The monthly meeting of the Board of Directors was held Tuesday, March 11, 2025 at LILA Upper School, 19850 Fenway Ave N, Forest Lake, MN 55025.

MEETING MINUTES

General Business

Call to order 6:01 pm

Roll Call:

Board Members/Director Present or Absent

Name	Present/Absent
Renee Feagan (Chair - Parent)	Present
Jennifer May (Vice Chair - Parent)	Present
Michael Rynders (Secretary - At Large)	Present
Karl Schaumann (Teacher)	Present
Cam Hedlund (Community Member)	Present
Jonell Pacyga (Parent)	Present
Corey Purkat (Treasurer - At Large)	Absent
Shannon Peterson (Executive Director, *ex officio memb*	Present
Julie Lundgren (CFO, *ex officio member*)	Present
Erin Chapman (Teacher)	Absent
Matt Gockowski (Teacher)	Present

Community Input: Members of the public are invited to speak to the board for up to 3 minutes by submitting a speaker's card to a board member.

Position/Role	Discussion
None	

Review of Agenda:

- Add: "Approve new 10th-grade enrollment (sibling preference)" to Action Items
- Add: "2025 Board Training Survey" to Dialog/Discussion Items

Conflict of Interest Disclosure:

- None

School/Community Presentations:

Name	Position/Role	Presentation
Andy Grice	Principal Auditor, Cre Planning/BergenKDV	Presentation on LILA's most recer audit

Celebrate LILA:

- Career Fair was a success and coordinated by Board Member Chapman
- Multiple Hennepin Theater Spotlight awards to LILA's Theater and Technical departments for Mean Girls performance

School Update

- Strategic Plan Pillar 1: Dynamic Student Experience
  - MCA testing has begun for grades 3-11
  - Student slogan for upcoming IB testing, "IB smiling through the pain"
- Strategic Plan Pillar 2: Collaborative Community
  - Executive Director Peterson visited Level Up Academy in White Bear Lake and used the opportunity to push legislative involvement
  - Charter Conference coming June 9-11
  - Authorizer visit to LILA's schools planned for May 5, 2025
- Strategic Plan Pillar 3: Professional Excellence
  - Lower School principal search ongoing
    - Survey sent to Lower School staff
    - 10 staff will conduct first round of interviews
    - 18 applications received, 9 chosen for first round of interviews
    - Planning to have an offer to someone by end of April
  - Teacher and staff positions have been posted for next year
- Strategic Plan Pillar 4: Advancing LILA's Future
  - Enrollment applications are on track - similar numbers to last year

Action Items

Action Item: Approve Treasurer's Report - January 2025 financial reports

Explanation	Board review and approval each month per LILA's internal control practices

Motion	Motion to Approve Treasurer's Report - January 2025 financial reports

Made by	Jennifer May	Seconded by	Karl Schaumann

Discussion	Highlights document reviewed. It was discovered through our underwriter that interest earnings on bonds can be applied to LILA Building Company checking accounts for capital improvements for LILA's facilities. This is great news!

Vote		Yea	6 May Rynders Schaumann Hedlund Gockowski Pacyga	Nay	0	Abstain	1 Feagan

Decision	Motion carries.

Action Item: Approve Request to Proceed with Early Entrance to Kindergarten Process

Explanation	Board approval requested

Motion	Motion to Approve Request to Proceed with Early Entrance to Kindergarten Process

Made by	Michael Rynders	Seconded by	Jennifer May

Discussion	

Vote		Yea	6 May Rynders Schaumann Hedlund Gockowski Pacyga	Nay	0	Abstain	1 Feagan

Decision	Motion carries.

Action Item: Ratify School Board Election results

Explanation	Board approval requested

Motion	Motion to Ratify School Board Election results

Made by	Jennifer May	Seconded by	Jonell Pacyga

Discussion	21% of voting community voted. Board Members Shaumann, Rynders and Feagan re-elected. Kevin Hathaway (teacher) and Erin Turner (community member) elected.

Vote		Yea	6 May Rynders Schaumann Hedlund Gockowski Pacyga	Nay	0	Abstain	1 Feagan

Decision	Motion carries.

Action Item: Approve NSLP Equipment grant for walk-in cooler at Lower School

Explanation	Board approval requested

Motion	Motion to Approve NSLP Equipment grant for walk-in cooler at Lower School

Made by	Jonell Pacyga	Seconded by	Michael Rynders

Discussion	Grant awarded, currently soliciting bids.

Vote		Yea	6 May Rynders Schaumann Hedlund Gockowski Pacyga	Nay	0	Abstain	1 Feagan

Decision	Motion carries.

Action Item: Approve new 10th-grade enrollment (sibling preference)

Explanation	Board approval requested

Motion	Motion to Approve new 10th-grade enrollment (sibling preference)

Made by	Jonell Pacyga	Seconded by	Karl Schaumann

Discussion	Student has a Lower School sibling and wants to come to LILA

Vote		Yea	6 May Rynders Schaumann Hedlund Gockowski Pacyga	Nay	0	Abstain	1 Feagan

Decision	Motion carries.

Action Item: Approve St. Cloud State University Culture Fair Grant

Explanation	Board approval requested

Motion	Motion to Approve St. Cloud State University Culture Fair Grant

Made by	Jonell Pacyga	Seconded by	Matt Gockowski

Discussion	None

Vote		Yea	6 May Rynders Schaumann Hedlund Gockowski Pacyga	Nay	0	Abstain	1 Feagan

Decision	Motion carries.

Dialog/Discussion Items

- Procurement Policy update - Policy was updated during a Special Board Meeting on July 31, 2024
- FY25 Budget Revision 2 Draft - summary of work to date - CFO Lundgren provided a summary of the current draft
- 3/5/2025 Charter Day at the Capitol Recap
    - This is the 3rd or 4th time this has been participated by LILA
    - Lots of meeting delays due to the snowstorm
    - Met with Rep. Rick Hansen and Senators Mark Koran and Heather Gustafson
    - Action Requests likey coming out in a week or 2 regarding current Bills in Committees
- 2025 Board Training Survey - new requirement, survey completed

Reports

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Subject	Finance Committee meeting Minutes 3/10/2025 (for review and file)
Discussion	Reports are filed.

Subject	Executive Committee meeting Minutes 2/11/2025 (for review and file)
Discussion	Reports are filed.

Subject	Recent New Hires and Terminations (report in folder)
Discussion	Reports are filed.

Consent Agenda

Action Item: Approve Consent Agenda (Board folder)

Motion	Motion to approve Consent Agenda - Secretary's Reports (2/11/2025 Board Meeting Minutes), Donations Report

Made by	Jennifer May	Seconded by	Michael Rynders

Vote		Yea	6 May Rynders Schaumann Hedlund Gockowski Pacyga	Nay	0	Abstain	1 Feagan

Discussion	None

Decision	Motion carries.

Announcements

- Community Updates
  - Successful Career Fair for grades 9-10 on 2/27/2025
  - Time Dragon Theatrics' *Mean Girls* performances well received
  - Third Annual Culture Fair on Friday, March 14 from 5-7:30 pm. Passports to country booths, performances in the PAC, community partner tables, food trucks, and LILA's World Kitchen serving in the cafeteria. All Welcome!
  - LILA Advocates arranged LILA's participation in Charter Day at the Capitol on Mar 5, 2025.
- Board Member Training Updates
  - CFO Lundgren: MDE Gender Neutral Single User Restroom Workshop, 2/19/2025, all day. Focus on equity and exploring what that looks like in our

schools.

Reflection on Board Performance

- Board Chair led activity

Adjourn:

Motion	Motion to adjourn at 7:05pm