



# NEW PHILADELPHIA CITY SCHOOLS

## STRATEGIC PLAN 2023 - 2025 **FINAL REPORT**

### GOAL 1

### FACILITIES, FINANCE AND TRANSPORTATION



#### Objective 1

- A Facility Master Plan was developed in conjunction with the community including all interested stakeholders.
- The Ohio Facilities Construction Commission (OFCC) awarded New Philadelphia City Schools approximately \$80 million to fund 55% of the cost of this plan, contingent upon securing local funds through the passage of a bond issue.



#### Objective 2

- All district safety plans were reviewed and updated.
- Appropriate revisions were made.



#### Objective 3

- Transparent, easy-to-read financial information is accessible on our district website.
- A Financial Prospectus, a comprehensive annual report on the school district's finances, is mailed to all residents annually.



#### Objective 4

- Audits were conducted in the three major operational areas of the district: food service, transportation and maintenance.
- Opportunities for improvement were identified in each operational area and acted upon.

### GOAL 2

### CURRICULUM, ACADEMIC ACHIEVEMENT AND STUDENT SERVICES



#### Objective 1

- New aligned curriculum was instituted in all major subject areas and district teams were developed to ensure vertical alignment.
- Achievement scores across the district continue to rise.



#### Objective 2

- New opportunities have been developed for students to graduate with college, career and/or life readiness.
- Graduation rates are steadily improving.



#### Objective 3

- Professional development is aligned with district goals and supports the use of new curriculum.



#### Objective 4

- Positive Behavioral Interventions and Supports (PBIS) is implemented in all buildings.
- Anti-bullying policies were reviewed and updated.