

Memorandum of Understanding  
Supplemental Compensation

This Memorandum of Understanding is entered into by North Thurston Public Schools (NTPS) and North Thurston Principals' Association for the 2025-2026 contract year.

The District and Association agree to revise 7(e) of the principal contract which provides all principals the opportunity to time sheet sixteen supplemental workdays beyond the 251-day work year as follows:

*(e) A responsibility stipend of 7.4 percent of the Administrator's base salary in recognition of responsibilities outside of the regular workday including events, meetings, and other miscellaneous duties. The stipend will be paid in equal monthly payments.*

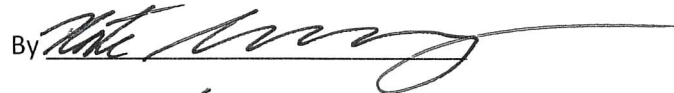
This revision will extend to subsequent years, unless either party requests to meet to review or revise the terms of this agreement for future contract years.

North Thurston Public Schools

By 

Date 7/21/25

North Thurston Principals' Association

By 

Date 7/21/25