

**East Central ISD
2025-26 Salary Schedule
10 Month Employment
187 Days for Current Employees 191 Days for New Employees**

Ineligible Staff Per HB2

**Teachers 0-2 yrs Experience, Librarians, Nurses, Speech Path, OT-PT, Facilitators
(Academic, Special Ed, Program, GT), Specialist (Communications, Instructional,
Literacy), Athletic Trainer, Others Ineligible Per HB2**

Maximum for New Hire Employees

Years of Experience	Bachelors Salary 25/26
0	\$58,500
1	\$59,670
2	\$60,187
3	\$61,025
4	\$61,857
5	\$62,833
6	\$63,164
7	\$64,020
8	\$64,350
9	\$65,338
10	\$66,205
11	\$67,472
12	\$68,075
13	\$68,405
14	\$68,664
15	\$68,872
16	\$69,080
17	\$69,289
18	\$69,497
19	\$69,682
20	\$69,890
21	\$70,098
22	\$70,306
23	\$70,684
24	\$71,275
25	\$71,792
26	\$72,210
27	\$72,709
28	\$73,191
29	\$73,712
30+	\$75,045

Additional compensation:

\$1,800 General Master's Degree Stipend (Only one stipend)

\$3,600 General Doctorate's Degree Stipend (Only one stipend)

NOTE: This is the salary schedule for the 2025/26 school year only.

The salaries listed above are based on 10-month employment for the 2025-2026 school year only. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Staff who are off of the salary scale will receive a \$1333 annual increase.