

INDIAN RIVER SCHOOL DISTRICT

ADMINISTRATIVE ASSISTANT I SALARY SCHEDULE - FISCAL YEAR 2026

EFFECTIVE JULY 1, 2025

STEP	HIGH SCHOOL			HIGH SCHOOL + 15			HIGH SCHOOL + 30			HIGH SCHOOL + 45			HIGH SCHOOL + 60 (excludes PSC stipend)			ASSOCIATES (excludes Certified Secretary stipend)			BACHELORS (excludes Bachelors Stipend)			
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	23,905	11,565	35,470	23,905	11,802	35,707	23,905	12,760	36,665	23,905	13,715	37,620	23,905	16,341	40,246	23,905	18,010	41,915	23,905	18,487	42,392	1
2	24,544	11,565	36,109	24,544	11,802	36,346	24,544	12,760	37,304	24,544	13,715	38,259	24,544	16,341	40,885	24,544	18,010	42,554	24,544	18,487	43,031	2
3	25,133	11,565	36,698	25,133	11,802	36,935	25,133	12,760	37,893	25,133	13,715	38,848	25,133	16,341	41,474	25,133	18,010	43,143	25,133	18,487	43,620	3
4	25,721	11,922	37,643	25,721	12,400	38,121	25,721	13,117	38,838	25,721	14,071	39,792	25,721	16,697	42,418	25,721	18,368	44,089	25,721	18,846	44,567	4
5	26,309	11,922	38,231	26,309	12,400	38,709	26,309	13,117	39,426	26,309	14,071	40,380	26,309	16,697	43,006	26,309	18,368	44,677	26,309	18,846	45,155	5
6	26,898	11,922	38,820	26,898	12,400	39,298	26,898	13,117	40,015	26,898	14,071	40,969	26,898	16,697	43,595	26,898	18,368	45,266	26,898	18,846	45,744	6
7	27,485	12,282	39,767	27,485	12,760	40,245	27,485	13,475	40,960	27,485	14,430	41,915	27,485	17,057	44,542	27,485	18,727	46,212	27,485	19,204	46,689	7
8	28,072	12,282	40,354	28,072	12,760	40,832	28,072	13,475	41,547	28,072	14,430	42,502	28,072	17,057	45,129	28,072	18,727	46,799	28,072	19,204	47,276	8
9	28,732	12,282	41,014	28,732	12,760	41,492	28,732	13,475	42,207	28,732	14,430	43,162	28,732	17,057	45,789	28,732	18,727	47,459	28,732	19,204	47,936	9
10	29,396	12,639	42,035	29,396	13,117	42,513	29,396	13,832	43,228	29,396	14,787	44,183	29,396	17,413	46,809	29,396	19,085	48,481	29,396	19,562	48,958	10
11	30,059	12,639	42,698	30,059	13,117	43,176	30,059	13,832	43,891	30,059	14,787	44,846	30,059	17,413	47,472	30,059	19,085	49,144	30,059	19,562	49,621	11
12	30,723	12,639	43,362	30,723	13,117	43,840	30,723	13,832	44,555	30,723	14,787	45,510	30,723	17,413	48,136	30,723	19,085	49,808	30,723	19,562	50,285	12
13	31,386	12,999	44,385	31,386	13,475	44,861	31,386	14,192	45,579	31,386	15,169	46,555	31,386	17,774	49,160	31,386	19,444	50,830	31,386	19,921	51,307	13
14	32,051	12,999	45,050	32,051	13,475	45,526	32,051	14,192	46,243	32,051	15,169	47,220	32,051	17,774	49,825	32,051	19,444	51,495	32,051	19,921	51,972	14
15	32,716	12,999	45,715	32,716	13,475	46,191	32,716	14,192	46,908	32,716	15,169	47,885	32,716	17,774	50,490	32,716	19,444	52,160	32,716	19,921	52,637	15
16	33,381	13,356	46,737	33,381	13,832	47,213	33,381	14,549	47,930	33,381	15,504	48,885	33,381	18,129	51,510	33,381	19,802	53,183	33,381	20,279	53,660	16
17	34,042	13,356	47,398	34,042	13,832	47,874	34,042	14,549	48,591	34,042	15,504	49,546	34,042	18,129	52,171	34,042	19,802	53,844	34,042	20,279	54,321	17
18	34,707	13,356	48,063	34,707	13,832	48,539	34,707	14,549	49,256	34,707	15,504	50,211	34,707	18,129	52,836	34,707	19,802	54,509	34,707	20,279	54,986	18
19	35,370	13,953	49,323	35,370	14,429	49,799	35,370	15,146	50,516	35,370	16,101	51,471	35,370	18,727	54,097	35,370	20,400	55,770	35,370	20,877	56,247	19
20	36,035	13,953	49,988	36,035	14,429	50,464	36,035	15,146	51,181	36,035	16,101	52,136	36,035	18,727	54,762	36,035	20,400	56,435	36,035	20,877	56,912	20
21	36,697	13,953	50,650	36,697	14,429	51,126	36,697	15,146	51,843	36,697	16,101	52,798	36,697	18,727	55,424	36,697	20,400	57,097	36,697	20,877	57,574	21
22	37,376	14,668	52,044	37,376	15,146	52,522	37,376	15,863	53,239	37,376	16,818	54,194	37,376	19,444	56,820	37,376	21,116	58,492	37,376	21,593	58,969	22
23	38,071	14,668	52,739	38,071	15,146	53,217	38,071	15,863	53,934	38,071	16,818	54,889	38,071	19,444	57,515	38,071	21,116	59,187	38,071	21,593	59,664	23
24	38,781	14,668	53,449	38,781	15,146	53,927	38,781	15,863	54,644	38,781	16,818	55,599	38,781	19,444	58,225	38,781	21,116	59,897	38,781	21,593	60,374	24
25	39,503	15,625	55,128	39,503	16,102	55,605	39,503	16,818	56,321	39,503	17,773	57,276	39,503	20,400	59,903	39,503	22,070	61,573	39,503	22,548	62,051	25
26	39,503	15,625	55,128	39,503	16,102	55,605	39,503	16,818	56,321	39,503	17,773	57,276	39,503	20,400	59,903	39,503	22,070	61,573	39,503	22,548	62,051	26
27	39,503	15,625	55,128	39,503	16,102	55,605	39,503	16,818	56,321	39,503	17,773	57,276	39,503	20,400	59,903	39,503	22,070	61,573	39,503	22,548	62,051	27
28	39,503	17,147	56,650	39,503	17,623	57,126	39,503	18,339	57,842	39,503	19,295	58,798	39,503	21,921	61,424	39,503	23,593	63,096	39,503	24,071	63,574	28

STATE TRAINING STIPENDS INCLUDED ABOVE IN SPECIFIC CATEGORIES:

BACHELOR'S DEGREE	\$ 1,320
CERTIFIED SECRETARY	991
PROFESSIONAL SECRETARY CERTIFICATE	662

FOOTNOTE DISCLOSURES:

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1308
- (2) Salary Schedules are based upon 7.5 hours per day, and 261 days per year.
- (3) Salary Schedules are based upon 7.5 hours per day exclusive of 1/2 hour lunch.
- (4) Salary Schedules are adjusted by local negotiated agreements of 0% for FY 2025