

Instructional Paraprofessional Salary Scale

Red Clay Consolidated School District

Effective 08/24/25

School year 2025_2026

Fiscal Year 2026

Step	State	Local	Total Annual Salary
1	28,186	6,757	34,943
2	29,276	6,771	36,047
3	30,415	6,786	37,201
4	31,603	6,800	38,403
5	32,842	6,816	39,658
6	34,138	6,830	40,968
7	35,493	6,845	42,338
8	36,906	6,860	43,766
9	38,381	6,874	45,255
10	39,922	6,890	46,812
11	39,922	6,993	46,915
12	39,922	7,022	46,944
13	39,922	7,036	46,958
14	39,922	7,050	46,972
15	39,922	7,346	47,268
16	39,922	7,346	47,268

Additional State components of pay

Para Pro/Associates Degree	\$1,000.00
Bachelors Degree	\$2,000.00

*not cummulative

Additional Local components of pay

Longevity

Steps 5- 9	\$100.00
Steps 10-14	+\$100.00
Steps 15-20	+ \$350.00
Steps 21 +	+ \$250.00
Total Longevity	\$800.00

Degrees

Para Pro/Associates Degree	\$416.00
Bachelors Degree	\$486.00