

**Indian River School District  
Administrator Scale  
Fiscal Year 2026**

| <b>Years Completed</b> | Administrative<br>Asst./Supervisor with<br>Associate's degree | Administrative<br>Asst./Supervisor with<br>Bachelor's degree | Administrative<br>Asst./Supervisor with<br>Master's degree | Elementary Asst.<br>Principal | Middle School Asst.<br>Principal | High School Asst.<br>Principal | Elementary Principal | Middle School<br>Principal | High School Principal | Director   | Asst. Superintendent |
|------------------------|---------------------------------------------------------------|--------------------------------------------------------------|------------------------------------------------------------|-------------------------------|----------------------------------|--------------------------------|----------------------|----------------------------|-----------------------|------------|----------------------|
| 0                      | \$ 104,236                                                    | \$ 109,816                                                   | \$ 115,398                                                 | \$ 107,027                    | \$ 109,816                       | \$ 115,398                     | \$ 123,769           | \$ 126,560                 | \$ 132,141            | \$ 143,303 | \$ 154,466           |
| 1                      | \$ 104,794                                                    | \$ 110,375                                                   | \$ 115,956                                                 | \$ 107,585                    | \$ 110,375                       | \$ 115,956                     | \$ 124,328           | \$ 127,116                 | \$ 132,698            | \$ 143,860 | \$ 155,022           |
| 2                      | \$ 105,351                                                    | \$ 110,932                                                   | \$ 116,514                                                 | \$ 108,142                    | \$ 110,932                       | \$ 116,514                     | \$ 124,885           | \$ 127,676                 | \$ 133,257            | \$ 144,419 | \$ 155,581           |
| 3                      | \$ 105,909                                                    | \$ 111,491                                                   | \$ 117,071                                                 | \$ 108,700                    | \$ 111,491                       | \$ 117,071                     | \$ 125,445           | \$ 128,235                 | \$ 133,817            | \$ 144,979 | \$ 156,140           |
| 4                      | \$ 106,467                                                    | \$ 112,049                                                   | \$ 117,629                                                 | \$ 109,258                    | \$ 112,049                       | \$ 117,629                     | \$ 126,001           | \$ 128,791                 | \$ 134,371            | \$ 145,534 | \$ 156,697           |
| 5                      | \$ 107,027                                                    | \$ 112,607                                                   | \$ 118,189                                                 | \$ 109,816                    | \$ 112,607                       | \$ 118,189                     | \$ 126,560           | \$ 129,351                 | \$ 134,931            | \$ 146,093 | \$ 157,256           |
| 6                      | \$ 107,585                                                    | \$ 113,166                                                   | \$ 118,747                                                 | \$ 110,375                    | \$ 113,166                       | \$ 118,747                     | \$ 127,116           | \$ 129,908                 | \$ 135,489            | \$ 146,651 | \$ 157,814           |
| 7                      | \$ 108,142                                                    | \$ 113,723                                                   | \$ 119,305                                                 | \$ 110,932                    | \$ 113,723                       | \$ 119,305                     | \$ 127,676           | \$ 130,467                 | \$ 136,047            | \$ 147,210 | \$ 158,372           |
| 8                      | \$ 108,700                                                    | \$ 114,282                                                   | \$ 119,862                                                 | \$ 111,491                    | \$ 114,282                       | \$ 119,862                     | \$ 128,235           | \$ 131,025                 | \$ 136,607            | \$ 147,768 | \$ 158,930           |
| 9                      | \$ 109,258                                                    | \$ 114,839                                                   | \$ 120,420                                                 | \$ 112,049                    | \$ 114,839                       | \$ 120,420                     | \$ 128,791           | \$ 131,582                 | \$ 137,164            | \$ 148,326 | \$ 159,488           |
| 10                     | \$ 109,816                                                    | \$ 115,398                                                   | \$ 120,978                                                 | \$ 112,607                    | \$ 115,398                       | \$ 120,978                     | \$ 129,351           | \$ 132,141                 | \$ 137,723            | \$ 148,886 | \$ 160,048           |
| 11                     | \$ 110,375                                                    | \$ 115,956                                                   | \$ 121,537                                                 | \$ 113,166                    | \$ 115,956                       | \$ 121,537                     | \$ 129,908           | \$ 132,698                 | \$ 138,278            | \$ 149,440 | \$ 160,604           |
| 12                     | \$ 110,932                                                    | \$ 116,514                                                   | \$ 122,095                                                 | \$ 113,723                    | \$ 116,514                       | \$ 122,095                     | \$ 130,467           | \$ 133,257                 | \$ 138,838            | \$ 150,000 | \$ 161,162           |
| 13                     | \$ 111,491                                                    | \$ 117,071                                                   | \$ 122,655                                                 | \$ 114,282                    | \$ 117,071                       | \$ 122,655                     | \$ 131,025           | \$ 133,817                 | \$ 139,397            | \$ 150,558 | \$ 161,720           |
| 14                     | \$ 112,049                                                    | \$ 117,629                                                   | \$ 123,210                                                 | \$ 114,839                    | \$ 117,629                       | \$ 123,210                     | \$ 131,582           | \$ 134,371                 | \$ 139,954            | \$ 151,117 | \$ 162,279           |
| 15                     | \$ 112,607                                                    | \$ 118,189                                                   | \$ 123,769                                                 | \$ 115,398                    | \$ 118,189                       | \$ 123,769                     | \$ 132,141           | \$ 134,931                 | \$ 140,513            | \$ 151,675 | \$ 162,837           |
| 16                     | \$ 113,166                                                    | \$ 118,747                                                   | \$ 124,328                                                 | \$ 115,956                    | \$ 118,747                       | \$ 124,328                     | \$ 132,698           | \$ 135,489                 | \$ 141,070            | \$ 152,232 | \$ 163,395           |
| 17                     | \$ 113,723                                                    | \$ 119,305                                                   | \$ 124,885                                                 | \$ 116,514                    | \$ 119,305                       | \$ 124,885                     | \$ 133,257           | \$ 136,047                 | \$ 141,630            | \$ 152,792 | \$ 163,953           |
| 18                     | \$ 114,282                                                    | \$ 119,862                                                   | \$ 125,445                                                 | \$ 117,071                    | \$ 119,862                       | \$ 125,445                     | \$ 133,817           | \$ 136,607                 | \$ 142,187            | \$ 153,348 | \$ 164,510           |
| 19                     | \$ 114,839                                                    | \$ 120,420                                                   | \$ 126,001                                                 | \$ 117,629                    | \$ 120,420                       | \$ 126,001                     | \$ 134,371           | \$ 137,164                 | \$ 142,745            | \$ 153,907 | \$ 165,069           |
| 20                     | \$ 115,398                                                    | \$ 120,978                                                   | \$ 126,560                                                 | \$ 118,189                    | \$ 120,978                       | \$ 126,560                     | \$ 134,931           | \$ 137,723                 | \$ 143,303            | \$ 154,466 | \$ 165,628           |
| 21                     | \$ 115,956                                                    | \$ 121,537                                                   | \$ 127,116                                                 | \$ 118,747                    | \$ 121,537                       | \$ 127,116                     | \$ 135,489           | \$ 138,278                 | \$ 143,860            | \$ 155,022 | \$ 166,186           |
| 22                     | \$ 116,514                                                    | \$ 122,095                                                   | \$ 127,676                                                 | \$ 119,305                    | \$ 122,095                       | \$ 127,676                     | \$ 136,047           | \$ 138,838                 | \$ 144,419            | \$ 155,581 | \$ 166,743           |
| 23                     | \$ 117,071                                                    | \$ 122,655                                                   | \$ 128,235                                                 | \$ 119,862                    | \$ 122,655                       | \$ 128,235                     | \$ 136,607           | \$ 139,397                 | \$ 144,979            | \$ 156,140 | \$ 167,302           |
| 24                     | \$ 117,629                                                    | \$ 123,210                                                   | \$ 128,791                                                 | \$ 120,420                    | \$ 123,210                       | \$ 128,791                     | \$ 137,164           | \$ 139,954                 | \$ 145,534            | \$ 156,697 | \$ 167,859           |
| 25                     | \$ 118,189                                                    | \$ 123,769                                                   | \$ 129,351                                                 | \$ 120,978                    | \$ 123,769                       | \$ 129,351                     | \$ 137,723           | \$ 140,513                 | \$ 146,093            | \$ 157,256 | \$ 168,418           |
| 26                     | \$ 118,189                                                    | \$ 123,769                                                   | \$ 129,351                                                 | \$ 120,978                    | \$ 123,769                       | \$ 129,351                     | \$ 137,723           | \$ 140,513                 | \$ 146,093            | \$ 157,256 | \$ 168,418           |
| 27                     | \$ 118,189                                                    | \$ 123,769                                                   | \$ 129,351                                                 | \$ 120,978                    | \$ 123,769                       | \$ 129,351                     | \$ 137,723           | \$ 140,513                 | \$ 146,093            | \$ 157,256 | \$ 168,418           |
| 28                     | \$ 118,189                                                    | \$ 123,769                                                   | \$ 129,351                                                 | \$ 120,978                    | \$ 123,769                       | \$ 129,351                     | \$ 137,723           | \$ 140,513                 | \$ 146,093            | \$ 157,256 | \$ 168,418           |
| 29                     | \$ 118,189                                                    | \$ 123,769                                                   | \$ 129,351                                                 | \$ 120,978                    | \$ 123,769                       | \$ 129,351                     | \$ 137,723           | \$ 140,513                 | \$ 146,093            | \$ 157,256 | \$ 168,418           |
| 30                     | \$ 118,189                                                    | \$ 123,769                                                   | \$ 129,351                                                 | \$ 120,978                    | \$ 123,769                       | \$ 129,351                     | \$ 137,723           | \$ 140,513                 | \$ 146,093            | \$ 157,256 | \$ 168,418           |

|           |                |                |        |            |
|-----------|----------------|----------------|--------|------------|
| Increase: | State<br>Local | 2.00%<br>0.00% | Split: | 70%<br>30% |
|-----------|----------------|----------------|--------|------------|

|           |                |               |        |              |
|-----------|----------------|---------------|--------|--------------|
| Increase: | State<br>Local | 1,875.00<br>- | Split: | 100%<br>100% |
|-----------|----------------|---------------|--------|--------------|

Changes to this salary scale are applied based on Board Policy GCBA.1.

Effective Date:

Board Approved 07/28/25

Approved stipends:

- \$5,000 supplement for Doctorate degree

- supplement for National Board Certification as outlined by 14 Del. Code §1305