

Open Enrollment Overview

Open Enrollment begins Friday 8/15/2025 and ends Monday 9/08/2025.

- This year Open Enrollment **is MANDATORY, if you do not complete your plan selection you will not have insurance 10/01/2025.**

- IF you elect to opt out you must still log in to MYOEBB and complete the online portion to opt out, including the qualifying insurance information, and you must submit the Opt Out form with proof of insurance attached! This is required by the district annually.

- The Licensed/Admin insurance cap for 2025-2026 is \$1,425/monthly.
- The Classified/Confidential insurance cap increases to \$1,625.00/monthly
- **Access all information for Open Enrollment** on the district webpage under Departments>Business Services>OEBB Insurance. Here is the link - <https://www.dallas.k12.or.us/departments/business-services>
- **Be sure to read all OEBB mailings received at your home.** These mailings provide detailed instructions and all the information you need for enrolling. Your **primary and official source** of information is always **OEBB**.
- **Open Lab Dates** for this year are:

Tuesday, August 26, at Dallas High School from 10:00 a.m. - 12:00 p.m.

Thursday, September 4, at Morrison from 2:30 p.m.- 4:00 p.m.

Cost of Insurance is based on the **composite rate** for all active employee types

Health Savings Accounts (HSA) There are **three** HSA compliant medical plans to choose from.

- Kaiser Medical Plan 3
- MODA Medical Plan 6
- MODA Medical Plan 7

When you choose an HSA compliant plan the district will deposit a minimum of \$100 per month **or** the difference between cap and your insurance selections, whichever is greater, into your HSA account. For employees new to HSA compliant plans, district contributions will begin immediately following receipt of your new account application.

*Setting up an HSA account: We have a partnership with American Fidelity (AFA), so they have waived many fees for our group and we are set up to send them the deposits each month. Because of this partnership we can facilitate your account set-up. Please submit your completed application (found under the “Forms” tab) to Dallas SD Business Office Payroll & Benefits department. We will submit the application to American Fidelity on your behalf. For more detailed questions, contact our American Fidelity representative, Kim Ludtke - kim.ludtke@americanfidelity.com

You may also choose a financial institution separate from American Fidelity. Submit a copy of that application and the address to which your deposit will be mailed to the Dallas SD Business Office / Payroll & Benefits.

You may **Opt Out** when you are already covered by a qualified employer medical plan. The district Opt Out contribution is paid as salary equal to \$550 per month.

*Dental and Vision coverage is still available when opting out of a medical plan. The district will contribute 50% toward the cost of dental and/or vision plan coverage selected. The remaining 50% will be deducted as a pre-tax out-of-pocket payroll deduction in accordance with the district's Section 125 plan.

Remember, this is a Mandatory Open Enrollment Year

This means:

If you want to make benefit changes, you need to login to OEBBenroll.com and make your selections during Open Enrollment. This includes:

- Enrolling as a new hire
- Changing your plan selections
- Adding or dropping a dependent
- Updating your personal information or beneficiaries

If you want to keep things the same, you will still be required to login to OEBBenroll.com and complete the enrollment process.

Important! Open Enrollment is the one time each year you can make changes to your plans or dependents without a Qualified Status Change (QSC).

Employee Assistance Program (EAP): Canopy

- **As offered last year**, free confidential counseling and support will be provided through Canopy.
 - Life is challenging, the Canopy EAP is here for you and your household members.
 - The EAP is free to members, provided by Dallas School District.
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Enrollment Guide

Use the [2025-2026 OEGB Enrollment Guide](#)

- Learn about your core benefits (medical, dental, vision) and optional plans available.
 - Compare your plan options.
 - Find contact information for OEGB and our vendor partners.
 - Understand how dependent coverage works.
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Open Enrollment Webinar

Join OEGB and our vendor partners for a **live webinar August 20, 10:30 a.m. – 12:30 p.m. Visit OEGB to register - [OEGB Open Enrollment Webinar](#)**

Hear about OEGB's 2025-2026 plan offerings from:

- OEGB
- Kaiser Permanente
- Moda Health/Delta Dental
- Willamette Dental Group
- VSP
- The Standard
- Canopy
- Garner

Representatives will be online to answer your questions.

Can't make that date/time? Register anyway! You'll get a follow up email with a link to the recording

Online Plan Comparison Tool

- Use this tool to see the medical, dental, and vision plans available to you side-by-side.
- You can also compare specific services by plan, including copays, deductibles, and coinsurance.
- Print your customized comparison if you want!

Visit compareOEBBplans.com to compare your health care plan options.

Questions?

Contact the **OEBB Benefits Team** at:

Member Services

Email: oebb.benefits@odhsoha.oregon.gov

Phone: 888-469-6322

Fax: 503-378-5832