

INDIAN RIVER SCHOOL DISTRICT

ADMINISTRATIVE ASSISTANT II SALARY SCHEDULE - FISCAL YEAR 2026

EFFECTIVE JULY 1, 2025

STEP	HIGH SCHOOL			HIGH SCHOOL + 15			HIGH SCHOOL + 30			HIGH SCHOOL + 45			HIGH SCHOOL + 60 (excludes PSC stipend)			ASSOCIATES (excludes Certified Secretary stipend)			BACHELORS (excludes Bachelors Stipend)			
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	25,380	11,565	36,945	25,380	11,802	37,182	25,380	12,760	38,140	25,380	13,715	39,095	25,380	16,341	41,721	25,380	18,010	43,390	25,380	18,487	43,867	1
2	25,975	11,565	37,540	25,975	11,802	37,777	25,975	12,760	38,735	25,975	13,715	39,690	25,975	16,341	42,316	25,975	18,010	43,985	25,975	18,487	44,462	2
3	26,567	11,565	38,132	26,567	11,802	38,369	26,567	12,760	39,327	26,567	13,715	40,282	26,567	16,341	42,908	26,567	18,010	44,577	26,567	18,487	45,054	3
4	27,161	11,922	39,083	27,161	12,400	39,561	27,161	13,117	40,278	27,161	14,071	41,232	27,161	16,697	43,858	27,161	18,368	45,529	27,161	18,846	46,007	4
5	27,757	11,922	39,679	27,757	12,400	40,157	27,757	13,117	40,874	27,757	14,071	41,828	27,757	16,697	44,454	27,757	18,368	46,125	27,757	18,846	46,603	5
6	28,378	11,922	40,300	28,378	12,400	40,778	28,378	13,117	41,495	28,378	14,071	42,449	28,378	16,697	45,075	28,378	18,368	46,746	28,378	18,846	47,224	6
7	29,049	12,282	41,331	29,049	12,760	41,809	29,049	13,475	42,524	29,049	14,430	43,479	29,049	17,057	46,106	29,049	18,727	47,776	29,049	19,204	48,253	7
8	29,719	12,282	42,001	29,719	12,760	42,479	29,719	13,475	43,194	29,719	14,430	44,149	29,719	17,057	46,776	29,719	18,727	48,446	29,719	19,204	48,923	8
9	30,389	12,282	42,671	30,389	12,760	43,149	30,389	13,475	43,864	30,389	14,430	44,819	30,389	17,057	47,446	30,389	18,727	49,116	30,389	19,204	49,593	9
10	31,058	12,639	43,697	31,058	13,117	44,175	31,058	13,832	44,890	31,058	14,787	45,845	31,058	17,413	48,471	31,058	19,085	50,143	31,058	19,562	50,620	10
11	31,733	12,639	44,372	31,733	13,117	44,850	31,733	13,832	45,565	31,733	14,787	46,520	31,733	17,413	49,146	31,733	19,085	50,818	31,733	19,562	51,295	11
12	32,403	12,639	45,042	32,403	13,117	45,520	32,403	13,832	46,235	32,403	14,787	47,190	32,403	17,413	49,816	32,403	19,085	51,488	32,403	19,562	51,965	12
13	33,071	12,999	46,070	33,071	13,475	46,546	33,071	14,192	47,263	33,071	15,169	48,240	33,071	17,774	50,845	33,071	19,444	52,515	33,071	19,921	52,992	13
14	33,743	12,999	46,742	33,743	13,475	47,218	33,743	14,192	47,936	33,743	15,169	48,912	33,743	17,774	51,517	33,743	19,444	53,187	33,743	19,921	53,664	14
15	34,415	12,999	47,414	34,415	13,475	47,890	34,415	14,192	48,607	34,415	15,169	49,584	34,415	17,774	52,189	34,415	19,444	53,859	34,415	19,921	54,336	15
16	35,082	13,356	48,438	35,082	13,832	48,914	35,082	14,549	49,631	35,082	15,504	50,586	35,082	18,129	53,211	35,082	19,802	54,884	35,082	20,279	55,361	16
17	35,751	13,356	49,107	35,751	13,832	49,583	35,751	14,549	50,300	35,751	15,504	51,255	35,751	18,129	53,880	35,751	19,802	55,553	35,751	20,279	56,030	17
18	36,425	13,356	49,781	36,425	13,832	50,257	36,425	14,549	50,974	36,425	15,504	51,929	36,425	18,129	54,554	36,425	19,802	56,227	36,425	20,279	56,704	18
19	37,092	13,953	51,045	37,092	14,429	51,521	37,092	15,146	52,238	37,092	16,101	53,193	37,092	18,727	55,819	37,092	20,400	57,492	37,092	20,877	57,969	19
20	37,767	13,953	51,720	37,767	14,429	52,196	37,767	15,146	52,913	37,767	16,101	53,868	37,767	18,727	56,494	37,767	20,400	58,167	37,767	20,877	58,644	20
21	38,436	13,953	52,389	38,436	14,429	52,865	38,436	15,146	53,582	38,436	16,101	54,537	38,436	18,727	57,163	38,436	20,400	58,836	38,436	20,877	59,313	21
22	39,122	14,668	53,790	39,122	15,146	54,268	39,122	15,863	54,985	39,122	16,818	55,940	39,122	19,444	58,566	39,122	21,116	60,238	39,122	21,593	60,715	22
23	39,820	14,668	54,488	39,820	15,146	54,966	39,820	15,863	55,683	39,820	16,818	56,638	39,820	19,444	59,264	39,820	21,116	60,936	39,820	21,593	61,413	23
24	40,533	14,668	55,201	40,533	15,146	55,679	40,533	15,863	56,396	40,533	16,818	57,351	40,533	19,444	59,977	40,533	21,116	61,649	40,533	21,593	62,126	24
25	41,263	15,625	56,888	41,263	16,102	57,365	41,263	16,818	58,081	41,263	17,773	59,036	41,263	20,400	61,663	41,263	22,070	63,333	41,263	22,548	63,811	25
26	41,263	15,625	56,888	41,263	16,102	57,365	41,263	16,818	58,081	41,263	17,773	59,036	41,263	20,400	61,663	41,263	22,070	63,333	41,263	22,548	63,811	26
27	41,263	15,625	56,888	41,263	16,102	57,365	41,263	16,818	58,081	41,263	17,773	59,036	41,263	20,400	61,663	41,263	22,070	63,333	41,263	22,548	63,811	27
28	41,263	17,147	58,410	41,263	17,623	58,886	41,263	18,339	59,602	41,263	19,295	60,558	41,263	21,921	63,184	41,263	23,593	64,856	41,263	24,071	65,334	28

STATE TRAINING STIPENDS INCLUDED ABOVE IN SPECIFIC CATEGORIES:

BACHELOR'S DEGREE	\$ 1,320
CERTIFIED SECRETARY	991
PROFESSIONAL SECRETARY CERTIFICATE	662

FOOTNOTE DISCLOSURES:

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1308
- (2) Salary Schedules are based upon 7.5 hours per day, and 261 days per year.
- (3) Salary Schedules are based upon 7.5 hours per day exclusive of 1/2 hour lunch.
- (4) Salary Schedules are adjusted by local negotiated agreements of 0% for FY 2025