East Central ISD
2025-26 Salary Schedule
10 Month Employment
187 Days for Current Employees 191 Days for New Employees

Ineligible Staff Per HB2

Teachers 0-2 yrs Experience, Librarians, Nurses, Speech Path, OT-PT, Facilitators (Academic, Special Ed, Program, GT), Specialist (Communications, Instructional, Literacy), Athletic Trainer, Others Ineligible Per HB2

Years of Experience	Bachelors Salary 25/26
0	$58,500
1	$59,670
2	$60,187
3	$61,025
4	$61,857
5	$62,833
6	$63,164
7	$64,020
8	$64,350
9	$65,338
10	$66,205
11	$67,472
12	$68,075
13	$68,405
14	$68,664
15	$68,872
16	$69,080
17	$69,289
18	$69,497
19	$69,682
20	$69,890
21	$70,098
22	$70,306
23	$70,684
24	$71,275
25	$71,792
26	$72,210
27	$72,709
28	$73,191
29	$73,712
30+	$75,045

Maximum for New Hire Employees

Additional compensation:

$1,800 General Master's Degree Stipend (Only one stipend)
$3,600 General Doctorate's Degree Stipend (Only one sipend)

NOTE: **This is the salary schedule for the 2025/26 school year only.** The salaries listed above are based on 10-month employment for the 2025-2026 school year only. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Staff who are off of the salary scale will receive a $1333 annual increase.