Lakes International Language Academy General Board

General Meeting: Tuesday, August 12, 2025, at 6:00 pm at
Lakes International Language Academy Upper School,
19850 Fenway Ave N, Forest Lake, MN 55025

Please click the link below to join the webinar:
https://meet.google.com/jmn-rgiy-oya

Google Meet settings: Host management on; host joins first. Participants must be admitted.

AGENDA

1. **General Business**
    a. Call to Order
    b. LILA Mission Statement: ***LILA prepares tomorrow's critical thinkers and global citizens through language acquisition and inquiry-driven study***.
    c. Community Input

    (Please request a speaker's card here or contact jpacyga@mylila.org.)

    Anyone wishing to address the School Board may do so at this time by requesting a speaker's card. Each person will be allowed 3 minutes to speak. Though board protocol does not allow us to engage in discussion about your concern at this time, we appreciate your taking the time to share your feedback with us. Items may be referred to the administration or to a future meeting for further consideration.
    d. Review of Agenda
    e. Conflict of Interest Disclosure
    f. School/Community Presentation
    g. Celebrate LILA
2. **School Update** Executive Director Shannon Peterson (Staff Changes Report)
    a. Strategic Plan Pillar 1: Dynamic Student Experience
    b. Strategic Plan Pillar 2: Collaborative Community
    c. Strategic Plan Pillar 3: Professional Excellence
    d. Strategic Plan Pillar 4: Advancing LILA's Future (Enrollment Report)
3. **Action Items**
    a. Treasurer's Report (June 2025 financials)
    b. Policy 110 *Internal Controls* (CFO Lundgren)
    c. Review & approve application for 2025 SFM Winter Slips and Falls Grant
    d. Recommended Write-Offs of Uncollectible Debt for FY25 (see list in folder)
    e.

4. **Dialog/Discussion Items**
    a. Committee Membership, as needed.
    b. Policy 316 - AI?
5. **Reports**
    a. Finance Committee Meeting Minutes [date] (for review and file)
    b. Recent New Hires/Terminations (for review and file)
    c. Exec. Director Evaluation Committee (July Meeting Minutes)
6. **Consent Agenda** (Chair)
    a. Secretary's Reports (7.8.2025 Board Meeting Minutes)
    b. Donations Report (see list in folder)
7. **Announcements** (Chair)
    a. Community Updates
        i. CFO Lundgren gave two presentations on Revenue Strategies at the Charter Leader Summer Retreat at MDE on 7/24/2025
    b. Board Member Training Updates
        i. Jonell Pacyga (7.9.2025): "Navigating Non-Profit Financials: A Board Members Guide to Reporting" by CLA's Saikrishnan & Dodson.
        ii. Kevin Hathaway (7.31.2025): "Respond to Data Requests"
        Kevin Hathaway (7.31.2025): "Follow the Bylaws"
        Kevin Hathaway (7.31.2025): "Close a Board Meeting"
8. **Reflection on Board Performance** (Chair)
9. **Adjourn** (Chair)