

The Guaranteed Placement Program

GPP

Presented by the Insalaco Center for Professional Development and Leadership

Hi!

Meet The Insalaco Center for Professional Development and Leadership

Bernie Rushmer
Director



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The Insalaco Center for Professional Development & Leadership – Who are we? What do we do?

- Career and professional development workshops and classroom presentations
- Career & Networking Fairs (November and March, yearly)
- Graduate school counseling, application assistance and interview prep
- Career assessments by MBTI and Strong Interest Inventory certified practitioners
- Internship advising/placement and job shadow opportunities
- Co-Advisor for SGA – Student Government Association
- *Handshake* - Job and internship postings, personalized job recommendations, career event registration, make 1:1 appointments, get career advice and get connected!
- Students in all majors and all years encouraged to use our services and programming

The Insalaco Center for Professional Development & Leadership – Who are we? What do we do?

- We have worked with *thousands* of students on resume/cover letter development, interviewing skills, job searching, career counseling, etc.
- We have excellent relationships with recruiters so that we remain aware of their latest wants and needs

We are also known for:

Guaranteed Placement Program – our signature program!

FACT:

The majority of college students don’t visit their college career center until senior year

This creates a lot of stressed-out students



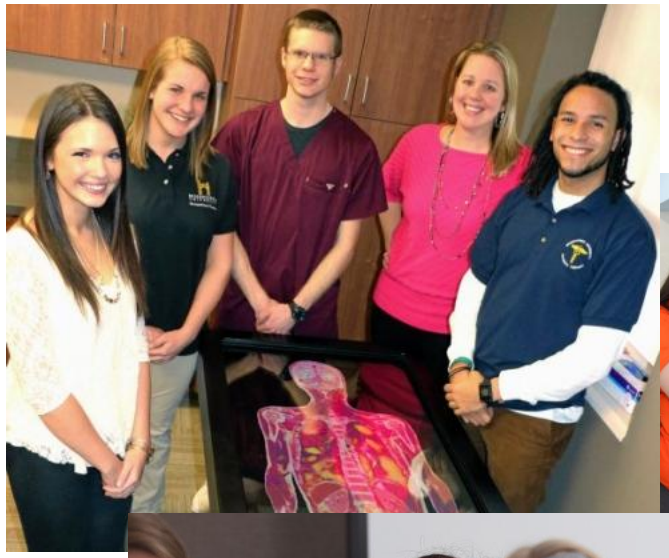
because they quickly learn that the professional development needed to conduct a successful job search can't be accomplished in one appointment …or two, or three, or four

Here's where the Guaranteed Placement Program (GPP) comes in!

- The GPP is a structured career development program designed to supplement a students' formal education by gradually keeping them on track with professional development activities throughout their time at Misericordia.

- The program is designed to prepare students looking to enter either the workforce or graduate school after graduation and is facilitated through workshops and individual appointments.

GPP helps you to transition from being a college student….







To being a professional!



Structure of GPP

On the next slide you'll see the GPP plan laid out for a 4 year program. Those students in 5 (SLP, MSOT), 6.3 (OTD) or 6.5 (DPT) year programs will have a slightly different structure for their final year, but will get all of the same programming.

Essentially, we have 1 workshop per semester with students, with many dates and times to choose from. Senior year it gets busier, as we are actively helping your student with their job search and interviews, in addition to meeting one-on-one during both semesters. We make the information about GPP workshops and meetings available on Blackboard, and we will discuss this further with students during FYE this fall.

	FALL	SPRING
1st Year	First Year Experience	Resume Workshop and Submittal on Handshake
2nd Year	Career Competency Workshop	LinkedIn Workshop
3rd Year	Professional Etiquette Workshop and Dinner	Financial Literacy Workshop
Final Year	Individual Fall Meeting (advanced resume /cover letter development, references, job search) Job Search Workshop Job Fair (Fall or Spring)	Individual Spring Meeting (advanced resume/cover letter development, references, job search) Mock Interview Workshop and Mock Interview Wrap Up/SLT Meeting

Attend one Ethics Experience before graduation| 3.0 GPA at graduation | Internship or approved work experience

What is the Guarantee?

If a student fulfills all the requirements put forth in the agreement, then within six months after graduation if they have not received an offer from an employer in their field or an acceptance to graduate school, Misericordia will guarantee the student a 3-month paid internship in his/her field.

How Will the Guarantee Help?

- The idea behind the internship is that if a student has not been offered employment or acceptance into graduate school, there may be some skill, proficiency or experience that they are lacking.

- An internship will be offered so that the student can build their skills and increase their marketability.

What's Your Part of the Bargain?

1. **Attend all GPP Workshops *from start to finish***
2. **Adhere to GPP deadlines**
3. **Maintain professional communication with the career center**

Students must earn the guarantee; it is not given to them.

Benefits of Joining the GPP

- Build confidence in your ability to navigate the job search or graduate school search process
- Personal/advanced resume and cover letter development and refinement
- Interview preparation and a mock interview before the "real thing"
- Career readiness competencies
- **SWAG too! If you sign up between now and arriving on August 21, we'll have a GPP shirt for you when you check in at orientation.**

The agreement looks really legal... are there any risks to signing up?

- It’s risk free - the program is **free**, and you pay no fees to join!
- There are no fees or penalties if you do not fulfill the requirements.
- We do not call you or chase you (*or your parents*) to remain in the program. If you miss a workshop, you simply receive a notification that you are no longer in the GPP.
- *YOU HAVE NOTHING TO LOSE BY SIGNING UP FOR THE GPP!*

Agreement

- **<u>JOIN GPP</u>**: If you wish to sign-up for the program, please check the box to sign-up and type in your name as the electronic signature.
- **<u>DO NOT WISH TO JOIN GPP</u>**: If you do NOT wish to sign up for the GPP, check the box “I choose not to participate in the Guaranteed Placement Program, and enter your name under “student signature.”
- **If you choose to participate in the program, you'll receive an awesome shirt from us during check in at orientation on August 21.**



Thank You!

If you have any questions about the program or have any difficulties signing up, you are welcome to reach out to our office anytime:

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