

Red Clay Consolidated School District
FOOD SERVICE WORKER SALARY SCHEDULE
2025 - 2026

| Yrs. Exp. | Step | General Worker | | | Cook/Baker | | |
|-----------|------|----------------|--------|---------|------------|--------|---------|
| | | State | Local | Total | State | Local | Total |
| 0 | 1 | \$15.62 | \$5.13 | \$20.75 | \$16.57 | \$5.13 | \$21.70 |
| 1 | 2 | \$15.77 | \$5.15 | \$20.92 | \$16.71 | \$5.15 | \$21.86 |
| 2 | 3 | \$15.96 | \$5.17 | \$21.13 | \$16.85 | \$5.17 | \$22.02 |
| 3 | 4 | \$16.06 | \$5.19 | \$21.25 | \$16.97 | \$5.19 | \$22.16 |
| 4 | 5 | \$16.19 | \$5.21 | \$21.40 | \$17.14 | \$5.21 | \$22.35 |
| 5 | 6 | \$16.40 | \$5.24 | \$21.64 | \$17.32 | \$5.24 | \$22.56 |
| 6 | 7 | \$16.56 | \$5.27 | \$21.83 | \$17.45 | \$5.27 | \$22.72 |
| 7 | 8 | \$16.68 | \$5.30 | \$21.98 | \$17.55 | \$5.30 | \$22.85 |
| 8 | 9 | \$16.76 | \$5.33 | \$22.09 | \$17.67 | \$5.33 | \$23.00 |
| 9 | 10 | \$16.87 | \$5.36 | \$22.23 | \$17.81 | \$5.36 | \$23.17 |
| 10 | 11 | \$17.00 | \$5.43 | \$22.43 | \$17.98 | \$5.43 | \$23.41 |
| 11 | 12 | \$17.23 | \$5.47 | \$22.70 | \$18.12 | \$5.47 | \$23.59 |
| 12 | 13 | \$17.37 | \$5.51 | \$22.88 | \$18.28 | \$5.51 | \$23.79 |
| 13 | 14 | \$17.52 | \$5.57 | \$23.09 | \$18.43 | \$5.57 | \$24.00 |
| 14 | 15 | \$17.67 | \$5.57 | \$23.24 | \$18.55 | \$5.57 | \$24.12 |
| 15 | 16 | \$17.81 | \$5.57 | \$23.38 | \$18.72 | \$5.57 | \$24.29 |
| 16 | 17 | \$17.99 | \$5.57 | \$23.56 | \$18.92 | \$5.57 | \$24.49 |
| 17 | 18 | \$18.15 | \$5.57 | \$23.72 | \$19.03 | \$5.57 | \$24.60 |
| 18 | 19 | \$18.32 | \$5.57 | \$23.89 | \$19.12 | \$5.57 | \$24.69 |
| 19 | 20 | \$18.49 | \$5.57 | \$24.06 | \$19.26 | \$5.57 | \$24.83 |
| 20 | 21 | \$18.67 | \$5.57 | \$24.24 | \$19.37 | \$5.57 | \$24.94 |
| 21 | 22 | \$18.84 | \$5.57 | \$24.41 | \$19.50 | \$5.57 | \$25.07 |

| | |
|------------------------------|--------|
| Cook (ADP <=450 Lunches/Day) | \$0.85 |
| Cook (ADP > 450 Lunches/Day) | \$1.00 |
| Wilm Campus Cook (MOU) | \$1.65 |

| Lead Workers shall receive the following hourly amounts: | <u># of workers supervised</u> | <u>Amount</u> |
|--|--------------------------------|---------------|
| | 0-5 | \$2.50 |
| | 6-9 | \$2.60 |
| | 10+ | \$2.65 |
| | Mentor | \$2.60 |

| Longevity hourly rate | <u># years</u> | <u>Amount</u> |
|-----------------------|----------------|---------------|
| | 5 | \$0.10 |
| | 10 | \$0.20 |
| | 15 | \$0.50 |
| | 20 | \$0.75 |

| Unit Courses | <u>Total Units (new)</u> | <u>Amount</u> | <u>Total Units (old)</u> | <u>Amount</u> |
|--------------|--------------------------|---------------|--------------------------|---------------|
| | 1 | \$0.20 | 1-2 | \$0.20 |
| | 2 | \$0.30 | 1-4 | \$0.40 |
| | 3 | \$0.40 | 1-6 | \$0.60 |
| | 4 | \$0.60 | | |

SNA Certification: Level 1 - \$100 per year / Level 2 - \$125 per year / Level 3 - \$150 per year

State reimbursement: Cook/General Worker = 62% Managers = 73%