

INDIAN RIVER SCHOOL DISTRICT
LOCAL CUSTODIAL SALARY SCHEDULE - FISCAL YEAR 2026

EFFECTIVE JULY 1, 2025

STEP	CUSTODIAN			ASSISTANT CHIEF CUSTODIAN			CHIEF 5			CHIEF 6			MAINTENANCE MECHANIC			SKILLED MAINTENANCE/ CRAFTSMAN			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	25,989	14,181	40,170	26,581	14,980	41,561	28,072	16,219	44,291	28,072	16,969	45,041	29,376	18,917	48,293	29,376	28,462	57,838	1
2	26,436	14,181	40,617	27,028	14,980	42,008	28,520	16,219	44,739	28,520	16,969	45,489	30,053	18,917	48,970	30,053	29,661	59,714	2
3	26,883	14,181	41,064	27,475	14,980	42,455	28,986	16,219	45,205	28,986	16,969	45,955	30,722	18,917	49,639	30,722	30,860	61,582	3
4	27,328	14,483	41,811	27,924	15,278	43,202	29,489	16,494	45,983	29,489	17,230	46,719	31,393	19,204	50,597	31,393	32,108	63,501	4
5	27,777	14,483	42,260	28,369	15,278	43,647	29,994	16,494	46,488	29,994	17,230	47,224	32,065	19,204	51,269	32,065	33,354	65,419	5
6	28,222	14,483	42,705	28,813	15,278	44,091	30,500	16,494	46,994	30,500	17,230	47,730	32,737	19,204	51,941	32,737	34,940	67,677	6
7	28,672	14,792	43,464	29,321	15,602	44,923	30,998	16,766	47,764	30,998	17,424	48,422	33,407	19,419	52,826	33,407	36,484	69,891	7
8	29,152	14,792	43,944	29,828	15,602	45,430	31,501	16,766	48,267	31,501	17,424	48,925	34,078	19,419	53,497	34,078	37,768	71,846	8
9	29,658	14,792	44,450	30,329	15,602	45,931	32,007	16,766	48,773	32,007	17,424	49,431	34,750	19,419	54,169	34,750	39,314	74,064	9
10	30,160	15,505	45,665	30,832	16,302	47,134	32,511	17,424	49,935	32,511	18,160	50,671	35,422	20,228	55,650	35,422	39,597	75,019	10
11	30,665	15,505	46,170	31,335	16,302	47,637	33,013	17,424	50,437	33,013	18,160	51,173	36,093	20,228	56,321	36,093	40,846	76,939	11
12	31,167	15,505	46,672	31,842	16,302	48,144	33,514	17,424	50,938	33,514	18,160	51,674	36,765	20,228	56,993	36,765	42,093	78,858	12
13	31,680	15,817	47,497	32,360	16,627	48,987	34,024	17,695	51,719	34,024	18,423	52,447	37,455	20,518	57,973	37,455	43,342	80,797	13
14	32,205	15,817	48,022	32,890	16,627	49,517	34,546	17,695	52,241	34,546	18,423	52,969	38,160	20,518	58,678	38,160	43,342	81,502	14
15	32,741	15,817	48,558	33,433	16,627	50,060	35,077	17,695	52,772	35,077	18,423	53,500	38,883	20,518	59,401	38,883	43,342	82,225	15
16	33,287	16,504	49,791	33,982	17,316	51,298	35,618	18,330	53,948	35,618	19,067	54,685	39,620	21,226	60,846	39,620	44,091	83,711	16
17	33,287	16,504	49,791	33,982	17,316	51,298	35,618	18,330	53,948	35,618	19,067	54,685	39,620	21,226	60,846	39,620	44,091	83,711	17
18	33,287	16,504	49,791	33,982	17,316	51,298	35,618	18,330	53,948	35,618	19,067	54,685	39,620	21,226	60,846	39,620	44,091	83,711	18
19	33,287	17,215	50,502	33,982	18,038	52,020	35,618	18,976	54,594	35,618	19,712	55,330	39,620	21,940	61,560	39,620	44,839	84,459	19
20	33,287	17,215	50,502	33,982	18,038	52,020	35,618	18,976	54,594	35,618	19,712	55,330	39,620	21,940	61,560	39,620	44,839	84,459	20
21	33,287	17,215	50,502	33,982	18,038	52,020	35,618	18,976	54,594	35,618	19,712	55,330	39,620	21,940	61,560	39,620	44,839	84,459	21
22	33,287	18,289	51,576	33,982	19,660	53,642	35,618	20,214	55,832	35,618	20,666	56,284	39,620	22,988	62,608	39,620	45,340	84,960	22
23	33,287	18,289	51,576	33,982	19,660	53,642	35,618	20,214	55,832	35,618	20,666	56,284	39,620	22,988	62,608	39,620	45,340	84,960	23
24	33,287	18,289	51,576	33,982	19,660	53,642	35,618	20,214	55,832	35,618	20,666	56,284	39,620	22,988	62,608	39,620	45,340	84,960	24
25	33,287	18,726	52,013	33,982	19,901	53,883	35,618	20,574	56,192	35,618	21,076	56,694	39,620	23,436	63,056	39,620	45,966	85,586	25
26	33,287	18,726	52,013	33,982	19,901	53,883	35,618	20,574	56,192	35,618	21,076	56,694	39,620	23,436	63,056	39,620	45,966	85,586	26
27	33,287	19,487	52,774	33,982	20,303	54,285	35,618	21,042	56,660	35,618	21,907	57,525	39,620	24,354	63,974	39,620	46,587	86,207	27
28	33,287	19,487	52,774	33,982	20,303	54,285	35,618	21,042	56,660	35,618	21,907	57,525	39,620	24,354	63,974	39,620	46,587	86,207	28

FOOTNOTE DISCLOSURES:

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1311
- (2) Salary Schedules are based upon 8.0 hours per day inclusive of 1/2 hour lunch and 261 days per year.
- (3) 2% State increase