

Minutes of the Regular Meeting of the Aurora City Schools Board of Education of June 23, 2025

Call to Order:

The meeting was held at the Conference Center 119 W. Pioneer Trail and called to order at 6:00 p.m.

All Board members were present.

Special Report/Recognitions

25-151

Recognize Excellence

RESOLVED THAT

the Aurora Board of Education recognized Paul Berendt, Minh Le, Max Moyer and Brody Peters for being State winners for the “Solve for Tomorrow” Competition.

Moved by: Mr. Sabulsky

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Mehallis, Mrs. Klich, Mrs. Schneider, Mr. Sabulsky, Mr. Acomb

No: None: Motion carried

Mr. Roberto reported that the Solve for Tomorrow contest aims to raise awareness of crucial community issues and cultivate social responsibility in future leaders. Their project involved creating an alternative battery that uses manganese instead of lithium. Manganese, the 12th most abundant element on Earth, is less toxic and more common than lithium. This innovative battery also combines with carbon dioxide (CO₂), a greenhouse gas, to generate electricity while producing a less harmful byproduct and simultaneously reducing atmospheric CO₂.

Acknowledgement of Visitors and Hearing of Public

There was no public comment.

25-152

Approval of Minutes

RESOLVED THAT

The Aurora Board of Education approved the minutes of the Regular Meeting of May 19, 2025.

Moved by: Mr. Schneider

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mr. Sabulsky, Mrs. Mehallis, Mrs. Klich, Mrs. Schneider, Mr. Acomb

No: None: Motion carried

Superintendent/Assistant Superintendent Reports

Mr. Roberto introduced Then Design Architecture (tda) who presented four facility improvement plan options to the Board. Tda provided a recent history the development of a Facility Master Plan which resulted in a bond issue placed on the November 2024 ballot. The project plan for the ballot included:

- *9-12 high school and reprogramming the other four buildings to allow*
- *Grades 6-8 to move into the old high school & Board Offices*
- *Grades 3-5 to move into Harmon*
- *Grades PreK, 1, & 2 to move into Leighton*

- *Miller to house only kindergarten*

The bond issue failed as it was deemed too large and too expensive.

Tda presented four new options for the Board to consider:

Option 1: Green Plan placed on November 2024 ballot (with White Plan option)

- *Same master plan. Updated costs - \$135,519,855 for Green Plan, \$128,476,861 for White Plan*

Option 2: New 1-3 School (Estimated Cost - \$80,679,447)

- *Build new elementary on Craddock Elementary Site*
- *Miller remains PK-K with additions*
- *BOE goes to the conference center*
- *Leighton becomes 4 & 5 with room for expansion within*

Option 3: Close Craddock and expand other buildings (Estimated Cost - \$54,447,471)

- *Miller remains PK-K, Leighton becomes 1-4, Harmon becomes 5-8*

Option 4: Triage list of District Needs (Estimated Cost - \$20,645,505)

- *Address high-priority renovation and maintenance needs*

Elective Add-On: New Natatorium (Estimated Cost - \$14,842,280)

- *8 lane competition pool with diving well*

The Board and tda discussed several items including stormwater retention, traffic patterns, Harmon foundation issues and educational program requirement lists.

Treasurer's Report/Recommendations

For the month of May, expenditures exceeded revenues by \$4,495,654. This decreases the general fund cash balance to \$17,727,264 after the eleventh month of the fiscal year. For the month of May, revenues were 1.49% less than projected while expenditures were 2.82% greater than projected.

On the revenue side, in the Property Tax Allocation Category, \$75,440 was received for the Summit County tax rollback reimbursement and \$5,221 was received for the Summit County homestead exemption reimbursement.

On the expenditure side, May was a three-pay month increasing the Personnel Services costs. Purchased Services includes a \$29,587 payment to the College Board for testing. Capital Outlay includes a \$19,097 payment to Amazon for 72" interactive touchscreen displays for Aurora High School.

Thus far for the fiscal year, revenues are \$186,138 less than projected and expenditures are \$883,387 greater than projected. Overall, this results in an unfavorable variance of \$1,069,525 after the eleventh month of the fiscal year.

The total cash balance for all funds is \$20,192,560.44 with the general fund having a cash balance of \$17,727,264.49. This overall cash balance is \$4,531,782.34 less than that at the end of April which can be accounted for by:

- *The \$4,495,654 excess of expenditures over revenues in the general fund.*
- *\$33,548 interest payments to Zions Bank from the Bond Retirement Fund (Fund 002 SCC 9208) for the School Improvement Bonds.*

The Final Appropriation for FY25 and Appropriation Amendment Resolutions include modifications to the appropriations needed to balance out the expenditures and encumbrance

carryovers for the fiscal year. All of the advances will be returned to the general fund at the beginning of the next fiscal year.

The Permanent Appropriation Resolution for FY26 is for permanent appropriations for the 2025-26 fiscal year. The general fund appropriation is based upon the latest five-year forecast approved in May. Other fund level appropriations are based upon anticipated revenue and expenditure levels which are closely related to the FY25 levels.

25-153

Approve Financial Statements and Reports

WHEREAS the financial statements and reports (including revenues, disbursements, and balances) for the funds herein specified have been presented to the members of the Board at least two days prior to the meeting:

General Fund	Dated: 5/31/25
Student Activity Fund	Dated: 5/31/25
Categorical Funds	Dated: 5/31/25
Investments	Dated: 5/31/25
Debts	Dated: 5/31/25

WHEREAS the members of the Board have had an opportunity to inquire about any revenue, disbursement, balance, or report;

WHEREAS the public may review such documents in the treasurer's office and the annual financial statements and reports are part of the permanent records of this school district; and

WHEREAS disbursements are prohibited by statute from exceeding the amount appropriated by the Board;

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.18 and ORC 3313.47, the financial statements and reports are approved as presented insofar as the disbursements are legal expenditures within the appropriated amounts.

Moved by: Mr. Sabulsky

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Mehallis, Mr. Acomb,

Mrs. Schneider, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-154

Approve 2024-25 Final Appropriations

WHEREAS it is necessary to adopt a final appropriations measure for the fiscal year 2024-25; and

WHEREAS an accurate certificate of estimated resources has been received from the county auditor,

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 5705.38, the annual appropriations measure as heretofore attached for the current fiscal year is hereby adopted;

BE IT FINALLY RESOLVED that this annual appropriations measure shall be prepared and distributed by the treasurer in such form as the auditor of state prescribes.

Moved by: Mrs. Schneider

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Klich, Mrs. Mehallis, Mr. Sabulsky,

Mr. Acomb, Mrs. Schneider

No: None: Motion carried

25-155

Approve 2025-26 Permanent Appropriations

WHEREAS it is necessary to adopt an appropriations measure for the fiscal year 2025-26; and

WHEREAS an accurate certificate of estimated resources has been received from the county auditor,

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 5705.38, the annual appropriations measure as heretofore attached for the current fiscal year is hereby adopted;

BE IT FINALLY RESOLVED that this annual appropriations measure shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

Moved by: Mrs. Klich

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mr. Acomb, Mrs. Schneider, Mrs. Klich, Mr. Sabulsky, Mrs. Mehallis

No: None: Motion carried

25-156

Approve Appropriation Amendments (Transfers and Advances)

WHEREAS funds must be formally appropriated into items ("accounts") by the Board before funds are permitted to be expended; and

WHEREAS when an appropriations item ("account") has insufficient funds to meet future expenditures an advance/transfer of funds is necessary.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 5705.40, the appropriations measure heretofore adopted is hereby amended as set forth below or on the attachment;

BE IT FINALLY RESOLVED that the amended appropriations measure shall be prepared and distributed by the treasurer in such form as the auditor of state prescribes.

Transferred from:

Amount:	Fund SCC:	Description:
\$ 50,782.96	001-0000	General Fund
\$ 46,551.04	001-900W	Worker Comp Refund/Safety
\$ 1,045.49	001-9204	Student Reading Intervention
\$ 51,464.82	001-999R	House Rental
\$ 30,000.00	003-0000	Permanent Improvement Fund
\$ 482.96	014-9006	Harmon Rotary Field Trip
\$ 300.00	018-9002	Harmon School Support
\$ 10,000.00	200-901H	Harmon Sixth Grade Camp
\$ 986.68	551-9224	Title III - LEP FY24

Transferred to:

Amount:	Fund SCC:	Description:
\$109,844.31	001-0000	General Fund
\$ 40,000.00	300-901A	Athletics
\$ 30,000.00	003-9018	P.I Turf/Track
\$ 482.96	014-9008	Harmon Rotary Supplies

\$ 300.00	200-908H	Harmon Ski Club
\$ 10,000.00	200-909H	Eighth Grade Field Trip
\$ 986.68	551-9225	Title III - LEP FY25

Advance from:

Amount:	Fund SCC:	Description:
\$563,300.00	001-0000	General Fund

Advance to:

Amount:	Fund SCC:	Description:
\$150,000.00	006-0000	Food Service
\$ 1,200.00	007-9003	Staff Lounge - Craddock
\$ 1,300.00	014-9002	Rotary - High School
\$ 2,000.00	019-9901	Sudsina Grant
\$ 1,200.00	200-914A	Newspaper - High School
\$ 4,400.00	200-918A	Ski Club - High School
\$ 1,000.00	200-956A	Class of 2025
\$ 4,000.00	200-961A	Class of 2027
\$ 200.00	200-962A	Class of 2028
\$275,000.00	300-901A	Athletics
\$100,000.00	516-9225	IDEA-B FY25
\$ 7,000.00	551-9225	Title III - LEP FY25
\$ 10,000.00	572-9225	Title I - FY25
\$ 5,000.00	587-9225	Early Child Spec Ed FY25
\$ 1,000.00	590-9225	Title II-A - FY25

Moved by: Mr. Acomb

Seconded by: Mrs. Mehallis

Roll Call Vote:

Yes: Mrs. Klich, Mr. Sabulsky, Mrs. Mehallis,
Mr. Acomb, Mrs. Schneider

No: None: Motion carried

25-157

Accept Gift and Contributions (ORC 3313.26)

RESOLVED THAT

the Aurora Board of Education accept the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Harmon/High PTO donated \$7000.00 to AHS for the Senior Room

Anonymous Donation of \$5000.00 to the Special Ed Department

Andrea and Alan Adamic donated \$60.00 to the Boys Soccer Program

Pamela Mastey Peters & Linda Mastey donated \$100.00 to the AHS Cheer Program

All Sports Boosters \$55,000.00

Moved by: Mrs. Schneider

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Klich, Mr. Acomb, Mrs. Mehallis

Mrs. Schneider, Mr. Sabulsky
No: None: Motion carried

25-158

Accept Resignations

RESOLVED THAT

the Aurora Board of Education accepts the **resignations/retirements** of the following staff members and/or positions.

Corrine Mack **Resignation of Math Specialist Position for 2025-26 school year**
HMS Specialist

Sarah Panczak **Resignation as of July 1, 2025**
HMS Paraeducator

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-159

Award Summer Supplemental Contracts

RESOLVED THAT

the Aurora Board of Education awards **summer supplemental contracts** as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from General Fund unless otherwise note

Special Education ESY Summer 2025: Amount: 0.001 of BA+20, Step 1 per hour
Dana McKinney
Adam Berger
Emily Crawford

Para-Educators ESY Summer 2025 Amount: Hourly Step Rate/Sub rate
Gina Mucci Vanessa Fabec
Amy Marn

Assessment Team Summer 2025 Amount: 0.001 of BA+20, Step 1 per ho
Crystal Wise

AHS Summer School Teachers 2025: Amount: 0.001 of BA+20, Step 1 per hc
Megan Watt

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-160

Award Supplemental/Pupil Activity Contracts (Non-District & District Personnel)

RESOLVED THAT

the Aurora Board of Education awards **supplemental/pupil activity contracts** to non-district and district personnel for **2024-25** school year as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from the General Fund unless otherwise indicated:

HMS 6th grade Camp Overnight Chaperone

following, for the **2025-26** school year at the rate indicated paid from the General Fund and contingent upon proper certification and full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Corrine Mack HMS Math/STEAM	100% FTE	Salary: MA, Step 6
Caitlin Russ AHS Intervention Specialist	100% FTE	Salary: MA, Step 7
Alanna Marras CES Psychologist	100% FTE	Salary: MA+MA, Step 8
Emily Atwood CES 1 st Grade Teacher	100% FTE	Salary: BA+10, Step 5
Bridget Kirby MES PreK/K Interventionist	100% FTE	Salary: BA, Step 3

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-164

Resolution to Ratify Agreement Between the Aurora Board of Education and the Aurora Education Association

RESOLVED THAT

the Aurora Board of Education adopts and ratifies the **Master Agreement** between the Aurora Board of Education and the Aurora Education Association, negotiated according to provisions of O.R.C. 4417, et. seq., as presented with increases of 2.50% beginning the 2025-26 school year; 2.50% beginning the 2026-27 school year and a supplemental salary payment of .50%; 2.75% beginning the 2027-28 school year and a supplemental salary payment of .50%.

Moved by: Mrs. Klich

Seconded by: Mrs. Schneider

Roll Call Vote:

Yes: Mr. Acomb, Mrs. Schneider, Mrs. Mehallis,
Mrs. Klich

Abstain: Mr. Sabulsky

No: None: Motion carried

25-165

Employ Specialist for 2025-26

RESOLVED THAT

the Aurora Board of Education approves the employment of the **following Specialists for the 2025-26** school year pending proper licensing and contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility crit

Maria Karakostas 97%FTE
HMS Mathematics Specialist

Effective: August 11, 2025

Amount: \$33.26/hr

Funds: Federal Grant / General Fund

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Mehallis, Mrs. Klich, Mr. Acomb,
Mr. Sabulsky, Mrs. Schneider

No: None: Motion carried

25-166

Award Supplemental/Pupil Activity Contracts (Non-District & District Personnel)

RESOLVED THAT

the Aurora Board of Education awards **supplemental/pupil activity contracts** to non-district and district personnel for **2025-26** school year as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from the General Fund unless otherwise indicated:

AHS Football	Head Coach:	Bob Mihalik	18%
AHS Football	Asst. Coach:	Vic Ricketts	13%
AHS Football	Asst. Coach:	Brian Wervey	13%
AHS Football	Asst. Coach:	Jay Price	13%
AHS Football	Asst. Coach:	Jim Slagle	13%
AHS Football	Asst. Coach:	Brendan Gallagher	13%
AHS Football	Asst. Coach	Jeff Decker	6.5% of 13%
AHS Football	Asst. Coach:	Dave Keckan	9%
AHS Football	Asst. Coach:	Mark Dingman	9%
HMS Football	Asst. Coach:	Ken Cardaman	Volunteer
HMS Football	Asst. Coach:	Jake McVay Sr.	8%
HMS Football	Asst. Coach:	Jeff Fromwiller	8%
HMS Football	Asst. Coach:	Rob Palma	8%
AHS Boys Soccer	Asst. Coach:	Jason Bibza	9%
AHS Boys Soccer	Asst. Coach:	Eric Johannisson	1/2 of 9%
AHS Boys Soccer	Asst. Coach:	Nate Malinowski	1/2 of 9%
AHS Girls Soccer	Head Coach:	Domenica McClintock	12%
AHS Girls Soccer	Asst. Coach:	Ken Labadie	9%
AHS Girls Soccer	Asst. Coach:	Adam Gharky	9%
AHS Volleyball	Head Coach:	Katie Cicione	11%
AHS Volleyball	Asst. Coach	Madison Wade	8%
AHS Volleyball	Asst. Coach:	Emma Strobel	8%
HMS Volleyball	Asst. Coach:	Jenna Schadle	6%
HMS Volleyball	Asst. Coach:	Megan Kozar	6%
AHS Cross Country	Head Coach:	Laura Bell	12%
AHS Cross Country	Asst. Coach:	David Kindall	6%
AHS Cross Country	Asst. Coach:	Mary Ruehr	6%
HMS Cross Country	Asst. Coach:	Tracy England	6%
HMS Cross Country	Asst. Coach:	Alan Krontz	6%
AHS Girls Tennis	Head Coach:	Vince Cannata	8%
AHS Girls Tennis	Asst. Coach:	Chris Downing	6%
AHS Boys Golf	Head Coach:	Gus Mehallis	8%
AHS Boys Golf	Asst. Coach:	Craig Murray	6%
AHS Girls Golf	Head Coach:	Collin McEndree	8%
AHS Girls Golf	Asst. Coach:	Tim Baczkowski	6%
AHS Football Cheerleading	Head Coach:	Jessica Swartz	4%
AHS Football Cheerleading	Asst. Coach:	Jamie Keyes	3%
AHS Boys Basketball	Head Coach:	Cody Calhoun	15%
AHS Boys Basketball	Asst. Coach:	Adam Whitacre	10%
AHS Boys Basketball	Asst. Coach:	Tim Keyes	10%
HMS Boys Basketball	Asst. Coach	Dom Massa	8%
AHS Girls Basketball	Head Coach:	Erika Greenberg	15%
AHS Girls Basketball	Asst. Coach:	Matt Witting	10%
AHS Girls Basketball	Asst. Coach:	Trent Dalton	10%
HMS Girls Basketball	Asst. Coach:	Jenna Schadle	8%
HMS Girls Basketball	Asst. Coach:	Tim Baczkowski	8%
HMS Swim Club	Head Coach:	Mike Kilroy	Intramural Rate

HMS Swim Club	Head Coach:	Mike Kilroy	Intramural Rate	Move d by: Mrs. Klich	
AHS Wrestling	Head Coach:	Jeremy Johnson	15%		
AHS Wrestling	Head Coach:	Jeremy Johnson	15%		
AHS Basketball Cheerleading	Head Coach:	Jessica Swartz	4%		
AHS Basketball Cheerleading	Asst. Coach:	Jamie Keyes	3%		
AHS Gymnastics	Asst. Coach:	Gina Gastaldo Javorek	9%		
AHS Baseball	Head Coach:	Trent Dalton	12%		
AHS Softball	Head Coach:	Sam Petrash	12%		
AHS Boys Track	Head Coach:	Chris Radtke	12%		Seco nded by: Mr. Aco mb
AHS Girls Track	Head Coach:	Greg Cicero	12%		
HMS Girls Track	Asst. Coach:	Tracy England	9%		
AHS Boys Tennis	Head Coach:	Vince Cannata	8%		
AHS Boys Lacrosse	Head Coach:	Mark Adams	12%		
AHS Girls Lacrosse	Head Coach:	Megan Kozar	12%		
Ticket Manager		John Kudley	10%		

Moved by: Mrs. Klich

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Mehallis, Mr. Acomb, Mrs. Klich,
Mr. Sabulsky

Abstain: Mrs. Schneider

No: None: Motion carried

25-167

Terminate Employment of Support Staff Member

RESOLVED THAT

the Aurora Board of Education **terminate** the introductory employment of 3rd Shift Custodian, **Anthony Watkins**, effective June 16, 2025.

Moved by: Mr. Sabulsky

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis, Mr. Acomb
Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-168

Approve Salary Schedules of Support Staff Not Represented by OAPSE

RESOLVED THAT

The Aurora Board of Education approves salary schedules as presented for the Non-Oapse and Non-AEA staff with increases of 2.50% beginning the 2025-26 school year. 3.00% beginning the 2026-28 school year and 3.25% beginning the 2027-28 school year. The “Step Exhaustion” row amount listed in each column will change to 1.5% of the annual salary beginning the 2025-26 school year.

Moved by: Mr. Sabulsky

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis, Mr. Acomb
Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-169

Employ Part-Time Support Staff

RESOLVED THAT

the Aurora Board of Education approves the employment of the following in a Board approved **part-time position** as indicated on an as needed as assigned basis contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria.

Evan Eacott
Student Worker

Effective: June 6, 2025
on an as needed basis
Amount: Summer Help, Step 0
Fund: General

Moved by: Mr. Sabulsky

Seconded by: Mrs. Klich
Roll Call Vote:
Yes: Mrs. Schneider, Mrs. Mehallis, Mr. Acomb
Mrs. Klich, Mr. Sabulsky
No: None: Motion carried

25-170

Adopt and Implement the ODEW Special Education Model Policies and Procedures

WHEREAS, the Aurora Board of Education adopts and uses the current Ohio Department of Education and Workforce Special Education Model Policy and Procedures

Moved by: Mrs. Klich

Seconded by: Mrs. Schneider
Roll Call Vote:
Yes: Mrs. Klich, Mrs. Mehallis, Mr. Acomb
Mrs. Schneider, Mr. Sabulsky
No: None: Motion carried

25-171

Approve Out of State Overnight Field Trips

RESOLVED THAT

the Aurora Board of Education approve the out of state field trip listed below:

RESOLVED THAT

the Aurora Board of Education approve the out-of-state, field trip listed below:

Destination:	Washington, D.C.
Date(s):	November 5, 6, 7, 2025
Participating Students:	All eighth graders
Participating Certified Staff:	Teachers, nurses, support staff
Lodging	Hilton Washington
Transportation:	Precious Cargo (tour buses)
Cost	\$ 400.00

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky
Roll Call Vote:
Yes: Mr. Sabulsky, Mrs. Klich, Mr. Acomb,
Mrs. Schneider, Mrs. Mehallis
No: None: Motion carried

25-172

Waive Career-Technical Training for Students in Grades Seven and Eight During the 2025-26 School Year

WHEREAS, R.C. section 3313.90 provides that the requirement for an Ohio public school district to provide career-technical education to students enrolled in grades seven and eight may be waived for a particular school year if the Board of Education adopts a resolution specifying the intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Aurora City School District, hereby specifies its intent not to provide career-technical education to students enrolled in grades seven and eight during the 2025-26 school year.

BE IT FURTHER RESOLVED that the Board of Education of the Aurora City School District hereby directs the Superintendent or his designee to submit a copy of the resolution to

the Ohio Department of Education prior to September 30, 2025 and to submit such other information necessary to effectuate this Resolution.

Moved by: Mrs. Schneider

Seconded by: Mrs. Mehallis

Roll Call Vote:

Yes: Mrs. Klich, Mr. Acomb, Mrs. Schneider,
Mrs. Mehallis, Mr. Sabulsky

No: None: Motion carried

25-173

Approve Changes to High School Handbook

WHEREAS, the Aurora Board of Education approves the 2025-26 Aurora High School Handbook

Moved by: Mrs. Schneider

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Klich, Mr. Acomb,
Mrs. Mehallis, Mr. Sabulsky

No: None: Motion carried

25-174

Approve Required Policy IGBLA

Promoting Parental Involvement

The Board promotes parental involvement in the public school system. The Board directs the Superintendent/designee to develop procedures necessary to comply with the provisions of this policy. This policy is made publicly available and posted prominently on the District's website.

This policy does not prescribe all rights of parents or preempt or foreclose claims or remedies in support of parental rights that are available under the constitution, statutes or common law of Ohio.

~~This policy does not prohibit or limit the career and academic mentoring and counseling between teachers and students in the regular course of the school day.~~

Nothing in this policy requires disclosure or activity that is in conflict with or in violation of any of the following:

1. the Health Insurance Portability and Accountability Act (HIPAA) privacy rule;
2. Revised Code (RC) Chapter 3798;
3. RC 2317.02, 4732.19 or 5122.04;
4. the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g;
5. the Ohio Constitution, Article I, Section 10a and any laws enacted to implement that section, including RC 2930.07 and 2930.10;

Nothing in this policy requires disclosure or activity in violation of any court order, including any of the following:

1. a condition of bond;
2. a protection order or consent agreement issued pursuant to RC 2151.34, 2903.213, 2903.214, 2919.26 or 3113.31; **or**
3. a condition of a community control sanction, post-release control sanction or parole; **;**
4. ~~a specific request for nondisclosure made pursuant to a criminal investigation or grand jury subpoena in which the student is the victim and a parent is the alleged perpetrator or~~
5. ~~mandatory reporting under RC 2151.421.~~

Nothing in this policy requires disclosure or activity in violation of a specific request for nondisclosure made pursuant to a criminal investigation or grand jury subpoena in which the student is the victim and a parent is the alleged perpetrator.

Nothing in this policy prohibits or prevents mandatory reporting under RC 2151.421.

Nothing in this policy prohibits or limits the career and academic mentoring and counseling between teachers and students in the regular course of the school day.

Definitions

The following definitions apply for the implementation of this policy:

"Biological sex:" the biological indication of male and female, including sex chromosomes, naturally occurring sex hormones, gonads and unambiguous internal and external genitalia present at birth, without regard to an individual's psychological, chosen or subjective experience of gender.

"HIPAA privacy rule:" has the same meaning as in RC 3798.01.

"IEP:" has the same meaning as in RC 3323.01.

"Parent:" has the same meaning as in RC 3313.98.

"Sexuality content:" any oral or written instruction, presentation, image or description of sexual concepts or gender ideology provided in a classroom setting. This does not include instruction or presentations required by State law in sexually transmitted infection education, sexually transmitted infection education emphasizing abstinence, child sexual abuse prevention, sexual violence prevention education or incidental references to sexual concepts or gender ideology occurring outside of formal instruction or presentations on such topics, including references made during class participation and in schoolwork.

"Student's mental, emotional or physical health or well-being:" includes, at a minimum, a student's academic performance; any significant sickness or physical injury, or any psychological trauma suffered by a student; any harassment, intimidation or bullying, as defined by State law, by or against a student in violation of school district policy; any request by a student to identify as a gender that does not align with the student's biological sex; and exhibition of suicidal ideation or persistent symptoms of depression, or severe anxiety, or other mental health issues.

"Age-appropriate content" and "developmentally appropriate content:" activities or items that are generally accepted as suitable for children of the same chronological age or level of maturity or that are determined to be developmentally appropriate for a child, based on the development of cognitive, emotional, physical and behavioral capacities that are typical for an age or age group.

Sexuality Content

The District ensures any sexuality content is age-appropriate and developmentally appropriate for the age of the student receiving the instruction, regardless of age or grade level. The District provides parents the opportunity to review instructional materials that include sexuality content prior to providing instruction or permitting third parties to do so on behalf of the District. Upon request of the parent a student is excused from instruction including sexuality content and is permitted to participate in an alternative assignment.

Instruction including sexuality content is not provided to students in kindergarten through third grade by the District or any third party acting on behalf of the district.

Student Health and Well-Being

The District promptly notifies a student's parent of any substantial change in the student's services, including counseling services, or monitoring related to their mental, emotional or physical health or well-being or the school's ability to provide them a safe and supportive learning environment. The parental notice reinforces the fundamental right of parents to make decisions regarding the upbringing and control of their children and that the District does not inhibit parental access to the student's education and health records maintained by the school.

Notice is provided through the methods the District generally communicates with parents including, but not limited to, email, phone call, letter or other direct forms of communication.

District personnel are prohibited from directly or indirectly encouraging a student to withhold information from a parent concerning the student's mental, emotional or physical health or well-being, or a change in related services or monitoring. District personnel are prohibited from discouraging or prohibiting parental notification of and involvement in decisions affecting a student's mental, emotional or physical health or well-being.

Parental Authorization for Student Health Care Services

The District obtains parental authorization before providing any type of health care services to students, including physical, mental and behavioral health care services and parents can choose whether to authorize the District to provide health care services. The Board directs the Superintendent to adopt procedures to obtain necessary authorization from parents, which may include but is not limited to whatever means the District generally obtains parental authorization.

At the beginning of each school year, the District notifies parents of each health care service offered at, or facilitated in cooperation with, their student's school and their option to withhold consent or decline any specified service. Parental consent to health care services does not waive the parent's right to access the student's educational or health records or to be notified about a change in the student's services or monitoring.

Prior to providing a health care service to a student, the District notifies parents whether the service is required to be provided by the District under State law and if other options for a student to access the

service exist. This requirement can be satisfied by an annual notice to parents at the beginning of the school year.

Provisions related to parental authorization for student health care services do not apply to emergency situations, first aid, other unanticipated minor health care services or health care services provided pursuant to a student's IEP or section 504 plan.

Concerns and Appeals Procedure

A parent may file a written concern with a school principal or assistant principal regarding a topic addressed in this policy, which must be resolved within 30 days after receipt. Written concerns received by a school principal or assistant principal about this policy are investigated fully and fairly. Anonymous written concerns may not be investigated.

A parent may appeal a principal's or assistant principal's decision to the Superintendent. If a parent appeals a principal's or assistant principal's decision, the Superintendent/designee must conduct a hearing on the decision. Based on the findings of that hearing, the Superintendent decides whether to affirm the principal's or assistant principal's decision. If the Superintendent does not affirm the decision, they determine the resolution to the parent's concern.

A parent may appeal the Superintendent's decision to the Board. If a parent appeals the Superintendent's decision, the Board must review the Superintendent's decision and, if the Board determines it necessary, hold a hearing on the Superintendent's decision. Based on the findings of that hearing, the Board decides whether to affirm the Superintendent's decision. If the Board does not affirm the decision, it determines a new resolution to the parent's concern.

Nothing in this procedure prevents a parent from contacting a member of the Board regarding the parent's concerns with the operation of a school under its supervision.

The Board directs the Superintendent/designee to develop procedures to ensure prompt and fair attention to written concerns about this policy. The District notifies parents of their right to file a written concern by whatever means the District generally communicates with parents including, but not limited to, email, phone call or other direct forms of communication.

Legal References

Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g
Health Insurance Portability and Accountability Act (HIPAA)
Ohio Constitution, Article I, Section 10a

Cross References

IGAE, Health Education
IGAH/IGAI, Family Life Education/Sex Education
IGBL, Parent and Family Involvement in Education
JHC, Student Health Services and Requirements
JHCA, Physical Examinations of Students
JHF, Student Safety

***NOTE:** House Bill 8 (2024) enacted Revised Code (RC) 3313.473, which created the "Parents' Bill of Rights," requiring districts to adopt a policy promoting parental involvement in the public school system.*

Under RC 3313.473, schools are required to ensure instruction on sexuality content provided to students grades 3-12 is age-appropriate and developmentally appropriate and ensure instruction on sexuality content is not provided to students grades K-3. The provision also creates requirements related to parental right to review and opt out of sexuality content, parental notification requirements related to student health services, parental right to opt out of specified student health services, parental right to file written concerns, procedures for addressing written concerns and more.

Moved by: Mrs. Klich

Seconded by: Mrs. Mehallis

Roll Call Vote:

Yes: Mr. Acomb, Mrs. Klich, Mrs. Mehallis,
Mrs. Schneider, Mr. Sabulsky

No: None: Motion carried

Discussion Items

The Board had three items which were discussed.

Mrs. Klich reported on the work of the Board Policy Manual Review Committee which included Mrs. Klich, Mike Roberto, Bill Volosin, Mike Maglionic and Dr. Milcetic who worked with OSBA for the last number of months on a completely updated Board Policy Manual. Mrs. Klich reported that the work is complete and ready for discussion/review and approval from the full Board. Mrs. Klich stated that it was a time-consuming process and that the adoption of the policy manual will align with the vision of the district.

Mr. Roberto reported that the Athletic Council met prior to the May Board meeting, and one of the topics discussed was increasing the “Pay to Participate” (Pay to Play) fees. The district has one of the lowest Play to Participate fees in the area. This is because the cost has not been raised since it was first introduced over 15 years ago. The group came up with a proposal to increase the pay to play to \$200 per student at AHS and \$100 per student at Harmon, with a \$500 cap for families.

Mrs. Schneider and Mrs. Klich provided an update on the Board Communication Committee. The Committee has had two meetings in the last several months. The purpose of the Committee is to access and enhance the district’s communication with the broader Aurora community, particularly the 70% of Aurora residents that do not have children in the schools. The goal is to ensure that all Aurora residents are informed, engaged and proud of the Aurora City Schools. Current communication methods include Your Schools, building newsletters, Final Forms messages, social media messages including Greenhouse Vibes and Community Focus segments and shows. Mrs. Schneider said that the Committee was exploring ways to expand outreach. Potential ideas include printed updates or post cards to all Aurora households and a digital and printed newsletter.

Mrs. Klich reported that the Committee discussed the schools having an increased visibility at community events such as Fall Fest and July 4th as well as through the Chamber of Commerce and Rotary. The Committee explored utilizing different versions of Board Docs which could provide for digital Board agendas and minutes at a cost of approximately \$2,700 per year. An upgraded version of Board Docs could provide Board workflow with live access during meetings and public access as well at a cost of \$10,600 per year. The Committee also discussed restructuring the district webpage to better reflect models of districts such as Berea or Shaker Heights. Several administrators met with The Impact Group from Hudson regarding an external audit of communications. The external audit would cost approximately \$60,000 so the Committee decided to start with an internal audit at this point utilizing some of the firm’s ideas as a starting point. The Committee started outlining a more intentional messaging plan that includes balancing the celebration of the district with transparency regarding the district’s needs.

The Committee’s next steps for the summer and fall is to continue the internal audit and to meet again in the fall. The Committee is looking for feedback from the Board to determine whether an external audit is necessary and about the potential of the adoption of Board Docs and at what level. The Committee is also looking for feedback regarding the websites organization and accessibility as well as receiving digital Board packets as opposed to paper packets.

The Board decided not to pursue an external audit at this time because of the cost. The Board also discussed the possibility of internally posting not only the agendas but the resolutions digitally as well.

Board Items

There were no Board items

25-175

Adjournment

The Meeting was Adjourned at 7:23 p.m.

Moved by: Mrs. Klich

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Klich, Mrs. Mehallis, Mr. Acomb

Mrs. Schneider, Mr. Sabulsky

No: None: Motion carried

Board President

Treasurer