

**LAKE STEVENS SCHOOL DISTRICT
2025-26 CERTIFICATED SALARY SCHEDULE**

2025-26 Base Salary Schedule			September '25 - August '26		
Years	BA	BA+45	BA+90/MA	MA+45	PhD/MA+90
0	68,862.24	72,305.58	81,257.34	86,766.94	93,653.64
1	70,239.34	73,682.69	82,634.45	88,144.04	95,029.55
2	71,617.63	75,059.79	84,012.73	89,522.33	96,407.84
3	72,993.54	76,436.89	85,388.65	90,898.25	97,784.94
4	74,371.83	77,815.18	86,766.94	92,275.35	99,162.05
5	78,503.14	81,946.49	90,898.25	96,407.84	103,293.35
6	80,430.61	83,873.96	92,826.90	98,335.31	105,222.01
7	82,496.85	85,940.20	94,893.15	100,401.56	107,288.26
8	84,563.10	88,006.45	96,958.21	102,466.62	109,353.32
9	84,563.10	90,071.51	99,024.46	104,532.86	111,419.56
10	84,563.10	92,137.76	101,090.70	106,599.11	113,485.81
11	84,563.10	94,204.00	103,155.76	108,664.17	115,550.87
12	84,563.10	96,269.06	105,222.01	110,730.42	117,617.12
13	84,563.10	96,269.06	107,288.26	112,797.85	119,683.36
14	84,563.10	96,269.06	109,353.32	114,862.91	121,748.42
15	84,563.10	96,269.06	111,419.56	116,929.16	123,814.67
16	84,563.10	96,269.06	111,419.56	118,995.40	125,880.92
17	84,563.10	96,269.06	111,419.56	121,060.47	127,945.98
18	84,563.10	96,269.06	111,419.56	123,126.71	130,012.22
19	84,563.10	96,269.06	111,419.56	125,191.77	132,078.47
20	84,563.10	96,269.06	111,419.56	127,258.02	133,022.95

2025/26 Enrichment Schedule			September '25 - August '26		
Years	BA	BA+45	BA+90/MA	MA+45	PhD/MA+90
0	7,772.18	8,096.24	8,937.78	9,456.30	10,104.44
1	7,901.79	8,224.86	9,067.40	9,585.92	10,234.01
2	8,031.46	8,354.48	9,197.07	9,715.59	10,363.68
3	8,161.03	8,484.10	9,326.64	9,845.16	10,493.29
4	8,289.70	8,613.76	9,456.30	9,974.77	10,622.91
5	8,678.55	9,002.62	9,845.16	10,363.68	11,011.76
6	8,860.19	9,184.26	10,026.85	10,545.32	11,193.46
7	9,054.64	9,378.71	10,221.30	10,739.77	11,387.91
8	9,249.09	9,573.16	10,415.70	10,934.17	11,582.31
9	9,249.09	9,767.57	10,610.15	11,128.62	11,776.76
10	9,249.09	9,962.02	10,804.60	11,323.08	11,970.21
11	9,249.09	10,156.47	10,999.01	11,517.48	12,164.61
12	9,249.09	10,350.87	11,193.46	11,711.93	12,359.07
13	9,249.09	10,350.87	11,387.91	11,906.43	12,553.52
14	9,249.09	10,350.87	11,582.31	12,099.83	12,747.92
15	9,249.09	10,350.87	11,776.76	12,294.28	12,942.37
16	9,249.09	10,350.87	11,776.76	12,488.73	13,136.82
17	9,249.09	10,350.87	11,776.76	12,683.13	13,331.22
18	9,249.09	10,350.87	11,776.76	12,877.59	13,525.67
19	9,249.09	10,350.87	11,776.76	13,071.99	13,720.12
20	9,249.09	10,350.87	11,776.76	13,266.44	14,963.30

2025/26 Combined Schedule

Years	BA	BA+45	BA+90/MA	MA+45	PhD/MA+90
0	76,634.41	80,401.83	90,195.13	96,223.24	103,758.08
1	78,141.13	81,907.55	91,701.85	97,729.96	105,263.56
2	79,649.09	83,414.27	93,209.80	99,237.92	106,771.52
3	81,154.57	84,920.99	94,715.29	100,743.40	108,278.24
4	82,661.53	86,428.94	96,223.24	102,250.12	109,784.96
5	87,181.69	90,949.10	100,743.40	106,771.52	114,305.12
6	89,290.80	93,058.22	102,853.75	108,880.63	116,415.47
7	91,551.50	95,318.92	105,114.45	111,141.33	118,676.16
8	93,812.20	97,579.61	107,373.91	113,400.79	120,935.63
9	93,812.20	99,839.08	109,634.61	115,661.49	123,196.32
10	93,812.20	102,099.77	111,895.31	117,922.19	125,456.02
11	93,812.20	104,360.47	114,154.77	120,181.65	127,715.48
12	93,812.20	106,619.93	116,415.47	122,442.35	129,976.18
13	93,812.20	106,619.93	118,676.16	124,704.28	132,236.88
14	93,812.20	106,619.93	120,935.63	126,962.74	134,496.34
15	93,812.20	106,619.93	123,196.32	129,223.44	136,757.04
16	93,812.20	106,619.93	123,196.32	131,484.14	139,017.74
17	93,812.20	106,619.93	123,196.32	133,743.60	141,277.20
18	93,812.20	106,619.93	123,196.32	136,004.30	143,537.90
19	93,812.20	106,619.93	123,196.32	138,263.76	145,798.59
20	93,812.20	106,619.93	123,196.32	140,524.46	147,986.25