

# **NOTICE OF PUBLIC HEARING**

## **INITIAL CONTRACT PROPOSAL**

**FROM THE**

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**

**TO THE**

**LINCOLN UNIFIED SCHOOL DISTRICT**

**Wednesday, August 13, 2025  
Performing Arts Center – Lincoln High School  
6844 Alexandria Place  
Stockton, CA 95207  
7:00 P.M.**

The Board of Trustees of Lincoln Unified School District will conduct a Public Hearing on the Initial Contract Proposal from the California School Employees Association to the Lincoln Unified School District. This Public Hearing will be held as part of the August 13, 2025, regular meeting of the Board of Trustees.

A copy of the Initial Contract Proposal is available for review on the District's website ([www.lusd.net](http://www.lusd.net)), all District school sites, and the Human Resources office at 2010 W. Swain Road, Stockton, California, 95207.

Posting Date: 8/8/2025



**California  
School  
Employees  
Association**

5375 West Lane  
Stockton, CA 95210  
(209) 472-2170  
(800) 757-4229

[www.csea.com](http://www.csea.com)

Adam Weinberger  
Association President

Keith Pace  
Executive Director

Member of the AFL-CIO

*The nation's largest  
independent classified  
employee association*

(AEU)

July 31, 2025

***VIA EMAIL ONLY***

[kdextraze@lusd.net](mailto:kdextraze@lusd.net)

Kelly Dextraze, Superintendent  
Lincoln Unified School District  
2010 West Swain Road  
Stockton, CA 95207

**RE: CSEA Initial Proposal– 2025-2026 Reopener**

Dear Superintendent Dextraze:

Pursuant to Government Code Section 3547, the California School Employees Association and its Lincoln Chapter #282 (CSEA) hereby presents its initial proposal for the 2025-2026 reopener negotiations:

**Article VI-Wages**

- CSEA is proposing a fair & equitable increase to the classified salary schedule (appendix C)

**Article VII-Health & Welfare**

- CSEA is proposing a fair & equitable increase to the Districts contribution rate cap

**Article VIII-Leaves**

- CSEA is proposing a revision to existing language on bereavement

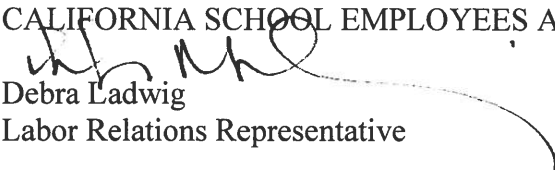
**Proposed New Article XXXI - Paraprofessional**

- CSEA is proposing adding an additional article (XXXI) regarding Paraprofessional positions

In order to comply with the public notice requirements, please present CSEA's initial proposal at the next scheduled District board meeting. CSEA is prepared to commence negotiations after the completion of the public notice provisions.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

  
Debra Ladwig  
Labor Relations Representative

DL/mk

Enclosure: 2025-2026 Initial Proposal Reopener

Cc: Tanisha McCoy, Chapter President  
Area Director E  
Vanessa Cervantez, Field Director  
282 file

*Our mission: To improve the lives of our members, students and community.*

INITIAL SUNSHINE PROPOSAL FOR 2025-26 REOPENER  
FROM  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION  
AND ITS LINCOLN CHAPTER #282 (CSEA)  
TO  
LINCOLN UNIFIED SCHOOL DISTRICT

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