

Snoqualmie Valley Education Association
2025-2026 Salary Schedule
September 1, 2025-August 31, 2026

Step	BA	BA+15	BA+30	BA+45	BA+90/MA	MA+45	MA+90/PhD
Base Salary	61,340	62,840	64,377	65,951	69,983	74,262	78,802
Mandatory Days (5)	1,704	1,746	1,788	1,832	1,944	2,063	2,189
Optional Day (3)	1,022	1,047	1,073	1,099	1,166	1,238	1,313
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	332	332	332	332	332	332	332
Responsibility/Incentive	3,938	4,093	4,254	4,422	4,843	5,292	5,768
0 Total	70,062	71,784	73,549	75,361	79,994	84,911	90,129
Base Salary	62,840	64,377	65,951	67,564	71,695	76,078	80,729
Mandatory Days (5)	1,746	1,788	1,832	1,877	1,992	2,113	2,242
Optional Day (3)	1,047	1,073	1,099	1,126	1,195	1,268	1,345
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	332	332	332	332	332	332	332
Responsibility/Incentive	4,093	4,254	4,422	4,589	5,022	5,482	5,971
1 Total	71,784	73,549	75,361	77,213	81,960	86,998	92,344
Base Salary	64,377	65,951	67,564	69,216	73,448	77,938	82,703
Mandatory Days (5)	1,788	1,832	1,877	1,923	2,040	2,165	2,297
Optional Day (3)	1,073	1,099	1,126	1,154	1,224	1,299	1,378
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	332	332	332	332	332	332	332
Responsibility/Incentive	4,254	4,422	4,589	4,762	5,207	5,677	6,176
2 Total	73,549	75,361	77,213	79,112	83,976	89,136	94,612
Base Salary	65,951	67,564	69,216	70,909	75,244	79,844	84,725
Mandatory Days (5)	1,832	1,877	1,923	1,970	2,090	2,218	2,353
Optional Day (3)	1,099	1,126	1,154	1,182	1,254	1,331	1,412
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	332	332	332	332	332	332	332
Responsibility/Incentive	4,422	4,589	4,762	4,940	5,395	5,877	6,388
3 Total	75,361	77,213	79,112	81,058	86,040	91,327	96,936
Base Salary	67,564	69,216	70,909	72,643	77,084	81,796	86,797
Mandatory Days (5)	1,877	1,923	1,970	2,018	2,141	2,272	2,411
Optional Day (3)	1,126	1,154	1,182	1,211	1,285	1,363	1,447
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	332	332	332	332	332	332	332
Responsibility/Incentive	4,589	4,762	4,940	5,121	5,587	6,082	6,605
4 Total	77,213	79,112	81,058	83,050	88,154	93,571	99,317
Base Salary	69,216	70,909	72,643	74,419	78,969	83,797	88,919
Mandatory Days (5)	1,923	1,970	2,018	2,067	2,194	2,328	2,470
Optional Day (3)	1,154	1,182	1,211	1,240	1,316	1,397	1,482
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	332	332	332	332	332	332	332
Responsibility/Incentive	4,762	4,940	5,121	5,308	5,785	6,292	6,829
5 Total	79,112	81,058	83,050	85,092	90,321	95,870	101,757
Base Salary	70,909	72,643	74,419	76,239	80,900	85,846	91,094
Mandatory Days (5)	1,970	2,018	2,067	2,118	2,247	2,385	2,530
Optional Day (3)	1,182	1,211	1,240	1,271	1,348	1,431	1,518
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	332	332	332	332	332	332	332
Responsibility/Incentive	4,940	5,121	5,308	5,498	5,988	6,506	7,057
6 Total	81,058	83,050	85,092	87,183	92,541	98,225	104,257
Base Salary	72,643	74,419	76,239	78,103	82,878	87,945	93,322
Mandatory Days (5)	2,018	2,067	2,118	2,170	2,302	2,443	2,592
Optional Day (3)	1,211	1,240	1,271	1,302	1,381	1,466	1,555
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	332	332	332	332	332	332	332
Responsibility/Incentive	5,121	5,308	5,498	5,695	6,196	6,727	7,291
7 Total	83,050	85,092	87,183	89,327	94,815	100,637	106,817
Base Salary	74,419	76,239	78,103	80,013	84,905	90,096	95,604
Mandatory Days (5)	2,067	2,118	2,170	2,223	2,358	2,503	2,656
Optional Day (3)	1,240	1,271	1,302	1,334	1,415	1,502	1,593
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	332	332	332	332	332	332	332
Responsibility/Incentive	5,308	5,498	5,695	5,895	6,408	6,952	7,529
8 Total	85,092	87,183	89,327	91,522	97,143	103,109	109,439
Base Salary	78,103	80,013	81,970	83,970	86,981	92,299	97,941
Mandatory Days (5)	2,170	2,223	2,277	2,416	2,564	2,721	2,889
Optional Day (3)	1,302	1,334	1,366	1,450	1,538	1,632	1,732
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	332	332	332	332	332	332	332
Responsibility/Incentive	5,695	5,895	6,099	6,625	7,184	7,776	8,396
9 Total	89,327	91,522	93,770	99,529	105,642	112,127	

Snoqualmie Valley Education Association
2025-2026 Salary Schedule
September 1, 2025-August 31, 2026

Step	BA	BA+15	BA+30	BA+45	BA+90/MA	MA+45	MA+90/PhD
Base Salary			81,970	83,975	89,108	94,556	100,336
Mandatory Days (5)			2,277	2,333	2,475	2,627	2,787
Optional Day (3)			1,366	1,400	1,485	1,576	1,672
Technology Stipend			1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)			332	332	332	332	332
Responsibility/Incentive			6,099	6,311	6,849	7,420	8,025
10 Total			93,770	96,075	101,975	108,236	114,878
Base Salary				86,028	91,287	96,868	102,790
Mandatory Days (5)				2,390	2,536	2,691	2,855
Optional Day (3)				1,434	1,521	1,614	1,713
Technology Stipend				1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)				332	332	332	332
Responsibility/Incentive				6,526	7,078	7,662	8,283
11 Total				98,434	104,479	110,892	117,699
Base Salary				88,132	93,520	99,237	105,304
Mandatory Days (5)				2,448	2,598	2,757	2,925
Optional Day (3)				1,469	1,559	1,654	1,755
Technology Stipend				1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)				332	332	332	332
Responsibility/Incentive				6,746	7,311	7,909	8,546
12 Total				100,852	107,044	113,614	120,588
Base Salary					95,807	101,664	107,879
Mandatory Days (5)					2,661	2,824	2,997
Optional Day (3)					1,597	1,694	1,798
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					332	332	332
Responsibility/Incentive					7,551	8,165	8,817
13 Total					109,672	116,404	123,547
Base Salary					98,149	104,150	110,517
Mandatory Days (5)					2,726	2,893	3,070
Optional Day (3)					1,636	1,736	1,842
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					332	332	332
Responsibility/Incentive					7,796	8,426	9,094
14 Total					112,365	119,261	126,580
Base Salary					100,550	106,697	113,219
Mandatory Days (5)					2,793	2,964	3,145
Optional Day (3)					1,676	1,778	1,887
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					332	332	332
Responsibility/Incentive					8,049	8,692	9,377
15 Total					115,124	122,188	129,685
Base Salary					103,008	109,306	115,988
Mandatory Days (5)					2,861	3,036	3,222
Optional Day (3)					1,717	1,822	1,933
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					332	332	332
Responsibility/Incentive					8,306	8,967	9,667
16 Total					117,950	125,188	132,867
Base Salary	76,680	80,364	84,231	90,392	105,269	111,566	118,249
Mandatory Days (5)	2,130	2,232	2,340	2,511	2,924	3,099	3,285
Optional Day (3)	1,278	1,339	1,404	1,507	1,754	1,859	1,971
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	332	332	332	332	332	332	332
Responsibility/Incentive	5,495	5,880	6,286	6,932	8,493	9,152	9,852
20 Total	87,640	91,873	96,317	103,399	120,497	127,734	135,414
Base Salary	78,940	82,625	86,491	92,653	107,529	113,827	120,509
Mandatory Days (5)	2,193	2,295	2,403	2,574	2,987	3,162	3,347
Optional Day (3)	1,316	1,377	1,442	1,544	1,792	1,897	2,008
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	332	332	332	332	332	332	332
Responsibility/Incentive	5,680	6,067	6,472	7,118	8,677	9,339	10,039
25 Total	90,186	94,421	98,865	105,946	123,043	130,282	137,961