

# MEMORANDUM OF UNDERSTANDING

Elmwood Park Community Unit School District No. 401 (“the School District”) and the Elmwood Park Educational Team (“EPET”) hereby agree as follows:

1. The School District and EPET are parties to a collective bargaining agreement for the time period from 2024 to 2028 (“the CBA”).
2. Article XI of the CBA addresses Extra Duty Pay.
3. The School District wishes to add a Seasonal Assistant Athletic Director position, beginning with the 2025-2026 school year.
4. The parties agree that the Seasonal Assistant Athletic Director position will be added to Category A of the schedule for Category 2 (*Beyond School Hour Assignments, Annual Compensation*) in Article XI, as follows:

| Category A                                  | Category B            | Category C                       | Category D              | Category E             | Category F              |
|---------------------------------------------|-----------------------|----------------------------------|-------------------------|------------------------|-------------------------|
| Base x .088                                 | Base x .070           | Base x .052                      | Base x .041             | Base x .029            | Base x .005             |
| HS Yearbook                                 | K-12 Lunch Supervisor | MS Yearbook                      | MS Cheerleading         | 9-10 Class Sponsor (2) | Intramurals/ Activities |
| HS Newspaper                                | MS Curriculum Chair   | K-12 Bus Supervisor (per person) | 11-12 Class Sponsor (2) | K-5 Publications (2)   |                         |
| HS Cheer Sideline                           |                       | DECA                             | K-5 Student Council     | K-12 Clubs             |                         |
| HS Dance Sideline                           |                       | Robotics                         | HS NHS                  | MS Newspaper           |                         |
| HS Curriculum Chair                         |                       |                                  | MS Student Council      | Safety Patrol          |                         |
| <u>Seasonal Assistant Athletic Director</u> |                       |                                  | K-5 Yearbook            | MS Pom Poms            |                         |
|                                             |                       |                                  | MS NHS                  | K-5 Speech and Drama   |                         |

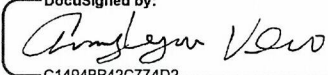
5. The School District and EPET agree that this Memorandum of Understanding shall not obligate the School District or EPET to agree to a similar arrangement in the future or in another case, shall not negate or modify any provision of the CBA except as addressed herein, and shall not require either party to bargain over any provision of the CBA during the term of the CBA, unless such bargaining is otherwise required by law.

6. The terms and provisions of this Memorandum of Understanding shall not be deemed a violation or misapplication of the terms of the CBA.
7. To the extent of any conflict or inconsistency between this Memorandum of Understanding and the CBA, the provisions of this Memorandum of Understanding shall control.

ELMWOOD PARK COMMUNITY UNIT SCHOOL DISTRICT NO. 401

By: Frank Porcisi Date: 8/6/2025

ELMWOOD PARK EDUCATIONAL TEAM

By:  Date: 7/29/2025 | 1:52 PM PDT

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