

INDIAN RIVER SCHOOL DISTRICT

ADMINISTRATIVE ASSISTANT III SALARY SCHEDULE - FISCAL YEAR 2026

EFFECTIVE JULY 1, 2025

STEP	HIGH SCHOOL			HIGH SCHOOL + 15			HIGH SCHOOL + 30			HIGH SCHOOL + 45			HIGH SCHOOL + 60 (excludes PSC stipend)			ASSOCIATES (excludes Certified Secretary stipend)			BACHELORS (excludes Bachelors Stipend)			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	26,250	11,565	37,815	26,250	11,802	38,052	26,250	12,760	39,010	26,250	13,715	39,965	26,250	16,341	42,591	26,250	18,010	44,260	26,250	18,487	44,737	1
2	26,853	11,565	38,418	26,853	11,802	38,655	26,853	12,760	39,613	26,853	13,715	40,568	26,853	16,341	43,194	26,853	18,010	44,863	26,853	18,487	45,340	2
3	27,455	11,565	39,020	27,455	11,802	39,257	27,455	12,760	40,215	27,455	13,715	41,170	27,455	16,341	43,796	27,455	18,010	45,465	27,455	18,487	45,942	3
4	28,056	11,922	39,978	28,056	12,400	40,456	28,056	13,117	41,173	28,056	14,071	42,127	28,056	16,697	44,753	28,056	18,368	46,424	28,056	18,846	46,902	4
5	28,728	11,922	40,650	28,728	12,400	41,128	28,728	13,117	41,845	28,728	14,071	42,799	28,728	16,697	45,425	28,728	18,368	47,096	28,728	18,846	47,574	5
6	29,406	11,922	41,328	29,406	12,400	41,806	29,406	13,117	42,523	29,406	14,071	43,477	29,406	16,697	46,103	29,406	18,368	47,774	29,406	18,846	48,252	6
7	30,089	12,282	42,371	30,089	12,760	42,849	30,089	13,475	43,564	30,089	14,430	44,519	30,089	17,057	47,146	30,089	18,727	48,816	30,089	19,204	49,293	7
8	30,766	12,282	43,048	30,766	12,760	43,526	30,766	13,475	44,241	30,766	14,430	45,196	30,766	17,057	47,823	30,766	18,727	49,493	30,766	19,204	49,970	8
9	31,447	12,282	43,729	31,447	12,760	44,207	31,447	13,475	44,922	31,447	14,430	45,877	31,447	17,057	48,504	31,447	18,727	50,174	31,447	19,204	50,651	9
10	32,125	12,639	44,764	32,125	13,117	45,242	32,125	13,832	45,957	32,125	14,787	46,912	32,125	17,413	49,538	32,125	19,085	51,210	32,125	19,562	51,687	10
11	32,805	12,639	45,444	32,805	13,117	45,922	32,805	13,832	46,637	32,805	14,787	47,592	32,805	17,413	50,218	32,805	19,085	51,890	32,805	19,562	52,367	11
12	33,483	12,639	46,122	33,483	13,117	46,600	33,483	13,832	47,315	33,483	14,787	48,270	33,483	17,413	50,896	33,483	19,085	52,568	33,483	19,562	53,045	12
13	34,164	12,999	47,163	34,164	13,475	47,639	34,164	14,192	48,356	34,164	15,169	49,333	34,164	17,774	51,938	34,164	19,444	53,608	34,164	19,921	54,085	13
14	34,842	12,999	47,841	34,842	13,475	48,317	34,842	14,192	49,034	34,842	15,169	50,011	34,842	17,774	52,616	34,842	19,444	54,286	34,842	19,921	54,763	14
15	35,520	12,999	48,519	35,520	13,475	48,995	35,520	14,192	49,713	35,520	15,169	50,689	35,520	17,774	53,294	35,520	19,444	54,964	35,520	19,921	55,441	15
16	36,203	13,356	49,559	36,203	13,832	50,035	36,203	14,549	50,752	36,203	15,504	51,707	36,203	18,129	54,332	36,203	19,802	56,005	36,203	20,279	56,482	16
17	36,882	13,356	50,238	36,882	13,832	50,714	36,882	14,549	51,431	36,882	15,504	52,386	36,882	18,129	55,011	36,882	19,802	56,684	36,882	20,279	57,161	17
18	37,560	13,356	50,916	37,560	13,832	51,392	37,560	14,549	52,109	37,560	15,504	53,064	37,560	18,129	55,689	37,560	19,802	57,362	37,560	20,279	57,839	18
19	38,240	13,953	52,193	38,240	14,429	52,669	38,240	15,146	53,386	38,240	16,101	54,341	38,240	18,727	56,967	38,240	20,400	58,640	38,240	20,877	59,117	19
20	38,920	13,953	52,873	38,920	14,429	53,349	38,920	15,146	54,066	38,920	16,101	55,021	38,920	18,727	57,647	38,920	20,400	59,320	38,920	20,877	59,797	20
21	39,598	13,953	53,551	39,598	14,429	54,027	39,598	15,146	54,744	39,598	16,101	55,699	39,598	18,727	58,325	39,598	20,400	59,998	39,598	20,877	60,475	21
22	40,293	14,668	54,961	40,293	15,146	55,439	40,293	15,863	56,156	40,293	16,818	57,111	40,293	19,444	59,737	40,293	21,116	61,409	40,293	21,593	61,886	22
23	41,000	14,668	55,668	41,000	15,146	56,146	41,000	15,863	56,863	41,000	16,818	57,818	41,000	19,444	60,444	41,000	21,116	62,116	41,000	21,593	62,593	23
24	41,727	14,668	56,395	41,727	15,146	56,873	41,727	15,863	57,590	41,727	16,818	58,545	41,727	19,444	61,171	41,727	21,116	62,843	41,727	21,593	63,320	24
25	42,468	15,625	58,093	42,468	16,102	58,570	42,468	16,818	59,286	42,468	17,773	60,241	42,468	20,400	62,868	42,468	22,070	64,538	42,468	22,548	65,016	25
26	42,468	15,625	58,093	42,468	16,102	58,570	42,468	16,818	59,286	42,468	17,773	60,241	42,468	20,400	62,868	42,468	22,070	64,538	42,468	22,548	65,016	26
27	42,468	15,625	58,093	42,468	16,102	58,570	42,468	16,818	59,286	42,468	17,773	60,241	42,468	20,400	62,868	42,468	22,070	64,538	42,468	22,548	65,016	27
28	42,468	17,147	59,615	42,468	17,623	60,091	42,468	18,339	60,807	42,468	19,295	61,763	42,468	21,921	64,389	42,468	23,593	66,061	42,468	24,071	66,539	28

STATE TRAINING STIPENDS INCLUDED ABOVE IN SPECIFIC CATEGORIES:

BACHELOR'S DEGREE	\$ 1,320
CERTIFIED SECRETARY	991
PROFESSIONAL SECRETARY CERTIFICATE	662

FOOTNOTE DISCLOSURES:

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1308
- (2) Salary Schedules are based upon 7.5 hours per day, and 261 days per year.
- (3) Salary Schedules are based upon 7.5 hours per day exclusive of 1/2 hour lunch.
- (4) Salary Schedules are adjusted by local negotiated agreements of 0% for FY 2025