

TIA STATUTORY SPENDING REQUIREMENTS

Districts must spend 90% or more of the allotment on teacher compensation on the campus where the designated teacher works. Up to 10% of the allotment may be used by the district to support the local designation system or to support teachers in earning designations.

For the purpose of compensation, a teacher is defined as student-facing instructional staff. This may include instructional aides and paraprofessionals, classroom inclusion support teachers, and other staff members who primarily work directly with students in an instructional setting.

Ropes ISD's Plan for TIA Funding 2024-2025

Percentage of allotment going to designated teachers – 80%

Percentage of allotment going to other teachers on the campus – 10%

Percentage of allotment going to LEA – 10%

Allotment amounts are determined by a formula that takes into account the designation earned, the level of socio-economic need at the teacher's assigned campus and if the campus is considered rural. Allotment amounts are adjusted each year based on those factors. <https://tiatexas.org/funding-map/>

In Ropes Approved Cohort E Application

TIA allotment funds will work in conjunction with the current district salary schedule, paid as a stipend and not a part of teachers base pay. Payments will be made in August following regular pay dates and satisfying the requirement that all payments be made before August 31.

Designated teachers who leave the district after Winter Roster Verification (generally in February of each year) will receive their funds in the same method as currently employed staff.

Informational specifics –

- If a Designated Teacher leaves the district prior to Winter Roster Verification (February of each school year) no allotment amount will be generated at the state level and therefore the district does not receive any funds. If a Designated Teacher

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leaves the district but was employed after Winter Roster Verification then the funds will be dispersed following the approved plan in the August pay period.

- If a Designated Teacher moves to the district from another school district, designation allotment amount will populate after Winter Roster Verification and the Designated Teachers allotment amount will follow current districts spending plan and percentage amounts.
- If a Designated Teacher retires the funds populated after Winter Roster Verification will be dispersed following the approved plan in the August pay period. If a Designated Teacher retires before Winter Roster Verification, then no TIA funds will be generated.
- Ropes ISD cannot recommend a teacher to the state for a TIA Designation if they do not remain employed by the district or in an eligible teaching position the year following the data capture year. EXAMPLE - If a teacher is eligible for a Designation as a result of data collected in the 2023-2024 school year, but the teacher resigns or moves into a different position than an O87 code, the state will not approve the designation.

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