



Progress Toward Strategic Goals

Promote Sustainability at all Levels:

- Investing in our Human Capital - Benchmarking Exercise
- Board Policy Updates

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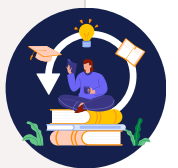
Priority 1: Teaching and Learning

- Created Curriculum Review Cycle Document.
- Aligned instructional resources and digital guides.
- Developed and implemented PK-12 Unit Planner.
- Set up collaborative teacher planning.
- Added new courses: Tech, Media Literacy, Media Production, Graphic Design.
- Next steps: finish curriculum alignment, improve assessments, complete unit planner migration.



Priority 2: Learning Environment

- Collected baseline paper usage data with PaperCut to guide waste reduction.
- Developed systems to monitor collaborative and outdoor space use.
- Next steps: implement paperless practices, expand recycling and composting, upgrade energy systems, finalize Campus Master Plan.





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Priority 3: Inclusion and Diversity

- Hired DEIB consultant and began staff training.
- Created common interview questions, reference forms to further enhance merit-based hiring decisions.
- Boosted community events (International Day, Iftar).
- Board confirmed DEIB remains a core priority.
- Next steps: DEIB task force to grow in 2025–26.



Priority 4: Student Life, Health and Wellbeing

- Improved after-school access with transport and schedule changes.
- Added health coverage at all athletic events.
- Created K–12 Activities Handbook.
- Provided local and international student experiences.
- Expanded wellness programs, tracking fitness, and launched Student Life webpage.
- Next steps: continue to explore local partnerships within Tunisia

