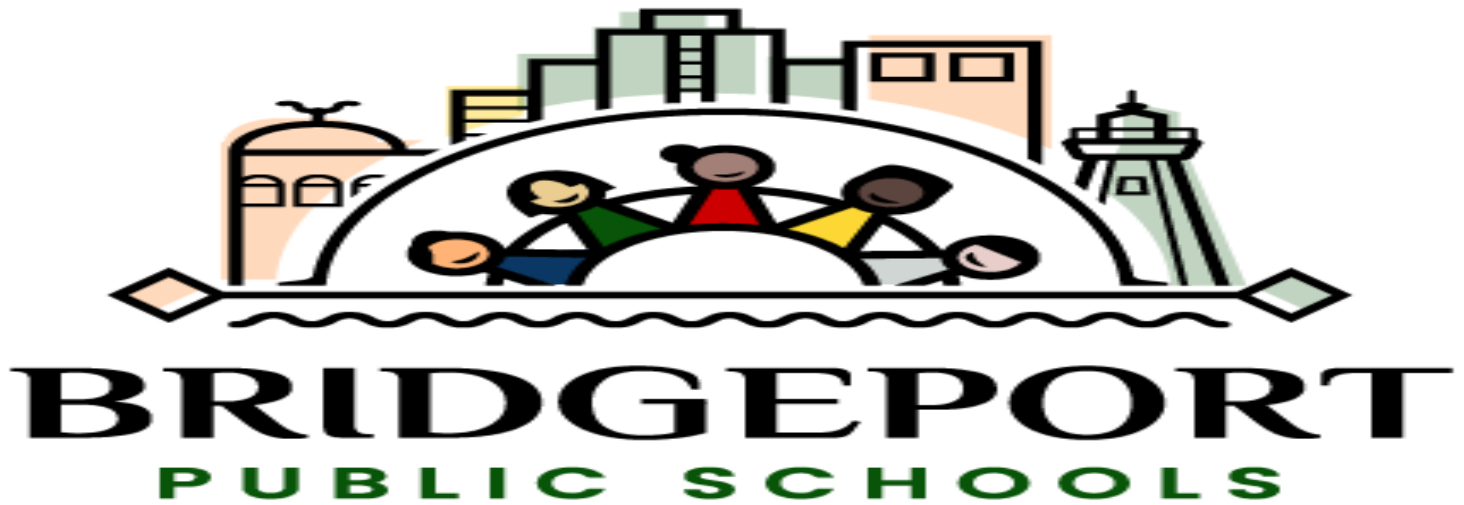




**Payroll/Benefits Administration
2023/2024 Premium Cost Share
Effective July 1, 2023**

Changes in employee contributions may occur during the next twelve months. If you have any questions, please do not hesitate to email payrollbenefits@bridgeportedu.net

Annualized working rates:

	CT Partnership Anthem/CVS- Caremark	CIGNA Dental (Applies to BCAS and BEA Only)	
		Estimated Rates	
		HMO	PPO
Employee Only	\$14,458.44	\$405.60	\$564.36
Employee + 1	\$34,989.48	\$717.72	\$1,128.72
Employee + 2 or more	\$42,797.16	\$1,218.36	\$1,693.08

American Federation of State, County and Municipal Employees (AFSCME, Local 1522) and Followers

Employees whose benefits with this union commenced before 07/01/2011-25%

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	172.12	416.54	509.49
26	139.02	336.44	411.51
52	69.51	168.22	205.76

Employees hired on or after 07/01/2011-36%

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	247.86	599.82	733.67
26	200.19	484.47	592.58
52	100.10	242.23	296.29

Bridgeport City Supervisors' Association (BCSA) and Followers

Employees whose benefits commenced before 01/30/2009-25%

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	172.12	416.54	509.49
26	139.02	336.44	411.51
52	69.51	168.22	205.76

Employees whose benefits commenced on or after 01/31/2009-39%

21	268.51	649.80	794.80
26	216.88	524.84	641.96
52	108.44	262.42	320.98

Bridgeport Education Association (BEA)*Deductions taken between September and June-22.5%*

Deduction Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	154.91	374.89	458.54

Deductions taken between September and June-15%

Deduction Schedule	Employee Only	Employee + 1	Employee + 2 or more
21 Dental-HMO	2.90	5.13	8.70
21 Dental-PPO	4.03	8.06	12.09

Building Trades Council*Employees whose benefits with this union commenced before 08/01/2013-25%*

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
52	69.51	168.22	205.76

Employees whose benefits with this union commenced on or after 08/01/2013-35%

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
52	97.32	235.51	288.06

Laborers' International Association of North America (LIUNA)*Employees whose benefits commenced on or before 12/17/2010-25%*

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	172.12	416.54	509.49
26	139.02	336.44	411.51
52	69.51	168.22	205.76

Employees whose benefits commenced on or after 12/18/2010-38%

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	261.63	633.14	774.42
26	211.32	511.38	625.50
52	105.66	255.69	312.75

Bridgeport Council of Administrators and Supervisors (BCAS)*Deduction change effective September, 2022-27.5%**Staff Hired Prior to June 30, 2014*

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	189.34	458.20	560.44
26	152.93	370.08	452.66

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21 Dental-HMO	5.31	9.40	15.95
21 Dental-PPO	7.39	14.78	22.17

26 Dental-HMO	4.29	7.59	12.89
26 Dental-PPO	5.97	11.94	17.91

*Staff whose benefits with the BCAS commenced after June 30, 2014**Deduction change effective September, 2022-29.5%*

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	203.11	491.52	601.20
26	164.05	397.00	485.58

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21 Dental-HMO	5.70	10.08	17.12
21 Dental-PPO	7.93	15.86	23.78

26 Dental-HMO	4.60	8.14	13.82
26 Dental-PPO	6.40	12.81	19.21

National Association of Government Employees (NAGE)

Employees whose benefits commenced on or before 07/01/2012-25%

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
y21	172.12	416.54	509.49
26	139.02	336.44	411.51
43	84.06	203.43	248.82
52	69.51	168.22	205.76

Employees whose benefits commenced on or after 07/01/2012-26%

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
21	179.01	433.20	529.87
26	144.58	349.89	427.97
43	87.42	211.56	258.77
52	72.29	174.95	213.99

Nurses-CT Association of Labor Unions (CALU)

Employees whose benefits with this union commenced prior to July 1, 2012-25%

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
52	69.51	168.22	205.76

Employees whose benefits with this union commenced on or after July 1, 2012-27%

Pay Schedule	Employee Only	Employee + 1	Employee + 2 or more
52	75.07	181.68	222.22