

August 6, 2025

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on August 6, 2025, in the High School Board Room. Members present: Directors McLaughlin, Polcher, Gabardi and Chair Berklich

Members Absent: Director Egan and Galatz

The Pledge of Allegiance was recited.

Public Comment: None

Administrative Reports:

Directors / Student Director:

Director Polcher visited the Greenhaven School and the remodel project looks amazing.

Director McLaughlin thanked the Business Office and Carrie McDonald for working on the revised office procedures.

Administrators and Staff:

Mr. Derek Gabardi, High School Principal gave an update that Hibbing Schools received a good response at our booth both at the St. Louis County Fair and National Night Out. The grand opening for the new playground at the Lincoln School will be Friday, August 8 at 12:00 p.m.

Committee Report: None

APPROVE AGENDA

Moved by Director Polcher, supported by Director McLaughlin to approve the agenda. Motion carried unanimously.

APPROVE CONSENT AGENDA

Moved by Director Polcher, supported by Director Gabardi and approved unanimously to approve the Consent Agenda which consists of the Minutes from the July 23, 2025 Regular Meeting and the following for the month of June, 2025: Consideration of Claims in the amount of \$1,739,071.88. Electronic Fund Transfers in the amount of \$94,561.83. Treasurer's and Investment Reports and Payrolls in the amount of \$4,908,042.60. Accept the resignation from Ryan Olson as a Jr. high track coach, effective July 23, 2025. Accept the resignation from Peter Thein as a Jr. high football coach, effective July 27, 2025. Accept the resignation from Stephany Vesel as an assistant cheerleading advisor – Fall, effective July 31, 2025. Accept the resignation from Christian Hanson as a B football coach, effective July 31, 2025. Approve the reassignment of Kadee Vesledahl from a

1.0 FTE Title I teacher, to a 1.0 FTE special education teacher, Greenhaven Elementary, effective August 25, 2025 contingent upon receiving an OFP licensure from MN PELSB. Approve the recall of Darrell “DJ” Zieske to a 1.0 FTE English teacher, Lincoln Middle School, effective August 25, 2025. Approve the hiring of Daniel Schwartz as a 1.0 FTE special education teacher, Washington Elementary, effective August 25, 2025 contingent upon receiving an OFP licensure from MN PESLB. Approve the hiring of Wynona Butler as a 1.0 FTE school readiness teacher, Washington Early Learning Center, effective August 25, 2025. Approve the employment agreement between I.S.D. No. 701 Hibbing and Charles Wagner as the Indian Home School Liaison, effective September 3, 2025 – August 31, 2026. Postings and Transfers for the month of July, 2025: Approve posting Job #37 Fireman Custodian, 2:00 p.m. – 10:00 p.m., Greenhaven, effective July 10, 2025. Approve posting (4) Job #60 Pupil Support Assistant, Summer Recovery/Extended School Year, Week 1 8/4/25-8/8/25, 8:30 a.m. – 12:30 p.m., WES ELC, effective July 14, 2025. Approve the hire of Nicole Nadeau to Job #60 PSA Summer Recovery/Extended School Year, WES ELC, 8:30 a.m. -12:30 p.m., Monday – Friday, effective 8/4/25-8/8/25, 8/11/25-8/15/25. Approve the hire of Samantha Strub to Job #60 PSA Summer Recovery/Extended School Year, WES ELC, 8:30 a.m. -12:30 p.m., Monday – Friday, effective 8/4/25-8/8/25, 8/11/25-8/15/25. Approve the hire of Amanda Ostoff to Job #60 PSA Summer Recovery/Extended School Year, WES ELC, 8:30 a.m. -12:30 p.m., Monday – Friday, effective 8/4/25-8/8/25, 8/11/25-8/15/25. Approve the hire of Angie Kimmey to Job #60 PSA Summer Recovery/Extended School Year, WES ELC, 8:30 a.m. -12:30 p.m., Monday – Friday, effective 8/4/25-8/8/25, 8/11/25-8/15/25. Approve the transfer of Cadence Roberts to Job #37 Fireman – Custodian, 2:00 p.m. – 10:00 p.m., Greenhaven Elementary, effective August 4, 2025.

Administrative Business:

APPROVE THE PURCHASE OF SERVICES AGREEMENT BETWEEN I.S.D. NO. 701 AND KYINTERP, INC. FOR INTERPRETER SERVICES FOR THE 2025-2026 SCHOOL YEAR

Moved by Director McLaughlin, supported by Director Polcher to approve the Purchase of Services Agreement between I.S.D. No. 701 and Kyinterp, Inc. for Interpreter Services for the 2025-2026 school year. Motion carried unanimously.

APPROVE THE PURCHASE OF SERVICES AGREEMENT BETWEEN I.S.D. NO. 701 AND KYINTERP, INC. FOR INTERVENER SERVICES FOR THE 2025-2026 SCHOOL YEAR

Moved by Director Polcher, supported by Director Gabardi to approve the Purchase of Services Agreement between I.S.D. No. 701 and Kyinterp, Inc. for Intervener Services for the 2025-2026 school year. Motion carried unanimously.

APPROVE THE AGREEMENT BETWEEN I.S.D. NO. 701 AND
PEDIATECH NURSING FOR THE 2025-2026 SCHOOL YEAR

Moved by Director McLaughlin, supported by Director Polcher to approve the Agreement between I.S.D. No. 701 and Peditatech Nursing for the 2025-2026 school year. Motion carried unanimously.

APPROVE THE MOA BETWEEN AFSCME 65-LOCAL 480 UNIT AND
I.S.D. NO. 701 TO ADDRESS THE DISTRICT'S EMPLOYER HEALTH
INSURANCE PREMIUMS CONTRIBUTIONS FOR THE 2025-2026
SCHOOL YEAR DUE TO A PREMIUM INCREASE EFFECTIVE
SEPTEMBER 1, 2025

Moved by Director Polcher, supported by Director McLaughlin to approve the MOA between AFSCME 65-Local 480 Unit and I.S.D. No. 701 to address the District's employer health insurance premiums contributions for the 2025-2026 school year due to a premium increase effective September 1, 2025. Motion carried unanimously.

APPROVE THE CLIENT CONSULTING SERVICES AGREEMENT
BETWEEN NOVA EDUCATION CONSULTANTS AND I.S.D. NO. 701
FOR THE PERIOD JULY 1, 2025 – JUNE 30, 2026

Moved by Director Gabardi, supported by Director Polcher to approve the Client Consulting Services Agreement between NOVA Education Consultants and I.S.D. No. 701 for the period July 1, 2025 – June 30, 2026. Motion carried unanimously.

APPROVE THE CLIENT CONSULTING WORK ORDER BETWEEN
NOVA EDUCATION CONSULTANTS AND I.S.D. NO. 701 FOR DUE
PROCESS SPECIALIST WITH CONSULTANT ARIELLA DEGNER FOR
THE PERIOD JULY 1, 2025 – JUNE 30, 2026

Moved by Director McLaughlin, supported by Director Polcher to approve the Client Consulting Work Order between NOVA Education Consultants and I.S.D. No. 701 for Due Process Specialist with Consultant Ariella Degner for the period July 1, 2025 – June 30, 2026. Motion carried unanimously.

APPROVE THE CLIENT CONSULTING WORK ORDER BETWEEN
NOVA EDUCATION CONSULTANTS AND I.S.D. NO. 701 FOR DUE
PROCESS SPECIALIST WITH CONSULTANT KELSEY KIEFER FOR
THE PERIOD JULY 1, 2025 – JUNE 30, 2026

Moved by Director McLaughlin, supported by Director Gabardi to approve the Client Consulting Work Order between NOVA Education Consultants and I.S.D. No. 701 for Due Process Specialist with Consultant Kelsey Kiefer for the period July 1, 2025 – June 30, 2026. Motion carried unanimously.

APPROVE THE CLIENT CONSULTING WORK ORDER BETWEEN NOVA EDUCATION FOR EARLY CHILDHOOD SPECIAL EDUCATION SPECIALIST WITH CONSULTANT ASHLEY EVANS FOR THE PERIOD JULY 1, 2025 – JUNE 30, 2026

Moved by Director Polcher, supported by Director McLaughlin to approve the Client Consulting Work Order between NOVA Education Consultants and I.S.D. No. 701 for Early Childhood Special Education Specialist with Consultant Ashley Evans for the period July 1, 2025 – June 30, 2026. Motion carried unanimously.

APPROVE POLICY 503 STUDENT ATTENDANCE

Moved by Director McLaughlin, supported by Director Polcher to approve Policy 503 Student Attendance. Motion carried unanimously.

APPROVE POLICY 521 BULLYING PROHIBITION

Moved by Director Polcher, supported by Director Gabardi to approve Policy 521 Bullying Prohibition. Motion carried unanimously.

APPROVE POLICY 607 INTERNET AND TECHNOLOGY ACCEPTABLE USE AND SAFETY

Moved by Director Polcher, supported by Director McLaughlin to approve Policy 607 Internet and Technology Acceptable Use and Safety. Motion carried unanimously.

APPROVE POLICY 607.5 CELL PHONES AND OTHER PERSONAL ELECTRONIC COMMUNICATION DEVICES

Moved by Director Polcher, supported by Director McLaughlin to approve Policy 607.5 Cell Phones and Other Personal Electronic Devices. Motion carried unanimously.

APPROVE POLICY 802 DISPOSITION OF OBSOLETE EQUIPMENT AND MATERIAL

Moved by Director Polcher, supported by Chair Berklich to approve Policy 802 Disposition of Obsolete Equipment and Material. Motion carried unanimously.

Discussion Items:

Superintendent Aldrich gave an update on the upcoming Referendum.

ADJOURN

Moved by Director Polcher, supported by Chair Berklich to adjourned the meeting at 3:55 p.m. Motion carried unanimously.

JOHN BERKLICH, CHAIR

ATTEST:

JEFF POLCHER, CLERK