

**MEMORANDUM OF UNDERSTANDING (MOU)
REGARDING THE USE OF TEMPORARY NON-PUBLIC AGENCY SUPPORT
FOR IEP CASE MANAGEMENT
BETWEEN
WESTERN PLACER UNIFIED SCHOOL DISTRICT
AND THE
WESTERN PLACER TEACHERS ASSOCIATION**

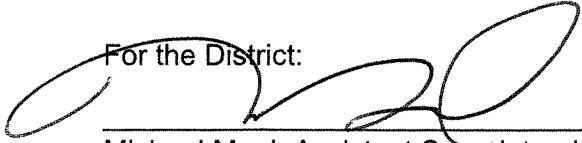
The Western Placer Unified School District (WPUSD) and Western Placer Teachers Association (WPTA) (collectively Parties) enter into this side letter of agreement on the following terms and conditions:

Introduction: The Parties have entered into this MOU to reflect the agreements related to the current staffing shortage the district is experiencing in the Special Education Department and meeting IEP case management requirements by using a Non Public Agency (NPA) for case management purposes only.

AGREEMENT

1. The Parties agree to allow the District to contract with an NPA to provide case management support for IEPs, including assessments, IEP and IEP goal writing, goal progress updating, and IEP meeting facilitation.
2. This agreement does not allow for the use of NPA staffing to fulfill the role of the teacher of record within a classroom. Any such use would need to be approved via a separate MOU.
3. The Parties agree to the following process to fill vacant Special Education Teacher positions:
 - a. The District will continue to post and actively recruit employees to fill Special Education Teacher position vacancies.
 - b. When all vacancies have been filled by fully-qualified Special Education Teachers, the District will no longer use contracted NPA services for IEP management.
4. Both parties acknowledge that this agreement does not set a precedent for future working conditions or hours.
5. This agreement expires on June 30, 2026, and will be revisited at the request of either party.

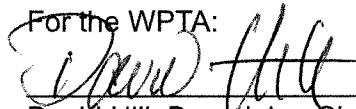
For the District:



Michael Maul, Assistant Superintendent of Personnel Services (WPUSD)

Dated: 7/30/25

For the WPTA:



David Hill, Bargaining Chair (WPTA)

Dated: 7/30/25

Date of Board Approval