

**Lansingburgh Central School District
 Regular Meeting of the Board of Education
 August 11, 2025 at 6:00 p.m.
 District Office – Board Conference Room**

AGENDA

- I. PLEDGE OF ALLEGIANCE
- II. MISSION: *Our mission at the Lansingburgh Central School District is to create for all students a productive, challenging and safe educational environment. Our students will acquire civic values and learning skills and strategies through a dynamic partnership between the schools and community. These experiences will inspire a lifetime of learning and self-sufficiency.*
- III. ROLL CALL
- IV. INVITATION FOR VISITORS TO ADDRESS THE BOARD
- V. PRESENTATION – HR Audit by Rachel Risetto
- VI. APPROVE MEETING AGENDA
- VII. COMMITTEE REPORTS
 - A. Troy Planning Board
- VIII. MINUTES OF PREVIOUS MEETING
 A motion is needed to approve the minutes of the regular meeting held on July 21, 2025.
- IX. APPROVE CONSENT AGENDA (all items in blue ink)

A. PERSONNEL – INSTRUCTIONAL

1. Resignations

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board hereby accepts the following resignations:

Name	Position	Building	Action	Effective Date
Reanna Guerette	Teacher	KMS	Resignation	July 31, 2025
Jamie Desso	Teacher	TES	Resignation	August 31, 2025
Isabella Fanning	Teacher	KMS	Resignation	August 31, 2025
Timothy Hepp	Teacher	LHS	Resignation	August 31, 2025
Christopher Landry	Teacher	TES	Resignation	August 31, 2025

2. Appointments

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board hereby appoints the following instructional staff:

Name	Position	Building	Tenure Area	Appointment Type	Term	Salary Step	Masters	Credits
Leah Bowers	Long-term Substitute	TES	N/A	Temporary	9/1/2025 - 12/1/2025	\$258.42/day		
Leah Bowers	Substitute (Instructional)	District	N/A	Annual	12/1/2025 - 6/30/2026	\$145/day (certified)		
Rylee Desso	Teacher	TES	Elementary	Probationary	9/1/2025 - 8/31/2029	Step D - \$56,605	Y	30
Kaitlyn Strangis	Teacher	TES	Elementary	Probationary	9/1/2025 - 8/31/2029	Step F - \$59,888	Y	42
Stephanie Vozzo	Long-term Substitute	RPES	N/A	Temporary	9/1/2025 - 6/30/2026	\$258.42/day		
Jessica Vartigian	Substitute (Instructional)	District	N/A	Annual	9/1/2025 - 6/30/2026	\$125/day (uncertified)		
Jessica Vartigian	Substitute (Non Instructional)	District	N/A	Annual	9/1/2025 - 6/30/2026	Per contract		
Alvaro Perez de Paco	Teacher (Spanish)	LHS	World Languages	Probationary	9/1/2025 - 8/31/2029	Step D - \$56,605	Y	Y
Abigail Fletcher	Teacher	KMS	Science	Probationary	9/1/2025 - 8/31/2029	Step D - \$56,605		
Kathryn O'Brien	Teaching Assistant	KMS	Teaching Assistants	Probationary	9/1/2025 - 8/31/2029	Step 6 - \$22.69		

3. Other

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board of Education hereby confers tenure upon the following instructional staff member, who has successfully completed the required probationary period:

Bruni, Olivia 09/13/2021 - 09/12/2025 Speech, TES

- b. Be it resolved, upon the recommendation of the Superintendent, that the Board hereby approves salary adjustments for the following staff:

Name	Position	Effective Date	Graduate Credits Awarded	Masters Awarded	Transcript Received
John Natalie	Teaching Assistant	September 1, 2025	15	N	Y
Maria Inserra	Teacher	September 1, 2025	25	N	Y

Megan Washock	Teacher	September 1, 2025	12	N	Y
Emma Closson	Teacher	September 1, 2025	31	Y	Y

c. Be it resolved, upon the recommendation of the Superintendent, that the Board hereby approves the following additional assignments:

Name	Position / Purpose	Building	Appointment Type	Term	Compensation
Joseph Sousa	St Colemans 1 on 1 aide support		Temporary	7/21/25 - 8/18/25	Hourly rate
Jason Blackmur	Ski Club	RPES	Annual	SY 2025-2026	Contractual stipend
Jason Blackmur	Enrichment Club	RPES	Annual	SY 2025-2026	Contractual stipend
Robert White	Detention	RPES	Annual	SY 2025-2026	Contractual stipend
Robert White	Wrestling Assistant	RPES	Annual	SY 2025-2026	Contractual stipend
Gary Pascucci	Morning Gym	RPES	Annual	SY 2025-2026	Contractual stipend
Adam Gregoire	Ski Club	RPES	Annual	SY 2025-2026	Contractual stipend
Adam Gregoire	Wrestling Assistant	RPES	Annual	SY 2025-2026	Contractual stipend
Adam Gregoire	Morning Gym	RPES	Annual	SY 2025-2026	Contractual stipend
Elizabeth Jamison	RPES Literary Magazine	RPES	Annual	SY 2025-2026	Contractual stipend
Annette Hopkins	Ski Club	RPES	Annual	SY 2025-2026	Contractual stipend
Annette Hopkins	Enrichment Club	RPES	Annual	SY 2025-2026	Contractual stipend
Robin Delaney	Student Council	RPES	Annual	SY 2025-2026	Contractual stipend
Dave Hamilton	Student Council	RPES	Annual	SY 2025-2026	Contractual stipend
Emma Closson	Odyssey of the Mind	RPES	Annual	SY 2025-2026	Contractual stipend
Delmarie Giminiani	Odyssey of the Mind	RPES	Annual	SY 2025-2026	Contractual stipend
Peter Allen	Morning Gym	RPES	Annual	SY 2025-2026	Contractual stipend
Robert Mikucki	Summer- night time custodian	District	Temporary	07/01/24-08/23/24 07/01/25-08/25/25	Hourly rate plus night differential Hourly rate plus night differential

Justin Simon	Project Based Learning	DISTRICT	Temporary	7/8, 7/9 & 7/10 Project AWARE	\$30.00 per hour
Nichole Collard	Sixth period assignment	LHS	Annual	SY 2025-2026	Contractual rate
Randi Behrens	Sixth period assignment	LHS	Annual	SY 2025-2026	Contractual rate
Eric Loudis	Sixth period assignment	LHS	Annual	SY 2025-2026	Contractual rate
Regina Felio	Sixth period assignment	LHS	Annual	SY 2025-2026	Contractual rate
Elizabeth Castiglione	Sixth period assignment	LHS	Annual	SY 2025-2026	Contractual rate
Adam South	Sixth period assignment	LHS	Annual	SY 2025-2026	Contractual rate
John Bergmann	Sixth period assignment	LHS	Annual	SY 2025-2026	Contractual rate
Jesse Guyer	Sixth period assignment	LHS	Annual	SY 2025-2026	Contractual rate
Patricia Hurley-Dyer	Sixth period assignment	LHS	Annual	SY 2025-2026	Contractual rate
Justine Fazziola	Sixth period assignment	LHS	Annual	SY 2025-2026	Contractual rate
Pamela Baldassari	Sixth period assignment	LHS	Annual	SY 2025-2026	Contractual rate
Christina Penman	Sixth period assignment	LHS	Annual	SY 2025-2026	Contractual rate
Matthew Loatman	Sixth period assignment	LHS/KMS	Annual	SY 2025-2026	Contractual rate
Christopher Rowlands	Sixth period assignment	LHS/KMS	Annual	SY 2025-2026	Contractual rate
Christopher Rowlands	LHS Senior Play	LHS	Annual	SY 2025-2026	Contractual stipend
Christopher Rowlands	LHS School Play Art Advisor	LHS	Annual	SY 2025-2026	Contractual stipend
Andrew Sudduth	LHS Play Music Advisor	LHS	Annual	SY 2025-2026	Contractual stipend
Eileen Culliton	LHS Honor Society	LHS	Annual	SY 2025-2026	Contractual stipend

Justine Fazziola	LHS Honor Society	LHS	Annual	SY 2025-2026	Contractual stipend
Leighann Biddle	Freshman Class Advisor	LHS	Annual	SY 2025-2026	Contractual stipend
Ashley Snyder	Sophomore Class Advisor	LHS	Annual	SY 2025-2026	Contractual stipend
Cathleen Peter	Junior Class Advisor	LHS	Annual	SY 2025-2026	Contractual stipend
Pamela Baldassari	Senior Class Advisor	LHS	Annual	SY 2025-2026	Contractual stipend
Andrew Sudduth	LHS Swing Choir	LHS	Annual	SY 2025-2026	Contractual stipend
Pamela Baldassari	LHS Student Government Council	LHS	Annual	SY 2025-2026	Contractual stipend
Jenna Tyler	Odyssey of the Mind	LHS	Annual	SY 2025-2026	Contractual stipend
Katherine Rice	Odyssey of the Mind	LHS	Annual	SY 2025-2026	Contractual stipend
John Bergmann	Olympics of the Visual Arts	LHS	Annual	SY 2025-2026	Contractual stipend
John Bergmann	Art Club	LHS	Annual	SY 2025-2026	Contractual stipend
Derek Shuttleworth	Lansingburgh Improvement Team	LHS	Annual	SY 2025-2026	Contractual stipend
Christina Penman	LHS Yearbook Co-Advisor	LHS	Annual	SY 2025-2026	Contractual stipend
Jonathan Baxter	LHS Trivia Team Advisor	LHS	Annual	SY 2025-2026	Contractual stipend
Jonathan Baxter	S.A.D.D. Advisor	LHS	Annual	SY 2025-2026	Contractual stipend
Adam South	Robotics	LHS	Annual	SY 2025-2026	Contractual stipend
Adam South	Knightly News	LHS	Annual	SY 2025-2026	Contractual stipend
Leighann Biddle	LHS Book Club	LHS	Annual	SY 2025-2026	Contractual stipend
Dana Mahoney	LHS Book Club	LHS	Annual	SY 2025-2026	Contractual stipend
Leighann Biddle	LHS Newspaper	LHS	Annual	SY 2025-2026	Contractual stipend
Mark Duncan	LHS Breakfast Supervisor	LHS	Annual	SY 2025-2026	Contractual stipend
Mark Duncan	LHS Afterschool Supervisor	LHS	Annual	SY 2025-2026	Contractual stipend
James Jursack	LHS Afterschool Supervisor	LHS	Annual	SY 2025-2026	Contractual stipend

Anthony Emanuel	LHS Homework Club	LHS	Annual	SY 2025-2026	Contractual stipend
Randi Behrens	LHS Detention Supervisor	LHS	Annual	SY 2025-2026	Contractual stipend
Derek Shuttleworth	Mock Trial	LHS	Annual	SY 2025-2026	Contractual stipend
Stephanie Moryl	LGBTQ Alliance	LHS	Annual	SY 2025-2026	Contractual stipend
Adam South	Ski Club	LHS	Annual	SY 2025-2026	Contractual stipend
Adam South	Trap Team	LHS	Annual	SY 2025-2026	Contractual stipend
Christopher Rowlands	Marching Band	LHS	Annual	SY 2025-2026	Contractual stipend
Christopher Rowlands	Jazz Ensemble	LHS	Annual	SY 2025-2026	Contractual stipend
Christopher Rowlands	All County	LHS	Annual	SY 2025-2026	Contractual stipend
Kendra Ferris	LHS Drama Club	LHS	Annual	SY 2025-2026	Contractual stipend
Jennifer Gardy	Proctor - August Regents	LHS	Temporary	August 2025	1/200th of salary
Lisa Puckey	Proctor - August Regents	LHS	Temporary	August 2025	1/200th of salary
Halley Eacker	SEL Orientation	RPES	3 hours	August 2025	\$30/hr. Title I
Breanna Lott	SEL Orientation	RPES	3 hours	August 2025	\$30/hr. Title I
Melissa Watts	SEL Orientation	RPES	3 hours	August 2025	\$30/hr. Title I
Danielle Koetzner	SEL Orientation	RPES	3 hours	August 2025	Hourly rate
Marydalia Coriano	SEL Orientation	RPES	3 hours	August 2025	Hourly rate
Tamara Lewis	SEL Orientation	RPES	3 hours	August 2025	Hourly rate
Julie Allen	MD Orientation	RPES	3 hours	August 2025	Hourly rate
Katie Baril	MD Orientation	RPES	3 hours	August 2025	\$30/hr. Title I
Jessica Bouchard	8th Grade Advisor	KMS	Annual	SY 2025-2026	Contractual Stipend
Vincent Gragnano	Training for new position	KMS	Annual	Up to 7 summer days	Hourly rate

- d. Be it resolved, upon the recommendation of the Superintendent, that the Board hereby approves the following summer curriculum work and authorizes payment for same:

Building	Participant Name	Purpose	Dates	Number of Hours	Per Hour	Funding Source
District	Tiffany Ainsworth Jonathan Baxter Catherine Bragg Bianca Covello Philip Faseun Laura Gallagher Lindsey Gibson Ethan Griswold Liz Jamison Tracy Krom Dana Mahoney Stephanie Moryl Sara Plummer Edda Sacco Katie Secore Bethany Spencer, Rachel Walkuski, Rob White	IDEAL	TBD	6	\$30.00	Title I
RPES	Melissa Watts Olivia Williams Delmarie Giminiani Rachael Barber Emma Closson Michelle Foster Kelly Juliano Mary Haydock Rob White	Streamlining Behavior	7/21	4	\$30.00	Title I
RPES	Melissa Watts Michelle Foster Lori Filarecki	MTSS Summit	7/29 and 7/30	12	\$30.00	Title I
RPES	Daniella Micallef	SPED Collaboration	TBD	SPED- 5.5 Gen. Ed.- 2.5	\$30.00	Title I
TES	Rylee Desso Caitlyn Clark	2nd Grade Writing Curriculum	8/14	5	\$30	Title I
TES	Rylee Desso	2nd Grade Math Curriculum	8/20	5	\$30	Title I
TES	Kaitlyn Strangis Rianna Ferrara	1st Grade Math Curriculum	8/14	5	\$30.00	Title I

TES	Natalie Russo Kaitlyn Strangis	Arts and Letters PD Pilot Curriculum	Up to 5 days TBD	30	\$30.00	Title I
TES	Emily Ascioti	K-1 Skills Curriculum	7/30-7/31 8/5-8/7	5	\$30	Title I

- e. Be it resolved, upon the recommendation of the Superintendent, that the Board approves the following Lansingburgh Academy Class Facilitators for the 2025-2026 school year.

Staff	Class Facilitated	Compensation	Funding Source
Emma Closson	iReady Incentives	\$30/hour	Title II
Lisa Kentris	Work Life Balance For Teachers	\$30/hour	Title II
Lisa Kentris	Classroom Management - Strategies that WORK	\$30/hour	Title II
Mary Haydock	Clear Space, Clear Mind: Minimalist Classroom for Success	\$30/hour	Title II
Christina Huttner	Writing Revolution	\$30/hour	Title II
Kelly Juliano	Stop, Collaborate and Listen 3.0	\$30/hour	Title II
Theresa Eckler	Stop, Collaborate and Listen 3.0	\$30/hour	Title II
Jessica Dusenberry	Intervention Compass 101	\$30/hour	Title II
Lori Filarecki	Intervention Compass 101	\$30/hour	Title II
Derek Shuttleworth	Building Our Traditions	\$30/hour	Title II
Maureen McLoughlin	Organize Your Google Drive	\$30/hour	Title II
Corrina Pelkey	Trauma-Informed Sensitive School's Behavior Tips	\$30/hour	Title II
Theresa Eckler	Video Vibes	\$30/hour	Title II
Jeri Wager	Video Vibes	\$30/hour	Title II
Olivia Williams	EduProtocol Power!	\$30/hour	Title II
Kaitlyn Gunsel	EduProtocol Power!	\$30/hour	Title II
Lisa Puckey	Project Based Learning With A Real World Twist	\$30/hour	Title II
Lisa Puckey	Coffee Talk With the Old Timers	\$30/hour	Title II
Christina Huttner	Coffee Talk With the Old Timers	\$30/hour	Title II
Justin Simon	Fake It "Til" You Make It (The importance of relationship building)	\$30/hour	Title II
Rachael Barber	Design Engaging Choice Boards with Google Gemini	\$30/hour	Title II

Lindsey Gibson	Padlet: Ignite Your Classroom from Day One	\$30/hour	Title II
----------------	--	-----------	----------

B. PERSONNEL – NON-INSTRUCTIONAL

1. Resignations

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board hereby accepts the following resignation:

Name	Position	Building	Action	Effective Date
Colleen Thomas	Typist (10 month)	KMS	Retirement	8/29/2025

2. Appointments

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board hereby appoints the following non-instructional staff:

Name	Position	Building	Appointment Type	Term	Salary Step	Effective Date
Vincent Gagnano	Typist (10 month)	KMS	Probationary	9/1/2025 - 2/28/2026	Step 5 - \$25.32	9/1/2025

X. ACTION ITEMS

A. Other

1. Adopt Policy

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approves the second reading and hereby adopts the following policy:

- 5695 – Students and Personal Electronic Devices

2. Establish 2024 Tax Levy

Recommendation:

It is hereby resolved that the 2025 Tax Levy be established in the amount of \$16,904,018, as authorized by the voters at the annual school district meeting held on May 20,2025; and be it further resolved that the Board of Education affix the tax rate and confirm the extension of taxes as follows:

2025-2026	Total Assessed Value per Town	Rate Per Thousand	Total Tax Levy
Lansingburgh	\$467,898,208.00	21.258580	\$9,952,794.00
Brunswick	\$ 35,903,763.00	77.071703	\$2,770,260.00
Schaghticoke	\$ 47,922,541.00	87.154853	\$4,180,578.00
Pittstown	\$ 31,050.00	12.428945	\$ 386.00
Totals			\$16,904,018.00

Tax Collection Dates:
September 1, 2025 – September 30, 2025 (No Penalty)
October 1, 2025 – 2% will be added
October 31, 2025 – Last Day of Collection

- XI. SUPERINTENDENT REPORT
- XII. EXECUTIVE SESSION (If necessary.) ____:____
- XIII. ADJOURN ____:____