

School Year: 2024-25

School Plan for Student Achievement (SPSA)

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Sheppard Elementary School	49-70904-6052096	May 7, 2024	May 15, 2024

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Sheppard Elementary School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made to inform the SPSA development process.

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Plan Description

Briefly describe your school's plan for effectively meeting ESSA's planning requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

This plan is being used by Sheppard Elementary School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

The school's plan is directly aligned to the LCAP. This plan has the same goals and actions as the LCAP.

Educational Partner Involvement

How, when, and with whom did Sheppard Elementary School consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Roseland Public Schools are dedicated to ensuring that the school community is aware of and involved in the educational processes and decisions that will affect overall student academic, physical and emotional growth. The Accelerated School governance system utilizes a collaborative process of decision-making PreK-12. The Accelerated Schools process began over 20 years ago in Roseland Public Schools and includes a systematic means of continuously looking at our challenges and including all educational partners (parents/guardians, students, and staff) in investigating the root causes of the challenges. Next, based on the type of identified challenge, staff members either form Cadres, Adhocs or Workgroups each following a systematic means of stating the challenge, hypothesizing what the root cause of the challenge may be and developing action plans. These teams also clearly identify the decision-making process as either "consensus" or "informed" solutions. Our staff routinely take a leadership role in making "big wheel" decisions that affect the academic success of our students. Much of what is reflected in this LCAP is a result of teachers, staff and school leaders work on Cadres, Adhocs and Workgroups, while utilizing an inquiry process that involves all educational partners. These Accelerated Schools groups will continue to guide next steps as this LCAP evolves over time. In addition to the Accelerated Schools process, proactive steps have been taken to provide students, parents, and staff with opportunities to be engaged in the development of the Local Control and Accountability Plan (LCAP). Engagement required by CA Education Code 52062:

- Parent Advisory Committee (May 2023): The superintendent presented the LCAP to the Parent Advisory Committee for review and comment. The superintendent responded, in writing, to comments received from the parent advisory committee. The Parent Advisory Committee expressed the importance of working to increase parent involvement, increase opportunities for enrichment and opportunities like camping/outdoor education, and suggested that we reward students for positive behavior with fun field trips.
- Public Notification (June 2023): The superintendent notified members of the public of the opportunity to submit written comments regarding the specific actions and expenditures proposed to be included in the LCAP using the most efficient method of notification possible (does not need to be printed or mailed)
- School Plans: As a single school district, our LCAP serves as our school plan OR The SPSA is developed in conjunction with the School Site Council and is aligned with the LCAP.
- SELPA (May 2023): The superintendent consulted with its special education local plan area administrator(s) to determine that specific actions for Students with Disabilities are included and are consistent with strategies included in the annual assurances support plan for the education Students with Disabilities.
- Public Hearing (June 7, 2023): The governing board held one public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP. (The agenda for the public hearing was posted at least 72 hours before the public hearing and included the location where the local control and accountability plan or annual update to the local control and accountability plan was available for public inspection. The public hearing was held at the same meeting as the public hearing for Budget Adoption) 2023-24 Local Control and Accountability Plan for Roseland School District
- LCAP Adoption: Public Meeting (June 14, 2023) The governing board adopted the LCAP in a public meeting. This meeting was held after, but not on the same day, as the public hearing. This meeting was the same meeting where the governing board adopted a budget.

Additional engagement:

Teachers/certificated staff provided input on LCAP in the following ways:

- YouthTruth survey (Jan. 2023)
- Staff LCAP meetings (March 2023)

- LCAP staff survey (April 2023)
- Local bargaining unit meeting (May 2023)

Administrators provided input on the LCAP through Leadership Team Meetings in March, April and May

Students provided input on the LCAP in the following ways:

- YouthTruth survey (Jan. 2023)
- Focus groups meetings (April/May 2023)

Classified staff provided input on the LCAP in the following ways:

- YouthTruth survey (Jan 2023)
- Staff LCAP meetings (March 2023)
- LCAP staff survey (April 2023)

Parents/guardians provided input on the LCAP in the following ways:

- YouthTruth Survey (Jan. 2023)
- DELAC/Parent Advisory Committee Meetings in March, April and May

Comprehensive Needs Assessment Components

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

California School Dashboard (Dashboard) Indicators

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the "Red" or "Orange" performance category.

Sheppard was "Orange" for Suspension and ELA.

Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the "all student" performance.

Sheppard did not have any student groups that performed two or more performance levels below the "all student" performance in any area.

Other Needs

In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

See each goal for specific metrics

School and Student Performance Data

Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level for Sheppard Elementary School. Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23
American Indian	0.4%	0.18%	0%	2	1	0
African American	0.8%	0.37%	0.17%	4	2	1
Asian	0.4%	0.55%	0.7%	2	3	4
Filipino	0.2%	%	0%	1		0
Hispanic/Latino	95.5%	96.33%	97.21%	507	525	557
Pacific Islander	%	%	0%			0
White	1.9%	1.65%	1.22%	10	9	7
Multiple/No Response	0.8%	0.73%	0.52%	4	4	3
Total Enrollment				531	545	573

Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	20-21	21-22	22-23
Kindergarten	89	86	101
Grade 1	79	71	67
Grade 2	72	81	72
Grade3	69	70	85
Grade 4	94	68	71
Grade 5	64	106	69
Grade 6	64	63	108
Total Enrollment	531	545	573

Conclusions based on this data:

1. Majority of our students are Hispanic/Latino
2. There has been a slight increase in enrollment.

School and Student Performance Data

English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	20-21	21-22	22-23	20-21	21-22	22-23
English Learners (EL)	354	385	410	66.70%	70.6%	71.6%
Fluent English Proficient (FEP)	96	95	98	18.10%	17.4%	17.1%
Reclassified Fluent English Proficient (RFEP)	42	57	53	11.9%	10.5%	9.2%

Conclusions based on this data:

1. A large percentage of our student population are English Language Learners. It is important to ensure our ELs are provided with support.
2. Our EL population has grown.
3. The percentage of RFEP and FEP have declined slightly.

School and Student Performance Data

CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's [Smarter Balanced Assessment System](#) web page for more information.

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3	68	72	85	0	71	84	0	71	84	0.0	98.6	98.8
Grade 4	94	71	72	0	68	69	0	68	69	0.0	95.8	95.8
Grade 5	64	104	67	0	102	65	0	102	65	0.0	98.1	97.0
Grade 6	64	63	110	0	62	108	0	62	108	0.0	98.4	98.2
All Grades	290	310	334	0	303	326	0	303	326	0.0	97.7	97.6

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		2397.	2385.		18.31	11.90		15.49	22.62		32.39	25.00		33.80	40.48
Grade 4		2427.	2435.		8.82	18.84		25.00	23.19		23.53	10.14		42.65	47.83
Grade 5		2482.	2452.		10.78	9.23		33.33	20.00		25.49	20.00		30.39	50.77
Grade 6		2512.	2508.		11.29	9.26		40.32	29.63		20.97	31.48		27.42	29.63
All Grades	N/A	N/A	N/A		12.21	11.96		28.71	24.54		25.74	23.01		33.33	40.49

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		12.68	9.52		61.97	64.29		25.35	26.19
Grade 4		14.71	23.19		60.29	46.38		25.00	30.43
Grade 5		11.76	9.23		70.59	60.00		17.65	30.77
Grade 6		14.52	9.26		56.45	55.56		29.03	35.19
All Grades		13.20	12.27		63.37	56.75		23.43	30.98

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Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		11.27	10.71		52.11	51.19		36.62	38.10
Grade 4		5.88	13.04		61.76	52.17		32.35	34.78
Grade 5		12.75	9.23		61.76	43.08		25.49	47.69
Grade 6		11.29	12.96		58.06	57.41		30.65	29.63
All Grades		10.56	11.66		58.75	51.84		30.69	36.50

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Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		8.45	10.71		76.06	72.62		15.49	16.67
Grade 4		10.29	10.14		69.12	65.22		20.59	24.64
Grade 5		10.78	15.38		76.47	61.54		12.75	23.08
Grade 6		6.45	11.11		77.42	73.15		16.13	15.74
All Grades		9.24	11.66		74.92	69.02		15.84	19.33

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Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		12.68	11.90		64.79	60.71		22.54	27.38
Grade 4		11.76	14.49		72.06	63.77		16.18	21.74
Grade 5		12.75	7.69		66.67	67.69		20.59	24.62
Grade 6		17.74	11.11		67.74	74.07		14.52	14.81
All Grades		13.53	11.35		67.66	67.18		18.81	21.47

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Conclusions based on this data:

1. We have maintained a high participation rate.
2. Writing has the highest percent of students of the claim areas at the below standard level.
3. Reading has the highest percent of students at the above standard level.

School and Student Performance Data

CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's [Smarter Balanced Assessment System](#) web page for more information.

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3	68	72	85	0	71	84	0	71	84	0.0	98.6	98.8
Grade 4	94	71	72	0	70	71	0	70	71	0.0	98.6	98.6
Grade 5	64	104	67	0	102	66	0	102	66	0.0	98.1	98.5
Grade 6	64	63	110	0	62	108	0	62	108	0.0	98.4	98.2
All Grades	290	310	334	0	305	329	0	305	329	0.0	98.4	98.5

* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		2409.	2408.		14.08	10.71		23.94	25.00		23.94	25.00		38.03	39.29
Grade 4		2419.	2444.		4.29	9.86		10.00	25.35		41.43	32.39		44.29	32.39
Grade 5		2456.	2446.		4.90	3.03		11.76	10.61		36.27	36.36		47.06	50.00
Grade 6		2509.	2500.		17.74	10.19		20.97	21.30		22.58	26.85		38.71	41.67
All Grades	N/A	N/A	N/A		9.51	8.81		16.07	20.97		31.80	29.48		42.62	40.73

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Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		21.13	17.86		45.07	46.43		33.80	35.71
Grade 4		7.14	16.90		47.14	47.89		45.71	35.21
Grade 5		6.86	4.55		43.14	50.00		50.00	45.45
Grade 6		16.13	13.89		46.77	49.07		37.10	37.04
All Grades		12.13	13.68		45.25	48.33		42.62	37.99

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Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		9.86	13.10		53.52	51.19		36.62	35.71
Grade 4		1.43	11.27		54.29	53.52		44.29	35.21
Grade 5		3.92	3.03		58.82	40.91		37.25	56.06
Grade 6		11.29	7.41		58.06	51.85		30.65	40.74
All Grades		6.23	8.81		56.39	49.85		37.38	41.34

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Communicating Reasoning Demonstrating ability to support mathematical conclusions									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		18.31	14.29		61.97	64.29		19.72	21.43
Grade 4		7.14	12.68		50.00	50.70		42.86	36.62
Grade 5		2.94	4.55		65.69	59.09		31.37	36.36
Grade 6		14.52	7.41		59.68	61.11		25.81	31.48
All Grades		9.84	9.73		60.00	59.27		30.16	31.00

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Conclusions based on this data:

1. We have maintained a high participation rate.
2. The highest percentage of students who were at the "below standard" level for claim areas was in Problem Solving & Modeling/Data Analysis.
3. The highest percentage of students who were at the "above standard" level was in Concepts and Procedures.

School and Student Performance Data

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's [English Language Proficiency Assessments for California \(ELPAC\)](https://www.cde.ca.gov/ta/tg/eng/elpac/) web page or the [ELPAC.org](https://elpac.org) website for more information about the ELPAC.

ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students												
Grade Level	Overall			Oral Language			Written Language			Number of Students Tested		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	1424.6	1427.0	1405.1	1442.7	1442.7	1421.6	1382.4	1390.4	1366.5	60	70	87
1	1461.4	1453.1	1458.5	1471.0	1475.6	1462.6	1451.2	1430.0	1454.0	57	50	55
2	1491.6	1487.9	1490.5	1489.0	1506.6	1496.9	1493.7	1468.7	1483.6	59	57	50
3	1490.6	1496.6	1492.4	1487.1	1500.8	1494.1	1493.8	1491.9	1490.3	51	52	54
4	1519.6	1516.9	1504.1	1511.4	1509.9	1505.6	1527.3	1523.6	1502.0	62	49	43
5	1539.2	1537.8	1515.8	1542.3	1531.7	1506.9	1535.6	1543.4	1524.3	33	56	38
6	1530.4	1549.1	1533.7	1531.2	1564.2	1528.6	1529.0	1533.4	1538.4	27	27	50
All Grades										349	361	377

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Overall Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	5.00	14.29	5.75	53.33	41.43	27.59	33.33	34.29	45.98	8.33	10.00	20.69	60	70	87
1	10.53	8.00	5.45	38.60	30.00	38.18	45.61	58.00	54.55	5.26	4.00	1.82	57	50	55
2	13.56	12.28	14.00	54.24	57.89	60.00	30.51	24.56	24.00	1.69	5.26	2.00	59	57	50
3	8.00	19.23	11.11	42.00	34.62	44.44	44.00	36.54	37.04	6.00	9.62	7.41	50	52	54
4	22.58	22.45	13.95	43.55	46.94	51.16	27.42	24.49	23.26	6.45	6.12	11.63	62	49	43
5	27.27	32.14	15.79	42.42	44.64	39.47	27.27	16.07	36.84	3.03	7.14	7.89	33	56	38
6	24.00	22.22	22.00	28.00	59.26	48.00	36.00	14.81	24.00	12.00	3.70	6.00	25	27	50
All Grades	14.45	18.28	11.67	44.80	44.04	42.44	34.97	30.75	36.60	5.78	6.93	9.28	346	361	377

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

Oral Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	16.67	22.86	8.05	55.00	37.14	31.03	20.00	30.00	43.68	8.33	10.00	17.24	60	70	87
1	29.82	30.00	12.73	47.37	42.00	50.91	21.05	28.00	34.55	1.75	0.00	1.82	57	50	55
2	27.12	43.86	36.00	45.76	47.37	46.00	27.12	7.02	18.00	0.00	1.75	0.00	59	57	50
3	16.00	38.46	29.63	60.00	40.38	48.15	16.00	17.31	18.52	8.00	3.85	3.70	50	52	54
4	35.48	28.57	44.19	45.16	53.06	48.84	16.13	14.29	4.65	3.23	4.08	2.33	62	49	43
5	48.48	55.36	26.32	45.45	33.93	52.63	3.03	1.79	15.79	3.03	8.93	5.26	33	56	38
6	32.00	59.26	46.00	48.00	25.93	42.00	20.00	14.81	6.00	0.00	0.00	6.00	25	27	50
All Grades	28.03	37.95	26.53	49.71	40.72	44.03	18.50	16.62	23.08	3.76	4.71	6.37	346	361	377

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

Written Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	5.00	2.86	1.15	16.67	30.00	12.64	60.00	52.86	54.02	18.33	14.29	32.18	60	70	87
1	5.26	6.00	7.27	38.60	18.00	29.09	33.33	32.00	41.82	22.81	44.00	21.82	57	50	55
2	8.47	3.51	10.00	47.46	40.35	42.00	37.29	29.82	34.00	6.78	26.32	14.00	59	57	50
3	2.00	9.62	1.85	18.00	19.23	27.78	64.00	53.85	44.44	16.00	17.31	25.93	50	52	54
4	17.74	6.12	9.30	29.03	44.90	27.91	40.32	28.57	32.56	12.90	20.41	30.23	62	49	43
5	15.15	17.86	10.53	30.30	32.14	15.79	27.27	39.29	52.63	27.27	10.71	21.05	33	56	38
6	4.00	0.00	10.00	24.00	25.93	26.00	44.00	59.26	52.00	28.00	14.81	12.00	25	27	50
All Grades	8.38	6.93	6.37	29.77	30.47	24.93	44.51	41.55	45.36	17.34	21.05	23.34	346	361	377

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

Listening Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	18.33	27.14	9.20	78.33	60.00	72.41	3.33	12.86	18.39	60	70	87
1	31.58	34.00	40.00	66.67	66.00	58.18	1.75	0.00	1.82	57	50	55
2	35.59	40.35	36.00	62.71	57.89	64.00	1.69	1.75	0.00	59	57	50
3	28.00	44.23	27.78	62.00	48.08	62.96	10.00	7.69	9.26	50	52	54
4	46.77	51.02	34.88	50.00	42.86	58.14	3.23	6.12	6.98	62	49	43
5	42.42	19.64	26.32	54.55	67.86	63.16	3.03	12.50	10.53	33	56	38
6	12.00	14.81	18.00	76.00	70.37	76.00	12.00	14.81	6.00	25	27	50
All Grades	31.79	33.80	25.73	63.87	58.45	65.78	4.34	7.76	8.49	346	361	377

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	18.33	25.71	13.79	68.33	61.43	55.17	13.33	12.86	31.03	60	70	87
1	24.56	22.00	5.45	70.18	72.00	85.45	5.26	6.00	9.09	57	50	55
2	27.12	38.60	44.00	69.49	61.40	54.00	3.39	0.00	2.00	59	57	50
3	30.00	55.77	40.74	56.00	36.54	51.85	14.00	7.69	7.41	50	52	54
4	37.10	18.37	39.53	54.84	73.47	55.81	8.06	8.16	4.65	62	49	43
5	69.70	78.57	57.89	27.27	14.29	31.58	3.03	7.14	10.53	33	56	38
6	56.00	85.19	74.00	44.00	14.81	20.00	0.00	0.00	6.00	25	27	50
All Grades	33.53	43.21	35.81	58.96	50.14	51.99	7.51	6.65	12.20	346	361	377

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

Reading Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	1.67	5.71	1.15	85.00	87.14	78.16	13.33	7.14	20.69	60	70	87
1	10.53	12.00	9.09	57.89	20.00	56.36	31.58	68.00	34.55	57	50	55
2	23.73	12.28	14.00	67.80	61.40	68.00	8.47	26.32	18.00	59	57	50
3	4.00	7.69	1.85	68.00	51.92	61.11	28.00	40.38	37.04	50	52	54
4	14.52	12.24	11.63	67.74	67.35	58.14	17.74	20.41	30.23	62	49	43
5	21.21	21.43	13.16	54.55	66.07	57.89	24.24	12.50	28.95	33	56	38
6	8.00	0.00	10.00	36.00	51.85	46.00	56.00	48.15	44.00	25	27	50
All Grades	11.85	10.80	7.69	65.61	60.11	62.60	22.54	29.09	29.71	346	361	377

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	16.67	18.57	14.94	50.00	57.14	42.53	33.33	24.29	42.53	60	70	87
1	7.02	2.00	14.55	73.68	92.00	81.82	19.30	6.00	3.64	57	50	55
2	8.47	15.79	16.00	79.66	68.42	80.00	11.86	15.79	4.00	59	57	50
3	8.51	9.62	12.96	82.98	78.85	77.78	8.51	11.54	9.26	47	52	54
4	17.74	20.41	18.60	75.81	71.43	62.79	6.45	8.16	18.60	62	49	43
5	12.12	30.36	13.16	75.76	64.29	73.68	12.12	5.36	13.16	33	56	38
6	12.00	33.33	26.00	88.00	62.96	70.00	0.00	3.70	4.00	25	27	50
All Grades	11.95	17.73	16.45	73.47	70.36	67.37	14.58	11.91	16.18	343	361	377

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

Conclusions based on this data:

1. The percentage of students scoring "Level 1" has increased slightly over the last three years.
2. Students scored the lowest in the Reading domain.
3. The number of ELs taking the ELPAC has increased slightly over the last three years.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Well Rounded Educational Program:

Provide a well-rounded education with access to a robust and engaging curriculum as well as enrichment, technology and extracurricular activities.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Provide a well-rounded education with access to a robust and engaging curriculum as well as enrichment, technology and extracurricular activities.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The goal was developed based on input from educational partners and to ensure state priorities are met. Our educational partners believe that providing a well-rounded educational program is the best for our students and their future success. The state of California has set eight priority areas they would like schools to focus on related to a "Whole Child" model (<https://www.cde.ca.gov/eo/in/lcff1sys-resources.asp>). The following priority areas align with the value of a well rounded educational program: Priority 1 – Basics (Teachers, Instructional Materials), Priority 2 – Implementation of Academic Standards, Priority 4 – Performance on Standardized Tests, Priority 5 – Pupil Engagement, and Priority 7 – Access to a Broad Course of Study. If completed and achieved, the actions and metrics grouped together demonstrate all the components necessary for providing a well-rounded education program that covers a broad course of study with enrichment opportunities and fluency with technological skills.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
HIGHLY QUALIFIED TEACHERS % Highly qualified % Misassignments of teachers of EL	100% highly qualified 0% misassignments	100% highly qualified 0% misassignments
IMPLEMENTATION OF STANDARDS Local Indicator on CA Dashboard Completion of the "Implementation of the Standards Local Indicator" (see detailed report)	met	met
PROFESSIONAL DEVELOPMENT Youth Truth - staff survey Professional Development Overall Percent Positive	53%	70%
EL ACCESS % English learners, low-income students, and foster youth who are provided with access to legally	100%	100%

required or Title-funded programs and services.		
STAR READING (Mid Year) At/Above Grade Level	Reading: 40% Early Lit: 30%	Increase 3% annually
TECHNOLOGY % of students have access to a technology device	100%	100%
COURSE OF STUDY % of students who have access to a broad course of study	100%	100%
INSTRUCTIONAL MATERIALS % of students with access to their own copies of standards-aligned instructional materials for use at school and at home Williams Act Complaints	100% instructional materials 0 Williams Act Complaints	100% instructional materials 0 Williams Act Complaints
ATTENDANCE RATE	(Aug.-March) 94%	>97%
CAASPP ELA	The distance below standard met was: 2024: -36.7 (Orange)	Green Status
CAASPP Math	The distance from standard was: 2024: -46.6 (Yellow)	Green Status
CHRONIC ABSENTEEISM	24.6% (Yellow)	Green Status
Youth Truth Student Question: "Do you like attending your class?"	32%	50%

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
1.1	LCAP 1.3: Provide funding necessary to carry out professional development & staff collaboration opportunities (services, materials, consultants, travel/conferences, hourly pay/sub release, etc.) Topics are prioritized through the Accelerated Schools Process & by district identified needs. Other notes: Provide professional development and staff collaboration for teachers and administrators to support implementation of common instructional strategies, data analysis and increased student achievement.	All Students, EL students, under performing students	36,756 Title II Part A: Improving Teacher Quality 5800: Professional/Consulting Services And Operating Expenditures Centralized-Professional Development 147 Title III 5800: Professional/Consulting Services And Operating Expenditures Centralized-Professional Development
1.2			

1.3			
1.4	The items below are in the LCAP, but are not paid for by categorical funds. These items meet the Basic Plan Requirements #1 (A description of curricula, instructional strategies and materials responsive to the individual needs and learning styles of each student) 1.1 Staffing • Provide a Highly Qualified Teaching staff to all students. • Provide high quality district and site leadership team (principals & superintendent) • Provide qualified substitute coverage for teacher absences (illness, personal leave, maternity leave, charter-wide, etc.). • Provide school nursing/nursing assistant services. • Maintain district office and school office staff. • Ensure students are safe on campus (yard duties/instructional assistant supervision/crossing guards). 1.2 ASP inquiry and work • Conduct Accelerated Schools Process (ASP) inquiry work to help determine districtwide action plans to support student achievement. • Implement ASP action plans. 1.4 Implementation of standards • Implement math and ELA assessment plans, including: administration of STAR 360 & other districtwide assessments, utilization of Illuminate Data Management system, & use of updated common core aligned report cards • Provide focused time for staff collaboration, including designated time for collaboration between special education and general education staff, and data analysis. • Implement science ad hoc action plan/Districtwide adoption of Maker Education. 1.5 Literacy Plan • Implement a plan to increase, monitor and support students' independent reading. Provide funds for the following: Accelerated Reader and related supplies, replacement books and/or new books for school or classroom libraries, library materials/supplies. • Provide library time for all classes; fund library assistant positions.	All Students, EL students, under performing students	See LCAP

	• Implement Universal Access action plan. 1.6 Instructional Materials • Purchase & implement standards-based district-adopted curriculum for the core content areas, including replacement/consumable materials. • Classroom Budgets: Provide school site/classroom budgets for basic supplies, materials and services. 1.7 Enrichment • Provide ongoing enrichment opportunities for students during and after school throughout the year (music and sports, as well as site and teacher determined enrichment opportunities, including a focus on the visual and performing arts and clubs). • Classroom Budgets: Provide funds to augment district/school site and classroom budgets for materials, supplies, services & support that enrich students' education beyond the basics, help pupils attain academic goals and participate in enhanced learning opportunities, such as assemblies and field trips. LCAP 1.8 Technology • Replace technology devices, charging carts, and related technology services according to replacement schedule, to maintain student access to technology, which includes: 1:1 access to chromebooks in grades TK-12 • Necessary teacher & classroom technology (chromebook, printer, document camera, LCD projector, etc.)		
1.5			
1.6			
1.7			
1.9			
1.10			
1.11			

1.12			
1.17			
1.18			
1.19			

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

The overall effectiveness of each action towards making progress toward the goal can be demonstrated by the following quantitative or qualitative outcomes:

1.1 Staffing

- 100% properly credentialed
- 0 misassignment of teachers of English Learners
- 100% of students have access to a broad course of study (local indicator)
- 51% "Does your teacher give you extra help if you need it?" (Youth Truth Student Survey) (4% higher than Sonoma County)

1.2 Accelerated Schools Plus (ASP)

- 42% I have access to meaningful professional development." (Youth Truth Staff Survey) (14% lower than Sonoma County)

1.3 Professional Development

- Over 77 hours of professional development and collaboration time provided (including early release)
- Local Indicator Report: Implementation of the Standards ("Met")

1.6 Instructional Materials

- 100% of students have access to standards-aligned instructional materials
- 0 Williams Complaints
- 85% "My school has the resources necessary to achieve learning goals." (Youth Truth Survey Family) (1% decrease from 2023, 13% higher than the county)

1.7 Enrichment

Attendance Rate (August -March) - 95%

Chronic Absenteeism Rate (CA Dashboard) - 24.6% (Yellow)

Overall Engagement category on Youth Truth

- 85% Students (no change from 2023 and 3% better than Sonoma County)
- 86% Families (1% decrease from 2023 and 17% better than Sonoma County)
- 89% Staff (8% decrease from 2023 and 6% higher than Sonoma County)

1.8 Technology

- 100% of students have access to a technology device

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

All actions were completed as described for the 2023-2024 school year. There were no substantive differences in planned actions and actual implementation of these actions.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The following changes are planned for the 2024-25 LCAP:

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 2

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Academic and Social-Emotional Support

Goal #2 Academic and Social-Emotional Support

Increase student achievement and social/emotional wellbeing for all students, with an emphasis on closing the achievement gap and attaining equity for English language learners, students from socioeconomically disadvantaged backgrounds, and students with students with disabilities.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Academic and Social/Emotional Support

Increase student achievement and social/emotional wellbeing for all students, with an emphasis on closing the opportunity gap and attaining equity for English language learners, students from socioeconomically disadvantaged backgrounds, students with disabilities.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The goal was developed based on input from educational partners and to ensure state priorities are met. Our educational partners believe that additional support is needed to help low-income, English learners, foster youth, students with exceptional needs meet academic goals and achieve school success. The state of California has set eight priority areas they would like schools to focus on related to a "Whole Child" model (<https://www.cde.ca.gov/eo/in/lcfff1sys-resources.asp>). The following priority areas align with the value of a well-rounded educational program: Priority 4 – Performance on Standardized Tests and Priority 5 – Pupil Engagement. The actions and metrics grouped together demonstrate the components necessary for providing additional support for our students in order to help close the opportunity gap.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP ELA	-36.7 (Orange)	Green Status
CAASPP MATH	-46.6 (Yellow)	Green Status
# of subgroups at the red level	ELA: 0 Math: 0	ELA: 0 Math: 0
ENGLISH LEARNER PROGRESS % of English Learners making progress towards English language proficiency based on ELPAC	47.2% (Yellow) "Initial Implementation"	Green Status "Full Implementation"

Implementation of the ELD standards on local indicator		
SOCIAL EMOTIONAL LEARNING % implementation of SEL activities in all classrooms	100% (SEL implementation)	100% (SEL implementation)
ATTENDANCE RATE (Aug-March)	95%	96%+
CHRONICALLY ABSENT	24.6% (Yellow)	<15%
YOUTH TRUTH FAMILY SURVEY: % of TK-6 families who agree or strongly agree with: "School provides the guidance necessary to help the child succeed."	91%	89%+
% students enrolled in after school program whose parents requested	100%	100%
AFTERSCHOOL PROGRAM	100%	100%
SUMMER PROGRAM		
SUSPENSION RATE	2.2% (Orange)	Green Status
EXPULSION RATE	0%	<1%
CA Dashboard SWD Indicators CAASPP ELA	not a significant subgroup	Green Status
CA Dashboard SWD Indicators CAASPP Math	not a significant subgroup	Green Status
STUDENTS WITH DISABILITIES ACCESS % students with disabilities who are provided with access to legally required programs and services.	100%	100%
YOUTH TRUTH FAMILY SURVEY: % of TK-6 families with SWD who agree or strongly agree with: Parent/family members are included in planning school activities.	82%	82%+
% Long-term English Learner	9.9%	<3%
RECLASSIFICATION RATE	11.1%	>10%
TEACHERS OF ELS MISASSIGNMENT RATE	0%	0%
CAASPP % STANDARD NOT MET ELA	40.5%	<35%
CAASPP % STANDARD NOT MET MATH	40.7%	<35%

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
2.1	LCAP 2.2: Continue to provide counseling services for students to provide conflict management and social emotional support, as well as to build college and career awareness.	All Students, EL Students, under performing students	293,018 Title I 1000-1999: Certificated Personnel Salaries Centralized (Total Allocation Title I and District Contribution to Title I)
2.3	LCAP 2.5 EL Support: Implement ELD action plan and EL Master Plan, which includes professional development and a detailed description of our language acquisition programs. Provide additional staff, services, & materials for Multilingual Learners: Support for newcomer students, including digital language learning software or applications and additional staffing (newcomer support teacher), oversight & staffing for administration of the English Learner state test (ELPAC), oversight of the redesignation process (RFEP), Teacher on Special Assignment position to support the above; Additional materials and interventions to support EL student success with English language proficiency and mastery of the CA State Standards/Common Core State Standards. For Redesignated English Proficient (RFEP) Pupils, monitor students' progress towards	EL Students	101,089 Title III 1000-1999: Certificated Personnel Salaries Centralized
2.4	LCAP 2.6 Fund intervention teachers to support learning acceleration for identified students Provide Newcomer Support Teacher	EL Students, under performing students	80,184 Title III 1000-1999: Certificated Personnel Salaries
2.5	LCAP actions that don't use federal funding: 2.1 Academic Support Staff - Leadership and support: Provide the district and school site leadership necessary to support student achievement including: planning professional development, facilitating Accelerated Schools Process work, monitoring student progress, overseeing intervention services, overseeing implementation of districtwide action plans, and supporting English Learner progress through in-classroom coaching, student data chats, English Learner focused trainings, etc. (Academic Deans and Curriculum & Assessment Director). - Instructional Assistants: Continue to provide Highly Qualified instructional assistants to support student achievement and implementation of tier-	All Students	see LCAP

one intervention for universal access/small group instruction.

- Reduced class size: Ensure that students in grades Transitional Kindergarten through Third Grade benefit from a reduced class size. This provides increased academic support and individual assistance to these students. Fund additional teachers needed to support this.

2.3 Special Education

- Provide mandated Special Education Services, including funding for special education staff (Director of Special Education Services, Psychologists, RSP, Special Day Class, Speech, Instructional Assistants, etc.).
- The Special Education Director and Special Education Staff will hold ongoing collaboration and planning meetings to monitor the academic progress of students receiving special education services, better align our special education program with the general education program and meet students' individual needs.
- Implement CDE-approved 2024-25 Special Education Compliance Improvement Monitoring (CIM) to support improved outcomes for Students with Disabilities in the following areas: English Language Arts and math achievement (State Performance Plan Indicator 3c), Least Restrictive Environment (State Performance Plan Indicator 5b) and Preschool LRE (State Performance Plan Indicator 6a and 6c).
- Use interim assessments and practice tests to teach Students with Disabilities how to avail themselves of Universal Tools, Designated Supports, and Accommodations on ELA and math state assessments.

LCAP 2.4 Supplemental Materials

- Purchase supplemental materials, services and software needed to increase student achievement and student engagement, as well as enhance student learning at school and at home, as prioritized through ASP and/or district identified needs.
- Provide funding to purchase individualized learning software and related materials to support student achievement in literacy, ELD, and mathematics.

2.7 After School Support & Summer School

	• Provide afterschool and summer program to support academic achievement, enrichment, and afterschool care for students • Provide Summer learning experiences to help address learning acceleration 2.8 Student Engagement • Each school site will implement a plan to maintain low Chronic Absenteeism rates, including: Monitoring attendance of students who are in danger of being chronically absent or are chronically absent; Monitoring attendance of all homeless students in order to intervene early and provide necessary support; Providing additional guidance and support to chronically absent students and their families (costs for this action item are included in previous actions/services)		
2.9			

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

The overall effectiveness of each action towards making progress toward the goal can be demonstrated by the following quantitative or qualitative outcomes:

2.1 Academic Support Staff

- 0 Subgroups in Red Status (Very Low) on CAASPP ELA and Math

2.2 Social-Emotional Support

- "When I'm feeling upset, stressed, or having problems, I know some ways to make myself feel better or cope with it." 57% (1% decrease from 2023 and 5% higher than Sonoma County)
- "When I'm feeling upset, there is an adult from school I can talk to." 61% (3% increase from 2023 and 11% better than Sonoma County)

2.5 EL Support

- 47.2% ELPI: EL students making progress towards English Language proficiency (compared to state data of 49%)
- 11.1% Reclassification Rate (compared to state data of 6.9%)

2.6 Intervention

- 40.5% Standard Not Met for CAASPP ELA (compared to the state 31%)
- 40.7% Standard Not Met for CAASPP Math (compared to the state 41%)

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

All actions were completed as described for the 2023-2024 school year. There were no substantive differences in planned actions and actual implementation of these actions.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The following changes are planned for the 2024-25 LCAP:

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 3

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Climate, Culture, Operations

Provide a safe, equitable and welcoming learning environment for all students with well-maintained facilities and other district services to support student success and daily operations.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Provide a safe, equitable and welcoming learning environment for all students with well-maintained facilities and other district services to support student success and daily operations.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The goal was developed based on input from educational partners and to ensure state priorities are met. Maintaining welcoming, safe and well-maintained facilities is a priority for our educational partners. The state of California has set eight priority areas they would like schools to focus on related to a "Whole Child" model (<https://www.cde.ca.gov/eo/in/lcff1sys-resources.asp>). The following priority areas align with the value of a well-rounded educational program: Priority 1 – Basics (Facilities), Priority 3 – Parent Engagement, Priority 5 – Pupil Engagement, and Priority 6 – School Climate. The actions and metrics grouped together demonstrate all the components necessary for running schools that people enjoy visiting and that are safe, well-maintained and welcoming.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Youth Truth Family Survey - My school respects people from different backgrounds (for example, people of different races, ethnicities, and genders.) Parents/guardians feel empowered to play a meaningful role in decision-making at school Spanish-speaking parents/guardians feel included in planning school activities	94% 79% 85%	90%+ 70%+ 85%+
FAMILY ENGAGEMENT % of parents considered "contactable" in ParentSquare % of parents who feel they are "greeted warmly when they call or visit school."	98% contactable 84% "Met"	98%+ contactable 94% "Met"

Completion of the "Family Engagement Local Indicator" (see detailed report)		
SCHOOL SAFETY (Youth Truth Survey) Overall Safety	Staff: 71% Families: 77% Students: 63%	Staff: 75%+ Families: 75%+ Students: 75%+
ATTENDANCE RATE	95%	95%+
FACILITIES INSPECTION REPORT (FIT Report) # instances where facilities do not meet the "good repair" standard (Local Indicator) % of schools meet the overall "good" or "exemplary" rating.	0 (do not meet) 100% ("good" or "exemplary")	0 (do not meet) 100% ("good" or "exemplary")
Youth Truth (Staff) - I have the necessary resources to do my job well	53%	75%+

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
3.1	LCAP 3.1 Welcoming and Equitable School Culture - Continue to provide services and actions that promote welcoming, equitable, and safe school cultures that include respect for and acceptance of all abilities, ethnicities, cultures, racial identities, religions, sexual-orientations, gender identities and gender expressions. LCAP 3.2 Family Engagement - Communication: Utilize Parent Square as a two-way communication at the district, site and classroom level. - Parent Club: Implement monthly Parent Club Meetings at each school site to inform parents of schoolwide events, educational goals, and information on how parents can support their child(ren)'s education. - Parent Conferences: Continue second round of parent conferences for all parents in order to increase parent communication related to student achievement, educational goal setting, and supporting learning in the home. - Events: Conduct schoolwide events that promote a strong school culture & increased student and family engagement (e.g. family barbeque). - Provide ongoing culturally responsive training and collaboration time for staff on effective family engagement strategies.	All Students	see LCAP

- Support parents of students with disabilities to attend county Community Advisory Committee (CAC) meetings
- Continue to utilize the Communities Relations Coordinator to support related community relations and parent/family communication.
- Continue to partner with community organizations to increase family engagement.

LCAP 3.3 Safety

- Ensure students are safe on campus (yard duties/instructional assistant supervision/crossing guards).
- Implement school safety plans, including preparedness for emergency situations (training on procedures, drills, etc.).
- Continue to fund a Safety Coordinator.

LCAP 3.4 Facilities

- Provide funding for custodial, maintenance, repairs, utilities, supplies, etc.
- The facilities director and superintendent or designee will communicate with school site principals and complete campus walkthroughs to determine necessary repairs and ongoing priorities for facilities.

LCAP 3.5 Nutrition Services

- Offer universal breakfast & healthy lunch options.

LCAP 3.6 Transportation

- Provide additional transportation services/busing to and from school to ensure that socioeconomically disadvantaged pupils, foster youth and English Learners arrive safely to and from school and maintain good attendance.

LCAP 3.7 Technology (Base)

- Provide software, hardware, materials, equipment, infrastructure and services necessary to support ongoing technology needs & implementation of district technology plan, including Director of Technology and Information Services.

LCAP 3.8 Operations

- Fund other ongoing necessary services and supplies to operate school sites and the district/charter, including: legal, auditing, membership fees, postage, mileage, printing, equipment rentals, negotiations costs, educational

	consultants, startup funds, materials & incentives, etc. • Provide funds to pay long-term debt for the gym/community room on RAMS/Sheppard campus. • Provide funding to maintain the Roseland School District Board of Trustees (Health and Welfare benefits, meeting costs, trainings, supplies, and services as needed).		
3.6			

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

The overall effectiveness of each action towards making progress toward the goal can be demonstrated by the following quantitative or qualitative outcomes:

3.1 Welcoming & Equitable School Environment

Student YouthTruth Survey:

- "Do you feel like an important part of your school?" 33% (2% increase from 2023, 3% higher than the county)

3.2 Family Engagement

- 98% of parents considered "contactable" in ParentSquare

Family YouthTruth Survey:

- "I feel engaged with my school" 88% (no change from 2023, 15% higher than the county)
- "Communication and Feedback" 94% (no change from 2023, 18% higher than the county)

3.3 Safety

School Safety Category (Youth Truth Survey)

- Staff: 71% (decreased 4% from 2023, 2% lower than the county)
- Families: 77% (decreased 3% from 2023, 18% higher than the county)
- Students: 63% (no change from 2023, 183 higher than the county)

3.4 Facilities

- 0 instances where facilities do not meet the "good repair" standard (Local Indicator)
- 100% of schools meet the overall "good" or "exemplary" rating.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

All actions were completed as described for the 2023-2024 school year. There were no substantive differences in planned actions and actual implementation of these actions.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The following changes are planned for the 2024-25 LCAP:

Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$86,547.40
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$511,194.00
Total Federal Funds Provided to the School from the LEA for CSI	\$

Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$293,018.00
Title II Part A: Improving Teacher Quality	\$36,756.00
Title III	\$181,420.00

Subtotal of additional federal funds included for this school: \$511,194.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)

Subtotal of state or local funds included for this school: \$

Total of federal, state, and/or local funds for this school: \$511,194.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
Title I	86,547.40	-206,470.60
Title II Part A: Improving Teacher Quality		
Title III		
Title III Immigrant Education Program		

Expenditures by Funding Source

Funding Source	Amount
Title I	293,018.00
Title II Part A: Improving Teacher Quality	36,756.00
Title III	181,420.00

Expenditures by Budget Reference

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	474,291.00
5800: Professional/Consulting Services And Operating Expenditures	36,903.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1000-1999: Certificated Personnel Salaries	Title I	293,018.00
5800: Professional/Consulting Services And Operating Expenditures	Title II Part A: Improving Teacher Quality	36,756.00
1000-1999: Certificated Personnel Salaries	Title III	181,273.00
5800: Professional/Consulting Services And Operating Expenditures	Title III	147.00

Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	36,903.00
Goal 2	474,291.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 2 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members
- 0 Secondary Students

Name of Members	Role
Erinn Mackey	Principal
Kerry Arredondo	Classroom Teacher
Mandy Clemensen	Classroom Teacher
Margarita Chavez	Parent or Community Member
Solidana Flores	Parent or Community Member
Jose Gonzalez	Parent or Community Member
Daysi Carreno	Parent or Community Member
Carina Rodriguez	Parent or Community Member
Rumualdo Hernandez	Other School Staff

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature	Committee or Advisory Group Name
Teresa Hernandez	State Compensatory Education Advisory Committee
	X English Learner Advisory Committee
	Special Education Advisory Committee
	Gifted and Talented Education Program Advisory Committee
	District/School Liaison Team for schools in Program Improvement
	Compensatory Education Advisory Committee
	Other: DAIT Team: District Assistance and Intervention Team, DSLT team: District-School Liaison Team, SAW-School as a Whole, Site and District Cadres

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on . May 7, 2024

Attested:

Erinn Mackey	Principal, Erinn Mackey on	May 7, 2024
Margarita Chavez	X SSC Chairperson, ~~Jenny Young on~~ Margarita Chavez	

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp) pursuant to California *Education Code (EC)* Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with *EC* 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below.

Instructions: Table of Contents

- Plan Description
- Educational Partner Involvement
- Comprehensive Needs Assessment
- Goals, Strategies/Activities, and Expenditures
- Annual Review
- Budget Summary
- Appendix A: Plan Requirements for Title I Schoolwide Programs
- Appendix B: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the CDE's Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the LEA, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

Plan Description

Briefly describe the school's plan to effectively meet the ESSA requirements in alignment with the LCAP and other federal, state, and local programs.

Additional CSI Planning Requirements:

Schools eligible for CSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal CSI planning requirements.

Additional ATSI Planning Requirements:

Schools eligible for ATSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal ATSI planning requirements.

Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

Additional CSI Planning Requirements:

When completing this section for CSI, the LEA must partner with the school and its educational partners in the development and implementation of this plan.

Additional ATSI Planning Requirements:

This section meets the requirements for ATSI.

Resource Inequities

This section is required for all schools eligible for ATSI and CSI.

Additional CSI Planning Requirements:

- Schools eligible for CSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the CSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Additional ATSI Planning Requirements:

- Schools eligible for ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the ATSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Comprehensive Needs Assessment

Referring to the California School Dashboard (Dashboard), identify: (a) any state indicator for which overall performance was in the “Red” or “Orange” performance category AND (b) any state indicator for which performance for any student group was two or more performance levels below the “all student” performance. In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

SWP Planning Requirements:

When completing this section for SWP, the school shall describe the steps it is planning to take to address these areas of low performance and performance gaps to improve student outcomes.

Completing this section fully addresses all SWP relevant federal planning requirements.

CSI Planning Requirements:

When completing this section for CSI, the LEA shall describe the steps the LEA will take to address the areas of low performance, low graduation rate, and/or performance gaps for the school to improve student outcomes.

Completing this section fully addresses all relevant federal planning requirements for CSI.

ATSI Planning Requirements:

Completing this section fully addresses all relevant federal planning requirements for ATSI.

Goals, Strategies/Activities, and Expenditures

In this section, a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Additional CSI Planning Requirements:

When completing this section to meet federal planning requirements for CSI, improvement goals must also align with the goals, actions, and services in the LEA’s LCAP.

Additional ATSI Planning Requirements:

When completing this section to meet federal planning requirements for ATSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Goal

Well-developed goals will clearly communicate to educational partners what the school plans to accomplish, what the school plans to do in order to accomplish the goal, and how the school will know when it has accomplished the goal. A goal should be specific enough to be measurable in either quantitative or qualitative terms. Schools should assess the performance of their student groups when developing goals and the related strategies/activities to achieve such goals. SPSA goals should align to the goals and actions in the LEA's LCAP.

A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach.

A S.M.A.R.T. goal is:

- **Specific,**
- **Measurable,**
- **Achievable,**
- **Realistic, and**
- **Time-bound.**

A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the Dashboard and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the

baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

Additional CSI Planning Requirements:

When completing this section for CSI, the school must include school-level metrics related to the metrics that led to the school's eligibility for CSI.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Strategies/Activities Table

Describe the strategies and activities being provided to meet the goal.
Complete the table as follows:

- **Strategy/Activity #:** Number the strategy/activity using the "Strategy/Activity #" for ease of reference.
- **Description:** Describe the strategy/activity.
- **Students to be Served:** Identify in the Strategy/Activity Table either All Students or one or more specific student groups that will benefit from the strategies and activities. ESSA Section 1111(c)(2) requires the schoolwide plan to identify either "All Students" or one or more specific student groups, including socioeconomically disadvantaged students, students from major racial and ethnic groups, students with disabilities, and English learners.
- **Proposed Expenditures:** List the amount(s) for the proposed expenditures. Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to EC Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.
- **Funding Sources:** List the funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Planned strategies/activities address the findings of the comprehensive needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

Additional CSI Planning Requirements:

- When completing this section for CSI, this plan must include evidence-based interventions and align to the goals, actions, and services in the LEA's LCAP.
- When completing this section for CSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.

Note: Federal school improvement funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.

Additional ATSI Planning Requirements:

- When completing this section for ATSI, this plan must include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

- When completing this section for ATSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.
- When completing this section for ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the ATSI designation.

Note: Federal school improvement funds for CSI shall not be used in schools identified for ATSI. Schools eligible for ATSI do not receive funding but are required to include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

Annual Review

In the following Goal Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Goal Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal.

- Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between the intended implementation and/or material difference between the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

Note: If the school is in the first year of implementing the goal, the Annual Review section is not required and this section may be left blank and completed at the end of the year after the plan has been executed.

Additional CSI Planning Requirements:

- When completing this section for CSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal CSI planning requirements.
- CSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI planning requirements.

Additional ATSI Planning Requirements:

- When completing this section for ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal ATSI planning requirements.
- ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for ATSI planning requirements.

Budget Summary

In this section, a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp.

Note: *If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.*

Additional CSI Planning Requirements:

- From its total allocation for CSI, the LEA may distribute funds across its schools that are eligible for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Note: *CSI funds may not be expended at or on behalf of schools not eligible for CSI.*

Additional ATSI Planning Requirements:

Note: *Federal funds for CSI shall not be used in schools eligible for ATSI.*

Budget Summary Table

A school receiving funds allocated through the ConApp should complete the Budget Summary Table as follows:

- **Total Funds Provided to the School Through the ConApp:** This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- **Total Funds Budgeted for Strategies to Meet the Goals in the SPSA:** This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving funds from its LEA for CSI should complete the Budget Summary Table as follows:

- **Total Federal Funds Provided to the School from the LEA for CSI:** This amount is the total amount of funding provided to the school from the LEA for the purpose of developing and implementing the CSI plan for the school year set forth in the CSI LEA Application for which funds were received.

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the Schoolsite Council (SSC). The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need).
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to:
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved.
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards.
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
 - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:
 - a. Provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. Use methods and instructional strategies that:
 - i. Strengthen the academic program in the school,
 - ii. Increase the amount and quality of learning time, and
 - iii. Provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. Strategies to improve students' skills outside the academic subject areas;
 - ii. Preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. Implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. Professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the LEA (may include funds allocated via the ConApp, federal funds, and any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to:
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: Title 34 of the *Code of Federal Regulations* (34 *CFR*), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. *EC* sections 64001 et. seq.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

- Programs included on the ConApp: <https://www.cde.ca.gov/fg/aa/co/>
- ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>
- Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

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