123.00	$31.00	$1,154.00
0100-0332-0-0000-2420-360200-028-0000	$1,143.00	$31.00	$1,174.00
0100-0332-0-0000-3140-360200-030-0000	$1,158.00	$35.00	$1,193.00
0100-0332-0-0000-3140-360200-024-0000	$1,161.00	$34.00	$1,195.00
0100-0332-0-0000-3140-360200-026-0000	$1,161.00	$34.00	$1,195.00
0100-0332-0-0000-3140-360200-022-0000	$1,176.00	$35.00	$1,211.00
0100-6762-0-1110-1000-360200-025-0000	$1,217.00	$36.00	$1,253.00
0100-6762-0-1110-1000-360200-023-0000	$1,233.00	$37.00	$1,270.00
0100-0332-0-0000-3130-360200-055-0000	$1,346.00	$40.00	$1,386.00
0100-0332-0-3550-3130-360200-038-0000	$1,371.00	$41.00	$1,412.00
0100-0332-0-0000-3130-360200-027-0000	$1,382.00	$41.00	$1,423.00
0100-0332-0-0000-3130-360200-026-0000	$1,427.00	$43.00	$1,470.00
0100-6762-0-1110-1000-360200-022-0000	$1,437.00	$44.00	$1,481.00
0100-0332-0-0000-2420-360200-056-0000	$1,445.00	$43.00	$1,488.00
0100-0000-0-0000-7550-360200-015-0000	$1,457.00	$41.00	$1,498.00
0100-0332-0-0000-2140-360200-051-0000	$1,461.00	$43.00	$1,504.00
0100-0332-0-3550-1000-360200-038-0000	$1,464.00	$44.00	$1,508.00
0100-0332-0-0000-3130-360200-028-0000	$1,504.00	$43.00	$1,547.00
0100-0332-0-0000-3130-360200-025-0000	$1,505.00	$45.00	$1,550.00
0100-0332-0-0000-3130-360200-029-0000	$1,508.00	$44.00	$1,552.00
0100-0332-0-0000-3130-360200-024-0000	$1,537.00	$44.00	$1,581.00
0100-0332-0-1110-1000-360200-029-0000	$1,583.00	$45.00	$1,628.00
0100-0332-0-0000-3130-360200-023-0000	$1,645.00	$49.00	$1,694.00
0100-0332-0-0000-3130-360200-022-0000	$1,646.00	$49.00	$1,695.00
0100-0332-0-1110-1000-360200-028-0000	$1,657.00	$47.00	$1,704.00
0100-3010-0-0000-2150-360200-005-0000	$1,673.00	$50.00	$1,723.00
0100-0332-0-0000-3130-360200-063-0000	$1,674.00	$50.00	$1,724.00
0100-0332-0-0000-2150-360200-053-0000	$1,686.00	$50.00	$1,736.00
0100-0332-0-1110-1000-360200-023-0000	$1,694.00	$48.00	$1,742.00
0100-0332-0-1110-1000-360200-021-0000	$1,695.00	$48.00	$1,743.00
0100-0332-0-1110-1000-360200-026-0000	$1,696.00	$48.00	$1,744.00
0100-0332-0-1110-1000-360200-025-0000	$1,740.00	$50.00	$1,790.00
0100-6762-0-5760-1110-360200-039-0000	$1,913.00	$58.00	$1,971.00
0100-0000-0-0000-7150-360200-002-0000	$1,914.00	$57.00	$1,971.00
0100-6762-0-1110-1000-360200-029-0000	$1,925.00	$58.00	$1,983.00
0100-6762-0-1110-1000-360200-026-0000	$1,951.00	$58.00	$2,009.00
0100-0332-0-1110-1000-360200-031-0000	$1,955.00	$56.00	$2,011.00
0100-6762-0-1110-1000-360200-027-0000	$1,992.00	$59.00	$2,051.00
0100-0332-0-1110-1000-360200-027-0000	$2,006.00	$57.00	$2,063.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-6762-0-1110-1000-360200-024-0000	$2,030.00	$61.00	$2,091.00
0100-0332-0-1110-1000-360200-022-0000	$2,278.00	$65.00	$2,343.00
0100-0332-0-1110-1000-360200-024-0000	$2,290.00	$65.00	$2,355.00
0100-0332-0-1110-1000-360200-030-0000	$2,420.00	$68.00	$2,488.00
0100-6762-0-1110-1000-360200-028-0000	$2,446.00	$73.00	$2,519.00
0100-0000-0-0000-8200-360200-027-0000	$2,553.00	$73.00	$2,626.00
0100-0000-0-0000-8200-360200-023-0000	$2,683.00	$79.00	$2,762.00
0100-0000-0-0000-8200-360200-025-0000	$2,686.00	$78.00	$2,764.00
0100-0000-0-0000-8200-360200-021-0000	$2,708.00	$79.00	$2,787.00
0100-0000-0-0000-8200-360200-026-0000	$2,708.00	$79.00	$2,787.00
0100-0000-0-0000-2700-360200-025-0000	$2,717.00	$80.00	$2,797.00
0100-0000-0-0000-8200-360200-028-0000	$2,731.00	$78.00	$2,809.00
0100-0000-0-0000-8200-360200-029-0000	$2,736.00	$79.00	$2,815.00
0100-8150-0-0000-8100-360200-012-0000	$2,746.00	$82.00	$2,828.00
0100-0000-0-0000-2700-360200-023-0000	$2,931.00	$86.00	$3,017.00
0100-0000-0-0000-2700-360200-026-0000	$2,981.00	$86.00	$3,067.00
0100-6010-0-1110-4000-360200-023-0000	$3,019.00	$86.00	$3,105.00
0100-0000-0-0000-2700-360200-028-0000	$3,067.00	$87.00	$3,154.00
0100-0000-0-0000-2700-360200-029-0000	$3,051.00	$127.00	$3,178.00
0100-0000-0-0000-2700-360200-027-0000	$3,061.00	$127.00	$3,188.00
0100-0000-0-0000-2700-360200-021-0000	$3,132.00	$86.00	$3,218.00
0100-0000-0-0000-8200-360200-024-0000	$3,244.00	$95.00	$3,339.00
0100-0000-0-0000-8200-360200-022-0000	$3,267.00	$94.00	$3,361.00
0100-6010-0-1110-4000-360200-022-0000	$3,418.00	$97.00	$3,515.00
0100-6010-0-1110-4000-360200-025-0000	$3,452.00	$97.00	$3,549.00
0100-6010-0-1110-4000-360200-029-0000	$3,473.00	$99.00	$3,572.00
0100-0000-0-0000-2700-360200-022-0000	$3,473.00	$102.00	$3,575.00
0100-8150-0-0000-8100-360200-010-0000	$3,486.00	$104.00	$3,590.00
0100-0000-0-0000-2700-360200-024-0000	$3,488.00	$102.00	$3,590.00
0100-6010-0-1110-4000-360200-028-0000	$3,492.00	$99.00	$3,591.00
0100-0000-0-0000-2700-360200-031-0000	$3,525.00	$104.00	$3,629.00
0100-0000-0-0000-2700-360200-030-0000	$3,612.00	$106.00	$3,718.00
0100-3310-0-5760-1110-360200-039-0000	$3,688.00	$107.00	$3,795.00
0100-2600-0-1110-4000-360200-020-0000	$3,817.00	$114.00	$3,931.00
0100-6010-0-1110-4000-360200-021-0000	$3,918.00	$111.00	$4,029.00
0100-6010-0-1110-4000-360200-027-0000	$4,000.00	$114.00	$4,114.00
0100-6010-0-1110-4000-360200-026-0000	$4,011.00	$114.00	$4,125.00
0100-0000-0-0000-8200-360200-031-0000	$4,021.00	$116.00	$4,137.00
0100-6500-0-5760-1110-360200-039-0000	$4,090.00	$120.00	$4,210.00
0100-0000-0-0000-8200-360200-030-0000	$4,185.00	$120.00	$4,305.00
0100-0000-0-0000-8200-360200-016-0000	$4,572.00	$102.00	$4,674.00
0100-6500-0-5760-1120-360200-039-0000	$4,956.00	$144.00	$5,100.00
0100-6010-0-1110-4000-360200-024-0000	$5,063.00	$145.00	$5,208.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0000-0-0000-8200-360200-017-0000	$5,084.00	$137.00	$5,221.00
0100-0000-0-0000-7700-360200-061-0000	$5,539.00	$162.00	$5,701.00
0100-6500-0-5760-1130-360200-039-0000	$6,882.00	$203.00	$7,085.00
0100-0000-0-0000-8200-360200-012-0000	$8,573.00	$248.00	$8,821.00
0100-0332-0-0000-2420-360200-061-0000	$12,593.00	$367.00	$12,960.00
0100-0000-0-0000-7400-360200-003-0000	$13,507.00	$437.00	$13,944.00
0100-0000-0-0000-3600-360200-014-0000	$14,881.00	$374.00	$15,255.00
0100-8150-0-0000-8100-360200-011-0000	$15,918.00	$495.00	$16,413.00
0100-0000-0-0000-7300-360200-004-0000	$16,300.00	$487.00	$16,787.00
0100-0332-0-0000-2140-420000-051-0000	$1,000.00	$295.00	$1,295.00
0100-2600-0-1110-4000-430000-050-0027	$714.00	($214.00)	$500.00
0100-1100-0-1110-1000-430000-020-0023	$0.00	$1,000.00	$1,000.00
0100-2600-0-1110-4000-430000-050-0026	$714.00	$286.00	$1,000.00
0100-2600-0-1110-4000-430000-050-0028	$714.00	$286.00	$1,000.00
0100-2600-0-1110-4000-430000-050-0029	$714.00	$286.00	$1,000.00
0100-2600-0-1110-4000-430000-050-0023	$0.00	$2,000.00	$2,000.00
0100-2600-0-1110-4000-430000-050-0021	$714.00	$1,286.00	$2,000.00
0100-2600-0-1110-4000-430000-050-0022	$714.00	$1,286.00	$2,000.00
0100-2600-0-1110-4000-430000-050-0024	$714.00	$1,286.00	$2,000.00
0100-6500-0-5760-2100-430000-039-0000	$7,450.00	($3,000.00)	$4,450.00
0100-9064-0-0000-3140-430000-062-0000	$10,000.00	($3,050.00)	$6,950.00
0100-6500-0-5760-1110-430000-039-0000	$15,696.00	($3,500.00)	$12,196.00
0100-7826-0-1110-1000-430000-053-0000	$0.00	$37,849.00	$37,849.00
0100-0000-0-0000-3600-430031-014-0000	$35,000.00	$15,000.00	$50,000.00
0100-1100-0-1110-1000-440000-020-0023	$0.00	$2,000.00	$2,000.00
0100-9064-0-0000-3110-440000-062-0000	$0.00	$14,000.00	$14,000.00
0100-9064-0-0000-3120-440000-062-0000	$10,000.00	$11,000.00	$21,000.00
0100-6500-0-5760-1110-440000-039-0000	$0.00	$28,500.00	$28,500.00
0100-6500-0-5760-3600-510000-039-0000	$675,000.00	$149,041.47	$824,041.47
0100-6266-0-1110-1000-520000-022-0000	$0.00	$1,082.10	$1,082.10
0100-6266-0-1110-1000-520000-005-0000	$15,000.00	($854.10)	$14,145.90
0100-0000-0-1110-1000-540000-001-0000	$12,000.00	($2,166.00)	$9,834.00
0100-0000-0-0000-7200-540000-001-0000	$636,000.00	($36,000.00)	$600,000.00
0100-0057-0-0000-8200-560000-010-0014	$0.00	$396.67	$396.67
0100-7032-0-0000-3700-560000-008-0000	$0.00	$25,000.00	$25,000.00
0100-6010-0-1110-4000-571095-024-0000	($205,939.00)	($12,933.00)	($218,872.00)
0100-6010-0-1110-4000-571095-026-0000	($131,586.00)	($10,209.00)	($141,795.00)
0100-6010-0-1110-4000-571095-027-0000	($130,830.00)	($10,178.00)	($141,008.00)
0100-6010-0-1110-4000-571095-021-0000	($125,240.00)	($10,029.00)	($135,269.00)
0100-6010-0-1110-4000-571095-028-0000	($94,845.00)	($8,900.00)	($103,745.00)
0100-6010-0-1110-4000-571095-029-0000	($93,568.00)	($8,850.00)	($102,418.00)
0100-6010-0-1110-4000-571095-025-0000	($92,127.00)	($8,762.00)	($100,889.00)
0100-6010-0-1110-4000-571095-022-0000	($89,807.00)	($8,745.00)	($98,552.00)

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-6010-0-1110-4000-571095-023-0000	($61,271.00)	($7,653.00)	($68,924.00)
0100-2600-0-1110-4000-571095-023-0000	$61,271.00	$7,653.00	$68,924.00
0100-2600-0-1110-4000-571095-022-0000	$89,807.00	$8,745.00	$98,552.00
0100-2600-0-1110-4000-571095-025-0000	$92,127.00	$8,762.00	$100,889.00
0100-2600-0-1110-4000-571095-029-0000	$93,568.00	$8,850.00	$102,418.00
0100-2600-0-1110-4000-571095-028-0000	$94,845.00	$8,900.00	$103,745.00
0100-2600-0-1110-4000-571095-021-0000	$125,240.00	$10,029.00	$135,269.00
0100-2600-0-1110-4000-571095-027-0000	$130,830.00	$10,178.00	$141,008.00
0100-2600-0-1110-4000-571095-026-0000	$131,586.00	$10,209.00	$141,795.00
0100-2600-0-1110-4000-571095-024-0000	$205,939.00	$12,933.00	$218,872.00
0100-2600-0-1110-4000-575030-050-0025	$0.00	$500.00	$500.00
0100-2600-0-1110-4000-575030-050-0027	$714.00	($214.00)	$500.00
0100-2600-0-1110-4000-575030-050-0023	$0.00	$1,000.00	$1,000.00
0100-2600-0-1110-4000-575030-050-0021	$714.00	$286.00	$1,000.00
0100-2600-0-1110-4000-575030-050-0022	$714.00	$286.00	$1,000.00
0100-2600-0-1110-4000-575030-050-0024	$714.00	$286.00	$1,000.00
0100-2600-0-1110-4000-575030-050-0026	$714.00	$286.00	$1,000.00
0100-2600-0-1110-4000-575030-050-0028	$714.00	$286.00	$1,000.00
0100-2600-0-1110-4000-575030-050-0029	$714.00	$286.00	$1,000.00
0100-2600-0-1110-4000-580000-050-0026	$0.00	$500.00	$500.00
0100-2600-0-1110-4000-580000-050-0028	$0.00	$500.00	$500.00
0100-2600-0-1110-4000-580000-050-0021	$0.00	$1,000.00	$1,000.00
0100-2600-0-1110-4000-580000-050-0022	$0.00	$1,000.00	$1,000.00
0100-2600-0-1110-4000-580000-050-0023	$0.00	$1,000.00	$1,000.00
0100-2600-0-1110-4000-580000-050-0024	$0.00	$1,000.00	$1,000.00
0100-2600-0-1110-4000-580000-050-0027	$0.00	$1,000.00	$1,000.00
0100-2600-0-1110-4000-580000-050-0029	$0.00	$1,000.00	$1,000.00
0100-9064-0-0000-3140-580009-062-0000	$0.00	$750.00	$750.00
0100-6500-0-5760-1110-580009-039-0000	$0.00	$3,000.00	$3,000.00
0100-2600-0-1110-4000-580009-050-0025	$0.00	$10,217.00	$10,217.00
0100-2600-0-1110-4000-580009-050-0027	$12,857.00	($2,640.00)	$10,217.00
0100-0332-0-0000-2140-580009-051-0000	$12,170.00	($295.00)	$11,875.00
0100-2600-0-1110-4000-580009-050-0023	$0.00	$20,434.00	$20,434.00
0100-2600-0-1110-4000-580009-050-0026	$12,857.00	$7,577.00	$20,434.00
0100-2600-0-1110-4000-580009-050-0028	$12,857.00	$7,577.00	$20,434.00
0100-2600-0-1110-4000-580009-050-0029	$12,857.00	$7,577.00	$20,434.00
0100-2600-0-1110-4000-580009-050-0021	$12,857.00	$7,577.00	$20,434.00
0100-2600-0-1110-4000-580009-050-0022	$12,857.00	$7,577.00	$20,434.00
0100-2600-0-1110-4000-580009-050-0024	$12,857.00	$7,577.00	$20,434.00
0100-6266-0-0000-2140-580009-005-0000	$160,004.79	$189,768.78	$349,773.57
0100-0057-0-0000-8200-580011-010-0000	$347.00	($347.00)	$0.00
0100-0057-0-0000-8200-580011-010-0019	$347.00	($347.00)	$0.00
0100-0057-0-0000-8200-580011-010-0026	$347.00	($347.00)	$0.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0057-0-0000-8200-580011-010-0028	$0.00	$346.66	$346.66
0100-0057-0-0000-8200-580011-010-0024	$0.00	$346.66	$346.66
0100-0057-0-0000-8200-580011-010-0014	$914.00	$79.33	$993.33
0100-9064-0-0000-3140-580011-062-0000	$0.00	$2,300.00	$2,300.00
0100-0000-0-0000-7700-580011-061-1111	$0.00	$140,000.00	$140,000.00
0100-2600-0-0000-8500-620000-020-0000	$2,000,000.00	($275,000.00)	$1,725,000.00
0100-7032-0-0000-3700-640000-008-0000	$0.00	$30,006.91	$30,006.91
0100-6500-0-5760-9200-714240-039-0000	$352,000.00	$98,000.00	$450,000.00
0100-6500-0-5760-9200-714250-039-0000	$25,000.00	($25,000.00)	$0.00
0100-0000-0-0000-7210-731000-000-0000	($655,577.00)	$12,739.93	($642,837.07)
0100-3386-0-5760-7210-731000-000-0000	$0.00	$359.07	$359.07
0100-4035-0-0000-7210-731000-000-0000	$11,705.00	($9,099.00)	$2,606.00
0100-3150-0-0000-7210-731000-000-0000	$24,008.00	($4.00)	$24,004.00
0100-3010-0-0000-7210-731000-000-0000	$87,614.00	($43,996.00)	$43,618.00
0100-2600-0-0000-7210-731000-000-0000	$150,000.00	$40,000.00	$190,000.00
0100-4035-0-0000-2140-330100-005-0000	$2,650.00	$76.00	$2,726.00
0100-0332-0-1110-1000-330100-023-0000	$2,798.00	$83.00	$2,881.00
0100-0000-0-0000-7400-330100-003-0000	$2,834.00	$83.00	$2,917.00
0100-0332-0-0000-3130-330100-063-0000	$2,834.00	$83.00	$2,917.00
0100-0332-0-0000-2700-330100-031-0000	$2,836.00	$85.00	$2,921.00
0100-0000-0-0000-2100-330100-053-0000	$2,863.00	$83.00	$2,946.00
0100-6546-0-5760-3120-330100-039-0000	$2,998.00	$90.00	$3,088.00
0100-0332-0-1110-1000-330100-022-0000	$3,322.00	$99.00	$3,421.00
0100-6762-0-5760-1120-330100-039-0000	$3,416.00	$99.00	$3,515.00
0100-0000-0-0000-7150-330100-002-0000	$3,528.00	$192.00	$3,720.00
0100-7435-0-0000-3130-330100-063-0000	$3,664.00	$109.00	$3,773.00
0100-0332-0-1134-1000-330100-020-0000	$4,051.00	$121.00	$4,172.00
0100-0332-0-1110-1000-330100-024-0000	$4,651.00	$138.00	$4,789.00
0100-0332-0-3550-1000-330100-038-0000	$5,572.00	$162.00	$5,734.00
0100-0332-0-1110-1000-330100-030-0000	$6,419.00	$192.00	$6,611.00
0100-6500-0-5760-3120-330100-039-0000	$6,470.00	$194.00	$6,664.00
0100-0332-0-1160-1000-330100-020-0000	$6,514.00	$195.00	$6,709.00
0100-0332-0-1110-1000-330100-031-0000	$7,141.00	$214.00	$7,355.00
0100-0332-0-1156-1000-330100-020-0000	$7,476.00	$224.00	$7,700.00
0100-0332-0-0000-3110-330100-020-0000	$8,936.00	$268.00	$9,204.00
0100-0332-0-0000-3140-330100-062-0000	$9,563.00	$311.00	$9,874.00
0100-6500-0-5760-1110-330100-039-0000	$13,706.00	$394.00	$14,100.00
0100-7435-0-0000-3110-330100-062-0000	$14,297.00	$429.00	$14,726.00
0100-3010-0-0000-2140-330100-005-0000	$15,485.00	$447.00	$15,932.00
0100-6500-0-5760-1120-330100-039-0000	$18,581.00	$541.00	$19,122.00
0100-0000-0-1110-1000-330100-023-0000	$22,343.00	$667.00	$23,010.00
0100-0000-0-1110-1000-330100-025-0000	$22,929.00	$685.00	$23,614.00
0100-1400-0-1110-1000-330100-029-0000	$25,509.00	$763.00	$26,272.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0000-0-1110-1000-330100-026-0000	$27,397.00	$821.00	$28,218.00
0100-0000-0-1110-1000-330100-021-0000	$27,746.00	$815.00	$28,561.00
0100-0000-0-1110-1000-330100-028-0000	$28,155.00	$840.00	$28,995.00
0100-0000-0-1110-1000-330100-027-0000	$30,080.00	$899.00	$30,979.00
0100-1400-0-1110-1000-330100-030-0000	$31,636.00	$944.00	$32,580.00
0100-1400-0-1110-1000-330100-031-0000	$33,152.00	$992.00	$34,144.00
0100-0000-0-1110-1000-330100-022-0000	$34,529.00	$1,033.00	$35,562.00
0100-0000-0-1110-1000-330100-024-0000	$35,354.00	$1,056.00	$36,410.00
0100-3386-0-5760-1110-330200-039-0000	$0.00	$230.00	$230.00
0100-3386-0-5760-1120-330200-039-0000	$0.00	$230.00	$230.00
0100-3386-0-5760-1130-330200-039-0000	$0.00	$230.00	$230.00
0100-0000-0-0000-7110-330200-002-0000	$1,375.00	$76.00	$1,451.00
0100-6762-0-1110-1000-330200-021-0000	$1,930.00	$57.00	$1,987.00
0100-6762-0-1110-1000-330200-030-0000	$1,941.00	$58.00	$1,999.00
0100-9064-0-0000-2100-330200-062-0000	$2,752.00	$83.00	$2,835.00
0100-0000-0-0000-8200-330200-010-0000	$3,242.00	$97.00	$3,339.00
0100-0332-0-0000-3140-330200-023-0000	$3,313.00	$99.00	$3,412.00
0100-0332-0-0000-3140-330200-029-0000	$3,313.00	$99.00	$3,412.00
0100-6762-0-5760-1120-330200-039-0000	$3,722.00	$112.00	$3,834.00
0100-0332-0-0000-2420-330200-022-0000	$3,754.00	$110.00	$3,864.00
0100-0332-0-0000-2420-330200-026-0000	$3,754.00	$110.00	$3,864.00
0100-0332-0-0000-2420-330200-027-0000	$3,754.00	$110.00	$3,864.00
0100-0332-0-0000-3140-330200-021-0000	$3,779.00	$114.00	$3,893.00
0100-0332-0-0000-2420-330200-021-0000	$3,785.00	$110.00	$3,895.00
0100-0332-0-0000-2420-330200-023-0000	$3,938.00	$116.00	$4,054.00
0100-0332-0-0000-3140-330200-025-0000	$3,969.00	$119.00	$4,088.00
0100-0332-0-0000-2420-330200-030-0000	$3,973.00	$117.00	$4,090.00
0100-0332-0-0000-2420-330200-031-0000	$4,007.00	$118.00	$4,125.00
0100-0332-0-0000-2420-330200-025-0000	$4,024.00	$118.00	$4,142.00
0100-0332-0-0000-2420-330200-024-0000	$4,111.00	$118.00	$4,229.00
0100-0332-0-0000-3140-330200-028-0000	$4,168.00	$125.00	$4,293.00
0100-0332-0-0000-3140-330200-031-0000	$4,168.00	$125.00	$4,293.00
0100-0332-0-0000-3140-330200-027-0000	$4,208.00	$126.00	$4,334.00
0100-0332-0-0000-2420-330200-029-0000	$4,274.00	$119.00	$4,393.00
0100-0332-0-0000-2420-330200-028-0000	$4,349.00	$120.00	$4,469.00
0100-0332-0-0000-3140-330200-030-0000	$4,408.00	$131.00	$4,539.00
0100-6770-0-1156-1000-350100-023-0000	$3.00	$1.00	$4.00
0100-0332-0-1135-4000-350100-021-0000	$5.00	$3.00	$8.00
0100-6770-0-1134-1000-350100-028-0000	$12.00	$1.00	$13.00
0100-6770-0-1134-1000-350100-026-0000	$15.00	$1.00	$16.00
0100-6770-0-1134-1000-350100-022-0000	$17.00	$1.00	$18.00
0100-6770-0-1134-1000-350100-030-0000	$17.00	$1.00	$18.00
0100-6770-0-1134-1000-350100-027-0000	$18.00	$1.00	$19.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-6770-0-1156-1000-350100-030-0000	$18.00	$1.00	$19.00
0100-6770-0-1156-1000-350100-031-0000	$18.00	$1.00	$19.00
0100-0332-0-0000-2700-350100-028-0000	$20.00	$1.00	$21.00
0100-0332-0-0000-2700-350100-027-0000	$23.00	$1.00	$24.00
0100-6770-0-1134-1000-350100-031-0000	$23.00	$1.00	$24.00
0100-0332-0-0000-2700-350100-024-0000	$24.00	$1.00	$25.00
0100-0332-0-1135-4000-350100-057-0030	$19.00	$7.00	$26.00
0100-0332-0-1135-4000-350100-057-0031	$19.00	$7.00	$26.00
0100-0332-0-0000-2700-350100-025-0000	$25.00	$1.00	$26.00
0100-0332-0-0000-2700-350100-026-0000	$25.00	$1.00	$26.00
0100-0332-0-0000-2700-350100-029-0000	$25.00	$1.00	$26.00
0100-2600-0-1135-4000-350100-057-0020	$19.00	$13.00	$32.00
0100-3327-0-5760-3120-350100-039-0000	$35.00	$1.00	$36.00
0100-0332-0-0000-3110-350100-021-0000	$39.00	$1.00	$40.00
0100-0332-0-0000-3110-350100-022-0000	$39.00	$1.00	$40.00
0100-0332-0-1135-4000-350100-057-0000	$40.00	$2.00	$42.00
0100-0332-0-3550-2700-350100-038-0000	$40.00	$2.00	$42.00
0100-0332-0-0000-3110-350100-028-0000	$41.00	$1.00	$42.00
0100-0332-0-0000-2150-350100-005-0000	$44.00	$2.00	$46.00
0100-3010-0-0000-2150-350100-005-0000	$44.00	$2.00	$46.00
0100-0332-0-0000-3110-350100-023-0000	$45.00	$1.00	$46.00
0100-0000-0-0000-3120-350100-062-0000	$46.00	$2.00	$48.00
0100-0332-0-0000-3110-350100-027-0000	$47.00	$1.00	$48.00
0100-6762-0-5760-1110-350100-039-0000	$47.00	$1.00	$48.00
0100-0332-0-0000-3110-350100-024-0000	$49.00	$1.00	$50.00
0100-0332-0-0000-3110-350100-026-0000	$49.00	$2.00	$51.00
0100-0332-0-0000-3110-350100-030-0000	$49.00	$2.00	$51.00
0100-0332-0-0000-3110-350100-031-0000	$49.00	$2.00	$51.00
0100-0332-0-0000-3110-350100-025-0000	$50.00	$2.00	$52.00
0100-0332-0-0000-3110-350100-029-0000	$50.00	$2.00	$52.00
0100-0332-0-1110-1000-350100-029-0000	$59.00	$2.00	$61.00
0100-6762-0-3300-1000-350100-021-0000	$59.00	$2.00	$61.00
0100-7399-0-3550-3110-350100-038-0000	$62.00	$1.00	$63.00
0100-7435-0-0000-3140-350100-062-0000	$63.00	$2.00	$65.00
0100-9064-0-0000-3120-350100-062-0000	$65.00	$2.00	$67.00
0100-7435-0-0000-3120-350100-062-0000	$68.00	$2.00	$70.00
0100-0000-0-0000-2700-350100-022-0000	$77.00	$2.00	$79.00
0100-0000-0-0000-2700-350100-024-0000	$79.00	$2.00	$81.00
0100-0000-0-0000-2700-350100-023-0000	$80.00	$2.00	$82.00
0100-0000-0-0000-2700-350100-028-0000	$80.00	$2.00	$82.00
0100-0000-0-0000-2700-350100-021-0000	$81.00	$2.00	$83.00
0100-0000-0-0000-2700-350100-025-0000	$81.00	$2.00	$83.00
0100-0000-0-0000-2700-350100-026-0000	$81.00	$2.00	$83.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0000-0-0000-2700-350100-027-0000	$81.00	$2.00	$83.00
0100-0000-0-0000-2700-350100-030-0000	$81.00	$2.00	$83.00
0100-0000-0-0000-2700-350100-031-0000	$81.00	$2.00	$83.00
0100-0000-0-0000-2700-350100-029-0000	$82.00	$2.00	$84.00
0100-0332-0-1110-1000-350100-025-0000	$83.00	$2.00	$85.00
0100-0000-0-0000-2100-350100-062-0000	$88.00	$2.00	$90.00
0100-0332-0-0000-2700-350100-030-0000	$98.00	($8.00)	$90.00
0100-0332-0-1110-1000-350100-027-0000	$89.00	$3.00	$92.00
0100-4035-0-0000-2140-350100-005-0000	$91.00	$3.00	$94.00
0100-0332-0-1110-1000-350100-023-0000	$96.00	$3.00	$99.00
0100-0000-0-0000-7400-350100-003-0000	$98.00	$3.00	$101.00
0100-0332-0-0000-2700-350100-031-0000	$98.00	$3.00	$101.00
0100-0332-0-0000-3130-350100-063-0000	$98.00	$3.00	$101.00
0100-0000-0-0000-2100-350100-053-0000	$99.00	$3.00	$102.00
0100-6546-0-5760-3120-350100-039-0000	$103.00	$3.00	$106.00
0100-0332-0-1110-1000-350100-022-0000	$115.00	$3.00	$118.00
0100-6762-0-5760-1120-350100-039-0000	$118.00	$3.00	$121.00
0100-0000-0-0000-7150-350100-002-0000	$122.00	$6.00	$128.00
0100-7435-0-0000-3130-350100-063-0000	$126.00	$4.00	$130.00
0100-0332-0-1134-1000-350100-020-0000	$140.00	$4.00	$144.00
0100-0332-0-1110-1000-350100-024-0000	$160.00	$5.00	$165.00
0100-0332-0-3550-1000-350100-038-0000	$192.00	$6.00	$198.00
0100-0332-0-1110-1000-350100-030-0000	$221.00	$7.00	$228.00
0100-6500-0-5760-3120-350100-039-0000	$223.00	$7.00	$230.00
0100-0332-0-1160-1000-350100-020-0000	$225.00	$6.00	$231.00
0100-0332-0-1110-1000-350100-031-0000	$246.00	$8.00	$254.00
0100-0332-0-1156-1000-350100-020-0000	$258.00	$8.00	$266.00
0100-0332-0-0000-3110-350100-020-0000	$308.00	$9.00	$317.00
0100-0332-0-0000-3140-350100-062-0000	$330.00	$10.00	$340.00
0100-6500-0-5760-1110-350100-039-0000	$472.00	$14.00	$486.00
0100-7435-0-0000-3110-350100-062-0000	$493.00	$15.00	$508.00
0100-3010-0-0000-2140-350100-005-0000	$534.00	$15.00	$549.00
0100-6500-0-5760-1120-350100-039-0000	$641.00	$18.00	$659.00
0100-0000-0-1110-1000-350100-023-0000	$770.00	$23.00	$793.00
0100-0000-0-1110-1000-350100-025-0000	$791.00	$23.00	$814.00
0100-1400-0-1110-1000-350100-029-0000	$880.00	$26.00	$906.00
0100-0000-0-1110-1000-350100-026-0000	$945.00	$28.00	$973.00
0100-0000-0-1110-1000-350100-021-0000	$957.00	$28.00	$985.00
0100-0000-0-1110-1000-350100-028-0000	$971.00	$29.00	$1,000.00
0100-0000-0-1110-1000-350100-027-0000	$1,037.00	$31.00	$1,068.00
0100-1400-0-1110-1000-350100-030-0000	$1,091.00	$32.00	$1,123.00
0100-1400-0-1110-1000-350100-031-0000	$1,143.00	$34.00	$1,177.00
0100-0000-0-1110-1000-350100-022-0000	$1,191.00	$35.00	$1,226.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0000-0-1110-1000-350100-024-0000	$1,219.00	$37.00	$1,256.00
0100-3150-0-0000-2495-350200-022-0000	$0.00	$1.00	$1.00
0100-3386-0-5760-1110-350200-039-0000	$0.00	$2.00	$2.00
0100-3386-0-5760-1120-350200-039-0000	$0.00	$2.00	$2.00
0100-3386-0-5760-1130-350200-039-0000	$0.00	$2.00	$2.00
0100-9064-0-0000-2100-350200-062-0000	$18.00	$1.00	$19.00
0100-0000-0-0000-8200-350200-010-0000	$21.00	$1.00	$22.00
0100-6762-0-5760-1120-350200-039-0000	$24.00	$1.00	$25.00
0100-0332-0-0000-2420-350200-025-0000	$26.00	$1.00	$27.00
0100-0332-0-0000-2420-350200-030-0000	$26.00	$1.00	$27.00
0100-0332-0-0000-2420-350200-031-0000	$26.00	$1.00	$27.00
0100-0332-0-0000-3140-350200-025-0000	$26.00	$1.00	$27.00
0100-0332-0-0000-2420-350200-024-0000	$27.00	$1.00	$28.00
0100-0332-0-0000-3140-350200-028-0000	$27.00	$1.00	$28.00
0100-0332-0-0000-3140-350200-031-0000	$27.00	$1.00	$28.00
0100-0332-0-0000-2420-350200-028-0000	$28.00	$1.00	$29.00
0100-0332-0-0000-2420-350200-029-0000	$28.00	$1.00	$29.00
0100-0332-0-0000-3140-350200-022-0000	$29.00	$1.00	$30.00
0100-0332-0-0000-3140-350200-024-0000	$29.00	$1.00	$30.00
0100-0332-0-0000-3140-350200-026-0000	$29.00	$1.00	$30.00
0100-0332-0-0000-3140-350200-030-0000	$29.00	$1.00	$30.00
0100-6762-0-1110-1000-350200-025-0000	$30.00	$1.00	$31.00
0100-6762-0-1110-1000-350200-023-0000	$31.00	$1.00	$32.00
0100-0332-0-0000-3130-350200-055-0000	$33.00	$1.00	$34.00
0100-0332-0-0000-3130-350200-027-0000	$34.00	$1.00	$35.00
0100-0332-0-3550-3130-350200-038-0000	$34.00	$1.00	$35.00
0100-0332-0-0000-3130-350200-026-0000	$35.00	$2.00	$37.00
0100-0000-0-0000-7550-350200-015-0000	$36.00	$1.00	$37.00
0100-0332-0-0000-2140-350200-051-0000	$36.00	$1.00	$37.00
0100-0332-0-0000-2420-350200-056-0000	$36.00	$1.00	$37.00
0100-6762-0-1110-1000-350200-022-0000	$36.00	$1.00	$37.00
0100-0332-0-3550-1000-350200-038-0000	$36.00	$2.00	$38.00
0100-0332-0-0000-3130-350200-028-0000	$37.00	$1.00	$38.00
0100-0332-0-0000-3130-350200-025-0000	$37.00	$2.00	$39.00
0100-0000-0-1110-1000-110000-001-0000	($1,887,282.00)	$258,305.00	($1,628,977.00)
0100-6770-0-1156-1000-110000-026-0000	$6,794.00	$204.00	$6,998.00
0100-6770-0-1156-1000-110000-023-0000	$6,938.00	$204.00	$7,142.00
0100-6770-0-1156-1000-110000-022-0000	$13,678.00	$411.00	$14,089.00
0100-6770-0-1156-1000-110000-025-0000	$13,822.00	$411.00	$14,233.00
0100-6770-0-1156-1000-110000-027-0000	$19,251.00	$577.00	$19,828.00
0100-6770-0-1134-1000-110000-029-0000	$20,003.00	$600.00	$20,603.00
0100-6770-0-1156-1000-110000-028-0000	$20,383.00	$612.00	$20,995.00
0100-6770-0-1156-1000-110000-021-0000	$22,960.00	$679.00	$23,639.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-6770-0-1134-1000-110000-023-0000	$23,708.00	$711.00	$24,419.00
0100-6770-0-1156-1000-110000-024-0000	$24,230.00	$716.00	$24,946.00
0100-6770-0-1156-1000-110000-029-0000	$24,230.00	$716.00	$24,946.00
0100-6770-0-1134-1000-110000-028-0000	$24,370.00	$731.00	$25,101.00
0100-6770-0-1134-1000-110000-026-0000	$30,334.00	$903.00	$31,237.00
0100-6770-0-1134-1000-110000-025-0000	$31,947.00	$951.00	$32,898.00
0100-6770-0-1156-1000-110000-030-0000	$32,043.00	$951.00	$32,994.00
0100-6770-0-1156-1000-110000-031-0000	$32,043.00	$951.00	$32,994.00
0100-6770-0-1134-1000-110000-022-0000	$34,419.00	$1,025.00	$35,444.00
0100-6770-0-1134-1000-110000-030-0000	$34,421.00	$1,033.00	$35,454.00
0100-6770-0-1134-1000-110000-027-0000	$36,004.00	$1,081.00	$37,085.00
0100-6770-0-1134-1000-110000-024-0000	$43,364.00	$1,294.00	$44,658.00
0100-6770-0-1134-1000-110000-031-0000	$45,776.00	$1,359.00	$47,135.00
0100-6770-0-1134-1000-110000-021-0000	$53,042.00	$1,592.00	$54,634.00
0100-6762-0-5760-1110-110000-039-0000	$93,194.00	$2,686.00	$95,880.00
0100-0332-0-1110-1000-110000-029-0000	$117,769.00	$3,533.00	$121,302.00
0100-6762-0-3300-1000-110000-021-0000	$118,969.00	$3,533.00	$122,502.00
0100-0332-0-1110-1000-110000-025-0000	$164,702.00	$4,871.00	$169,573.00
0100-0332-0-1110-1000-110000-027-0000	$176,893.00	$5,307.00	$182,200.00
0100-0332-0-1110-1000-110000-023-0000	$191,948.00	$5,723.00	$197,671.00
0100-0332-0-1110-1000-110000-022-0000	$227,853.00	$6,800.00	$234,653.00
0100-6762-0-5760-1120-110000-039-0000	$235,582.00	$6,841.00	$242,423.00
0100-0332-0-1134-1000-110000-020-0000	$279,352.00	$8,355.00	$287,707.00
0100-0332-0-1110-1000-110000-024-0000	$320,307.00	$9,574.00	$329,881.00
0100-0332-0-3550-1000-110000-038-0000	$382,839.00	$11,170.00	$394,009.00
0100-0332-0-1110-1000-110000-030-0000	$442,685.00	$13,246.00	$455,931.00
0100-0332-0-1160-1000-110000-020-0000	$449,227.00	$13,445.00	$462,672.00
0100-0332-0-1110-1000-110000-031-0000	$492,508.00	$14,703.00	$507,211.00
0100-0332-0-1156-1000-110000-020-0000	$515,561.00	$15,456.00	$531,017.00
0100-6500-0-5760-1110-110000-039-0000	$940,567.00	$27,181.00	$967,748.00
0100-6500-0-5760-1120-110000-039-0000	$1,274,585.00	$37,292.00	$1,311,877.00
0100-0000-0-1110-1000-110000-023-0000	$1,540,902.00	$46,014.00	$1,586,916.00
0100-0000-0-1110-1000-110000-025-0000	$1,581,308.00	$47,265.00	$1,628,573.00
0100-1400-0-1110-1000-110000-001-0000	$1,887,282.00	($258,305.00)	$1,628,977.00
0100-1400-0-1110-1000-110000-029-0000	$1,759,217.00	$52,638.00	$1,811,855.00
0100-0000-0-1110-1000-110000-026-0000	$1,889,471.00	$56,617.00	$1,946,088.00
0100-0000-0-1110-1000-110000-021-0000	$1,913,529.00	$56,187.00	$1,969,716.00
0100-0000-0-1110-1000-110000-028-0000	$1,941,697.00	$57,970.00	$1,999,667.00
0100-0000-0-1110-1000-110000-027-0000	$2,074,455.00	$62,024.00	$2,136,479.00
0100-1400-0-1110-1000-110000-030-0000	$2,181,763.00	$65,136.00	$2,246,899.00
0100-1400-0-1110-1000-110000-031-0000	$2,286,379.00	$68,378.00	$2,354,757.00
0100-0000-0-1110-1000-110000-022-0000	$2,381,325.00	$71,197.00	$2,452,522.00
0100-0000-0-1110-1000-110000-024-0000	$2,438,189.00	$72,828.00	$2,511,017.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0332-0-1135-4000-110040-021-0000	$10,200.00	$5,400.00	$15,600.00
0100-0332-0-1135-4000-110040-057-0030	$37,800.00	$13,800.00	$51,600.00
0100-0332-0-1135-4000-110040-057-0031	$37,800.00	$13,800.00	$51,600.00
0100-2600-0-1135-4000-110040-057-0020	$38,400.00	$26,400.00	$64,800.00
0100-3327-0-5760-3120-120000-039-0000	$70,743.00	$2,122.00	$72,865.00
0100-0000-0-0000-3120-120000-062-0000	$92,510.00	$2,775.00	$95,285.00
0100-7399-0-3550-3110-120000-038-0000	$123,249.00	$3,697.00	$126,946.00
0100-7435-0-0000-3140-120000-062-0000	$125,835.00	$3,774.00	$129,609.00
0100-9064-0-0000-3120-120000-062-0000	$130,811.00	$3,925.00	$134,736.00
0100-7435-0-0000-3120-120000-062-0000	$136,044.00	$4,081.00	$140,125.00
0100-6546-0-5760-3120-120000-039-0000	$206,787.00	$6,203.00	$212,990.00
0100-0332-0-0000-3140-330200-024-0000	$4,417.00	$133.00	$4,550.00
0100-0332-0-0000-3140-330200-026-0000	$4,417.00	$133.00	$4,550.00
0100-0332-0-0000-3140-330200-022-0000	$4,475.00	$133.00	$4,608.00
0100-6762-0-1110-1000-330200-025-0000	$4,630.00	$138.00	$4,768.00
0100-6762-0-1110-1000-330200-023-0000	$4,693.00	$141.00	$4,834.00
0100-0332-0-0000-3130-330200-055-0000	$5,123.00	$151.00	$5,274.00
0100-0332-0-3550-3130-330200-038-0000	$5,219.00	$156.00	$5,375.00
0100-0332-0-0000-3130-330200-027-0000	$5,261.00	$156.00	$5,417.00
0100-0332-0-0000-3130-330200-026-0000	$5,430.00	$164.00	$5,594.00
0100-6762-0-1110-1000-330200-022-0000	$5,471.00	$164.00	$5,635.00
0100-0332-0-0000-2420-330200-056-0000	$5,500.00	$164.00	$5,664.00
0100-0000-0-0000-7550-330200-015-0000	$5,544.00	$156.00	$5,700.00
0100-0332-0-0000-2140-330200-051-0000	$5,561.00	$164.00	$5,725.00
0100-0332-0-3550-1000-330200-038-0000	$5,574.00	$166.00	$5,740.00
0100-0332-0-0000-3130-330200-028-0000	$5,722.00	$168.00	$5,890.00
0100-0332-0-0000-3130-330200-025-0000	$5,727.00	$172.00	$5,899.00
0100-0332-0-0000-3130-330200-029-0000	$5,739.00	$167.00	$5,906.00
0100-0332-0-0000-3130-330200-024-0000	$5,849.00	$168.00	$6,017.00
0100-0332-0-1110-1000-330200-029-0000	$6,024.00	$171.00	$6,195.00
0100-0332-0-0000-3130-330200-023-0000	$6,261.00	$186.00	$6,447.00
0100-0332-0-0000-3130-330200-022-0000	$6,266.00	$185.00	$6,451.00
0100-0332-0-1110-1000-330200-028-0000	$6,306.00	$179.00	$6,485.00
0100-3010-0-0000-2150-330200-005-0000	$6,368.00	$191.00	$6,559.00
0100-0332-0-0000-3130-330200-063-0000	$6,370.00	$191.00	$6,561.00
0100-0332-0-0000-2150-330200-053-0000	$6,417.00	$191.00	$6,608.00
0100-0332-0-1110-1000-330200-023-0000	$6,448.00	$184.00	$6,632.00
0100-0332-0-1110-1000-330200-021-0000	$6,450.00	$184.00	$6,634.00
0100-0332-0-1110-1000-330200-026-0000	$6,453.00	$184.00	$6,637.00
0100-0332-0-1110-1000-330200-025-0000	$6,623.00	$189.00	$6,812.00
0100-6762-0-5760-1110-330200-039-0000	$7,282.00	$218.00	$7,500.00
0100-0000-0-0000-7150-330200-002-0000	$7,286.00	$215.00	$7,501.00
0100-6762-0-1110-1000-330200-029-0000	$7,326.00	$220.00	$7,546.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-6762-0-1110-1000-330200-026-0000	$7,424.00	$221.00	$7,645.00
0100-0332-0-1110-1000-330200-031-0000	$7,441.00	$214.00	$7,655.00
0100-6762-0-1110-1000-330200-027-0000	$7,581.00	$226.00	$7,807.00
0100-0332-0-1110-1000-330200-027-0000	$7,633.00	$218.00	$7,851.00
0100-6762-0-1110-1000-330200-024-0000	$7,726.00	$231.00	$7,957.00
0100-0332-0-1110-1000-330200-022-0000	$8,669.00	$248.00	$8,917.00
0100-0332-0-1110-1000-330200-024-0000	$8,714.00	$249.00	$8,963.00
0100-0332-0-1110-1000-330200-030-0000	$9,210.00	$257.00	$9,467.00
0100-6762-0-1110-1000-330200-028-0000	$9,309.00	$279.00	$9,588.00
0100-0000-0-0000-8200-330200-027-0000	$9,718.00	$278.00	$9,996.00
0100-0000-0-0000-8200-330200-023-0000	$10,212.00	$298.00	$10,510.00
0100-0000-0-0000-8200-330200-025-0000	$10,222.00	$298.00	$10,520.00
0100-0000-0-0000-8200-330200-021-0000	$10,308.00	$298.00	$10,606.00
0100-0000-0-0000-8200-330200-026-0000	$10,308.00	$298.00	$10,606.00
0100-0000-0-0000-2700-330200-025-0000	$10,341.00	$303.00	$10,644.00
0100-0000-0-0000-8200-330200-028-0000	$10,394.00	$298.00	$10,692.00
0100-0000-0-0000-8200-330200-029-0000	$10,414.00	$298.00	$10,712.00
0100-8150-0-0000-8100-330200-012-0000	$10,450.00	$312.00	$10,762.00
0100-0000-0-0000-2700-330200-023-0000	$11,155.00	$327.00	$11,482.00
0100-0000-0-0000-2700-330200-026-0000	$11,344.00	$329.00	$11,673.00
0100-6010-0-1110-4000-330200-023-0000	$11,491.00	$325.00	$11,816.00
0100-0000-0-0000-2700-330200-028-0000	$11,672.00	$330.00	$12,002.00
0100-0000-0-0000-2700-330200-029-0000	$11,614.00	$480.00	$12,094.00
0100-0000-0-0000-2700-330200-027-0000	$11,650.00	$482.00	$12,132.00
0100-0000-0-0000-2700-330200-021-0000	$11,919.00	$330.00	$12,249.00
0100-0000-0-0000-8200-330200-024-0000	$12,348.00	$360.00	$12,708.00
0100-0000-0-0000-8200-330200-022-0000	$12,434.00	$360.00	$12,794.00
0100-0000-0-0000-2100-330200-062-0000	$12,505.00	$367.00	$12,872.00
0100-6010-0-1110-4000-330200-022-0000	$13,008.00	$369.00	$13,377.00
0100-6010-0-1110-4000-330200-025-0000	$13,138.00	$370.00	$13,508.00
0100-6010-0-1110-4000-330200-029-0000	$13,219.00	$375.00	$13,594.00
0100-0000-0-0000-2700-330200-022-0000	$13,218.00	$389.00	$13,607.00
0100-8150-0-0000-8100-330200-010-0000	$13,267.00	$398.00	$13,665.00
0100-0000-0-0000-2700-330200-024-0000	$13,274.00	$391.00	$13,665.00
0100-6010-0-1110-4000-330200-028-0000	$13,290.00	$378.00	$13,668.00
0100-0000-0-0000-2700-330200-031-0000	$13,415.00	$396.00	$13,811.00
0100-0000-0-0000-2700-330200-030-0000	$13,747.00	$404.00	$14,151.00
0100-3310-0-5760-1110-330200-039-0000	$14,036.00	$409.00	$14,445.00
0100-2600-0-1110-4000-330200-020-0000	$14,527.00	$435.00	$14,962.00
0100-6010-0-1110-4000-330200-021-0000	$14,911.00	$424.00	$15,335.00
0100-6010-0-1110-4000-330200-027-0000	$15,224.00	$433.00	$15,657.00
0100-6010-0-1110-4000-330200-026-0000	$15,267.00	$434.00	$15,701.00
0100-0000-0-0000-8200-330200-031-0000	$15,302.00	$443.00	$15,745.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-6500-0-5760-1110-330200-039-0000	$15,566.00	$459.00	$16,025.00
0100-0000-0-0000-8200-330200-030-0000	$15,930.00	$455.00	$16,385.00
0100-0000-0-0000-8200-330200-016-0000	$17,399.00	$391.00	$17,790.00
0100-6500-0-5760-1120-330200-039-0000	$18,863.00	$546.00	$19,409.00
0100-6010-0-1110-4000-330200-024-0000	$19,268.00	$553.00	$19,821.00
0100-0000-0-0000-8200-330200-017-0000	$19,348.00	$522.00	$19,870.00
0100-0000-0-0000-7700-330200-061-0000	$21,079.00	$620.00	$21,699.00
0100-6500-0-5760-1130-330200-039-0000	$26,193.00	$772.00	$26,965.00
0100-0000-0-0000-8200-330200-012-0000	$32,627.00	$945.00	$33,572.00
0100-0332-0-0000-2420-330200-061-0000	$47,930.00	$1,396.00	$49,326.00
0100-0000-0-0000-7400-330200-003-0000	$51,407.00	$1,664.00	$53,071.00
0100-0000-0-0000-3600-330200-014-0000	$56,638.00	$1,423.00	$58,061.00
0100-8150-0-0000-8100-330200-011-0000	$60,582.00	$1,885.00	$62,467.00
0100-0000-0-0000-7300-330200-004-0000	$62,038.00	$1,853.00	$63,891.00
0100-6266-0-0000-2140-340100-005-0000	$17,405.00	($17,405.00)	$0.00
0100-6770-0-1156-1000-340100-023-0000	$1,044.00	$10.00	$1,054.00
0100-6770-0-1156-1000-340100-026-0000	$1,044.00	$10.00	$1,054.00
0100-6770-0-1156-1000-340100-022-0000	$2,437.00	$22.00	$2,459.00
0100-6770-0-1156-1000-340100-025-0000	$2,437.00	$22.00	$2,459.00
0100-6770-0-1156-1000-340100-027-0000	$2,959.00	$26.00	$2,985.00
0100-6770-0-1156-1000-340100-028-0000	$3,133.00	$28.00	$3,161.00
0100-6770-0-1134-1000-340100-029-0000	$4,003.00	($842.00)	$3,161.00
0100-6770-0-1156-1000-340100-021-0000	$3,481.00	$31.00	$3,512.00
0100-6770-0-1156-1000-340100-024-0000	$4,003.00	$36.00	$4,039.00
0100-6770-0-1156-1000-340100-029-0000	$4,003.00	$36.00	$4,039.00
0100-6770-0-1134-1000-340100-023-0000	$4,873.00	($834.00)	$4,039.00
0100-6770-0-1134-1000-340100-028-0000	$4,873.00	($834.00)	$4,039.00
0100-6770-0-1134-1000-340100-025-0000	$4,027.00	$890.00	$4,917.00
0100-6770-0-1134-1000-340100-026-0000	$4,027.00	$890.00	$4,917.00
0100-6770-0-1156-1000-340100-030-0000	$4,873.00	$44.00	$4,917.00
0100-6770-0-1156-1000-340100-031-0000	$4,873.00	$44.00	$4,917.00
0100-6770-0-1134-1000-340100-030-0000	$6,962.00	($1,694.00)	$5,268.00
0100-0332-0-0000-2700-340100-021-0000	$5,912.00	($425.00)	$5,487.00
0100-0332-0-0000-2700-340100-023-0000	$5,912.00	($425.00)	$5,487.00
0100-0332-0-0000-2700-340100-024-0000	$5,912.00	($425.00)	$5,487.00
0100-0332-0-0000-2700-340100-025-0000	$5,912.00	($425.00)	$5,487.00
0100-0332-0-0000-2700-340100-026-0000	$5,912.00	($425.00)	$5,487.00
0100-0332-0-0000-2700-340100-027-0000	$5,912.00	($425.00)	$5,487.00
0100-0332-0-0000-2700-340100-028-0000	$5,912.00	($425.00)	$5,487.00
0100-0332-0-0000-2700-340100-022-0000	$5,912.00	$63.00	$5,975.00
0100-0332-0-0000-2700-340100-029-0000	$5,912.00	$63.00	$5,975.00
0100-6770-0-1134-1000-340100-027-0000	$7,136.00	($814.00)	$6,322.00
0100-6770-0-1134-1000-340100-022-0000	$7,484.00	($811.00)	$6,673.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-6770-0-1134-1000-340100-031-0000	$5,268.00	$1,756.00	$7,024.00
0100-6770-0-1134-1000-340100-024-0000	$6,463.00	$913.00	$7,376.00
0100-0332-0-0000-2150-340100-005-0000	$8,877.00	($638.00)	$8,239.00
0100-3010-0-0000-2150-340100-005-0000	$8,877.00	($638.00)	$8,239.00
0100-6770-0-1134-1000-340100-021-0000	$10,965.00	($2,536.00)	$8,429.00
0100-0332-0-1135-4000-340100-057-0000	$8,877.00	$95.00	$8,972.00
0100-0332-0-3550-2700-340100-038-0000	$8,877.00	$95.00	$8,972.00
0100-3327-0-5760-3120-340100-039-0000	$9,232.00	($195.00)	$9,037.00
0100-6762-0-1110-1000-210000-028-0000	$121,685.00	$3,650.00	$125,335.00
0100-3310-0-5760-1110-210000-039-0000	$178,975.00	$5,346.00	$184,321.00
0100-6500-0-5760-1110-210000-039-0000	$199,924.00	$5,998.00	$205,922.00
0100-6500-0-5760-1120-210000-039-0000	$240,428.00	$7,136.00	$247,564.00
0100-6500-0-5760-1130-210000-039-0000	$338,188.00	$10,095.00	$348,283.00
0100-3386-0-5760-1110-210030-039-0000	$0.00	$3,000.00	$3,000.00
0100-3386-0-5760-1130-210030-039-0000	$0.00	$3,000.00	$3,000.00
0100-3386-0-5760-1120-210030-039-0000	$0.00	$3,000.00	$3,000.00
0100-0332-0-0000-3140-220000-023-0000	$43,306.00	$1,299.00	$44,605.00
0100-0332-0-0000-3140-220000-029-0000	$43,306.00	$1,299.00	$44,605.00
0100-0332-0-0000-2420-220000-022-0000	$48,043.00	$1,441.00	$49,484.00
0100-0332-0-0000-2420-220000-026-0000	$48,043.00	$1,441.00	$49,484.00
0100-0332-0-0000-2420-220000-027-0000	$48,043.00	$1,441.00	$49,484.00
0100-0332-0-0000-2420-220000-021-0000	$48,443.00	$1,441.00	$49,884.00
0100-0332-0-0000-3140-220000-021-0000	$49,404.00	$1,482.00	$50,886.00
0100-0332-0-0000-2420-220000-023-0000	$50,452.00	$1,513.00	$51,965.00
0100-0332-0-0000-2420-220000-030-0000	$50,904.00	$1,527.00	$52,431.00
0100-0332-0-0000-2420-220000-031-0000	$51,356.00	$1,541.00	$52,897.00
0100-0332-0-0000-2420-220000-025-0000	$51,576.00	$1,541.00	$53,117.00
0100-0332-0-0000-3140-220000-025-0000	$51,884.00	$1,556.00	$53,440.00
0100-0332-0-0000-2420-220000-024-0000	$52,708.00	$1,547.00	$54,255.00
0100-0332-0-0000-3140-220000-028-0000	$54,479.00	$1,635.00	$56,114.00
0100-0332-0-0000-3140-220000-031-0000	$54,479.00	$1,635.00	$56,114.00
0100-0332-0-0000-2420-220000-029-0000	$54,835.00	$1,561.00	$56,396.00
0100-0332-0-0000-3140-220000-027-0000	$55,003.00	$1,650.00	$56,653.00
0100-0332-0-0000-2420-220000-028-0000	$55,825.00	$1,561.00	$57,386.00
0100-0332-0-0000-3140-220000-030-0000	$57,192.00	$1,715.00	$58,907.00
0100-0332-0-0000-3140-220000-024-0000	$57,742.00	$1,732.00	$59,474.00
0100-0332-0-0000-3140-220000-026-0000	$57,742.00	$1,732.00	$59,474.00
0100-0332-0-0000-3140-220000-022-0000	$58,492.00	$1,748.00	$60,240.00
0100-0332-0-0000-2420-220000-056-0000	$71,490.00	$2,144.00	$73,634.00
0100-2600-0-1110-4000-220000-020-0000	$117,631.00	$3,515.00	$121,146.00
0100-0000-0-0000-8200-220000-027-0000	$125,715.00	$3,643.00	$129,358.00
0100-0000-0-0000-8200-220000-023-0000	$132,184.00	$3,896.00	$136,080.00
0100-0000-0-0000-8200-220000-025-0000	$132,303.00	$3,895.00	$136,198.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0000-0-0000-8200-220000-021-0000	$133,428.00	$3,895.00	$137,323.00
0100-0000-0-0000-8200-220000-026-0000	$133,428.00	$3,895.00	$137,323.00
0100-0000-0-0000-8200-220000-028-0000	$134,553.00	$3,895.00	$138,448.00
0100-0000-0-0000-8200-220000-029-0000	$134,823.00	$3,895.00	$138,718.00
0100-8150-0-0000-8100-220000-012-0000	$136,598.00	$4,086.00	$140,684.00
0100-6010-0-1110-4000-220000-023-0000	$144,842.00	$4,252.00	$149,094.00
0100-0000-0-0000-8200-220000-024-0000	$160,104.00	$4,695.00	$164,799.00
0100-0000-0-0000-8200-220000-022-0000	$161,229.00	$4,695.00	$165,924.00
0100-6010-0-1110-4000-220000-022-0000	$164,668.00	$4,827.00	$169,495.00
0100-6010-0-1110-4000-220000-025-0000	$166,367.00	$4,840.00	$171,207.00
0100-6010-0-1110-4000-220000-029-0000	$167,423.00	$4,903.00	$172,326.00
0100-6010-0-1110-4000-220000-028-0000	$168,358.00	$4,941.00	$173,299.00
0100-0000-0-0000-8200-220000-016-0000	$173,210.00	$5,107.00	$178,317.00
0100-6010-0-1110-4000-220000-021-0000	$189,547.00	$5,541.00	$195,088.00
0100-6010-0-1110-4000-220000-027-0000	$193,641.00	$5,650.00	$199,291.00
0100-6010-0-1110-4000-220000-026-0000	$194,195.00	$5,673.00	$199,868.00
0100-0000-0-0000-8200-220000-031-0000	$197,402.00	$5,785.00	$203,187.00
0100-0000-0-0000-8200-220000-030-0000	$205,605.00	$5,958.00	$211,563.00
0100-0000-0-0000-8200-220000-017-0000	$230,519.00	$6,822.00	$237,341.00
0100-6010-0-1110-4000-220000-024-0000	$246,506.00	$7,216.00	$253,722.00
0100-0000-0-0000-3600-220000-014-0000	$316,748.00	$9,403.00	$326,151.00
0100-0000-0-0000-8200-220000-012-0000	$417,516.00	$12,345.00	$429,861.00
0100-8150-0-0000-8100-220000-011-0000	$694,491.00	$22,393.00	$716,884.00
0100-0000-0-0000-3600-220001-014-0000	$330,056.00	$9,186.00	$339,242.00
0100-0000-0-0000-7110-230000-002-0000	$17,972.00	$996.00	$18,968.00
0100-8150-0-0000-8100-230000-010-0000	$173,423.00	$5,203.00	$178,626.00
0100-0332-0-0000-3110-340100-021-0000	$11,842.00	($851.00)	$10,991.00
0100-0332-0-0000-3110-340100-023-0000	$11,842.00	($851.00)	$10,991.00
0100-0332-0-0000-3110-340100-024-0000	$11,842.00	($851.00)	$10,991.00
0100-0332-0-0000-3110-340100-025-0000	$11,842.00	($851.00)	$10,991.00
0100-0332-0-0000-3110-340100-026-0000	$11,842.00	($851.00)	$10,991.00
0100-0332-0-0000-3110-340100-027-0000	$11,842.00	($851.00)	$10,991.00
0100-0332-0-0000-3110-340100-028-0000	$11,842.00	($851.00)	$10,991.00
0100-0332-0-0000-3110-340100-030-0000	$11,842.00	($851.00)	$10,991.00
0100-0332-0-0000-3110-340100-031-0000	$11,842.00	($851.00)	$10,991.00
0100-0000-0-0000-3120-340100-062-0000	$12,073.00	($692.00)	$11,381.00
0100-0332-0-0000-3110-340100-022-0000	$11,842.00	$126.00	$11,968.00
0100-0332-0-0000-3110-340100-029-0000	$11,842.00	$126.00	$11,968.00
0100-6762-0-5760-1110-340100-039-0000	$13,054.00	$117.00	$13,171.00
0100-0000-0-0000-2700-340100-025-0000	$13,760.00	$2,718.00	$16,478.00
0100-4035-0-0000-2140-340100-005-0000	$13,760.00	$2,718.00	$16,478.00
0100-0000-0-0000-2100-340100-062-0000	$17,754.00	($1,276.00)	$16,478.00
0100-0000-0-0000-2700-340100-021-0000	$17,754.00	($1,276.00)	$16,478.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0000-0-0000-2700-340100-022-0000	$17,754.00	($1,276.00)	$16,478.00
0100-0000-0-0000-2700-340100-023-0000	$17,754.00	($1,276.00)	$16,478.00
0100-0000-0-0000-2700-340100-024-0000	$17,754.00	($1,276.00)	$16,478.00
0100-0000-0-0000-2700-340100-026-0000	$17,754.00	($1,276.00)	$16,478.00
0100-0000-0-0000-2700-340100-027-0000	$17,754.00	($1,276.00)	$16,478.00
0100-0000-0-0000-2700-340100-028-0000	$17,754.00	($1,276.00)	$16,478.00
0100-0000-0-0000-2700-340100-029-0000	$17,754.00	($1,276.00)	$16,478.00
0100-0000-0-0000-2700-340100-030-0000	$17,754.00	($1,276.00)	$16,478.00
0100-0000-0-0000-2700-340100-031-0000	$17,754.00	($1,276.00)	$16,478.00
0100-0000-0-0000-7150-340100-002-0000	$17,754.00	($1,276.00)	$16,478.00
0100-0000-0-0000-7400-340100-003-0000	$17,754.00	($1,276.00)	$16,478.00
0100-7399-0-3550-3110-340100-038-0000	$17,754.00	($1,276.00)	$16,478.00
0100-7435-0-0000-3120-340100-062-0000	$17,754.00	($1,276.00)	$16,478.00
0100-9064-0-0000-3120-340100-062-0000	$17,754.00	($1,276.00)	$16,478.00
0100-7435-0-0000-3140-340100-062-0000	$15,710.00	$1,851.00	$17,561.00
0100-0332-0-1110-1000-340100-029-0000	$17,405.00	$156.00	$17,561.00
0100-6762-0-3300-1000-340100-021-0000	$17,405.00	$156.00	$17,561.00
0100-0000-0-0000-2100-340100-053-0000	$17,754.00	$189.00	$17,943.00
0100-0332-0-0000-3130-340100-063-0000	$17,754.00	$189.00	$17,943.00
0100-0332-0-0000-2700-340100-030-0000	$23,666.00	($3,226.00)	$20,440.00
0100-0332-0-0000-2700-340100-031-0000	$23,666.00	($1,701.00)	$21,965.00
0100-6546-0-5760-3120-340100-039-0000	$26,986.00	($1,090.00)	$25,896.00
0100-7435-0-0000-3130-340100-063-0000	$35,508.00	($1,087.00)	$34,421.00
0100-0332-0-1110-1000-340100-022-0000	$30,576.00	$4,546.00	$35,122.00
0100-0332-0-1110-1000-340100-027-0000	$30,576.00	$4,546.00	$35,122.00
0100-0332-0-1110-1000-340100-023-0000	$34,810.00	$312.00	$35,122.00
0100-0332-0-1110-1000-340100-025-0000	$34,810.00	$312.00	$35,122.00
0100-0332-0-1134-1000-340100-020-0000	$51,519.00	$462.00	$51,981.00
0100-0332-0-1110-1000-340100-024-0000	$47,981.00	$4,702.00	$52,683.00
0100-6762-0-5760-1120-340100-039-0000	$47,981.00	$4,702.00	$52,683.00
0100-0332-0-3550-1000-340100-038-0000	$52,215.00	$468.00	$52,683.00
0100-6500-0-5760-3120-340100-039-0000	$58,233.00	($2,749.00)	$55,484.00
0100-0332-0-1110-1000-340100-031-0000	$65,386.00	$4,858.00	$70,244.00
0100-0332-0-1110-1000-340100-030-0000	$69,620.00	$624.00	$70,244.00
0100-0332-0-1160-1000-340100-020-0000	$87,025.00	($3,610.00)	$83,415.00
0100-0332-0-0000-3110-340100-020-0000	$88,770.00	($3,450.00)	$85,320.00
0100-0332-0-0000-3140-340100-062-0000	$87,025.00	$780.00	$87,805.00
0100-0332-0-1156-1000-340100-020-0000	$83,313.00	$5,019.00	$88,332.00
0100-3010-0-0000-2140-340100-005-0000	$139,938.00	($151.00)	$139,787.00
0100-7435-0-0000-3110-340100-062-0000	$142,032.00	($1,418.00)	$140,614.00
0100-6500-0-5760-1110-340100-039-0000	$191,455.00	($11,454.00)	$180,001.00
0100-6500-0-5760-1120-340100-039-0000	$200,392.00	$5,950.00	$206,342.00
0100-0000-0-1110-1000-340100-023-0000	$226,617.00	$6,067.00	$232,684.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0000-0-1110-1000-340100-025-0000	$261,075.00	$2,340.00	$263,415.00
0100-1400-0-1110-1000-340100-029-0000	$261,075.00	$15,511.00	$276,586.00
0100-0000-0-1110-1000-340100-021-0000	$304,822.00	$11,276.00	$316,098.00
0100-0000-0-0000-7700-230000-061-0000	$177,423.00	$5,203.00	$182,626.00
0100-0000-0-0000-7300-230000-004-0000	$343,803.00	$10,315.00	$354,118.00
0100-9064-0-0000-2100-240000-062-0000	$35,970.00	$1,084.00	$37,054.00
0100-0000-0-0000-8200-240000-010-0000	$42,373.00	$1,271.00	$43,644.00
0100-0332-0-3550-3130-240000-038-0000	$68,220.00	$2,047.00	$70,267.00
0100-0000-0-0000-7550-240000-015-0000	$69,224.00	$2,043.00	$71,267.00
0100-0332-0-0000-2140-240000-051-0000	$71,490.00	$2,144.00	$73,634.00
0100-2600-0-1110-4000-240000-020-0000	$72,270.00	$2,168.00	$74,438.00
0100-8150-0-0000-8100-240000-011-0000	$75,067.00	$2,252.00	$77,319.00
0100-3010-0-0000-2150-240000-005-0000	$82,763.00	$2,494.00	$85,257.00
0100-0332-0-0000-3130-240000-063-0000	$83,273.00	$2,494.00	$85,767.00
0100-0332-0-0000-2150-240000-053-0000	$83,888.00	$2,494.00	$86,382.00
0100-0000-0-0000-7150-240000-002-0000	$94,243.00	$2,806.00	$97,049.00
0100-0000-0-0000-7700-240000-061-0000	$95,805.00	$2,890.00	$98,695.00
0100-0000-0-0000-2700-240000-025-0000	$132,042.00	$3,961.00	$136,003.00
0100-0000-0-0000-2700-240000-023-0000	$142,683.00	$4,280.00	$146,963.00
0100-0000-0-0000-2700-240000-026-0000	$145,158.00	$4,294.00	$149,452.00
0100-0000-0-0000-2700-240000-028-0000	$149,445.00	$4,316.00	$153,761.00
0100-0000-0-0000-2700-240000-029-0000	$148,683.00	$6,280.00	$154,963.00
0100-0000-0-0000-2700-240000-027-0000	$149,158.00	$6,294.00	$155,452.00
0100-0000-0-0000-2700-240000-021-0000	$152,670.00	$4,316.00	$156,986.00
0100-0000-0-0000-2100-240000-062-0000	$161,960.00	$4,803.00	$166,763.00
0100-0000-0-0000-2700-240000-022-0000	$169,648.00	$5,090.00	$174,738.00
0100-0000-0-0000-2700-240000-024-0000	$170,388.00	$5,112.00	$175,500.00
0100-0000-0-0000-2700-240000-031-0000	$172,235.00	$5,167.00	$177,402.00
0100-0000-0-0000-2700-240000-030-0000	$176,566.00	$5,277.00	$181,843.00
0100-0000-0-0000-7300-240000-004-0000	$462,704.00	$13,906.00	$476,610.00
0100-0332-0-0000-2420-240000-061-0000	$610,361.00	$18,249.00	$628,610.00
0100-0000-0-0000-7400-240000-003-0000	$668,722.00	$21,759.00	$690,481.00
0100-0332-0-0000-3130-290000-055-0000	$66,969.00	$1,967.00	$68,936.00
0100-0332-0-0000-3130-290000-027-0000	$68,770.00	$2,047.00	$70,817.00
0100-0332-0-0000-3130-290000-026-0000	$70,985.00	$2,139.00	$73,124.00
0100-0332-0-0000-3130-290000-028-0000	$74,802.00	$2,187.00	$76,989.00
0100-0332-0-0000-3130-290000-025-0000	$74,866.00	$2,244.00	$77,110.00
0100-0332-0-0000-3130-290000-029-0000	$75,022.00	$2,187.00	$77,209.00
0100-0332-0-0000-3130-290000-024-0000	$76,454.00	$2,205.00	$78,659.00
0100-0332-0-1110-1000-290000-029-0000	$78,748.00	$2,232.00	$80,980.00
0100-0332-0-0000-3130-290000-023-0000	$81,846.00	$2,429.00	$84,275.00
0100-0332-0-0000-3130-290000-022-0000	$81,914.00	$2,408.00	$84,322.00
0100-0332-0-1110-1000-290000-028-0000	$82,428.00	$2,338.00	$84,766.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0332-0-1110-1000-290000-023-0000	$84,292.00	$2,398.00	$86,690.00
0100-0332-0-1110-1000-290000-021-0000	$84,317.00	$2,398.00	$86,715.00
0100-0332-0-1110-1000-290000-026-0000	$84,357.00	$2,400.00	$86,757.00
0100-0332-0-1110-1000-290000-025-0000	$86,578.00	$2,464.00	$89,042.00
0100-0332-0-1110-1000-290000-031-0000	$97,274.00	$2,796.00	$100,070.00
0100-0332-0-1110-1000-290000-027-0000	$99,778.00	$2,848.00	$102,626.00
0100-0332-0-1110-1000-290000-030-0000	$101,306.00	$2,878.00	$104,184.00
0100-0332-0-1110-1000-290000-022-0000	$113,321.00	$3,242.00	$116,563.00
0100-0332-0-1110-1000-290000-024-0000	$113,911.00	$3,255.00	$117,166.00
0100-2600-0-1110-4000-310100-050-0023	$0.00	$312.00	$312.00
0100-2600-0-1110-4000-310100-050-0025	$0.00	$312.00	$312.00
0100-3150-0-1110-1000-310100-026-2495	$311.00	$1.00	$312.00
0100-6266-0-0000-2140-310100-005-0000	$25,634.00	($25,322.00)	$312.00
0100-2600-0-1110-4000-310100-050-0021	$390.00	$233.00	$623.00
0100-2600-0-1110-4000-310100-050-0022	$546.00	$77.00	$623.00
0100-2600-0-1110-4000-310100-050-0024	$546.00	$77.00	$623.00
0100-2600-0-1110-4000-310100-050-0026	$546.00	$77.00	$623.00
0100-2600-0-1110-4000-310100-050-0027	$546.00	$77.00	$623.00
0100-2600-0-1110-4000-310100-050-0028	$546.00	$77.00	$623.00
0100-2600-0-1110-4000-310100-050-0029	$546.00	$77.00	$623.00
0100-6770-0-1156-1000-310100-026-0000	$1,298.00	$39.00	$1,337.00
0100-6770-0-1156-1000-310100-023-0000	$1,325.00	$39.00	$1,364.00
0100-0000-0-1110-1000-340100-026-0000	$304,822.00	$11,276.00	$316,098.00
0100-6770-0-1156-1000-310100-022-0000	$2,613.00	$78.00	$2,691.00
0100-6770-0-1156-1000-310100-025-0000	$2,640.00	$78.00	$2,718.00
0100-0332-0-1135-4000-310100-021-0000	$1,948.00	$1,032.00	$2,980.00
0100-6770-0-1156-1000-310100-027-0000	$3,677.00	$110.00	$3,787.00
0100-6770-0-1134-1000-310100-029-0000	$3,821.00	$114.00	$3,935.00
0100-6770-0-1156-1000-310100-028-0000	$3,893.00	$117.00	$4,010.00
0100-6770-0-1134-1000-310100-023-0000	$4,528.00	$136.00	$4,664.00
0100-6770-0-1156-1000-310100-024-0000	$4,628.00	$137.00	$4,765.00
0100-6770-0-1156-1000-310100-029-0000	$4,628.00	$137.00	$4,765.00
0100-6770-0-1134-1000-310100-028-0000	$4,655.00	$139.00	$4,794.00
0100-6770-0-1156-1000-310100-021-0000	$5,167.00	$129.00	$5,296.00
0100-6770-0-1134-1000-310100-026-0000	$5,794.00	$172.00	$5,966.00
0100-6770-0-1134-1000-310100-025-0000	$6,102.00	$182.00	$6,284.00
0100-6770-0-1134-1000-310100-022-0000	$6,574.00	$196.00	$6,770.00
0100-6770-0-1134-1000-310100-030-0000	$6,574.00	$198.00	$6,772.00
0100-6770-0-1134-1000-310100-027-0000	$6,877.00	$206.00	$7,083.00
0100-6770-0-1156-1000-310100-030-0000	$6,901.00	$182.00	$7,083.00
0100-6770-0-1156-1000-310100-031-0000	$6,901.00	$182.00	$7,083.00
0100-0332-0-0000-2700-310100-021-0000	$7,491.00	$224.00	$7,715.00
0100-0332-0-0000-2700-310100-022-0000	$7,491.00	$224.00	$7,715.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0332-0-0000-2700-310100-028-0000	$7,790.00	$234.00	$8,024.00
0100-6770-0-1134-1000-310100-024-0000	$8,283.00	$247.00	$8,530.00
0100-0332-0-0000-2700-310100-023-0000	$8,599.00	$258.00	$8,857.00
0100-6770-0-1134-1000-310100-031-0000	$8,743.00	$260.00	$9,003.00
0100-0332-0-0000-2700-310100-027-0000	$8,943.00	$268.00	$9,211.00
0100-0332-0-0000-2700-310100-024-0000	$9,301.00	$279.00	$9,580.00
0100-0332-0-0000-2700-310100-026-0000	$9,428.00	$355.00	$9,783.00
0100-0332-0-0000-2700-310100-025-0000	$9,555.00	$279.00	$9,834.00
0100-0332-0-0000-2700-310100-029-0000	$9,555.00	$279.00	$9,834.00
0100-0332-0-1135-4000-310100-057-0030	$7,220.00	$2,636.00	$9,856.00
0100-0332-0-1135-4000-310100-057-0031	$7,220.00	$2,636.00	$9,856.00
0100-6770-0-1134-1000-310100-021-0000	$10,131.00	$304.00	$10,435.00
0100-2600-0-1135-4000-310100-057-0020	$7,334.00	$5,043.00	$12,377.00
0100-3327-0-5760-3120-310100-039-0000	$13,512.00	$405.00	$13,917.00
0100-0332-0-0000-3110-310100-021-0000	$15,004.00	$450.00	$15,454.00
0100-0332-0-0000-3110-310100-022-0000	$15,004.00	$450.00	$15,454.00
0100-0332-0-1135-4000-310100-057-0000	$15,421.00	$451.00	$15,872.00
0100-0332-0-3550-2700-310100-038-0000	$15,421.00	$451.00	$15,872.00
0100-0332-0-0000-3110-310100-028-0000	$15,604.00	$468.00	$16,072.00
0100-0332-0-0000-2150-310100-005-0000	$16,944.00	$497.00	$17,441.00
0100-3010-0-0000-2150-310100-005-0000	$16,944.00	$497.00	$17,441.00
0100-0332-0-0000-3110-310100-023-0000	$17,224.00	$517.00	$17,741.00
0100-0000-0-0000-3120-310100-062-0000	$17,669.00	$530.00	$18,199.00
0100-6762-0-5760-1110-310100-039-0000	$17,800.00	$513.00	$18,313.00
0100-0332-0-0000-3110-310100-027-0000	$17,913.00	$537.00	$18,450.00
0100-0332-0-0000-3110-310100-024-0000	$18,630.00	$558.00	$19,188.00
0100-0332-0-0000-3110-310100-030-0000	$18,884.00	$559.00	$19,443.00
0100-0332-0-0000-3110-310100-031-0000	$18,884.00	$559.00	$19,443.00
0100-0332-0-0000-3110-310100-026-0000	$18,884.00	$712.00	$19,596.00
0100-0332-0-0000-3110-310100-025-0000	$19,139.00	$559.00	$19,698.00
0100-0332-0-0000-3110-310100-029-0000	$19,139.00	$559.00	$19,698.00
0100-0332-0-1110-1000-310100-029-0000	$22,574.00	$675.00	$23,249.00
0100-6762-0-3300-1000-310100-021-0000	$22,723.00	$675.00	$23,398.00
0100-7399-0-3550-3110-310100-038-0000	$23,541.00	$706.00	$24,247.00
0100-7435-0-0000-3140-310100-062-0000	$24,034.00	$721.00	$24,755.00
0100-9064-0-0000-3120-310100-062-0000	$24,985.00	$750.00	$25,735.00
0100-7435-0-0000-3120-310100-062-0000	$25,984.00	$780.00	$26,764.00
0100-0000-0-0000-2700-310100-022-0000	$29,303.00	$868.00	$30,171.00
0100-0000-0-0000-2700-310100-024-0000	$30,078.00	$902.00	$30,980.00
0100-0000-0-0000-2700-310100-023-0000	$30,460.00	$902.00	$31,362.00
0100-0000-0-0000-2700-310100-028-0000	$30,460.00	$902.00	$31,362.00
0100-0000-0-0000-2700-310100-021-0000	$30,842.00	$902.00	$31,744.00
0100-0000-0-0000-2700-310100-025-0000	$30,842.00	$902.00	$31,744.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0000-0-0000-2700-310100-026-0000	$30,842.00	$902.00	$31,744.00
0100-0000-0-0000-2700-310100-027-0000	$30,842.00	$902.00	$31,744.00
0100-0000-0-0000-2700-310100-030-0000	$30,842.00	$902.00	$31,744.00
0100-0000-0-0000-2700-310100-031-0000	$30,842.00	$902.00	$31,744.00
0100-0000-0-0000-2700-310100-029-0000	$31,224.00	$902.00	$32,126.00
0100-0332-0-1110-1000-310100-025-0000	$31,631.00	$930.00	$32,561.00
0100-0332-0-0000-2700-310100-030-0000	$37,358.00	($3,060.00)	$34,298.00
0100-0000-0-0000-2100-310100-062-0000	$33,543.00	$994.00	$34,537.00
0100-0332-0-1110-1000-310100-027-0000	$34,125.00	$1,013.00	$35,138.00
0100-4035-0-0000-2140-310100-005-0000	$34,912.00	$994.00	$35,906.00
0100-0332-0-1110-1000-310100-023-0000	$36,853.00	$1,093.00	$37,946.00
0100-0000-0-0000-7400-310100-003-0000	$37,326.00	$1,097.00	$38,423.00
0100-0332-0-0000-3130-310100-063-0000	$37,326.00	$1,097.00	$38,423.00
0100-0332-0-0000-2700-310100-031-0000	$37,358.00	$1,117.00	$38,475.00
0100-0000-0-0000-2100-310100-053-0000	$37,708.00	$1,097.00	$38,805.00
0100-6546-0-5760-3120-310100-039-0000	$39,496.00	$1,185.00	$40,681.00
0100-0332-0-1110-1000-310100-022-0000	$43,760.00	$1,299.00	$45,059.00
0100-6762-0-5760-1120-310100-039-0000	$44,996.00	$1,307.00	$46,303.00
0100-0000-0-0000-7150-310100-002-0000	$46,479.00	$2,529.00	$49,008.00
0100-7435-0-0000-3130-310100-063-0000	$48,258.00	$1,448.00	$49,706.00
0100-0332-0-1134-1000-310100-020-0000	$53,356.00	$1,596.00	$54,952.00
0100-0332-0-1110-1000-310100-024-0000	$61,260.00	$1,828.00	$63,088.00
0100-0332-0-3550-1000-310100-038-0000	$73,393.00	$2,133.00	$75,526.00
0100-0332-0-1110-1000-310100-030-0000	$84,553.00	$2,530.00	$87,083.00
0100-6500-0-5760-3120-310100-039-0000	$85,229.00	$2,557.00	$87,786.00
0100-0332-0-1160-1000-310100-020-0000	$85,802.00	$2,568.00	$88,370.00
0100-0332-0-1110-1000-310100-031-0000	$94,069.00	$2,808.00	$96,877.00
0100-0332-0-1156-1000-310100-020-0000	$98,472.00	$2,952.00	$101,424.00
0100-0332-0-0000-3110-310100-020-0000	$117,703.00	$3,531.00	$121,234.00
0100-0332-0-0000-3140-310100-062-0000	$125,972.00	$4,093.00	$130,065.00
0100-6500-0-5760-1110-310100-039-0000	$180,537.00	$5,191.00	$185,728.00
0100-7435-0-0000-3110-310100-062-0000	$188,324.00	$5,650.00	$193,974.00
0100-3010-0-0000-2140-310100-005-0000	$203,976.00	$5,890.00	$209,866.00
0100-6500-0-5760-1120-310100-039-0000	$244,757.00	$7,123.00	$251,880.00
0100-0000-0-1110-1000-310100-023-0000	$294,312.00	$8,789.00	$303,101.00
0100-0000-0-1110-1000-310100-025-0000	$302,030.00	$9,027.00	$311,057.00
0100-1400-0-1110-1000-310100-029-0000	$336,010.00	$10,054.00	$346,064.00
0100-0000-0-1110-1000-310100-026-0000	$360,889.00	$10,814.00	$371,703.00
0100-0000-0-1110-1000-310100-021-0000	$365,484.00	$10,732.00	$376,216.00
0100-0000-0-1110-1000-310100-028-0000	$370,864.00	$11,072.00	$381,936.00
0100-0000-0-1110-1000-310100-027-0000	$396,221.00	$11,846.00	$408,067.00
0100-1400-0-1110-1000-310100-030-0000	$416,717.00	$12,441.00	$429,158.00
0100-1400-0-1110-1000-310100-031-0000	$436,698.00	$13,061.00	$449,759.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0000-0-1110-1000-310100-022-0000	$454,833.00	$13,599.00	$468,432.00
0100-0000-0-1110-1000-310100-024-0000	$465,694.00	$13,910.00	$479,604.00
0100-0000-0-0000-8200-320200-001-0000	($11,360.00)	($341.00)	($11,701.00)
0100-0000-0-0000-7110-320200-001-0000	($4,818.00)	($267.00)	($5,085.00)
0100-3386-0-5760-1110-320200-039-0000	$0.00	$804.00	$804.00
0100-3386-0-5760-1120-320200-039-0000	$0.00	$804.00	$804.00
0100-3386-0-5760-1130-320200-039-0000	$0.00	$804.00	$804.00
0100-0000-0-0000-7110-320200-002-0000	$4,818.00	$267.00	$5,085.00
0100-6762-0-1110-1000-320200-021-0000	$6,765.00	$199.00	$6,964.00
0100-6762-0-1110-1000-320200-030-0000	$6,803.00	$201.00	$7,004.00
0100-9064-0-0000-2100-320200-062-0000	$9,644.00	$290.00	$9,934.00
0100-0000-0-0000-8200-320200-010-0000	$11,360.00	$341.00	$11,701.00
0100-0332-0-0000-3140-320200-023-0000	$11,610.00	$349.00	$11,959.00
0100-0332-0-0000-3140-320200-029-0000	$11,610.00	$349.00	$11,959.00
0100-6762-0-5760-1120-320200-039-0000	$13,044.00	$391.00	$13,435.00
0100-0332-0-0000-2420-320200-022-0000	$13,156.00	$386.00	$13,542.00
0100-0332-0-0000-2420-320200-026-0000	$13,156.00	$386.00	$13,542.00
0100-0332-0-0000-2420-320200-027-0000	$13,156.00	$386.00	$13,542.00
0100-0332-0-0000-3140-320200-021-0000	$13,245.00	$398.00	$13,643.00
0100-0332-0-0000-2420-320200-021-0000	$13,263.00	$387.00	$13,650.00
0100-0332-0-0000-2420-320200-023-0000	$13,802.00	$405.00	$14,207.00
0100-0332-0-0000-3140-320200-025-0000	$13,910.00	$417.00	$14,327.00
0100-0000-0-1110-1000-340100-028-0000	$309,056.00	$7,042.00	$316,098.00
0100-0000-0-1110-1000-340100-027-0000	$317,993.00	$11,276.00	$329,269.00
0100-1400-0-1110-1000-340100-031-0000	$343,866.00	$2,964.00	$346,830.00
0100-1400-0-1110-1000-340100-030-0000	$339,632.00	$11,588.00	$351,220.00
0100-0000-0-1110-1000-340100-024-0000	$370,208.00	$16,134.00	$386,342.00
0100-0000-0-1110-1000-340100-022-0000	$391,847.00	$12,056.00	$403,903.00
0100-0332-0-1110-1000-340200-021-0000	$294.00	$61.00	$355.00
0100-0332-0-1110-1000-340200-022-0000	$294.00	$61.00	$355.00
0100-0332-0-1110-1000-340200-023-0000	$294.00	$61.00	$355.00
0100-0332-0-1110-1000-340200-024-0000	$294.00	$61.00	$355.00
0100-0332-0-1110-1000-340200-025-0000	$294.00	$61.00	$355.00
0100-0332-0-1110-1000-340200-026-0000	$294.00	$61.00	$355.00
0100-0332-0-1110-1000-340200-027-0000	$294.00	$61.00	$355.00
0100-0332-0-1110-1000-340200-031-0000	$588.00	$123.00	$711.00
0100-6762-0-1110-1000-340200-021-0000	$1,469.00	$308.00	$1,777.00
0100-6762-0-1110-1000-340200-030-0000	$1,469.00	$308.00	$1,777.00
0100-0332-0-1110-1000-340200-030-0000	$2,057.00	$431.00	$2,488.00
0100-6762-0-5760-1120-340200-039-0000	$2,938.00	$616.00	$3,554.00
0100-0332-0-3550-1000-340200-038-0000	$4,407.00	$924.00	$5,331.00
0100-6762-0-5760-1110-340200-039-0000	$5,876.00	$1,232.00	$7,108.00
0100-9064-0-0000-2100-340200-062-0000	$7,279.00	$191.00	$7,470.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0000-0-0000-8200-340200-010-0000	$8,877.00	$95.00	$8,972.00
0100-6010-0-1110-4000-340200-023-0000	$8,814.00	$1,848.00	$10,662.00
0100-3310-0-5760-1110-340200-039-0000	$10,283.00	$2,156.00	$12,439.00
0100-6010-0-1110-4000-340200-022-0000	$10,283.00	$2,156.00	$12,439.00
0100-6010-0-1110-4000-340200-025-0000	$10,283.00	$2,156.00	$12,439.00
0100-6010-0-1110-4000-340200-028-0000	$10,283.00	$2,156.00	$12,439.00
0100-6010-0-1110-4000-340200-029-0000	$10,283.00	$2,156.00	$12,439.00
0100-6010-0-1110-4000-340200-021-0000	$11,752.00	$2,464.00	$14,216.00
0100-6010-0-1110-4000-340200-026-0000	$11,752.00	$2,464.00	$14,216.00
0100-6010-0-1110-4000-340200-027-0000	$11,752.00	$2,464.00	$14,216.00
0100-6500-0-5760-1110-340200-039-0000	$11,752.00	$2,464.00	$14,216.00
0100-0000-0-0000-7550-340200-015-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-2140-340200-051-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-2150-340200-053-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-2420-340200-021-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-2420-340200-022-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-2420-340200-023-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-2420-340200-025-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-2420-340200-026-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-2420-340200-027-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-2420-340200-028-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-2420-340200-029-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-2420-340200-030-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-2420-340200-031-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-2420-340200-056-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3130-340200-022-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3130-340200-023-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3130-340200-024-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3130-340200-025-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3130-340200-026-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3130-340200-027-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3130-340200-028-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3130-340200-029-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3130-340200-055-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3130-340200-063-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3140-340200-021-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3140-340200-022-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3140-340200-023-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3140-340200-024-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3140-340200-025-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3140-340200-026-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3140-340200-027-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-2420-320200-030-0000	$13,923.00	$409.00	$14,332.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0332-0-0000-2420-320200-031-0000	$14,044.00	$413.00	$14,457.00
0100-0332-0-0000-2420-320200-025-0000	$14,103.00	$413.00	$14,516.00
0100-0332-0-0000-2420-320200-024-0000	$14,407.00	$414.00	$14,821.00
0100-0332-0-0000-3140-320200-028-0000	$14,606.00	$438.00	$15,044.00
0100-0332-0-0000-3140-320200-031-0000	$14,606.00	$438.00	$15,044.00
0100-0332-0-0000-3140-320200-027-0000	$14,746.00	$443.00	$15,189.00
0100-0332-0-0000-2420-320200-029-0000	$14,977.00	$418.00	$15,395.00
0100-0332-0-0000-2420-320200-028-0000	$15,242.00	$419.00	$15,661.00
0100-0332-0-0000-3140-320200-030-0000	$15,448.00	$460.00	$15,908.00
0100-0332-0-0000-3140-320200-024-0000	$15,481.00	$464.00	$15,945.00
0100-0332-0-0000-3140-320200-026-0000	$15,481.00	$464.00	$15,945.00
0100-0332-0-0000-3140-320200-022-0000	$15,682.00	$468.00	$16,150.00
0100-6762-0-1110-1000-320200-025-0000	$16,227.00	$484.00	$16,711.00
0100-6762-0-1110-1000-320200-023-0000	$16,448.00	$493.00	$16,941.00
0100-0332-0-0000-3130-320200-055-0000	$17,955.00	$527.00	$18,482.00
0100-0332-0-3550-3130-320200-038-0000	$18,290.00	$548.00	$18,838.00
0100-0332-0-0000-3130-320200-027-0000	$18,437.00	$549.00	$18,986.00
0100-0332-0-0000-3130-320200-026-0000	$19,031.00	$574.00	$19,605.00
0100-6762-0-1110-1000-320200-022-0000	$19,173.00	$575.00	$19,748.00
0100-0332-0-0000-2420-320200-056-0000	$19,274.00	$575.00	$19,849.00
0100-0000-0-0000-7550-320200-015-0000	$19,429.00	$548.00	$19,977.00
0100-0332-0-0000-2140-320200-051-0000	$19,490.00	$575.00	$20,065.00
0100-0332-0-3550-1000-320200-038-0000	$19,534.00	$583.00	$20,117.00
0100-0332-0-0000-3130-320200-028-0000	$20,054.00	$587.00	$20,641.00
0100-0332-0-0000-3130-320200-025-0000	$20,071.00	$602.00	$20,673.00
0100-0332-0-0000-3130-320200-029-0000	$20,113.00	$587.00	$20,700.00
0100-0332-0-0000-3130-320200-024-0000	$20,497.00	$592.00	$21,089.00
0100-0332-0-1110-1000-320200-029-0000	$21,112.00	$599.00	$21,711.00
0100-0332-0-0000-3130-320200-023-0000	$21,943.00	$651.00	$22,594.00
0100-0332-0-0000-3130-320200-022-0000	$21,961.00	$646.00	$22,607.00
0100-0332-0-1110-1000-320200-028-0000	$22,099.00	$627.00	$22,726.00
0100-3010-0-0000-2150-320200-005-0000	$22,317.00	$668.00	$22,985.00
0100-0332-0-0000-3130-320200-063-0000	$22,326.00	$668.00	$22,994.00
0100-0332-0-0000-2150-320200-053-0000	$22,490.00	$669.00	$23,159.00
0100-0332-0-1110-1000-320200-023-0000	$22,599.00	$643.00	$23,242.00
0100-0332-0-1110-1000-320200-021-0000	$22,605.00	$643.00	$23,248.00
0100-0332-0-1110-1000-320200-026-0000	$22,616.00	$644.00	$23,260.00
0100-0332-0-1110-1000-320200-025-0000	$23,212.00	$660.00	$23,872.00
0100-6762-0-5760-1110-320200-039-0000	$25,521.00	$763.00	$26,284.00
0100-0000-0-0000-7150-320200-002-0000	$25,535.00	$752.00	$26,287.00
0100-6762-0-1110-1000-320200-029-0000	$25,676.00	$770.00	$26,446.00
0100-6762-0-1110-1000-320200-026-0000	$26,017.00	$776.00	$26,793.00
0100-0332-0-1110-1000-320200-031-0000	$26,079.00	$750.00	$26,829.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-6762-0-1110-1000-320200-027-0000	$26,567.00	$793.00	$27,360.00
0100-0332-0-1110-1000-320200-027-0000	$26,750.00	$764.00	$27,514.00
0100-6762-0-1110-1000-320200-024-0000	$27,076.00	$810.00	$27,886.00
0100-0332-0-1110-1000-320200-022-0000	$30,381.00	$869.00	$31,250.00
0100-0332-0-1110-1000-320200-024-0000	$30,540.00	$872.00	$31,412.00
0100-0332-0-1110-1000-320200-030-0000	$32,276.00	$903.00	$33,179.00
0100-6762-0-1110-1000-320200-028-0000	$32,624.00	$978.00	$33,602.00
0100-0000-0-0000-8200-320200-027-0000	$34,056.00	$977.00	$35,033.00
0100-0000-0-0000-8200-320200-023-0000	$35,790.00	$1,045.00	$36,835.00
0100-0000-0-0000-8200-320200-025-0000	$35,822.00	$1,044.00	$36,866.00
0100-0000-0-0000-8200-320200-021-0000	$36,124.00	$1,044.00	$37,168.00
0100-0000-0-0000-8200-320200-026-0000	$36,124.00	$1,044.00	$37,168.00
0100-0000-0-0000-2700-320200-025-0000	$36,240.00	$1,062.00	$37,302.00
0100-0000-0-0000-8200-320200-028-0000	$36,425.00	$1,045.00	$37,470.00
0100-0000-0-0000-8200-320200-029-0000	$36,498.00	$1,044.00	$37,542.00
0100-8150-0-0000-8100-320200-012-0000	$36,622.00	$1,095.00	$37,717.00
0100-0000-0-0000-2700-320200-023-0000	$39,093.00	$1,147.00	$40,240.00
0100-0000-0-0000-2700-320200-026-0000	$39,756.00	$1,152.00	$40,908.00
0100-6010-0-1110-4000-320200-023-0000	$40,272.00	$1,140.00	$41,412.00
0100-0000-0-0000-2700-320200-028-0000	$40,906.00	$1,157.00	$42,063.00
0100-0000-0-0000-2700-320200-029-0000	$40,701.00	$1,684.00	$42,385.00
0100-0000-0-0000-2700-320200-027-0000	$40,829.00	$1,687.00	$42,516.00
0100-0000-0-0000-2700-320200-021-0000	$41,770.00	$1,157.00	$42,927.00
0100-0000-0-0000-8200-320200-024-0000	$43,276.00	$1,258.00	$44,534.00
0100-0000-0-0000-8200-320200-022-0000	$43,577.00	$1,259.00	$44,836.00
0100-0000-0-0000-2100-320200-062-0000	$43,824.00	$1,287.00	$45,111.00
0100-6010-0-1110-4000-320200-022-0000	$45,587.00	$1,294.00	$46,881.00
0100-6010-0-1110-4000-320200-025-0000	$46,043.00	$1,297.00	$47,340.00
0100-6010-0-1110-4000-320200-029-0000	$46,326.00	$1,314.00	$47,640.00
0100-0000-0-0000-2700-320200-022-0000	$46,322.00	$1,365.00	$47,687.00
0100-8150-0-0000-8100-320200-010-0000	$46,495.00	$1,395.00	$47,890.00
0100-0000-0-0000-2700-320200-024-0000	$46,520.00	$1,371.00	$47,891.00
0100-6010-0-1110-4000-320200-028-0000	$46,577.00	$1,324.00	$47,901.00
0100-0000-0-0000-2700-320200-031-0000	$47,016.00	$1,385.00	$48,401.00
0100-0000-0-0000-2700-320200-030-0000	$48,177.00	$1,415.00	$49,592.00
0100-3310-0-5760-1110-320200-039-0000	$49,190.00	$1,433.00	$50,623.00
0100-2600-0-1110-4000-320200-020-0000	$50,912.00	$1,524.00	$52,436.00
0100-6010-0-1110-4000-320200-021-0000	$52,257.00	$1,486.00	$53,743.00
0100-6010-0-1110-4000-320200-027-0000	$53,355.00	$1,515.00	$54,870.00
0100-6010-0-1110-4000-320200-026-0000	$53,503.00	$1,521.00	$55,024.00
0100-0000-0-0000-8200-320200-031-0000	$53,627.00	$1,551.00	$55,178.00
0100-6500-0-5760-1110-320200-039-0000	$54,551.00	$1,608.00	$56,159.00
0100-0000-0-0000-8200-320200-030-0000	$55,827.00	$1,597.00	$57,424.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0000-0-0000-8200-320200-016-0000	$60,976.00	$1,370.00	$62,346.00
0100-6500-0-5760-1120-320200-039-0000	$66,108.00	$1,913.00	$68,021.00
0100-6010-0-1110-4000-320200-024-0000	$67,528.00	$1,935.00	$69,463.00
0100-0000-0-0000-8200-320200-017-0000	$67,806.00	$1,829.00	$69,635.00
0100-0000-0-0000-7700-320200-061-0000	$73,874.00	$2,170.00	$76,044.00
0100-6500-0-5760-1130-320200-039-0000	$91,794.00	$2,707.00	$94,501.00
0100-0000-0-0000-8200-320200-012-0000	$114,345.00	$3,310.00	$117,655.00
0100-0332-0-0000-2420-320200-061-0000	$167,974.00	$4,893.00	$172,867.00
0100-0000-0-0000-7400-320200-003-0000	$180,158.00	$5,834.00	$185,992.00
0100-0000-0-0000-3600-320200-014-0000	$198,494.00	$4,984.00	$203,478.00
0100-8150-0-0000-8100-320200-011-0000	$212,313.00	$6,607.00	$218,920.00
0100-0000-0-0000-7300-320200-004-0000	$217,417.00	$6,493.00	$223,910.00
0100-1100-0-1176-1000-330100-022-0000	$3.00	$1.00	$4.00
0100-3150-0-1110-1000-330100-028-2495	$5.00	$1.00	$6.00
0100-2600-0-1110-4000-330100-050-0023	$0.00	$24.00	$24.00
0100-2600-0-1110-4000-330100-050-0025	$0.00	$24.00	$24.00
0100-3150-0-1110-1000-330100-024-2495	$23.00	$1.00	$24.00
0100-6266-0-0000-2140-330100-005-0000	$1,946.00	($1,922.00)	$24.00
0100-2600-0-1110-4000-330100-050-0021	$30.00	$18.00	$48.00
0100-2600-0-1110-4000-330100-050-0022	$41.00	$7.00	$48.00
0100-2600-0-1110-4000-330100-050-0024	$41.00	$7.00	$48.00
0100-2600-0-1110-4000-330100-050-0026	$41.00	$7.00	$48.00
0100-2600-0-1110-4000-330100-050-0027	$41.00	$7.00	$48.00
0100-2600-0-1110-4000-330100-050-0028	$41.00	$7.00	$48.00
0100-2600-0-1110-4000-330100-050-0029	$41.00	$7.00	$48.00
0100-6770-0-1156-1000-330100-026-0000	$99.00	$2.00	$101.00
0100-6770-0-1156-1000-330100-023-0000	$101.00	$3.00	$104.00
0100-6770-0-1156-1000-330100-022-0000	$198.00	$6.00	$204.00
0100-6770-0-1156-1000-330100-025-0000	$200.00	$6.00	$206.00
0100-0332-0-1135-4000-330100-021-0000	$148.00	$78.00	$226.00
0100-6770-0-1156-1000-330100-027-0000	$279.00	$9.00	$288.00
0100-6770-0-1134-1000-330100-029-0000	$290.00	$9.00	$299.00
0100-6770-0-1156-1000-330100-028-0000	$296.00	$8.00	$304.00
0100-6770-0-1134-1000-330100-023-0000	$344.00	$10.00	$354.00
0100-6770-0-1156-1000-330100-024-0000	$351.00	$11.00	$362.00
0100-6770-0-1156-1000-330100-029-0000	$351.00	$11.00	$362.00
0100-6770-0-1134-1000-330100-028-0000	$353.00	$11.00	$364.00
0100-0332-0-0000-3140-340200-028-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3140-340200-030-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-0000-3140-340200-031-0000	$14,558.00	$381.00	$14,939.00
0100-0332-0-3550-3130-340200-038-0000	$14,558.00	$381.00	$14,939.00
0100-3010-0-0000-2150-340200-005-0000	$14,558.00	$381.00	$14,939.00
0100-6500-0-5760-1120-340200-039-0000	$12,927.00	$2,711.00	$15,638.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0000-0-0000-7150-340200-002-0000	$17,754.00	($1,276.00)	$16,478.00
0100-8150-0-0000-8100-340200-010-0000	$17,754.00	($1,276.00)	$16,478.00
0100-6762-0-1110-1000-340200-023-0000	$16,027.00	$689.00	$16,716.00
0100-6762-0-1110-1000-340200-025-0000	$16,027.00	$689.00	$16,716.00
0100-6010-0-1110-4000-340200-024-0000	$14,690.00	$3,080.00	$17,770.00
0100-6500-0-5760-1130-340200-039-0000	$16,159.00	$3,388.00	$19,547.00
0100-0000-0-0000-2100-340200-062-0000	$25,033.00	($1,085.00)	$23,948.00
0100-0000-0-0000-7700-340200-061-0000	$26,943.00	($1,276.00)	$25,667.00
0100-6762-0-1110-1000-340200-026-0000	$26,946.00	$2,257.00	$29,203.00
0100-6762-0-1110-1000-340200-029-0000	$26,946.00	$2,257.00	$29,203.00
0100-0000-0-0000-8200-340200-021-0000	$16,027.00	$13,851.00	$29,878.00
0100-0000-0-0000-8200-340200-027-0000	$16,027.00	$13,851.00	$29,878.00
0100-0000-0-0000-8200-340200-023-0000	$29,116.00	$762.00	$29,878.00
0100-0000-0-0000-8200-340200-025-0000	$29,116.00	$762.00	$29,878.00
0100-0000-0-0000-8200-340200-026-0000	$29,116.00	$762.00	$29,878.00
0100-0000-0-0000-8200-340200-028-0000	$29,116.00	$762.00	$29,878.00
0100-0000-0-0000-8200-340200-029-0000	$29,116.00	$762.00	$29,878.00
0100-6762-0-1110-1000-340200-022-0000	$29,116.00	$762.00	$29,878.00
0100-8150-0-0000-8100-340200-012-0000	$29,116.00	$762.00	$29,878.00
0100-6762-0-1110-1000-340200-028-0000	$28,415.00	$2,565.00	$30,980.00
0100-0000-0-0000-2700-340200-023-0000	$32,312.00	($895.00)	$31,417.00
0100-0000-0-0000-2700-340200-027-0000	$32,312.00	($895.00)	$31,417.00
0100-6762-0-1110-1000-340200-024-0000	$30,585.00	$1,070.00	$31,655.00
0100-6762-0-1110-1000-340200-027-0000	$30,585.00	$1,070.00	$31,655.00
0100-0000-0-0000-2700-340200-021-0000	$32,312.00	$570.00	$32,882.00
0100-0000-0-0000-2700-340200-025-0000	$32,312.00	$570.00	$32,882.00
0100-0000-0-0000-2700-340200-026-0000	$32,312.00	$570.00	$32,882.00
0100-0000-0-0000-2700-340200-028-0000	$32,312.00	$570.00	$32,882.00
0100-0000-0-0000-2700-340200-029-0000	$32,312.00	$570.00	$32,882.00
0100-0000-0-0000-8200-340200-016-0000	$32,312.00	$570.00	$32,882.00
0100-0000-0-0000-2700-340200-024-0000	$33,781.00	($587.00)	$33,194.00
0100-0000-0-0000-2700-340200-030-0000	$33,781.00	($587.00)	$33,194.00
0100-0000-0-0000-2700-340200-031-0000	$33,781.00	($587.00)	$33,194.00
0100-2600-0-1110-4000-340200-020-0000	$33,781.00	($587.00)	$33,194.00
0100-0000-0-0000-2700-340200-022-0000	$33,781.00	$878.00	$34,659.00
0100-0000-0-0000-8200-340200-022-0000	$36,395.00	$953.00	$37,348.00
0100-0000-0-0000-8200-340200-024-0000	$36,395.00	$953.00	$37,348.00
0100-0000-0-0000-8200-340200-030-0000	$43,674.00	$1,143.00	$44,817.00
0100-0000-0-0000-8200-340200-031-0000	$43,674.00	$1,143.00	$44,817.00
0100-0000-0-0000-8200-340200-017-0000	$46,870.00	($514.00)	$46,356.00
0100-0000-0-0000-7110-340200-002-0000	$88,770.00	($3,450.00)	$85,320.00
0100-0000-0-0000-8200-340200-012-0000	$77,455.00	$15,183.00	$92,638.00
0100-0332-0-0000-2420-340200-061-0000	$101,906.00	$2,667.00	$104,573.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0000-0-0000-7300-340200-004-0000	$117,175.00	($552.00)	$116,623.00
0100-0000-0-0000-7400-340200-003-0000	$121,082.00	($4,345.00)	$116,737.00
0100-8150-0-0000-8100-340200-011-0000	$134,218.00	$3,237.00	$137,455.00
0100-0000-0-0000-3600-340200-014-0000	$140,094.00	$4,469.00	$144,563.00
0100-2600-0-1110-4000-350100-050-0023	$0.00	$1.00	$1.00
0100-2600-0-1110-4000-350100-050-0025	$0.00	$1.00	$1.00
0100-6266-0-0000-2140-350100-005-0000	$67.00	($66.00)	$1.00
0100-2600-0-1110-4000-350100-050-0021	$1.00	$1.00	$2.00
0100-2600-0-1110-4000-350100-050-0022	$1.00	$1.00	$2.00
0100-2600-0-1110-4000-350100-050-0024	$1.00	$1.00	$2.00
0100-2600-0-1110-4000-350100-050-0026	$1.00	$1.00	$2.00
0100-2600-0-1110-4000-350100-050-0027	$1.00	$1.00	$2.00
0100-2600-0-1110-4000-350100-050-0028	$1.00	$1.00	$2.00
0100-2600-0-1110-4000-350100-050-0029	$1.00	$1.00	$2.00
0100-7435-0-0000-3130-120000-063-0000	$252,660.00	$7,580.00	$260,240.00
0100-6500-0-5760-3120-120000-039-0000	$446,224.00	$13,386.00	$459,610.00
0100-0332-0-0000-3110-120000-020-0000	$616,245.00	$18,487.00	$634,732.00
0100-0332-0-0000-3140-120000-062-0000	$655,540.00	$19,627.00	$675,167.00
0100-7435-0-0000-3110-120000-062-0000	$985,991.00	$29,580.00	$1,015,571.00
0100-0332-0-0000-3140-120050-062-0000	$0.00	$1,800.00	$1,800.00
0100-0332-0-0000-2700-130000-021-0000	$39,219.00	$1,176.00	$40,395.00
0100-0332-0-0000-2700-130000-022-0000	$39,219.00	$1,176.00	$40,395.00
0100-0332-0-0000-2700-130000-028-0000	$40,787.00	$1,224.00	$42,011.00
0100-0332-0-0000-2700-130000-023-0000	$45,021.00	$1,351.00	$46,372.00
0100-0332-0-0000-2700-130000-027-0000	$46,822.00	$1,405.00	$48,227.00
0100-0332-0-0000-2700-130000-024-0000	$48,695.00	$1,461.00	$50,156.00
0100-0332-0-0000-2700-130000-026-0000	$49,361.00	$1,861.00	$51,222.00
0100-0332-0-0000-2700-130000-025-0000	$50,027.00	$1,461.00	$51,488.00
0100-0332-0-0000-2700-130000-029-0000	$50,027.00	$1,461.00	$51,488.00
0100-0332-0-0000-3110-130000-021-0000	$78,555.00	$2,356.00	$80,911.00
0100-0332-0-0000-3110-130000-022-0000	$78,555.00	$2,356.00	$80,911.00
0100-0332-0-1135-4000-130000-057-0000	$80,738.00	$2,362.00	$83,100.00
0100-0332-0-3550-2700-130000-038-0000	$80,738.00	$2,362.00	$83,100.00
0100-0332-0-0000-3110-130000-028-0000	$81,697.00	$2,451.00	$84,148.00
0100-0332-0-0000-2150-130000-005-0000	$88,712.00	$2,601.00	$91,313.00
0100-3010-0-0000-2150-130000-005-0000	$88,712.00	$2,601.00	$91,313.00
0100-0332-0-0000-3110-130000-023-0000	$90,178.00	$2,705.00	$92,883.00
0100-0332-0-0000-3110-130000-027-0000	$93,785.00	$2,814.00	$96,599.00
0100-0332-0-0000-3110-130000-024-0000	$97,537.00	$2,926.00	$100,463.00
0100-0332-0-0000-3110-130000-030-0000	$98,871.00	$2,926.00	$101,797.00
0100-0332-0-0000-3110-130000-031-0000	$98,871.00	$2,926.00	$101,797.00
0100-0332-0-0000-3110-130000-026-0000	$98,871.00	$3,726.00	$102,597.00
0100-0332-0-0000-3110-130000-025-0000	$100,205.00	$2,926.00	$103,131.00

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-0332-0-0000-3110-130000-029-0000	$100,205.00	$2,926.00	$103,131.00
0100-0000-0-0000-2700-130000-022-0000	$153,420.00	$4,542.00	$157,962.00
0100-0000-0-0000-2700-130000-024-0000	$157,476.00	$4,725.00	$162,201.00
0100-0000-0-0000-2700-130000-023-0000	$159,476.00	$4,725.00	$164,201.00
0100-0000-0-0000-2700-130000-028-0000	$159,476.00	$4,725.00	$164,201.00
0100-0000-0-0000-2700-130000-021-0000	$161,476.00	$4,725.00	$166,201.00
0100-0000-0-0000-2700-130000-025-0000	$161,476.00	$4,725.00	$166,201.00
0100-0000-0-0000-2700-130000-026-0000	$161,476.00	$4,725.00	$166,201.00
0100-0000-0-0000-2700-130000-027-0000	$161,476.00	$4,725.00	$166,201.00
0100-0000-0-0000-2700-130000-030-0000	$161,476.00	$4,725.00	$166,201.00
0100-0000-0-0000-2700-130000-031-0000	$161,476.00	$4,725.00	$166,201.00
0100-0000-0-0000-2700-130000-029-0000	$163,476.00	$4,725.00	$168,201.00
0100-0000-0-0000-2100-130000-062-0000	$173,423.00	$5,203.00	$178,626.00
0100-0332-0-0000-2700-130000-030-0000	$195,593.00	($16,021.00)	$179,572.00
0100-0000-0-0000-7400-130000-003-0000	$195,424.00	$5,743.00	$201,167.00
0100-0332-0-0000-3130-130000-063-0000	$195,424.00	$5,743.00	$201,167.00
0100-0332-0-0000-2700-130000-031-0000	$195,593.00	$5,848.00	$201,441.00
0100-0000-0-0000-2100-130000-053-0000	$197,424.00	$5,743.00	$203,167.00
0100-0000-0-0000-7150-130000-002-0000	$243,344.00	$13,240.00	$256,584.00
0100-6266-0-0000-2140-190000-005-0000	$132,579.00	($132,579.00)	$0.00
0100-4035-0-0000-2140-190000-005-0000	$175,423.00	$5,203.00	$180,626.00
0100-3010-0-0000-2140-190000-005-0000	$1,067,936.00	$30,839.00	$1,098,775.00
0100-0332-0-1110-1000-210000-030-0000	$19,081.00	$492.00	$19,573.00
0100-6762-0-1110-1000-210000-021-0000	$25,234.00	$742.00	$25,976.00
0100-6762-0-1110-1000-210000-030-0000	$25,377.00	$749.00	$26,126.00
0100-6762-0-5760-1120-210000-039-0000	$48,654.00	$1,460.00	$50,114.00
0100-6762-0-1110-1000-210000-025-0000	$60,525.00	$1,805.00	$62,330.00
0100-6762-0-1110-1000-210000-023-0000	$61,350.00	$1,840.00	$63,190.00
0100-6762-0-1110-1000-210000-022-0000	$71,514.00	$2,146.00	$73,660.00
0100-0332-0-3550-1000-210000-038-0000	$72,645.00	$2,175.00	$74,820.00
0100-6762-0-5760-1110-210000-039-0000	$95,192.00	$2,848.00	$98,040.00
0100-6762-0-1110-1000-210000-029-0000	$95,769.00	$2,873.00	$98,642.00
0100-6762-0-1110-1000-210000-026-0000	$97,041.00	$2,894.00	$99,935.00
0100-6762-0-1110-1000-210000-027-0000	$99,093.00	$2,959.00	$102,052.00
0100-6762-0-1110-1000-210000-024-0000	$100,993.00	$3,020.00	$104,013.00
***Expense Total	$81,973,361.79	$2,645,930.48	$84,619,292.27
Balance Sheet Accounts			
0100-6770-0-0000-0000-974000-021-0000	$29,833.91	$1,629.37	$31,463.28
0100-6770-0-0000-0000-974000-027-0000	$69,940.70	($888.96)	$69,051.74
0100-6770-0-0000-0000-974000-031-0000	$81,145.73	($1,744.69)	$79,401.04
0100-6770-0-0000-0000-974000-030-0000	$85,332.96	$4,900.46	$90,233.42
0100-6770-0-0000-0000-974000-029-0000	$99,337.44	($899.20)	$98,438.24

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Balance Sheet Accounts			
0100-6770-0-0000-0000-974000-025-0000	$106,203.28	($3,086.20)	$103,117.08
0100-6770-0-0000-0000-974000-028-0000	$105,033.59	$1,101.94	$106,135.53
0100-6770-0-0000-0000-974000-023-0000	$113,388.40	$1,560.66	$114,949.06
0100-6770-0-0000-0000-974000-024-0000	$120,777.67	($3,199.75)	$117,577.92
0100-6770-0-0000-0000-974000-026-0000	$162,953.69	($1,471.77)	$161,481.92
0100-9062-0-0000-0000-974000-000-0000	$151,905.75	$26,772.04	$178,677.79
0100-6770-0-0000-0000-974000-022-0000	$185,899.53	($371.59)	$185,527.94
0100-6546-0-0000-0000-974000-000-0000	$412,153.67	($19,189.49)	$392,964.18
0100-8150-0-0000-0000-974000-000-0000	$371,718.34	$515,726.57	$887,444.91
0100-6300-0-0000-0000-974000-000-0000	$993,840.28	$116,953.92	$1,110,794.20
0100-7810-0-0000-0000-974000-000-0000	$0.00	$1,596,000.00	$1,596,000.00
0100-9064-0-0000-0000-974000-000-0000	$2,159,748.55	$3,002.44	$2,162,750.99
0100-7435-0-0000-0000-974000-000-0000	$3,828,040.00	$385,478.72	$4,213,518.72
0100-2600-0-0000-0000-974000-000-0000	$8,871,499.37	$48,332.63	$8,919,832.00
0100-1100-0-0000-0000-979100-021-0000	($619.19)	($8,858.24)	($9,477.43)
0100-1100-0-0000-0000-979100-023-0000	$10,000.00	($7,610.45)	$2,389.55
0100-1100-0-0000-0000-979100-030-0000	($860.03)	$5,371.75	$4,511.72
0100-1100-0-0000-0000-979100-028-0000	$0.00	$5,328.74	$5,328.74
0100-1100-0-0000-0000-979100-022-0000	$0.00	$5,423.40	$5,423.40
0100-1100-0-0000-0000-979100-026-0000	$5,948.95	$672.88	$6,621.83
0100-1100-0-0000-0000-979100-031-0000	$10,000.00	($2,863.23)	$7,136.77
0100-0057-0-0000-0000-979100-000-0000	$4,661.03	$2,987.28	$7,648.31
0100-1100-0-0000-0000-979100-027-0000	$9,995.00	$5.00	$10,000.00
0100-1100-0-0000-0000-979100-029-0000	$9,995.00	$5.00	$10,000.00
0100-0012-0-0000-0000-979100-000-0000	$30,000.00	($2,129.00)	$27,871.00
0100-7826-0-0000-0000-979100-000-0000	$0.00	$37,849.00	$37,849.00
0100-7399-0-0000-0000-979100-000-0000	$40,086.00	($1,261.40)	$38,824.60
0100-7032-0-0000-0000-979100-000-0000	$0.00	$55,006.91	$55,006.91
0100-6770-0-0000-0000-979100-027-0000	$70,734.70	$356.04	$71,090.74
0100-6770-0-0000-0000-979100-021-0000	$72,297.91	$1,906.37	$74,204.28
0100-6770-0-0000-0000-979100-029-0000	$85,247.44	($92.20)	$85,155.24
0100-6770-0-0000-0000-979100-023-0000	$89,619.40	$1,859.66	$91,479.06
0100-6770-0-0000-0000-979100-028-0000	$89,746.59	$1,941.94	$91,688.53
0100-6770-0-0000-0000-979100-025-0000	$95,070.28	($505.20)	$94,565.08
0100-6770-0-0000-0000-979100-030-0000	$93,650.96	$5,685.46	$99,336.42
0100-6770-0-0000-0000-979100-031-0000	$97,772.73	$2,888.31	$100,661.04
0100-6770-0-0000-0000-979100-024-0000	$106,882.67	$213.25	$107,095.92
0100-6770-0-0000-0000-979100-026-0000	$130,886.69	$784.23	$131,670.92
0100-6770-0-0000-0000-979100-022-0000	$147,703.53	$599.41	$148,302.94
0100-9062-0-0000-0000-979100-000-0000	$156,500.75	$26,772.04	$183,272.79
0100-0097-0-0000-0000-979100-000-0000	$155,680.55	$33,318.27	$188,998.82
0100-6546-0-0000-0000-979100-000-0000	$409,235.67	($12,673.49)	$396,562.18
0100-6266-0-0000-0000-979100-000-0000	$429,604.79	$10,037.78	$439,642.57

ResolutionNo. 03-26

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Balance Sheet Accounts			
0100-8150-0-0000-0000-979100-000-0000	$205,403.96	$389,772.57	$595,176.53
0100-6762-0-0000-0000-979100-000-0000	$2,075,645.13	($12,165.54)	$2,063,479.59
0100-9064-0-0000-0000-979100-000-0000	$2,057,825.55	$33,210.44	$2,091,035.99
0100-1100-0-0000-0000-979100-000-0000	$2,396,779.62	$29,850.30	$2,426,629.92
0100-6300-0-0000-0000-979100-000-0000	$2,571,082.28	$116,953.92	$2,688,036.20
0100-7435-0-0000-0000-979100-000-0000	$5,975,342.00	($11,256.28)	$5,964,085.72
0100-2600-0-0000-0000-979100-000-0000	$8,829,345.54	$90,486.46	$8,919,832.00
0100-0000-0-0000-0000-979100-000-0000	$29,404,265.23	$938,573.78	$30,342,839.01
***Balance Sheet Account Total	$73,814,283.59	$4,409,052.26	$78,223,335.85
Fund Totals			
Total: Income	$51,415,497.83	$3,166,555.24	$54,582,053.07
Total: Expenses	$81,973,361.79	$2,645,930.48	$84,619,292.27
Total: Balance Sheet Accounts	$73,814,283.59	$4,409,052.26	$78,223,335.85

ResolutionNo. 03-26

Fund: 1300 Cafeteria Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
1300-5310-0-0000-3700-350200-008-0000	$767.00	$21.00	$788.00
1300-5310-0-0000-3700-360200-008-0000	$30,818.00	$879.00	$31,697.00
1300-5310-0-0000-3700-575030-008-0000	($147,998.00)	($3,002.00)	($151,000.00)
1300-5310-0-0000-3700-330200-008-0000	$117,293.00	$3,345.00	$120,638.00
1300-5310-0-0000-3700-220000-008-0000	$316,418.00	$9,432.00	$325,850.00
1300-5310-0-0000-3700-220080-008-0000	$723,417.00	$20,931.00	$744,348.00
1300-5310-0-0000-3700-230000-008-0000	$125,989.00	$3,720.00	$129,709.00
1300-5310-0-0000-3700-240000-008-0000	$343,068.00	$9,639.00	$352,707.00
1300-5310-0-0000-3700-320200-008-0000	$411,062.00	$11,722.00	$422,784.00
1300-5310-0-0000-3700-340200-008-0000	$235,699.00	$26,473.00	$262,172.00
***Expense Total	$2,156,533.00	$83,160.00	$2,239,693.00
Balance Sheet Accounts			
1300-5310-0-0000-0000-974000-000-0000	$4,842,604.98	$285,549.42	$5,128,154.40
1300-5310-0-0000-0000-979100-000-0000	$4,849,463.79	$368,709.42	$5,218,173.21
***Balance Sheet Account Total	$9,692,068.77	$654,258.84	$10,346,327.61
Fund Totals			
Total: Income	$0.00	$0.00	$0.00
Total: Expenses	$2,156,533.00	$83,160.00	$2,239,693.00
Total: Balance Sheet Accounts	$9,692,068.77	$654,258.84	$10,346,327.61

ResolutionNo. 03-26

Fund: 1400 Deferred Maintenance Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
1400-0000-0-0000-8100-560000-018-0031	$0.00	$8,350.00	$8,350.00
1400-0000-0-0000-8100-560000-010-0000	$388,326.67	($247,340.00)	$140,986.67
1400-0000-0-0000-8500-620000-018-0025	$0.00	$35,000.00	$35,000.00
1400-0000-0-0000-8500-620000-018-0026	$0.00	$62,000.00	$62,000.00
1400-0000-0-0000-8500-620000-018-0031	$0.00	$137,000.00	$137,000.00
***Expense Total	$388,326.67	($4,990.00)	$383,336.67
Balance Sheet Accounts			
1400-0000-0-0000-0000-979100-000-0000	$158,326.67	($4,990.00)	$153,336.67
***Balance Sheet Account Total	$158,326.67	($4,990.00)	$153,336.67
Fund Totals			
Total: Income	$0.00	$0.00	$0.00
Total: Expenses	$388,326.67	($4,990.00)	$383,336.67
Total: Balance Sheet Accounts	$158,326.67	($4,990.00)	$153,336.67

ResolutionNo. 03-26

Fund: 1500 Pupil Transportation Equip

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
1500-0000-0-0000-3600-650000-014-0000	$0.00	$93,000.00	$93,000.00
***Expense Total**	$0.00	$93,000.00	$93,000.00
Balance Sheet Accounts			
1500-0000-0-0000-0000-978000-000-0000	$445,212.51	($93,000.00)	$352,212.51
***Balance Sheet Account Total**	$445,212.51	($93,000.00)	$352,212.51
Fund Totals			
Total: Income	$0.00	$0.00	$0.00
Total: Expenses	$0.00	$93,000.00	$93,000.00
Total: Balance Sheet Accounts	$445,212.51	($93,000.00)	$352,212.51

Fund: 2140 Building Funds - Local 4

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
2140-9010-0-0000-9300-761300-024-0000	$0.00	$4,808,509.89	$4,808,509.89
***Expense Total	$0.00	$4,808,509.89	$4,808,509.89
Balance Sheet Accounts			
2140-9010-0-0000-0000-974000-000-0000	$2,379,490.11	$171,291.81	$2,550,781.92
2140-9010-0-0000-0000-979100-000-0000	$2,310,490.11	$4,979,801.70	$7,290,291.81
***Balance Sheet Account Total	$4,689,980.22	$5,151,093.51	$9,841,073.73
Fund Totals			
Total: Income	$0.00	$0.00	$0.00
Total: Expenses	$0.00	$4,808,509.89	$4,808,509.89
Total: Balance Sheet Accounts	$4,689,980.22	$5,151,093.51	$9,841,073.73

ResolutionNo. 03-26

Fund: 2500 CapitalFacilities Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Balance Sheet Accounts			
2500-9010-0-0000-0000-974000-000-0000	$2,416,680.84	$831,241.28	$3,247,922.12
2500-9010-0-0000-0000-979100-000-0000	$1,981,680.84	$831,241.28	$2,812,922.12
***Balance Sheet Account Total	$4,398,361.68	$1,662,482.56	$6,060,844.24
Fund Totals			
Total: Income	$0.00	$0.00	$0.00
Total: Expenses	$0.00	$0.00	$0.00
Total: Balance Sheet Accounts	$4,398,361.68	$1,662,482.56	$6,060,844.24

ResolutionNo. 03-26

Fund: 3500 SCHOOL FACILITY PROGRAM

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Income			
3500-7710-0-0000-0000-854500-024-0000	$0.00	$3,360,231.00	$3,360,231.00
3500-7716-0-0000-9300-891300-024-0000	$0.00	$4,808,509.89	$4,808,509.89
***Income Total	$0.00	$8,168,740.89	$8,168,740.89
Expenses			
3500-7716-0-0000-8500-620000-031-0000	$0.00	$419,610.29	$419,610.29
3500-7710-0-0000-8500-620000-024-0000	$2,598,581.36	($758,678.21)	$1,839,903.15
3500-7716-0-0000-8500-620000-024-0000	$4,808,509.89	$65,658.15	$4,874,168.04
3500-7716-0-0000-8500-640000-031-0000	$0.00	$35,617.47	$35,617.47
***Expense Total	$7,407,091.25	($237,792.30)	$7,169,298.95
Balance Sheet Accounts			
3500-7716-0-0000-0000-974000-021-0000	$3,065,356.64	($2,802,829.52)	$262,527.12
3500-7710-0-0000-0000-979100-024-0000	$2,511,871.06	($4,118,909.21)	($1,607,038.15)
3500-7716-0-0000-0000-979100-024-0000	$4,808,509.89	($4,596,958.34)	$211,551.55
3500-7716-0-0000-0000-979100-031-0000	$0.00	$455,227.76	$455,227.76
3500-7716-0-0000-0000-979100-021-0000	$4,065,356.64	($2,802,829.52)	$1,262,527.12
***Balance Sheet Account Total	$14,451,094.23	($13,866,298.83)	$584,795.40
Fund Totals			
Total: Income	$0.00	$8,168,740.89	$8,168,740.89
Total: Expenses	$7,407,091.25	($237,792.30)	$7,169,298.95
Total: Balance Sheet Accounts	$14,451,094.23	($13,866,298.83)	$584,795.40

ResolutionNo. 03-26

Fund: 4000 Special Reserve - Capital Outlay

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Income			
4000-0000-0-0000-0000-898000-000-0000	$0.00	($1,706,000.00)	($1,706,000.00)
4000-0000-0-0000-0000-898000-022-0000	$0.00	$50,000.00	$50,000.00
4000-0000-0-0000-0000-898000-008-0000	$0.00	$656,000.00	$656,000.00
4000-0000-0-0000-0000-898000-021-0000	$0.00	$1,000,000.00	$1,000,000.00
	$0.00	$0.00	$0.00
Expenses			
4000-0000-0-0000-8500-620000-022-0000	$0.00	$50,000.00	$50,000.00
4000-0000-0-0000-8500-620000-030-0000	$0.00	$78,932.46	$78,932.46
4000-0000-0-0000-8500-620000-008-0000	$0.00	$656,000.00	$656,000.00
***Expense Total	$0.00	$784,932.46	$784,932.46
Balance Sheet Accounts			
4000-0000-0-0000-0000-978000-000-0000	$5,941,929.57	($1,770,000.00)	$4,171,929.57
4000-0000-0-0000-0000-979100-030-0000	$0.00	$78,932.46	$78,932.46
4000-9010-0-0000-0000-979100-021-0000	$0.00	$3,278,119.52	$3,278,119.52
4000-0000-0-0000-0000-979100-000-0000	$5,574,929.57	($1,064,000.00)	$4,510,929.57
***Balance Sheet Account Total	$11,516,859.14	$523,051.98	$12,039,911.12

Fund Totals

Total: Income	$0.00	$0.00	$0.00
Total: Expenses	$0.00	$784,932.46	$784,932.46
Total: Balance Sheet Accounts	$11,516,859.14	$523,051.98	$12,039,911.12

ResolutionNo. 03-26

Fund: 6720 Self-Insurance/Other

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Income			
6720-0000-0-0000-0000-867400-000-0000	$835,200.00	($626,400.00)	$208,800.00
***Income Total**	$835,200.00	($626,400.00)	$208,800.00
Expenses			
6720-0000-0-0000-6000-580000-000-0140	$35,000.00	($15,000.00)	$20,000.00
6720-0000-0-0000-6000-580000-000-0141	$785,000.00	($588,750.00)	$196,250.00
***Expense Total**	$820,000.00	($603,750.00)	$216,250.00
Balance Sheet Accounts			
6720-0000-0-0000-0000-979100-000-0000	$1,010,144.61	($30,210.00)	$979,934.61
***Balance Sheet Account Total**	$1,010,144.61	($30,210.00)	$979,934.61
Fund Totals			
Total: Income	$835,200.00	($626,400.00)	$208,800.00
Total: Expenses	$820,000.00	($603,750.00)	$216,250.00
Total: Balance Sheet Accounts	$1,010,144.61	($30,210.00)	$979,934.61

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: David Endo

DATE: 08/04/2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: 08/13/2025

ITEM:
Consider approval of the Kings County Treasurer's Quarterly Compliance Report.

PURPOSE:
Enclosed is the Kings County Investment Pool compliance report for the quarter ending 06/30/2025. The interest rate for the quarter was 3.5126%.

FISCAL IMPACT:
None.

RECOMMENDATIONS:
Approve the Kings County Treasurer's Quarterly Compliance Report.

COUNTY OF KINGS
DEPARTMENT OF FINANCE

Erik Ureña, CPA – Director of Finance
1400 W. LACEY BLVD ▪ HANFORD, CA 93230

ACCOUNTING DIVISION
(559) 852-2455 ▪ FAX: (559) 587-9935

TAX COLLECTOR ▪ TREASURER DIVISION
TAX: (559) 852-2479 ▪ TREASURER (559) 852-2477
FAX: (559) 582-1236

DATE: July 30, 2025

TO: Treasury Depositors
Board of Supervisors
County Treasury Oversight Committee

FROM: Erik Ureña, CPA, Director of Finance

SUBJECT: Quarterly Portfolio Compliance Report

Enclosed is the Kings County Treasurer's - Quarterly Compliance Report for the period April 1 – June 30, 2025. The interest rate for the quarter for funds held by the Treasury was 3.5126%.

If you have any questions on the report or the portfolio, please feel free to call Tammy Phelps, Assistant Director of Finance - Treasury, at 852-2462.

Encl. 1

Kings County Treasurer's

Statement of Interest Earnings

For the Period April 1, 2025 - June 30, 2025	
POOLED INVESTMENT ACCOUNT:	
Gross Interest Earnings (on Accrual Basis)	$8,302,703
Less: Administrative Expenses	(126,502)
Gains/Losses	0
Banking Expenses	(2,444)
Prior Qtr/yr int adjustments	101
Net Interest Earnings Apportioned	$8,173,858
Portfolio Return of Investment:	
Average Pooled Funds Invested	$931,186,324
Gross Yield on Investments	3.5763%
Net Yield on Investments	3.5208%
Treasury Return on Investment:	
Average Pooled Funds In Treasury	$933,349,837
Gross Yield Pooled Treas Funds	3.5680%
Net Yield on Pooled Treasury Funds	3.5126%
DIRECT INVESTMENT ACCOUNT:	
Average Direct Funds Invested	$0
TOTAL AVERAGE FUNDS INVESTED:	$931,186,324

YIELD TRENDS
Gross Yield History*

Quarter	Pool	LAIF
Jun-25	3.5763%	4.4018%
Mar-25	3.6998%	4.4772%
Dec-24	3.2407%	4.6224%
Sep-24	3.3716%	4.7129%
Jun-24	3.0055%	4.5454%
Mar-24	2.9005%	4.3000%
Dec-23	2.5577%	3.9904%
Sep-23	2.3832%	3.5914%
Jun-23	2.2199%	3.1522%
Mar-23	1.8470%	2.7353%
Dec-22	1.3220%	2.0735%
Sep-22	1.0753%	1.3503%
Jun-22	0.8680%	0.7510%
Mar-22	0.7687%	0.3196%
Dec-21	0.7776%	0.2284%
Sep-21	0.7267%	0.2416%
Jun-21	0.7322%	0.3275%
Mar-21	0.8324%	0.4432%

*The yield history represents gross portfolio yields; costs have not been deducted.

Kings County Treasurer's

Liquidity Projections for the Period July 1, 2025 - June 30, 2026

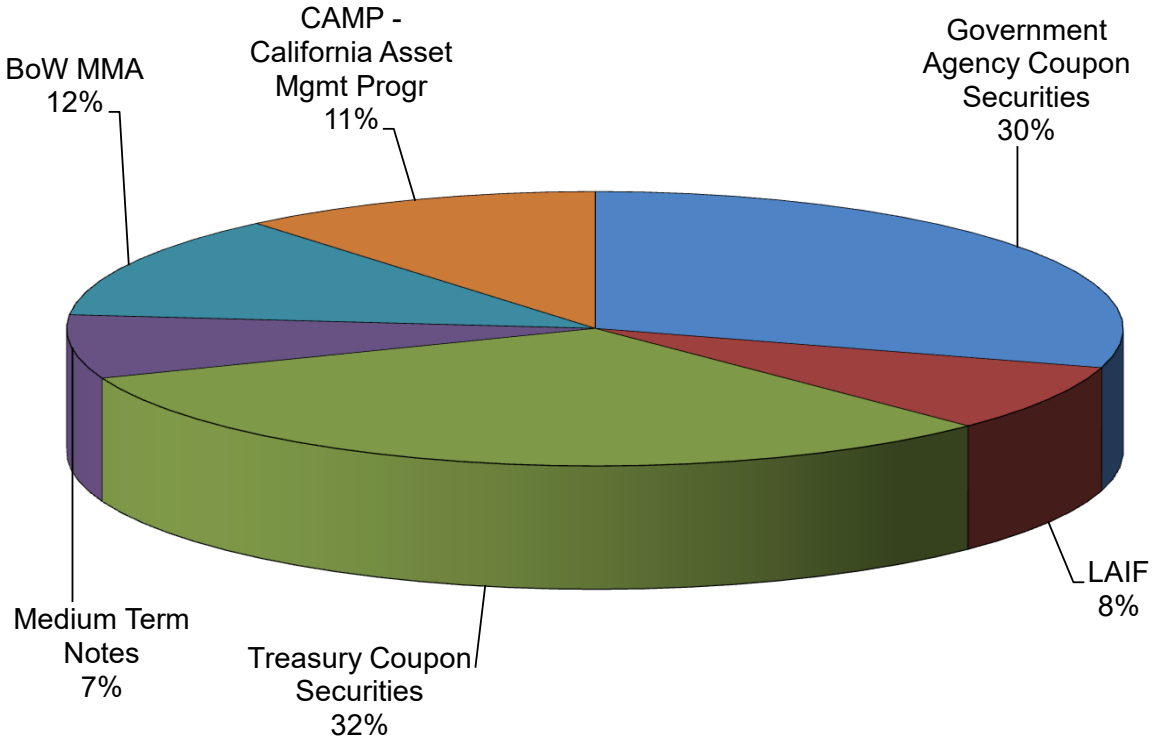
(In Thousands)

	A	B	C		D	E	F	G
ACTUAL MONTH/ YEAR	TREASURER'S RECEIPTS ACTUAL	TREASURER'S DISBURSEMENTS ACTUAL	TREASURER'S SURPLUS or (DEFICIT) (A-B)	INVESTMENTS MONTH YEAR	INVESTMENTS PORTFOLIO MATURITIES	INVESTMENTS LAIF	INVESTMENTS TOTAL (D+E)	ESTIMATE SURPLUS (F+C)
Jul-24	67,820	120,241	(52,421)	Jul-25	16,000	75,000	91,000	38,579
Aug-24	89,659	102,386	(12,727)	Aug-25	15,000	38,579	53,579	40,852
Sep-24	148,047	93,047	55,000	Sep-25	27,000	40,852	67,852	122,852
Oct-24	92,354	97,572	(5,218)	Oct-25	21,000	75,000	96,000	90,782
Nov-24	97,848	100,594	(2,746)	Nov-25	12,000	75,000	87,000	84,254
Dec-24	167,259	92,882	74,377	Dec-25	15,000	75,000	90,000	164,377
Jan-25	120,548	136,468	(15,920)	Jan-26	15,000	75,000	90,000	74,080
Feb-25	77,946	91,991	(14,045)	Feb-26	13,000	74,080	87,080	73,035
Mar-25	102,780	97,863	4,917	Mar-26	17,000	73,035	90,035	94,952
Apr-25	138,305	97,968	40,337	Apr-26	14,000	75,000	89,000	129,337
May-25	95,691	125,099	(29,408)	May-26	5,000	75,000	80,000	50,592
Jun-25	120,893	106,352	14,541	Jun-26	15,000	50,592	65,592	80,133
TOTALS	1,319,150	1,262,463	56,687		185,000			

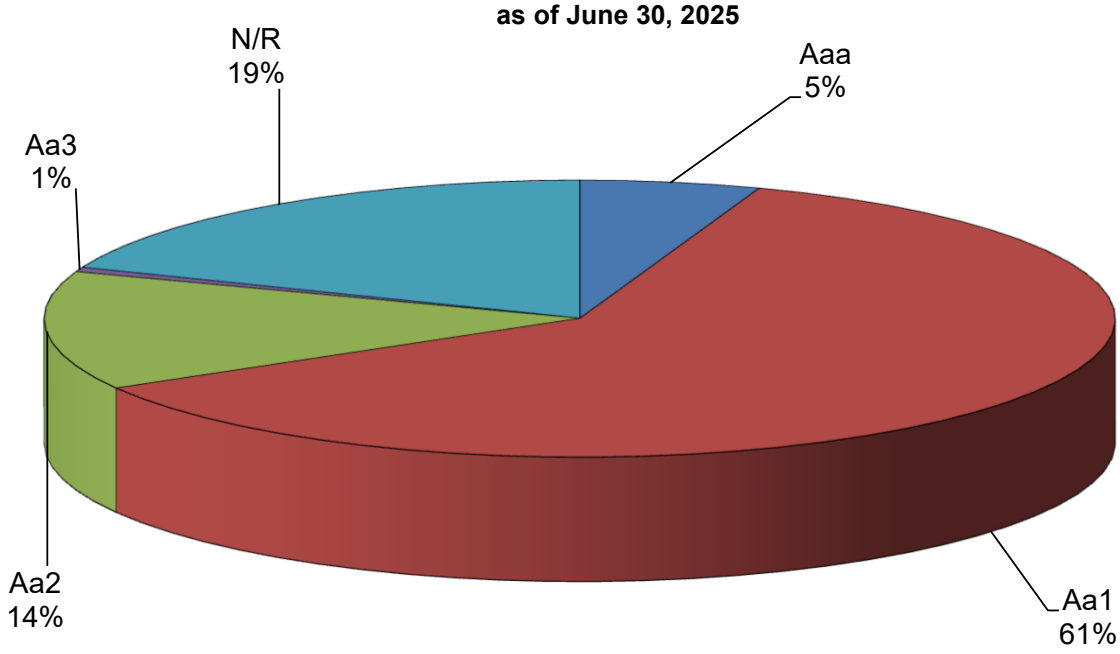
Sufficient liquidity exists to meet the mandated six months cash flow expenditure requirements. The historical receipts have been adjusted for expected non-re-occurring participant activity.

KINGS COUNTY POOLED INVESTMENTS
PORTFOLIO STATISTICS

Book Value by Investment Type
as of June 30, 2025



Market Value Quality Allocation
as of June 30, 2025



Kings County
1400 W. Lacey Blvd.
Kings County Govt. Center
Hanford, CA
(559)582-3211

Kings County Investment Pool
Portfolio Management
Portfolio Summary
June 30, 2025

Investments	Par Value	Market Value	Book Value	% of Portfolio	Days to Maturity	YTM 365 Equiv.	YTM 360 Equiv.
Government Agency Coupon Securities	280,000,000.00	278,807,810.00	279,982,214.20	29.62	696	3.013	2.972
LAIF - Local Agency Investment Pool	75,000,000.00	75,000,000.00	75,000,000.00	7.94	1	4.340	4.281
Treasury Coupon Securities	305,000,000.00	300,264,200.00	298,041,991.36	31.53	912	3.839	3.786
Medium Term Notes	73,000,000.00	71,351,490.00	70,810,638.44	7.49	678	3.894	3.841
BofW MMA Deposit Account	116,461,596.76	116,461,596.76	116,461,596.76	12.32	1	3.810	3.758
CAMP - California Asset Mgmt Progr	104,847,361.46	104,847,361.46	104,847,361.46	11.09	1	4.420	4.359
Investments	**954,308,958.22**	**946,732,458.22**	**945,143,802.22**	**100.00%**	**545**	**3.699**	**3.648**
Cash and Accrued Interest							
Accrued Interest at Purchase *		0.00	0.00				
Ending Accrued Interest		5,377,488.26	5,377,488.26				
Subtotal		5,377,488.26	5,377,488.26				
Total Cash and Investments	**954,308,958.22**	**952,109,946.48**	**950,521,290.48**		**545**	**3.699**	**3.648**

Total Earnings	June 30 Month Ending	Fiscal Year To Date	Fiscal Year Ending
Current Year	2,855,260.64	30,838,512.60	30,838,512.60

* 64,720.90 Accrued at Purchase is Included in Book Value.

Average Daily Balance	**926,197,288.93**	**842,771,733.52**
Effective Rate of Return	**3.75%**	**3.66%**

The Pooled Portfolio was in compliance during the quarter ending June 30, 2025, with California Government Code Sections 53601 et.seq. and 53635, and the Director of Finance's Statement of Investment Policy dated January 1, 2025. Market prices are provided by U.S. Bank and are as of the last business day of the month. Ratings listed in the Portfolio Reports are issued by Moody's Rating Agency. On May 16, 2025 Moody's downgraded US Treasuries from Aaa to Aa1. On May 19, 2025 Moody's downgraded FHLB, FHLMC, FNMA, and FFCB from Aaa to Aa1. If you have any questions about the Pooled Investment Fund, please call Tammy Phelps, Assistant Director of Finance - Treasury & Tax, at (559) 852-2462.

7/30/2025

Erik Ureña, CPA, Director of Finance

Kings County Investment Pool
Portfolio Management
Portfolio Details - Investments
June 30, 2025

CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	Moody's	YTM 360	Days to Maturity	Maturity Date
Government Agency Coupon Securities												
3130AXVA3	230010	Federal Home Loan Banks		11/20/2023	5,000,000.00	5,000,700.00	5,000,000.00	4.900	Aa1	4.837	10	07/11/2025
3134GWUU8	200018	Federal Home Loan Mort. Co.		10/16/2020	3,000,000.00	2,995,260.00	3,000,000.00	0.500	Aa1	0.493	15	07/16/2025
3133EPRS6	230011	Federal Farm Credit Bank		11/20/2023	5,000,000.00	5,001,800.00	4,998,829.11	4.875	Aa1	4.853	27	07/28/2025
3133EMFC1	200026	Federal Farm Credit Bank		10/29/2020	3,000,000.00	2,991,210.00	3,000,000.00	0.530	Aa1	0.523	28	07/29/2025
3133EL3P7	200004	Federal Farm Credit Bank		08/24/2020	3,000,000.00	2,986,320.00	3,000,000.00	0.530	Aa1	0.523	42	08/12/2025
3136G4Q48	200001	Federal Nat'l Mortgage Assoc.		08/19/2020	3,000,000.00	2,984,700.00	2,999,700.00	0.600	Aa1	0.612	49	08/19/2025
3136G4N74	200002	Federal Nat'l Mortgage Assoc.		08/21/2020	3,000,000.00	2,983,920.00	3,000,000.00	0.560	Aa1	0.552	51	08/21/2025
3136G4X57	200003	Federal Nat'l Mortgage Assoc.		08/25/2020	3,000,000.00	2,982,930.00	3,000,000.00	0.625	Aa1	0.616	55	08/25/2025
3136G4Z63	200007	Federal Nat'l Mortgage Assoc.		08/27/2020	3,000,000.00	2,982,180.00	3,000,000.00	0.600	Aa1	0.592	57	08/27/2025
3134GWA22	200010	Federal Home Loan Mort. Co.		09/02/2020	3,000,000.00	2,980,050.00	3,000,000.00	0.550	Aa1	0.542	63	09/02/2025
3134GWA55	200008	Federal Home Loan Mort. Co.		09/09/2020	3,000,000.00	2,978,550.00	3,000,000.00	0.650	Aa1	0.641	70	09/09/2025
3134GWB70	200009	Federal Home Loan Mort. Co.		09/15/2020	3,000,000.00	2,976,750.00	3,000,000.00	0.625	Aa1	0.616	76	09/15/2025
3134GWL38	200013	Federal Home Loan Mort. Co.		09/15/2020	3,000,000.00	2,976,090.00	3,000,000.00	0.540	Aa1	0.533	76	09/15/2025
3134GWJ98	200011	Federal Home Loan Mort. Co.		09/16/2020	3,000,000.00	2,975,790.00	3,000,000.00	0.520	Aa1	0.513	77	09/16/2025
3134GWU61	200017	Federal Home Loan Mort. Co.		09/22/2020	3,000,000.00	2,973,780.00	3,000,000.00	0.520	Aa1	0.513	83	09/22/2025
3130AK3Z7	200012	Federal Home Loan Banks		09/29/2020	3,000,000.00	2,971,410.00	3,000,000.00	0.570	Aa1	0.562	90	09/29/2025
3136G43L5	200015	Federal Nat'l Mortgage Assoc.		09/30/2020	3,000,000.00	2,970,480.00	3,000,000.00	0.550	Aa1	0.542	91	09/30/2025
3136G44F7	200016	Federal Nat'l Mortgage Assoc.		09/30/2020	3,000,000.00	2,971,890.00	3,000,000.00	0.550	Aa1	0.542	91	09/30/2025
3134GWX43	200019	Federal Home Loan Mort. Co.		10/02/2020	3,000,000.00	2,971,740.00	3,000,000.00	0.550	Aa1	0.542	93	10/02/2025
3134GWY26	200021	Federal Home Loan Mort. Co.		10/08/2020	3,000,000.00	2,969,010.00	3,000,000.00	0.570	Aa1	0.562	99	10/08/2025
3133EMCP5	200022	Federal Farm Credit Bank		10/14/2020	3,000,000.00	2,966,760.00	2,999,700.00	0.520	Aa1	0.533	105	10/14/2025
3134GWXX9	200020	Federal Home Loan Mort. Co.		10/15/2020	3,000,000.00	2,966,730.00	3,000,000.00	0.550	Aa1	0.542	106	10/15/2025
3136G44U4	200024	Federal Nat'l Mortgage Assoc.		10/20/2020	3,000,000.00	2,964,810.00	3,000,000.00	0.500	Aa1	0.493	111	10/20/2025
3136G45C3	200025	Federal Nat'l Mortgage Assoc.		10/27/2020	3,000,000.00	2,963,490.00	3,000,000.00	0.540	Aa1	0.533	118	10/27/2025
3134GWYZ3	200023	Federal Home Loan Mort. Co.		10/28/2020	3,000,000.00	2,962,830.00	3,000,000.00	0.530	Aa1	0.523	119	10/28/2025
3133EMFS6	200028	Federal Farm Credit Bank		11/03/2020	3,000,000.00	2,959,980.00	3,000,000.00	0.460	Aa1	0.454	125	11/03/2025
3135G06G3	200043	Federal Nat'l Mortgage Assoc.		02/23/2021	3,000,000.00	2,960,400.00	2,999,257.26	0.500	Aa1	0.543	129	11/07/2025
3134GW6S0	200027	Federal Home Loan Mort. Co.		11/10/2020	3,000,000.00	2,959,500.00	3,000,000.00	0.610	Aa1	0.602	132	11/10/2025
3135GA2X8	200029	Federal Nat'l Mortgage Assoc.		11/18/2020	3,000,000.00	2,958,660.00	3,000,000.00	0.550	Aa1	0.542	140	11/18/2025
3130AWKM1	230017	Federal Home Loan Banks		12/08/2023	5,000,000.00	5,010,600.00	5,003,182.32	4.750	Aa1	4.552	164	12/12/2025
3130AXVC9	230012	Federal Home Loan Banks		11/20/2023	5,000,000.00	5,014,000.00	5,000,000.00	4.740	Aa1	4.678	192	01/09/2026
3130AXVB1	230013	Federal Home Loan Banks		11/20/2023	5,000,000.00	5,014,800.00	5,000,000.00	4.730	Aa1	4.668	206	01/23/2026
3130ALB94	200041	Federal Home Loan Banks		02/26/2021	3,000,000.00	2,929,800.00	3,000,000.00	0.630	Aa1	0.621	240	02/26/2026
3133EMSU7	200047	Federal Farm Credit Bank		03/09/2021	3,000,000.00	2,931,390.00	3,000,000.00	0.800	Aa1	0.789	251	03/09/2026
3130ALDN1	200042	Federal Home Loan Banks		03/16/2021	3,000,000.00	2,928,810.00	3,000,000.00	0.800	Aa1	0.789	258	03/16/2026
3130ALGB4	200044	Federal Home Loan Banks		03/17/2021	3,000,000.00	2,928,570.00	3,000,000.00	0.800	Aa1	0.789	259	03/17/2026
3133EMUK6	200049	Federal Farm Credit Bank		03/25/2021	3,000,000.00	2,933,160.00	3,000,000.00	1.050	Aa1	1.036	267	03/25/2026
3130ALS47	200048	Federal Home Loan Banks		04/07/2021	3,000,000.00	2,923,350.00	3,000,000.00	1.020	Aa1	1.006	280	04/07/2026

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CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	Moody's	YTM 360	Days to Maturity	Maturity Date
Government Agency Coupon Securities												
3130ALTE4	200052	Federal Home Loan Banks		04/21/2021	3,000,000.00	2,924,940.00	3,000,000.00	1.000	Aa1	0.986	294	04/21/2026
3130ALXV1	200055	Federal Home Loan Banks		04/22/2021	3,000,000.00	2,927,070.00	3,000,000.00	1.100	Aa1	1.085	295	04/22/2026
3130AWLZ1	230014	Federal Home Loan Banks		11/20/2023	5,000,000.00	5,031,350.00	5,002,284.16	4.750	Aa1	4.636	346	06/12/2026
3130ANN48	210008	Federal Home Loan Banks		09/09/2021	5,000,000.00	4,828,150.00	5,000,000.00	1.000	Aa1	0.986	435	09/09/2026
3130AXU63	230015	Federal Home Loan Banks		11/20/2023	5,000,000.00	5,043,650.00	4,997,219.78	4.625	Aa1	4.601	504	11/17/2026
3133EPG82	230019	Federal Farm Credit Bank		12/08/2023	5,000,000.00	5,004,200.00	5,005,680.22	5.060	Aa1	4.828	518	12/01/2026
3133EPW76	230027	Federal Farm Credit Bank		01/19/2024	5,000,000.00	4,994,200.00	4,974,200.00	3.875	Aa1	4.095	567	01/19/2027
3133EPX91	230031	Federal Farm Credit Bank		01/25/2024	5,000,000.00	5,014,300.00	4,995,833.33	4.125	Aa1	4.113	573	01/25/2027
3133EPB38	230020	Federal Farm Credit Bank		12/08/2023	5,000,000.00	5,010,850.00	5,008,626.61	5.230	Aa1	4.970	869	11/17/2027
3133EPN92	230024	Federal Farm Credit Bank		12/22/2023	5,000,000.00	5,012,050.00	5,000,000.00	4.860	Aa1	4.793	904	12/22/2027
3134H1EK5	230005	Federal Home Loan Mort. Co.		10/11/2023	5,000,000.00	5,001,500.00	5,000,000.00	5.450	Aa1	5.377	1,106	07/11/2028
3130AYMV5	230033	Federal Home Loan Banks		01/24/2024	5,000,000.00	5,001,150.00	5,000,000.00	4.450	Aa1	4.389	1,119	07/24/2028
3130AWTR1	230001	Federal Home Loan Banks		09/22/2023	5,000,000.00	5,098,300.00	4,952,908.73	4.375	Aa1	4.613	1,165	09/08/2028
3133EPWK7	230002	Federal Farm Credit Bank		09/22/2023	5,000,000.00	5,107,700.00	4,976,830.00	4.500	Aa1	4.586	1,179	09/22/2028
3130AXS58	230021	Federal Home Loan Banks		12/08/2023	5,000,000.00	5,004,800.00	5,007,122.30	5.150	Aa1	4.953	1,231	11/13/2028
3130AXQK7	230025	Federal Home Loan Banks		01/18/2024	5,000,000.00	5,144,450.00	5,107,386.36	4.750	Aa1	4.009	1,256	12/08/2028
3130AY3Z7	230023	Federal Home Loan Banks		12/18/2023	5,000,000.00	5,016,750.00	5,000,000.00	4.750	Aa1	4.685	1,266	12/18/2028
3130AYLD6	230028	Federal Home Loan Banks		01/19/2024	5,000,000.00	5,009,750.00	5,000,000.00	4.250	Aa1	4.192	1,276	12/28/2028
3130AYJ31	230029	Federal Home Loan Banks		01/19/2024	5,000,000.00	4,989,700.00	4,993,112.35	4.375	Aa1	4.353	1,296	01/17/2029
3133EPW84	230026	Federal Farm Credit Bank		01/18/2024	5,000,000.00	4,994,950.00	4,967,800.00	3.875	Aa1	3.999	1,297	01/18/2029
3130AYNX0	230034	Federal Home Loan Banks		02/02/2024	5,000,000.00	4,991,600.00	5,000,000.00	4.625	Aa1	4.562	1,312	02/02/2029
3130B2XY6	240016	Federal Home Loan Banks		10/02/2024	5,000,000.00	4,938,700.00	5,000,000.00	3.900	Aa1	3.848	1,462	07/02/2029
3130B2P58	240013	Federal Home Loan Banks		09/26/2024	5,000,000.00	4,927,700.00	5,000,000.00	3.875	Aa1	3.822	1,532	09/10/2029
3130B2V77	240014	Federal Home Loan Banks		09/26/2024	5,000,000.00	4,914,300.00	5,000,000.00	3.750	Aa1	3.699	1,534	09/12/2029
3130B2XB6	240015	Federal Home Loan Banks		09/27/2024	5,000,000.00	4,928,150.00	5,000,000.00	4.000	Aa1	3.945	1,539	09/17/2029
3130B3NF6	240017	Federal Home Loan Banks		11/08/2024	5,000,000.00	4,993,000.00	5,000,000.00	4.500	Aa1	4.438	1,589	11/06/2029
3134HAYV9	240018	Federal Home Loan Mort. Co.		11/12/2024	10,000,000.00	10,017,600.00	10,000,000.00	4.670	Aa1	4.606	1,590	11/07/2029
3134HAYW7	240019	Federal Home Loan Mort. Co.		11/13/2024	10,000,000.00	10,022,500.00	10,000,000.00	4.550	Aa1	4.488	1,596	11/13/2029
3136GAEL9	240042	Federal Nat'l Mortgage Assoc.		04/01/2025	5,000,000.00	5,008,400.00	5,000,000.00	4.460	Aa1	4.399	1,728	03/25/2030
3133ETAW7	240036	Federal Farm Credit Bank		03/28/2025	5,000,000.00	5,003,850.00	4,992,541.67	4.650	Aa1	4.625	1,729	03/26/2030
		Subtotal and Average	**284,654,746.73**		**280,000,000.00**	**278,807,810.00**	**279,982,214.20**			**2.972**	**696**	
LAIF - Local Agency Investment Pool												
SYS990001	990001	Local Agency Investment Fund		07/01/2024	75,000,000.00	75,000,000.00	75,000,000.00	4.340	N/R	4.281	1	
		Subtotal and Average	**75,000,000.00**		**75,000,000.00**	**75,000,000.00**	**75,000,000.00**			**4.281**	**1**	

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CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	Moody's	YTM 360	Days to Maturity	Maturity Date
Treasury Coupon Securities												
91282CGA3	240033	United States Treasury		01/17/2025	5,000,000.00	4,996,250.00	4,995,693.71	4.000	Aa1	4.116	167	12/15/2025
91282CBC4	210044	United States Treasury		01/31/2022	5,000,000.00	4,905,300.00	4,971,652.10	0.375	Aa1	0.000	183	12/31/2025
91282CGE5	230037	United States Treasury		05/21/2024	5,000,000.00	4,993,250.00	4,950,428.14	3.875	Aa1	4.851	198	01/15/2026
91282CBT7	210045	United States Treasury		01/31/2022	5,000,000.00	4,876,650.00	4,960,228.21	0.750	Aa1	1.554	273	03/31/2026
91282CBW0	210016	United States Treasury		08/26/2021	5,000,000.00	4,864,500.00	4,999,332.19	0.750	Aa1	0.754	303	04/30/2026
912828R36	210017	United States Treasury		08/26/2021	5,000,000.00	4,896,200.00	5,042,036.96	1.625	Aa1	0.757	318	05/15/2026
91282CHH7	230038	United States Treasury		05/21/2024	5,000,000.00	5,006,150.00	4,968,651.70	4.125	Aa1	4.724	349	06/15/2026
91282CCJ8	210018	United States Treasury		08/26/2021	5,000,000.00	4,847,850.00	5,004,029.91	0.875	Aa1	0.782	364	06/30/2026
91282CHM6	230039	United States Treasury		05/21/2024	5,000,000.00	5,026,300.00	4,981,252.99	4.500	Aa1	4.699	379	07/15/2026
91282CCP4	210046	United States Treasury		01/31/2022	5,000,000.00	4,823,650.00	4,929,339.22	0.625	Aa1	1.586	395	07/31/2026
91282CCW9	210047	United States Treasury		01/31/2022	5,000,000.00	4,818,950.00	4,938,214.94	0.750	Aa1	1.585	426	08/31/2026
91282CCZ2	210048	United States Treasury		01/31/2022	5,000,000.00	4,816,400.00	4,946,955.74	0.875	Aa1	1.590	456	09/30/2026
91282CJC6	230040	United States Treasury		05/21/2024	5,000,000.00	5,044,550.00	4,994,141.96	4.625	Aa1	4.642	471	10/15/2026
91282CJP7	240020	United States Treasury		11/14/2024	5,000,000.00	5,037,300.00	5,007,735.51	4.375	Aa1	4.206	532	12/15/2026
91282CME8	240028	United States Treasury		01/15/2025	5,000,000.00	5,029,100.00	4,991,451.87	4.250	Aa1	4.309	548	12/31/2026
91282CJT9	230041	United States Treasury		05/21/2024	5,000,000.00	5,011,900.00	4,938,201.43	4.000	Aa1	4.599	563	01/15/2027
91282CKE0	230042	United States Treasury		05/21/2024	5,000,000.00	5,037,900.00	4,964,494.16	4.250	Aa1	4.567	622	03/15/2027
91282CEF4	230043	United States Treasury		05/21/2024	5,000,000.00	4,893,150.00	4,803,886.79	2.500	Aa1	4.551	638	03/31/2027
91282CKJ9	230044	United States Treasury		05/21/2024	5,000,000.00	5,062,300.00	4,989,229.23	4.500	Aa1	4.552	653	04/15/2027
91282CEN7	230045	United States Treasury		05/21/2024	5,000,000.00	4,911,350.00	4,826,888.38	2.750	Aa1	4.557	668	04/30/2027
91282CET4	240029	United States Treasury		01/15/2025	5,000,000.00	4,896,700.00	4,832,725.89	2.625	Aa1	4.343	699	05/31/2027
91282CKV2	240021	United States Treasury		11/14/2024	5,000,000.00	5,082,800.00	5,035,531.14	4.625	Aa1	4.187	714	06/15/2027
91282CEW7	240034	United States Treasury		01/17/2025	5,000,000.00	4,955,300.00	4,907,180.69	3.250	Aa1	4.177	729	06/30/2027
91282CKZ3	240022	United States Treasury		11/14/2024	5,000,000.00	5,062,300.00	5,013,166.43	4.375	Aa1	4.202	744	07/15/2027
91282CFH9	230046	United States Treasury		05/21/2024	5,000,000.00	4,938,500.00	4,832,371.29	3.125	Aa1	4.519	791	08/31/2027
91282CLL3	240030	United States Treasury		01/15/2025	5,000,000.00	4,965,450.00	4,876,341.70	3.375	Aa1	4.372	806	09/15/2027
91282CFM8	230047	United States Treasury		05/23/2024	5,000,000.00	5,045,500.00	4,949,342.47	4.125	Aa1	4.502	821	09/30/2027
91282CLQ2	240023	United States Treasury		11/14/2024	5,000,000.00	5,017,400.00	4,954,792.04	3.875	Aa1	4.204	836	10/15/2027
9128283F5	230048	United States Treasury		05/23/2024	5,000,000.00	4,834,950.00	4,735,386.75	2.250	Aa1	4.499	867	11/15/2027
91282CFZ9	230049	United States Treasury		05/23/2024	5,000,000.00	5,019,150.00	4,922,764.84	3.875	Aa1	4.488	882	11/30/2027
91282CMB4	240031	United States Treasury		01/15/2025	5,000,000.00	5,035,550.00	4,947,710.59	4.000	Aa1	4.388	897	12/15/2027
91282CBB6	240024	United States Treasury		11/14/2024	5,000,000.00	4,635,550.00	4,576,377.11	0.625	Aa1	4.218	913	12/31/2027
91282CGH8	230050	United States Treasury		05/23/2024	5,000,000.00	4,974,600.00	4,858,479.58	3.500	Aa1	4.473	944	01/31/2028
9128283W8	230051	United States Treasury		05/23/2024	5,000,000.00	4,881,050.00	4,756,476.98	2.750	Aa1	4.471	959	02/15/2028
91282CGP0	230052	United States Treasury		05/23/2024	5,000,000.00	5,037,900.00	4,927,246.73	4.000	Aa1	4.469	973	02/29/2028
91282CMS7	240037	United States Treasury		03/28/2025	5,000,000.00	5,024,050.00	4,991,219.43	3.875	Aa1	3.933	988	03/15/2028
91282CGT2	230053	United States Treasury		05/23/2024	5,000,000.00	4,991,400.00	4,878,069.52	3.625	Aa1	4.456	1,004	03/31/2028
9128284N7	230054	United States Treasury		05/23/2024	5,000,000.00	4,888,500.00	4,777,834.65	2.875	Aa1	4.447	1,049	05/15/2028

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CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	Moody's	YTM 360	Days to Maturity	Maturity Date
Treasury Coupon Securities												
91282CHE4	230055	United States Treasury		05/23/2024	5,000,000.00	4,989,450.00	4,880,801.14	3.625	Aa1	4.441	1,065	05/31/2028
91282CHK0	230056	United States Treasury		05/23/2024	5,000,000.00	5,042,950.00	4,932,025.52	4.000	Aa1	4.439	1,095	06/30/2028
91282CCR0	240025	United States Treasury		11/14/2024	5,000,000.00	4,609,550.00	4,474,297.74	1.000	Aa1	4.224	1,126	07/31/2028
9128284V9	230057	United States Treasury		05/23/2024	5,000,000.00	4,876,950.00	4,746,065.81	2.875	Aa1	4.423	1,141	08/15/2028
91282CHX2	230058	United States Treasury		05/23/2024	5,000,000.00	5,098,650.00	4,980,781.55	4.375	Aa1	4.434	1,157	08/31/2028
91282CJF9	240026	United States Treasury		11/14/2024	5,000,000.00	5,179,700.00	5,092,259.85	4.875	Aa1	4.237	1,218	10/31/2028
9128285M8	240027	United States Treasury		11/14/2024	5,000,000.00	4,906,650.00	4,814,979.48	3.125	Aa1	4.227	1,233	11/15/2028
91282CDL2	240001	United States Treasury		09/24/2024	5,000,000.00	4,647,050.00	4,678,425.51	1.500	Aa1	3.442	1,248	11/30/2028
91282CDW8	240002	United States Treasury		09/24/2024	5,000,000.00	4,671,100.00	4,678,396.23	1.750	Aa1	3.450	1,310	01/31/2029
9128286B1	240003	United States Treasury		09/24/2024	5,000,000.00	4,815,050.00	4,838,923.05	2.625	Aa1	3.453	1,325	02/15/2029
91282CEB3	240004	United States Treasury		09/24/2024	5,000,000.00	4,685,750.00	4,700,892.31	1.875	Aa1	3.453	1,338	02/28/2029
91282CEM9	240005	United States Treasury		09/24/2024	5,000,000.00	4,847,450.00	4,885,791.39	2.875	Aa1	3.449	1,399	04/30/2029
9128286T2	240006	United States Treasury		09/24/2024	5,000,000.00	4,756,250.00	4,794,324.53	2.375	Aa1	3.449	1,414	05/15/2029
91282CES6	240007	United States Treasury		09/24/2024	5,000,000.00	4,821,500.00	4,862,497.26	2.750	Aa1	3.453	1,430	05/31/2029
91282CKX8	240032	United States Treasury		01/15/2025	5,000,000.00	5,092,950.00	4,938,264.44	4.250	Aa1	4.531	1,460	06/30/2029
91282CFC0	240008	United States Treasury		09/24/2024	5,000,000.00	4,789,250.00	4,817,465.42	2.625	Aa1	3.466	1,491	07/31/2029
912828YB0	240009	United States Treasury		09/24/2024	5,000,000.00	4,604,300.00	4,621,476.94	1.625	Aa1	3.422	1,506	08/15/2029
91282CFJ5	240010	United States Treasury		09/24/2024	5,000,000.00	4,879,300.00	4,920,836.66	3.125	Aa1	3.462	1,522	08/31/2029
91282CLR0	240035	United States Treasury		01/17/2025	5,000,000.00	5,071,500.00	4,945,594.07	4.125	Aa1	4.334	1,583	10/31/2029
91282CGB1	240038	United States Treasury		03/28/2025	5,000,000.00	5,021,300.00	4,956,397.80	3.875	Aa1	4.033	1,644	12/31/2029
91282CMG3	240039	United States Treasury		03/28/2025	5,000,000.00	5,098,650.00	5,067,638.56	4.250	Aa1	4.033	1,675	01/31/2030
912828Z94	240040	United States Treasury		03/28/2025	5,000,000.00	4,524,600.00	4,440,135.11	1.500	Aa1	4.034	1,690	02/15/2030
91282CGQ8	240041	United States Treasury		03/28/2025	5,000,000.00	5,048,650.00	4,996,858.02	4.000	Aa1	4.027	1,703	02/28/2030
		Subtotal and Average	**302,793,257.93**		**305,000,000.00**	**300,264,200.00**	**298,041,991.36**			**3.786**	**912**	
Medium Term Notes												
037833EB2	200038	Apple Inc		02/08/2021	3,000,000.00	2,936,340.00	3,000,000.00	0.700	Aaa	0.690	222	02/08/2026
037833EB2	200046	Apple Inc		03/01/2021	2,000,000.00	1,957,560.00	1,995,822.62	0.700	Aaa	0.902	222	02/08/2026
037833BY5	230036	Apple Inc		02/09/2024	5,000,000.00	4,968,600.00	4,940,580.38	3.250	Aaa	4.445	237	02/23/2026
037833BZ2	230018	Apple Inc		12/08/2023	3,000,000.00	2,948,790.00	2,912,001.46	2.450	Aaa	4.485	399	08/04/2026
037833DN7	210049	Apple Inc		04/05/2022	5,000,000.00	4,885,350.00	4,950,178.57	2.050	Aaa	2.722	437	09/11/2026
931142ER0	210043	Wal-Mart Stores		01/31/2022	5,000,000.00	4,832,250.00	4,947,085.83	1.050	Aa2	1.764	443	09/17/2026
002824BF6	230016	Abbott Laboratories		11/20/2023	5,000,000.00	4,983,550.00	4,926,728.44	3.750	Aa3	4.745	517	11/30/2026
594918BY9	230006	Microsoft Corp		10/02/2023	5,000,000.00	4,948,900.00	4,848,614.62	3.300	Aaa	4.892	585	02/06/2027
037833CJ7	240011	Apple Inc		09/26/2024	5,000,000.00	4,948,750.00	4,975,141.85	3.350	Aaa	3.561	588	02/09/2027
037833CR9	240012	Apple Inc		09/26/2024	5,000,000.00	4,936,800.00	4,961,104.76	3.200	Aaa	3.561	679	05/11/2027
478160CP7	230007	JOHNSON & JOHNSON		10/02/2023	5,000,000.00	4,703,000.00	4,550,447.13	0.950	Aaa	4.882	792	09/01/2027
037833EC0	230035	Apple Inc		02/09/2024	5,000,000.00	4,663,050.00	4,578,582.35	1.200	Aaa	4.231	952	02/08/2028

Kings County Investment Pool
Portfolio Management
Portfolio Details - Investments
June 30, 2025

CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	Moody's	YTM 360	Days to Maturity	Maturity Date
Medium Term Notes												
931142FB4	230008	Wal-Mart Stores		10/02/2023	5,000,000.00	5,005,600.00	4,852,649.11	3.900	Aa2	4.941	1,019	04/15/2028
037833ET3	230030	Apple Inc		01/22/2024	5,000,000.00	5,017,650.00	4,977,918.60	4.000	Aaa	4.104	1,044	05/10/2028
931142EE9	230009	Wal-Mart Stores		10/02/2023	5,000,000.00	4,982,350.00	4,844,750.00	3.700	Aa2	4.803	1,091	06/26/2028
037833EH9	230032	Apple Inc		01/23/2024	5,000,000.00	4,632,950.00	4,549,032.72	1.400	Aaa	4.203	1,131	08/05/2028
		Subtotal and Average	**70,789,075.94**		**73,000,000.00**	**71,351,490.00**	**70,810,638.44**			**3.841**	**678**	
BofW MMA Deposit Account												
SYS999993	999993	Bank of the West		07/01/2019	116,461,596.76	116,461,596.76	116,461,596.76	3.810	Aa2	3.758	1	
		Subtotal and Average	**88,478,472.64**		**116,461,596.76**	**116,461,596.76**	**116,461,596.76**			**3.758**	**1**	
CAMP - California Asset Mgmt Progr												
999995	999995	California Asset Mgmt Program		01/27/2023	104,847,361.46	104,847,361.46	104,847,361.46	4.420		4.359	1	
		Subtotal and Average	**104,481,735.70**		**104,847,361.46**	**104,847,361.46**	**104,847,361.46**			**4.359**	**1**	
		Total and Average	**926,197,288.93**		**954,308,958.22**	**946,732,458.22**	**945,143,802.22**			**3.648**	**545**	

1,HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: David Endo

DATE: 08/04/2025

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: 08/13/2025

ITEM:
Consider approval of the Kings County's Government Accounting Standard 31 Report.

PURPOSE:
Enclosed is the Kings County's Government Accounting Standard 31 Report detailing the fair value of the Kings County Treasury's investments on June 30, 2025.

FISCAL IMPACT:
Although there is no cash impact, there will be the realization of an increase of $1,182,875.70 to the general fund balance.

RECOMMENDATIONS:
Approve the Kings County's Government Accounting Standard 31 Report.

ERIK UREÑA, CPA - DIRECTOR OF FINANCE

KINGS COUNTY GOVERNMENT CENTER
1400 W. LACEY BLVD.
HANFORD, CALIFORNIA 93230

ACCOUNTING DIVISION
☎ (559) 582-3211, EXT. 2455
FAX (559) 587-9935

TREASURY DIVISION
☎ TAX COLLECTION: (559) 582-3211, EXT. 2479
TREASURY: (559) 582-3211, EXT. 2477
FAX: (559) 582-1236

DATE: July 22, 2025

TO: All Treasury Depositing Entities

FROM: Erik Ureña, CPA - Director of Finance

Subject: June 30, 2025 Kings County's Government Accounting Standard 31 (GASB 31) Report

This letter is a recap of the unaudited GASB 31 reports produced by our Sympro Portfolio Management system. The full reports are available from the Treasury. The investments were Fair Market Valued by our custodian, US Bank, as of June 30, 2025.

The reports indicate a Reported Fair Value, which is the calculated market price at day's end, of $947,331,948. The Portfolio Book Value, which is the carrying cost of the investments, was $945,513,577. To calculate the GASB-31 fair value factor, divide the Fair Market Value by the Portfolio Book Value, which equals 1.00192316. This is the fair value of each participating dollar in the pool. As an example: if an agency has an account balance of $1,000,000 on June 30th, then the agency's fair value participation would be $1,001,923.16 (1,000,000 * 1.00192316).

Now having gone through the fair value calculation, what does this mean for treasury depositors and pool participants?

First, no gain has occurred to your funds deposited into the county treasury. Your cash value is still at 100%. For an actual gain to occur, we would have had to sell the entire investment portfolio on June 30th at the quoted market prices. Gains and losses are only paper entries. The Fair Market value will fluctuate with interest rate changes.

Second, your external auditors must make a determination on the significance of the information for your financial statements. Give a copy of this report to your auditor.

Third, treasury depositors are reminded not to use the fair value fund balance for budget purposes, cash flow forecasting, or anticipated spending.

If you have any questions, please feel free to contact Tammy Phelps, Kings County Assistant Director of Finance - Treasury at (559)852-2462.

COUNTY OF KINGS
GASB 31 Factor Calculations
FY 2024-2025

Kings County Investment Pool

Sympro Calculated Reported Value		$946,962,173
Cash Balances 6/30/25		369,775
Total Treasury Reported Value (TTRV)		$947,331,948
Sympro Book Value		$945,143,802
Cash Balances 6/30/25		369,775
Total Treasury Book Value (TTBV)		$945,513,577
Total Treasury Reported Value (TTRV)		$947,331,948
Total Treasury Book Value (TTBV)		945,513,577
TTRV minus TTBV = gain/(loss)		$1,818,371
Gain/(loss) divided TTBV	1,818,371 / 945,513,577	.00192316
GASB 31 Pool Factor	(+ l.0 + .00192316)	1.00192316