Sumner County Board of Education
ADMINISTRATIVE PAY SCHEDULE
2025-2026

Principal			
School Type	**Size**	**Administrative Pay Supplement**	
Elementary	≤ 349	ES-I	$ 12,500.00
	350 - 499	ES-II	$ 15,000.00
	500 - 749	ES-III	$ 17,500.00
	≥ 750	ES-IV	$ 22,500.00
Middle	≤ 599	MS-I	$ 17,500.00
	600 - 749	MS-II	$ 20,000.00
	≥ 750	MS-III	$ 22,500.00
High	≤ 999	HS-I	$ 22,500.00
	1000 - 1449	HS-II	$ 25,000.00
	≥ 1450	HS-III	$ 27,500.00

Principal Salary = Teacher base salary/200 X 260 + Administrative Pay Supplement

Assistant Principal			
School Type	**Size***	**Administrative Pay Supplement**	
Elementary	≤ 499	AP-ES-I	$ 5,000.00
	500 - 749	AP-ES-II	$ 6,000.00
	≥ 750	AP-ES-III	$ 7,000.00
Middle	≤ 599	AP-MS-I	$ 6,000.00
	≥ 600	AP-MS-II	$ 7,000.00
High	≤ 999	AP-HS-I	$ 7,500.00
	1000 - 1449	AP-HS-II	$ 8,500.00
	≥ 1450	AP-HS-III	$ 9,500.00

Assistant Principal Salary = Teacher base salary/200 X Days Worked + Administrative Pay Supplement

*Principal Minimum Pay: ES-I $83k; ES-II $85k; ES-III $88k; ES-IIII $93K; MS-I $88k; MS-II $90k; MS-III $93k HS-I $93k; HS-II $95k; HS-III $98K
*Assistant Principal Minimum Pay: ES $71k; MS $71k; HS $78k
*Includes PreK enrollment used to calculate school size at Elementary

There is no guarantee that the board will approve future salary increases and/or steps for employees. Salary schedules are reviewed annually. It is not possible to predict future salaries beyond the current school year.

Board of Education Members
Penny Barnes Meghan Breinig Andy Daniels Wade Evans Tammy Hayes Greg Hollis Steven King Andy Lacy Allen Lancaster Shellie Tucker Kathy Stuart