

**SIDE LETTER OF AGREEMENT
REGARDING KINDERGARTEN TEACHER START/END TIMES AT TWELVE BRIDGES
ELEMENTARY SCHOOL
BETWEEN THE
WESTERN PLACER UNIFIED SCHOOL DISTRICT
AND THE
WESTERN PLACER TEACHERS ASSOCIATION**

The Western Placer Unified School District (“District”) and the Western Placer Teachers Association (“WPTA”) collectively referred to as the “Parties,” enter into this agreement and agree as follows:

Introduction:

The size of Twelve Bridges Elementary School has created some challenges with the morning drop off process. To lessen the intensity of traffic at drop-off time, Twelve Bridges Elementary School will have their Kindergarten classes start at an earlier time.

AGREEMENT

1. The start time for Twelve Bridges Elementary School Kindergarten classes will be 8:00AM.
2. The report time for Twelve Bridges Elementary School Kindergarten teachers will be 7:30AM, and their total work day will remain 7.5 hours.
3. All other elements of the current contract in connection with Unit Member Hours (Article VII) will remain in effect.
4. Both parties acknowledge that this agreement does not set a precedent for future working conditions or hours.
5. This agreement expires on June 30, 2026, and may be revisited at the request of either party.

*This agreement will be in place from the date it is signed by both parties and approved by the Board of Trustees.

*Except as otherwise provided in this agreement, all other terms and conditions of the parties’ collective bargaining agreement shall remain in full force and effect.

*This agreement establishes no past practice or precedence and shall be in effect upon ratification.

*In the event any term of this agreement shall, to any extent, be found to be invalid or unenforceable, the remainder of this agreement shall remain valid and enforceable.

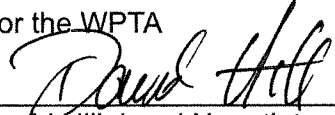
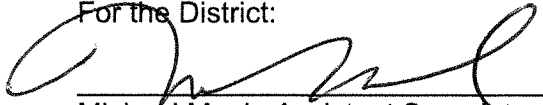
*This agreement shall be governed by and controlled in accordance with the laws of the State of California.

Dated: 7/28/25

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For the District:

For the WPTA



Michael Maul, Assistant Superintendent of
Personnel Services - WPUUSD

David Hill, Lead Negotiator, WPTA