

**Canopy Wellbeing
Employee Assistance Program Rates
2025-26 Plan Year**



| Employer Paid Plans | |
|--|--|
| Plan Options | EAP Services (Per Employee/Per Month) |
| <p><u>Member Services</u></p> <ul style="list-style-type: none"> •24/7 mental health hotline •8 counseling visits per incident •8 behavioral coaching visits per incident •Unlimited anonymous virtual peer support •Resources for life (i.e., legal, financial, and caregiving referrals) •Digital tools, including digital cognitive behavioral therapy (dCBT) <p><u>Organizational Support</u></p> <ul style="list-style-type: none"> •One (1) home mailer per year •Unlimited management consultations •Unlimited critical incident stress debriefings •Virtual employee and supervisor orientations (on-site considered catalog-based training) •Up to 48 hours annually for OEBC-requested webinars from Canopy's catalog •Unlimited performance-based referrals | <p>\$2.10</p> <div style="border: 2px solid red; padding: 5px; display: inline-block; color: red; font-weight: bold;">Paid by Dallas School District</div> |

Employer Paid Worksite Services

| Plan Options | Worksite Services |
|---|---------------------------------------|
| Entity-requested, catalog-based training provided by Canopy | \$315 per hour (\$95 per hour travel) |
| Entity-requested, catalog-based financial webinars provided by Canopy | \$550 per hour (\$95 per hour travel) |
| Entity-requested, catalog-based legal webinars provided by Canopy | \$550 per hour (\$95 per hour travel) |
| Entity-requested, custom training provided by Canopy | \$425 per hour (\$95 per hour travel) |

Entity-Paid Services

| Plan Options | Worksite Services |
|--|--|
| Mental Health Support and Response: Eight hour employee training to recognize and support employees in need. | \$3,400/flat fee (virtual only, up to 20 people) |
| Mental Health Support and Response for Leaders: Eight hour leadership training to recognize and support employees in need. | \$3,400/flat fee (virtual only, up to 20 people) |
| Leadership Skills 101: Interactive 4-hour training designed for leaders of all levels. | \$1,600/flat fee (virtual only, up to 12 people) |
| 1:1 Leadership Coaching: Virtual leadership development coaching sessions with a leadership development specialist. | \$175/hr (virtual only) |