RANKIN COUNTY SCHOOL DISTRICT

PROFESSIONAL CONDUCT & CONFIDENTIALITY AGREEMENT

In your current position as a Region 8 partner, Career Coach, regular volunteer, student worker/office helper, student observer/ student teacher/intern, or a paraprofessional (paid or volunteer) in the Rankin County School District, you, like our licensed educators, shall comply with state and federal laws and local school board policies relating to the Mississippi Department

of Education Code of Ethics Standards of Conduct.

ETHICAL CONDUCT INCLUDES, BUT IS NOT LIMITED TO, THE FOLLOWING:

- Professionalism - At all times demonstrating conduct that follows generally recognized professional standards
- Trustworthiness - At all times exemplifying honest and integrity in the course of professional practice and not knowingly engage in deceptive practices regarding official policies of the school district or educational institution
- Unlawful Acts - At all times, abiding by federal, state, and local laws and status and local school board policies
- Relationships with Students - Always maintain a professional relationship with all students, both in and outside of the classroom
- Relationships with Employees/Educators/School and District Staff - Always maintain a professional relationship with colleagues, both in and outside of the classroom
- Alcohol, Drug, and Tobacco Use or Possession - Refrain from the use of alcohol and/or tobacco during the course of professional practice and should never use illegal or unauthorized drugs.
- Public Funds and Property - Not knowingly misappropriating, diverting, or using funds, personnel, property, or equipment committed to his or her charge for personal gain or advantage.
- Remunerative Conduct - Maintain integrity with students, colleagues, parents, patrons, or businesses when accepting gifts, gratuities, favors, and additional compensation.
- Maintenance of Confidentiality - Comply with state and federal laws and local school board policies relating to confidentiality of student and personnel records, standardized test materials, and other information covered by confidentiality agreements.
- Follow the expectations of all RCSD Policies for employees, Policy Manual Section, not limited to, but with close attention to the following:GAB Employee Conduct
  - » GABB Staff/Student Non-fraternization
  - » GABBA Social Media Websites
  - » JR Family Educational Rights & Privacy Act

RCSD Board Policy: GAB, GABB, GABBA, JR & Mississippi Educator Code of Ethics Standards of Conduct

ACKNOWLEDGMENT

I have received a copy of, read, understand, and agree to uphold the written policies on matters of professional conduct & confidentiality.

Printed Name _____ Role _____

Name of Assigned School _____

_____ _____

Signature Date