

**Long Beach Unified School District  
Uniform Complaint Procedures (UCP) Annual Notice  
2025-2026**

For students, employees, parents/guardians, school and district advisory committee members, private school officials, and other interested parties

The Long Beach Unified School District annually notifies its students, employees, parents or guardians of its students, the district advisory committee, school advisory committees, appropriate private school officials, and other interested parties of the Uniform Complaint Procedures (UCP) process. The UCP Annual Notice is available at lbschool.net on the Uniform Complaint Procedures webpage found under "U" in the A-Z index.

The Long Beach Unified School District is primarily responsible for compliance with federal and state laws and regulations, including those related to unlawful discrimination, harassment, intimidation or bullying against any protected group, and all programs and activities that are subject to the UCP (and any other state or federal educational program the State Superintendent of Public Instruction of the California Department of Education or designee deems appropriate).

**Programs and Activities Subject to the UCP**

Accommodations for Pregnant and Parenting Pupils	Every Student Succeeds Act
Adult Education	Local Control and Accountability Plans (LCAP)
After School Education and Safety	Migrant Education
Agricultural Career Technical Education	Physical Education Instructional Minutes
Career Technical and Technical Education; Career Technical; Technical Training	Pupil Fees
Child Care and Development Programs	Reasonable Accommodations to a Lactating Pupil
Compensatory Education	Regional Occupational Centers and Programs
Consolidated Categorical Aid Programs	School Plans for Student Achievement
Course Periods without Educational Content	School Site Councils (SSC)
Discrimination, harassment, intimidation, or bullying against any protected group as identified under sections 200 and 220 and Section 11135 of the Government Code, including any actual or perceived characteristic as set forth in Section 422.55 of the Penal Code, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, in any program or activity conducted by an educational institution, as defined in Section 210.3, that is funded directly by, or that receives or benefits from, any state financial assistance.	State Preschool
	State Preschool Health and Safety Issues Exempt from Licensing
	School or athletic team names, mascots, or nicknames under the Racial Mascot Act

<p>Educational and graduation requirements for pupils in foster Care, pupils who are homeless, pupils of military families, pupils formerly in Juvenile Court now enrolled in a school district, pupils who are migratory, and pupils participating in a newcomer program</p>	<p>And any other state or federal educational program the State Superintendent of Public Instruction (SSPI) or designee deems appropriate.</p>

**Filing a UCP Complaint**

A UCP complaint shall be filed no later than one year from the date the alleged violation occurred.

For complaints relating to Local Control and Accountability Plans (LCAP), the date of the alleged violation is the date when the reviewing authority approves the LCAP or annual update that was adopted by our agency.

A pupil enrolled in any of our public schools shall not be required to pay a pupil fee for participation in an educational activity.

A pupil fee complaint may be filed with the principal of a school or our superintendent or their designee.

A pupil fee or LCAP complaint may be filed anonymously, that is, without an identifying signature, if the complainant provides evidence or information leading to evidence to support an allegation of noncompliance.

**Responsibilities of the District**

We shall post a standardized notice, in addition to this notice, with educational and graduation requirements for pupils in foster care, pupils who are homeless, pupils from military families and pupils formerly in Juvenile Court now enrolled in a school district.

The District advises complainants of the opportunity to appeal an Investigation Report of complaints regarding programs within the scope of the UCP to the Department of Education (CDE).

The District advises the complainant of civil law remedies, including injunctions, restraining orders, or other remedies or orders that may be available under state or federal discrimination, harassment, intimidation or bullying laws, if applicable.

Copies of our UCP procedures shall be available free of charge.

**For UCP Complaints Regarding State Preschool Health and Safety Issues Pursuant to Section 1596.7925 of the California Health and Safety Code (HSC)**

In order to identify appropriate subjects of state preschool health and safety issues pursuant to Section 1596.7925 of the California *Health and Safety Code (HSC)* a notice shall be posted in each California state preschool program classroom in each school in our agency.

- The health and safety requirements under Title 5 of the California Code of Regulations apply to California state preschool programs pursuant to HSC section 1596.7925.
- Where to obtain a form to file a complaint: Complaint Forms can be obtained and complaints can be filed with the preschool program administrator or their designee.

The notice is in addition to this UCP annual notice and addresses parents, guardians, pupils, and teachers of (1) the health and safety requirements under Title 5 of the California *Code of Regulations* (5 CCR) that apply to California state preschool programs pursuant to HSC Section 1596.7925, and (2) Complaint Forms can be obtained and complaints can be filed with the preschool program administrator or their designee.

### **Contact Information**

Complaints within the scope of the UCP are to be filed with the person responsible for processing complaints:

#### **UCP Compliance Officer**

Kimberly Dalton  
Director of Human Resources  
1515 Hughes Way, Long Beach, CA 90810  
(562) 997-8108  
[kdalton@lbschools.net](mailto:kdalton@lbschools.net)

#### **Equity Compliance Officer**

Steve Rockenbach  
Director of Employee Relations  
1515 Hughes Way, Long Beach, CA 90810  
(562) 997-8222  
[srockenbach@lbschools.net](mailto:srockenbach@lbschools.net)

The above contact is knowledgeable about the laws and programs that they are assigned to investigate in LBUSD.

# Uniform Complaint Procedures

The Uniform Complaint Procedures (UCP) process may be used for complaints alleging non-compliance of state and federal laws and regulations governing educational programs or discrimination. Not all complaints are within the scope of the UCP, even if they involve alleged violations of law. The issues that may involve filing a complaint under the UCP can be found in the LBUSD Annual Notice. Please refer to the Annual Notice to determine if your complaint meets the description of a UCP. Most parents'/guardians' concerns can be resolved informally with the school principal or with the assistance of the corresponding level office. If this is not possible, this form may be used to file a formal complaint. Complaints shall be filed no later than one year from the date the alleged violation occurred.

## I. Complainant Contact Information

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone Number \_\_\_\_\_ Email Address: \_\_\_\_\_

Please check:  Parent/Guardian  Student  District Employee  Other \_\_\_\_\_

## II. Complaint information

School/Site \_\_\_\_\_ Date(s) of Incident(s) \_\_\_\_\_

The District will investigate, mediate, if necessary, and report to the complainant within 60 calendar days. The complainant has the right to appeal the final report to the California Department of Education within 30 calendar days of receiving the decision.

## III. Subject of the Complaint (Check all that apply):

Discrimination  Harassment  Intimidation  Bullying

*On the basis of protected group status as identified under Education Code Section 200 and 220, and Government Code Section 11135, including any actual or perceived characteristic, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics (check those that apply):*

- |   |  |  |                                      |   |
|---|--|--|--------------------------------------|---|
| <input type="checkbox"/> Race                                       | <input type="checkbox"/> Color           | <input type="checkbox"/> Ancestry          | <input type="checkbox"/> Nationality | <input type="checkbox"/> National Origin    |
| <input type="checkbox"/> Immigration Status                         | <input type="checkbox"/> Ethnic Group ID | <input type="checkbox"/> Ethnicity         | <input type="checkbox"/> Religion    | <input type="checkbox"/> Pregnancy          |
| <input type="checkbox"/> Parental Status                            | <input type="checkbox"/> Disability      | <input type="checkbox"/> Medical Condition | <input type="checkbox"/> Sex         | <input type="checkbox"/> Sexual Orientation |
| <input type="checkbox"/> Genetic Information                        | <input type="checkbox"/> Gender Identity | <input type="checkbox"/> Gender            | <input type="checkbox"/> Gender      | <input type="checkbox"/> Marital Status     |
| <input type="checkbox"/> Athletic team name,<br>mascot, or nickname |  | <input type="checkbox"/> Expression        |                                      |   |

Retaliation against a complainant or other participant in the complaint process or anyone who has acted to uncover or report a violation subject to the Uniform Complaint Procedure.

