

**East Central ISD**  
**2025-26 Salary Schedule**  
**10 Month Employment**  
**187 Days for Current Employees 191 Days for New Employees**

## Eligible Teachers Per HB2

Must have PEIMS Role ID 087

Maximum for New Hire Employees

Years of Experience	Bachelors Salary 25/26
0	N/A
1	N/A
2	N/A
3	\$62,328
4	\$63,144
5	\$66,601
6	\$66,925
7	\$67,765
8	\$68,088
9	\$69,057
10	\$69,907
11	\$71,149
12	\$71,741
13	\$72,064
14	\$72,318
15	\$72,522
16	\$72,726
17	\$72,930
18	\$73,134
19	\$73,316
20	\$73,520
21	\$73,724
22	\$73,928
23	\$74,298
24	\$74,877
25	\$75,384
26	\$75,794
27	\$76,284
28	\$76,756
29	\$77,267
30+	\$78,314

**Additional compensation:**

**\$1,800 General Master's Degree Stipend (Only one stipend)**

**\$3,600 General Doctorate's Degree Stipend (Only one sipend)**

**NOTE:** This is the salary schedule for the 2025/26 school year only.

The salaries listed above are based on 10-month employment for the 2025-2026 school year only. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Staff who are off of the salary scale will receive a \$5000 annual increase.