

6:30 – 6:45 p.m.

District patrons who wish to speak to the Board during ‘Comments from the Audience’ must personally sign in with the Board secretary during the fifteen-minute period noted above preceding each regularly scheduled meeting. The name, home address and the topic that will be presented must be listed to provide a record for the Board minutes. After 6:45 p.m., the opportunity to sign in will be closed.

AGENDA
UNION PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
AUGUST 11, 2025
UNION EDUCATION SERVICE CENTER BOARD ROOM
8506 East 61st Street
Tulsa, Oklahoma
7:00 p.m.

With the exception of the agenda item calling the meeting to order,
the Board of Education reserves the right to take up any agenda item in any order
regardless of how items are listed below.

I. ROUTINE

- A. CALL MEETING TO ORDER**
- B. FLAG SALUTE**
- C. ROLL CALL OF THE BOARD**
- D. ADOPTION OF THE AGENDA**

Joey Reyes

II. CONSENT AGENDA

All of the following items, those items of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and action on the following items:

- A. Minutes: July 14, 2025, regular board meeting Attachment “A.”**
- B. Facilities use license agreements, as outlined in Attachment “B,” and authorize the Senior Facilities Manager, Art Churchill, to execute the agreements.**
- C. Agreement with Synergy Sports Technology, LLC for Union Athletics in the total amount of \$3,800.00 from bond funds, as outlined in Attachment “C,” and authorize the Director of Athletics to execute the agreement.**
- D. Letter of Agreement with MidFirst Bank and Jenks Public Schools for the 2025 Backyard Bowl, as outlined in Attachment “D,” and authorize the Director of Athletics to execute the agreement.**
- E. Memorandum of Understanding with Girl Scouts of Eastern Oklahoma to provide staff led programming to students in an afterschool setting, as outlined in Attachment “E,” and authorize the Board President, Superintendent or designee to execute the agreement.**

- F. Agreement renewal with Agile Sports Technologies, Inc., dba Hudl for Union Athletics in the amount of \$47,000.00 from bond funds, as outlined in Attachment “F,” and authorize the Director of Athletics to execute the agreement.**
- G. Advertising Agreement with Grubbs Family of Dealerships for premier advertising privileges in and around Union Tuttle Stadium for the 2025-2026 school year, as outlined in Attachment “G,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- H. Contract for Services with Superior Vision Consulting, LLC/Cindy Lumpkin to provide services for selected students with visual impairments in the amount of \$25,000.00 from general funds, as outlined in Attachment “H,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- I. Practicum Agreement with University of Tulsa Oxley College of Health Sciences for speech and hearing practicum students, as outlined in Attachment “I,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- J. Master Services Agreement with Employee Screening Services of Missouri, LLC, d.b.a. Tomo Drug Testing in the amount of \$15,000.00 from general funds for employee physicals, drug and alcohol testing for CDL drivers, as outlined in Attachment “J,” and authorize the Director of Transportation to electronically sign the agreement.**
- K. Contracts with the Oklahoma Department of Rehabilitation Services (DRS) for a work adjustment training program to prepare high school age youth with disabilities for employment, as outlined in Attachments “K-1,” – “K-2,” and authorize the Executive Director of Special Services to execute the agreements.**
- L. Master Memoranda of Understanding with Asbury Preschool, Goodwill Industries of Tulsa, Inc., Moore Funeral Home, Inc., City of Broken Arrow and Happy Hands Education Center for the Career Connect Program, as outlined in Attachments “L-1,” – “L-3,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- M. Master Memoranda of Understanding with Ruhrpumpen, Inc., Casa de la Cultura, James Holmaas, Hydraquip, Inc. and Tulsa City-County Health Department for Community Schools, as outlined in Attachments “M-1,” – “M-5,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- N. Agreement with Oklahoma Department of Aerospace and Aeronautics for the acceptance of a Redbird Jay Velocity flight simulator, as outlined in Attachment “N,” and authorize the Executive Director of Secondary Education to execute the agreement.**

- O. Agreement with University of Tulsa for the placement of students as student teachers/observers in Union Public Schools' classrooms, as outlined in Attachment "O," and authorize the Executive Director of Human Resources to execute the agreement.**
- P. Pre-Employment Transition Services Coordination, Pre-ETS Collaborative Agreement with the Board of Regents of the University of Oklahoma for students with disabilities, as outlined in Attachment "P," and authorize the Executive Director of Special Services to sign the agreement.**
- Q. Memorandum of Understanding with Impact Tulsa, as outlined in Attachment "Q," and authorize the Board President, Superintendent or designee to execute the agreement.**
- R. Renewal of Agreement with Getty Images for online access to high-quality clipart, photographic images, and audio/music clips in the amount of \$4,950.00 from general funds, as outlined in Attachment "R," and authorize Board President, Superintendent or designee to execute the agreement.**
- S. Contract for Services with A New Leaf, Inc. in the amount of \$7,740.00 from general funds, as outlined in Attachment "S," and authorize the Executive Director of Special Services, as the Union School District Representative, to execute the agreement.**
- T. Agreement with A New Leaf, Inc. for the Autism Works Program in the amount of \$500.00 from general funds, as outlined in Attachment "T," and authorize the Board President, Superintendent or designee to execute the agreement.**
- U. Licensed Training Provider Agreement with the American Red Cross to provide CPR/First Aid certification to various staff, in the total amount of \$2,150.00 from general funds, as outlined in Attachment "U," and authorize the Executive Director of Special Services to execute the agreement.**
- V. Interlocal agreement with the City of Broken Arrow to provide crossing guards for the 2025-2026 school year, as outlined in Attachment "V," and authorize the Board President, Superintendent or designee to execute the agreement.**
- W. General Staffing Agreement with Tulsa's Green Country Staffing to provide assistance finding staff for hard to fill positions in custodial and food services areas, in the amount of \$5,000 from general funds, as outlined in Attachment "W," and authorize the Executive Director of Human Resources to execute the associated agreement and to make payment pursuant to Board authorization.**
- X. Personnel resignations and terminations, as outlined in Attachment "X."**
- Y. Employment of certified and/or support staff, as outlined in Attachment "Y."**

- Z. Monetary donations, as outlined in Attachment “Z.”**
- AA. Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction, as outlined in Attachment “AA.”**
- BB. Change Order No. 1 with Alva Roofing Company for the Roof Replacement at Jarman Elementary project, in the amount of \$24,623.75 from previously approved contingency allocation, as outlined in Attachment “BB.”**
- CC. Change Order No. 2 with Magnum Construction for Backstage Renovation at the PAC Project, in the amount of \$2,202.00 from previously approved contingency allocation, as outlined in Attachment “CC.”**
- DD. Change Order No. 2 with Shoemaker Mechanical for the District Wide Fire Suppression System Retrofit project, in the amount of \$6,639.12 from previously approved contingency allocation, as outlined in Attachment “DD.”**
- EE. Change Order No. 1 with Magnum Construction for the High School Storm Water and East Stadium Sewer Line Replacement project, in the amount of \$16,781.00 from bond funds and \$6,950.00 from previously approved contingency allocation, as outlined in Attachment “EE.”**
- FF. Change Order No. 1 with Magnum Construction for the Playground Improvements at Cedar Ridge Elementary project, in the amount of \$7,400.00 from previously approved contingency allocation, as outlined in Attachment “FF.”**
- GG. Change Order No. 4 with Construction Enterprises Inc. for the Redhawks Rise Interior Remodel at Alternative Education project, in the amount of \$5,455.00 from bond funds and \$5,820.00 from previously approved contingency allocation, as outlined in Attachment “GG.”**
- HH. Change Order No. 3, GMP #2 with Nabholz Construction for the 6th/7th Grade Center Renovation Project, in the amount of \$62,423.00 from bond funds, as outlined in Attachment “HH.”**
- II. Change Order No. 2, GMP #2 with Nabholz Construction for the 6th/7th Grade Center Renovation, in the amount of \$33,097.13 from previously approved contingency allocation, as outlined in Attachment “II.”**
- JJ. Change Order No. 1, GMP #3 with Nabholz Construction for the 6th/7th Grade Center Renovation, in the amount of \$55,000.00 from previously approved contingency allocation, as outlined in Attachment “JJ.”**
- KK. Change Order No. 1 with Construction Enterprise, Inc. for the Fascia Replacement at Alternative Education project, in the amount of \$4,030.00 from bond funds and \$6,680.00 from previously approved contingency allocation, as outlined in Attachment “KK.”**
- LL. Change Order No. 3, GMP #1 with Nabholz Construction for the 6th/7th Grade Center Renovation, in the amount of \$14,081.00 from previously approved contingency allocation, as outlined in Attachment “LL.”**
- MM. Authorization to issue, revise, pay and close encumbrances and claims, as outlined in Attachment “MM.”**

III. INFORMATION REPORTS

- A. USPA Report**
- B. UCTA Report**

Matthew Copeland
Kerri Gunter

IV. HEARINGS AND CORRESPONDENCE

- A. Communications**
- B. Opportunity for comments from the audience regarding the agenda.**
 - (a) Speakers should identify themselves.**
 - (b) Each speaker has a total of three (3) minutes for his or her comments, regardless of the number of topics the speaker wishes to address.**
 - (c) The individual dignity of Board members, District employees, students, and members of the public should be respected by all speakers.**
 - (d) This is an opportunity for you to be heard, and it is not a question-and-answer session with the Board or individual Board members.**
 - (e) This is not an appropriate time or place to address complaints against individual employees or students, or complaints and grievances currently under investigation by the District. There are other processes under Board policy which can address such matters.**
 - (f) Should these guidelines not be followed, the Board President may interrupt and terminate any presentation, with or without prior warning.**
 - (g) Total time allocated to this item is thirty (30) minutes.**
 - (h) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.**

Each speaker will be addressing the Board as a whole, and each speaker's remarks will be taken into consideration by the Board. Because Board members can only take action on previously published agenda items, there will be no action taken tonight on any non-agenda related matters addressed in the public comment.

V. BUSINESS AGENDA

A. Instruction

- 1. Consider and take action on the proposed new Board Policy #5034 Strong Readers Act.**

Theresa Kiger

REF. #1
- 2. Annual report on College Remediation Rates.**

Dr. Moore

REF. #2

3. Consider and take action on a contract with the Oklahoma Department of Career and Technology Education for secondary career and technology education programs for 2025-2026 school year, in the amount of \$101,750.00 from the ODCTE allocation.

Dr. M. Robinson

REF. #3

4. Consider and take action on the Memoranda of Understanding with Tulsa Community College (TCC) for concurrent education programs that TCC offers Union High School students, in the amount of \$194,250.00 from general funds.

Dr. M. Robinson

REF. #4

B. Personnel

1. Consider and take action to appoint Morgan Crane as a Certified Adjunct Teacher for the 2025-2026 school year.

Jay Loegering

REF. #5

C. School Operations

1. Consider and take action on the bid for the Boiler Replacement at the High School Project and award the contract to Advance Boiler Repair & Service, Inc. in the amount of \$683,192.53 from bond funds.

Dr. Robinson

REF. #6

2. Consider and take action on adult meal prices for the 2025-2026 school year.

C. Bushyhead

REF. #7

VI. NEW BUSINESS

VII. OPPORTUNITY FOR COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS *

* The rules for this section of the agenda are as follows:

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VIII. ADJOURNMENT

Notice of this regular meeting was given to the Tulsa County Clerk by December 15, 2024, and the agenda was posted by 4:00 p.m. on August 8, 2025, at the Union Education Service Center by Michelle Hinkle, Board Secretary.

Michelle Hinkle, Board Secretary