

**SCHOOL YEAR '25-'26**

<b>SUBSTITUTE DRIVER*</b>			<b>GW SUBSTITUTE</b>	
<b>Step 1</b>	Local	20.72	Step 1	\$20.25
	Add'l Lead	2.5	Step 2	\$20.42
<b>Total Hrly Rate</b>		<b>\$ 23.22</b>	Step 3	\$20.63
<b>Step 2</b>	Local	\$ 20.88	Step 4	\$20.75
	Add'l Lead	\$ 2.50	Step 5	\$20.90
<b>Total Hrly Rate</b>		<b>\$ 23.38</b>	Step 6	\$21.14
			Step 7	\$21.33
			Step 8	\$21.48
			Step 9	\$21.59
			Step 10	\$21.24
			Step 11	\$21.44
			Step 12	\$21.71
			Step 13	\$21.88
			Step 14	\$22.09
			Step 15	\$22.24

\*based on state cook step 1

Note: must work 90 days in prior year to increase one step for the following year

Hourly rate = GW scale less 50¢

